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MINUTES

of the

One Hundred and Sixty-First Annual Sessions

of the

Synod of North Carolina

Nineteen Hundred and Seventy-Four

1788
1813

held at

MONTREAT, NORTH CAROLINA

June 4-5, 1974

WITH APPENDIX

MINUTES

of the

One Hundred and Sixty First Annual Sessions

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WITH APPENDIX

The Minutes of the 1973 Sessions of the Synod of North Carolina as adopted by the Synod were approved by the General Assembly in session at Louisville, Kentucky, June 1974. Upon completion of the current volume in 1975, the Official Copy will be bound and placed on deposit at the Presbyterian Historical Foundation, Montreat, North Carolina.

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1970-71

DR. FRONTIS W. JOHNSTON

Frontis W. Johnston was born at Summerville, South Carolina, October 3, 1908, the son of Thomas Daliney Johnston and Elizabeth Withers. He is a graduate of Davidson College and received his Ph. D. Degree from Yale University in 1938. Dr. Johnston, Kenan Professor of History atDavidson College, was Dean of the Faculty at Davidson until 1970 when he was named Dean of Honors College.

Dr. Johnston, a Ruling Elder in the Davidson College Presbyterian Church, has served as a member of the Presbyterian Board of Christian Education, Synod's Ad Interim Committee to Review Synod's Boundaries (1970) and the Committee on Mission and Organization of Synod "B" (1973).

Dr. Johnston has written several articles and book reviews such as, **North Carolina Historical Review, The Journal of Southern History,** and **American Historical Review.** He was Editor of Vol. I, **The Papers of Zebulon B. Vance.**

He is married to the former Lucy Martin Currie of Davidson and they have three children: Letitia Dabney, Archibald Currie, and Martha Elizabeth.

032660

RECENT MEETINGS OF SYNOD

1950—Charlotte, Queens College

1951—Red Springs, Flora Macdonald College

1952—Davidson, Davidson College

1953—Wilson, First Presbyterian Church

1954—Charlotte, Queens College

1955—Barium Springs

1956—Red Springs, Flora Macdonald College

1957—Montreat

1958—Davidson, Davidson College

1959—Charlotte: Queens College, Myers Park Church, Covenant Church

1960—Greenville

1961—Raleigh

1962—Laurinburg

1963—Greensboro

1964—Montreat

1965—Richmond, Virginia: Union Theological Seminary, Presbyterian School of Christian Education and Ginter Park Presbyterian Church

1966—Montreat

1967—Montreat

1968—Laurinburg, St. Andrews Presbyterian Church

1969—Fayetteville

1970—Burlington: First Presbyterian and Hawfields Presbyterian Church

1971—Laurinburg, St. Andrews Presbyterian College

1972—Charlotte, Queens College

1973—Richmond, Virginia: Union Theological Seminary, Presbyterian School of Christian Education, and Ginter Park Presbyterian Church

1974—Montreat

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GENERAL DIRECTORY
Presbyterian Synod of North Carolina

SYNOD'S OFFICE

Mailing Address:
P. O. Box 10785
Raleigh, North Carolina 27605

1015 Wade Avenue
Raleigh, North Carolina
Telephone: 919-834-4379

I. OFFICERS OF THE SYNOD

Dr. Frontis W. Johnston, Davidson	Moderator
Dr. James E. Fogartie	Moderator-Nominee
Mr. Vernol Robert Jansen, Jr., Raleigh	General Secretary
Rev. William E. Kercheval, Jr., Winston-Salem	Assistant Clerk

II. TRUSTEES, DIRECTORS, AND REGENTS OF INSTITUTIONS

Note: In the following list, a letter following the name indicates the presbytery represented by that person (Al) Albemarle; (C) Concord; (F) Fayetteville; (M) Mecklenburg; (O) Orange; (W) Wilmington. The date before each group indicates the year in which the term of service expires. The superior numeral after a name indicates the number of terms of office.

A. BARIUM SPRINGS HOME FOR CHILDREN

Dr. Nat K. Reiny, Barium Springs	Executive Director
Mr. Robert N. Wesley	President, Board of Regents

1975—Rev. Samuel R. Fudge (O)^{1}
Mrs. B. S. Howell (M)^{2}
Mrs. James L. McCormick (O)^{2}
Mrs. John L. McLain (Al)^{2}
Mr. Joe V. Reinhardt (C)^{1}
Dr. M. Henderson Rourk, Jr. (O)^{1}
Mrs. William C. Swann (F)^{1}
Mr. Bynum Carter (C)^{1}

1976—Mrs. Richard E. Neely (F)^{1}
Mr. William Pope (C)^{1}
Mrs. Everette Pruden (C)^{1}
Rev. James E. Fogartie (M)^{1}
Dr. David B. Sloan, Jr. (W)^{1}
Rev. Richard L. Sommers (C)^{1}
Mr. L. P. Spoon, Jr. (M)^{1}
Mr. Carl I. Carlson (O)

1977—Mrs. John N. Gilbert, Jr. (C)^{2}
Mr. R. S. Inscoe (C)^{2}
Mrs. James A. King (O)^{2}
Mrs. Ray D. Cunningham (M)^{2}
Mr. Lawton Nisbit (Al)^{1}
Mr. Robert N. Wesley (C)^{1}
Mrs. Lawrence Johnson (F)^{1}
Dr. C. G. Gunn (C)^{1}

B. WILLIAM BLACK HOME

Rev. Gower Crosswell, Jr.	President

1975—Mr. Carlyle W. Bloome, Jr.
Rev. Gower Crosswell, Jr.
Mrs. Julian B. Hutaff
Mrs. H. Cone McPherson
Mrs. Ray H. Waltman

1976—Mr. Charles H. Boney
Mr. Beemer Harrell
Mr. Gunner Neilsen
Mr. Ernest J. Obanion
Rev. James J. Therrell

1977—Rev. Richard G. Shelot
Mrs. Duncan Bracey, Jr.
Mrs. Ed McLeod
Mrs. Thomas Davis

C. PRESBYTERIAN HOME

Mr. Richard A. Short, High Point .... Executive Director
Mr. W. H. Sullivan, Jr., Greensboro .... President

1975—Mr. James R. Allison[1]
Mr. William J. Boney[2]
Dr. A. B. Croom[2]
Mr. Ralph Falls[1]
Mr. Thomas H. Helms[1]
Dr. Charles M. Speegle[2]
Mrs. James B. Tubbs[1]

1976—Dr. W. Kirk Allen, Jr.[2]
Mr. Tully D. Blair[3]
Mr. Micou F. Brown[3]
Mrs. J. C. Childers[1]
Mr. Robert G. Culp, Jr.[3]
Dr. C. Grier Davis[1]
Mrs. W. B. Ferguson[1]
Mrs. Herbert C. Hawthorne[3]
Mrs. Henry V. Koontz[3]
Mr. R. Brooks Peters, Jr.[2]
Mr. W. Y. Preyer, Jr.[3]
Mr. George Ragan[1]
Mr. W. H. Sullivan, Jr.[3]
Mrs. David C. Worth[2]

D. UNION THEOLOGICAL SEMINARY IN VIRGINIA

Rev. Fred R. Stair, Jr., Richmond, Va. .... President

1975—Mr. E. Hervey Evans
Mr. F. Gwyn Harper
Judge William E. Graham
Mr. James L. Morgan

1976—Mr. Charles F. Myers
Rev. J. V. C. Summerell
Rev. John R. McAlpine III
Mr. Karl G. Hudson, Jr.
Mr. James J. Harris

1977—Rev. Fred C. Holder
Mrs. Wilborn S. Swaim
Mr. John A. Tate, Jr.
Mr. H. Dail Holderness
Rev. A. Allen Gardner, Jr.

E. QUEENS COLLEGE

Dr. Alfred Canon .... Acting President
Mr. Joseph W. Grier, Jr. .... Chairman, Board of Trustees

1975—Rev. James E. Fogartie[4]
Mrs. Gayle Rogers[1]
Mr. John B. Watlington[2]

1976—Mr. John L. Crist, Jr.[2]
Mrs. Freeman R. Jones[1]
Mrs. W. Duke Kimbrell[1]

1977—Mr. Joseph W. Grier, Jr.[2]
Mr. Benjamine S. Horack[2]

1978—Mr. William States Lee[1]
Rev. James G. Stuart[1]

F. ST. ANDREWS PRESBYTERIAN COLLEGE

Dr. Donald J. Hart, Laurinburg .... President

1975—Rev. Thomas B. Anderson
Chancellor Dean W. Colvard
Mr. Andrew C. Williamson
Mrs. Colon W. McLean
Rev. Douglas W. Oldenburg
Rev. J. Whitner Kennedy

1976—Mrs. Sion A. Boney
Mr. Halbert M. Jones
Mr. Fred W. Alexander
Mr. William J. Leath
Rev. H. Edwin Pickard
Mr. Joseph H. Robinson

1977—Mr. Ralph S. Robinson, Jr.
Mr. James L. Morgan
Dr. Horace Adams
Rev. Leighton B. McKeithen, Jr.
Mr. F. Montgomery Steele

1978—Rev. Harry Philips
Rev. Edward C. Hay
Mr. William F. Hohman
Mr. Lindsay B. Warren, Jr.
Rev. Joseph B. Mullin
Mr. Edward J. Mack

G. PRESBYTERIAN FOUNDATION

Judge William E. Graham, Raleigh .... President

1975—Mr. Joseph W. Grier, Jr.[2]
Mr. Vernol Robert Jansen[2]
Mr. James L. Mogran[2]
Mr. Willis C. Smith[2]
Mr. Douglas N. Wilson[1]

1976—Mrs. Leonard Ascough[2]
Mr. John Bleynat[1]
Mrs. J. C. Childers[2]
Rev. Harold J. Dudley[2]
Mr. R. D. Grier[2]

1977—Mr. Harry F. Wolfe, Jr.
Judge William E. Graham
Mr. M. J. Lyman Kiser
Mr. H. O. Hinkle

H. TRUSTEES OF SYNOD

Mr. Joseph W. Grier, Jr., Charlotte .... Chairman
Mr. Vernol Robert Jansen, Jr., Raleigh .... Stated Clerk

1975—Mr. John M. Akers
Mr. William F. Mullis

1976—Mr. D. J. Walker
Mr. Charles G. Rose, Jr.

1977—Mr. James Keel
Mrs. Winifred Wells

I. TRUSTEES OF McCALLUM ESTATE

Rev. Robert F. Sloop .... Chairman

1975—Mr. A. S. McKeithan

1976—Rev. Robert F. Sloop

1977—Dr. Robert Croom

III COORDINATING COUNCIL

1975—	Rev. James N. Murray (C)	Mr. Sam Douglas (Al)
	Rev. Robert S. Maclin, III (M)	Mrs. W. S. Swaim (C)
	Rev. John E. Eliason (O)	Mr. Randolph Norton (M)
		Mr. John K. Nelson (O)
At-Large—	Rev. George M. Webb (C)	Mr. Edwin Caldwell, Jr. (O)
	Rev. Albert G. Edwards (O)	Mr. J. Harvey Oliver, Jr. (F)
	Rev. James G. Stuart (C)	Mr. Willard M. Sessler (As)
1976—	Rev. Richard A. Curnow, Jr. (As)	Mr. William A. Key (C)
	Rev. William A. Leist (C)	Mr. Angus A. McCormick (F)
	Mr. James M. Painter (M)	Mrs. James H. Shaw (M)
	Mrs. F. I. Fansler, Jr. (O)	Mr. T. J. Turner (W)
At-Large—	Rev. Leighton B. McKeithan, Jr. (F)	Mr. Murphy Evans (O)
	Rev. Fred C. Holder (M)	Mrs. Mack F. Jones (W)
	Rev. Robert E. Burns (Al)	
1977—	Rev. Lawrence Avent (A)	Mr. Sam R. Patton (As)
	Rev. James P. Sample, III (f)	Mr. Felix O. Gee (C)
	Rev. Russell M. Kerr (M)	Mr. H. L. Ruth, Jr. (F)
	Rev. C. H. Reckard (O)	Mrs. R. F. Stoops (O)
	Rev. Chalmers F. McCutcheon (W)	
At-Large—	Rev. James A. McKinnon, Jr. (W)	Rev. Lewis W. Bledsoe (M)
	Miss Mary Marshall Clark (W)	Mr. A. Ward McKeithen (M)

IV. TASK FORCES

TASK FORCE ON FAMILY MINISTRIES

Dr. Charles M. Speegle (F)
Mrs. Dail Holderness (Al)
Mrs. William B. Liles (W)
Mrs. W. C. Pearson (As)
Dr. Allen Keith-Lucas (O)
Mrs. Virginia H. Jones (M)
Mr. Villard C. Blevins (C)
Rev. James P. Barksdale, Jr. (C)
Mrs. G. Allen Mebane (O)
Rev. Albert E. Dimmock (O)
Rev. David B. Jenkins (Al)
Rev. Charles L. Kirby (M)
Rev. W. R. Covin (As)
Rev. Russell W. Park, Jr. (F)
Rev. William F. Long (F)
Rev. Julian Lake (C)
Rev. Paul H. Felker (C)

Each institution will name one:

Barium Springs Home for Children	Mrs. Mary Neely King
Alexander Home for Children	Mr. John Baughman
Sharon Towers	Mr. James R. Allison
Grandfather Home for Children	Mrs. Charlotte Blount
The Presbyterian Home, Inc.	Mr. W. Y. Preyer, Jr.
Black Mountain Orphanage	Mr. John McKenzie
William Black Home	Rev. Gower Crosswell

TASK FORCE ON HIGHER EDUCATION

Rev. James B. Miller (O)
Rev. James E. Fogartie (M)
Rev. Z. N. Holler (O)
Rev. Samuel D. Maloney (M)
Rev. James H. Allen (O)
Rev. B. Frank Hall (W)
Rev. Garfield T. Warren (F)
Rev. Graham C. McChesney (W)
Rev. Samuel M. Stone, IV (C)
Rev. Samuel B. Shumate (F(
Rev. H. William Vassey (O)
Rev. Frank A. Campbell (Al)
Mrs. Walter C. Newton (O)
Col. Henry T. Murray (C)
Dr. John G. Stevens (As)
Mr. Rodger W. Decker (F)
Dr. M. Henderson Rourk, Jr. (O)
Mr. J. Maryon Saunders (O)
Ralph S. Robinson, Jr. (C)
Mrs. Ward B. Breidenthal (C)
Dr. Dean W. Colvard (M)
Dr. Doralyn J. Hickey (O)
Dr. John O. Reynolds (Al)
Mr. James M. McCarl (C)

V. MISSION COMMITTEES

A. MISSION COMMITTEE ON RESOURCING

Rev. Robert N. Clark, Burlington .... Chairman

1975 -	M	Rev. Friedrich Schilling, Jr.	O	Rev. James K. Wilson
	M	Mr. Harold Smith, Jr.	F	Dr. Fred Ebersole
	As	Mr. William Stanley	W	Mr. John Bender
			Al	Mr. James Keel
1976 -	M	Rev. Jefferson K. Aiken	O	Mrs. Joseph Estes
	A	Rev. Huw Christopher	F	Mrs. George F. Houck
	O	Rev. Robert N. Clark	C	Rev. R. L. Underwood
	W	Rev. Thomas J. Holden III		Mr. L. A. Freeman, Jr.
1977 -	M	Rev. R. Zack Thomas, III	As	Mr. R. Lynn Crawley
	O	Rev. Charles R. Carter	C	Miss Karen Riggs
	A	Mr. Charles L. Price	C	Mr. William East
	As	Rev. John C. Neville, Jr.		

Coordinating Council Rev. Robert E. Burns, III
Mrs. Robert F. Stoops

B. MISSION COMMITTEE ON MINISTRIES IN HIGHER EDUCATION (CCL)

Mr. J. Dennis Rash, Charlotte .... Chairman

1975 -	O	Rev. David Q. Garrison	As	Rev. Richard G. Shelor
	A	Mr. Russell Roebuck	F	Mrs. Tom John
1976 -	C	Rev. Cheves K. Ligon	M	Rev. Zane Moore
	F	Mr. Ralph Monger, Jr.	O	Dr. John K. Whitfield
1977 -	W	Reverend Edward C. Hay	C	Rev. William H. Terry
	M	Mr. J. Dennis Rash	O	Rev. Thomas K. Farmer

Coordinating Council Mr. John K. Nelson

C. MISSION COMMITTEE ON FAMILY LIFE AND OTHER HUMAN NEEDS.

Rev. Albert E. Dimmock, Raleigh .... Chairman

1975 -	C	Mr. Villard C. Blevins	F	Rev. Russell W. Park, Jr.
	As	Rev. W. Riley Covin	As	Mr. James R. Lewis
	M	Rev. Charles L. Kirby	O	Rev. Alfred F. Thomas
1976 -	C	Rev. Paul H. Felker	O	Mrs. G. Allen Mebane
	M	Rev. William Long	W	Mrs. William B. Liles
	A	Mrs. H. Dail Holderness		
1977 -	O	Rev. Albert E. Dimmock	C	Rev. James P. Barksdale
	M	Mrs. Virginia H. Jones	As	Mrs. F. A. Plummer
	A	Rev. David B. Jenkins	C	Rev. Homer Phifer

Coordinating Council Mrs. F. I. Fansler
Rev. Albert G. Edwards

Each institution will name one:

Barium Springs Home for Children	Mrs. Mary Neely King
Alexander Home for Children	Mr. John Baughman
Sharon Towers	Mr. James R. Allison
Grandfather Home for Children	Mrs. Charlotte Blount
The Presbyterian Home, Inc.	Mr. W. Y. Preyer, Jr.
Black Mountain Home for Children	Mr. John McKenzie
William Black Home	Rev. Gower Crosswell

D. MISSION COMMITTEE ON COUNSELING MINISTRIES

Rev. Ralph G. Bright, Gastonia .... Chairman

1975 -	W	Mrs. W. Mercer Rowe, Jr.	O	Rev. Frank A. Davison
	M	Rev. Richard P. Shaw	C	Mr. Rick Sommers
1976 -	F	Dr. Victor C. Arnold	M	Dr. Alfred O. Cannon
	C	Rev. Ralph G. Bright	C	Rev. John Wilkerson
1977 -	O	Rev. Allen C. McSween		
	A	Rev. Roland W. Rainwater		

Coordinating Council Rev. John E. Eliason

E. MISSION COMMITTEE ON INTER-DENOMINATIONAL COOPERATION

Rev. J. Layton Mauze III, Statesville .... Chairman

1975 -	A	Mrs. J. C. Marrow	O	Mrs. Britt Armfield
	C	Rev. J. Layton Mauze III	A	Rev. George Grisson
1976 -	As	Mr. Thomas H. Lamb	F	Rev. John Y. Todd
	O	Rev. Jerry C. McCann	W	Mr. I. John Tinga
1977 -	As	Rev. A. Allen Gardner, Jr.	M	Mr. D. M. McConnell
	F	Mr. A. C. Parker		

Coordinating Council Mr. Randolph Norton

F. MISSION COMMITTEE ON CHURCH AND SOCIETY

Rev. John B. Rogers Jr., Davidson .... Chairman

1975 - As	Mrs. Edward A. Gibson	C	Rev. Barton L. Hellmuth
O	Mrs. Lee W. Adkins	M	Mr. Frank H. Bynum Jr.
A	Rev. William N. Gordon	W	Rev. Graham McChesney
F	Rev. J. Allan Smyth		
1976 - M	Mr. Robert F. Stokes	M	Dr. Joseph T. Drake
As	Rev. Stanley L. Bennett	O	Rev. H. D. Holderness
W	Mr. D. M. Calhoun	As	Rev. A. M. McGeachy
F	Rev. Malcolm P. Calhoun	C	Mrs. John W. McQueen
1977 - M	Rev. John B. Rogers, Jr.	A	Mr. Phillip Koonce
As	Mrs. James R. Williams	M	Dr. John H. E. Woltz
C	Dr. Sam R. Bright, Jr.	F	Mr. Rodger W. Decker
	Dr. J. B. Stroud		

Coordinating Council Mr. Sam P. Douglas
Rev. Fred C. Holder

G. MISSION COMMITTEE ON WOMEN'S WORK

Mrs. Mac F. Jones, Wilmington .... Chairman

1975 - O	Rev. J.P.G. Moffett
1976 - C	Rev. W. W. Williamson
1977 - O	Rev. John M. Walker

Presbyterial Presidents:

A	Mrs. Berry Pittman	O	Mrs. Henry Greeson, Jr.
F	Mrs. Charles O. Pope	As	Mrs. Joyce McNair
M	Mrs. Leonard W. Topping	W	Mrs. F. D. Taylor
C	Mrs. Charles Graham		

Coordinating Council Mrs. Mac F. Jones

H. MISSION COMMITTEE ON STEWARDSHIP EDUCATION

Rev. Joseph L. Pickard, Barium Springs.................... Chairman

1975 - F	Mrs. Joseph C. Andrews	M	Mr. J. Reed Boyd
C	Rev. Joseph L. Pickard	C	Mr. Ellis Burgin
1976 - W	Mrs. Lawrence G. Calhoun	Al	Dr. James Bramhan
M	Mrs. Judy Fletcher		
1977 - As	Mrs. R. L. Slade	O	Mr. Herbert Reese
F	Mr. Murphy McGirt		

Coordinating Council Rev. James G. Stuart Rev. C. H. Reckard
Rev. James P. Sample Rev. J. H. McKinnon, Jr.

Presbytery Representatives on Stewardship Education Committee:

C	Mr. Robert E. Carswell	F	Mr. John Luther McLean
A	Rev. David B. Jenkins	As	Mr. Williard M. Sessler
W	Rev. Edward F. Johnston	O	Rev. W. T. Perkins
M	Rev. J. Harold McKeithen		

I. MISSION COMMITTEE ON COMMUNICATIONS

....Chairman

1975 -	C	Rev. William Brown	M	Rev. Leonard W. Topping
	As	Rev. Calvin Thielman	A	Mr. Kermit Guthrie
1976 -	O	Rev. George D. McCall	C	Rev. Charles Parrish
	F	Mr. William Stacey Johnson		
1977 -	M	Mr. J. Robert Covington	C	Rev. James T. Frazier
	W	Rev. Charles D. Elliot		

Coordinating Council Miss Mary Marshall Clark

J. MISSION COMMITTEE ON PRESBYTERIAN COLLEGES AND SEMINARY

Dr. Tom B. Anderson, Burlington ....Chairman

1975 -	As	Dr. Silas M. Vaughn	O	Rev. Warren Brannon
	F	Mr. Hector MacLean		
1976 -	As	Dr. John G. Stevens	M	Dr. G. Carswell Hughs
	C	Rev. David H. Burr	F	Mrs. Julian B. Hutaff
1977 -	A	Rev. Thomas H. Hamilton	F	Mr. Voit Gilmore
	M	Mr. Thomas M. Belk	M	Mr. Jerry W. Neel

Coordinating Council Rev. James N. Murray
Mr. H. L. Ruth

Representatives from the Boards of Trustees:

Queens College:
Mrs. Gayle Rogers Mr. Joseph W. Grier, Jr.

St. Andrews Presbyterian College:
Dr. Tom B. Anderson Mrs. Colon W. McLean

Union Theological Seminary In Virginia:
Rev. John R. McAlpine, III Mrs. Wilborn S. Swaim

Davidson College:
Mr. G. Don Davidson Rev. Richard R. Gammon

K. MISSION COMMITTEE ON STRETEGIES IN EVANGELISM

Rev. Russell B. Fleming, Fayetteville ....Chairman

1975 -	M	Rev. Edwin O. Byrd	As	Mr. C. E. Worley
	F	Rev. Russell B. Fleming	Al	Mr. John Grier
	O	Rev. Norman Whitney, Sr.	As	Rev. Ray Barfield
	W	Mr. W. A. Patterson		
1976 -	O	Rev. Worth Watts	C	Mrs. Roy A. Sommers
	As	Rev. Thomas E. Cook	A	Mrs. Emmit Hubbard
	M	Rev. William H. Edwards, II	O	Rev. Angus McGregor
	A	Mr. Stephen E. Bradley, Jr.		

1977 - F Mr. D. C. Ewing
As Mr. Robert A. Hughes
O Mrs. L. H. Bell, Sr.
W Rev. John R. Dail
F Rev. Hal Hyde, Jr.
C Mr. Jack G. Suddreth
M Rev. Z. T.Piephoff
M Mrs. William A. Pettus, Jr.

Coordinating Council Rev. Richard A. Curnow
Mr. A. Ward McKeithen

L. MISSION COMMITTEE ON PROFESSIONAL DEVELOPMENT

Mr. Fielding Clark, Conover .... Chairman

1975 - As Mr. S. S. Cooley
W Dr. Ben L. Rose
1976 - C Mr. Fielding Clark
1977 - As Rev. Hugh L. Eickelberger, Jr.
O Mr. John D. McConnell

Coordinating Council Mr. Angus A. McCormick

Presbytery Candidates Committee Representatives:

A Rev. Charles C. Williamson
As Rev. Robert K. McGirt
C Rev. Marion Boozer
F Rev. Howard W. Gilkeson
M Rev. Charles C. Cowsert
O Rev. Harold F. Waldruff
W Rev. Edward L. Moore

Presbytery Annuities & Relief Committee Representatives:

A Rev. Daniel K. Snyder
As Rev. Billy Joe Martin
C Dr. Robert L. Forbis, Jr.
F Rev. Judson J. Milam
M Rev. Kenneth P. Craig
O Mr. Richard A. Short
W Rev. C. W. Jennings

VI. COURT COMMITTEES

A. Nominations

1975—Rev. David L. Parks (As)
Rev. J. Murphy Smith (Al)
Mr. W. Lamont Brown (F)

1976—Mr. William J. Boney (W)
Rev. Richard L. Sommers (C)
Rev. Jefferson T. Kesterson (As)

VII. MISCELLANEOUS GROUPS

A. Stated Clerks of Presbyteries

(Al(Rev. Thomas M. Davis
(As) Rev. Hoyt B. Evans
(W) Rev. James B. Tubbs
(M) Rev. Robert J. James
(O) Mrs. Joyce Bauer
(F) Rev. J. Harris Stephens
(C) Rev. Clements Lamberth

B. Executive Secretaries of Presbyteries

(Al) Rev. Thomas M. Davis
(As) Rev. Hoyt B. Evans
(C) Rev. Clements Lamberth
(F) Rev. J. Harris Stephens
(M) Rev. Robert J. James
(O) Rev. William A. Stewart, Jr.
(W) Rev. James B. Tubbs

C. Central Treasurers of Presbyteries

(Al) Rev. Thomas M. Davis
(As) Rev. Hoyt B. Evans
(C) Rev. J. L. Pickard
(F) Rev. J. Harris Stephens
(M) Miss Beatrice Kiser
(O) Mrs. Joyce Bauer
(W) Rev. James B. Tubbs

ONE HUNDRED SIXTY-FIRST SESSION OF THE SYNOD OF NORTH CAROLINA

Montreat, North Carolina
June 4-5, 1974

PROGRAM OF SYNOD

FIRST DAY - AFTERNOON SESSION
Anderson Auditorium

2:00 p.m. Synod Called to Order and Opened with Prayer
Organization of Synod
  Enrollment - Stated Clerk
  Report of Retiring Moderator
  Report of Docket Committee
  Election of Moderator, Moderator-in-Nomination, and Clerks
Welcome by Mountain Retreat Association - Silas M. Vaughn, President
Appointment of Committees by the Moderator
Communications Received and Referred
Introduction of New Ministers

2:20 p.m. Special Order
Report of the Task Force on Theological Education - William B. Ward

3:00 p.m. Standing Committees Meet

5:30 p.m. Recess for Dinner

FIRST DAY - EVENING SESSION

7:00 p.m. Worship Service and the Sacrament of the Lord's Supper
  Sermon by the Retiring Moderator - The Rev. James M. Appleby, Jr.
    "So they were called Christians!"
    Scripture: Acts 11:19-30
    Text: Acts 11:24b and 26c
  Memorial Service for Deceased Ministers of Synod
  The Sacrament of the Lord's Supper

8:00 p.m. Presentation by the Mission Committee on Presbyterian Colleges and Seminary

9:30 p.m. Recess

SECOND DAY - MORNING SESSION

8:45 a.m. Worship Service
Reports of Court Committees
  Committee on Attendance

- Committee on Rules
- Committee on Nominations
- Committee on Bills and Overtures
- Committee on Records

Reports of Standing Committees

10:30 a.m. Special Order
  Margaret Bowen Award for Distinguished Service in Christian Education presented by Donald J. Hart
Standing Committee Reports, continued
Other Reports
  McCallum Trust Fund
  Committee on Records
  Resolutions and Thanks
Reading and Adopting of Minutes
Closing Prayer and Adjournment

CALENDAR OF SPECIAL SEASONS AND DAYS

1974

Oct. 6	World Communion Sunday
Oct. 13	Laity Sunday
Oct. 20-27	Youth Week
Oct. 27	Reformation Sunday
Nov. 1	World Community Day
Nov. 10	Dedication Sunday (Every Member Canvass)
Nov. 10-17	Every Member Canvass Completion Week
Nov. 24	Homes Sunday
Nov. 24	National Bible Sunday
Nov. 28	Thanksgiving Day
Nov. 28-Dec. 31	Nation-wide Bible Reading Season
Dec. 15	Joy Gift Offering for Ministerial Relief
Dec. 25	Christmas Day
Dec. 29	Christian Student Sunday

1975

Jan. 19	Stillman College Sunday
Jan. 18-25	Week of Prayer for Christian Unity
Feb. 2	Race Relations Sunday
Feb. 9	Universal Day of Prayer for Students
Feb. 16	Special Offering for World-Wide Christian Witness
Mar. 7	World Day of Prayer
Mar. 30	Easter
	Special Offering to Alleviate Hunger and Human Need
Apr. 20	Seminary and PSCE Day
Apr. 27	National Christian College Day
May 2	May Fellowship Day
May 4-11	Christian Family Week
May 25	Day of Prayer for Chaplains and Members of the Armed Forces
June 1	Montreat Sunday
June 1	Call to Prayer for General Assembly
June 3-4	Annual Meeting of Synod of North Carolina
June 14-20	Meeting of the General Assembly
June 29	Citizenship Sunday
Sept. 7	Lord's Day Observance
Sept. 14	Christian Education Sunday with Supplemental Offering for Christian Education

ADDRESSES OF SYNOD INSTITUTIONS

BARIUM SPRINGS HOME FOR CHILDREN
Barium Springs, North Carolina 28010

WILLIAM BLACK HOME

PRESBYTERIAN HOME
P. O. Box 2001, High Point, North Carolina 27261

UNION THEOLOGICAL SEMINARY IN VIRGINIA
3401 Brook Road, Richmond, Virginia 28227

QUEENS COLLEGE
1900 Selwyn Avenue, Charlotte, North Carolina 28207

ST. ANDREWS PRESBYTERIAN COLLEGE
Laurinburg, North Carolina 28352

DAVIDSON COLLEGE
Davidson, North Carolina 28036

PRESBYTERY CAMPS

ALBEMARLE CAMP
Route 1, Box 350, Newport, North Carolina 28570

CAMP GRIER
Old Fort, North Carolina 28762

SUSAN BARBER JONES CAMP AND RETREAT CENTER
Route 1, Westfield, North Carolina 27053

KINGS MOUNTAIN CAMP
Route 1, Flat Rock, North Carolina 28731

LITTLE PISGAH MOUNTAIN RANCH
Garren Creek Road
Near Fairview, North Carolina 28730

CAMP MONROE
Route 1, Box 89, Laurel Hill, North Carolina 28351

CAMP NEW HOPE
Route 2, Chapel Hill, North Carolina 27514

PRESBYTERIAN POINT
Route 5, Henderson, North Carolina 27536

CAMP KIRKWOOD
P. O. Box 77, Watha, North Carolina 28471

PROCEEDINGS
OF THE ONE HUNDRED SIXTY FIRST ANNUAL MEETING OF THE SYNOD OF NORTH CAROLINA

June 4-5, 1975

Montreat, North Carolina

The Synod of North Carolina of the Presbyterian Church in the United States met in its One Hundred Sixty First Annual Session in Anderson Auditorium, Montreat, North Carolina at 2:00 p.m. on Tuesday, June 4, 1974. The Court was called to order by the Moderator, Teaching Elder James B. Appleby, who led the Synod in prayer, following the singing of the hymn "Jesus, Thou Joy of Loving Hearts".

ENROLLMENT: The Stated Clerk reported a quorum present. There was at that hour a total enrollment of 637, consisting of 262 Ruling Elders and 375 Teaching Elders. The official enrollment of ministers and churches is recorded in Appendix A.

PROGRAM: The proposed Docket was adopted.

MODERATOR'S REPORT: The Moderator presented his report (Appendix F). He expressed appreciation for the work of the task forces and newly organized mission committees of the Synod, and declared that the transition between the old Synod and the new Synod of North Carolina has been made. Mrs. Appleby was presented to Synod.

ELECTION TO MODERATOR: Teaching Elder John Kimbirl, chairman of Synod's Committee on Nominations, placed the name of Frontis W. Johnston in nomination as Moderator. Dr. Johnston was elected to the office of Moderator by acclamation, and he was escorted to the platform by former Moderators of Synod.

Dr. Johnston presented a plaque to the retiring moderator in recognition of his service to the Synod.

ELECTION OF MODERATOR-IN-NOMINATION: Mr. John Kimbirl placed in nomination the name of James E. Fogartie of Mecklenburg Presbytery for the position of Moderator-in-Nomination. Dr. Fogartie was elected by acclamation.

ELECTION OF CLERKS: On nomination of the Stated Clerk, Teaching Elder William E. Kercheval was elected Assistant Clerk for the meeting of Synod.

WELCOME BY HOST INSTITUTION: President Silas M. Vaughn, of Mountain Retreat Association welcomed the Court. He spoke about the conferences planned at Montreat for this summer and the ways in which Montreat might be of service to the Church during the remaining months. He announced a reception to be held in Assembly Inn following the evening session in honor of Dr. Frontis W. Johnston and his wife.

APPOINTMENT OF COMMITTEES: The Moderator announced the appointment of the following Committee on Resolutions and Thanks:

Mr. Ben Wilson, Southport, Chairman
Rev. Curtis P. Harper, Jr., Raleigh
Mr. Jones Y. Pharr, Midland
Rev. Milton S. Carothers, Chapel Hill
Rev. John A. Wilkerson, Jr., Hickory

The following were appointed to chair the standing committees:

I. Rev. J. Benjamin Kirkland, Jr.
II. Mr. Randolph Norton
III. Mr. John L. McLean
IV. Mr. Whit East
V. Rev. J. Layton Mauze, III
VI. Dr. David B. Jenkins
VII. Mr. Jerry McCann

COMMUNICATIONS: The following communications were received and referred to the Committee on Bills and Overtures:

1. A communication from the Trustees of St. Andrews Presbyterian College with respect to the reorganization of the governing board of the institution.
2. A communication from the Board of Regents of Barium Springs Home for Children with respect to certain amendments to its charter.
3. A communication from the Trustees of The Presbyterian Home, Inc. asking Synod's participation in a study of the admission policies of that institution.

INTRODUCTION OF DISTINGUISHED GUESTS AND VISITORS: The following persons were welcomed and introduced:

Dr. and Mrs. James B. Appleby, Retiring Moderator; Dr. and Mrs. Charles E. S. Kraemer, Moderator of the General Assembly; Dr. and Mrs. C. Grier Davis, former president of Montreat; Dr. Fred Stair, president, Union Theological Seminary in Virginia; Dr. Sam Spencer, president, Davidson College; Dr. Donald Hart, president, St. Andrews College; Dr. Alfred O. Canon, acting president, Queens College; Mr. Richard A. Short, executive director, The Presbyterian Home, Inc.; Dr. Nat K. Reiney, executive director, Barium Springs Home for Children; Rev. Hugh Eichelberger, staff associate, Division of Professional Development, General Executive Board; Dr. James M. McChesney, Jr., Regional Communication Executive, General Executive Board; Rev. James Womack, Office of Review and Evaluation; Mrs. Pearl Weathers, Presbyterian News Service; and Dr. Renee Williamson, Southern Louisiana Presbytery, who was invited to sit as a visiting brother.

RECOGNITION OF NEW MINISTERS: The ministers of Synod newly ordained or received within the past year were introduced to the Court as follows:

ALBEMARLE: *Steven Cadell; *Charles M. Mendenhall, III

ASHEVILLE: Alexander M. McGeachy, Brazos; Leland Christian Jorgensen, C. Mississippi; Robert McGirt, Hanover; W. Donald Munson, Jr., Knoxville

CONCORD: Clements E. Lamberth, Jr., Palo Duro Union, L. Adlai Boyd, Holston; Connell Osborne, Baptist Church; *George Emmett Campbell; Fred R. Stair, Jr., Knoxville; William F. Summers, Jr., Bethel.

FAYETTEVILLE: *Robert R. Allen, Jr.; James B. Garrett, Holston; *James B. Sauer; Ted J. Plott, Lexington; George M. Conn, Jr., Holston; Harold E. Hyde, Jr., Westminster; Aubrey H. Lowden, Montgomery; *John L. Speight; S. Curtis Patterson, Greenbrier

MECKLENBURG: *S. E. Barrett; *Kermit Braxton Garriss; Fredrick R. Horner, Louisville-U; William G. Katibah, Jr., Suqannee; *James P. Knight; J. Wendell Ligon, Norfolk; Julius W. Melton, Jr., C. Mississippi; *Robert L. Nichols, Jr.; *Wilbur R. Otey, III; Zachary T. Piephoff, Jr., Hanover; Earle D. Roberts, Lexington; *Rodney C. Shoemaker; Robert H. Teed, Suqannee; E. E. Washington, Covenant; *Stephen E. Barrett.

ORANGE: Homer A. Spencer, Hanover; O. W. Perrell, Pee Dee; Clayton L. Stalnaker, Wyoming; Faulder Colby, Del Salvador; Damon D. Hickey, Oklahoma; Benjamin S. West, Norfolk; Richard Alan Brand, Westminster; Donald L. Cooper, Wyoming; Haywood Dail Holderness, Mobile.

WILMINGTON: Edward C. Hay, Birmingham; John S. Walkup, Enoree; Paul David Reynolds, Holston; Charles R. Moore, Pee Dee; *William Patterson Brown.

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*Ordained by receiving presbytery

SPECIAL ORDER: Report of Task Force on Theological Education. Dr. William B. Ward, assisted by several members of the task force and other resource persons, presented the report of the Task Force on Theological Education. (The written portion of the report appears in these Minutes as Appendix K-1) After explaining the task of the study group, and its approach to the assignment, he led the Court through the text of the report, highlighting the major points and emphasizing the importance of theological education in the work of the Synod.

Rev. Robert E. Dunham, a member of the staff of Union Theological Seminary in Virginia, spoke concerning the organizational changes in the Friends of the Seminary. Dr. Fred Stair related the Seminary to the Synod function of theological education. He stressed the need for current operating funds and reported that a cumulative current operating deficit of $643,003.22 is presently charged against the plant fund of the institution. He explained the degree programs of the Seminary and reported on the placement of the graduating class. Dean Neely McCarter discussed the portion of the report dealing with continuing theological education. Stressing the primary role of the Seminary in preparing persons for ordination, he declared its commitment to work with the Synod and its presbyteries to structure a program of continuing education. Mr. Charles M. Mendenhall, III and Miss Maggie Peery spoke about enrollment trends, the difficulties and opportunities for women in theological education. Noting that the "crunch" is occurring between second and third pastorates, the need for maintaining professional skills seems clear. Problems of campus life for women students were described by Miss Peery. She listed ways by which churchmen might advocate the cause of women in the Church.

The report of the Task Force was referred to a standing committee for review, and recommendations for action.

The Court divided itself into Standing Committees to hear reports. The meeting was recessed to meet in committees until 6:00 p.m. The plenary session will be reconvened at 7:30 in the evening. Dinner was served at 6:00 p.m.

FIRST DAY — EVENING SESSION

WORSHIP SERVICE: The Synod reconvened in Anderson Auditorium at 7:30 in the evening. The meeting was opened with the singing of "Now Thank Thee All Our God" and prayer led by Dr. James B. Appleby, who led the court in a Service of Worship using as his text Acts 11:19-30, "So They Were Called Christians". The sermon he preached is printed in these Minutes as Appendix F. Teaching Elder Jefferson T. Kesterson assisted in the service. Following the sermon, a memorial service for Ministers of the Synod who had died during the synodal year was observed: their names were read by the Stated Clerk and a memorial of each is printed in these Minutes of Synod (Appendix B).The Synod was led in a prayer of thanksgiving for the service of these faithful elders by Dr. Thomas A. Hamilton of Kinston.

The Service of the Sacrament of the Lord's Supper was observed. Celebrants were Teaching Elders Richard Shelor and Calvin Thielman.

The service was concluded with the singing of the hymn "Jesus, Keep Me Near the Cross" and the benediction.

SPECIAL ORDER: PRESENTATION ON PRESBYTERIAN COLLEGES

A special report by the Mission Committee on Presbyterian Colleges was presented by Dr. Tom B. Anderson, its chairman, in response to requests for a forum in which to share information regarding the accomplishments of the educational institutions and the problems they face. Dr. Anderson introduced a panel consisting of Dr. Donald Hart of St. Andrews Presbyterian College, Dr. Alfred O. Canon, Acting President of Queens College, Dr. Samuel Spencer of Davidson College and Dr. Charles E. S. Kraemer, Moderator of the General Assembly.

Each speaker described the problems of his institution and the actions being taken to solve them. The distinctive features of each school were identified. Common trends include (1) increasing costs in overhead and per student expense, (2) financial support from the Church is a declining percentage of the total budget and (3) increasing problem of recruitment and retention of students. Assistance with enrollment is as important as budget support.

Dr. Kraemer stressed the responsibility of churchmen to become involved in the activities of the colleges. He challenged Synod to encourage attendance at church-related colleges, and to give active support to them.

Written materials containing detailed information were distributed and questions answered by the panel.

The evening session was recessed following the recital of the Lord's Prayer by the members of the Court at 10:20 p.m.

SECOND DAY — MORNING SESSION

The Synod reconvened for the morning session at 8:45 a.m. on Wednesday, June 5, 1974. Following the singing of a hymn, the Synod was led in prayer by Rev. John B. Rogers, Jr.

COMMITTEE ON ATTENDANCE: Rev. Robert J. James, chairman, presented the report of the Committee on Attendance as follows: (see Appendix A)

The attendance for this meeting is 384 ministers present and 243 ruling elders present -- a total of 627, with 380 churches represented. The committee recommends:

1. That Synod grant the request of 297 ministers and 107 churches for their Ruling Elders to be excused.
2. That the 340 churches have no Ruling Elders in attendance and having made no request for excuse, be listed in the Minutes of Synod as unexcused.
3. That the 128 Ministers who did not attend and made no request to be excused be listed in the Minutes of Synod as unexcused.

The report was adopted by Synod.

COMMITTEE ON RULES: Rev. George M. Webb, chairman, presented the report, explaining the changes which had been made to the Standing Rules of Synod and the reasons for these changes.

The Standing Rules of Synod were adopted as amended (see Appendix J-3).

COMMITTEE ON BILLS AND OVERTURES: The Rev. John Mack Walker, Jr., chairman, presented the report, of the committee (Appendix N). Each recommendation was adopted as follows:

The committee recommends:

1.In the light of the study and recommendation of the Coordinating Council made up of responsible leaders of the several presbyteries, that the overture on a delegated representation at the Annual meeting of Synod be answered in the negative.

2. That the Synod's by-laws be changed to allow for the change in election and order of terms on the Board of Trustees requested by St. Andrews College.

3. That the request for the amending of the charter of our Children's Home at Barium Springs be referred to the Task Force on Family Life and Other Human Needs for their study and recommendationto the 1975 meeting of Synod.

4. That Synod authorize the Board of Trustees of The Presbyterian Home, Inc. and the appropriate group in the Synod organization to conduct a thorough study and evaluation of the admission and residency policies of the home, and any changes which would assure the Department of Health, Education and Welfare of our intent to live within the guidelines suggested by that agency; and that the Mission Committee on Family Life and Other Human Needs be designated as the appropriate group to participate in such study and evaluation, with authority to participate in negotiations as necessary. The mission committee shall report on this matter through the Coordinating Council.

5. That the Synod of North Carolina make a banner for display at Synod meetings, and that all Presbyteries be urged to bring their banners (the ones made for General Assembly) to future Synod meetings and that these banners be displayed for Synod meetings in the place designated for Synod to meet.

The report as a whole was adopted.

COMMITTEE ON NOMINATIONS: The Rev. John Kimbirl, chairman, presented the nominations. The committee is composed by representatives from each of the presbyteries. Synod has given direction for lay-clergy and geographic balance. Synod also limits the number of offices held by a person, and the number of terms he might serve in a position. The committee seeks "new faces" and representative participation from youth, women and minorities. In connection with the presentation, elections were held with the following results:

TRUSTEES OF INSTITUTIONS

A. Barium Springs Home for Children

1977 - Mrs. John N. Gilbert, Jr.
Mr. R. S. Inscoe
Mrs. James A. King
Mrs. Ray D. Cunningham
Mr. Lawton Nisbit
Rev. W. Marshal Tredway
Mrs. Lawrence Johnson
Dr. C. G. Gunn

B. William Black Home

1977 - Rev. Richard G. Shelor
Mrs. Duncan Bracey, Jr.
Mrs. Thomas David
Mrs. Ed McLeod

C. Presbyterian Home

1977 - Mrs. J. C. Childers
Mr. Micou F. Brown
Mr. Robert G. Culp, Jr.
Mrs. Herbert C. Hawthorne
Mrs. Henry V. Koontz
Mr. R. Brooks Peters, Jr.
Mrs. W. B. Ferguson

D. Union Theological Seminary in Virginia

1975 - Mr. E. Hervey Evans
Mr. F. Gwyn Harper
Judge William E. Graham
Mr. James L. Morgan

1976 - Mr. Charles F. Myers
Rev. J. V. C. Summerell
Rev. John R. McAlpine III
Mr. Karl G. Hudson, Jr.
Mr. James J. Harris

1977 - Rev. Fred C. Holder
Mrs. Wilborn S. Swaim
Mr. John A. Tate, Jr.
Mr. H. Dail Holderness
Rev. A. Allen Gardner, Jr.

E. Queens College

1978 - Mr. William States Lee
Rev. James G. Stuart

F. St. Andrews Presbyterian College

1975 - Rev. Thomas B. Anderson
Chancellor Dean W. Colvard
Mr. Andrew C. Williamson
Mrs. Colon W. McLean
Rev. D. W. Oldenburg
Rev. J. Whitner Kennedy

1976 - Mrs. Sion A. Boney
Mr. Halbert M. Jones
Mr. Fred W. Alexander
Mr. William J. Leath
Rev. H. Edwin Pickard
Mr. Joseph H. Robinson

1977 - Mr. Ralph S. Robinson, Jr.
Mr. James L. Morgan
Dr. Horace Adams
Rev. L. B. McKeithen, Jr.
Mr. F. Montgomery Steele

1978 - Rev. Harry Philips
Rev. Edward C. Hay
Mr. William F. Hohman
Mr. Lindsay C. Warren, Jr.
Rev. Joseph B. Mullin
Mr. Edward J. Mack

G. Presbyterian Foundation

1977 - Mr. Harry F. Wolfe, Jr.
Judge William E. Graham
Mr. M. J. Lyman Kiser
Mr. H. W. Hinkle

H. Trustees of Synod

1977 - Mr. James Keel
Mrs. Winifred Wells

I. Trustees of McCallum Estate

1977 - Dr. Robert Croom

SYNOD'S COORDINATING COUNCIL

Class of 1975		
		Mr. Sam Douglas
Class of 1976		
		Mr. T. J. Turner
Class of 1977		
Al	Rev. Lawrence Avent	
As		Mr. Sam R. Patton
C		Mr. Felix O. Gee
F	Rev. James P. Sample III	Mr. H. L. Ruth, Jr.
M	Rev. Russell M. Kerr	
O	Rev. C. H. Reckard	Mrs. R. F. Stoops
W	Rev. Chalmers F. McCutchen	
At Large		
	Rev. James A. McKinnon, Jr.	Miss Mary Marshall Clark
	Rev. Lewis W. Bledsoe	Mr. A. Ward McKeithen

GENERAL EXECUTIVE BOARD

1977	Dr. Frank Caldwell	Mr. Lawson Withers

MISSION COMMITTEE ON RESOURCING

1975 -	M	Rev. Friedrich Schilling, Jr.	O	Rev. James K. Wilson
	M	Mr. Harold Smith, Jr.	F	Dr. Fred Ebersole
	As	Mr. William Stanley	W	Mr. John Bender
	Al	Mr. James Keel		
1976 -	M	Rev. Jefferson K. Aiken	O	Mrs. Joseph Estes
	Al	Rev. Huw Christopher	F	Mrs. George F. Houck
	O	Rev. Robert N. Clark	C	Rev. R. L. Underwood
	W	Rev. Thomas J. Holden III	C	Mrs. L. A. Freeman
1977 -	M	Rev. R. Zack Thomas, III	As	Rev. J. C. Neville, Jr.
	O	Rev. Charles R. Carter	As	Mr. R. Lynn Crawley
	Al	Mr. Charles L. Price	C	Miss Karen Riggs
	C	Mr. Bill East		

Coordinating Council Rev. Robert E. Burns, III
Mrs. Robert F. Stoops

MISSION COMMITTEE ON HIGHER EDUCATION (CCL)

1975 -	O	Rev. David Q. Garrison	As	Rev. Richard G. Shelor
	Al	Mr. Russell Roebuck	F	Mrs. Tom John
	As	Rev. William Anderson		

1976 -	C	Rev. Cheves K. Ligon	M	Rev. Zane Moore
	F	Mr. Ralph Monger, Jr.	O	Dr. John K. Whitfield
1977 -	W	Rev. Edward C. Hay	C	Rev. William H. Terry
	M	Mr. J. Dennis Rash	O	Rev. Tom Farmer

Coordinating Council Mr. John K. Nelson

MISSION COMMITTEE ON FAMILY LIFE AND OTHER HUMAN NEEDS

1975 -	C	Mr. Villard C. Blevins	F	Rev. Russell W. Park, Jr.
	As	Rev. W. Riley Covin	As	Mr. James R. Lewis
	M	Rev. Charles L. Kirby	O	Rev. Alfred F. Thomas
1976 -	C	Rev. Paul H. Felker	O	Mrs. G. Allen Mebane
	M	Rev. William Long	W	Mrs. William B. Liles
	Al	Mrs. H. Dail Holderness		
1977 -	O	Rev. Albert E. Dimmock	C	Rev. James P. Barksdale
	M	Mrs. Virginia H. Jones	As	Mrs. F. A. Plummer
	Al	Rev. David B. Jenkins	C	Rev. Homer Phifer

Coordinating Council Mrs. F. I. Fansler
Rev. Albert G. Edwards

Each institution will name one:

Barium Springs Home for Children	Mrs. Mary Neely King
Alexander Home for Children	Mr. John Baughman
Sharon Towers	Mr. James R. Allison
Grandfather Home for Children	Mrs. Charlotte Blount
The Presbyterian Home, Inc.	Mr. W. Y. Preyer, Jr.
Black Mountain Home for Children	Mr. Don McKenzie
William Black Home	Rev. Gower Crosswell

MISSION COMMITTEE ON COUNSELING MINISTRIES

1975 -	W	Mrs. W. Mercer Rowe, Jr.	O	Rev. Frank A. Davison
	M	Rev. Richard P. Shaw	C	Mr. Rick Sommers
1976 -	F	Dr. Victor C. Arnold	M	Dr. Alfred O. Canon
	C	Rev. Ralph G. Bright	C	Rev. John Wilkerson
1977 -	O	Rev. Allen C. McSween	As	Mr. D. L. Gissendanner
	Al	Rev. Roland W. Rainwater	As	Mrs. D. L. Gissendanner

Coordinating Council Rev. John E. Eliason

MISSION COMMITTEE ON INTERDENOMINATIONAL COOPERATION

1975 -	Al	Mrs. J. C. Marrow	O	Mrs. Britt Armfield
	C	Rev. J. Layton Mauze III	Al	Rev. George Grisson
1976 -	As	Mr. Thomas H. Lamb	F	Rev. John Y. Todd
	O	Rev. Jerry C. McCann	W	Mr. I. John Tinga
1977 -	As	Rev. A. Allen Gardner, Jr.	M	Mr. David M. McConnell
	F	Mr. A. C. Parker		

Coordinating Council Mr. Randolph Norton

MISSION COMMITTEE ON CHURCH AND SOCIETY

1975 -	As	Mrs. Edward A. Gibson	C	Rev. Barton L. Hellmuth
	O	Mrs. Lee W. Adkins	M	Mr. Frank H. Bynum, Jr.
	Al	Rev. William N. Gordon	W	Rev. Graham McChesney
	F	Rev. J. Allan Smyth		
1976 -	M	Mr. Robert F. Stokes	M	Dr. Joseph T. Drake
	As	Rev. Stanley L. Bennett	O	Rev. H. D. Holderness
	W	Mr. D. M. Calhoun	As	Rev. A. M. McGeachy
	F	Rev. Malcolm P. Calhoun	C	Mrs. John W. McQueen
1977 -	M	Rev. John B. Rogers, Jr.	Al	Mr. Phillip Koonce
	As	Mrs. James R. Williams	M	Dr. John H. E. Woltz
	C	Dr. Sam R. Bright, Jr.	M	Dr. J. B. Stroud
	F	Mr. Rodger Decker		

Coordinating Council Mr. Sam P. Douglas
Rev. Fred C. Holder

MISSION COMMITTEE ON WOMEN'S WORK

1975 -	O	Rev. J. Polk Moffett		
1976 -	C	Rev. W. W. Williamson		
1977 -	O	Rev. John M. Walker		
		Presbyterial Presidents:		
	Al	Mrs. Berry Pittman	O	Mrs. Henry Greeson, Jr.
	F	Mrs. Charles O. Pope	As	Mrs. Joyce McNair
	M	Mrs. Leonard W. Topping	W	Mrs. F. D. Taylor
	C	Mrs. Charles Graham		

Coordinating Council Mrs. Mac F. Jones

MISSION COMMITTEE ON STEWARDSHIP EDUCATION

1975 -	F	Mrs. Joseph C. Andrews	M	Mr. J. Reed Boyd
	C	Rev. Joseph L. Pickard	C	Mr. Alex Burgin
1976 -	W	Mrs. Lawrence G. Calhoun	Al	Dr. James Bramhan
	M	Mrs. Judy Fletcher		

1977 -	As	Mrs. R. L. Slade	O	Mr. Herbert Reese
	F	Mr. Murphy McGirt		

Coordinating Council Rev. James G. Stuart
Rev. James P. Sample
Rev. Charles H. Reckard
Rev. James H. McKinnon, Jr.

Presbytery Representatives on Stewardship Education Committee:

C	Mr. Robert E. Carswell	F	Mr. John Luther McLean
Al	Rev. David B. Jenkins	As	Mr. Williard M. Sessler
W	Rev. Edward F. Johnston	O	Rev. W. T. Perkins
M	Rev. J. Harold McKeithen		

MISSION COMMITTEE ON COMMUNICATIONS

1975 -	C	Rev. William Brown	M	Rev. Leonard W. Topping
	As	Rev. Calvin Thielman	Al	Mr. Kermit Guthrie
1976 -	O	Rev. George D. McCall	C	Rev. Charles Parrish
	F	Mr. William Stacey Johnson		
1977 -	M	Mr. J. Robert Covington	C	Rev. James T. Frazier
	W	Rev. Charles D. Elliot		

Coordinating Council Miss Mary Marshall Clark

MISSION COMMITTEE ON PRESBYTERIAN COLLEGES AND SEMINARY

1975 -	As	Dr. Silas M. Vaughn	O	Rev. Warren Brannon
	F	Mr. Hector MacLean		
1976 -	As	Dr. John G. Stevens	F	Mrs. Julian B. Hutaff
	C	Rev. David H. Burr	M	Dr. G. Carswell Hughs
1977 -	Al	Rev. Thomas H. Hamilton	F	Mr. Voit Gilmore
	O	Dr. Tom B. Anderson	M	Mr. Jerry W. Neel
	M	Mr. Thomas M. Belk		

Coordinating Council Rev. James N. Murray
Mr. H. L. Ruth

Representatives from the Board of Trustees:

Queens College:
Mrs. Gayle Rogers — Mr. Joseph W. Grier, Jr.

St. Andrews Presbyterian College:
Dr. Tom A. Anderson — Mrs. Colon W. McLean

Union Theological Seminary in Virginia:
Rev. John R. McAlpine, III — Mrs. Wilborn S. Swaim

Davidson College:
Mr. G. Don Davidson — Rev. Richard R. Gammon

MISSION COMMITTEE ON STRATEGIES IN EVANGELISM

1975 -	M	Rev. Edwin O. Byrd	W	Mr. W. A. Patterson
	F	Rev. Russell B. Fleming	As	Mr. C. E. Worley
	O	Rev. Norman Whitney, Sr.	Al	Mr. John Grier
	As	Rev. Ray Barfield		
1976 -	O	Rev. Worth Watts	Al	Mr. S. E. Bradley, Jr.
	As	Rev. Thomas E. Cook	C	Mrs. Roy A. Sommers
	M	Rev. William H. Edwards, II	Al	Mrs. Emmit Hubbard
	O	Rev. Angus McGregor		
1977 -	F	Mr. D. C. Ewing	F	Rev. Hal Hyde, Jr.
	As	Mr. Robert A. Hughes	C	Mr. Jack G. Suddreth
	O	Mrs. L. H. Bell, Sr.	M	Mrs. W. H. Pettus, Jr.
	W	Rev. John R. Dail	M	Rev. Z. T. Piephoff, Jr.

Coordinating Council Rev. Richard A. Curnow
Mr. A. Ward McKeithen

MISSION COMMITTEE ON PROFESSIONAL DEVELOPMENT

1975 -	As	Mrs. S. S. Cooley	W. Dr. Ben L. Rose
1976 -	C	Mr. Fielding Clark	
1977 -	As	Rev. Hugh L. Eickelberger, Jr.	
	O	Mr. John D. McConnell	

Coordinating Council Dr. Robert G. Hall
Mr. Angus A. McCormick

Presbytery Candidates Committee Representatives:

Al	Rev. Charles C. Williamson
As	Rev. Robert K. McGirt
C	Rev. Marion Boozer
F	Rev. Howard W. Gilkeson
M	Rev. Charles C. Cowsert
O	Rev. Harold F. Waldruff
W	Rev. Edward L. Moore

Presbytery Annuities and Relief Committee Representatives:

Al	Rev. Daniel K. Snyder
As	Rev. Billy Joe Martin
C	Dr. Robert L. Forbis, Jr.
F	Rev. Judson J. Milam
M	Rev. Kenneth P. Craig
O	Mr. Richard A. Short
W	Rev. C. W. Jennings

SPECIAL ORDER: The Margaret Walker Bowen Award for Distinguished Service in Christian Education was presented by Dr. Donald J. Hart of St. Andrews Presbyterian College to Miss Mary Jean McFadyen. Her response is printed as Appendix C. Miss McFadyen received a gold chalice which is symbolic of the award.

STANDING COMMITTEE REPORTS:

Report of Standing Committee One: Teaching Elder Joseph Benjamin Kirkland, Jr., presented the report of the standing committee which reviewed the work of the task forces, councils and committees indicated below. The reports of the units reviewed are printed in the Appendix of these Minutes.

The committee met to consider the reports and recommendations in five areas. These areas were:

1. Task Force on Family Life and Other Human Needs -- Albert Dimmock reporting
2. Permanent Committee on Historical Matters -- written report only
3. Task Force on Higher Education -- Frank Hall reporting
4. Task Force on Theological Education -- William Ward reporting
5. Coordinating Council -- Leighton McKeithen and James McKinnon, Jr., reporting

The committee met for several hours during which time a broad range of topics were considered. There was much lively discussion and the following recommendations were approved:

Task Force on Family Life and Other Human Needs

That Synod recommission the Task Force on Family Life and Other Human Needs until the June 1975 meeting in order to complete their work and to present their report at that time.

Permanent Committee on Historical Matters

That Council redefine the responsibilities of the Permanent Committee on Historical Matters.

Task Force on Theological Education

1. That the Synod endorse a one-day pre-Synod Conference for the 1975 or 1976 meeting of Synod.
2. That the "Church in Context" meetings be reestablished.
3. That the churches be encouraged to establish a "minute for the Seminary" as a part of the morning worship periodically.
4. That the Synod provide copies of the **Presbyterian News** to the members of the Seminary community so that they can be informed of happenings in the Synod.
5. That the Synod commend the programs of continuing education for church leaders offered by Union Theological Seminary and urge on Sessions and Presbyteries the development of realistic plans to make participation in them possible.
6. That Synod refer Task Force recommendations 8 and 9 to the Coordinating Council for its consideration.
7. That the Synod, through its Resource Coordinator, give special attention to the investigation of a fuller utilization of church-related colleges within its bounds in the work of continuing education.

8. That the Synod urge the presbyteries to take seriously their endorsement of Candidates for the Ministry and that the Presbyteries assume realistic oversight of the candidates' training.
9. That the Synod recommend to Presbyteries that they encourage students to take a "Student-in-Ministry" year during their third year of training.
10. That the Synod recommend to Presbyteries that they encourage their candidates, prior to graduation, to project a five-year continuing education program in consultation with the Seminary and their ordaining Presbytery.
11. That the Synod urge Presbyteries to assign a minister advisor for a period of one year to each newly ordained person as he/she serves in his first parish.
12. That the Synod urge Presbyteries to assess a person's ministry after three years of ordination.
13. That the Synod urge Presbyteries to employ a pastor with responsibility for ministering to the ordained personnel of the Presbytery.
14. That Synod commend the Task Force on Theological Education for its work and dismiss it.

COORDINATING COUNCIL

1. That Synod request that all presbyteries of this region establish within their mission structures a Task Force on Women's Concerns to study the role of women within each presbytery and to work toward the adequate representation and utilization of women in the affairs of the Church, in accordance with the action of the 112th General Assembly.
2. That the Coordinating Council provide professional and support staff services to the Synod task forces as feasible and pay the meeting expenses of the members of the task forces as feasible from the budget of the Coordinating Council for committee expenses.
3. That the Synod accept apportionment to this Synod for the 1975 budget of the General Assembly for the support of its mission causes of the sum of $1,349,380 to be apportioned in the manner indicated below.
4. That Synod accept for its 1975 mission budget the causes and amounts appearing below, and the amount of $1,062,000.

1975 MISSION BUDGET
Synod of North Carolina

Union Theological Seminary in Virginia	$ 100,000
St. Andrews Presbyterian College	160,000
Queens College	95,000
Davidson College	65,000
King College	15,000
Barium Springs Home for Children	90,000
The Presbyterian Home, Inc.	125,000
North Carolina Council of Churches	12,500
Presbyterian News	30,000
Media Ministries (TRAV)	25,000
Regional Resourcing System	140,000
Counseling Ministries	66,285
Campus Christian Life Ministries	128,574
Salary Increase Increment	9,700
Total 1975 Mission Budget	$1,062,000

5. That Synod instruct the Budget and Audit Committee that in preparing its report to subsequent meetings of Synod it is to provide a line item breakdown of its budget.
6. That Synod instruct the Coordinating Council to look seriously at the trend that "builds a budget" on the process used this year for the 1975 budget, as compared to previous years, and consider whether this is the wisest procedure to use.
7. That the Synod designate the first $9,700 received from the presbyteries for the support of the mission causes of Synod, and in excess of the 1975 mission budget to be added to the line item "salary increase increment" and used for salary adjustments.
8. That all overage received from the presbyteries in support of the 1975 mission budget (after the first $9,700 described above) be apportioned among the several causes on the basis of the percentage of each line item.
9. That Synod adopt the following apportionment for the mission budgets of the General Assembly and the Synod:

	Synod	General Assembly
Albemarle	$ 37,000	$ 45,000
Asheville	50,000	65,000
Concord	241,000	325,380
Fayetteville	135,000	145,000
Mecklenburg	294,600	390,000
Orange	241,000	319,000
Wilmington	60,000	60,000
Uncommitted	3,400	
Total	$1,062,000	$1,349,380

10. That Synod continue the special "over-and-above" offerings on Mother's Day and at Thanksgiving for the Presbyterian Home in High Point and Barium Springs Home for Children respectively and further that these offerings be held during the month of November for Barium Springs and May for High Point and that all funds collected must be forwarded to the central treasurers of presbyteries by the 15th of the following month for transmittal to the respective institutions and that the institutions involved be requested to print on their literature that offerings are to be sent to presbyteries central treasurers.
11. That the budget for Synod's Office for 1975 in the amount of $91,498.00 be approved.
12. That the per capita assessment for the support of Synod's Office in 1975 remain at fifty-five cents, based on the statistical records of the General Assembly for December 31, 1972.
13. That Synod accept the invitation of the trustees, faculty and staff of St. Andrews Presbyterian College to meet on the campus of that institution on June 3-4, 1975 for its annual session.

The report with its recommendations was adopted as amended.

Recess: The meeting was recessed for lunch at 1:10 P.M. The Court reconvened at 2:10 P.M.

SECOND DAY — AFTERNOON SESSION

Report of Standing Committee Two: Teaching Elder C. H. Reckard presented the report of the standing committee which reviewed the work of indicated mission units, as follows: (The reports of these committees are printed in the Appendix to these Minutes.)

I. Reports Reviewed and Speakers Who Reported

   A. Permanent Committee on World Missions
      Verbal report only by W. T. Perkins

   B. Mission Committee on Stewardship Education
      Report reviewed by Joe Pickard

   C. Mission Committee on Strategies in Evangelism
      Report reviewed by Russell Fleming

   D. Mission Committee on Communication
      Report reviewed by Mary Marshall Clark

   E. Executive Committee on Church Extension
      No one present from this committee to review. It was presented by Randolph Norton and referred as indicated later in this report.

II. Comments and Observations in the Standing Committees

   World Missions: The reason for no written report is that in the past such reports seem to have been ignored. The suggestion was made that now and in the future the Synod needs to generate action.

Stewardship Education: This committee has surfaced several areas of responsibility that need lodgement elsewhere. The Committee will be seeking to present a unified educational approach -- i.e. avoiding parceling out challenges dealing with separate areas of work of the church. It will be working on interpreting total concept of stewardship for all levels of the church.

Strategies in Evangelism: This Committee will be asking grassroots response across Synod on what strategies are needed in evangelism. A questionnaire forthcoming.

Communications: Real need is for complete study of present communications vehicles and for a staff person to head up their effort on Synod level.

III. Recommendations

A. That the Synod of North Carolina ask that the Mission Committee on Stewardship Education designate one person to be known as the Advocate for International Missions for the 1974 - 1975 Season of Christian Witness and that this responsibility continue to be lodged with this Committee subject to alteration of this lodgement following further study by the Synod's Coordinating Council.

B. That the Synod of North Carolina request and strongly urge each Presbytery to appoint a Presbytery Advocate for International Missions for the purpose of working out with the Synod's Advocate the 1974 - 1975 itineration of missionaries within the Synod.

C. That the Synod's and Presbytery's Advocates for International Missions and the E. M. and R. Chairpersons be expected to attend the New Dimensions in Missions Conference at Montreat, July 13-18 and the Workshop for Advocates of International Missions at Montreat, July 18-20, and that their expenses be borne by their respective courts.

D. That the Synod of North Carolina ask the Coordinating Council to study and recommend to the Synod where the following responsibilities should be lodged:

1. To promote church and manse planning and erection.
2. To solicit, manage, and encourage the use of funds designated for church extension.
3. To maintain a legal entity to receive and transfer or disburse property of all kinds and description in furtherance of the church extension work of the Synod.
4. To manage the office of the Presbyterian Foundation and channel special gifts, bequests, trusts, and revolving funds.

E. That, in support of the work of Mission Committee on Strategies in Evangelism, the Synod
  1. Encourage each Presbytery to send representatives to New Dimensions in Missions and New Dimensions in Evangelism.
  2. Will hear a five minute presentation on the September 16-19 Conference on Evangelism in the Southeast to be held in Charlotte.
  3. Refer the report of the Executive Committee on Church Extension to the Mission Committee on Strategies in Evangelism for study and guidance.

F. That the members of the churches of the Synod be encouraged to read the report of the Mission Committee on Communication and submit suggestions to that Committee through Synod's office.

The Reverend Leonard Topping addressed the Court in support of the interdenominational Presbyterian gathering to be held in Charlotte on September 16-19, 1974 entitled "Evangelism Southeast."

The report with its recommendations was adopted.

Report of Standing Committee Three: The report of the standing committee which reviewed the work of Synod's Executive Committee on Educational Institutions, Synod's Executive Committee on Campus Christian Life, the Mission Committee on Presbyterian Colleges and Seminary and the Mission Committee on Ministries in Higher Education was presented by Ruling Elder John L. McLean, chairman. The reports of these committees are printed in the Appendix to these Minutes. The report of the standing committees follows:

The committee meeting was opened with prayer by Dr. Donald Hart.

A. Dr. Thomas B. Anderson addressed the committee concerning educational institutions and introduced the following who spoke about their respective colleges.
Dr. Donald Hart addressed the committee concerning St. Andrews Presbyterian College and finances.
Professor Alfred Cannon addressed the committee concerning Queens College.
Dr. Warner Hall spoke to the committee concerning Davidson College and the financial plight of our institutions.

B. Mr. Dennis Rash reported to the committee concerning the work of North Carolina Presbyterians dealings with ministries in higher education on campuses of colleges and universities.
  1. That the Synod resolve to assist our colleges by seeking to recruit students for these colleges;
  2. That the members of Synod who can conscientiously do so, give active support to the program of State Aid to needy North Carolina students who attend our colleges;
  3. That the committee request the Synod to hear Dr. Warner L. Hall speak for the committee for the Queens-Davidson Fund Campaign authorized by Synod.

Dr. Warner L. Hall addressed the Court concerning the results of the Queens - Davidson Fund campaign for capital improvements. A packet describing the implementation of Synod's authorization to conduct the campaign was distributed. Dr. Hall asked that any church which had not responded should do so, promptly.

The report of the standing committee was adopted as amended.

Report of Standing Committee Four: The report of the standing committee to review the work of Synod's Executive Committee on Homes and the Mission Committee on Family Life and other Human Needs was presented by Ruling Elder Whit East. The reports of the committees appearing before the standing committee are printed in the Appendix to these Minutes. The report of the standing committees follows:

The meeting of the Standing Committee which was assigned responsibility for reviewing the work of the Executive Committee on Homes and the Mission Committee on Family Life and Other Human Needs was convened at 3:45 Tuesday by Whit East who introduced John Mack Walker, Chairman of the Executive Committee on Homes. Mr. Walker described the outward expansion of the ministry of our institutions at Barium Springs and High Point. He emphasized that their movement has in no way diminished the quality of care being provided within the institutions themselves. He explained the transition from the Executive Committee on Homes to the Mission Committee on Family Life and Other Human Needs. In response to a question regarding the establishment of additional facilities comparable to the Presbyterian Home in High Point, Mr. Walker called upon Richard Short who described the serious financial obstacles which must be overcome if this kind of expansion is to be a possibility. Several persons expressed concern over what seems to be the slowness in expanding our services in an area of such obvious need as care for the aging.

Following this discussion, Convener East introduced Nat Reiney, Director of Barium Springs Home for Children, who described the two major areas of his institution's work; namely, (1) care for children from broken homes in a residential setting and (2) assistance to children and families in their home communities. He reported that the Home at Barium Springs continues to operate at capacity. The average age of youngsters has risen to age 14, and the average length of residence has decreased to 24 months. The emphasis in the residential program has moved from custodial care in the direction of remedial care. Mr. Reiney reported that among all child care institutions in North Carolina, Barium Springs was the first agency to set up a "group home," a "family life center," an "emergency shelter," and the first to move toward the prevention of family breakdowns prior to the occurence of crisis in the family. He suggested that the Church and its institutions need to move toward the strengthening of marriage and the family relationships. Mr. Reiney introduced Ralph Underwood who described his involvement in Barium Springs' program of training for teachers of parents throughout North Carolina. Mr. East emphasized that local churches should consider calling upon the resources and personnel of the Barium Springs Home for Children for help with the local church programs.

Mr. Richard Short, Director of the Presbyterian Home in High Point, N. C., was introduced by Mr. East. Mr. Short described the types of services offered by the Home and the costs of these services; namely, Skilled Nursing, Residential and Retirement Cottages. The waiting list for these services is huge and the demand will be increasing tremendously. The capital for meeting this need is not available. Members of the Standing Committee expressed surprise, concern and apprehension at critical situation described by Mr. Short.

Mr. East next introduced Rev. Al Dimmock, Chairman of the Mission Committee on Family Life and Other Human Needs, who presented the Committee's Report and recommendations. Mr. Dimmock described his committee's emphasis on enrichment of family life, services to maturing adults, and other concerns. He also expressed appreciation for the way in which the directors of our Synod's institutions have served as consultants to churches and communities in their efforts to meet human needs at the local level.

The Standing Committee next adopted the following recommendations:

1. That the Synod express appreciation to the Boards of Trustees of the several Homes and the Executive Directors and staffs for their continued dedication and service.
2. That Synod continue the special "over-and-above" offerings on Mother's Day and at Thanksgiving for The Presbyterian Home in High Point and Barium Springs Home for Children. This time should also be used to conduct programs of special interest in the life of our homes.
3. That Synod hear representatives of the Homes.
4. That Synod instruct the Committee on Family Life and Other Human Needs to bring to the Synod recommendations regarding policies concerning the care for aging in North Carolina.

Dr. Nat K. Reiney of Barium Springs Home for Children addressed the Court. He urged churches to read the "Barium Messenger", a monthly newsletter. The break down of the family is the greatest problem in our society. Barium is Synod's family care agency and you should give Barium's program a chance to help. Emphasis is shifting to enrichment and planning but the total program is available.

Mr. Richard A. Short of the Presbyterian Home Inc., addressed the Synod. He shared a concerned about the lengthly waiting list of the Home. A second concern relates to the issues raised by the Department of Health, Education and Welfare which would require non-preferential treatment of Presbyterians. (See response of Synod in report of Committee on Bills and Overtures.)

The report of the standing committee was adopted.

Report of Standing Committee Five: The report of the standing committee was presented by its chairman, Teaching Elder Layton Mauze III. The reports of the committees reviewed by the standing committee are printed in the Appendix to these Minutes. The report of the standing committee follows:

I. Reports Received:

A. **Mission Committee on Resourcing,** Rev. Robert Clark, Chairman, assisted by S. Curtis Patterson, Coordinator of Regional Resourcing and Robert Burns, Chairman, Finance Committee, Mission Committee on Resourcing.

In presenting his report, Robert Clark, Chairman of the Mission Committee on Resourcing, sought to identify and clarify the purpose of the Mission. At the request of the General Assembly, all resourcing is now to be done at the place nearest to the local level. He pointed out that North Carolina's past Christian Education structure cannot be imposed on the new mission, for it includes much more than Christian Education. The resourcing will be for all phases of the Church's programming. Chairman Clark expressed the desire of the committee to discover the needs of the local church and to enter into partnership with presbyteries and local churches.

Curtis Patterson defined regional resourcing as "getting what you need to you -- materials, people, training events -- to do what you need to do." Refer to pamphlet: "Introduction to Regional Resourcing System."

NOTE: Request commissioners to note error in the Montreat Conference brochure concerning dates of the Church School Administration Conference. Correct dates are June 21-23, 1974.

B. **Mission Committee on Women's Work,** Mrs. Mac F. Jones, Chairman

Mrs. Jones spoke of composition of the Mission Committee on Women's Work. Work of the Women of the Church is the same as in the past, only the structure has been changed. Purpose: to plan regional activities and programming, to maintain lines of contact with presbyterials and GEB. Least Coin, White Cross, Birthday Objective, Joy Gift program, and conferences will all be continued. "The Promise of the New" (a study of Matthew) will be studied for a year.

Scholarships will continue to be awarded. WOC pins can be ordered from Raleigh Office.

Mrs. Jones reacted positively to the segment of the report of the Task Force on Theological Education concerning women in theological education.

C. **Executive Committee on Christian Education,** Rev. Edward Pickard, Chairman

Mr. Pickard spoke of bringing an end to the old structure of Christian Education within the Synod, and to keep those positive aspects of educational programming within the new organizational structure. He also spoke of the proper recognition of Robert Turner upon his retirement. He underlined the desire that the work and effectiveness of the past years not be lost in the change.

D. **Permanent Committee on Women's Work,** Rev. Don Glover, Chairman

II. Recommendations:

1. Request permission of Synod to serve communion to the following Synod conferences: men's, women's, youth, Christian Education and Church School Administration.

2. Request that Rev. Robert Turner be recognized for his 17 years of service in the Synod of North Carolina.

3. Request permission for Curtis Patterson, Regional Resourcing Coordinator, to speak to the Synod.

4. Recommendation that Mrs. Mac Jones, Chairman of the Mission Committee on Women's Work, be heard to present the report on Women's Work.

The Court heard a report on the recognition accorded Rev. Robert Turner on the occasion of his retirement in December, 1974. A standing vote of appreciation for his long and faithful service in the Church was adopted.

The Coordinator of Regional Resourcing, Rev. S. Curtis Patterson addressed the Court in behalf of the Regional Resourcing System.

Mrs. Mac F. Jones addressed the Court to present a report on Women's Work in North Carolina. Her remarks are printed in the Appendix to these Minutes.

The report of the standing committee was adopted.

Report of Standing Committee Six: The report of the standing committee was presented by Teaching Elder David B. Jenkins, it's chairman. The committees whose work was reviewed by the standing committee are listed in its report. Reports of the permanent committees and mission committees are printed in the Appendix to these Minutes. The report of the standing committee follows:

I. The following items were referred to this committee:

A. Permanent Committee on the Minister and His Work

B. Permanent Committee on Christianity and Health

C. Permanent Committee on Annuities and Relief

(These three committees were dissolved December 31, 1973 under the new structure of Synod. No reports.)

D. Mission Committee on Counseling Ministries

The Rev. Ralph Bright, Committee Chairman, presented Dr. Al Thomas, Director of Career and Personal Counseling Service, who reported on the services being offered through centers at St. Andrews Presbyterian College and Queens College. He also reported that the counseling service at King College appears in the budget through December 31, 1975 because of the support previously given through the budget of Asheville Presbytery.

Mr. Bright presented the Rev. James Grubb, Chaplain and Director of special ministries at Butner, who reported on his work with the six state-supported institutions there. While the major portion of his time is involved with juvenile offenders ages 11 to 17 at C. A. Dillon School, he also is related to John B. Umstead Youth Center, Alcoholic Rehabilitation Center, and Murdoch Center for the Mentally Retarded.

E. Mission Committee on Professional Development

The Rev. Hoyt Evans and the Rev. Thomas Currie, members of the General Assembly Ad Interim Committee on "The Church's Use of Her Ordained Ministry" presented an overview of the report which will be presented to the 1974 Assembly. Some of the important features of this report include recommendations (1) that a candidate complete one year of seminary before being received under care of a presbytery, and serve two years under the guidance of an experienced minister before ordination; (2) that the meaning and implications of ordination for ministers be clearly defined, and that a means for "laying aside ordination" be provided; (3) that renewable term covenants replace the present call system, similar to contractual agreements of missionaries and employees of boards and agencies; (4) the continuing education for growth in competence be required -- two weeks each year or two months every three years. It was emphasized that this "Partnership in Mission" involves a covenant, goals, expectations, division of responsibility, evaluation, and specific job description in multiple staff ministries. The position of Assistant Minister will be eliminated. The Covenant between minister and congregation will be reviewed annually, and given a thorough assessment each three years with the aid of an outside consultant recommended by the presbytery. The salary and other compensation will be reviewed annually with "cost of living" increases recommended.

Mr. Kenneth Craig, a member of Synod's Mission Committee on Professional Development, reported as chairman of a subcommittee charged with the responsibility of revising the rules governing the Kate Bitting Reynolds Fund.

II. Observations

The Standing Committee expressed appreciation to the resource persons for their reports.

III. Recommendations:

1. That the Coordinating Council of Synod initiate a study of the apparent duplication of counseling services being offered by Barium Springs and the Career and Personal Counseling Service; and the disparity in salaries for ordained and non-ordained personnel, and those who are, as well as those who are not, under Synod's personnel policy.

2. That the suggested revision of the rules governing the Kate Bitting Reynolds Fund (printed in the Appendix) be returned to the Mission Committee on Professional Development for further study and approval by the committee prior to action by the Synod.
3. That the Committee on Professional Development examine the possible uses for the Wiley Fund for recommendation to synod, considering possible distribution to retired ministers in the synod but not included in the Kate Bitting Reynolds Fund, or distribution to supplement income to widows of ministers in the synod.
4. That the rules governing the Kate Bitting Reynolds Fund be amended to read "A minister is officially retired when he is certified 'Honorably Retired' by a presbytery of the Synod of North Carolina."

The report of the standing committee was adopted.

Report of the Standing Committee Seven: The standing committee reviewed the work of the Permanent Committee on Interchurch Relations, the Permanent Committee on Church and Society the Mission Committee on Counselling Ministries, the Mission Committee in Church and Society and the Mission Committee on Interdenominational Cooperation. The reports of these committees are printed in the Appendix to these Minutes. Teaching Elder Jerry McCord presented the report of the standing committee as follows:

A. Reports Received

The Standing Committee received the report of the Permanent Committee on Church and Society (a position paper on "The Use of Legal Drugs," prepared by Dr. Joseph Drake, Handbook, page 81) and the report of the Rev. Sam Wiley, the Executive Director of the N. C. Council of Churches (Handbook, page 86). It also heard verbal reports from the Mission Committee on Interdenominational Cooperation by Rev. Allen Gardner and the Mission Committee on Church and Society by Rev. John Rogers.

B. Discussion and Recommendations

1. The paper by Dr. Joseph Drake on "The Use of Legal Drugs" was discussed at length. Dr. Lawrence Stell suggested that the recommendations of the paper needed to be more specific. The Chairperson appointed a sub-committee to rewrite the recommendations. The report was revised as follows with the following recommendations being made to Synod:

In dealing with the problems related to drug use and abuse, one should be aware that the bulk of drugs which are being used in this country today are legitimate drugs which are properly prescribed by licensed physicians or psychiatrists. These drugs are dispensed by pharmacies through the legal channels for people who are defined or who define themselves as "needing" the drug. One should also be aware that many legal drugs are being "abused." This may occur in several ways. Some individuals may have several doctors, all of whom may prescribe drugs for the same physical or emotional complaint. This enables the patient to have and use two or more similar drugs simultaneously. Additionally, children, other family members or friends with or without the knowledge of the patient, may "prescribe" the drug for their own use. Finally, legally manufactured drugs may enter the market illegally either being brought back into this country and sold on the black market or being stolen from drug firms and sold on the black market.

Particularly since World War II the number of drug users, both legitimate and illegitimate, has grown many-fold. While the use of illegal drugs has been the concern of most of the general population and of the mass media, the use of legal drugs, both prescribed and over-the-counter, has been growing at least as rapidly. It is impossible to keep up with the statistics, but in 1971 physicians wrote 230 million prescriptions for psychoactive drugs. In 1970 five billion doses of tranquilizers, three billion doses of amphetamines and five billion doses of barbiturates were produced in this country. This represents more than a doubling of production of psychoactive drugs since 1967.

One aspect of the legalized use of drugs should receive more than passing interest on the part of the public. This is the wide-spread and growing use of psychoactive drugs in this country to control human behavior. Mind-altering drugs which are known under a variety of brand names are prescribed for most patients in mental hospitals, for hyperactive school children, for patients with psychiatric symptoms, for many, if not most inmates of nursing homes, for large numbers of both juvenile and adult inmates of correctional institutions, and for as many as 500,000 individuals who are addicted to illegal drugs.

Our society has moved into this area of chemical control of behavior quietly and apparently with little public awareness and even less serious question concerning some of the implications and unforeseen consequences of such activity.

Part of the problem which has prompted the use of behavior control drugs revolves around the inability or unwillingness of society to redesign its institutions and agencies to help meet individual problems which are the products of the type of technological-high-speed society in which we live. Part of the problem stems from the willingness to define social problems such as delinquency, crime, alcoholism, homosexuality, and other forms of deviant behavior as medical problems and to hand over to medical-psychiatric personnel the task of curing the symptoms which are the result of underlying social problems. Another part of the problem, or perhaps an initial cause of some of the problems, arises when we are convinced by the mass advertising media that we are not as beautiful, strong, popular, intelligent or successful as we ought to be. We become frustrated because of our short-comings and seek drugs to help us attain our goals or drugs to allay our frustrations which result from our failures.

The controversy over what should be done about bio-chemical technology is concerned with the way in which drugs are to be viewed; the way individuals are to be treated; which problems are social; which are medical; whether social behavior should be considered a medical problem; and finally, what can and should be done to and for others in the name of individual or social good.

Every chemical agent has effects on three distinctive entities. First, there are the direct effects which the agent has on the individual who ingests the drug. Does the drug stimulate, tranquilize or depress? Also, as has been found with innumerable mental patients, some drugs (such as pheno-theozines) which have been administered widely have far-reaching negative and devastating effects on the central nervous system and other aspects of the physical functioning of those for whom the drugs have been prescribed. Other drugs prescribed to the non-institutionalized population also have unforeseen side-effects which may only aggravate the condition which led the patient to the doctor in the first place. The side-effects may prompt the doctor to prescribe yet another drug to suppress the side-effects of the original drug.

In addition to the direct and indirect effects of the chemicals on the individual patient, we see that although the pain or emotional distress or hyperactivity may be suppressed, only the symptoms are controlled but the cause is not eliminated. Furthermore, one also may lose keenness of hearing, of sight, or touch. He may lose the ability to detect the qualities of fine music, the beauties of nature and as important the nuances in tone, in touch, in communication with members of his family. He may lose the ability to share with and in the joys and sorrows of close communion with other individuals who love and are loved. Thus, the relation of the patient to his immediate social network can be altered. Human existence has always been fraught with joys and sorrows, pleasures and pain, and to detract from or camouflage these emotions by drugs is to detract from human living. A mother may take tranquilizers so she can "put up with" her 10-year old son, but what happens to the mother-son relationship which is dulled by the use of drugs on the part of the mother while the son is allowed to go his own way without the guiding hand of the mother who should learn how to direct him? What happens to the wife-husband relationship which is dulled by the wife taking drugs? This relationship runs a serious risk of deteriorating, especially when the wife is unable to face life without a chemical crutch.

Third, the prescription of drugs to control mental patients, hyperactive school children, prisoners and the elderly as well as others, means that society is reneging on its responsibility to meet the needs of thse people who need help. It is easier to drug inmates into submission than it is to find the money, talent and time to work with them to find solutions to their problems.

At least as important as the failure of society to meet its obligations to those individuals who are having difficulty adjusting is the implication inherent in the solution. This implication is that a category of the population which constitutes a number of discrete individuals with distinctive characteristics, hopes, aspirations, dreams, fears, and frustrations may be, by chemical control, reduced to individuals whose personalities become undifferentiated. The implications of group control through drug use can be destructive to human society.

Prisoners as well as mental patients in this country are now being subjected to various behavior control techniques which include not only the widespread use of chemicals but some of the less savory techniques used by the Communists in China, North Korea and North Viet Nam upon American prisoners of war. Any type of behavior control which employs either overt or covert control through chemicals or psychiatry and any form of control which deprives any person of his sense of personhood should be viewed with alarm not only by the church but by all citizens.

As the Synod of North Carolina of the PCUS looks to the problem of our people and the ways in which we seek to relieve the pain and tension in our lives, we wish to record our concerns as follows:

Recommendations:

1. That we record our gratitude to God for the gift of the healing skills of our medical practitioners and the medicines which, properly used, relieve pain and give an opportunity for working to the recovery of health.

2. That we urge our ministers and members to seek, not simply the relief of pain, but also the true solution of our problems and recovery of health, physical, mental and spiritual.

3. That we urge our members and ministers to study carefully the ethical and moral questions inherent in the indiscriminate use of behavior control drugs, not only for the individual patient but for members of his social network and for Society as a whole.

4. That we urge our legislators, both on a state and federal level, to seek ways of strict limitation of indiscriminate prescription of drugs without regard to the total needs of individual patients.

5. That we urge the American Medical Association and local medical societies to study critically some of the implications of prescribing drugs to patients who suffer from ill-defined problems of tension, and that all prescriptions for mind-altering drugs be limited drastically.

6. That we urge the F.D.A. to consider requiring pharmaceutical houses which manufacture behavior-control drugs to catalog for the benefit of doctors, what the known values as well as the known side-effects of the drug may be, as well as listing the kinds of drugs which should not be taken in conjunction with the mind-altering drugs.

7. That we urge doctors and psychiatrists who prescribe behavior control drugs to catalog for the benefit of the patient and his family in terms they can understand what the known values as well as the known side-effects of the drug may be, as well as listing the kinds of drugs which should not be taken in conjunction with the mind-altering drugs.
8. That we suggest to congregations that they study seriously the way in which drugs can be used constructively in the solution of problems and that drugs not be used to cover up personal problems.
9. That we record our concern that the church especially should be deeply concerned that drugs, as an alternate solution to human problems, may tempt society toward a truncated understanding of these problems and their ultimate solution. The misuse of drugs betrays a shallow appreciation of the life God has given to us in Jesus Christ. As the General Assembly social prouncement of 1971 on "The Use and Abuse of Drugs" stated:

   > "The church has the potential for making human life whole and satisfying and should seek to enable persons to experience the excitement of new life offered in our Lord Jesus Christ." (p. 148)

Sources

The main portions and ideas in this paper were adapted from:

Arnold Bernstein and Henry L. Lennard. "Doctors, Drugs, and Junkies," **Society**, Vol. 10, May/June 1973. pp. 14-25

Other Sources include these references:

Howard S. Becker. "Consciousness, Power and Drug Effects," **Society,** Vol. 10, May/June 1973. pp. 26-31

Minutes of the One-Hundred-Eleventh General Assembly of the Presbyterian Church in the United States.

Jessica Mitford. "The Torture Cure," **Harpers**, Vol. 247. August 1973. pp. 16-30

Thomas S. Szasz. "The Ethics of Addiction," in **Readings in Social Problems**, 1973/74. Duskin Publishing Group, Inc. Guilford, Ct. 1973. pp. 134-140.

2. Rev. Allen Gardner introduced Dr. Sam Wiley, Executive Director of the North Carolina Council of Churches, who interpreted the report in the Handbook and reviewed other areas of the work of the N. C. Council of Churches.

Recommendations:

1. That the Synod hear a ten minute report on the activities of the N. C. Council of Churches by Dr. Sam Wiley.
2. That the report from the N.C. Council of Churches be printed in the Minutes of the Synod of North Carolina.

3. Rev. John Rogers made a verbal report for the Mission Committee on Church and Society reviewing the transition of this area of concern from the Permanent Committee on Church and Society to the Mission Committee on Church and Society. He reported that a subcommittee has been appointed to develop a task statement for the approval of the committee as a whole in September.

   Recommendation:

   1. That Synod refer to the Mission Committee on Church and Society for its consideration the crucial matters of penal reform, the death penalty, juvenile delinquency, tax reform, welfare reform, landlord-tenant relations, day care centers, the aging, amnesty and hunger.

The report was adopted.

THE REPORT OF THE TRUSTEES OF THE McCALLUM FUND: The written report, which is printed in the Appendix to these Minutes, was received and approved.

THE REPORT OF THE COMMITTEE ON RECORDS: The written report of the committee, which is printed in the Appendix to these Minutes, was adopted.

THE REPORT OF THE COMMITTEE ON RESOLUTIONS AND THANKS: The report of the committee, presented by Ruling Elder Ben Wilson, was adopted by standing vote as follows:

The Committee on Resolutions and Thanks presents the following report:

Our hearts were warmed by our Retiring Moderator's sermon. Dr. James M. Appleby, a good man, full of the Holy Spirit and of faith has served our Synod this past year with grace and gentle concern for us all. Through the years he has been a pastor to pastors, a pastor to the whole church, and now a pastor to the people of this Synod. For his life, his labors in ministry, and his love of our Lord, we give thanks to God.

Our Moderator, Dr. Frontis Johnston, has managed our meeting with courtesy, good humor, and dispatch. It has been useful for us to have one holding the gavel who has both a sense of history and the hope that God can work through such as us. We are appreciative of this one who combines competent scholarship and Christian discipleship with the kind of accepting spirit that made us feel one in the family of faith.

To the President of the Mountain Retreat Association and Montreat-Anderson College, Dr. Silas M. Vaughn, and to all those associated with him, we give thanks for the welcome we have received in this place. Our accommodations and the provisions for our needs have been more than adequate. These services have been rendered with cheerfulness and concern for our comfort.

The Report of the Task Force on Theological Education was presented by Rev. William B. Ward. This was a stimulating and informative report and we were encouraged by the inclusion and involvement of women in Theological Education as evidenced by the report of Ms. Margaret Peery. Others participating in this presentation were Mr. Robert Dunham, Mr. Charles Mendenhall, Dr. Neely D. McCarter, the Dean of the Seminary, and Dr. Fred R. Stair, Jr., who challenged us to continue to support the seminary in our common ministry.

The Presentation by the Mission Committee on Presbyterian Colleges and Seminary was introduced by the Rev. Tom Anderson. We are grateful for the forthright sharing of concerns and opportunities. We are pleased that the representatives of our church-related colleges, Dr. Cannon of Queens College, Dr. Donald Hart of St. Andrews College, Dr. Samuel Spencer of Davidson, could make a united presentation to our Synod.

We appreciate the presence and participation of Dr. Charles E. S. Kraemer, the Moderator of our General Assembly, and offer our thanks to God for his special service to our denomination during the year.

We want to express our appreciation to the celebrants at our communion service, Rev. Robert Shelor, and Rev. Calvin Thielman, and to other leaders in worship, Rev. Jeffrey Kesterson, and Rev. John B. Rogers.

We especially appreciate the work done at this meeting of Synod and this past year by the Task Forces, the Court Committees, and Synod's Coordinating Council. In this year of reorganization and transition, their labors have been particularly important to the life of this Synod.

Countless hours of preparation and planning are necessary for the efficient functioning of the meeting of Synod. We appreciate the labors of our General Secretary, and Stated Clerk, Mr. Vernol Robert Jansen, Jr., and the Assistant Clerk, Rev. William Kercheval, and all the members of Synod's Office and staff. We are grateful for the cordial spirit and desire to be helpful that Mr. Jansen and our staff have displayed. Their efforts have facilitated the transaction of the business of the court, and have fostered a spirit of cooperation among us all.

We recommend that the Synod of North Carolina express its appreciation by a rising vote of thanks.

Respectfully submitted,

Milton S. Carothers
Curtis Harper
Jones Pharr
Ben Wilson, Chairman

It was voted that the sermon of the retiring Moderator be printed in the permanent Minutes of Synod.

It was voted that the retiring Moderator be authorized and requested to appoint the Class of 1977 (three persons) of the Committee on Nominations.

MINUTES READ AND APPROVED: The Minutes of the Annual Sessions of the Synod of North Carolina were read and approved.

ADJOURNMENT: The Court was led in prayer by Dr. James M. Appleby. Synod was adjourned at 4:00 P.M. to meet at St. Andrews Presbyterian College on June 3-4, 1975.

Attest:	Respectfully submitted,
Vernol R. Jansen, Jr.	William E. Kercheval
Stated Clerk	Assistant Clerk
Frontis M. Johnston	
Moderator	

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A. ENROLLMENT OF MINISTERS AND COMMISSIONERS

ENROLLMENT OF MINISTERS AND COMMISSIONERS as reported by the Standing Committee on Attendance according to the presbytery, church and town of each.

Absence of ministers and elders is noted as excused (*) or unexcused (**) in accordance with the action of Synod. Those ministers in transit or to be ordained are indicated by the symbol (+).

The following abbreviations are used for the occupations of ministers:

Admin.	Administration
AP	Assistant Pastor
Asso. P.	Associate Pastor
CM	Campus Minister
Ch. Ext.	Church Extension
Chap.	Chaplain
Couns.	Counselor
Dir.	Director
Ev.	Evangelist
Exec. Sec.	Executive Secretary
G.P.	General Presbyter
Gen. Sec.	General Secretary
H.R.	Honorably Retired
Ind. Chap.	Industrial Chaplain
Inf.	Infirm
In. Min.	Institutional Minister
in tr.	in transit
M.D.	Doctor of Medicine
M.E.	Minister of Education
Min. Stu.	Minister of Students
NCCC	North Carolina Council of Churches
O.M.	Overseas Missionary
P.	Pastor
Prof.	Professor
Pres.	President
Reg. DCE.	Regional Director of Christian Education
S.C.	Stated Clerk
Supt.	Superintendent
S.S.	Stated Supply
Stu.	Student
T.	Teacher
T.S.	Temporary Supply
UTS.	Union Theological
W/C	Without Charge

ALBEMARLE PRESBYTERY

Minister	Church and Town	Elder Attending Synod
*George D. Alexander, Chap.	Portsmouth, Ohio	
Lawrence W. Avent, P.	First, Wilson	W. D. Lewis
Robert E. Burns, III	Howard Mem., Tarboro	John J. Brooks
*Stephen E. Bradley, Jr., P.	**Bear Brass, Williamston **Roberson, Williamston	
*Stephen W. Caddell, Chap.	Elon, College	
*Frank A. Campbell, Jr., Asso. P.	First, Wilson	
Huw Christopher, P.	First, Washington	Beverly G. Moss
Charles W. Coats, P.	**Englewood, Rocky Mt.	
Jerry R. Cook, P.	**West Haven, Rocky Mt.	
Arthur G. Courtenay, P.	Covenant, Wilson	Ho Kim
Thomas M. Davis, Exec. Sec.	Greenville	
*Harold J. Dudley, H.R.	Raleigh	
*Joseph T. Echols, P.	**Macclesfield, Macclesfield **Bethany, Wilson	
*Ragland N. Fletcher, P.	Cann Mem'l., Elizabeth City	Charles A. McDougal
**William S. Forbes, P.	*Hollywood, Greenville	
Richard R. Gammon, P.	First, Greenville	Harry A. Allen, Jr.

Minister	Church and Town	Elder Attending Synod
William N. Gordon, P.	Farmville, Farmville	John B. Lewis
	Carraway, Farmville	Noah Bundy
George A. Grissom, P.	Edgemont, Rocky Mt.	Robert Sharp
Allen G. Hamann, Admin.	Goldsboro	
Thomas H. Hamilton, P.	**First, Kinston	
*H. Dewey Herring, P.	*Ahoskie, Ahoskie	
David B. Jenkins, P.	*First, Goldsboro	
D. Burke Kerr, P.	**Rivermont, Kinston	
	Grifton, Grifton	Elton Tripp
**Dennis Ketchem, W/C		
*Richard K. Knowles, Chap. Mil.	Greenville	
*Sheldon F. Kosey, S. S.	Williamston	
*Stewart C. LaNeave, Jr., P.	**Jason, La Grance	
	**Snow Hill, Snow Hill	
*Henry V. Lofquist, H.R.	Greenville	
**Bronson Matney, Jr., W/C	Greenville	
James M. McChesney, Jr., Admin.	Raleigh	
Charles M. Mendenhall, Jr., Admin.	Richmond, Virginia	
John N. Miller, C.M	Greenville	
Charles S. Moore, P.	West New Bern, New Bern	P.W. Davenport
*Gerald L. Niece, C.M.	Rocky Mt.	
**S. Yorke Pharr, P.	**Plymount, Plymouth	
**Alvin M. Powell, Stu.	Portsmouth, Va.	
*Roland W. Rainwater, Chap.	Goldsboro	
*Frank M. Ryburn, H.R.	Wilson	
J. Murphy Smith, P.	**First, New Bern	
Daniel K. Snyder, P.	Pinetops, Pinetops	J.V. Cobb, Jr.
**John David Stewart, Admin.	Rocky Mt.	
*Willis Thompson, H.R.	Oriental	
W. Marshall Tredway, P.	**Falkland, Falkland	
	**Fountain, Fountain	
*Maclyn N. Turnage, Prof.	Richmond, Va.	
Harold L. White, P.	*Bethlehem, Rocky Mt.	
	*Morton, Rocky Mt.	
Charles C. Williamson, A.P.	First, Goldsboro	
	VACANT:	
	**Ballards, Greenville	
	**Boyd Mem'l., Greenville	
	*Calvary, Swan Quarter	
	**Cobb Mem'l., Tarboro	
	*First, Edenton	
	*George Kirby, Goldsboro	
	**Grace, Fountain	
	**Johnson Mem'l., Bethel	
	**LaGrange, LaGrange	
	**Meadowbrook, Greenville	
	**Nahalah, Scotland Neck	
	Neuse Forest, New Bern	Elza M. Smith, Jr.
	First, Rocky Mt.	John A. Ruff
	**Second, Rocky Mt.	
	**Wanoca, Washington	
	**Wayside, Chocowinity	
	*First, Williamston	
	**William & Mary Hart, Tarboro	

ASHEVILLE PRESBYTERY

Minister	Church and Town	Elder Attending Synod
William R. Anderson, Admin.	Montreat	
*Walter P. Baldwin, Jr., O.M.	Japan	
Raymond D. Barfield, P.	**First, Highlands	
John Edward Bates, P.	Kenilworth, Asheville	J. J. Stone
Stanley L. Bennett, P.	Cullowhee, Cullowhee	Arden Horstman
*Marion A. Boggs, Sr., H.R.	Black Mountain	
*Wade H. Boggs, Sr., H.R.	Black Mountain	
**Daniel Edgar Carlton, P.	**Dillingham, Bernardsville	
	**Ivey Park, Weaverville	
Thomas Erwin Cook, P.	Oak Forest, Asheville	Gerald Hill
W. Riley Covin, P.	First, Sylva	Harry R. White
Richard A. Curnow, Jr., P.	Malvern Hills, Asheville	Robert A. Hughes
C. Grier Davis, H.R.	Asheville	
*Henry B. Dendy, H.R.	Weaverville	
Hugh L. Eichelberger, Jr., Admin.	Atlanta, Ga.	
B. Hoyt Evans, Exec. Sec.	Asheville	
A. Allen Gardner, Jr., P.	First, Asheville	Mrs. F. Arnold Plummer
*Edwin Patrick Graham, P.	**Arden, Arden	
Samuel Browne Hoyt, H.R.	Montreat	
James Lambert Jackson, H.R.	Black Mountain	
*Leland C. Jorgensen, P.	**Westminster, Asheville	
**Ervin Ralph Joslin, P.	**Murphy, Murphy	
	**Bethel, Unaka	
Jefferson T. Kesterson, P.	West Asheville, Asheville	Jack Choate
J. Clayton Lime, H.R.	Asheville	
*Robert Edwin McClure, H.R.	Asheville	
Alexander M. McGeachy, P.	Hendersonville, Trinity	Mrs. Gary Salvaggio
Robert K. McGirt, A.P.	First, Asheville	
J. Dicks McKell, Jr., A.P.	Grace Covenant, Asheville	Nell Mills
*Billy Joe Martin, P.	**Etowah, Etowah	
W. Donald Munson, Prof.	Montreat	
**Thomas L. Musselman, P.	**Andrews, Andrews	
	**Hayesville, Hayesville	
John C. Neville, Jr., P.	First, Hendersonville	Carl O. Borland
**John T. Newton, Jr. Prof	Black Mountain	
Ronald L. Odum, P.	**Franklin, Franklin	
	**Morrison, Franklin	
David L. Parks, P.	**First, Weaverville	
Harry Watson Philips, P.	Brevard-Davidson River, Brevard	Robert R. Bolt
*James C. Plexico, H.R.	Asheville	
**D. Edward Renegar, P.	**Bryson City, Bryson City	
Richard G. Shelor, P.	Black Mt., Black Mt.	Allan H. Springer
James H. Skelton, Jr., Chap.	Black Mt.	
Charles W. Solomon, H.R.	Montreat	
*John N. Somerville, O.M.	Seoul, Korea	
James J. Therrell, P.	Mills River, Horse Shoe	Albert Holden
Calvin Thielman,	Montreat, Montreat	John Hillsman
**Bill Williams, Admin.	Kingsport, Tenn.	
*Donald E. Williams, O.M.	Piaui, Brazil	
	VACANT:	
	**Bethel, Waynesville	
	**Brittains Cove, Weaverville	
	First, Canton	Mrs. I. T. Avery, Sr.
	**Grace Covenant, Asheville	
	**Hazelwood, Hazelwood	
	*Lakey Gap, Black Mt.	
	**Riceville, Asheville	
	**First, Swannanoa	
	**Waynesville, Waynesville	

CONCORD PRESBYTERY

Minister	Church and Town	Elder Attending Synod
**Alonza Alexander, Admin.	Statesville	
*Charles C. Alexander, O.M.	Fortaleza Ceara, Brazil	
**George W. Alexander, Jr., P.	**United, Lenoir	
**David L. Anderson,	Schenectady, N.Y.	
William F. Ansell, P.	Bethpage, Kannapolis	F. T. Kerr
*Paul K. Ausley, P.	First, Kings Mt.	P. H. Wilson
*Thomas B. Bagnal, Jr., Chap.	Mt. Airy	
*Frank F. Baker, H.R.	Lillington	
Dwight L. Barker, P.	Centre, Mt. Mourne	Norman P. Sholar
James P. Barksdale, Jr., P.	First, N. Wilkesboro	Sam Vickery
**Jack M. Beaver, T.	Rabun Gap, Ga.	
*Burriss M. Bender, H.R.	Wilmington	
Edward S. Berry, Jr., Admin.	Banner Elk	
Ted Blackwell, P.	Crossnore, Crossnore	W. D. Tennant
	**Pineola, Pineola	
Eugene J. Boelte, P.	Rocky River, Concord	Jones Y. Pharr
John W. Bolton, P.	John Calvin, Salisbury	W. L. Mowery
Woodson P. Booth, P.	Second, Salisbury	Glenn Owen
*James R. Boozer, P.	**Westview, Mt. Holly	
Marion B. Boozer, P.	*Southminister, W-Salem	
L. Adlai Boyd, Admin.	Morganton	
Gaston Boyle, Jr., P.	**Oakland, Statesville	
**W. P. Boyle, P.	**Fairview, Lenoir	
	**Oakwood, Lenoir	
Ralph Garber Bright, A.P.	First, Gastonia	
**George T. Brown	Atlanta, Ga.	
*James N. Brown, H.R.	Gastonia	
*R. F. Brown, H.R.	Asheville	
William Brown, P.	*Elkin, Elkin	
Malcolm M. Bullock, P.	**Unity, Woodleaf	
*David H. Burr, P.	First, W-Salem	Whit B. East, Jr.
**George S. Calhoun, P.	**Thyatira, Salisbury	
*Richard W. Caldwell	*John Knox, Shelby	
George Emmett Campbell, Jr., P.	McKinnon, Concord	King Umberger
*John A. Cannon, Stu.	Ormond Beach, Fla.	
Day Carper, A.P.	First, Hickory	
James E. Carriker, P.	First, Kernersville	John Hopkins
*O. V. Caudill, H.R.	Salisbury	
**James O. Chatham, Ev.	Louisville, Ky.	
*L. B. Colquitt, Jr., H.R.	Banner Elk	
Robert L. Combs, P.	**Sweetwater, Hickory	
**Willian P. Conyers, III, Stu.	Ridgewood, N. J.	
*Watt M. Cooper, H.R.	Graham	
Robert L. Crews, Sr., P.	*Flat Rock, Mt. Airy	
Gower Crosswell, Jr., P.	Parkway, W-Salem	W. G. Moser
*H. H. Culler, H. R.	Stony Point	
**Robert F. Davenport, Admin.	West River, Maryland	
**Eddie W. Dedrick, P.	**Bethany, Statesville	
*L. T. Edgerton, H.R.	Whitsett	
I. M. Ellis, H.R., S.S.	Black Mt.	
Charles M. Efird, P.	Harrisburg, Harrisburg	Jeff E. Williams
*James M. Efird, Prof.	Durham	
Charles D. Elyea, Jr., P.	**Flow-Harris, Concord	
Reid H. Erwin, P.	Cherryville, Cherryville	W. D. Browne, Jr.
*Philip O. Evaul, S.S.	Banner Elk	
*S. C. Farrior, H.R.	High Point	
*Eric Milton Faust, P.	*Covenent, Concord	
Milton B. Faust, Chap.	Salisbury	
Paul H. Felker, P.	Waldensian, Valdese	Paul E. Bardet
Roscoe B. Fisher, P.	Bethesda, Statesville	Abner Overcash
*Tracy V. Fisher, H.R.	College Park, Ga.	
Robert L. Forbis, Jr., P.	First, Kannapolis	Zeb V. Cashion
Kenneth J. Foreman, Jr., Admin.	Montreat	

Minister	Church and Town	Elder Attending Synod
*James T. Frazier, P.	St. Andrews, W-Salem	R. E. Pratt
*Ethelbert H. Gartrell, Jr., O.M.	Gaias, Brazil	
J. Donald Glover, P.	Little Joe's, Barium Springs	Broadus Hamilton
*Curtis C. Goodson, O.M.	Campinas, Sao Paulo, Brazil	
*Gregory Grana, Stu.	Nashville, Tenn.	
L. Spottswood Graves, P.	**Linwood, Gastonia	
**L. Fred Griffie, W/C	Charlotte	
**Ford F. G'Segner, Chap.	Red Stone Arsenal, Ala.	
*David Gullett, P.	**Immanuel, China Grove	
John Handley, Gen. Pres.	Barium Springs	
Robert Lee Hare, Jr., P.	Concord, Statesville	Troy Pope
Fred J. Harmon, P.	Bayless Memorial, Concord	Edgar A. Redding
*J. W. Hassell, H.R.	Hickory	
*J. Stimpson Hawkins, A.P.	First, Winston-Salem	
Barton L. Hellmuth, P.	Trinity, W-Salem	James Haney
*George W. Heaton, H.R.	Montreat	
J. Richard Holshouser, P.	Old Fort, Old Fort	Mrs. Jean Jones
**Tyson L. Hope, P.	**East Belmont, Belmont	
George B. Hutchins, P.	First, Marion	J. C. Raburn, Jr.
George H. V. Hunter, Jr., P.	Belk Mem., Hickory	Henry E. Sammons
**William D. Hyers	**Ridge View, Green Mt. **Vians Valley, Bakersville **Jacks Creek, Burnsville **Paint Gap, Burnsville	
*John S. Johnson, H.R.	Jefferson	
Robert A. Johnson, P.	First, Spruce Pine	M. E. Burleson
J. W. Kennedy, P.	First Hickory	A. Gregg Noble
R. Paul Kercher, Admin.	Hickory	
William E. Kercheval, C.M.	Winston-Salem	
*A. Hal Key, H.R.	Midland	
John E. Kimbril, P.	First, Lincolnton	A. L. Goldsmith
*Hardin A. King, H.R.	Lexington	
J. Benjamin Kirkland, Jr., P.	Highland, W-Salem	Bill Davis
*Joseph C. Kovach, H.R.	Fort Myers, Fla.	
*Julian Lake, H.R.	Winston-Salem	
Clements E. Lamberth, Jr. Exec. Sec.	Barium Springs	
**Paul A. Layton, P.	**First, Mt. Airy	
William K. Leach, P.	First, Forest City	Mrs. Mildred C. Blanton
William A. Leist, P.	Olney, Gastonia	J. Robert Huffstetler
S. Edwin Lewis, P.	First, Mooresville	H. A. Hampe
*Cheves K. Ligon, P.	*Old Town, W-Salem	
E. Pressly Love, P.	*Poplar Tent, Concord	
*John W. Luke, H.R.	Glendale Springs	
*James A. McAlpine, O.M.	Higashiku, Nagoya, Japan	
**D. D. MacBryde, Prof.	Montclair, N. J.	
**Joseph B. LacLeod,	Banner Elk	
*D. S. McCarty, Sr., H.R.	Mt. Airy	
**John M. McCoy, Jr., P.	**First, Morganton	
*I. S. McElroy, Jr., H.R.	Richmond, Va.	
*Neill R. McGeachy, H.R.	Statesville	
*A. A. McLean, H.R.	Montreat	
*Carl W. McMurray, H.R.	Winston-Salem	
*L. V. McPherson, H.R.	Taylorsville	
*John W. McQueen, H.R.	Statesville	
*Dan A. McRight, H.R.	Jacksonville, Ala.	
**Frederick T. Mahla, P.	**Shearer, Mooresville	
Samuel D. Maloney, Prof.	Davidson	
*Jack R. Marrow, P.	*Franklin, Salisbury	
*C. Howard Maury, Jr., H.R.	Rural Hall	
J. Layton Mauze, III, P.	First, Statesville	Robert E. Brady
*A. Sidney Maxwell, Stu.	Franklin, Mass.	
**E. Perry Mobley, P.	**Reynolda, Winston Salem	
Oren Moore, Jr., P.	Armstrong Mem., Gastonia	O. Lewis Rhyne
*F. Crossley Morgan, H.R.	Concord	
*Richard L. Morgan, Prof.	Statesville	

Minister	Church and Town	Elder Attending Synod
Allen E. Morrison, P.	First, Bessemer City	Fred Arrowood
	Long Creek, Bessemer City	Joe Whitehurst
**Dewey D. Murphy, P.	Denver	
James N. Murray, P.	**Arbor Dale, Banner Elk	
	Banner Elk, Banner Elk	John B. Oakley, Jr.
Donald C. Nance, P.	*Second, Kannapolis	
W. Richard Neely, A.P.	First, Lenoir	
*W. O. Nelson, H.R.	Charlotte	
*Julian D. Nesselrodt, P.	*Gilwood, Concord	
John C. Neville, H.R.	Montreat	
Kenneth I. Newman, P.	*Prospect, Mooresville	
*Connell Osborne, P.	*Dellabrook, Winston-Salem	
J. K. Parker, Jr., P.	First, Boone	E. Ford King
Charles E. Parrish, Admin.	Laurinburg	
**W. C. Peden, Prof.	Augusta, Ga.	
*Walser Penland, H.R.	Burnsville	
Homer C. Phifer, Jr., P.	First, Thomasville	Charles Spencer
Joseph L. Pickard, G.P.	Barium Springs	
Max E. Polley, Prof.	Davidson	
*Henry R. Poole, H.R.	Winston-Salem	
A.V. Ray, P.	Columbus, Columbus	Harry P. Bedell
Daniel D. Rhodes, Prof.	Davidson	
*Wilson P. Rhoton, Jr., P.	*First, Mt. Holly	
Leland A. Richardson, P.	First, Mocksville	John Durham
R. Flay Riddle, P.	*Union, Gastonia	
Timothy F. Roach, P.	*Royal Oaks, Kannapolis	
Jack C. Robinson, P.	West Ave., Gastonia	Mrs. Myrtle Collette
**A. A. Saleeby, P.	**Goshen, North Belmont	
James H. Sell, Jr., P.	*Taylorsville, Taylorsville	
Lester E. Sheppard, P.	**First, Pilot Mt.	
	Pine Ridge, Pilot Mt.	W.V. Gordon
Burwell J. Shore, III, P.	Covenant, W-Salem	Mrs. Cleo Macon
**C. Emerson Smith, P.	**Cramerton, Cramerton	
**Jeffrey D. Smith, P.	**Danbury, Danbury	
	**Pine Hall, Pine Hall	
John Douglas Smith, P.	Tryon, Tryon	Mrs. W.D. Prather
W. Ted Smith, Jr., P.	Stanley, Stanley	George Robinson, Jr.
*Thomas I. Smith, P.	**Mt. Jefferson, W. Jefferson	
Paul R. Snell, P.	*Fairmont, Lexington	
*Walter G. Somerville, H.R.	Orange, Va.	
Thompson B. Southall, Jr., H.R.	Statesville	
Richard L. Sommers, P.	First, Lexington	Robert T. Oates, Jr.
Thomas H. Spence, Jr., H.R.	Montreat	
Fred R. Stair, Jr. Admin.	Richmond, Va.	
Ernest L. Stoffel, P.	Union Mills, Union Mills	Jerome Holler
	Brittain, Rutherfordton	Morris Harrison
*Harold M. Stone, P.	**Clio, Statesville	
	**Shiloh, Statesville	
	**New Salem, Stony Point	
**Samuel Stone, IV, Admin.	Winston-Salem	
James G. Stuart, P.	First, Gastonia	Kitty Mackie
*R.H. Stone, H.R.	Jefferson	
*Bert H. Styles, H.R.	Burnsville	
*William F. Summers, Jr., P.	**New Hope, Gastonia	
*Sinclair Tebo, H.R.	Winston-Salem	
*C. Randolph Terrell, P.	Rutherfordton, Rutherfordton	Jack Renn
*Archie B. Taylor, Jr., O.M.	Zentsuji Shi, Kaga Wa Ken Japan	
Will H. Terry, Admin.	Davidson	
**Harry S. Thomas, Couns.	Winston-Salem	
**Glenn C. Thomason, Stu.	Richmond, Va.	
Ralph L. Underwood, Jr., Admin.	Barium Springs	
**Robert Vagt, Ev.	Hamilton, Ala.	
*Joseph H.J. Vernon, Jr., P.	*First, Belmont	

Minister	Church and Town	Elder Attending Synod
Jerry C. Vuncannon, P.	*Bridgewater, Nebo	
	*McDowell, Morganton	
*Jeffery R. Wampler, P.	**First, Concord	
John M. Watkins, P.	Forest Park, Statesville	Wade Wilson
*W.C. Wauchope, H.R.	Concord	
Robert E. Weaver, P.	Sherrill's Ford, Sherrill's Ford	J.C. White
George M. Webb, P.	Shelby, Shelby	C.M. Peeler
*Crawford A. White, P.	**Second, Concord	
*J. Harry Whitmore, H.R.	High Point	
John A. Wilkerson, Jr., P.	*Northminister, Hickory	
*William A. Wilkerson, P.	*First, Newton	
*Parker T. Williamson, P.	First, Lenoir	Henry C. McFadyen
William W. Williamson, P.	First, Salisbury	William R. Marlin
*John C. Wilson, Prof.	Banner Elk	
Robert A. Wilson, P.	*Shiloh, Grover	
	*Dixon, Kings Mt.	
W. Ernest Wilson, P.	**Grassy Creek, Spruce Pine	
	**Newdale, Newdale	
*Victor Otis Wilson, A.P.	Shelby, Shelby	
*E.D. Witherspoon, II, H.R.	Charlotte	
John D. Withrow, Jr., P.	Quaker Meadows, Morganton	Robert P. Avery
**W. Graham Wood, Jr., Admin.	Charlotte	
*Paul D. Woodall, Jr., P	**Newland, Newland	
*J.R. Woodson, H.R.	Burlington	
Harold V. Wright, P.	**Duncan's Creek, Ellenboro	
	**Ellenboro, Ellenboro	
*Robert A. Young, Jr., Stu.	Richmond, Va.	
**Troy A. Young, Admin.	Tuscaloosa, Ala.	
*Troy L. Young. H.R.	Burnsville	
	VACANT:	
	*Asbury, Mt. Airy	
	*Back Creek, Mt. Ulla	
	**Baird's Creek, Vilas	
	**Bethel Millers, Wilbar	
	**Beulah, North Wilkesboro	
	*Bixby, Advance	
	**Bostic, Bostic	
	**Buladean, Bakersville	
	**Castanea, Stanley	
	**Clemmons, Clemmons	
	**Cleveland, Cleveland	
	**Clinchfield, Marion	
	**Cloudland, Bakersville	
	**Conley Memorial, Marion	
	**Collinstown, Collinstown	
	**Cooleemee, Cooleemee	
	First, Dallas	Gilmour A. Kincaid
	**Ebenezer, Jefferson	
	**Elmwood, Statesville	
	Estatoa, Burnsville	Herman Robinson
	*Fieldstone, Mooresville	
	**Fifth Creek, Statesville	
	Francisco, Westfield	Lloyd E. Collins
	**Glen Alpine, Glen Alpine	
	**Glendale Springs, Glendale Springs	
	**Green Mt., Green Mt.	
	**Harmony, Harmony	
	**Hephzibah, Bessemer City	
	**Hills, Pilot Mt.	
	**Hughes, Newland	
	**Ironton, Iron Station	
	*Kirkwood, Kannapolis	
	**Landis Mem., Marion	
	**Lansing, Lansing	

**Laurel Fork, Laurel Springs	
Second, Lexington	Bobby G. Young
**Love Valley, Love Valley	
*Lowell, Lowell	
**Low Gap, Jefferson	
**Macpelah, Iron Station	
**Micaville, Micaville	
**Peak Creek, Laurel Springs	
**Plumtree, Plumtree	
**Providence, Cleveland	
*Robinson Mem., Gastonia	
**Rumple Mem., Blowing Rock	
**Saluda, Saluda	
**Sandy Ridge, Sandy Ridge	
Siloam, Marion	J.L. Greenler
**Sparta, Sparta	
**Spencer, Spencer	
**Spindale, Spindale	
**Tabor, Olin	
**Third Creek, Cleveland	
Unity, Denver	Avery Black
**Walnut Grove, Newland	
**Wee Kirk, Linville	
**Yadkinville, Yadkinville	

FAYETTEVILLE PRESBYTERY

Minister	Church and Town	Elder Attending Synod
*J. Earl Adkins, H.R.	Sanford	
John L. Alexander, P.	Edgewood, Sanford	Davis Collins
*William M. Alexander, Prof.	Laurinburg	
*Robert R. Allen, Jr., Camp. Dir.	Laurel Hill	
*Francis O. Alston, P.	**First, Fairmont	
*Charles C. Ansley, P.	**Village, Fayetteville	
James Appleby, H.R.	Richmond, Virginia	
Robert S. Arrowood, H.R.	Aberdeen	
H. Earl Baker, P.	**Unity, Newton Grove	
	**Benson, Benson	
James H. Banbury, P.	**Candor, Candor	
Vance C. Baucom, P.	MdLean Mem., Ellerbe	M.M. Hill
	Rourk, Ellerbe	A.M. Blakely
*H. Hoover Bear, H.R.	Fayetteville	
E. Lamar Beck, Asso. P.	First, Fayetteville	
David H. Bowman, P.	Ch. in the Pines, Laurel Hill	Murdock Morrison
*William A. Brown, H.R.	Olivia	
*Stedman B. Bryan, H.R.	Fayetteville	
Gary L. Bryant, A.P.	First, Lumberton	
*P. Leslie Bullock, Prof.	Laurinburg	
**Leonard L. Bumgardner, P.	**Buffalo, Sanford	
*L.G. Calhoun, H.R.	Wilmington	
Malcolm P. Calhoun, H.R.	Laurinburg	
*C.I. Calcote, H.R.	Chesapeake, Va.	
*A.D. Carswell, H.R.	Providence Forge, Va.	
George R. Cheney, Jr., P.	**Bethel, Raeford	
	*Shiloh, Raeford	
George M. Conn, Jr., C.M.	Laurinburg	
*James Colquhoun, P.	*Parkton, Parkton	
**W. Frank Covington, M.E.	Laurinburg	
Fred H. Currie, P.	Mt. Gilead, Mt. Gilead	Bruce Meacham
	**Pee Dee, Mt. Gilead	
**James R. Dellert, W/C	Southern Pines	
*J. Ray Dickens, P.	*Cedar Rock, Lillington	
	*Ephesus, Lillington	
Bernard E. Dotson, P.	*Carthage, Carthage	
	Priest Hill, Carthage	Brady Pressley
William T. DuBose, P.	First, Rockingham	Bryce Baucom
*D.H. Dulin, H.R.	High Point	
**Benjamin F. Ferguson, P.	**Antioch, Red Springs	
*W. Kemper Fitch, Jr., P.	**Culdee, West End	
Russell B. Fleming, P.	Galatia, Fayetteville	J.A. Newton
**John F. Foy, P.	**Cameron Hill, Cameron	
	**Cypress, Cameron	
*Taft A. Franklin, H.R.	Sweetwater, Tenn.	
**James B. Garrett, P.	**Biscoe, Biscoe	
**Raymond W. Gau, P.	**Cameron, Cameron	
	**Union, Cameron	
Calvin P. Gentry, P.	**Euphronia, Sanford	
	**White Hill, Sanford	
*C.M. Gibbs, H.R.	Cornelia, Georgia	
Howard W. Gilkeson, P.	**Middleton Heights, Laurinburg	
	**Friendship, Laurinburg	
	**Pleasant View, Laurinburg	
*W.S. Golden, H.R.	Greenville, S.C.	
**Walter H. Goodman, Jr., P.	**Macedonia, Candor	
*J. Reid Graham, H.R.	Hamlet	
Daws B. Graybeal, P.	Bensalem, Eagle Springs	Foster Williams
	Eagle Springs, Eagle Springs	H.F. Bost
*T.A. Guiton, H.R.	Parkton	
*Robert K. Gustafson, Prof.	Laurinburg	
*Robert G. Hall, P.	Red Springs, Red Springs	J.B. McCloskey
**Paul LaVern Hanks, W/C	Colonial Heights, Va.	

Minister	Church and Town	Elder Attending Synod
**Gerald A. Heersma, P.	**Eureka, Carthage	
	**Lakeview, Lakeview	
**H.L. Hemphill, W/C	Richmond, Va.	
Billy H. Herring, P.	Godwin, Godwin	Thurman C. Godwin
	McMillan, Wade	Worth M. Collier
James C. Hicks, Jr., P.	Ch. of the Covenant, Spring Lake	Lotis L. Holmes
Fred Hill, P.	*Ashworth, Fayetteville	
	Big Rockfish, Hope Mills	Guy O. Loftis
Richard Hobson, P.	First, Sanford	Robert T. Meares
George F. Houck, H.R.	St. Pauls	
**James F. Hubbard, Prof.	Laurinburg	
Harold Hyde, Jr., P.	Brownson Mem., Southern Pines	D. Edwin Holt
*C. Rees Jenkins, H.R.	Fayetteville	
*Lawrence W. Kessler, H.R.	Sanford	
*C.W. Kimbrough, Sr.	*Berea, Four Oaks	
	*Providence, Angier	
*Charles E. Kirkpatrick, P.	**MacPherson, Fayetteville	
W. Lawrence Kline, Jr., P.	**Ebenezer, Benson	
*J. Irvin Knight, H.R.	Sanford	
Louis C. LaMotte, H.R.	Maxton	
William F. Long	First, Hamlet	Mrs. A.K. Greason
Aubrey H. Lowden	First, Ellerbe	D.C. Parsons
H. Ruffner Lowman, Jr.	Erwin, Erwin	Miss Emily Graham
	Sardis, Linden	Neil Surles
James D. MacKenzie	**Elise, Robbins	
*James B. MacLeod, S.S.	Lumberton	
*A.D. McArn, H.R., S.S.	Laurinburg	
**S. L. McKay, P.	**Broadway, Broadway	
	**Salem, Sanford	
Leighton B. McKeithen, Jr., P.	Highland, Fayetteville	Henry L. McIntosh, Jr.
*David A. McLean, Prof.	Laurinburg	
*E.D. McMaHan, H.R.	Fayetteville	
C.O. Magee, Jr., P.	**Barbecue, Olivia	
	**Olivia, Olivia	
Judson J. Milan, P.	Sherwood, Fayetteville	George S. Tyson
Donald G. Miller, P.	Laurinburg, Laurinburg	James L. McNair, Jr.
*William H. Morrison, P.	**Sunnyside, Fayetteville	
*Guy M. Morrow, H.R.	Bristol, Tenn.	
W.C. Neill, P.	*Bethesda, Aberdeen	
Russell W. Park, Jr., P.	Rowland, Rowland	Robert L. Campbell
	Ashpole, Rowland	Daniel L. McLaurin
	Iona, Fairmont	F.M. Davis
S. Curtis Patterson, Admin.	Raleigh	
William E. Pauley, Admin.	Laurinburg	
Ted J. Plott, P.	Jackson Springs, Jackson Springs	Robert Henderson
*Robert H. Poole, H.R.	Charlotte	
*Roscoe L. Prince, P.	**Community, Pinehurst	
*Robert B. Rock, H.R.	Jacksonville, Florida	
John C. Ropp, P.	**Raeford, Raeford	
James P. Sample, III	St. Andrews, Sanford	Walter Scoggins
James B. Sauer, P.	**Park Ave., Rockingham	
David W. Schulherr, P.	*Bunnlevel, Bunnlevel	
	**Flat Branch, Bunnlevel	
Grant M. Sharp, P.	**First, Dunn	
Albert D. Shaw, Jr., P.	*Comfort, Fayetteville	Frank Sessoms
*Burton M. Sherrod, P.	**Morningside, Sanford	
	**Wayside, Sanford	
Samuel B. Shumate, P.	First, Lumberton	John Luther McLean
*Robert F. Sloop, H.R.	Lumberton	
Howard Smith, P.	**Jonesboro, Sanford	
*Marshall L. Smith, Jr., P.	**Mark's Creek, Hamlet	
	**Marston, Marston	
J. Allan Smyth, Admin.	Laurinburg	
Stradford T. Snively, P.	Bluff, Wade	Billy Hair

Minister	**Church and Town**	**Elder Attending Synod**
Thomas K. Spence, Jr., P.	Peace, Fayetteville	Wayne Smith
George B. Spransy, Jr., P.	First, Spring Lake	Joel W. Lambert
John L. Speight, P.	*West End, West End	
John S. Steel, P.	Leaflet, Broadway	Hubert Cameron
	**Raven Rock, Lillington	
*James H. Stephens, Exec. Sec.	Fayetteville	
J.V.C. Summerell, P.	First, Fayetteville	Dan Currie
Robert L. Temple, P.	Lillington, Lillington	Andrew R. Jackson
**Dawes B. Thomson, P.	**Vaughn Mem., Fayetteville	
John Y. Todd, III, P.	First, Maxton	Russell E. Hellekson, Sr.
**Franklin Toole, Jr., P.	**Troy, Troy	
Alton C. Trivette, P.	Laurel Hill, Laurinburg	Walter N. Currie
*Paul L. Thrower, H.R.	Sunset, S.C.	
*W.W. Thrower, P.	*Cameronian, Rockingham	
*Robert M. Urie, Prof.	Laurinburg	
Garfield T. Warren, P.	**College Heights, Fayetteville	
*Howard H. Whitehurst, P.	*Montpelier, Wagram	
*Henry L. Willis, H.R.	Wilmington	
	VACANT:	
	**Amy's Chapel, Maxton	
	*Bonnie Doone, Fayetteville	
	**Campbellton, Fayetteville	
	Cape Fear, Lillington	Gary M. Turlington
	Centre, Maxton	Wilbur McRae
	**Cumnock, Cumnock	
	Grove, Dunn	Wallace Ray Core
	**Hope Mills, Hope Mills	
	**Horseshoe, Sanford	
	Lumber Bridge, Lumber Bridge	H.G. Clark
	**Manly, Southern Pines	
	Midway, Maxton	Howard McRae
	*Mt. Carmel, Ellerbe	
	**Mt. Pelier, Maxton	
	**Mt. Pisgah, Broadway	
	**Mt. Tabor, Red Springs	
	**Norman, Norman	
	*Palestine, Linden	
	**Pembroke, Pembroke	
	**Philadelphus, Red Springs	
	**Phillippi, Raeford	
	*Plainview, Angier	
	**Pocket, Sanford	
	**Rex, Rex	
	St. Pauls, St. Pauls	Charles F. Caudell, Jr.
	**Smyrna, Laurinburg	
	**Star, Star	
	**Summerville, Lillington	
	**Trinity, Laurinburg	
	**Vass, Vass	
	Westminister, Fayetteville	Claude L. Darling, II

MECKLENBURG PRESBYTERY

Minister	Church and Town	Elder Attending Synod
Jefferson K. Aiken, Jr., P.	Paw Creek, Paw Creek	Howard Sharpe
**Joe P. Arnold, Asso. P.,	Sardis, Charlotte	
Wayne R. Aughinbaugh, P.	*Cook's Mem., Charlotte	
Steven E. Barrett, P.	Camdem, Wadesboro	Miss Lillian Currie
	**Morven, Morven	
James A. Beard, A.P.	Westminster, Charlotte	
**Paul Winslow Beazley, Stu.	Columbia, S.C.	
Robert C. Benson, P.	**Lee Park, Monroe	
James N. Biggers, P.	**Badin, Badin	
Lewis W. Bledsoe, P.	Steele Creek, Charlotte	Harold P. Garrison
*David G. Boyce, Chap.	Ft. Meade, Mar.	
*William M. Boyce, H.R.	Charlotte	
Richard C. Brand, Jr., A.P.	Trinity, Charlotte	
Harry H. Bryan, H.R.	Montreat	
*Thomas C. Bryan, H.R.	Charlotte	
Leonard H. Bullock, P.	Thomasboro Ch., Charlotte	Harold A. Cathey
* Robert E. Burnett, P.	Williams Mem., Charlotte	F. P. Troutman
* Samuel M. Busch, H. R.	Pageland, S. C.	
* Laura I. Buzard, P.	Charlotte	
**Edwin O. Byrd, Jr., P.	Third Ch., Charlotte	Fred Griffith
* Frank H. Caldwell, H. R.	Charlotte	
James A. Cannon, P.	First Union, Charlotte	Jack Kanipe
* John A. Carriker, H. R.	Charlotte	
**R. Thomas Cheely, P.	**Locust, Locust	
Clarence L. Cheshire, Jr., P.	**First, Wadesboro	
Charles N. Clegg, A. P.	Sugaw Creek, Charlotte	
**McKinley A. Cochrane, Jr., P.	**Amay James, Charlotte	
Roy W. Coker, P.	Pleasant Hill, Pineville	Robert K. Capps
Edward B. Cooper, P.	* Pageland Ch., Pageland, S. C.	
	* Salem Ch., Pageland, S. C.	
* William B. H. Corkey, H. R.	Charlotte	
Charles C. Cowsert, Admin.	Charlotte	
Kenneth P. Craig, P.	Mallard Creek, Charlotte	Batte Hunter
* John R. Cunningham, H. R.	Charlotte	
* Eugene L. Daniel, Jr., A. P.	Myers Park, Charlotte	
Grady E. Dixon, P.	**W. H. Belk Mem., Charlotte	
* George L. Ducker, P.	* Westover Hills, Charlotte	
Daniel L. Durway, Stu.	Durham	
**William A. Dysard, Jr., P.	**Mulberry, Charlotte	
William Edwards, II, P.	First, Monroe	Charles L. Norwood
**James W. Eller, P.	**Robinson, Charlotte	
James D. Fletcher, A. P.	Amity, Charlotte	
* James E. Fogartie, P.	**Myers Park, Charlotte	
* Leighton F. S. Ford, Ev.	Charlotte	
Robert O. Freeman, Admin.	Charlotte	
* James S. Garner, Jr., H. R.	Charlotte	
* Kermit Braxton Garriss, Ev.	Sa Paulo, Brazil	
Arthur S. Gatewood, A. P.	First, Albemarle	
* Finley M. Grissett, P.	**McQuay Mem., Charlotte	
Warner L. Hall, Exec. Dir.	Charlotte	
* David C. Hambrick, Jr. Chap.	Bowie, Md.	
**A. Rudolph Hendricks, P.	**S. Tryon, Charlotte	
Glenn Lee Hill, P.	* Ramah, Huntersville	
* Hunter R. Hill, Stu.	Richmond, Va.	
* Horace H. Hilton, Jr., P.	Sugaw Creek, Charlotte	Wade Todd
* Roy Edward Hoke, H. R.	Charlotte	
Fred C. Holder, P.	Amity, Charlotte	Emmett H. Marion
Paul Adams Horne, P.	Johnston Mem., Charlotte	Reggie Dyer
Fred R. Horner, Min. Ed.	Covenant, Charlotte	
Robert S. Hough, P.	**East, Charlotte	
G. Carswell Hughs, P.	First, Charlotte	Edgar G. Kornegay
* Quincey N. Huneycutt, H. R.	Indian Trail	
* Charles B. Huntley, O. M.	Sudaimoon Ku Seoul, Korea	
Clive F. Jacks, Jr., Prof.	Charlotte	
Robert J. James, G. P.	Charlotte	
* Frank St. Elmo Jones, H. R.	Charlotte	

Minister	Church and Town	Elder Attending Synod
William G. Katibah, Jr., P.	**Forest Hill, Charlotte	
A. Merrell Keith, P.	Siler, Waxhaw	Gill Davis
	Turner, Monroe	George Simpson
Russell M. Kerr, P.	Philadelphia, Charlotte	Ralph E. Howell
*Charles LaRue Kirby, P.	Caldwell Mem., Charlotte	J. J. Riley
*James P. Knight, A. P.	Thomasboro, Charlotte	
Charles E.S. Kraemer, Dir. Admin.	Richmond, Va.	
*John C. Lawrence, H.R.	Charlotte	
*Neil Calvin Leach, Admin.	Charlotte	
J. Wendell Ligon, P.	Carmel, Charlotte	Sam Wein
**David Scott Lindsay, A.P.	First, Charlotte	
Thomas A. Little, Jr., P.	**St. Andrews, Charlotte	
*Raeford Rod Love, P.	**Benton Heights, Monroe	
**John Aubrey Luddy, Jr., P.	**McGee, Charlotte	
*Earl R. MacCormac, Prof.	Davidson	
**John R. MacKinnon, Dir.	Charlotte	
*T.W. MacLean, P.	Avondale, Charlotte	Charles R. Higgins
*Fred R. McAlister, Jr., Chap.	New Port, Rhode Island	
*Fred R. McAlister, Sr., H.R.	Charlotte	
Neely D. McCarter, Prof.	Richmond, Va.	
*Angus G. McInnis, H.R.	Charlotte	
J. Harold McKeithen, Jr., P.	First, Albemarle	James P. Sifford
**Alexander J. McKelway, Jr., Prof.	Davidson	
*William B. McSwain, H.R.	Charlotte	
Robert S. Maclin, III, P.	**Bethlehem, Monroe	
*James S. Mann, Couns.	Charlotte	
Frank A. Mathes, P.	Huntersville, Huntersville	C. H. Smith
Julius W. Melton, Jr., Prof.	Davidson	
Zane M. Moore, P.	Central Steel Creek, Charlotte	William B. Young
**Robert L. Morgan, Jr.,	**Seigle Ave., Charlotte	
**A. Jackson Morrison, A.P.	Third Creek, Charlotte	
W. D. Morton, P.	Waxhaw, Waxhaw	W. N. Davis, Jr.
**Charles M. Murray, Stu.	Decatur, Ga.	
*Warren G. Nance, P.	Matthews, Matthews	Hill Overton
Thomas J. Nash, III, W/C	Monroe	
R. L. Nichols, A.P.	Avondale, Charlotte	
Douglas W. Oldenburg, P.	Covenant, Charlotte	T. English Walker W. Delbert Turner
W. Rush Otey, III, A.P.	Davidson College, Davidson	
**French B. O'Shields, Jr., P.	**St. Giles, Charlotte	
H. Louis Patrick, P.	Trinity, Charlotte	Harold A. Smoak
Z. T. Piephoff, Jr., P.	Plaza, Charlotte	Albert D. Leopold
*Eugene P. Poe, P.	Westminster, Charlotte	Samuel T. Cornwell
*M. B. Prince, Jr., H.R.	Huntersville	
**Marcus B. Prince, III, P.	**Quail Hollow, Pineville	
*James E. Ratchford, P	*Norwood, Norwood	
Robert W. Rayburn, P.	Christ, Charlotte	John M. Fleming
**Javan W. Reid, Stu.	Berkeley, Calif.	
Jennings B. Reid, P.	Hickory Grove, Charlotte	Hamer Leach
William C. Rhodes, Jr., A.P.	Sharon, Charlotte	
Earl D. Roberts, A.P.	Covenant, Charlotte	
**Glenn B. Robinson, Admin.	Charlotte	
Henry S. Robinson, H.R.	Charlotte	
John B. Rogers, Jr., P.	Davidson College, Davidson	Frontis W. Johnston
Friedrich Schilling, Jr., P.	**Providence, Matthews	
**James H. Shakelford, Prof.	Abilene, Texas	
*Richard P. Shaw, P.	Albemarle Rd., Charlotte	Clyde E. Bingman
Rodney C. Shoemaker, A.P.	Trinity, Charlotte	
*John E. Smylie, Admin.	Charlotte	
Lawrence I. Stell, H.R.	Denver	
**Horace E. Stoessel, Couns.	Charlotte	
Robert H. Teed, A.P.	Philadelphia, Charlotte	
R. Zach Thomas, III, Asso. P.	Steele Creek, Charlotte	
*A. Leslie Thompson, H.R.	Charlotte	
Leonard W. Topping, H.R.	Charlotte	
Thornton W. Tucker, P.	Sardis, Charlotte	Randolph Norton

Minister	Church and Town	Elder Attending Synod
Robert Turner, H.R.	Charlotte	
Carl T. Uzzell, P.	St. John, Charlotte	Marcus J. Estridge
Eldon D. Wadsworth, P.	Hopewell, Huntersville	J. Marshall Blythe
William B. Ward, A.P.	Covenant, Charlotte	
Emanuel E. Washington, P.	Smallwood, Charlotte	Dannil Martin
J. Edwin Wayland, Jr., P.	**Bethel, Davisdon **Cornelius, Cornelius	
*J. E. Wayland, Sr., H.R.	Charlotte	
*Roy F. Whitley, H.R.	Wingate	
David E. Wilkinson, Chap.	Charlotte	
Frank C. Wilkinson, P.	Calvary, Davidson	J. Oscar Gant
*T. Duke Williams, H.R., SS	Charlotte	
*Malcolm R. Williamson, H.R.	Charlotte	
Edward C. Wilson, P.	Indian Trail, Indian Trail	T. A. Biggers
*W. G. Workman, Prof., H.R.	Davidson	
**J. Daniel Zeluff, Admin.	Lake Junaluska	

VACANT:

Church and Town	Elder Attending Synod
**Altan, Monroe	
**Banks, Waxhaw	
**Bethany, Monroe	
**Beulah, Monroe	
*Clanton Mem., Charlotte	
**Hawley Mem., Polkton	
**Indian Hill, Stanfield	
**Marshville, Marshville	
Memorial, Charlotte	John E. Ragan, Jr.
**New Salem, Marshville	
Newell, Newell	D. E. Backwith
Oakboro, Oakboro	Mrs. Edith McLenden
**Rohoboth, Waxhaw	
Ridgecrest, Stanfield	Grover Furr
Selwyn Ave., Charlotte	Mrs. E. G. Cochrane
Sharon, Charlotte	Kenneth Beatty
Stephenson, Indian Trail	Horace O. Watts
**Unionville, Monroe	
Walkersville, Waxhaw	Mitchell Tyson

ORANGE PRESBYTERY

Minister	Church and Town	Elder Attending Synod
**Lee William Adkins, A.P.	First, Burlington	
Edward J. Agsten, A.P.	Hudson, Raleigh	
*James H. Allen, Admin.	Greensboro	
W. Kirk Allen, Jr., P.	First, High Point	Mrs. Florence Womack
Tom B. Anderson, P.	First, Burlington	Robert D. White
*Isaac M. Bagnal, H.R.	Raleigh	
Neil H. Bain, P.	Ernest Myatt, Raleigh	Aaron Hale
*Ernest L. Barber, H.R.	Southern Pines	
Vance Barron	University Chapel Hill	Dennis R. Appleyard
*William C. Bennett, P.	**Trinity Ave., Durham	
David F. Blue, Jr., P.	**Dogwood Acres, Asheboro	
	**Whispering Pines, Asheboro	
*David E. Boozer, P.	*Oakland, Clayton	
	*White Memorial, Willow Springs	
*Coy R. Bovender, P.	**Faith, Greensboro	
**William M. Bowers, P.	**Ch. of the Redeemer, High Point	
John B. Boyd, Asso. P.	First, Raleigh	
Lewis V. Boyle, P.	*New Hope, Willow Springs	
*James B. Bradley, H.R.	Spruce Pines	
Edwin C. Brammer, Jr., P.	First, Reidsville	W. G. Springs
Richard A. Brand, P.	Westminster, Greensboro	James C. Lawson
Warren C. Brannon, P.	**Shiloh, Burlington	
**Charles L. Brown W/C.	Blowing Rock	
*Samuel A. Burgess, Jr., P.	First, Garner	J. Dwight Johnson
*Peter B. Burleigh, H.R.	Titusville, Fla.	
Edgar D. Byers	**Western Blvd., Raleigh	
**Cecil C. Callis, W/C	Kernersville	
Milton S. Carothers, C.M.	Chapel Hill	
George C. Carpenter, Asso. P.	First, Greensboro	
**Charles R. Carter, P.	**Forest Hills, High Point	
*Dwight M. Chalmers, H.R.	Richmond, Va.	
**William H. Chappell, P.	*New Hope, Chapel Hill	
**Robert R. Childs, Jr., P.	**Siler City, Siler City	
*Larry R. Churchill, Prof.	Chapel Hill	
*Julian H. Clark, Jr., A.P.	Milner Mem., Raleigh	
Robert N. Clark, A.P.	First, Burlington	
**Malcolm Gray Clark, P.	**Little River, Hurdle Mills	
*Robert M. Cockran, H. R.	Oxford	
Faulder Colby, A.P.	Westminster, Raleigh	
*John S. Cook, H.R.	Eden	
Donald Leroy Cooper, Admin.	Durham	
William C. Cooper, H.R.	Montreat	
Luther French Cowan, P.	*Oakview, Yancyville	
	*Stony Creek, Burlington	
**John M. Crow, Stu.	Decatur, Georgia	
Marion H. Currie, P.	Fellowship, Greensboro	Wiley A. Hines
*William M. Currie, H.R.	Greensboro	
*Jack B. Davidson, Camp. Dir.	Presby. Point Camp, Henderson	
Frank A. Davison, P.	**E. Burlington, Burlington	
*Frederick M. Dick, H.R.	McLeansville	
*Albert P. Dickson, II, H.R.	Plumtree	
Albert E. Dimmock, P.	W. Raleigh, Raleigh	Wayne Smith
James T. Donnell, P.	*Eno, Cedar Grove	
	*Fairfield, Efland	
*John M. Duncan, P.	Yanceyville, Yanceyville	Herbert L. Seagrove
*Albert G. Edwards, P.	**First, Raleigh	
John E. Eliason, P.	*Piedmont, Burlington	
Galen Elliot, P.	**Bethlehem, Mebane	
	**Efland, Efland	
Stewart E. Ellis, A.P.	W. Raleigh, Raleigh	
*Eugene C. Ensley, P.	Ch. of the Covenant, Greensboro	Robert E. Proctor
**Hugh Shepherd Evans, Stu.	High Point	

Minister	**Church and Town**	**Elder Attending Synod**
Thomas K. Farmer, A.P.	University, Chapel Hill	
Norris L. Fellows, P.	**Northgate, Durham	
Robert E. Fields, Jr., P.	Hudson Mem., Raleigh	John L. Massengill
Charles G. Fitzpatrick, P.	Butner, Butner	Miss H. Elizabeth Morrison
*John Kerr Fleming, H.R.	High Point	
*Joseph W. Flora, C.M.	Greensboro	
Milton M. Foust, P.	**Jamestown, Jamestown	
J. Bruce Frye, Admin.	Laurinburg	
*Samuel R. Fudge, Admin.	Chapel Hill	
David Q. Garrison, P.	Covenant, Wendell *Oak Grove, Wendell	Wilbur Underhill
*Joseph M. Garrison, H. R.	Greensboro	
*David K. Garth, Stu.	Richmond, Va.	
W. Claude Godwin, Jr.	**Trinity, Raleigh	
Joseph A. Greer, P.	**Triangle, Durham	
**Lloyd E. Griffith, Jr., Admin.	Raleigh	
James N. Grubb, Chap.	Butner	
**David E. Hamilton, P.		
Curtis P. Harper, Jr., P.	Westminister, Raleigh	Leroy M. Keever
*DeWitt F. Helm, H.R.	Wilson	
Edward Henegar, P.	Blacknall Mem., Durham	John Ban Bruggen
**Stuart C. Henry, Prof.	Durham	
*Damon Hickey	Durham	
Haywood D. Holderness, Jr.,	**Westminster, Durham	
Zeb North Holler, Jr., G.P.	Durham	
**Raymond A. Horn, Admin.	New Bern	
*Fred L. Horton, Jr., Prof.	Winston-Salem	
Edsel M. Huffstetler, P.	Buffalo, Greensboro	Thomas E. McKnight
**Levi H. Humphreys, Jr., P.	Fuquay-Varina, Fuquay Varina	A. Roy Tilley
M. Hampton Hunter, III, P.	Greenwood, Reidsville	D. Harvey Carroll
*Marion S. Huske, H.R.	Charlotte	
Charles E. Johnson, Jr., Prof.	Asheville	
*J. Ernest Johnson, A.P.	Starmount, Greensboro	
*Vann S. Joines, Jr., Admin.	Durham	
*Timothy Kimrey, Admin.	Durham	
Ernest F. Krug, III, Stu.	Chapel Hill	
**Morton R. Kurtz, P.	**Mt. Bethel, Durham	
*Benjamin R. Lacy, Jr., H.R.	High Point	
Donald E. Lannon, P.	Guildord Pk., Greensboro	James H. Sparger
*H. Alton Lee, Jr., Admin.	Gulfport, Fla.	
*John Haddon Leith, Prof.	Richmond, Va.	
**Frank T. Lemmon, Jr. Couns.	Raleigh	
*Charles R. Love, Chap.	APO New York	
*Wilkes D. Macauley, P.	**First, Asheboro	
Norman M. MacDowell, P.	*Oxford, Oxford	
John R. McAlpine, III, P.	**First, Henderson	
*W. Lowry McBath Admin.	Alamance, Statesville	
G. Daniel McCall, P.	Starmount, Greensboro	William S. Vincent
Jerry C. McCann, P.	St. Paul, Greensboro	Cecil Jackson
*William H. McCorkle, H.R.	Raleigh	
*James M. McDaniel, P.	Selma, Selma	Mrs. J. M. O'Neal
**James W. McGinnis, Admin.	Cary	
**Angus W. McGregor, P.	**Community in Christ, Greensboro	
*W. D. McInnis, H.R.	Newton	
*Allen C. McSween, P.	**Mebane, Mebane	
William R. McSwegin, A.P.	First, Reidsville	
**B. Alston Macon, Stu.	Chapel Hill	
James B. Miller, Admin.	Raleigh	
James F. Miller, P.	Church of the Cross, Greensboro	George Denny
Kay Moser Misenheimer, A.P.	First, High Point	
J. Polk G. Moffett, A.P.	White Mem., Raleigh	
Darrell A. Monroe, Jr., P.	St. Barnabas, Raleigh	Sam Johnson
Joseph B. Mullin, P.	First, Greensboro	Karl L. Barkley

Minister	Church and Town	Elder Attending Synod
		John A. Edwards
		Dave C. Garvin, Jr.
		Robert R. King
Marion J. Murray, H.R.	Banner Elk	
*Klell B. Napps, Prof.	Bristol, Virginia	
**Charles A. Norwood, P.	**Mebane Mem., Roxboro	
**Willard W. Olney, III	Hayes, Virginia	
*Henry Patterson, H.R.	Madison	
**Claude G. Pepper, Jr., P.	**Warrenton, Warrenton	
	**Littleton, Littleton	
William T. Perkins, P.	**Westview, Burlington	
O. W. Perrell, H.R.	Burlington	
**Marion Phillips, Admin. Chapel Hill		
H. Edwin Pickard, P.	White Memorial, Raleigh	Vernol Robert Jansen, Jr.
		H. Gray Hutchison
Z. T. Piephoff, Sr., H.R.	Concord	
Andral B. Plexico, P.	Hawfields, Mebane	Ralph H. Scott
**James L. Price, Jr., Prof.	Little Switzerland	
*Ira H. Rawles, P.	**Spring Hill, Lucama	
	**Westminister, Lucama	
H. Middleton Raynal, Ch. Ext.	Sanford	
Charles H. Reckard, Asso. P.	First, Greensboro	
*John A. Redhead, Jr., H.R.	Greensboro	
*Gerald N. Reiff, Chap.	Camp Pendleton, Calif.	
James M. Rissmiller, P.	Cross Rds., Mebane	Annie Young
*C. O. Robinson, Jr., Admin.	Charlotte	
*L. B. Schenck, H.R.	Davidson	
**D. Hilton Seals, M.D.	Sylva	
**Buie Seawell, Jr., Admin.	Denver, Colorado	
Steven L. Shoemaker, C.M.	Raleigh	
*Harry E. Smith, Admin.	New Haven, Conn.	
*R. Gerald Smith, Chap.	AFB, Calif.	
William R. Smith, III, P.	**Milner Mem., Raleigh	
*Homer A. Spencer, P.	**Hope View, Greensboro	
*Clayton Stalnaker, Prof.	Raleigh	
*John P. Stephenson, Jr., Admin.	Greensboro	
*William A. Stewart, Jr., G.P.	Durham	
W. F. Stinespring, H.R.	Durham	
*Robert H. Stone, H.R.	Jefferson	
**William R. Strickland, T.	Chapel Hill	
*Ralph C. Teasley, P.	**Cary, Cary	
Al Franklin Thomas, Jr., Asso. P.	Church of the Covenant, Greensboro	
Alfred E. Thomas, Admin.	Laurinburg	
**George A. Thomas, Prof.	Raleigh	
**William L. Thomas, Chap.	Augusta, Ga.	
**W. W. Thomas, Prof.	Harrisonburg, Va.	
*James S. R. Tippens, Chap.	Butner	
**Donald E. Trent, P.	**Glenwood, Greensboro	
**Robert L. Turner, P.	**Wentworth, Wentworth	
	**Smyrna, Reidsville	
**Herbert L. Underwood	Greensboro	
Phillip E. Unger, P.	**Stanley White, Roanoke Rapids	
H. William Vassey, P.	**St. Giles, Raleigh	
Harold F. Waldruff, P.	*Madison, Madision	
John Mack Walker, Jr., P.	**First, Roanoke Rapids	
J. Gary Waller, P.	First, Smithfield	B. W. Booker
James J. Watkins, P.	**Randolph, High Point	
*Roy E. Watts, H.R.	High Point	
Worth N. Watts, P.	**Trinity, Burlington	
Robert S. Wells, P.	First, Eden	Lyman Collins
*Benjamin S. West, A.P.	Asheboro	
*W. H. Westerfield, H.R.	Danville, Va.	
*John C. Whitley, H.R.	Eden	

Minister	Church and Town	Elder Attending Synod
Elinos Whitlock, Jr.	**Memorial, Greensboro	
Norman M. Whitney, Sr., P.	Bethany, Graham	John A. Atkinson
Samuel S. Siley, Admin.	Durham	
**Benjamin F. Williams, Prof.	Burlington	
**Gerald L. Wilson, Prof.	Durham	
James K. Wilson, Jr., P.	**Sedgefield, Greensboro	
*Herman J. Womeldorf, H.R.	Edisto Island, S.C.	
John A. Womeldorf, P.	*Bethesda, Ruffin	
*Marshall S. Woodson, H.R.	Thomasville, Georgia	
William J. Wrenn, Jr., P.	Brentwood, High Point	Earl Clark
	VACANT:	
	Alamance, Greensboro	Sam L. Whiteley
	**Bellview, Selma	
	**Bethel, McLeansville	
	**Brookston, Henderson	
	*Center Ridge, Kenly	
	**Ch. of Reconciliation	
	**Crestwood, High Point	
	**El Bethel, Eden	
	**Fairview, Selma	
	First, Durham	Henderson Rourk
	**Geneva, Oxford	
	Graham, Graham	Robert L. Murray
	**Grassy Creek, Stovall	
	**Griers, Leasburg	
	**Gruver Mem., Lillington	
	**Hebron, Oxford	
	**Hillsborough, Hillsborough	
	**Joyce, Stoneville	
	**Kenly, Kenly	
	**Mt. Pleasant, Willow Springs	
	**Mt. Vernon Springs, Siler City	
	Milton, Milton	M. S. Angle
	**Mizpah, Kenly	
	**Nutbush, Townsville	
	**Oak Hill, Oxford	
	**Pittsboro, Pittsboro	
	**Pleasant Grove, Yanceyville	
	**Red House, Semora	
	**Riverview, Eden	
	**St. Andrews, Henderson	
	**Speedwell, Reidsville	
	*Springwood, Whitsett	
	**Stoneville, Stoneville	
	**Vandalia, Greensboro	
	**White Oak, Fremont	
	**Young Mem., Manson	

WILMINGTON PRESBYTERY

Minister	Church and Town	Elder Attending Synod
**James E. Atwood, T.S.	Wilmington	
*Robert Crawford Bankhead Director	Wilmington	
Jerry D. Bron, P.	**Pink Hill, Pink Hill	
*James W. Brown, P.	Pineland, Maple Hill	Rifton Parker
William Patterson Brown, P.	*Acme, Riegelwood	
**William L. Burnett, P.	**Harmony, Harrels	
	**Stafford Mem., Garland	
*Joseph F. Clark, H.R.	Elizabethtown	
John R. Dail, P.	*Potts Mem., Willard	
	*Willard, Willard	
	*Pleasant View, Albertson	
*Eugene B. Davis, Chap.	San Diego, Calif.	
*Kenneth K. Davis, Chap.	Ft. Huachuca, Az.	
**Matthew T. Douglas, W/C	Virginia Beach, Va.	
Charles D. Elliott, P.	*Pollocksville, Pollocksville	
	*Croatan, New Bern	
Thomas C. Flanagan, Jr., P.	**Cape Carteret, Swansboro	
	Wildwood, Wildwood	R. W. Davis
*John S. Franklin, P.	*Chadbourn, Chadbourn	
B. Frank Hall, Jr., P.	Pearsall Mem., Wilmington	George Buelow
Edward Craig Hay, P.	First, Wilmington	James A. Scott
**Thomas J. Holden, III, P.	**Carolina Beach, Carolina Beach	
Roger E. Horne, P.	*Westminster, Wilmington	
*William L. Hufham, Chap.	APO, San Francisco, Calif.	
Charles W. Jennings, P.	Cape Fear, Wilmington	Edwin B. Knight
**Edward F. Johnston, Jr., P.	**Graves Mem., Clinton	
**Jerome C. Jones, Stu.	Wilmington	
Wilbur David Kuenzli, P.	Trinity, Havelock	James O. Elder
*Herbert T. Lewis, Chap.	Parris Island, S.C.	
Clarence A. Lingle, Jr., P.	**Faison, Faison	
	**Holly Grove, Clinton	
**William E. Link, P.	**Clarkton, Clarkton	
*William F.F. Little, H.R.	Red Springs	
*Murray E. Love, P.	**Westminster, Whiteville	
	**Brunswick, Brunswick	
*Robert E. Love, Chap.	Chapel Hill	
*Graham C. McChesney, P.	*Windermere, Wilmington	
Glen A. McClung, P.	McClure Mem., Castle Hayne	W.H. Darden
Chalmers F. McCutchen, P.	First, Jacksonville	Mrs. R.M. Sheegog
James H. McKinnon, Jr., P.	First, Morehead City	William E. Lewis
*Charles H. McLean, H.R.	Orangeburg, S.C.	
*Neil M. McMillan Stu.	Edinburgh, Scotland	
*J.W. Miller, H.R.	Hinesville, Ga.	
*T. Jeffreys Mitchiner, Jr., P.	*Calypso, Calypso	
	*Stanford, Mt. Olive	
**Charles R. Moore, P.	**Lake Waccamaw, Lake	
	**White Plains, Council	
*Edward L. Moore, P.	*Topsail, Hampstead	
*L.C. Moore, O.M.	Osaka, Japan	
*Joseph G. Morrison, H.R.	Wallace	
*Cammeron D.L. Mosser, P.	*Burgaw, Burgaw	
	*Hopewell, Burgaw	
Troy D. Mullis, P.	**Grove, Kenansville	
	**Hebron, Pink Hill	
	Smith's, Pink Hill	Glenn Smith
Dan E. Norman, P.	Shallotte, Shallotte	W.G. Cashwell
*Preston C. Oliver, W/C	Wilmington	
*Jesse M. Parks, P.	*Mt. Olive, Mt. Olive	
	*Baker, Mt. Olive	
**W. Clark Porter, III, P.	Mt. Zion, Rose Hill	Eugene Wells
	**Oak Plain, Rose Hill	
P. David Reynolds, P.	Winter Park, Wilmington	E. Kenneth Scott

Minister	**Church and Town**	**Elder Attending Synod**
**James Mitchell Rice, Jr., Ev.	Charleston, W. Va.	
Ben L. Rose, P.	**Little Chapel on Boardwalk at Wrightsville Beach	
*G. Frank Sawyer, P.	*Beulaville, Beulaville	
	**Chinquapin, Chinquapin	
D.B. Shackleford, P.	*Pike-Rocky Point, Rocky Point	
*Philip L. Sieck, Stu.	Boone	
**J. Donald Skinner, P.	**Warsaw, Warsaw	
	**Bowden Community, Bowden	
*Cothran G. Smith, H.R.	Wilmington	
David A. Staley, P.	Bethel, Chinquapin	K.L. Sholar
	**Salem, Chinquapin	
John D. Stitt, P.	*Myrtle Grove, Wilmington	
*L.A. Taylor, H.R.	Wilmington	
*James B. Tubbs, Exec. Sec.	Wilmington	
Earl M. Vaughan, P.	*Woodburn, Leland	
*John G. Viser, Chap.	Wilmington	
John S. Walkup, P.	First, Whiteville	Henry G. Reeves
Edward D. Whitson, P.	*Black River, Ivanhoe	
	*Caswell, Atkinson	
	**Currie, Currie	
*R.J. Wilkins, Inf.	Gastonia	
*D. Lee Williamson, H.R.	McDowell, Va.	
*Kenneth E. Woodard, P.	**Rockfish, Wallace	
	*Teachey, Teachey	
	VACANT:	
	Antioch, Jacksonville	Mrs. W.H. Aman
	*Bethany, Wilmington	
	**Beth Car, Tar Heel	
	**Bladenboro, Bladenboro	
	**Delgado, Wilmington	
	**Elizabethtown, Elizabethtown	
	*Hallsville, Bealaville	
	**Harper-Southerland, Albertson	
	**Maple Hill, Maple Hill	
	**Mt. Horeb, Council	
	*New Hope, Winnabow	
	**Oak Grove, Wilmington	
	Southport, Southport	Ben Wilson
	**St. Andrews-Covenant, Wilmington	
	**Tabor City, Tabor City	
	**Wallace, Wallace	

B. MEMORIALS TO DECEASED MINISTERS*

RICHARD ALEXANDER CURNOW
1912-1973

Richard Alexander Curnow was born February 3, 1912, in Carbondale, Pennsylvania. He received his B. A. degree from Bucknell University in 1934 and his B. D. degree from Biblical Seminary in 1937. He returned to the Biblical Seminary for further study in 1938 and also served as Youth Director of the Calvary Presbyterian Church, Maspeth, Long Island, New York. He became pastor of this Church in May 1938. He served First Presbyterian Church of Rosedale, Long Island, New York from 1940 to 1957. During his ministry there, a new sanctuary was built and the membership grew from 350 to 625.

From 1957 to 1961 he was pastor of the South Park Presbyterian Church of Charlotte. He served the Jackson Street Presbyterian Church of Alexandria, Louisiana from 1961 to 1965. He became pastor of the First Presbyterian Church of Louisville, Mississippi in 1965, and was there until 1971.

From 1971 to 1973 he was minister of the Riceville Presbyterian Church in Asheville. During his ministry here, the Church was redecorated, new furniture was purchased, a new white fiber glass steeple was put on the Church and the education building project was launched.

Richard Curnow was married to Katherine Moore November 4, 1938. She was the daughter of missionary parents, Rev. and Mrs. John W. Moore, who served in Japan from 1890 - 1937. To this union were born five children: Rev. Richard A. Curnow, Jr., Malvern Hills Presbyterian Church, Asheville; John Curnow, Easley, South Carolina; Ann Curnow, who is with the Wycliffe Bible Translators in Aurukun, Australia; William Curnow, Artesia, California; Kitsy Curnow, Anderson, South Carolina.

"Dick", as he was known by his friends, was a man who had a deep and warm love for His God and for his fellow men. It was a joy for him to witness to the saving grace of the Lord Jesus Christ. He had a deep concern for the spiritual and physical needs of his fellow men.

His was a life of radiant joy as the Spirit of God bore fruit in his life. He loved his people and his people loved him.

"Dick" was a faithful Presbyter. He served diligently and well on many committees.

There can be no doubt that as he was used by the Lord to proclaim the Word of God, the good seed fell on much fertile ground and brought forth fruit.

The Lord was pleased to call Richard Curnow to himself on December 10, 1973. He left us to go to the glorious place of everlasting fellowship

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*(Complete Memorials appear in the Minutes of the Presbyteries of which ministers were members at the time of their decease; also see **Ministerial Directories.**)

with the Lord he loved and served and to be with the blessed redeemed and the holy angels.

The memorial service for Richard Curnow was held on December 12, 1973, at the Riceville Presbyterian Church and was conducted by Dr. Hoyt Evans. On December 13, 1973, he was buried at the Hopewell Presbyterian Church Cemetery, Huntersville. The graveside service was conducted by Rev. Eldon Wadsworth.

"Blessed are the dead which die in the Lord from henceforth: Yea, saith the Spirit, that they may rest from their labours; and their works do follow them." (Revelation 14:13)

ARCHIE LUTHER MCNAIR
1923-1973

Archie Luther McNair, servant of Christ, student of the Scriptures, preacher of the Word, friend of sinners, faithful and knowledgeable presbyter, loving husband and father met death on June 1, 1973.

Archie McNair was born October 2, 1923 at Cameron, the son of Thomas Landis McNair and Naomi Peele McNair. He was wed to Joyce Bullock in September 1944, and to the union were born a daughter and four sons.

After having achieved a high degree of success in the business world, Archie McNair answered the call of his Lord to make preparation for the Gospel ministry, making gladly the sacrifices called for by this decision. He completed his courses of study at the University of Georgia and at Columbia Theological Seminary and was ordained to the ministry of Word and Sacraments by Atlanta Presbytery on June 22, 1958.

He served effective pastorates in the synods of Georgia, North Carolina and Missouri. In July 1970 he was received by Asheville Presbytery to become pastor of the Westminster Church. During this pastorate he won the love of his parishoners and the respect of his fellow presbyters.

The secret of Archie's strength and winsomeness is to be found in the character of the God he knew and loved and served. This character is helpfully described in the words of a Christian hymn:

There's a wideness in God's mercy, like the wideness of the sea;
 There's a kindness in His justice, which is more than liberty.
There is no place where earth's sorrows Are more felt than up in heaven;
 There is no place where earth's failings Have such kindly judgement given.
For the love of God is broader Than the measure of man's mind;
 And the heart of the Eternal Is most wonderfully kind.

JOSEPH THACKER BARHAM
1892 - 1973

Joseph Thacker Barham, a son of Joel Jackson and Minnie Lemons Barham, was born at Stokesdale, North Carolina, September 3, 1892, and died in Statesville, North Carolina, October 24, 1973, after a period of ill health lasting for several years and a critical illness of about ten weeks.

He served in the ministry of the Presbyterian Church in the United States for fifty years, plus one day; for he was licensed by the Presbytery of Kanawha, Synod of West Virgnina, on October 23, 1923.

His early education was received in the Stokesdale elementary and high schools. Upon graduation he volunteered for service in the United States Army and was enlisted on May 29, 1918, at Norwalk, Connecticut, and assigned to the tank corps. After serving overseas, in France, he was honorably discharged at Camp Meade, Maryland, on April 10, 1919.

He came to Winston-Salem that same year and was employed as a salsman in a furniture store. During this time he met and soon married, on November 3, 1919, Miss Julia Kenneth McIver, who, with one son and four daughters, twelve grandchildren and two great grandchildren, plus three sisters and two brothers, survives him.

Mr. Barham had united with the Lee Memorial Presbyterian Church in Winston-Salem, and received a call to enter the ministry. He graduated from Gilliams' Junior College and entered Union Theological Seminary in Virginia in the Class of 1922-1923. In the fall of 1923 he was licensed and began serving the Presbyterian Church in Mullens, West Virginia. On April 16, 1924, he was ordained and installed as pastor of the Mullens Church by the Presbytery of Kanawha. After three years in West Virginia, he was called to the Phenix, Virginia, group of churches and he resumed his studies at Union Seminary, where he graduated in 1928.

Mr. Barham was a great pastor and had a missionary's heart. Wherever God called him and he saw a real need, he was ready to go. During his active ministry, before his retirement, he served eleven churches or groups of churches in six different presbyteries in West Virginia, Virginia and North Carolina. He was also a leader in building, starting with his work in Mullens, and closing with his leadership in the preparation for the building at a new location of the Belk Memorial Church in Hickory, North Carolina.

On July 22, 1958, Mr. Barham was granted honorable retirement by the Presbytery of Concord, but this did not bring his activities in the ministry to a close. As long as he was able, he preached in vacant churches, did pastoral visiting, and participated in the work of the Presbytery.

WILLIAM DAVID RATCHFORD
1887 - 1973

Reverend William D. Ratchford, 86, died in York, South Carolina, November 5, 1973. Reverend C. D. Murphy led the worship service held in Bullock Creek Presbyterian Church, Sharon, South Carolina, November 7.

Mr. Ratchford, a native of Sharon, married Mary Miller, of Cross Hill, South Carolina, July 19, 1917. Mrs. Ratchford died some years ago. Surviving are: two daughters, Margaret, now Mrs. Robert Stillwell, and Helen, now Mrs. E. f. Youngblood, both of Charlotte, North Carolina; a son, W. D. Ratchford, Jr., of Concord, North Carolina; a brother, Earl Ratchford, of Sharon, South Carolina; seven grandchildren and one great grandchild.

Mr. Ratchford was a graduate of Davidson College and Columbia Theological Seminary.

Ordained by Enoree Presbytery, his pastorates include the Church at Liberty Spring, South Carolina and group; the Church at Bullock Creek and group, Sharon, South Carolina; Duncan's Creek Church, Ellenboro, North Carolina; Pacelot and Jonesville Churches, Jonesville, South Carolina; Springwood Church, Gastonia, North Carolina; Westview Church, Mt. Holly, North Carolina. He was honorably retired January 1, 1958 and made his home in Charlotte during recent years.

Mr. Ratchford was a man of abiding faith and constant prayer whether he was concerned about a practical problem of the active ministry or was preparing himself in his last days, for the journey "to the better country". He was a zealous student of the Word, an able preacher who had the gift of applying the gospel message to everyday life. Those who heard him felt that he was trying to live the message he proclaimed. During his long and fruitful ministry, the Holy Spirit led many to respond in confidence and desire to make such a life their own.

WILLIAM ROBERT SMITH, JR.
1895 - 1974

On January 11, 1974 the Reverend William Robert Smith, Jr. died at the Presbyterian Home, High Point where he lived since his retirement in January 1965.

William Robert Smith, Jr. was born August 29, 1895 at Blountville, Tennessee to William Robert Smith and Martha Clarissa Morrell Smith. As far as we know he attended the schools of Blountville before he entered King College in 1913, which he attended for two years, and from 1915 through 1917 he was studying at Lincoln Memorial University. His education was interrupted in 1917 for service in the United States Army. In 1919 he was at East Tennessee State Normal. From 1921-24 he was at Union Theological Seminary in Virginia and completed his studies here and received his diploma.

The Presbytery of Roanoke licensed and ordained William Robert Smith on May 22, 1923 and he accepted calls to the Bethlehem Church, Charlotte Court House, Virginia and the Douglas Church, Farmville, Virginia which he served until 1926. In 1926 he accepted a call from the First Presbyterian Church, Spruce Pine, and remained here as pastor until he accepted a call to become superintendent of Grandfather Home, Banner Elk in 1930. During 1930-31 he served as superintendent of the Home and as stated supply of the churches at Banner Elk and Blowing Rock. In 1931-35 he served as an evangelist in the Presbytery of Bluestone in the Synod of West Virginia. In 1935 he accepted the call of the Princeton Church, Princeton, West Virginia and remained in this pastorate until 1944 when he accepted the call of the Church at Chatham, Virginia. In 1950 he came to the Presbytery of Winston-Salem to serve as its executive secretary. From this position the Reynolda Presbyterian Church called him in 1954 and he accepted its call. For ten years he faithfully served this church and in January 1965 his presbytery granted him honorable retirement.

On August 6, 1919 William Robert Smith and Nancy LaVena Marion of Bristol, Tenn. were united in marriage. Their children are the Reverend William R. Smith, III, Mrs. L. C. Watson, Jr. (Thelma Marion), and Mrs. O. T. McCuiston (Anna Elizabeth).

For nearly 51 years William Robert Smith, Jr. served as a minister in the Presbyterian Church in the U. S., forty-two of these years in the active pastorate, but after his retirement in 1965 he continued to supply churches until his death. Nearly two-thirds of his life was devoted to the ministry of Jesus Christ, and on January 11, 1974 his Lord called him from his labors.

"Well done, good and faithful servant, enter into the joy of thy Lord."

MARVIN C. BOWLING
1886 - 1974

On February 20, 1974, our Heavenly Father removed from our midst the life of our beloved brother, the Reverend Marvin C. Bowling, in the 87th year of his earthly existence.

The Reverend Marvin C. Bowling served a long and fruitful ministry of witness to our Lord in his native State of Virginia before coming to North Carolina, being the pastor of one church for more than twenty years,shepherdingits membership through many difficult times, leading its growth numerically, financially and spiritually, and most especially in love and service to our Master.

Rev. Bowling was within five years of the age of compulsory retirement when he accepted the challenge of a call to a new two-church field, the Philadelphus-Lumber Bridge field of Fayetteville Presbytery; although in the declining years of his life, cheerfully facing the increased responsibilities of two churches, eagerly accepting the challenge of new faces and unfamiliar surroundings, avidly embracing the discomforts and inconveniences attendant to such a change, usually eschewed by even younger men, welcoming all as an opportunity to broaden his already wide field of service to his Lord and Maker.

He ministered to the congregations of the Philadelphus and Lumber Bridge Presbyterian Churches as Pastor until he reached the age of compulsory retirement, and continued to serve them in a supply capacity until the rapid deterioration of wife's physical condition forced him to relinquish the Lumber Bridge pastorate; afterward serving only Philadelphus until his own years and ill health forced his complete retirement.

Rev. Marvin C. Bowling brought to the congregations he served, and to his Presbytery, a rich ministry, wise leadership in matters of polity, erudite counsel in fiscal affairs, profound insight into complex problems of various natures, scholarly sermons, and most of all, a personal and professional life characterized by his deep love and devotion for his Lord and Saviour, resulting in the study growth and improvement of the churches he served, and contributing significantly to the enrichment of his Presbytery.

Rev. Marvin C. Bowling, although advanced in years when he came to Fayetteville Presbytery, provided the communities he served with an especially effective ministry to the young people; the radiance of his life of Christ, exemplified in his love of persons, elicited an immediate recognition and response in the youth with whom he worked, resulting in a high proportion of professions of faith during his tenure as minister to the Philadelphus and Lumber Bridge congregations.

Rev. Bowling, through his courtly manner, his radiant personality, his love and devotion to people, his family, his church, and most especially his God, greatly enriched the lives of all those with whom he was associated.

CHARLES McKINLEY VOYLES
1902 - 1973

The Reverend Charles McKinley Voyles, a retired member of Fayetteville Presbytery, died December 19, 1973, at the age of 71. Since his early retirement in June 1965, which he had taken because of illness, Mr. Voyles had lived in the Cameron, North Carolina community which he had once served as pastor. He is survived by his widow, the former Margaret Ferguson, by one daughter, Marilyn, now Mrs. Dale Edmonds, and by a half-brother, Harold Voyles, of Lynch, Kentucky.

Orphaned while yet a boy in Murphy, North Carolina, Mr. Voyles put himself through King College in Bristol, Tennessee and through Union Theological Seminary in Virginia. He was ordained to the Presbyterian ministry in 1931 and for seven years served in the mountainous coal-field areas of West Virginia as a home missionary organizing churches and Sunday Schools. He moved to the Cameron, Union and Vass field of churches in Moore County in 1938 and served until July 1, 1946. The remainder of his active ministry was in North Carolina; Union Presbyterian Church in Gastonia, 1946-50; West Jefferson Presbyterian Church in West Jefferson, 1950-52; Sunnyside Presbyterian Church in Fayetteville, 1952-57; Immanuel Presbyterian Church in China Grove, 1957-61; and Hollywood Presbyterian Church in Greenville, 1961-65.

Charles Voyles was affectionately called "Preacher" by the majority of those who knew him because of his identification with the role of a pastor in calling men to Christ that spanned an area taking in borh the mountains of West Virginia and the flat coastlands of North Carolina. Whether in his active days as he trudged the mountains to remote preaching points or in his retirement as he longed for the lost opportunities of the pulpit, "Preacher" Voyles let no one be unaware of the need for commitment. Throughout his life he was an ardent sportsman and fan and a keen observer of the world around him; and, with his religion, these interests provided the material that made him a spirited conversationalist with all whom he met.

Mr. Voyles is remembered by many for the spirit and quality of his dedicated life.

DRURY LACY JONES
1889 - 1973

On Friday, September 7, 1973, the Reverend Drury Lacy Jones died in Hendersonville, North Carolina, following several years of ill health.

We shall miss his presence but we rejoice that he no longer suffers the ills of the flesh, but rests at home with his Lord.

Mr. Jones was a native of Fairfield, Virginia, born in 1889 to the Reverend Alfred and Mrs. Elizabeth Bryan Jones. He received his education at Fredericksburg College, Union Theological Seminary in Virginia, and Princeton Theological Seminary. He was licensed on May 14, 1914, and was ordained on August 1, 1915. His first pastorate was a group of churches in Dallas, which he served until he accepted a call to a group of churches in the Hope Mills community. Some of the churches in this group were Hope Mills, Big Rockfish, Sunnyside, Sherwood and MacPherson. On June 18, 1918, Mr. Jones married Miss Bess Puett of Dallas, North Carolina. After her death he married Miss Juanita Puett of Dallas in 1939. She and their daughter, Juanita Lacy, survive him. In 1935 Mr. Jones accepted a call to a group of churches at Faison. In 1945 he came to Fairmont and Midway Churches in Maxton. In 1949 he accepted a call to the Oak Grove Church in Hillsboro, West Virginia. From 1952 to 1957 he served churches in Philippi and Belington, West Virginia. In 1957 he returned to Fayetteville. He preached at Hope Mills, Sherwood and Big Rockfish Churches until he was honorably retired in 1963, and moved to Hendersonville.

Mr. Jones remained active in his beloved profession as long as his health permitted, teaching in Sunday School, Bible classes and preaching. He was highly respected and loved everywhere he lived, not only for his faithful preaching of the Gospel but also for his kindly interest in all activities in the community.

OLIVER WALTHALL CARMICHAEL, JR.
1919 - 1973

The life of Oliver Walthall Carmichael, Jr. was consummated on July 27, 1973. He was born on June 20, 1919 in Lesslie, South Carolina, the son of Mary Belle McGill Carmichael and the late Oliver Walthall Carmichael, Sr.

He was graduated in 1941 from Erskine College and, in 1944, from Erskine Theological Seminary. He was licensed and ordained by the Associate Reformed Presbyterian Church and, in that body, he served until 1948 when he was called as Associate Pastor of the Second Presbyterian Church, Louisville, Kentucky. He was Pastor of the First Presbyterian Church, Richmond, Kentucky, from 1949-1953, Pastor of Faith Presbyterian Church, Tallahassee, Florida, from 1953-1958, Pastor of Georgetown Presbyterian Church, Georgetown, South Carolina, from 1958-1966, and Pastor of the Sharon Presbyterian Church, Charlotte, North Carolina from 1966 until the time of his entry into the Church Triumphant.

He is survived by his wife, Margaret Alice Nims Carmichael, who always stood stalwart and steadfast by his side, upholding his hands in his work. The four surviving children are: Mary Margaret (Mrs. De Witt Benjamin Nance, Jr.), Anne Ruth, David John and Susan Elizabeth.

The Service of Worship, in his memory and to the Glory of God, was conducted on July 29, 1973 at 3:00 P.M. in the Sharon Presbyterian

Church, Charlotte, North Carolina by The Reverend Doctor Frank H. Caldwell, faithful friend of the family for over a quarter of a century. Interment was in the Neely's Creek Community Cemetery, Rock Hill, South Carolina.

OLIVER WALTHALL CARMICHAEL, JR. was a minister, by the grace of God, of broad sympathies and deep consecration. He was a man of dedication, dignity and devotion, who was diligent in the performance of his duties, and worked unremittingly for the glory of the Master. He preached the Gospel with uncompromising convictions, with the preciseness of a preacher prepared, and with the power of a man motivated and moved by the Spirit of God.

With his family and friends, we thank God for the noble service which he faithfully performed as Chaplain in the Armed Forces during the turmoil of war.

We thank God for his ministry of Word and Sacraments to congregations in five synods.

We give thanks to God for his pastoral ministry to the residents of Sharon Towers, for his diligence in giving direction to the Candidates for the Gospel Ministry, for his guidance as General Chairman of the Pre-Ordination and Examinations Committee and for fair and concerned leadership as Chairman of the Personnel Committee of Mecklenburg Presbytery.

In the passing of Oliver Carmichael, we are reminded of these farewell words which David once spoke to his dear friend, Jonathan: "You will be missed because your place will be empty."

JAMES CHALMERS GRIER
1887 - 1974

The Rev. James Chalmers Grier, our honorably retired brother, and second in seniority on Presbytery's roll, died in Atlanta, Georgia, on February 14, 1974. One of our octogenerians, in his 87th year, he was born in Statesville, June 13, 1887, a son of Rev. John McDill and Columbia Davidson Grier. He was united in marriage to Miss Julia Cork, of Rock Hill, South Carolina, October 3, 1918, a union of 55 years. She survives him, together with two sons, John D. of Greenville, North Carolina and James C. Jr., of Rock Hill, and one daughter, Julia, now Mrs. Julia G. Story of Atlanta. One brother, Robert D. Grier of Statesville and four grandchildren also survive. Mr. Grier was graduated from Davidson College in 1909 and Union Theological Seminary in 1912. Licensed in June 1912, he was ordained by Concord Presbytery on September 12, 1912, and served his first pastorate in the Back Creek and Thyatira churches in Rowan County, followed by a pastorate in the Allison Creek, Beth Shiloh, and Tirzah churches in York County, South Carolina. From 1918 to 1925 he was at Rutherfordton, and, from 1925 - 28 at the First Church, Mt. Airy. Receiving a call to the church in which we are now assembled, be became a member of this Presbytery in 1928. He was destined to serve in this, his last pastorate, for 23 years when he suffered a long illness. Ordained 62 years, our brother was honorably retired by a grateful Presbytery in 1951. He moved to Rock Hill to make his home and to spend his retirement years. His was a limited service during those years but he served his Lord as his strength would permit.

A memorial service was conducted in the chapel of Bass Funeral Home in Rock Hill on February 16th. Those conducting the service were:

Rev. Joe W. B. Brooks, Rev. Joseph W. Everitt, and Rev. William A. Dysard, Jr. Interment was in Laurelwood Cemetery.

It seems particularly appropriate that we, as a Presbytery, together with members of the Mulberry Church, should be gathered together to pause in remembrance of a servant of Christ who served this church with fidelity and devotion for so many years. The people of this congregation have regarded Mr. Grier with affection down through the years as they recall his way among them. His sermons struck at life's deep roots and were Scriptural in content and clear in presentation. His years of service were fruitful in the building up of the church and in deepening the spiritual life of the membership. He was a frequent visitor at annual Homecoming services where his presence was like a benediction.

The Presbytery of Mecklenburg in session in the Mulberry Church on February 26, 1974 would record its sorrow at the passing of Brother-in-Christ, James C. Grier and would extend its sympathy to—and pray God's blessing upon—each member of his family in this time of sorrow.

"Passing out of the shadow,
Into a purer light;
Stepping behind the curtain,
Getting a clearer sight;....
Passing out of the shadow
Into eternal day.
Why do we call it dying,
This sweet going away?"

ROBERT SINGLETON WOODSON
1894 - 1974

As the shadows lengthened in the western Blue Ridge mountains on March 17, 1974, the soul of Robert Singleton Woodson exchanged its dwelling place in the Oteen Veteran's Hospital for that house not made with hands eternal in the heavens and for a welcome from those who had gone before him. It was there he heard the Master whom he had served with devotion extend the greeting, "Well done, thou good and faithful servant."

As men count years he was 79. An honorably retired member of Mecklenburg Presbytery, he was a son of the Manse, born in Laddonia, Missouri, on December 4, 1894 to Reverend Albert T. and Mary Singleton Woodson. He was united in marriage to Miss Janie James McDill of Chester, South Carolina on June 22, 1922. Theirs was a partnership in love and in Christ for over 50 years. They set up and maintained an ideal family home -- an example of Christian life and service. His wife survives him, together with two daughters, Marianna Petrie, now Mrs. Richard Cobb, of Alexandria, Virginia, and Jane Lewis, now Mrs. William B. Dorsey of Gautier, Mississippi. One brother and one sister survive -- Dr. Marshall S. Woodson of Albany, Georgia, and Mrs. Thad D. McNaull of Charlotte, North Carolina. Eight grandchildren also survive.

Bob spent one year in the United States Navy.

His education for his calling was thorough, and he applied himself completely to take advantage of it. He was graduated from Presbyterian College of South Carolina where he was involved fully in its life and where it was said he was at his best in the classroom. His life was summarized in lines from "Rosciad" by Charles Churchill, as part of his Senior year write-up:

"View the whole scene, with critic judgment scan,
And then deny him merit if you can;
Where he falls short, 'tis nature's fault alone;
Where he succeeds, the merit's all his own."

His basic theological education was obtained at Columbia Seminary. Contemporaneously, he studied for his Master's Degree, and attained it, at the University of South Carolina. Some years later, he took graduate work at Union Seminary and was awarded his ThD. degree.

He was ordained by East Alabama Presbytery on October 16, 1921 and served one year at Andalusia, Alabama. He was then called as Student Pastor at the First Church, Charlottesville, Virginia where he pioneered in a position not previously established in the Church. After three years, he moved to Mississippi where he was destined to spend one half of his ordained ministry. It was his lot to build a sanctuary and educational building at Tupelo which had been destroyed by a tornado. He served two debt-ridden churches and led them out of debt. In Starkville the first young man to enter the ministry from that church did so during his pastorate. From Starkville he moved to Hot Springs, Arkansas, where, after a year, he was called into active service as a Chaplain in the U. S. Army.

Bob's military service was in the following posts: Fort Sill, Oklahoma, Camp Robinson, Arkansas, and with the 239th Hospital in France. In this post he ministered to thousands after the Battle of the Bulge and conducted graveside services for about 1,000. He was a source of comfort and strength to his men. He retired from military service with the rank of Lt. Colonel.

He returned to the pastorate in 1946 and became pastor of the Yazoo City, Mississippi Church which he served for 11 years. From Yazoo City, he was called to the Trinity Church, Charlotte, to be associated with Lawrence Stell, his primary responsibility being in the field of pastoral care. In this it is stated, "he did a marvelous work." When Dr. Stell left, Bob Woodson carried the full responsibility of church leadership for several months. A lover of people, he endeared himself to them.

Bob was honorably retired by a grateful Presbytery on December 4, 1964. Three years later he came out of retirement to become Associate Pastor, with Eugene Poe, of the Westminster Church, where again he displayed those fine qualities of mind and heart which greatly benefitted that young church. It is said of his ministry there, ".... the fruit of it does not terminate with his being promoted to the Church Triumphant." His second retirement was as Associate Pastor Emeritus of the Westminster Church.

After his second retirement he continued in usefulness as his health would permit; his chief work was as a member of the chaplain's Staff at the Community Hospital. Those serving on that staff with him following his bedside visits heard many expressions of gratitude for the comfort he brought. He had a special love for this hospital. When hospitalization was ordered for him, he chose it above all others.

A Memorial Service for Robert Singleton Woodson was conducted by two of his former associates, Eugene Poe and Lawrence Stell, in the Westminster Church, Charlotte, on March 19, 1974, a service of triumph in the Christian faith. Interment with full military honors was in Arlington National Cemetery on March 21.

The Presbytery of Mecklenburg in session in the Mallard Creek Presbyterian Church on May 28, 1974 would record its gratitude to God for the life and labors of Robert S. Woodson and its sorrow over the passing of a friend and brother. It would extend its love and sympathy to his wife, daughters, brother, and sister and the grandchildren, and would pray that the comfort of God's presence would abide with them.

SAMUEL ERYLE HOWIE
1901 - 1974

Samuel Eryle Howie was born in Mecklenburg County, North Carolina, April 27, 1901. He died while still pursuing a major interest in his ministry, that of pastoral counselling, at the Menninger Psychiatric Center in Topeka, Kansas, April 10, 1974.

A graduate of William and Mary College and Union Theological Seminary in Virginia, with pastorates in Pontotoc and Tupelo, Mississippi, Memphis, Tennessee and Fayetteville, North Carolina, Sam Howie proved himself to be a man of unusual intellectual gifts and personal attractiveness. He was a non-conformist, impatient with much of the traditional stance of his church but a beloved pastor to many people to whom he ministered in an understanding person to person manner.

In August of 1928 he married Emma Lee Doerr of San Antonio, Texas who herself had trained as Director of Christian Education at PSCE (then the Assembly's Training School) at Richmond, Virginia. To their union were born three children, Samuel Eryle Jr., Emily Ann (Mrs. Hoffman) and John Sandall (all of whom survive their father).

Since God in His wise Providence has seen fit to call His servant Samuel Eryle Howie from this world to a higher and better one, be it hereby resolved:

> That we who continue our pilgrimage in the Master's Service thank God for His servant's sojourn among us and in so far as he touched in faith "the hem of the Master's garment" may we follow in his footsteps.
>
> Be it further resolved that we extend deepest sympathy to his children, that a copy of these resolutions be spread upon the minutes of Presbytery and copies be forwarded to members of the family.

HENRY HOWARD THOMPSON
1887 - 1973

Henry Howard Thompson, a Mississippian by birth, served his Lord and His Church well. He was ordained to the Gospel ministry in 1913 and initially was pastor of the First Presbyterian Church of Natchez in his native state. Other effective ministries followed in the First Churches of Baton Rouge, Louisiana, Bristol, Tennessee, and Ruston, Louisiana. For two years he was Associate Pastor in the First Presbyterian Church of Raleigh, North Carolina.

For a decade Dr. Thompson served as Secretary of Evangelism both on the General Assembly level and in the Synod of North Carolina.

As pastor, as well as in Secretarial positions, his prime emphasis was a deep concern for individuals to be confronted personally with the Call of Christ. He gave much of his time and attention, seeking to challenge and train the laity to share their Lord with others. For leadership in this area alone, our entire Church owed Howard Thompson a genuine debt of gratitude.

Dr. Thompson was a graduate of Southwestern Presbyterian University. His Alma Mater conferred upon him the honorary degree of Doctor of Divinity in 1922. His theological education was secured at the Presbyterian Theological Seminary in Louisville, Kentucky, with post graduate study at New College in Edinburgh, Scotland.

Howard Thompson was married to Frances Ellzey of Natchez, and to their union three children were born: Two sons, Howard Thompson, Jr., on the staff of the NEW YORK TIMES, New York City; Dr. William Young Thompson, Chairman of the History Department of Louisiana Tech University in Ruston, Louisiana, and Mrs. Frederick C. Wightman, Jr., of Princeton, New Jersey. Mrs. Thompson and the three children survive him and have the satisfaction of having been loyal supporters and allies in his productive ministry.

Since God in His wise Providence has seen fit to promote Henry Howard Thompson in his 86th year, November 18, 1973 to his eternal reward, Be it hereby resolved:

That the Synod of North Carolina give special thanks to Almighty God for the personal and unselfish service of this servant of the Master;

That a copy of these resolutions be spread upon the Minutes of Synod and copies, with the deepest sympathy of the members of this body, be forwarded to the Thompson family.

CHARLES WILLIAM WORTH
1897 - 1973

The death of the Reverend Charles William Worth on April 4, 1973, brought to a close a life of dedicated and faithful service to our Lord and Savior. His faithful service to his Master reached from the Mission Field in China, the land of his birth, to Wilmington Presbytery, where he was first licensed and ordained and where he was in these later years both pastor and then Honorably Retired. With his passing, the Presbyterian Church in the United States and especially Wilmington Presbytery has lost a pastor whose counsel was full of wisdom and compassion and whose love for his church overflowed into all that he did.

There is no way to count the lives influenced by the life and ministry of Charles Worth. He was born in Wusih, China, on April 11, 1897, to missionary parents, and China was his home until he entered Davidson College. He finished Davidson in 1919, Union Theological Seminary in 1922, and returned to China as a Missionary where he served until 1941 and the chaos of World War II. Service in China was not easy during this period; and in 1927, internal conditions forced the closing of our Mission there, but in 1928, with conditions more stable, Mr. Worth was among the first of our missionaries to return to his work in China. During World War II, he served as a Chaplain, with the full intention of returning to China at the war's end. He did return, but the rise of power of the Communist Party made his return a short one, for soon all foreign missionaries were expelled from that country. China was never far from his thoughts; and as late as the summer of 1972, after President Nixon's historic visit to China, he made application to go there again "to visit the graves of my parents" and to travel in the two provinces where most of his work had been done.

With the possibility of continuing his work in China closed, Mr. Worth returned to North Carolina and served first as the pastor of the Bethesda Church in Aberdeen (1947 - 1953), and then in 1954 he accepted the call of the First Presbyterian Church of Whiteville which he served until his retirement in 1967. He was loved and respected not only in the congregations which he served but also in the communities where he served; and upon his retirement the town of Whiteville observed "Charles Worth Day" in his honor. After his retirement he and his family moved to Porter's Neck where he lived and continued to carry out a ministry to Wilmington Presbytery until his death on April 4, 1973.

His years in our midst here in Wilmington Presbytery were marked by faithful and tireless service. As a pastor he was gentle and full of compassion, and he preached and lived his understanding of the Christian life with a quiet joy and determination that withstood any temptation to conform to the things of this world. As a fellow pastor his advice and counsel were much sought; and as a mark of the trust and esteem of his fellow ministers he was asked to serve as the first Pastor to Pastors in Wilmington Presbytery. He will also be remembered for his contributions to Camp Kirkwood where until the time of his death he continued to serve as a counselor and friend to countless numbers of the sons and daughters of this Presbytery with energy and love that amazed those who tried to match his pace.

Charles Worth in his life and ministry has exemplified that soundness of faith, that sobriety and holiness of life, and that wisdom and discretion which are the mark of one who has answered the call to serve God.

C. RESPONSE OF THE RECEIPT OF THE MARGARET BOWEN AWARD

MARY JEAN McFAYDEN

DR. HART, MR. MODERATOR AND COMMISSIONER FRIENDS:

I'm honored to be a recipient of the Margaret Walker Bowen Award. I accept it with gratitude and with a new sense of commitment. Although I was never in a course with Margaret Bowen, she has served as an important teacher in my professional development. Her concern for people, her quest for discovering effective ways of communicating the Christian faith, and her openness to new ideas have opened doors for me.

For a number of years, each Spring, she would bring a group of seniors to visit the Board of Christian Education in Richmond. This was an occasion for students to meet staff members and to learn about some of the resources and training events available, as they began work as Christian educators. I met with them on four or more of these annual visits. Just recently one of her former students commented to me about the value of the trip and the vast insights she had gained from Miss Bowen about locating, evaluating, and using a variety of resources in her work. Another student told me that she signed up for her first course with Miss Bowen because she thought it would be easy. To her amazement she became so completely interested and involved that she spent more hours in preparation for that course than any other one she took that semester. Then she commented: "Miss Bowen is such a neat person. Her style impelled you to set goals and to initiate and pursue your own learning."

Ours is a rich heritage because of the contribution of Christian educators such as Margaret Bowen. Her life and work serve as an inspiration for us as we seek to meet the challenges we now face.

It is an exciting time to be a Christian educator and to be at work in the Church. We've gone through a restructuring of the Presbyterian Church at all levels. There have been questions about the visibility and the place of Christian education in the Church. The role of the educator in the 70's - and even the need for the educator - has been of concern. We are in a period of transition. And we are not very confident about what we must do. In just such a period, lively dialogue about new approaches in nurture and education can help us to move ahead.

The Church has the important words about life and death, reconciliation and hope, which people are desperately needing to hear. We need to try new ways to help people of all ages enter into this believing community, and to enter into the nurturing life of the Church through which they may discover the meaning of their lives in relation to God, to self, and to others.

It is encouraging that more churches are looking for educators to help them carry out their educational work. They seem to be asking for persons who have **skill in curriculum planning** and can help a congregation evaluate where it is, and project and plan in new directions. Another frequent request comes for persons who can assist in providing a solid base for **training and developing leaders** - church school teachers, officers, and planners. This is always a great need. The Synod of North Carolina has always placed a high priority on the developing of leaders.

The annual Christian Education Conference is a striking example and many other events could be enumerated. And as you can guess, a third area that looms for local churches is help in youth ministry.

Today we are on the edge of tomorrow. The future is with us in the present. The past can help us frame the future. We move in the direction that, with God's help, we unitedly determine we will go. God is a God of new possibilities. Let us trust Him to enable us to use the insights of the past to discover increasingly effective ways of carrying out the ministry to which Jesus Christ has called us.

D. MISSION COMMITTEE ON WOMEN'S WORK

Someone has said, because we are integral parts of a universe where the two principles, stability and change, are forever at work, our problem is to make the proper adjustment so that we shall be able to find peace. ...We crave new things, yet we cling to the old...

Although there have been structural changes in the organization of the Women of the Church, there has been a concerted effort to hold onto the most meaningful ministry of the women of the church.

We are proud of our foundation, and, I think, rightly so. We are grateful for those who pioneered this work for...

--It was they who saw the need of training women for leadership, and they provided leadership training on levels of Synod, Presbytery and locals.

--It was they who encouraged every woman to become "active" in all phases of work in the church, community and world, through setting up various mission committees.

--It was they who saw the need of continued spiritual growth, and they placed priority on Bible Study.

--And it was they who saw the need of close fellowship, and Circles were formed.

All these are good--so, I repeat, we **are** proud of our foundation, and because of this good foundation, the good work described in the pages which follow can be reported. Since there is no wholly new thing, in this report you'll find that those things which were evaluated as "good" in the old structure, are being continued.

In the new structure, there are no longer Synodical Officers, as many of you are aware. Instead, we have the Mission Committee on Women's Work, which is made up of the seven Presbyterial Presidents, three ministers elected by Synod, and the Chairman, who is a woman member of Synod's Coordinating Council.

The purpose of this Committee is--

--To plan regional activities and to develop resources for the ongoing program of the women.

--To maintain lines of communication between the women of the Presbyteries and with Synod, and GEB or its divisions, and

--To help carry out the priorities as adopted by the General Assembly.

The Committee is listening to the leaders in the local churches for direction in program planning, for it is its desire to minister to those needs. The truth I am attempting to stress is this:

Because of the good foundation established by and for women, we are now capable of accepting roles as co-workers in the mission of the church. And it is good to feel that one is accepted on the merit of capabilities.

Clinging to the things of old....training opportunities will continue to be offered on Synod level, as well as District and local levels. There are also Area Workshops planned to teach women how they can better serve in the local church as well as in high courts of the church.

Greater emphases on higher theological education is encouraged.

Four scholarships are now given on Synod level by the women, and more than forty scholarships are given on Presbytery level--in a continuing effort to produce better trained leaders,

Special times of coming together for renewal, spiritual growth and fellowship will always be a part of the program, for it is in times such as these that we truly grow.

The 59,537 women of the Synod enjoy sending White Cross supplies, supporting the Birthday Objectives; counseling the disburbed, feeding children who have come to school without breakfast; providing meals on wheels and the many, many other deeds which show "love in action", BUT,

--There are also many who feel the need to serve in different areas, and are grateful that they may now be accepted on the merit of abilities and dedication.

We ask you to be aware of this, and to lend support. We are looking forward to the "PROMISE OF THE NEW". It is our prayer that we shall ever be ready to accept the challenge before us!

E. REPORT OF
THE NORTH CAROLINA COUNCIL OF CHURCHES

Programs of the North Carolina Council of Churches come to focus in three commissions. The Commission on Christian Social Ministries has been chaired by the Rev. Otis L. Hairston, Pastor of Shiloh Baptist Church in Greensboro. He was succeeded on April 30 of this year by the Rev. Thomas L. Law, Pastor of St. Paul's Christian Church in Raleigh. Staff service for this commission is provided by the Rev. S. Collins Kilburn who has his office at 740 Nash Drive in Raleigh. The Commission on Christian Nurture is headed by the Rev. Terry W. Agner of Salisbury, Administrative Assistant to the President of the North Carolina Synod of the Lutheran Church in America. The Commission on Christian Unity is chaired by the Rev. James D. Riddle, Minister of the Community Church in Chapel Hill. Staff service for the latter two commissions is provided by the Rev. Samuel S. Wiley, Executive Director of the Council.

COMMISSION ON CHRISTIAN SOCIAL MINISTRIES - Mr. Kilburn spends a great deal of time in the State Legislature when the N. C. General Assembly is in session. Penal reform and prison ministries continue to be major items in the agenda of this Commission. Through working closely with legislators and corrections officials some progress has been made in the direction of providing single-cell or single-room facilities for prison inmates, in expanding educational and vocational training programs, and in improving medical and psychological services. Work policy for inmates has also been given attention. The next topics will be decriminalization and sentencing. Commission members helped to convene and organize a new N. C. Advisory Committee on Religious Ministries in Prisons. Close cooperation is enjoyed with the Yokefellow Prison Ministry of North Carolina. Work continues on getting the death penalty abolished. The area of juvenile corrections has been given special attention. Other concerns of the Commission have been tax reform, welfare reform, and landlord-tenant relations.

To increase the number of persons involved in the legislative process a two-day Legislative Seminar was held last March, and a Legislative Information/Action Network has been formed. About 1400 persons across the State receive information and are alerted when action is needed.

Mr. Kilburn has chaired the N. C. Churches' Committee on New Communities which has been exploring interdenominational approaches to ministry in the new town of Soul City.

A Duke Divinity School student, Mark Smith, functioned during the past academic year as a general assistant in the Office of Social Ministries.

COMMISSION ON CHRISTIAN NURTURE - Under the leadership of the Rev. Richard N. Rinker, Minister of Christian Education for the Southern Conference of the United Church of Christ, the Sub-committee on Leadership Development sponsored Camp Leadership Training Retreats in May of 1973 and again in May 1974. These were held at Camp

Chestnut Ridge near Efland. These retreats filled a need, as evidenced by the attendance, 25 in the first year and 46 in the second.

A Task Force on Child Care, headed by the Rev. William H. McElveen, General Secretary of the Board of Christian Education and Evangelism of the Southern Province, Moravian Church in America, has followed up the four Day-Care Seminars held in September 1972 by recruiting nine teams of consultants to give counsel to churches and communities wishing to establish day-care centers.

The newest program of this Commission relates to ministry with the aging. Last September a Conference on the Spiritual Well-Being of the Aging was sponsored in Raleigh. This was attended by 35 leaders of agencies involved in services to the elderly. As an outgrowth of this conference the Commission appointed a task force to prepare a proposal for a one-year program under professional direction designed to develop models for local ministries with the aging and to relate churches to the work of the Governor's Coordinating Council on Aging. It is expected that the proposal to the Governor's Coordinating Council for $15,000 or more will be approved and that church resources amounting to an additional $5,000 will become available to make the program possible in 1974-75. Chairman of the Task Force is the Rev. Thomas E. Bollinger, Rector of St. Philip's Episcopal Church in Durham.

Mr. Agner has updated a list of church camp and retreat facilities in North Carolina with special reference to winterized accommodations. Copies are available by writing to him at P.O. Box 240, Salisbury, N.C. 28144.

The Rev. K. Y. Huddle, Pastor of St. Martin Lutheran Church at Albemarle, is Chairman of Scouting. His program is to enlist chaplains for the summer Scout camps. Training for these chaplains is available.

The Commission is represented in a Task Force on Shared Time Religious Instruction which has been formed in the North Carolina Conference of The United Methodist Church. The objective is to explore new programs of teaching about the Bible in the public schools. The Task Force is headed by the Rev. J. H. Crum of Benson.

The Commission continues its interest in family life counseling and family life education. The Rev. Ralph L. Underwood of Barium Springs is representative of the Council of Churches to the N.C. Family Life Council. The Commission also relates to the new regional headquarters of the National Teacher Education Project in Durham and the program known as INSTROTEACH. The Commission is represented by the Rev. Richard Rustay of Asheville in the poject of Joint Educational Development (JED) and the Commission on Religion in Appalachia (CORA) called Leadership Development and Support System for Church Education in Appalachia. Efforts are being made to extend a chain of youth hostels in the western part of the State and ultimately on the coast.

COMMISSION ON CHRISTIAN UNITY - The role of this commission is to be advocate for the unity of the Church and the unity of all creation. Its method includes the exploration of the Biblical and theological bases for our life and work, developing opportunities for the churches to experience a greater unity, and seeking ways in which already existing programs of the denominations can be done better when done together.

During the past year the Commission has focused on two programs. First, it has been the catalyst for three Cooperative Area Planning Conferences which drew together judicatory executives who are responsible for mission in the thirty-one eastern counties of North Carolina. Another meeting is scheduled for September 17. The aim is to explore ways in which communions may work together across denominational lines.

The second focus of the Commission's attention this past year has been the possibility of a Faith and Order Conference for the Cumberland, Hoke, Robeson, and Scotland County area. Three meetings of church and educational leaders from this territory have led to identification of a greater trust relationship between the three races in the area as a primary human need, and improved health care as the outstanding institutional need. It is expected that a Faith and Order Conference will be held in the fall of this year.

This Commission and the Commission on Christian Social Ministries enjoy the participation of Roman Catholics.

CHURCH WOMEN UNITED IN NORTH CAROLINA - Church Women United has 35 local units in North Carolina. There is a close relationship between this organization and the N. C. Council of Churches. The President of CWU serves as a Vice-President of the Council. The women are the main support of the Council's Migrant Ministry and they are essential to the Church World Service Clothing Appeal. CWU programs come to focus in three annual special days, World Day of Prayer in March, May Fellowship Day, and World Community Day in November. Women serve in crisis centers, they contribute sewing kits, health kits, and sewing machines to foster self-help. They teach Adult Basic Education classes, health and cooking classes, and craft groups. They reach out to Indians in Robeson County, handicapped workers through sheltered workshops, the underpriviledge at Christmas, FISH, Mobile Meals programs, mental health centers, Bible teaching in the schools, God and Country Awards for Girl Scouts, HELP, Yokefellow Prison Ministry, women prisoners, adult day-care centers, WICS, international students and visitors, and legislative affairs. Mrs. H. W. Dotson, Moravian churchwoman from Winston-Salem, is President of Church Women United in North Carolina.

MIGRANT MINISTRY - The N. C. Council of Churches helps to support the work of three local migrant agencies: the Migrant Council of Henderson County, Inc., the Carteret County Migrant Service Committee, and the Albemarle Area Migrant Council. About four-fifths of the funds channeled through the Council of Churches come from Church Women United. By collecting trading stamps the women have furnished eight vehicles for this work. Migrant services include chaplaincies, counseling, health clinics, child development centers, educational films, clothing and emergency food, recreation, and field trips. The Council of Churches' Committee on Ministry with Migrants is headed by Dr. Harold L. White, Minister at Bethlehem and Morton Presbyterian Churches at Rocky Mount. Dr. White is giving a considerable amount of time to the formation of local migrant councils in Pitt, Wilson, and Nash Counties. The Council of Churches maintains a close relationship with the Migrant and Seasonal Farmworkers Association, Inc. which is based in Raleigh.

PASTORS' CONFERENCE AND ANNUAL ASSEMBLY - Each year a Pastors' Conference is held on the day preceding the Council's Assembly. The 1974 Pastors' Conference was conducted by Dr. James D. Glasse, President of Lancaster Theological Seminary in Lancaster, Penna. The theme was "Creative Conflict in the Church." Dr. Glasse was assisted by the Rev. C. T. Vivian of Shaw University in Raleigh and by the Rev. Robert E. McClernon, Pastor of Watts Street Baptist Church in Durham. The Rev. George Webb, Pastor of the Shelby Presbyterian Church, was chairman of the planning committee. The opening address at the Assembly was given by Bishop George J. Leake, of the Eleventh Episcopal District of the A.M.E. Zion Church. At the Assembly four resolutions having to do with issues related to the death penalty, landlord-tenant relations, penal reform, and child-care services were adopted. The Rev. Cecil Bishop, Minister at Trinity A.M.E. Zion Church in Greensboro, was re-elected to the office of President of the Council to serve for another year. The Distinguished Service Award for 1974 was conferred upon Bishop M. George Henry of the Episcopal Diocese of Western North Carolina.

GENERAL COMMITTEE ON PUBLIC RELATIONS - Each year Richard Shelton Communications Awards are given to newspapers, radio stations, or TV stations which are deemed worthy of recognition for their contributions to church and community. At the 1974 Assembly awards were given to **The Durham Morning Herald, The Enterprise-Journal** of Mebane, and Radio Station EBBB, Burlington. Personal citations were given to Darrell Sifford and Warren Barnard of **The Charlotte News.** The Council of Churches co-sponsors with the Raleigh Ministerial Association a weekly news program on Radio Station WPTF, Raleigh called THIS WEEK IN RELIGION. For over sixteen years Dr. John W. Cobb, Pastor of Holy Trinity Lutheran Church in Raleigh, has maintained this program. Dr. William K. Quick, Senior Minister at Trinity United Methodist Church in Durham, has served as Chairman of the General Committee on Public Relations.

The Church Council Bulletin is published four times a year from the Council's Durham office. There are approximately 7500 names on the mailing list.

KEY 73 - North Carolina's participation in **Key 73,** the nationwide evangelism program in 1973, was coordinated by a task force headed by Dr. Clyde L. Fields of Burlington, Associate Conference Minister for the Southern Conference of the United Church of Christ. Careful attention was given to every phase of the campaign. Across the nation evaluations of the results of **Key 73** are mixed but there is solid evidence that much good was accomplished in North Carolina.

CONFERENCE ON CHARISMATIC MOVEMENTS - Initiatives arising in the Episcopal Diocese of North Carolina led to Duke Divinity School and the N. C. Council of Churches jointly sponsoring a Conference on Charismatic Movements which was held at the Divinity School last

November. Bishop William G. Weinhauer of the Episopal Diocese of Western North Carolina acted as Moderator. Dr. D. Moody Smith, Jr. of the Duke Divinity School faculty, Dr. Martin E. Marty of Chicago, and Bishop William C. Frey of the Episcopal Diocese of Colorado were the lecturers. Attendance reached 234, requiring provisions for the overflow on closed-circuit TV. Tape-recordings of the addresses are available from Institutional Electronics, Inc., P. O. Box 38, Ayden, N.C. 28513.

CHURCH WORLD SERVICE CLOTHING APPEAL - The N. C. Council of Churches is responsible for some of the administration and promotion of the Church World Service Clothing Appeal in North Carolina. In 1973 this State sent in to the CWS Center at New Windsor, Maryland 108,036 pounds of clothing and blankets, and to Elkhart, Ind. $4,199 in processing funds, $2,849 for purchase of new blankets, and $1,080 for the Hunger Appeal. A welcome decision was made by CROP headquarters to open a Virginia-North Carolina office in Durham (1006 Lamond St.). The Director of this regional office is the Rev. Terry Bonnette.

COMMISSION ON RELIGION IN APPALACHIA (CORA) - The N. C. Council of Churches maintains an active relationship with the Commission on Religion in Appalachia, being represented by the Rev. Richard L. Jackson, Minister at the Congregational Church of Christ (UCC) at Tryon and the Rev. Samuel S. Wiley of the Council staff, with the Rev. Larry D. Campbell, Pastor of the Holy Communion Lutheran Church near Banner Elk, and the Rev. S. Collins Kilburn of the Council staff as alternates.

ECUMENICAL AFFILIATES - The N. C. Council of Churches has two ecumenical affiliates, the North Carolina Chaplains Association and the Yokefellowship of North Carolina. These have representatives on the Council's Executive Board who have voice but not vote. A similar provision is being offered to the North Carolina District of the Salvation Army.

ADVISORY CONFERENCE - Once a year there is a meeting of the chief executives of the Council's member bodies which is known as the Advisory Conference. This allows for acquaintance, exchange of ideas and evaluation of the Council's programs.

EXECUTIVE BOARD - Between Assemblies the full power of the Council is vested in the Executive Board which meets regularly twice a year and at other times on call.

FINANCE - The Council's 1974 budget totals $56,977. Of this amount $47,135 is assured from the constituent bodies, with individuals, local churches, and other sources relied on for the rest. John R. B. Hawes, Jr., Presbyterian layman from Durham, is Chairman of the General Committee on Business and Finance and serves as Treasurer.

IN CONCLUSION - The North Carolina Council of Churches is the viable instrument of interchurch cooperation in the State. Today ecumenism is called upon to re-examine itself. Earlier in the century the concept in itself was enough to capture people's imagination, but now ecumenism must justify itself through practical programs. Our Lord made it clear that those who would serve Him must serve humanity. The main purpose of this Council is to discover where human needs exist and devise ways of meeting them.

Samuel S. Wiley
Executive Director

F. THE MODERATOR'S REPORT

Reverend James M. Appleby, Jr.

This has been an encouraging year in our Synod especially in the light of the loyalty of most of our congregations to the Presbyterian Church, U.S. Very few of our ministers and congregations have withdrawn to other denominations or failed to support the causes of our Church. So many in so many places have shown renewed loyalty to our Lord and Savior. For this we all can be glad and can be encouraged too for deeper dedication to His service.

It has been a year of structural reorganization and enlarging of synod boundaries. This has required much hard work by Synod's Coordinating Council. There have been numerous meetings in Raleigh and Montreat and they have been faithfully attended even during the fuel shortage. The Moderator served as temporary chairman of the council until Leighton McKeithen was elected as chairman. He has served faithfully since.

The Personnel Committee with Murphy Evans as chairman has been diligent in the search for competent and committed staff members. We have been fortunate in the coming of S. Curtis Patterson, as Synod's Coordinator of Regional Resourcing. James M. McChesney has been serving faithfully as Synod's Communication Executive. There have been numerous interviews and conferences with him, and the fine and faithful members of the Synod's office headed by our hard working Synod's secretary - Bob Jansen.

The Moderator has spoke to several gatherings and congregations in the Synod and has held numerous meetings of an evangelistic nature. For a brief period, he served as interim pastor of one church in the Synod - Rocky Mount First.

It has been a privilege and an honor and a deep challenge to serve the synod as Moderator. For this I am deeply grateful.

RETIRING MODERATOR'S SERMON
"So They Were Called Christians"
Text: Acts 11: 19-30

Let us hear again the word of God in some verses selected from the passage which has been read. "It was at Antioch that the disciples were first called Christians. The Lord's power was with them, and a great number of people believed and turned to the Lord. Many people were brought to the Lord." Now, the church was certainly growing in Antioch, if you can believe the words here written in Acts. The church, at least the Presbyterian branch of it, certainly is not growing in the Synod of North Carolina if you can believe the Assembly's Minutes. Let's look at some figures.

In 1953 we reported 123,928 members. Ten years later, in 1963, we reported 146,781, or a gain of something over 20,000 or a little more than 2,000 per year. In ten more years, in 1973, we reported 153,763, or a gain of 7,000 or a little more than 700 per year. Now that appears to be a growth of sorts, but look closely.

Consider our "spiritual birthrate" -- a phrase that was coined by the late Dr. Henry W. McLaughlin -- it simply means the number of people inside the church that it takes to win one person outside the church. How many people who are already identified with the church does it take to get one more person identified with the church who is not now so identified? In 1953 it took 27 people on our church rolls to win one who was not. In 1963 it took 34 people. In 1973 it took 46 people. When I went into the ministry in the Synod of North Carolina, it took 20 persons to win another. Now it takes over twice that many. Incidentally, that is about the Assembly average--or a little worse!

Or look at one more statistic...the candidates for the ministry. Admittedly these candidates have not always been as carefully screened in the past as they are today nor the actual bona fide candidates as carefully counted as one might wish. But when all allowances are made, still it is rather startling to realize that in 1953 we had 162 candidates in the Synod of North Carolina. In 1963 we had 132. In 1973 we had 71, or less than half twenty years ago.

If misery loves company, we are not alone. Most of the mainline churches, with the notable exception of the Southern Baptists, are declining in membership -- at least in numbers on the rolls. In the 1972 Yearbook of American Churches, the Episcopal Church reported it had lost 45,000 members that year. The Lutheran Church in America had lost 30,000. The United Methodist Church had lost 150,000. The United Presbyterian U.S.A. had lost 85,000. What a relief to discover we had lost only 5,000! Alas, this year, we shall show a far greater drop, and of course we'll explain it to others, and rightly, by the number of our brethren who have formed the National Presbyterian Church. However, that will not be the sole reason, even if it be the saddest explanation.

For a decade or so, there have been a whole spate of articles and books about the decline of the church: TIME magazine and NEWSWEEK and WORLD REPORT and the NEW YORK TIMES magazine, the OUT-

LOOK and the JOURNAL and certainly the CHRISTIAN CENTURY. One thinks of books like Peter Burger's, THE NOISE OF SOLEMN ASSEMBLIES; A RELIGION IN AMERICAN SOCIETY; THE FUTURE OF THE AMERICAN CHURCH; RELIGION U.S.A.--RELIGION AND CULTURE by way of TIME magazine; RELIGION IN THE AGE OF AQUARIUS by John Charles Cooper, and that brilliant book, SECOND CHANCE FOR AMERICAN PROTESTANTS, by Martin Marty. Mostly viewing with alarm - with a few rays of hope. One does discover encouragement in strange places and in left-handed ways. Consider these words. "Change is in the saddle, American civilization is in flux. When America was young, the place of religion in community life was quite different from what it occupies today. Church activities absorb less time, and for the great majority, they have declined to insignificance." But would you believe it? That statement appears in a book by Van Vleck published in 1937 before a great many here were born. So, the idea is not a new one, even if it be tragically true.

Now, we all know that growth is a sign of vitality, of life itself. We also know that growth is measured in other ways, and sometimes more correctly then by numbers. Cold statistics may be used and misused, as they frequently are, to prove almost anything. But let us not fool ourselves. We are not to make light of numbers; they can be, and frequently are, indicators, measurements of symptoms like temperature or barometric pressure. They cause us to stop and ask, "What is this saying? To what does it point? What is the cause of the fever? What does the fall in barometric pressure really portend?" Furthermore, it is revealing when you read the Acts of the Apostles to see that numbers figured very prominently. Let me remind you of some of them.

There was One, and then there were eleven, for one of the twelve had turned traitor. And then there were twelve again. And if one would jump back into the synoptics, you would find that there were seventy. And then there were 120. And then there were 3,000. And then there were 5,000. Even that does not begin to tell the story, for this whole book of Acts is about the growth of the church. Read it with this before you and mark the verses and the passages where growth is mentioned and plainly indicated. You will find at least 25 such passages. Listen to just a few. "Every day the Lord added to their group those who were being saved." "More and more people were added to the group." "A crowd of men and women who believed in the Lord." "The number of disciples kept growing." "So, the word of God continued to spread, and the number of disciples in Jerusalem grew larger and larger." All that in Jerusalem...or Montreat, we would say. "The crowds paid close attention to what Phillip said." "They were baptized, both men and women." That's in Samaria, or perhaps Tennessee. "And so it was that the church throughout all of Judea, Galilee, and Samaria was built up and grew in numbers through the help of the Holy Spirit." That's the whole southern Presbyterian Church area. "Many believed in the Lord." That was in Joppa. "Some men joined him and believed, among them were Dionysius, a member of the Areopagus, a woman named Damaris, and some others." That was in Athens. "Many other people in Corinth heard the message, believed, and were baptized." That was in Corinth. "The word of the Lord kept spreading and growing stronger." That was in Ephesus. But perhaps most enlightening of all is when we read, "A great number of people believed and turned to the Lord." "Many people were brought to the Lord." That was in Antioch, a most unlikely place.

Antioch on the Orontes was capital of the eastern part of the Roman Empire. It was the seat of the imperial legate for the Roman provinces of Syria and Cilicia. It was the third in the Empire, next to Rome and Alexandria. Rich. Sophisticated. Elegant. Priding itself on scientific conquests and material achievements. Emancipated from tradition. Worshipping wealth. Employing its skills in the invention of new instruments of war. Only five miles away (just beyond Black Mountain!) was Daphne, the seat of the cult of Apollo and Artemus, the worship of which was the vilest form of immorality. Juvenal, the Roman satirist, in trying to describe and castigate the vices of Rome, said, "The Syrian Orontes has flowed into the Tiber," which was another way of saying "Rome is just as rotten as Antioch." And that was as rotten as you could get.

Now, it was there that we find the church growing so remarkably. It was there that the church grew and grew and grew. That's encouraging for those of us who live in the tough spots of the world, like New York, and New Orleans, and Hollywood, and Charlotte, and Winston-Salem, and Durham, and Asheville! Why did it grow? What was there about the church in Antioch that may speak to us who are in the church in Wilmington, and Tarboro, and Hickory, and Statesville, and Laurinburg, and Monroe, and all over the Synod of North Carolina?

Well, first of all, we are told the believers went everywhere telling the message. The members talked about their faith. They were what Halford Luccock called "inspired amateurs." "Christianity," said he, "was spread through the Roman world by amateurs, merchants, soldiers, craftsmen who traveled the seas and the roads as the unprofessional carriers of the Gospel. The spotlight, which the book of Acts focuses on the star performers, Peter and Paul, distorts the picture of what actually happened. It was through the rank and the file, the 5,000 and not the 12, that Christianity spread so rapidly through the Mediterranean world." It's ever been thus.

I have known several great evangelists. Maybe the two greatest that I have ever known were North Carolinians. One makes his home here in Montreat, and you all know him. The other one was a Coca Cola salesman in eastern North Carolina during the Depression years when you couldn't sell a carton of Coca Cola if your life depended on it, to say nothing of a case. You were lucky if you could sell two or three bottles. But as he went around to country stores all over Robeson County, and part of Scotland County, he would sell what Coca Cola he could sell, but he would ask the person about his relationship to Christ. He'd tell him about his church, and about what Jesus Christ meant to him. And, with a smile, he was on his way. But what an evangelist he really was.

One of the high watermarks of our church, and statistics will bear it out too, was when scores and hundreds of laymen all over our Synod, led by three ministers, all of whom served at different times in this Synod, Howard Thompson, Bill McCorkle, Al Dimmock, went out two by two and sometimes one to another, and invited persons to church and to Christian commitment. To be sure, weaknesses were pointed out in the method. And there were at times perhaps justified criticisms of arm-twisting and manipulation and treating people as prospects rather than persons. But we got so fearful of methods that we got so careful about means that we stopped doing it altogether. We forgot that the Holy Spirit can use our most bungling efforts,.and that He can woo persons through us as the redeemed of Lord say so. Only when once again, and evermore faithfully, we realize that each of us, every one of us, --ruling elders, teaching elders, or all the members of our church -- are called to be missionaries, to witness to him who said, "Ye shall be my witnesses," telling the message everywhere. Only then will the church grow, or will the Synod of North Carolina rejoice in seeing our part of the body of Christ being built up.

In the second place, what was the message? These believers who told the message had a message to tell. The good news about the Lord Jesus, that Jesus is Lord. Now here was the basic creed. Not the Apostles' Creed, or the Nicene Creed, or even the Westminster Confession, nor the creed of '74, '75, or '76. But simply the Lord Jesus. Jesus is Lord, I am glad for the order in the Good News for Modern Man, for, important as both are, I suspect we neglect the theology behind his name, "Jesus", more than we do behind His title, "Lord."To be sure, He is Lord. He is master. He is sovereign is all our relationships. Here indeed is the social gospel, His authority, His rule, His dominion in society, in all our relationships with others. Indeed did He not teach us to pray, "Thy kindgom come, they will be done on earth," in North Carolina from Manteo to Murphy, from Mt. Airy of Maxton, "as it is in Heaven?" But we are not to forget that the very name Jesus reminds us He is Savior. "You will name him Jesus because he will save his people from their sins." There is truly the good news against the background of really bad news, of the reality of sin, that we have all sinned from the White House on down where there has been lying and compromise and burglary to us as people who love to have it so, who regularly violate all ten Commandments and then blanket them with cheap grace. Remember it is still true that all have sinned and come short of the glory of God, that there's none righteous, no, not one, and that the soul that sinneth shall surely die. But there is amazing grace for sinners such as you and I.

Do you remember the story of Dr. Alexander Whyte, who was the pastor of Free St. Georges at the west end of Edinburgh. He had a very learned congregation, distinguished people, professors, scholars, titled folk, leaders in industry and the business life of Edinburgh. Somebody once trying to sympathize with him said, "Dr. Whyte, what do you think about when you look out at that congregation on Sunday morning?" He said, "I think about you hell-deserving sinners!" Well, we all might, for He is the Lord Jesus. There is a whole theology, the personal gospel and the social gospel all tied together. Just one gospel. The good news. The Lord Jesus. Let us try preaching that for a while. The world may listen. The Church may grow. It is interesting in this account that just after **that** we are told a great number of people believed and turned to the Lord.

There was a third factor in the church in Antioch, a very important one, that we are likely to overlook, especially those of us who call ourselves Presbyterians, "God's frozen people." Listen to the words: "They went as far as Phoenicia and Cyprus and Antioch, telling the message to Jews only. But some of the believers went to Antioch and proclaimed the message to Gentiles also." They didn't know any better. How fortunate we are they didn't! For we are all the Gentiles. We are the lesser men without the law. We were the other sheep of whom our Lord spoke and for which he prayed. This was indeed a new departure. This was a daring one.

It was a highly significant first step for the first church, but a painful step of the church makes every age and place, especially if its members are WASPINCs! WASPINCs are white, Anglo-Saxon Presbyterians in North Carolina! You all of course know, or many of you know, it will be old hat to you, but if you've heard it before, you won't mind hearing it again. Do you know that wonderful "Parable of a Modern Pharisee," written by a North Carolinian who grew up in Maxton, North Carolina, who was educated at the University of North Carolina, whose first pastorate was in Morganton, North Carolina---Dr. John Allen MacLean? Do you know the "Parable of the Modern Pharisee?"

'I thank thee Lord, that I'm a North Carolinian--not from Virginia or South Carolina, those two mountains of conceit bordering the veil of humiliation. I thank thee that I'm a Southerner and not a Yankee, for there are many things one might endure, but not that. Thankful too am I to be an Occidental and not an Oriental, one of those lesser breeds without the law. True that Confucius and Buddha and Abraham and Moses and Kagawa and Gandhi were great men, but I never liked slanted eyes or the wrong shape of a nose.

Yes, I thank thee, Lord, that I am a Gentile and not a Jew. Yes of course, Jesus was born a Jew, and many others of that race were princes in Israel when my ancestors were Nordic barbarians, but that was a long time ago. Why bring that up now?

I thank thee that I am white, not yellow, or red, or brown, or black. The bible does teach that while man looketh on the outward appearance, the Lord looketh on the heart, but the outward appearance counts for a lot south of the Mason and Dixon line. I thank thee, O God, that I am civilized and not a savage, though they do say that it is the civilized countries which have been at war, while the uncivilized nations are usually at peace.

I thank thee, Lord, that I'm a Protestant, not a Roman Catholic. Yet it is a fact that for hundreds of years--long before anyone had ever thought of a Protestant church--the Catholic church kept alive the light of the Christian faith.

And, Lord, I thank thee that I am a Presbyterian, and not one, well, one hesitates to be too specific, but after all we Presbyterians are educated, or used to be, and we do feel that it is nice to be just right, not high hat like the Episcopalians, nor yet, well, shall we say, provincial, or as narrow as the Baptists or the Methodists. Yes, naturally, there are some Presbyterians who are not what they ought to be, but they are mostly the northern branch. I thank thee, Lord, that I'm a southern Presbyterian, yes, an eastern North Carolinian, North American, Occidental, Scottish, Gentile, white civilized Protestant southern Presbyterian -- what a man!" Now, that's a hard lesson for us to learn, but it seems to be a lesson we have to learn again and again.

That church in Antioch also had a great leader. No, that's not right. It had a **good** leader or a leader who was simply called a good man. His name was Barnabas. He was not brilliant, not affluent, for whatever wealth he had he had given away, or at least a part of it. Maybe he was not even a strong preacher, but he was a good man, full of the Holy Spirit and faith. F. Foakes Jackson, the church historian, has described Barnabas in these words: "One of the most attractive characters in the New Testament. He possessed the rare gift of discerning merit in others. Probably inferior in ability to Paul, he was his superior in Christian grace. While we admit the greatness of Paul, we can not forget that Barnabas was the real pioneer of a world embracing Christianity."

He was not a great preacher, least, he did not think he was, for he went to Tarsus and he got Paul for that, but he was the pastor par excellence. I am glad that there is a church in the Synod of North Carolina named St. Barnabas. But I have often wondered why there were not more churches named St. Barnabas. He was Barnabas, the encourager, a man full of the Holy Spirit and faith, God-surrendered, Christ-yielded, Holy Spirit-filled, and how did he prove it? Not necessarily by the charismatic gifts. Whether he ever spoke in tongues or whether he was ever able to heal sick bodies by his touch, I do not know. I rather doubt it. But he had the fruits of the Spirit. He demonstrated them again and again in the dealing with others.

Who else but Barnabas would have believed that a man named Paul, or called Saul, could be believed when he told a cat and a dog story that he was converted on the road to Damascus? Who would have believed that? Except Barnabas. He believed that the grace of God was enough to change and transform even Paul, and he bet his life on him. But he even caught Paul once, you remember, for on their first missionary journey their young friend John Mark said, "I've had enough," and he went home. As they got ready for the second missionary journey, and asked, "Well, should we take somebody?" and Barnabas said, "Well, let's try John Mark again." You can see Paul's eyes flashing, "Not that quitter! Not that coward! Not that youngster that can't take it, not on your life!" But Barnabas took him. Paul had to eat his words, because some years later he said, "Bring John Mark to me, for he's useful for the ministry." He saw the grace of God at work in Antioch, and he knew it had worked in Paul, and he knew it was working out for Barnabas.

How we need such good leaders today. Men in the Synod of whom it may be said, "Not necessarily brilliant, not highly educated, neither liberal nor conservative, nor with the social ammenities that compromise on social drinking and everything else, including their marital relationships. But good men full of the Holy Spirit and faith. With a man like that, it is surprising that the record says, "Many people were brought to the Lord?"

There was one final factor in that church at Antioch that may account for its growth -- at any rate it was characteristic, and we are likely to overlook it. It is that little story about Abagus saying "There's going to be famine in this land." The record says there was--during the reign of Emperor Claudius. That church did a most Presbyterian thing, they took up a collection! They could have said, "Charity begins at home. We may have a famine here." And so far as we know, they did. "And we'll need all the resources we can get here at home. We need to do so many things. We need a new building, you see we haven't any at all. The preacher must be paid. After all, tentmaking isn't really supporting him." While we give $26 per member for benevolences, we give over $200 for everything including the notes on our big buildings. And all the extras for the preacher, besides his basic salary." Furthermore, (and here is the clincher), those people in Jerusalem are not our people. They are Jews, we are Gentiles. They don't even look like us. And certainly they don't act like us. We shouldn't get involved." But not so. They deliberately got involved. Here was need. Here was their neighbor, somebody in need. And they responded. They took a collection. They sent it by their best representatives. They proved their faith by their works. They acted out what Paul later sang about when he said, "These three remain, faith, hope and love. And the greatest of these is love." And that is what the disciples of Jesus, the true followers of the Christ, always do. Where there is need, where justice is denied, where mercy would lighten burdens, whenever freedom is withheld, where human rights are neglected, so that persons can't really be human, wherever we can do justly and love mercy and so walk humbly with our God, wherever we can give a cup of cold water in His name, where we can feed the poor, clothe the naked, visit the prisoner, there we can do it in His name and to Him.

By the way, those disciples were first called Christians in Antioch. Or, is that "by the way?"

Dr. James M. Appleby

G. REPORT OF THE COORDINATING COUNCIL

Reverend Leighton B. McKeithen, Chairman

The Coordinating Council was established by an action of the organizational meeting of the Synod of North Carolina at Union Theological Seminary in Virginia on June 5, 1973. The Synod confirmed the election of twenty-five Council members chosen by the several presbyteries and elected fifteen at-large members nominated by Synod's Committee on Nominations. These were joined by two ex officio members and the first meeting of the Council was held at Synod's office in Raleigh on July 24, 1973. Dr. James M. Appleby, Moderator of the Synod, served as convenor. Subsequently the Council has held five meetings, three one-day events and two overnight meetings at Raleigh and Montreat.

At its second meeting, the Council elected Rev. Leighton B. McKeithen, Jr. of Fayetteville as its Chairman and Rev. Robert S. Busey of Asheville as its Vice Chairman. When Rev. Busey moved from the Synod, Rev. Richard A. Curnow, Jr. of Asheville, was elected to succeed him. The General Secretary of Synod serves as secretary to the Council. The Council also divided its membership into six internal units or subcommittees as follows: Executive Committee, Nominating Committee, Personnel and Salary Committee, Budget and Audits Committee, Long-Range Planning and Review Committee and Property Management Committee.

In the process of identifying its task, the Council expressed its understanding of its role as the switchboard around which the program organization of Synod is to be built. It is a policy-building rather than a policy-setting body, and it implements the policies set by Synod. The Council is the central administrative and executive agency of the Synod. It is authorized to establish committees to carry out the program of Synod and to implement the priorities and goals set by Synod. The Synod charged the Council to organize itself in the best management style and to establish its committees on the basis of current needs and priorities.

The Council has established twelve mission committees, specifying that the membership of each should be reflective of the tasks assigned. In each instance it is provided that at least one member of the Council shall serve on the committee, but not ordinarily be eligible to serve as chairman. The Council saw the need for a communication linkage but opted for the selection of a chairman by each committee from outside the Council membership. In most cases the majority of the committee is elected by Synod for terms of three years each, but in some cases the committees are formed by the designation of counterpart presbytery chairpersons.

The Council indicated that there should be equal representation of clergy and laity in mission committee membership from outside the Council and that each presbytery should be represented.

These mission committees report to the Council at least annually on the basis of a schedule adopted for these reports. The committees will also report annually through the Council to the Synod. The Council also adopted as the sense of the body a statement that the establishment of these committees were not intended as a permanent and final action but with the clear expectation that the functions of these groups will be reviewed and evaluated frequently and that the changes should be expected. Already, we are considering a reduction in the number of the committees by consolidating some of the groups where overlapping purposes appear.

Personnel and Salary Committee

The organizational meeting of the Synod adopted the following action:

> That the Coordinating Council establish a personnel committee which shall take a fresh look at the personnel requirements of the Synod as needed to carry out the newly conceived mission and purposes of the Synod and, as such positions are developed, to begin interviews with present staff; and that present staff personnel shall be continued through December 31, 1973, and employment beyond that date be determined by negotiation on the basis of job descriptions and personnel qualifications as established by the Coordinating Council.

At the July meeting of the Council, a Committee on Personnel and Salaries was elected: it was instructed to implement the directive of the court as rapidly as possible. The committee formulated some general policies as the basis of its personnel decisions, it identified personnel requirements for 1974 and established a salary range for each position. The committee drafted a job description for the position of Coordinator of Regional Resourcing. In September, the Council approved the work of the committee and directed (a) that it begin interviews with present staff and to negotiate for employment beyond December 31, 1973 on the basis of position descriptions identified and (b) that it serve as a search committee to recommend to the Council a suitable person for employment as Coordinator of Regional Resourcing effective January 1, 1974. By the time of the December meeting, its first assignment had been completed and the Council extended calls to thirteen staff persons who were previously employed in the old structure. On January 23 the Council extended calls to an additional staff person from the previous structure, and called an additional resourcing specialist. At the same meeting, the Council also extended a call to Rev. S. Curtis Patterson to be Coordinator of Regional Resourcing for a term of three years commencing February 17, 1974.

The personnel committee worked diligently to eliminate inequities in the levels of compensation among staff persons, and significant progress has been made in 1974 salaries. With the addition of a line item in the 1975 budget entitled "salary increase increment" the committee expects to make additional progress in the adjustment of compensation for members of Synod's program staff.

The committee is also engaged in the preparation of detailed job descriptions for each new position and a set of standard rules or conditions of employment for both professional and non-professional staff persons.

Budget and Audits

A new approach to the funding of the ministries of the church has been attempted by the Committee on Budget and Audits. The agencies of the General Assembly have been studying the stewardship programs of the church for several years and a plan for authentic negotiations between mission partners is now emerging. In December, the Budget and Audits Committee met with representatives of the presbyteries and proposed a procedure for establishing the level of funding at Synod and General Assembly levels by negotiation among the presbyteries. On April 1-2 the committee and a representative of each presbytery stewardship committee attended budget hearings to determine the needs of each committee, institution or agency presently receiving support from Synod's mission budget. On April 17, these same persons participated in the drafting of a mission budget for 1975 and the apportionment of support for General Assembly and Synod causes. Several significant results are now appearing. First, each presbytery representative has indicated an "acceptance" or level of funding which the General Assembly and Synod may expect in 1975. It is important to note that this acceptance is expressed as "100% dollars" in contrast to the 87-91% funding levels to which these courts have become accustomed. Secondly, the presbytery representatives have indicated the level of funding for each of the mission causes assigned to Synod or identified by it which his presbytery is willing to accept. Again, it should be noted that the presbytery representatives made provision for mission funds in excess of the budget with the clear expectation that the commitments fund a basic budget rather than a challenge or asking figure.

References

The council has given careful and frequent consideration to the matters referred to it by the 160th Annual Sessions of the Synod. One of these is the question of delegated representation at the annual meetings of the regional court. Such proposals contemplate the election of commissioners by the several presbyteries on the basis of a formula similar to that utilized in meetings of the General Assembly. The Council found little constituency support for this plan in North Carolina. It noted that the Presbytery of Orange had undertaken a study of this question with the conclusion that such a plan should not be proposed at this time. Although the General Assembly authorized this plan of representation several years ago, only two regions have utilized it, and neither is presently following the plan unqualifiedly. The Council recommends this option as one which merits frequent reconsideration recognizing that circumstances may justify the use of this plan at a later date. At the present time, however, its response to the reference is clearly a recommendation that the overture be answered in the negative.

A second matter referred to the Council requests the study of a standing rule which would make any person ineligible to serve on more than one committee, council or board of the Synod or its institutions. Members of the Council expressed considerable support for the objectives of the proposal but the Council was equally reluctant to endorse a rigid rule of exclusion. One of the great dangers in our system identified by the Council was the pyramidal effect of assigning duties by naming committee members to other positions ex officio. The conclusion of the Council was that such a rule should be prefaced by the word "Ordinarily," and that membership on the boards of institutions should be exempted from the scope of the rule. The Nominating Committee has attempted to honor this limitation in its proposals.

Requests From Institutions

Three requests touching the governance or mission of our institutions have been received by the Council, and will be on the docket of Synod. The Council has given careful consideration to each and includes its judgement as recommendations attached to this report.

The Presbyterian Home, Inc. of High Point provides three levels of resident medical care. Many residents participate in programs administered by the federal government, and the Home receives a portion of its income from these sources. Governmental units such as the Department of Health, Education and Welfare have established requirements for the participation in these programs. In this connection, the Board of Trustees of the Home has requested that Synod participate with the trustees in a study and evaluation of the admission policies of the Home. After a lengthy conference with the executive director, the Council concurred in the request and recommends its implementation to the Synod.

One of the special study committees established by synod in its 1973 meeting, namely the Task Force on Higher Education, has shared its progress report with the Council. There is a request that the task force be extended for an additional year, and there is a recommendation that Synod initiate a study of its educational institutions. (See progress report, page 21). The Council concurs in the request of the task force and has endorsed the recommendation for a study of the educational institutions, with certain qualifications. The Council also concurs with the request of the Task Force on Family Life and Other Human Needs for additional time in which to complete its study.

The Board of Regents of Barium Springs Home for Children has notified the Council that it will be seeking approval of an amended Charter. The executive director explained the reasons for this revision to the Council with care and in great detail. The Council reached no conclusion with regard to this request, except to note that this action anticipates the results of the work of the Task Force on Family Life (which will report to Synod in 1975) and for this reason the request may be premature. The Board of Trustees of St. Andrews Presbyterian College is requesting that Synod amend its rules with reference to the number and length of term of trustees of that institution which are elected by Synod. The Council gave its approval to this request and recommends the adoption of this change by Synod.

Recommendations

1. That Synod give its favorable endorsement to the recommendation of the Task Force on Higher Education with reference to a comprehensive study of the educational institutions, with the following exception: delete all following "Should this fail. . ." and substitute "and the study would be contingent on such funding."

2. That Synod request that all presbyteries of this region establish within their mission structures a Task Force on Women's Concerns to study the role of women within each presbytery and to work toward the adequate representation and utilization of women in the affairs of the Church, in accordance with the action of the 112th General Assembly.

3. That Synod authorize the Board of Trustees of Presbyterian Home, Inc. and the appropriate group in the Synod organization to conduct a thorough study and evaluation of the admission and residency policies of the home, and any changes which would assure the Department of Health, Education and Welfare of our intent to live within the guidelines suggested by that agency; and that the Mission Committee on Family Life and Other Human Needs be designated as the appropriate group to participate in such study and evaluation, with authority to participate in negotiations as necessary. The mission committee shall report on this matter through the Coordinating Council.

4. That the Coordinating Council provide professional and support staff services to the task forces, and pay the meeting expenses of the members of the task forces from the budget of the Coordinating Council for committee expenses.

5. That the Synod accept apportionment to this Synod for the 1975 budget of the General Assembly for the support of its mission causes in the sum of $1,349,300 to be apportioned in the manner indicated below.

6. That Synod accept for its 1975 mission budget the causes and amounts appearing in the attachment in the amount of $1,062,000.

7. That Synod designate the first $9,700 received from the presbyteries for the support of the mission causes of Synod, and in excess of the 1975 mission budget to be added to the line item "salary increase increment" and used for salary adjustments.

8. That all overage received from the presbyteries in support of the 1975 mission budget (after the first $9,700 described above) be apportioned among the several causes on the basis of the percentage of each line item.

9. That Synod adopt the following apportionment for the mission budgets of the General Assembly and the Synod:

	Synod	General Assembly
Albemarle	$ 37,000	$ 45,000
Asheville	50,000	65,000
Concord	241,000	325,380
Fayettteville	135,000	145,000
Mecklenburg	294,600	390,000
Orange	241,000	319,000
Wilmington	60,000	60,000
Uncommitted	3,400	
Total	$1,062,000	$1,349,380

10. That Synod continue the special "over-and-above" offerings on Mother's Day and at Thanksgiving for the Presbyterian Home in High Point and Barium Springs Home for Children respectively and further that these offerings be held during the month of November for Barium Springs and May for High Point and that all funds collected must be forwarded to the central treasurers of presbyteries by the 15th of the following month for transmittal to the respective institutions and that the institutions involved be requested to print on their literature that offerings are to be sent to presbyteries' central treasurers.

11. That the budget for Synod's Office for 1975 in the amount of $91,498.00 be approved.

12. That the per capita assessment for the support of Synod's Office in 1975 remain at fifty-five cents, based on the statistical records of the General Assembly for December 31, 1973.

13. That Synod accept the invitation of the trustees, faculty and staff of St. Andrews Presbyterian College to meet on the campus of that institution on June 3-4, 1975 for its annual session.

14. That the request of the Board of Directors of St. Andrews Presbyterian College for an amendment to the standing rules of Synod which would result in a change in the number of trustees elected by Synod, and the length of term of such trustees be approved.

1975 MISSION BUDGET

Union Theological Seminary in Virginia	$ 100,000
St. Andrews Presbyterian College	160,000
Queens College	95,000
Davidson College	65,000
King College	15,000
Barium Springs Home for Children	90,000
The Presbyterian Home, Inc.	125,000
North Carolina Council of Churches	12,500
Presbyterian News	30,000
Media Ministries (TRAV)	25,000
Regional Resourcing System	140,000
Counseling Ministries	66,285
Campus Christian Life Ministries	128,574
Salary Increase Increment	9,700
	$1,062,000

H. REPORTS OF THE EXECUTIVE COMMITTEES

REPORT OF

I. THE EXECUTIVE COMMITTEE ON CHURCH EXTENSION

The Reverend J. Murphy Smith, Chairman

One of the more important responsibilities of the Church Extension Committee has been the administration of the permanent, the Wharton Bequest Loan, and Church and Manse Loan funds. These have accumulated through the years by gifts and bequests from individuals and estates. Some were left the Synod for evangelism and home mission uses, while some were given undesignated. These funds, loaned on a low rate of interest - some at 4 percent and others at 6 percent - have been very beneficial to small churches throughout the Synod. Thirty churches are now using the money, each of which is set up on a schedule of repayment.

The Church Extension Committee feels that a careful administration of these funds is very important in view of the high interest rates that are presently being charged by all other lending agencies. Under the policies of this Committee, churches seeking loans were required to secure the approval and a guarantee of repayment by their Presbyteries. We feel this practice should be continued, because it necessitates an investigation on the part of Presbytery into the need for such loans, and in some cases, alerts Presbyteries to opportunities that they have for serving their churches.

The Committee feels that Synod's Council, or whatever Committee will have responsibility for the administration of these funds, should respect the wishes of those who gave them as to the purposes for which they were left - they should not be diverted to other uses. There is the possibility that this may be forgotten through the restructuring process, where continuity from the old to the new is evidently lacking.

Another important part of the Committee's work has been a responsibility for the Butner Ministry. This has been a unique ministry of our Synod. Rev. James Grubbs has developed skills as well as a program in ministering to youth, criminal offenders, and alcoholics, and others, who have been involved in programs at Camp Butner, North Carolina. He has gained the respect of State Agencies for his character and competency, and, we believe, some respect for the Presbyterian Church in its concern for people who are in need.

The Committee feels that his skills should be more widely available across the Synod. It has asked that 25 percent of his time be used for resourcing training seminars for ministers and other leaders in different areas of the Synod that would permit more people to participate in such programs. Our Committee would urge Council to give full support to this program, and where possible, to expand it.

During 1973 the Committee of Church Extension contributed to the expenses of two people on overseas evangelistic tours: Rev. Charles Kirkpatrick of Fayetteville to the Far East, and Mrs. J. C. Andrews of Dunn to Zaire. These two are available to speak on our mission programs as they observed them in operation in the respective areas each visited. Synod's Council should consider this as a part of its resourcing responsibilities: to encourage local churches to use these people.

In 1972 and the early part of 1973, the Committee contributed to a leisure time ministry at Banner Elk, North Carolina, in cooperation with Holston Presbytery, to which program the Board of National Ministries had contributed for two years before. The program was under the direction of Rev. Barrett Gilmer and Miss Harriet Hutchinson. In late 1973 interest in the program seemed to diminish on the part of Holston Presbytery, to the extent that the program has been discontinued.

The program provided the use of Holston Presbytery's Camp as quarters and a headquarters for groups of people from Presbyterian Churches from all over the Southeast while they were in the area for skiing and other leisure time activities. There was a training program in leisure time activities in the area for students from the Presbyterian School of Christian Education in Richmond during the winter, for which program the students were granted academic credit. In the summer there was a course offered in Puppetry for those who might want to gain some insight into the use of such a program in local churches. Worship services were provided at different times. Some effort was being made to provide devotional materials that people away from home and involved in leisure time activities could profitably use.

This Committee feels that Synod would do well to investigate the opportunities and needs for a similar ministry in that and other resort areas in the bounds of Synod. Albemarle Presbytery has provided a unique ministry on Dare Beach each summer for the last five years. The situation at Banner Elk may be such that Synod could start a new program there, patterned along the lines of the old one. Inasmuch as the majority of visitors in the area are from outside of the Presbytery in which the leisure time activities usually take place, the program probably should be supported by Synod instead of one Presbytery.

In 1972-73 we made a small contribution to an Ecumenical Campus Program at Atlantic Christian College in Wilson. Wilson's First Presbyterian Church and First Christian Church sponsored an interdenominational christian program for college students at Atlantic Christian. Their meetings were usually housed in one of the two churches. The Committee contributed $200 to Wilson Presbyterian Church to help that Church with its part of the financial support of the program. We submit that this might be a worthwhile project for Synod to promote on other college campuses. The type of program sponsored by these two Churches should be studied to discover the wisdom of promoting similar programs in other localities.

TRAV has been an important instrument of ministry for the Committee. Rev. Darrell Monroe, who has grown and served well as Director of the program for three years, has accepted a call to a Raleigh Church. Still he gives some time each month to the production of "The Presbyterian News." The Sunday School of the Air is carried by 36 radio stations throughout the Synod. Mr. Monroe has been nominated by the television industry for a special award for two television spots that he produced last year. Also during the last year, Mr. Monroe has led some seminars on the use of cable television.

Another responsibility of this Committee has been to promote evangelism in the Synod. Over the years it has sponsored Evangelism Conferences and has presented special programs on the subject at Synod meetings. During the last two years, it has tried to serve as a resourcing agency on the subject. The Presbyteries have not shown any interest in this idea. It seems to us that due to the confusion that Churches seem to be experiencing on matters of evangelism, this is about the only role that Synod can play at this time. Evangelism must be done by local churches; it cannot be done by Synod. The Sub-Committee on Witness of the Church Extension Committee has been willing to discuss with the leaders of Presbyteries methods by which Presbyteries might be enabled to promote evangelism in their local churches. But no interest on the part of Presbyteries has been shown.

It is hoped that in the restructuring of Synod the areas in which this Committee has tried to serve will not be lost sight of. In the areas of special ministries and financial help to small churches, we see opportunities and real needs for the Synod to perform a ministry. Members of the now expired Church Extension Committee stand ready to discuss with the membership of new committees, assigned to cover the areas served by this Committee, the opportunities outlined above.

2. REPORT OF THE EXECUTIVE COMMITTEE ON CAMPUS CHRISTIAN LIFE

The Reverend Will H. Terry, Chairman

The Executive Committee on Campus Christian Life has not met since the meeting of Synod last year in Richmond. The program has gone on under the supervision of Synod's office and the Task Force on Higher Education. I have been asked to summarize some of the concerns and policies which this committee was working toward before the Synod was reorganized. We believed these to be policies which are viable for Campus Ministry under any structure.

The committee believed that this ministry is important to the future of the church and we wish to see its integrity maintained. We expressed often our confidence in the men who are engaged in this ministry. There are few persons better trained for their particular tasks. They are dedicated to cause of higher education as well as the integrity of the faith. Several campus ministers have left from time to time to take their place in other roles in the life of the church. This is healthy for the ministry on campus, for a few men or women are able to be effective campus ministers as a career. Student generations change their needs and concerns, and therefore, the kind of ministry which meets their needs must change. It is a rare person who is "a man for all seasons" on any campus. Vitality and spontaneity are essential ingredients which the Synod, through its committee, should seek to maintain; its personnel must not grow comfortable.

One of the strong emphases of our committee has been ecumenicity. Campus ministry can be an effectively shared ministry with other denominations. This principle is theologically and strategically sound. Financially it is imperative. Wherever Presbyterians can enter into joint ventures with other denominations, they should do so. This will not always be easy either because of local pressure or the politics of the Synod. It is not always a wise tactic, but when a vacancy occurs on a campus the possibility of an ecumenical ministry should be explored carefully and honestly.

This committee has always felt a genuine commitment to ministries on black campuses. In all but one case these are ecumenical ventures. This must never keep Presbyterians from doing more than their share in seeing that black campuses receive support they deserve and need. Black universities have long been the step children of public funding in higher education; the church cannot allow herself to be guilty of the same neglect.

As the financial bind becomes tighter and tighter, there is always the cry to raise money locally, independent of Synod and outside of the Synod's budgetary mechanism. It has been our firm conviction as a committee that though this may seem wise in the short view, in the long range it will be disasterous for the funding of campus ministry and the work of the Synod. All future committee should be alert to this danger.

For many years Synod's committee has put a large part of the responsibility for the day to day operation of campus ministry on the local committee. Local committees are of great value to the operation of the ministry, because they live where the action is. They know the needs and the problems more intimately than a Synod committee ever could. We have seen, however, that a strong local committee, which is not carefully worked with, can weaken other campuses simply by their lobbying efforts in behalf of their own ministry. This is quite natural and understandable, but the Synod committee needs to be strong in its dealing with all local committees. Accountability by all parties is a must for the efficient and even-handed administration of campus ministry.

Finally, the area where the former CCL Committee failed most seriously was in vigorously interpreting this ministry to the Synod. We would urge future committees to make this a top priority in its operation. When good interpretation is done, many of the problems related to financing will be greatly reduced, and the appreciation of the Synod for the work of these men and women who minister on our campus will be increased and supported.

3. MONOGRAPHS OF INSTITUTIONS

REPORT OF UNION THEOLOGICAL SEMINARY IN VIRGINIA FOR THE ACADEMIC YEAR 1973-74

During the last year almost every phase of life at Union Theological Seminary has been touched by the transitions which have typified the whole Presbyterian Church. It has been a year of reorganization and restructuring, of new faces and new directions.

While holding firmly to its theological and educational heritage, the Seminary has this year introduced new faculty members, programs, facilities and plans to further its capacity to provide a quality education of men and women for the Christian ministry.

At the same time, Union Seminary is seeking to strengthen its ties and to open new lines of its communication with the supporting Synods of North Carolina and the Virginias, and their constituent presbyteries and congregations, for it is therefrom that the Seminary derives its life and its mission.

The Doctor of Ministry Program

Now in its second full year of operation, the UTS Doctor of Ministry degree program is offering to students and pastors alike a curriculum based on the development of compentence for ministry. Within an adademic framework of terms lasting 3, 10, 4, 10, and 3 weeks, and of varied course offerings, ministers serving congregations as well as in-sequence students can work together toward the degree. This mix of pastors and students in the classroom has been mutually beneficial.

Last year for the first time Union granted the Doctor of Ministry degree to 63 persons, and in 1974 a similar number is expected to receive the new professional degree. Seventy-seven persons completed the rigorous evaluative review, administered in January.

To ensure the value of the program, the Seminary has pledged itself to continuing revision and re-evaluation of the Doctor of Ministry program. Students are given the opportunity to provide in-course feedback on the program. Alumni have been asked to assist in reworking the competence paper which determines course offerings in light of their own pastoral experience. A faculty workshop was held at the end of the academic year to assess the entire program and to make necessary revisions in the program.

The program has already been given preliminary accreditation by the American Association of Theological Schools.

Students

Union's student body continues to reflect a wide distribution of geographical and theological backgrounds. The graduation class of 1973 represented 15 denominations, 17 states and 6 foreign countries. This year the total enrollment of 323, of which 144 are in the first three years of work toward a theological degree, 111 in the fourth-level of the Doctor of Ministry program, and 63 working on graduate theological degrees, such as the Master of Theology and Doctor of Theology degrees.

Part of the Doctor of Ministry program involves the practical experience of a "student-in-ministry" year. Students-in-ministry work under seminary supervision in churches, agencies, or secular positions within clusters of other students. At the present time the seminary maintains clusters in the areas of Richmond, Washington, Charlotte, eastern Carolina and West Virginia. The experiences vary according to the type of work undertaken. This year, for example, J. James Mims, of Memphis, Tennessee, has worked with the Baptist Joint Committee on Public Affairs in Washington, while Daniel E. Hale of Glade Valley, North Carolina has served as an assistant to the minister of the First Presbyterian Church in Hickory, North Carolina.

Overseas openings for ministry or study are also offered to Union students during the third-level. Barbara Shaw Thomas, of Richmond, is an assistant to the minister at Tokyo Union Church in Japan, and David Wells, of Tuscaloosa, Alabama, has studied at the University of Bern, Switzerland.

Union Seminary is continuing to seek ways to serve and meet the needs of its increasing number of women students. The seminary has been enriched by the presence of women in the classroom, and this year's enrollment of 25 women is expected to increase significantly next fall.

The student government at the Seminary has been restructured, and the students this year have been served by the leadership of three coordinators, Michael L. Vaughn, a first-level student from Springfield, Virginia, a graduate of the University of Virginia; Margaret B. Peery, a third-level student from Davidson, North Carolina, a graduate of Queens Colelge; and W. Clark Chamberlain, a graduate student from Texas City, Texas, a graduate of the University of Texas and Austin Presbyterian Theological Seminary.

Alumni Reorganization

To accommodate the changes in the boundaries and membership of Union's constituent synods, the Seminary's Alumni Association restructured its Board of Directors. Under the new organization, the Alumni Board has gained representation of each of the 14 supporting presbyteries, concentrations of alumni residing outside the constituency, non-Presbyterian alumni, as well as recent alumni, women, and minorities among the seminary's graduates.

In the midst of this change, Union alumni in 1973 topped all-time alumni giving records with an 85 per cent increase in gifts to more than $17,900. The total number of alumni making gifts doubled for the year. This, in large measure, was attributable to the leadership of the Alumni Association, with Fred C. Holder, of Charlotte, North Carolina, as president.

The officers for 1974, elected in January, are Robert P. Richardson, President, from Atlanta, Georgia; J. Whitner Kennedy, Vice President, from Hickory, North Carolina; and Kenneth B. Orr, Executive Secretary, from Richmond.

The Alumni Association is supporting eleven projects for 1974, including the partial renovation of the Smith Hall Continuing Education Center at the Seminary, subsidization of the cost of four Doctor of Ministry courses being offered off-campus, the sponsorship of ten or more area alumni seminars and the provision of an alumni lecturer.

Faculty Changes

The current academic year was marked by a number of changes and additions in the Seminary faculty. Dr. Balmer H. Kelly, who served as Dean of the Seminary from 1965 through the 1972-73 academic year, left that post this year to return to full-time teaching in the Biblical department. He was succeeded by Dr. Neely D. McCarter, the Robert and Lucy Critz Professor of Christian Education at Union.

The faculty has been strengthened by several additions. Dr. Paul J. Achtemeier joined the faculty in September, coming from Lancaster Theological Seminary. He is serving as Professor of New Testament. His wife, Dr. Elizabeth Achtemeier, is visiting professor of homiletics. Dr. Paul L. Lehmann joined the faculty in February, coming from Union Theological Seminary in New York to be Professor of Theology and Ethics. Dr. Sara P. Little, formerly adjunct professor of Christian Education at the seminary while teaching at the Presbyterian School of Christian Education, became Professor of Christian Education. Dr. Thomas A. Cutting, Jr., formerly Executive Director of the San Antonio (Texas) Urban Council, became Assistant Professor of Ministry and supervisor of the Students-in-Ministry program. Dr. J. Deotis Roberts, dean of the School of Theology of Virginia Union University, served this year as adjunct Professor of Theology.

Dr. J. Howard Macrae, who has served diligently for many years as Samuel Spahrs and Ann Maria Laws Associate Professor of Hebrew and Greek, retires at the end of this academic year. Dr. Macrae is known to hundreds of Presbyterian ministers as the man who, with a rare patience and dedication, taught them the Biblical languages.

A 1973 graduate of the seminary, Charles M. Mendenhall, III, was named Director of Admissions.

Library Renovation

Union Seminary's fine collection of media resources found a new home in the East Wing of the Seminary library. A balcony and open area above the Friends of the Seminary Reading Room has been transformed to the second floor media resource area. In addition to the Reigner Recording Library and the collection of other media, the center has a lounge area for casual reading and listening and an audio-production booth for use with tape and cassette recorders. The new area provides more than 600 square feet of additional floor space for the library.

Fiscal Affairs

By many indices the Seminary is operating with strong financial, physical and personnel resources. Yet, with the high rate of inflation and the changing demands and costs of higher education, Union Seminary has sought out new means of ensuring fiscal vitality for this decade and beyond. It is with this in mind that the Seminary has launched a strategic plan of achievement, the "Advance Into the Eighties."

Last November the Seminary Board of Trustees approved plans to modify the total return concept of accounting its endowment proceeds. This will enable the administration to eliminate over the next five years the operating deficit accumulated during the past decade.

A prominent part in meeting the seminary's financial needs is being played by the Trustee Development Committee. Chaired by Mr. Charles F. Myers, Jr., of Greensboro, North Carolina, the committee includes Mrs. R. P. Gifford, Lynchburg, Virginia; Mr. John F. Watlington, Winston-Salem, North Carolina; Mr. Robert P. MacMillan, Norfolk, Virginia; and Dr. John H. McKinnon, Knoxville, Tennessee.

A new, full-time development staff has been organized and has begun to work. Robert W. Trusdell of Richmond, who has served a headmaster of St. Catherine's School since 1965, has been named Director of Development. Robert E. Dunham, a graduating student at the seminary, has become the Associate for Seminary Relations, serving as a communications link between the seminary, and its constituency and coordinating the reorganization of the Friends of the Seminary organization. This staff works in close cooperation with Vice President Kenneth B. Orr, as well as the UTS alumni.

The Friends of the Seminary chaired by Mrs. Wilborn S. Swaim of Salisbury, North Carolina, again played an important role in the life of the Seminary, coordinating the Seminary Sunday programs on April 21 and contributing more than $35,000 in gifts in 1973. The Friends' Director, Miss Elizabeth M. McKnight, will retire next fall after giving diligent service to the Friends for 29 years.

New Trustee

At the November meeting of the Board of Trustees, Dr. Warren W. Brandt, President of Virginia Commonwealth University in Richmond, was elected as a trustee, filling the unexpired term of the late Aubrey N. Heflin, President of the Richmond District Federal Reserve Bank.

The trustees voted an increase in the number of trustees elected by the Synod of North Carolina and the Virginias, from ten to fourteen, to match the number of constituent presbyteries.

Advancing Into the Eighties

With all of the reorganization and changes which have affected the life of Union Theological Seminary this year, the basic commitments have not been altered. With the continuing prayers and support of the Synods, presbyteries, and congregations which it serves, the Seminary is advancing into the eighties with its sights set on the highest caliber theological education it can provide, and with it the furthering of the Gospel of Jesus Christ.

REPORT OF ST. ANDREWS PRESBYTERIAN COLLEGE FOR THE ACADEMIC YEAR 1973-74

At the time St. Andrews Presbyterian College was founded by the Synod of North Carolina, it was designated to be a creative, flexible, and responsive college of high quality. Now in its thirteenth year, the college has demonstrated its capability to fulfill that charge. St. Andrews has been a national leader in developing interdisciplinary programs and designing physical facilities to accommodate them with both efficiency and flexibility. The new nationwide problems of inflated costs and declining enrollments have been felt by state-supported and private institutions alike. These challenges are being met by St. Andrews with careful planning and with confidence.

Responsive Change

Working together, the faculty, the administration, students, and trustees have undertaken a thorough review of the college's total academic program. Past achievements in interdisciplinary efforts have been extended to areas of study outside the core program. The core itself has been revamped to provide a more effective base for the strengthened major fields of study, and to take advantage of the changing educational backgrounds of entering students.

Concern for the needs of individual students has led to a development of thematic-concentration majors, which provide for carefully developed "educational contracts" between individual students and teams of faculty advisors. The arrangement makes it possible for a student to pursue, for example, ecological studies, American studies, non-Western studies, energy studies, or other complex categories that involve several academic disciplines. Single-discipline majors remain available, but with course offerings and content frequently revised to keep pace with the rapid expansion of knowledge in various fields of learning.

Career opportunities are commanding more attention from students. To accommodate this renewed need, St. Andrews has developed career emphasis options which enable a student to select a group of courses, usually from outside the major field, relating specifically to an initial career choice. Internships and work-study programs also have been established to join on-the-job experience with classroom learning. Reexamination of the demand for parts of the total program has resulted in a reduction of the scope of some of the major offerings, and has led to the establishment of a new major field of study. A physical education major has been added to the curriculum, with emphasis on the special problems of physically handicapped people. The need for the development of specialized skills in this area has been highlighted by the very successful academic programs offered by St. Andrews for handicapped students.

Student Life

As a Presbyterian college, St. Andrews recognizes its obligation to provide the kind of campus environment and programming that is consistent with Christian values. Regulations, student life programming, and staffing are under constant review and undergo changes to sustain the college's purposes and objectives.

The impact of such efforts has been to generate activities which support both the academic and the human goals of the institution. Non-credit courses have been offered in such diverse fields as auto mechanics, crafts, alcohol and drug abuse, and horticulture. Festival events have included the arts, the humanities, folklore and folk music, and ecological activities.

Religious activities have involved expanded chapel worship services, the development of deputation teams to visit churches, and the emergence of a JOY group (Jesus first, Others second, Yourself third). The St. Andrews Peace Corps continues to engage in many activities on behalf of various needy groups in the community, and for the past two years has maintained a breakfast program at one of the elementary schools to determine whether adequate food has any effect on the learning process in small children. Fourteen members of the senior class expect to enroll in seminaries next fall. They, along with the other graduates presently enrolled in seminaries, soon will be added to the 130 St. Andrews alumni now engaged in full-time church service.

Financial Affairs

Fall enrollment in 1973-74 was 716 (344 men and 372 women). Because the enrollment was lower than had been projected, budget adjustments were required during the current year. As was the case in reviewing academic programs, all of the non-academic operations of the college were carefully evaluated for purposes of functional and budget planning. Some staff reductions have been made, and some reassignments have been made to permit more efficient operation.

For the seventh consecutive year, St. Andrews received more than $1 million in gifts and grants from all sources for all causes. The total in 1972-73 was $1,103,393. The Health and Rehabilitation Center will be completed by the summer of 1974. Fully equipped, this facility will cost approximately $460,000. The total cost is covered by a combination of grants from the Division of Vocational Rehabilitation of North Carolina, the Kresge Foundation, and the Kate B. Reynolds Trust.

In 1972-73, At. Andrews received unrestricted gifts totaling $357,967 in support of its current operating budget. Of this amount, $166,265 came from the Synod of North Carolina. Despite this level of support, the total expenditures of $3,498,509 exceeded revenue by the amount of $189,683 for the year even though total expenditures for 1972-73 were approximately $175,000 less than for the preceding year.

The college presently has two significant needs. One is to increase its endowment substantially above the present level of approximately $2.4 million, to provide income to help meet the costs of sustaining a high-quality educational program. The care with which budget reductions have been made have protected that quality, but further reductions could impair it.

The second area of effort is in the attraction of more students of the kind who could best benefit from a four-year experience at St. Andrews. The churches of the Synod of North Carolina can be of major assistance to its colleges in this regard. Through the appointment of a Director of Church Relations and the expansion of deputation teams, St. Andrews will help North Carolina Presbyterians learn more about their college. They, in turn, can help inform more people in their own communities about what St. Andrews has to offer. At the same time, the college is concerned about how it can serve some of the churches' needs, and is prepared to provide conferences, short courses, or other programs which will help the churches attain their own goals more fully. Such programs can be held either on the campus or in various churches and communities throughout the Synod.

The cost of attending St. Andrews Presbyterian College is what a student and his or her family can afford to pay. Substantial student aid funds are available through the generosity of the college's supporters. Special attention is given to the financial need of North Carolina Presbyterians, in recognition of the strong undergirding that the college has received from the church.

Gratitude and Commitment

As a continuing expression of its deep gratitude for the generous financial, moral, and leadership support that the college has had from the Synod, from the Synod's churches, and from Presbyteries throughout North Carolina, St. Andrews remains committed to responsibility in the context of Christian concern.

Operating Statement

Condensed Statement of Income and Expenditures
1972-73

INCOME	
Student Fees	$1,699,091
Endowment	136,125
Synod Benevolences	166,265
Other Gifts and Grants	490,659
Auxiliary Enterprises	$1,140.365
Other	26,911
Total Income	$3,659,416
EXPENDITURES	
Administrative and General	$ 761,742
Operation and Maintenance	500,625
Instruction and Research	1,335,782
Library	164,136
Auxiliary Enterprises	723,370
Student Aid	245,223
Other	118,222
Total Expenditures	$3,849,100
Expenditures in Excess of Income	$ 189,684

REPORT OF QUEENS COLLEGE FOR THE ACADEMIC YEAR 1973-74

1973-74 at Queens College is unfolding as a year of encouraging but undramatic development of the college during this period of serious difficulties for private institutions throughout the nation.

Programs

Programs adopted in recent years under the 4-1-4 calendar are proceeding with a high level of enthusiasm and acceptance among students and faculty. The accents on flexibility and individualized programs for students have created a high level of personalization of each student's program. Procedures for conducting this program, while at the same time retaining high academic standards, are functioning with greater-regularity than in previous years. New programs added during the past twelve months include the career and personal counseling service established by the Synod of North Carolina at Queens, and the college's own European Studies Program designed primarily to build on the affiliation between the Piedmont and Central European German-speaking nations have been successfully implemented. The appointment of a director of Continuing Education is making it possible for the college to provide expanded services for different elements within the community. It is expected that this program will include a number of interesting facets for the future, including an accent on programs for women who are adopting career orientations in mid-life, as well as an expansion of programs to serve the continuing education needs of the business community in Charlotte.

The topic on campus which currently generates most interest is the question of tenure. The stabilization of higher education and the resulting "recession" in the employment situation within the profession has led all institutions to approach tenure decisions with great care. The Queens College faculty is currently engaged in the preparation of a detailed procedure for faculty evaluation and a decision-making process for tenure. All segments of the college are committed, both to the maintenance of institutional flexibility and quality, and to the evolution of equitable procedures in dealing with individual faculty members.

Women's Colleges

During 1973-74 strong voices have been heard throughout the nation in support of the continuation and strengthening of women's colleges. Most notable was the report of the Carnegie Commission on Higher Education calling for the continuation and strengthening of these institutions because of their distinctive educational environment and also because of the need for diversity within higher education. This support from the Carnegie Commission has fueled the national cooperative efforts of women's colleges to present a positive image in the media. As a result articles are beginning to appear in a number of national publications in which the values of women's colleges are being confirmed with vigor. It is hoped that as a result of this change in climate a larger percentage of young women will consider applying to women's colleges.

Admissions

Admissions continues to be the major question for Queens and for many private liberal arts colleges. Queens' admissions staff has been strengthened so that five representatives of the college are now continually visiting high schools to encourage applications. Total applications at Queens for 1973-74 increased by 30% over the previous year. The total number of new students enrolled increased by 28%. A large percentage of this activity involved transfers from other institutions and the readmission of Queens students who had interrupted their studies.

Applications for 1974-75 are currently running behind the total for last year although applications from North Carolina are 20% ahead of last year. A significant drop in applications from South Carolina has occurred as a result of that state's new program of financial aid for South Carolinians. These students are eligible to receive up to $1,500 in aid if they attend independent South Carolina colleges. The ultimate effect of this new policy upon the number of South Carolinians enrolled at Queens is still uncertain.

Enrollment

During 1973-74 Queens has enrolled 633 students. The total full-time equivalent is 561. Of the total number, 307 (ot 40%) come from North Carolina.

Financial Aid

Queens College is currently providing a total of $80,167 in financial aid for sixty-six students from North Carolina. $18,666 of that amount is provided from Queens college funds, $17,488 from federal funds, $36,875 from North Carolina Scholarship Funds, $2,400 from National Merit Corporation, and $4,738 from other sources.

Queens College Trustees

Queens' 30-member Board of Trustees is elected by the Synod of North Carolina (10 members), the Synod of the Southeast (8 members), the board (8 members), and the Alumnae Association (4 members). In addition, a Board of Advisory Trustees totaling 16 supports the work of the college.

The college's bylaws stipulate that all nominations to each of these electing bodies are submitted by the trustee's nominating committee.

At the present time, a total of 19 persons from the area of the Synod of North Carolina serve on Queens' board, and an additional 10 persons are Advisory Trustees.

Again this year an operating deficit in excess of $200,000 is expected. The Board of Trustees can no longer draw on quasi-endowments to absorb deficits and a thorough re-appraisal of the 1974-75 budget has been conducted including a line-by-line budget analysis and critique. Board decisions have been made and announced relative to increased faculty loads, decreased fringe benefits and the elimination or deferral of nonessential elements of the program. Even with these measures, it will be difficult to achieve a balanced budget.

According to the latest budget projections for 1974-75, the Board believes that to balance the budget would require actual receipts from the Synod of North Carolina in the amount of $175,000.

Money received from the Synod of North Carolina is treated as an unrestricted contribution and supports the entire college program. It is important in every part of the college operation and benefits every student and faculty member in every program of the college.

Queens College respectfully requests that the Synod of North Carolina budget contributions to Queens for the next fiscal year at the level of at least $125,000. Any additional amounts that can be considered will be most urgently needed and prudently used.

Communications and Recommendations

1. Queens College expresses continued appreciation to the Synod of North Carolina for the opportunities available to the college through this continuing relationship. We appreciate especially the leadership provided by trustees elected from the Synod, the financial support contributed annually and the encouragement given to young women to attend Queens College.

2. Queens College also expresses appreciation to the Synod of North Carolina for the cooperation and support for the joint capital fund campaign with Davidson College, and urges continued emphasis on this effort during the final phases of the solicitation in the churches.

3. Queens College respectfully requests a benevolence allocation of at least $125,000 for 1975 to support the current oeprations of the college.

Annual Benevolent Support

For many years Queens has received support from the Synod of North Carolina on an annual basis for current operations. This has been an important part of the funding required each year to make up the difference between tuition and fee income and the total cost of running the college.

Queens College has been successful in recent years in developing additional sources of support for both operating and capital purposes as shown in the following table:

Summary of Gifts and Appropriations

Current Operations	**69-70**	**70-71**	**71-72**	**72-73**
Alumnae	$ 23,080	$ 46,800	$ 36,639	$ 47,510
Parents	7,630	11,514	11,482	17,054
Friends	90,641	286,227	69,102	172,016
Synod of North Carolina	62,367	65,786	80,882	116,071
Synod of South Carolina	11,623	12,270	12,979	13,376
N. C. Foundation of Church-Related Colleges	--------	8,878	25,519	31,071
Bequests	--------	1,606	53,735	22,733
State of North Carolina	--------	--------	--------	31,122
	$195,341	$433,081	$290,338	$450,953
Capital Purposes				
Alumnae	$ 2,570	$ 5,758	8,677	$ 35,606
Parents	--------	1,680	600	220
Friends	328,852	246,645	459,457	178,005
Bequests	--------	37,000	7,500	--------
	$331,442	$291,083	$476,234	$213,831
Total - All Sources	$526,763	$724,164	$766,592	$664,784

The Board of Trustees has emphasized the maintenance of quality education programs. In spite of increasing non-fee income over and above fee income, the effects of continued inflation and decreasing enrollments have resulted in operating deficits. The Board has absorbed the deficits by selling off quasi-endowments. Although capital gifts have continued to increase the new worth of the college each year, the actual funds available for operations have been insufficient to cover costs, and operating deficits have been incurred.

As of the June 30, 1973 audit, the accumulated operating deficit since 1967 was $1,256,558, whereas the audited fund balance of the college was reported as $10,287,638, an increase over the previous year of $231,167, and an increase since 1967 of $1,303,773.

The real net worth of the college when all contingent assets are considered was in excess of $11,500,000 on June 30, 1973.

4. REPORT OF THE EXECUTIVE COMMITTEE OF CHRISTIAN EDUCATION

Reverend H. Edwin Pickard, Chairman

The Christian Education Committee of the former Synod of North Carolina tried to perform its responsibilities faithfully throughout the year of 1973. At the same time, the committee tried to cooperate to the uttermost with the new Synod Coordinating Council for an orderly transition of its responsibilities.

The Executive Committee of Christian Education held two meetings, March 26-27, 1973 at the White Memorial Presbyterian Church of Raleigh, and December 3-4, 1973 at Myers Park Presbyterian Church of Charlotte. At each of these meetings, the committee spent considerable time discussing the concerns of Christian education in Synod and making recommendations to be passed on to the Transition Committee and to Synod's new Coordinating Council. The recommendations concerned the programs then being offered by Synod's Committee of Christian Education and which it felt should be preserved, in addition to new types of training and opportunities that the committee felt needed to be developed in the future. Copies of these recommendations with supporting data are attached.

At its final meeting, the committee adopted the following recommendations:

COMMITTEE RECORDS

"That all records of the Synod's Christian Education Committee now in the Christian Education office in Charlotte be sent to the Historical Foundation in Montreat". (These records include the minutes of the committee for the past eighteen years in addition to the financial records and a scrap book on the Christian Youth Conference which was sponsored by the Men of the Synod for a number of years.)

COORDINATING COUNCIL

"That Papers II and III from the Minutes of the Christian Education Committee meeting held on March 26-27, 1973, be referred to the Coordinating Council with the request that they be passed on to the appropriate Mission Committee."

"That an inventory of all equipment belonging to Synod's Christian Education Committee be sent to the Rev. Robert Turner for referral to the Coordinating Council." (This to include the furniture and A-V equipment in the various Area Offices which are no longer being used.)

"That recommendation be made to the Coordinating Council that $1,500 be added to the budget for the Systematic Study Council for a Youth Conference, such as the one held at Peace College in 1973, to be held at a suitable place in 1974, and that Mrs. Judy Fletcher be appointed as the Chairman of a Task Force to plan and conduct the 1974 conference, and that Mrs. Fletcher be authorized to co-opt the other members of such a Task Force."

"That careful study be made of duplicating services for human needs, including a look at the relationship of the fee services and those made available free." (re: Career and Personal Counseling Service and Barium Springs, etc.)

NORTH CAROLINA CHRISTIAN EDUCATION CONFERENCE

"That the Rev. Robert Turner, Consultant in Christian Education for the Synod of North Carolina for 1974, be asked to serve as Director of the 1974 North Carolina Christian Education Conference and that he be authorized to write the letters to the suggested leaders and teachers in this conference." (Dates of Conference, June 21-27, 1974)

"That the following sections be included in the North Carolina Christian Education Conference in Montreat, June 21-27, 1974."

LABORATORY SCHOOL (Systematic Study)

Pre-school:	Kindergarten
Elementary:	Grades: 1 - 2; 3 - 4; 5 - 6
Youth:	Grades: 7 - 8; 9 - 10
Adult:	Adult Study

MULTIPLE YOUTH MINISTRY
For Rising 11th and 12th graders and adults

FAMILY CARE MINISTRY
FAMILY CARE MINISTRIES
Consultant Synod's Task Force on Family Ministries, Rev. Al Dimmock, chairman, for suggested leadership.

TEACHING SKILLS WORKSHOP
For experienced teachers and DCEs.

CHURCH SCHOOL ADMINISTRATION CONFERENCE
Begin Friday evening, June 21 - Sunday morning, June 23)

OUTDOOR CHRISTIAN EDUCATION

"That the Coordinating Council of the Synod be requested to continue the Cabinet on Outdoor Christian Education and that the paper, 'Cabinet on Outdoor Christian Education' be sent to the Council for its information." Copy attached to permanent minutes.

TO: TRANSITION COMMITTEE
FROM: SYSTEMATIC STUDY COUNCIL OF
Synod's Christian Education Committee

I. LEADERSHIP DEVELOPMENT
(for new and experienced teachers)
- Adult
- Youth
- Children
- Families
- Vocational Aides
- Church Officers
- Administrators (Church School and Church)
- DCEs (N. C. Christian Educators)
- Outdoor C. E. Directors
- Professional Personnel Continuing Education

II. INTERPRETATION AND SERVICE
(Brokerage Function)

Denominational Programming
- For Example: Hunger
  Families PET
  Marriage Enrichment
  Stewardship
- By: 1. Liaison and channeling with Presbytery structures
  2. Initiating, channeling and informing - creative, innovative opportunities

3. Experimental Educational ministries

Education and Mission

4. Curriculum - planning and development

- For Example: Weekday Kindergarten
  Child Care
  Day Care
  Systematic Study

III. RESOURCING SERVICE AND SUPPLY

1. Human - Personnel Resources
   For Example: Church Architecture
   Organizational Development Consultant, etc.
2. Audio-Visuals
   - Library
   - Training in Use
3. Materials and printed

IV. PROFESSIONAL EDUCATORS

1. Education
2. and Support of
   Professional Educators

V. OUTDOOR CHRISTIAN EDUCATION INTER-FACE

- Director
- Sites
- Program
- Business and Administration
- Training and Leader development

VI. EVALUATION OF TOTAL SYSTEM

TO: TRANSITION COMMITTEE

FROM: SYSTEMATIC STUDY COUNCIL - Budget Projection

	Budget 1972	Spent 1972	Proposed 1974
1. Audio-Visual Library	$ 500	$1,200	$ 2,400
a) A V Previews			350
b) Training Event for using AV pre-recorded materials			500
2. Men's Council	400	200	400
3. North Carolina Christian Education Conference and Church School Administration Conference	$2,500	2,481	2,700
4. Staff Retreats	900	278	500
5. N. C. Christian Educators	100	100	500
6. Curriculum Resourcing Workshops (9)	--------	--------	5,000
7. C. E. Committee Expenses including $300.00 for Outdoor C. E.)	1,200	1,308	2,300

8.	Conference on Church Architecture	--------	--------	300
9.	Training in New Developments - Scholarships (on national level)	--------	--------	1,200
10.	Standards & Training Consultants	--------	--------	300
11.	Lab Organizational Development	--------	--------	750
12.	Leader Development - Consultants	--------	--------	600
13.	Pilot Workshop on Goals	800	--------	--------
14.	Outdoor Christian Education Cabinet Expense (included under No. 7 above)			
15.	Training for Camp Leaders	--------	--------	300
16.	Outdoor Christian Education Personnel	--------	--------	100
		TOTAL		$18,200

TO: TRANSITION COMMITTEE

RATIONALE: SYSTEMATIC STUDY BUDGET

1. AUDIO-VISUALS
   - A. V. Previews include demonstration of A. V. equipment
   - Add information about film libraries in other agencies in the state
   - Two annually: in two or more locations
   - Demonstration Workshops for Audio and TV Cassette equipment and applications
   - 16 MM depository and Library in event TRAV closed
   1. To be aware of new developments in Audio and reproducing equipment and to be able to evaluate its application to the church.
   2. To maintain a library of SFS, Disk and Cassette recordings adequate to support the curriculum and program needs of the churches of the Synod.
      - a) Library: Purchases and Servicing — $2,400
      - b) Previews — 200
      - c) Additional Previews $150.00 — --------
   3. Training events for using TV pre-recorded materials, video, cassette, etc. — 500
   4. Preview function (if Presbyterian Book Store Closes) at Regional Resource Center and N.C.C.E. Conference — --------
2. MEN'S COUNCIL — 400
3. NORTH CAROLINA CHRISTIAN EDUCATION CONFERENCE AND CHURCH SCHOOL ADMINISTRATION CONFERENCE — 2,700
4. STAFF RETREATS
   - To include more than present C.E. staff — 500

5.	N. C. CHRISTIAN EDUCATORS - Local Church DCEs and DCEs from other denominations	500
6.	CURRICULUM RESOURCING WORKSHOPS - 9 workshops to introduce new curriculum and training in all types of approved curriculum materials	5,000
7.	C. E. COMMITTEE EXPENSE (including Outdoor C.E.)	2,300
8.	CONFERENCE ON CHURCH ARCHITECTURE	300
9.	TRAINING IN NEW DEVELOPMENTS (Scholarships) - On National level	1,200
10.	STANDARDS AND TRAINING CONSULTANTS - To set standards of qualification and to determine training required	$300
11.	LABORATORY, ORGANIZATIONAL DEVELOPMENT - For leaders of Presbytery structures, 3 days with consultant leaders with Presbytery bearing travel for their representative	750
	LABORATORY IN INTERPERSONAL HUMAN RELATIONS - Personal growth, communication skills, marriage enrichment. Lab self supporting.	--------
12.	LEADER DEVELOPMENT - Consultants	600
13.	PILOT WORKSHOP ON GOALS - Money in budget for workshop in 1973	--------

RATIONALE: OUTDOOR CHRISTIAN EDUCATION CABINET

PREMISE: (Need)

A distinct need for communication and cooperation among the eight sites within the Synod.

RATIONALE:

The Synod is the only court - or organizational base at which this can be effectively done. The General Assembly has cut loose the Outdoor Christian Education sanction, and we hear no indications of it being picked up. The Presbytery cannot carry the function of interaction across Presbytery lines. Presbytery has one (two) sties, a director; a limited personnel base, etc. Synod offers the matrix in which OCE interfaces may occur.

1. Directors
2. Programming
3. Sites
4. Business and Administration

CURRENT STATUS: AN OPERATIONAL CABINET ON OCE

The Cabinet on Outdoor Christian Education has developed a close relationship which we are finding exceptionally helpful.

1. A Synod-wide study of all sites under the guidance of consultants developed a master plan for cooperation

2. The Cabinet has investigated possibilities for cooperation in areas of

a) Training
b) Ecumenical Approaches
c) Education and Support for OCE personnel and families
d) Program planning
e) Cooperative use of sites
f) Business and Administration
  - Purchasing
  - Insurance, etc.
  - Publicity

PROPOSALS FOR IMMEDIATE GOALS

14. OUTDOOR CHRISTIAN EDUCATION CABINET EXPENSE (Budget item included under No. 7 above) - Continue the Cabinet on OCE, or some structural base for communication and cooperation	($300)
15. TRAINING FOR CAMP LEADERS - PRIORITY: Training Program for directors, leaders, committee or division members - 3-5 Year Projection in Training. A Training event of the quality for National Training Camp	300
16. OUTDOOR CHRISTIAN EDUCATION PERSONNEL - SECOND PRIORITY: Education and support of Personnel System	100
GRAND TOTAL: Systematic Study and Outdoor Christian Education	$18,200

The Rev. Robert Turner, Regional Director of Christian Education in the Synod of North Carolina for a number of years, was especially recognized and honored at a dinner on the opening evening of the December 3-4 meeting. The speaker for the evening was Rev. W. Norman Cook, former Director of Field Services for the Presbyterian Church, U.S. Dr. H. Edwin Pickard, the Chairman of the committee, presided and he, along with other former chairmen of the committee who were present, expressed the profound appreciation of the committee members and of Synod for the faithful and creative leadership of the Rev. Mr. Turner, who was honorably retired on December 31, 1973. The Area Directors of Christian Education who were not entering into employment by the new Synod were also honored at the dinner. Appropriate gifts were made to these, as well as to the Rev. Robert Turner.

Summary reports by the various councils, cabinets, and ad hoc committees are also included as a summary of the work of the committee in 1973. Through all of this, a concerted effort has been made to see that none of the substantial gains in Christian Education recorded across the Synod in past years should be lost in transition to new structures.

Audio-Visual Library

Miss Beatrice Kiser, Director

Approximately three thousand eight hundred filmstrips were used by churches of the Synod during 1973. One hundred and twelve churches participated in the membership plan which costs $15.00 per year for a church.

Several new filmstrips and tapes were added to the library since the 1972 catalog was printed. A supplement to the catalog will be prepared and sent to the churches in 1974.

In cooperation with TRAV in Raleigh and TRAV in Atlanta, five Audio-visual Previews were held across the Synod. These previews are designed to give church leaders an opportunity to see new materials -- 16 mm films, sound filmstrips, equipment and cassette tapes. Usually only two are held, but it was felt this year that five were needed in order to get the Previews geographically closer to more people in local churches.

Several audio-visual workshops were held during the year including events at several local churches. Some churches have had help in setting up their own audio-visual libraries. A "How To" workshop was a feature of the Church School Administration Workshop in Montreat.

In December of this year the audio-visual library was moved to the Presbyterian Resource Center in Raleigh, North Carolina to become a part of the Synod Resourcing System. Since the library is part of this system now churches can use it free without paying the $15.00 membership fee.

Cabinet on Youth Work

Reverend James T. Frazier, Chairman

The Cabinet on Youth Work did not meet as a group during 1973, but did its work through Presbytery Youth Councils and during regularly scheduled meetings of the Synod Christian Education Committee.

As part of one of the Synod C. E. meetings the group heard an enthusiastic report by Mrs. Judy Fletcher on the Youth Conference held at Peace college, August 3-11. The theme for the conference was "Our World and Welcome To It." Leaders for the conference included Rev. John Danhof, Mr. Bill Faver, Rev. Lee Adkins and Mrs. Judy Fletcher. Others from Presbyteries across the Synod shared in the leadership. There was opportunities for the youth and adults to visit and do some work in several areas of concern including Day Care, juvenile offenders, mentally retarded and urban ministry. Sixty-eight young people attended and are still talking about their wonderful experience.

The committee voted that a recommendation be made to the Coordinating Council that $1,500 be added to the budget for the Systematic Study Council for a Youth Conference, such as the one held at Peace college in 1973, to be held at a suitable place in 1974, and that Mrs. Judy Fletcher be appointed as chairman of a task force to plan and conduct the 1974 Conference, and that Mrs. Fletcher be authorized to co-opt the other members of such a task force.

The Youth Cabinet was active in 1973 as they encouraged people from presbyteries to attend the Youth Training Lab in Dayton, Ohio in April. Many adults attended from our Synod and received excellent training. They are now working in their respective presbyteries putting their ideas to work.

During the last stated meeting of the Synod C.E. Committee suggestions were made by the Youth Cabinet that lab sections be put back in the North Carolina Christian Education Conference for grades 7-8, 9-10. It was also decided to include the Multiple Youth Ministries section agin, but to change leadership and format.

Cabinet on Adult Work

Reverend Paul H. Felker, Chairman

During the transitional period, from the old synod structure to the new, there was no formal attempt to coordinate adult work throughout the synod. However, each presbytery continued to provide training opportunities for adults which they felt were needed.

In several presbyteries traditional Adult Laboratory Schools were conducted. With the help of General Assembly leadership, some presbyteries conducted "How to Teach Workshops," seeking to prepare a large number of new recruits to be church school teachers. This work is being continued in the current year.

Several Presbyteries conducted "Church Officer Training" to prepare men and women for their task as elders and deacons; and a number of local churches, utilizing the principles previously learned in these retreats, conducted their own training programs.

Family camps proved to be well supported in some areas; and an increasing number of local churches are conducting Family Retreats.

The 1973 North Carolina Christian Education Conference was conducted with very successful classes for teachers of adults in which they learned teaching methods and were introduced to new materials.

5. REPORT OF THE EXECUTIVE COMMITTEE ON HOMES

Reverend John Mack Walker, Jr., Chairman

At the request of the new Coordinating Council of Synod, the Executive Committee on Homes was asked to continue its work from the date of Synod in June to the close of 1973. The Committee in this role was an agent of the Council. At the same time a Task Force on Family Ministries, directly responsible to Synod, began its work. The Executive Committee on Homes held one final meeting on November 6. Matters of review and orderly transition prominent on the agenda.

It is now possible to see the six and one-half years in which the responsibility for the Synod's Homes was placed in an executive committee as a sort of half-way house between the old Permanent Committee on Homes and the new concept of Synod's ministry to families. Prior to 1968 the old committee left the broad implications of such a ministry severely alone, and concentrated on the practical task of raising money for Barium Springs and High Point. In 1973, with the mandate of the organizing convention of our new Synod, the emphasis must be placed on the full development of a caring ministry for families in all parts of the Synod.

It is in prepartion for this point of view that much of the time and thought of the Committee on Homes should be understood. In 1970 the Committee presented to Synod a survey of its mission in thearea of Homes. Headed by Dr, Alan Keith-Lucas, this survey did an excellent job in pointing toward ministries that are now being carried on. Care was also taken that in this approach the basic strength of our present institutional program should not be weakened by toying with currently fashionable problems in social theory. The Boards of our Homes, and their able Administrators, have seen to it that the kind of care which the honor of the Church demands has been a constant part of our mission. And this is now being widely seen as only a part of the total mission for children and older people, and, indeed, the whole area of family living. Those of us who have had a part in the responsibilities of the Committee on Homes look forward to seeing much of this expanded mission implemented under the guidance of the Coordinating Council of Synod.

Barium Springs Home for Children

George M. Ivey, Jr., President, Board of Regents
Nat K. Reiney, Excutive Director

There seems to be a continued need to point out to the constituency of the Church the many functions in the area of services to children and families offered by this agency of Synod. Some eight years ago the agency began to place on its stationery and printed materials the subtitle,"A Presbyterian Family Service Agency." This should indicate that there are services offered other than those normally denoted by the use of the word "Home." We would quickly point out, however, this does not mean a lessening of the need nor the effort to excel in the residential care of children away from their own homes.

It might be helpful to summarize services and then highlight some special or new work initiated during the year just closed - "1973."

1. **Residential Group Care or Small Group Living:** This involves care and planning with families in crisis...A staff of social workers accept referrals and helps the family plan needed services. The facility at Barium now has a capacity of 88 children. Day by day care is administered by a staff of trained child care workers. Work with the family continues with the hope that the child can be returned to its own home. (There is a special pamphlet that outlines tha many details about this service and it is available on request.)

2. **Community-based small Group Homes:** At present one such home is operated in Charlotte that cares for young women who have been discharged from Florence Crittenton Home and need an adjustment period before returning to more normal living conditions.

3. **Special Education:** For some children requiring residence away from their own home but unable to attend public school.

4. **Higher Education:** For those young people remaining at Barium through high school and desiring an education beyond high school.

5. Family and Child Development Center: This is a pre school family oriented program providing day care, nursery, and kindergarten education. It is a model program, meeting the best of standards, and staffed by persons able to provide help and consultation to local churches and communities.

6. Consultative Services: This is a broad arm of services by the agency. It is directed toward the prevention of family breakdown and develops programs seeking to strengthen family life. It offers a staff of trained people to help local churches and communities in these all important areas. Such services consist of -- (1) establishing emergency shelter homes; (2) establishing small group homes for a variety of child care needs;(3) consultation on day care and preschool education; (4) training educators in: (a) parent-child relationships, (b) couple communication, c) marriage enrichment, and, d) preparation for marriage; (5) establishing Family Life Centers with a program of education and counseling--for individuals, couples,a nd families; (6) holding institutes, seminars and workshops--for pastors, other church workers and lay people--around the problems of ministering to the family.
While much could be written about the year "1973", five events stand forth of particular significance:

1. The expansion of the department of consultative services;

2. The opening of the Presbyterian Family Life Center in Charlotte through the initiative and invitation of Barium to a cluster of Presbyterian Churches;

3. The re-evaluation of the program of small group homes and the conversion of the home in Charlotte to serve young women needing further care upon discharge from Florence Crittenton Home;

4. Seeing more local churches and communities move toward active programs of child care with particular reference to progress made in Greenboro and Raleigh;

5. The continued growth of financial support of individuals, through annual living donor gifts, and through bequests and wills that enhance the endowment.

Operating Statement

Condensed Statement of Income and Disbursements
Fiscal Year October 1, 1972 - September 30, 1973

INCOME:	
Families and Purchased Services	$108,653.98
Endowment Income	151,413.54
Interest on Investments	33,918.03
Budget - Synod of North Carolina	133,949.22
Trust Funds	131,053.11
Individuals and Organizations	34,142.79
Memorials	40,350.07
The Duke Endowment	26,993.31
Miscellaneous	14,700.60
TOTAL INCOME	$675,174.65
EXPENDITURES:	
Administrative	$114,355.15
Child Care	216,568.26
Occupancy	89,532.44
Social Services	42,663.73
Christian Education	15,824.06
Child Development	66,912.29
Consultative Services	26,234.58
Financial Development & Publicity	47,134.03
Miscellaneous	39,070.22
Group Homes	10,991.69
TOTAL EXPENDITURES	$669,286.45
Excess Income over Expenditures	$ 5,888.20

A. The William Black Home, Inc.

Reverend Gower Crosswell, Jr., Chairman

The William Black Home has had an interesting and exciting year.

The Synod at their Convention in 1973 directed that more extensive use be made of the William Black Home. The thinking behind this was that on one hand we have an excellent facility, located within the bounds of Synod that while serving a very useful purpose was nevertheless being used on a limited basis, confined as it was to use during the Montreat season. On the other hand there is an increasing need for a facility for conferences, retreats, workshops, etc. on the level of the Presbyteries and individual churches, thus a facility to accommodate small groups effectively and comfortably. The William Black Home is ideally suited for this purpose being located in Montreat and in close proximity to the Assembly Inn so that there is possible a close cooperation in regard to facilities and resources.

There existed at the same time certain deficiencies, due to the fact that the Home was built for summer use. The Board through a long range planning committee reporting to the entire Board has initiated the necessary improvements to make the Home available and useful the year round. These improvements include:

(a) Individual heating-air conditioning units in each room. The Board recognizes that air conditioning is not a primary need at Montreat but the desired units were only available in that combination. (They are individually controlled.)

(b) Installation of new windows throughout to assure maximum ventilation and insultation.

(c) Carpeting throughout, for comfort and conservation of heat in the winter.

(d) Redecorating throughout.

(e) Improving of service facilities, including kitchen, storage, and electrical service for efficiency of operation and to meet all safety and sanitary standards.

Approximately 25% of the cost has been paid from reserves and the balance by loan from Synod sources.

It is anticipated that the Home will be ready for year-round use by September 1. It will operate as usual during the summer season.

For the time being meals will not be served at other than the summer season, but meals are available at the facilities of the Mountain Retreat Association. Meals may be provided at a later time when there is sufficient demand.

Prices have been raised for the coming summer season to $8.00 per person per day for double occupancy rooms, including three meals.

Policies and prices for the seasons, other than summer, have not yet been determined but will be available at a later date.

Your William Black Home Board has three primary objectives:

(1) To maintain and operate the Home for the Synod.

(2) To carry out this operation with the maximum of comfort and convenience.

(3) To meet the above standards with the maximum economy in order to provide an enjoyable and adequate Home in Montreat at the lowest possible cost.

At the time of the preparation of this report, the work is still in progress but it is anticipated that it will be completed by the time Synod meets. There will be an open house at the Home at a time to be announced during Synod. All are not only invited bur urged to come and inspect your facility.

The following financial report is submitted:

ASSETS	
Belk Fund - Northwestern Bank, Winston-Salem	$10,600.00
White Fund - Home Federal Savings & Loan Assn., Greensboro	10,000.00
C/D - 6% - The Northwestern Bank, Winston-Salem	12,000.00
Savings, 3-Way Pass Book, The Northwestern Bank Winston-Salem	18,216.27
Savings 5¼% Winston-Salem Savings & Loan Assn.	5,000.00
Savings Certificate - First Citizens Bank and Trust Co., Wilmington	10,000.00
TOTAL	$65,816.27

The following is a report for the operating season in summary:

INCOME	12/31/72	12/31/73
House Guests and Meals	$20,056.53	$20,857.16
N. C. Sales Tax Refund	217.35	220.72
Total Income	$20,273.88	$21,077.88
NET INCOME:	$ 4,021.74	$ 4,472.38

(a) Check #2552, dated 8-21-73, issued to Mr. Charles McIver in the amount of $3,500.00

(b) Linen payable - Key City Laundry $91.73

Bank Balance Reconciled $1,064.11

The trustees administer two trust funds (listed as White Fund & Belk Fund in the financial statement) from which paid vacations are made available each summer to two categories of ministers (these vacations are distributed equally among the Presbyteries. Recipients are recommended by the Presbytery Offices).

The Belk Fund provides vacations for retired ministers and their wives at Wm. Black for one week (room and meals are provided). These vacations ordinarily are for the Bible Conference.

The White Fund provides vacations for ministers of aid receiving churches and their wives. These vacations ordinarily are provided during a conference whose primary emphasis is Missions.

In addition to the rooms with connecting baths there are also rooms available, without connecting bath but with bath down the hall. These rooms are available at $6.50 / day, with meals. There is a slightly higher rate for all rooms for others who are non-Presbyterian or are not of this Synod. In all cases, the charge for children **under** 10 is $5.00/day.

Reservations for the summer are not accepted until after Jan. 1, preceeding. Requests for reservations may be addressed to Wm. Black Home, Montreat, N. C. 28757 and they will be forwarded to the proper parties.

Requests for reservations or other information in regard to the use of the home other than in the summer may be addressed the same way. While there will be a minimum charge, applied on the total cost per person and thus not adding to the total cost, small groups will be welcome. While the Home will be available at all times, it will be opened on request and not kept open on a continual basis and thus reservations must be made as far in advance as possible and no less than three weeks in advance.

The Trustees will welcome your suggestions and criticisms in the hope that we can make this facility a truly meaningful resource to the Synod.

B. The Presbyterian Home, Inc.

W. H. Sullivan, Jr., President

The Board of Trustees respectfully reports the major activities of the Home for the past year.

The Board met for two regular sessions and the Executive Committee met nine times for the transaction of business during 1973.

There were 22 new admissions, 20 deaths, and 3 withdrawals, with a total of 258 served during 1973.

The books were audited by A. M. Pullen and Company (Certified Public Accountants), Greensboro, North Carolina, and the audit shows Capital Assets of $2,656,847.61 after recognizing reduction of Fixed Assets for $1,218,758.65 of accumulated depreciation as of December 31, 1973. This report shows a loss of Capital Assets of $10,691.41 for the year. The audit also shows:

(a) Capital Fund contributions of $146,179.81, which included apartment and cottage gifts of $103,231.50.

(b) Operating Fund - After income from members, contributions from Synod, and other contributions (including memorials, individual, year-end, Good Samaritan, etc.) we ran a deficit of $120,548.00. The Capital Fund was able to contribute $92,591.00 offset all but $27,957.00 of this deficit.

Operating income from residents and patients was increased by $43,903.00 over the previous year. The monthly charge was $281.50 and the actual cost, including depreciation, was $431.39. The monthly charge was increased to $300.00 on May 1, 1973, and to $325.00 on May 1, 1974.

Some other highlights of 1973 are as follows:

(1) An Endowment Fund was established in 1971 with two anonymous donations in the amount of $75,000.00. There were contributions to this Fund of $5,125.00 during 1973 and with other income and the gain on the sale of some investments the Fund has been increased to $116,156.80 at December 31, 1973.

(2) $86,187.23 was received from wills and bequests.

(3) Our Executive Director, Mr. Richard A. Short, has been recognized by his associates on a national level by being elected President of the American Association of Homes for the Aging. He took office at the Annual Meeting in Philadelphia last October. This recognition is most appreciated by the Board of Trustees of the Home and we happily share that with you.

May we take this opportunity to express our appreciation and gratitude to the many wonderful friends who have responded to the Home's need during the past year. We are deeply grateful to Synod for its concern and financial support. This ministry of our church needs your-prayers, increased interest, support and concern.

Operating Statement

Year Ended December 31, 1973

Operating Income:		
Members' residence charges - net	$721,165.77	
Recovered medical expenses - net	168,582.69	
Medicare settlements	2,833.00	
Medicaid settlements	(502.00)	
Deceased members care reserve balances	81.61	
Guests' meals and lodgings	2,089.90	$894,250.97
Contributions:		
Synod budgeted	$92,827.56	
Year end gifts	35,080.35	
Memorials	16,607.30	
Women of the Church	925.00	
Mother's Day	3,927.75	
Other individual	13,055.27	
Donated food and supplies	2,269.91	
Good Samaritan contributions	5,296.32	
From Capital Fund	92,590.86	262,580.32
Other Income:		
Interest income	$ 742.77	
Divident income	9.55	
Gain on sale of investments	53.13	
Miscellaneous	4,458.23	5,263.68
		$1,162,094.97
Other Deductions:		
Members spending allowance	$ 2,324.80	
Extended absence food credit	597.00	
Loss on sale of fixed assets	101.00	$ 3,022.80
Total Income		$1,159,072.17
Operating Expenses (Excluding Depreciation)		
Administrative (including interest expense of $40,722.63)	$138,978.54	
Special services	53,295.71	
Housekeeping	118,282.85	
Plant and maintenance	150,447.98	
Dietary	266,518.01	
Extended care facility	275,690.23	
Pharmacy	48,879.75	
Other medical	58,425.77	
Public relations	8,673.42	
Intermediate care facility	67,837.08	
Total Operating Expenses (excluding depreciation)		$1,187,029.34
Excess of Expenses Over Operating Income before Depreciation		($ 27,957.17)

I. REPORTS OF MISSION COMMITTEES

1. REPORT OF THE MISSION COMMITTEE ON COMMUNICATION

In their meeting on April 5, 1974, the Mission Committee on Communication approved the following report, to be submitted to the Coordinating Council and to the chairman of the Committee on Long-Range Planning and Review:

1. It is the understanding of this Committee that the **task** entrusted to us is a comprehensive one. That Task is: to promote the total Presbyterian Church, U.S. program among the Presbyterians of North Carolina, through the use of established and projected channels of public relations, and to include the general public, as necessary or desirable.
2. The **long-range goals** which we project at the present time include the following:
   a. To continue to produce and to distribute the **Presbyterian News** for general circulation to Presbyterians of North Carolina.
   b. To continue production of the "Sunday School of the Air."
   c. To maintain and to develop various Media Ministries within the Synod, through programming, production, and resourcing.
   d. To produce and to distribute religious programming, in cooperation with the broadcasting industry.
3. As we considered **short-term goals,** we found that what we were actually discussing were strategies and concerns which relate to our long-range goals.
   a. We believe the Synod can be best-served by our continuing our present communications program as it is for several months, until objective evaluation can be made of what we have.
   b. There are several concerns, the investigation of which will make up the main body of our work in the coming months. There are decisions which need to be made in these regards:
      (1) A question was raised as to the desirability of buying time on radio stations for broadcast of the "Sunday School of the Air." The consensus of the committee is that this would have the effect of burning a bridge behind us, and thus, would be unwise.
      (2) We want to study the format and content of the "Sunday School of the Air," to determine if it would be useful to make a change in the length of the program or in the lesson material or in the program design.
      (3) The possibility of a "companion" program to the "Sunday School of the Air" will be considered and explored.

(4) Although we want to continue the **Presbyterian News** as it is, we believe there would be some benefit from a careful study of its content, format, and preparation.

(5) We believe there should be a tie between the work of this committee of the Synod and the similar work of the General Assembly. There will be some study in this area of concern to determine the opportunities which might exist.

(4) Innovative ministries in the use of media resources will be explored. It appears that there may be some very useful equipment made available to us, and we believe there are some challenges and possibilities which we would do well to develop.

Only after the Committee has had sufficient time to do the necessary study and to evaluate the results of such research can we move past this point. Only then can we begin to make policy recommendations and decisions which will serve to carry out the function of the Mission Committee on Communications.

2. REPORT OF THE MISSION COMMITTEE ON RESOURCING

The Reverend Robert N. Clark, Chairman

The Mission Committee on Resourcing has been duly constituted and convened for their initial meeting at Synod's Office on March 29, 1974. Following a general discussion of the concept of regional resourcing and the mandate given to this committee, the following three areas of responsibility were identified: (1) to stockpile and distribute material resources, including both printed and media materials; (2) to develop a broadly-based network of human resources; and (3) to facilitate the conferences, training events, continuing education events, and other resourcing opportunities as needed in response to the expressed needs of the Presbyteries and local churches of the Synod.

Having identified these areas of responsibilities, task groups were appointed in the following areas with specific tasks to address prior to the next meeting of the committee.

(1) **Budget:** Task: to give further attention to the budget of the Resourcing System for 1974 and to begin to plan for the budget of 1975.

(2) **Training Events:** Task: to review proposals for Synod training events for 1974 in light of the mandate for the system to be responsive to the needs of the Presbyteries and churches of the Synod, and to make recommendations to the whole committee for the formation of specific plans.

(3) **Research:** Task: to begin plans for researching the felt needs in the Presbyteries and churches of the Synod to which the Resourcing System is intended to respond; and to research the re-

sources existing throughout the Synod which may become a part of the bank of resources for the Resourcing System.

(4) **Material Resource Center:** Task: to advise with Synod's staff in the development of policies and plans for the functioning of the Center, such policies and plans to be recommended to the whole committee.

During the course of the meeting several items of concern emerged. The Coordinator of Resourcing stressed that research is crucial to the healthy operation of the Regional Resourcing System. Before other specific work can be developed to the full, or the current staff vacancies completely filled, research will need to be underway. This is not to indicate that all work will follow the initiation of research, but it does indicate the priority of research. In addition, the committee will be trying to determine the needs for training events before offering a broad spectrum of events because it understands that the Regional Resourcing System is intended to be responsive to the expressed needs of the Presbyteries and churches of the Synod, not the projected plans of older structures.

The Committee gave initial approval to the figures submitted as a working budget totaling $161,457 for 1974, and appointed a work group to consider specific recommendations for the committee at a later meeting. In light of the newness of the Resourcing System and the absence of experience on which to base specific budget askings, the committee agreed to request that the Resourcing System be budgeted at the same total figure for 1975, that is $161,457.

The Committee took the following actions:

(1) Plans for the Synod's Men's Conference, which had been received by the Coordinator of Resourcing, were reviewed by the committee.

(2) The written report on plans for the North Carolina Christian Education Conference, June 21-27, and the Church School Administrators Conference, June 21-23, was received from Rev. Robert Turner, Conference Director, and was approved by the Committee.

(3) A verbal report of plans for the Synod Youth Conference, July 27-August 2, on the theme "It Takes Two Hands" was received from Mrs. Judy Fletcher, Conference Director. The Committee approved the plans for this conference and request Synod Coordinating Council to underwrite additional expenses of the conference (over the $1,500 approved by the Council) not to exceed $200.

Finally, the Committee requests that the Synod Coordinating Council clarify the commitment made to Rev. Robert Turner. The question was raised as to whether Synod's Coordinating Council understood a commitment over and above the honorarium fee currently being paid to Rev. Robert Turner to administer the North Carolina Christian Education Conference and the Church School Administrators Conference in Montreat this summer. The Coordinator of Resourcing reported that the honorarium fee is currently being paid on a monthly basis, that no requests have been made for the consulting services of Rev. Turner, and that no requests for such services are projected for the remainder of this year with the exception of the administration of these two conferences.

3. REPORT OF
THE MISSION COMMITTEE ON STRATEGIES IN EVANGELISM

The Reverend Russell B. Fleming, Chairman

The Mission Committee on Strategies in Evangelism was appointed by the Moderator of The Syonod of North Carolina in response to a request by the Coordinating Council of The Synod. This Committee has met twice since being appointed - April 8, 1974 and May 13, 1974.

These meetings have been for purposes of orientation and setting of purposes and goals. In the next months we shall be attempting to find (from across the Synod) needs, hopes and opportunities as expressed by Presbyteries and local congregations which will serve to spark the work of this Committee.

Recognizing that our prime responsibility is in the realm of Strategies, we will also be alert to needs for resources and work in harmony with the Mission Committee on Resourcing in meeting these needs. We envision that as we gather data from across the Synod we shall learn information which will prove helpful for planning strategy and resourcing.

We have set ourselves in the immediate future to gather data which will provide the basis for the initial work of this Committee. We shall be making contact in every Presbytery in early fall.

We would commend to the Presbyteries of the Synod of North Carolina the Conference to be held at Montreat, July 13-18, on NEW DIMENSIONS OF MISSION and the companion Workshop on New Dimensions in Evangelism, July 18-20. It is hoped that every Presbytery will have a minimum of two and a maximum of four in attendance at this Conference and Workshop. Our Synod representation will gather on the closing day for specific concerns in this Synod.

We are requesting that Synod hear Rev. Edwin O. Byrd, Jr., Coordinator for Evangelism Southeast. This concerns a Conference Workshop on Evangelism sponsored by Presbyterians representing several denominations, of which ours is one, to be held in Charlotte, North Carolina in September of this year.

4. REPORT OF
THE MISSION COMMITTEE ON WOMEN'S WORK

Mrs. Mac F. Jones, Chairman

The Committee on Women's Work, Synod of North Carolina, is composed of the seven Presbyterial Presidents, three ministers and the chairman. By virtue of their respective offices, the Presidents are members of the Committee; the ministers are appointed by Synod's Coordinating Council; the Committee is chaired by a woman member of the Synod Council.

The Committee has met three times during the year to evaluate, revise and plan the program of work for the 59,537 women throughout the Synod. These meetings were characterized by dedication and enthusiasm for the work, and a determination to carry out the plans of restructure smoothly and successfully.

In order to prepare women for leadership in helping to carry on the mission of the church, and to implement the priorities set by General Assembly and the Synod, the two Conferences at Montreat in June provided officer training and spiritual enrichment. Using the Theme "Accept Personhood," these Conferences were attended by 562 women. Cognizant of opportunities now afforded them in places of leadership, the women are also aware of their inherent responsibilities, and are striving to become better prepared and informed persons. Therefore, in addition to the Montreat Conferences, the Presidents report that Presbyterial and Area Workshops, Retreats and District Conferences were attended by 6525 women during the year.

As Chairman of the Committee on Women's Work, I am aware and I implore you to be aware, that this report is a beautiful testimonial to the leadership of the seven Presbyterial Presidents. Continually working under the guidance of the Holy Spirit, they have inspired local Presidents and members of the church into putting "love in action." Because of their love for Christ and His principles, the women have administered to the handicapped; counseled and disturbed; tutored the retarded; cared for the elderly; hosted International students; sent thousands of pounds of White Cross supplies to Zaire; participated in the Least Coin Fellowship; taken part in the Joy Gift Program; met monthly for Bible Study, and in general, served wherever and whenever needed.

Of singular interest is the astonishing total of the North Carolina Birthday Offering. The amount given toward the construction of the Trans-Amazon Highway was over $76,000.00!

Continuing the lovely custom of honoring the deserving while they are living, a Synod of North Carolina Honorary Life Membership Pin was designed by the President of Orange, Mrs. Walter Newton. This represents still another source of income for our scholarships, of which the women have awarded more than forty during the year to deserving students.

This work is ongoing...much has been done in the name of the Lord, but needless to say, much more is to be done. In many areas of life women are now being accepted as "persons" on the merit of abilities and dedication. By some, they are not being so accepted. In this connection, the Committee recently received from Mrs. H. Cone McPherson, North Carolina's Representative on GEB's Committee on Women's Concerns, a letter asking that we forward the request that all Presbytery Councils set up Task Forces on Women's Concerns, as mandated by the 112th General Assembly. According to Mrs. McPherson, only one Presbytery has complied with the request to date.

It is evident that a great lesson is being learned by the Women of North Carolina, Presbyterian Church--that is, more important that organization is every day "living, loving and listening" as they seriously attempt to "be like Jesus." What a challenge! But, oh, what a joy to serve--because we want to feel deserving of being called His children!

5. REPORT OF
THE MISSION COMMITTEE ON FAMILY LIFE AND OTHER HUMAN NEEDS

The Reverend Albert E. Dimmock, Chairman

At the organizational meeting of the Synod of North Carolina, June 5-6, 1973 at Union Theological Seminary in Virginia the Synod took the following action:

> "That the present Committee on Homes by reconstituted by the Coordinating Council to become a committee on the Church's ministry to families, including representatives from Presbyterian Home, Barium Springs Home for Children, William Black Home, as well as other Presbyterian family ministries institutions that are willing to participate in its mission, declare themselves Presbyterian institutions and look to a court or courts of the Presbyterian Church, U.S. for their governance." (Minutes, P. 150)

Following this action the Committee on Homes invited the Presbyterian Home, Inc., Barium Springs Home for Children, Alexander Children's Center, Sharon Towers, the Grandfather Home for Children, the Presbyterian Home for Children (in Black Mountain, N. C.) and the William Black Home to send their Executive Director to become an advisory member of the Mission Committee and to name one of the members of its governing board to become an official member of the Mission Committee in order to assist in the development of the program of the Synod. All the institutions have complied and are fully participating, except the Black Mountain Home which is in process of working out its relationship with the Mission Committee. It has been gratifying as well as enlightening to seek ways these fine institutions are working together to meet varying human needs in our State.

The Mission Committee on Homes also serves as the Task Force on Family Ministries and Other Human Needs. (See Report of this Task Force). In its second meeting, a sub-committee was appointed to deal specifically with responsibilities relating to these institutions. The institutions brought full reports of their programs, consultations, and plans to the February meeting of the Mission Committee. Rev. David Jenkins, Chairman of the Sub-Committee presented the exciting work of the Homes, and the entire Committee was thrilled over the direction of the programs and the developments reported.

Barium Springs reported several significant trends. (1) The number of families being served by the residential care program is larger than ever before. More single children than families of children are being reached, and these primarily come from broken homes or homes where there is alienation from members of the family. (2) There are more disturbed young people being cared for at Barium Springs. (3) Because of this, it has become imperative that Barium Springs leaders work with the families from which these youth come. (4) The Home is working to help the young people become independent in preparation for life. The Family and Child Development Center is being used more frequently for training of leadership in the Synod. Especially demanding are requests for consultative services to communities in the State which are engaged in developing Shelter Care and Emergency Care Services for children. An example of this is the Shelter Care Facility heavily upon the expertise of Dr. Reiney and his fine staff.

Perhaps the most far-reaching program undertaken by Barium Springs is in the area of Marriage and Family Enrichment. You will note the effect of this program in the Barium Springs report. Centers have been established in Charlotte and in Greensboro. Through this endeavor, communication between members of the family is enhanced, and more wholesome living experienced. The Task Force rejoices in this development which is in the general direction of the future recommendations of the Task Force as to the program the Synod should support.

Presbyterian Home continues to serve as a model for maturing adults in the state and nation. The inflation experienced by the nation as a whole has serious consequences for persons of fixed income and modest retirement programs. Members of Synod will want to study the report of this Home with care. In the future the Synod will be looking to this agency for guidance in local and community programs with the older adults, expanding our caring ministries.

As reported last year, William Black Home is expanding its usefulness to the Synod as a year around facility. It is being winterized and by the Fall of 1974 should be ready for use as a retreat and conference center for the Synod.

Grandfather Home at Banner Elk has moved from primarily custodial care to treatment-oriented programs. While not specifically related to Synod, it is Presbyterian and has participted in discussion in the Committee. Under the excellent leadership of Mr. Meredith White, the Board is seeking to provide new ministries to that community and to offer special care in keeping with the directions the Task Force is advocating.

Alexander Center in Charlotte is another institution not specifically attached to the Synod. It is also not a program of Mecklenburg Presbytery, though much of its leadership is Presbyterian. The Program of Alexander Center changed in 1946-47 from custodial care to a home for the mentally ill and the emotionally disturbed children.

Sharon Towers, a home for maturing adults, now has 115 in residence, and is expanding to double this number. In recognizing this Home, the Synod in 1964 insisted that it be created, in operation and financially self-supporting for three years before becoming a Synod institution. The Charlotte Presbyterians can truly point with pride to the progress of this fine institution.

The Mission Committee on Homes would remind the Synod that the ministry of the various homes of our Synod toward providing consultative services and expertise to the communities and churches of our State who are expanding in caring ministries is demanding and expensive. Some means must be found to enlarge the staff resources of these fine agencies if they are to serve the needs we all feel. To that end, the Mission Committee on Homes requested funds to supplement the resources of all the Homes requested funds to supplement the resources of all the Homes requested funds to supplement the resources of all the Homes to provide for greater services to the Synod. Not only did the Council not find it possible to provide these funds in its proposed budget, but it further reduced the designated monies in its budget for Barium Springs which has pioneered in this kind of ministry to human needs. The Mission committee on Homes is acutely aware of the very difficult responsibility of the Council and is most appreciative of the careful, detailed and agonizing way the Council undertook the stewardship of this assignment. However, we feel the Synod must come up with resources -- through its special offerings for Presbyterian Home on Mother's Day, and for Barium Springs at Thanksgiving -- to provide the funds for the broad and exciting services our Homes are offering us all.

Recommendations:

1. That the Synod express appreciation to the Boards of Trustees of the several Homes and the Executive Directors and staffs for their continued dedication and service.
2. That Synod continue to use Thanksgiving and Mother's Day, not only as a time for a supplemental offering, but also a time of special interest in the life and programs of our Home.
3. That in the presentation of this report the appropriate standing committees of Synod hear representatives of the Home.

6. REPORT OF THE MISSION COMMITTEE ON PROFESSIONAL DEVELOPMENT

Mr. Fielding Clark, Chairman

The Kate Bitting Reynolds Fund

Administered by the Mission Committee on Professional Development, Synod of North Carolina, Presbyterian Church in the U.S.

PROPOSED REVISION OF RULES

ORIGIN

(Established in 1974; See Minutes of Synod of North Carolina for that year, pp. 543-545; also annual reports of the Committee on Ministerial Support and, beginning in 1951, of the Permanent Committee on Annuities and Relief and, beginning in 1974, of the Mission Committee on Professional Development.)

I. ITEM 10 IN THE WILL OF MRS. KATE BITTING REYNOLDS:

"To my trustees Four Hundred Thousand Dollars ($400,000) in trust to pay the net income therefrom for the maintenance and support of aged Presbyterian Ministers of the Synod of North Carolina as now constituted, the said income to be disbursed semi-annually to such of said ministers as shall be certified by the authorities of the Presbyterian Church of the Synod of North Carolina, or its successors, to be entitled to receive the same and in such respective amounts as said authorities shall designate."

II. RECOMMENDATIONS ADOPTED BY SYNOD OF 1947 AND SUBSEQUENTLY:

A. RELATING TO ACCEPTANCE OF FUND:

1. That the Synod of North Carolina accept the Trust Fund of $400,000 left to the Synod by Mrs. Kate Bitting Reynolds, for the support of aged ministers, and express its deep appreciation for the legacy.
2. That hereafter the legacy be known as "The Kate Bitting Reynolds Fund".

B. ADMINISTRATION OF FUND:

That the duties of handling the benefits from this legacy for and on behalf of the Synod shall be placed on Synod's Mission Committee on Professional Development (The successor to the Permanent Committee on Annuities and Relief, which is the successor to the Committee of Ministerial Support and Candidates for the Ministry and Mission Service.)

C. CONDITIONS FOR PARTICIPATING IN THE FUND:

That the following be conditions on which a minister may be eligible to receive benefits from the Fund:

1. In order to participate in the Fund, a minister must be a member of a Presbytery of the Synod of North Carolina. He must have served immediately prior to retirement and while a member of a presbytery of the Synod of North Carolina in some ministerial capacity for not less than five years. Ministers transferring from other Synods to the Synod of North Carolina at the time of retirement or subsequent thereto, in order to qualify, must have previously served in the Synod of North Carolina at least ten years. (Minutes of Synod, 1964, p. 177)
2. A minister of the Synod of North Carolina must have reached 62 years of age to be eligible for participation in the Fund, except as provided for elsewhere in these rules.
3. Any minister officially retired by a Presbytery of the Synod of North Carolina who qualifies by other Rules governing the Fund, becomes eligible for participation in the Kate B. Reynolds Trust Fund from the date of his retirement by the Presbytery on an equal basis.
4. If a man shall have been retired from the active ministry because of ill health, he may participate in the benefits of the Fund at 50 years or over. He must have served within the bounds of the Synod of North Carolina prior to honorable retirement, in some ministerial capacity, or on the Foreign Field or in other service to the Church while a member

of the Synod of North Carolina, for a total of not less than five years.

5. In order to participate in this Fund it is necessary that every eligible minister should supply the Chairman of the Committee concerned with the pastoral oversight of ministers of his Presbytery with all the necessary information concerning his status, when requested to do so.
6. Any minister, who for any reason does not wish to participate in the benefits of the Fund, may refuse to do so by making his request in writing to the Chairman of the Committee concerned with the pastoral oversight of ministers of his Presbytery.

D. METHOD OF DISTRIBUTING THE FUND:

The method of distribution of the benefits of the fund shall be as follows:

1. It shall be the duty of the Committee concerned with the pastoral oversight of ministers of each Presbytery to furnish to Synod's Office of the Stated Clerk one week prior to each meeting a list of all members of the respective Presbyteries who may be eligible for participation in the Fund, with the reasons thereof, but final certification to the Trustees of the Fund shall be left to Synod's Committee.
2. There shall be submitted with this list all necessary information as to service rendered.
3. The Synod's Mission Committee on Professional Development (or the Committee charged by Synod to distribute the Reynolds Fund) shall meet not later than 10 days prior to the dates of semi-annual distribution (March 23rd and September 23rd each year), and shall certify to the Trustees of the Fund the name, address, and amount of each and every man to participate in the Fund, according to the accepted plan and on the basis of the information submitted by the Presbyteries.
4. All funds available shall be disbursed on an equal basis among the participating ministers (Minutes 1964, p. 196, and Minutes 1965, p. 179).
5. All funds available for distribution shall be disbursed at each semi-annual distribution, according to the terms of the will.

E. CHANGES IN THE RULES:

Changes in these Rules, both as to eligibility and method of distribution of the benefits of the Fund, shall be by a majority vote of the Synod.

BY-LAWS

1. The surviving dependents of any Reynolds Fund recipient (or, in lieu thereof, his estate) who dies between the dates of distribution

of income shall be awarded an annuity in the subsequent distribution. (See Minutes of Synod's Permanent Committee on Annuities and Relief, March 8, 1960, and March 3, 1961; also action of Synod, 1960 Minutes, pp. 159-160.)

2. No member serving on the Committee charged with the responbibility of the Reynolds Fund shall be a participant in the Reynolds Fund (Synod Minutes, 1966, p. 178).
3. Expenses of the Committee dealing with the Reynolds Fund shall be borne in part from income received from the Reynolds Fund. (ibid)
4. A minister is officially retired when he is certified "honorably retired" by a Presbytery of the Synod of North Carolina.

THE WILEY FUND

The duty of handling the benefits from the Wiley Legacy is placed with the same Committee as the Reynolds Fund and retired ministers are qualified for participation in the Wiley Fund under the same rules of Synod as for the Reynolds Fund. (Minutes 1973, p. 95).

7. REPORT OF THE MISSION COMMITTEE ON INTER-DENOMINATIONAL COOPERATION

REPORT OF THE EXECUTIVE DIRECTOR TO THE 37TH ANNUAL ASSEMBLY OF THE NORTH CAROLINA COUNCIL OF CHURCHES

Reverend Samuel S. Wiley, Executive Director

Programs of the North Carolina Council of Churches come to focus in three commissions. The Commission on Christian Social Ministries is chaired by the Rev. Otis L. Hairston, Pastor of Shiloh Baptist Church in Greensboro, and staff service is provided by the Rev. S. Collins Kilburn who makes his office at 740 Nash Drive in Raleigh. The Commission on Christian Nurture is headed by the Rev. Terry W. Agner of Salisbury, Administrative Assistant to the President of the North Carolina Synod of the Lutheran Church in America. The Commission on Christian Unity is chaired by the Rev. James D. Riddle, Minister of the Community Church in Chapel Hill. Staff service for the latter two commissions is provided by the Executive Director.

MIGRANT MINISTRY - The North Carolina Council of Churches continues to support the work of three local migrant agencies: the Migrant Council of Henderson County, Inc., the Carteret County Migrant Services Committee, and the Albemarle Area Migrant Council. Last year at Hendersonville the Family Health Service was maintained throughout the migrant season, the Child Development Center was operated for eight weeks, and the Rev. Roy L. Barbee served as Migrant Minister for ten weeks. Mr. Barbee showed educational films and engaged in evangelistic work among the migrants. He reported that fifteen or more young people made decisions for Christ. The local council co-sponsored with the Women's Club an ambulatory clinic to serve migrants for five months and to be available on a year-round basis for anyone needing medical help.

In Carteret County a day care center for migrant children was maintained with support given by the Churchwomen of St. Andrew's Episcopal Church in Morehead City. Food for the children was purchased with funds coming from Church Women United in North Carolina through the Council of Churches. Clothing and emergency food was provided to migrants in cases of need. The minister of a Black church served as chaplain, conducting services in the labor camp and transporting migrants to services at his own church. The Carteret County Health Department maintained health services for migrants.

At Elizabeth City a Thursday night clinic was held each week at the Health Clinic. Transportation was furnished by churches and individuals. Health kits were provided by the First Baptist Church. During the month of July 1973, four Catholic Sisters of the Holy Union worked out of St. Catherine's Covent, spending many hours at the migrant camps at Weeksville and Camden in a program which included education, recreation, counseling, field trips, food, and clothing. Area ministers supplied chaplaincy services. If sufficient funds are available for the coming summer, paid chaplains will be engaged to supplement the ministry of volunteers.

The Council of Churches in 1973 disbursed $2,512.32 for migrant ministry, $2,113.93 of this amount coming from Church Women United in North Carolina and the balance from local churches, women's groups, and individuals. Two thousand dollars went to the three local agencies named, which raised additional funds locally for the maintenance of their work.

The Council's Committee on Ministry with Migrants is headed by Dr. Harold White, Minister at Bethlehem and Morton Presbyterian Churches at Rocky Mount. Dr. White is giving a considerable amount of time to the formation of local migrant councils in Pitt, Wilson, and Nash Counties. We still maintain a relationship with the Migrant and Seasonal Farmworkers Association, Inc., which is based in Raleigh and is an outgrowth of the North Carolina Council of Churches Migrant Project. Our Council is represented on its Governing Board by Dr. Henry Turlington, Pastor of University Baptist Church at Chapel Hill, and its Director, Mr. W. H. Shipes, serves on our Committee on Ministry with Migrants.

PASTORS' CONFERENCE - The 1973 Pastors' Conference, held at First Presbyterian Church in High Point, had as its theme, "The Pastor and Himself." The leaders were Dr. David G. Buttrick of Pittsburgh Theological Seminary, Chaplain L. L. McGee, Director of Clinical Pastoral Education at North Carolina Baptist Hospital, Winston-Salem, the Rev. Cecil Bishop, Pastor of Trinity AME Zion Church, Greensboro, and Dr. Eugene Owens, Pastor of Myers Park Baptist Church, Charlotte, The 1974 Pastors' Conference on April 29, hosted, as is this Assembly, by the Trinity United Methodist Church in Durham, was designed as a workshop on the subject of "Creative Conflict in the Church." Dr. James D. Glasse, President of Lancaster Theological Seminary, was secured as leader. The Rev. C. T. Vivian, National Director, Seminary Without

Walls at Shaw University, was engaged to lead the opening worship, and the Rev. Robert E. McClernon, Pastor of Watts Street Baptist Church in Durham, will serve as Conference Facilitator. The Rev. George M. Webb, Pastor of the Shelby Presbyterian Church, once again headed the planning committee of the Conference and will act as Conference Director. This annual event, judging from the response of those who participate, continues to meet a felt need among the ministers of the State.

COUNCIL'S ASSEMBLY - The 36th Assembly at First Presbyterian Church, High Point, elicited a great deal of interest on the part of the official delegates. At the opening session on the evening of April 30 the speaker was Dr. R. H. Edwin Espy, General Secretary of the National Council of Churches in New York, whose subject was "Looking Ahead in the Ecumenical Movement." As the preacher at opening worship for the 1974 Assembly we were fortunate to secure Bishop George J. Leake of Charlotte, Bishop of the Eleventh Episcopal District of the AME Zion Church.

At last year's Assembly the Distinguished Service Award was conferred on Mr. W. H. Shipes, Director of the Migrant and Seasonal Farmworkers Association, Inc., which is successor to the North Carolina Council of Churches Migrant Project. The Richard Shelton Communications Awards were given to WFMY-TV Greensboro, Radio Station WGWR Asheboro, the **Charlotte Observer**, the **Concord Tribune**, and a special award was made to the **Goldsboro News-Argus**. The Shelby Presbyterian Church co-sponsors this program.

CONFERENCE ON CHARISMATIC MOVEMENTS - Initiatives arising in the Episcopal Diocese of North Carolina led to Duke Divinity School and the Council of Churches jointly sponsoring a Conference on Charismatic Movements which was held at the Divinity School on November 27. Bishop William G. Weinhauer of the Episcopal Diocese of Western North Carolina acted as moderator. Dr. D. Moody Smith, Jr. of the Divinity School faculty discussed the movements in biblical perspective, Dr. Martin E. Marty of Chicago treated them from the sociological perspective, and Bishop William C. Frey of the Episcopal Diocese of Colorado spoke from the perspective of one involved in the movements. Attendance reached 234, requiring provisions for the overflow on closed-circuit TV in the Divinity School Library. Bishop W. Moultrie Moore, Jr. of the Episcopal Diocese of North Carolina was chairman of the planning committee for this highly successful event. Tape-recordings of the addresses are available from TAM, P. O. Box 38, Ayden, N.C. 28513.

KEY 73 - In April 1972 a Task Force on State-wide Strategy for **Key 73** was formed. Dr. Clyde L. Fields of Burlington, Associate Conference Minister for the Southern Conference of the United Church of Christ, was chosen as Chairman. Committees for each of the six phases of **Key 73** were set up. A Finance Committee and seven working groups were organized. A Day for **Key 73** in Greensboro on September 25, 1972 launched the movement in the State. Later, twenty-six district committees were formed and work went forward in local communities. Evaluations of the results are mixed. Some people express disappointment that nationwide this evangelistic crusade was not more productive.

Others report excellent results in certain areas. Doubtless the most important effects cannot be seen or measured on an earthly scale. From the ecumenical viewpoint one great value inhering in the crusade was the willingness of widely disparate groups to work together for a common cause. Evangelism is a great unifying force. Warm appreciation is due Dr. Fields for the leadership which he provided in this important venture of faith.

THE CHURCH COUNCIL BULLETIN - In the interest of economy the **Church Council Bulletin** has been reduced in size and is being published quarterly instead of six times a year. The mailing list of 7323 includes the ministers of our member judicatories as their names and addresses are available and a number of lay people who ahve given evidence of their interest in the Council.

RADIO - For nearly sixteen years Dr. John W. Cobb, Pastor of Holy Trinity Lutheran Church in Raleigh, has broadcast over Radio Station WPTF a news program called **THE WEEK IN RELIGION.** This is heard at 6:30 p.m. on Saturdays, and is co-sponsored by the Raleigh Ministerial Association and the North Carolina Council of Churches. The program reaches an area extending to Richmond, Virginia, Charlotte, and Charleston, South Carolina.

CHURCH WORLD SERVICE CLOTHING APPEAL - The North Carolina Council of Churches continues to be responsible for some of the administration and promotion of the Church World Service Clothing Appeal in this State. In 1973 North Carolina sent in to the CWS Center at New Windsor, Maryland 108,036 pounds of clothing and blankets, $4,199 in processing funds, $2,849 for purchase of new blankets, and $1,080 for the Hunger Appeal. The thirty-three collection depots in the State also serve Lutheran World Relief, 1500 pounds of the above total being for LWR. The February 1974 collection produced 43,347 pounds for CWS and 659 pounds for LWR. The next pick-ups by the truck from New Windsor will be during the week of August 26.

The CWS Clothing Appeal is administered by CROP, the Community Hunger Appeal of Church World Service. A welcome decision was made by CROP headquarters at Elkhart, Indiana to open a Virginia-North Carolina office. We are highly gratified that this facility has been established in Durham. The Director of this regional office, the Rev. Terry Bonnette, will be introduced and given an opportunity to speak to this Assembly.

COMMISSION ON RELIGION IN APPALACHIA - The Commission on Religion in Appalachia (CORA) links together seventeen denominations, eleven state or area councils of churches, and four other agencies in service to the spiritual, social, economic, and political needs of the people of the region. We are represented in CORA by the Rev. Richard L. Jackson, Minister at the Congregational Church of Christ (UCC) in Tryon (with the Rev. Larry D. Campbell, Pastor of Holy Communion Lutheran Church near Banner Elk, as alternate) and myself (with the Rev. Collins Kilburn as alternate).

FINANCE - The General Committee on Business and Finance is chaired by Mr. John R. B. Hawes, Jr., a Presbyterian layman from Durham who is head of the Learning Institute of North Carolina. The Council's asking of each of its member bodies is 1/10 of 1% of the total giving of the churches to that judicatory to current expenses and benevolences (excluding capital building funds). Some of the constituent groups meet this formula. If all of them did, the financial problems of the Council would be solved. Our hope is that our member bodies will be moving in the direction of full acceptance of the askings. Increases are needed in order to keep pace with inflation. This is illustrated by the face that the 1974 budget adopted by the Executive Board is $3,569 larger than the 1973 budget, while the total of allocations from member judicatories is $2,711 greater year than last. As a result we need to seek from individuals and local congregations in 1974 even more than we did in 1973. Our constituent groups have appointed fourteen special representatives to the General Committee on Business and Finance to work on bringing allocations up to the full askings and it is hoped that good results will come from their work. The projected budgets for 1975 and 1976 represent needs of the Council which could be met if sufficient funds were available.

ECUMENICAL CENTER FUND - In 1970 we entered into an agreement for the purchase of 6.07 acres of land in the Nelson community, almost adjacent to the Research Triangle Park, to serve as site for the proposed Ecumenical Center for North Carolina. The purchase price was $15,000 to be paid out in six years with interest at 6% on the unpaid balance. After the 1974 payment due in mid-April the remaining amount due to be paid on the property will be $5,320, including interest. Dr. James H. Lightbourne, Jr., Conference Minister for the Southern Conference of the United Church of Christ, is in charge of raising funds for this purpose.

EXECUTIVE BOARD - In 1973 the Executive Board met on March 27, and November 16.

ECUMENICAL AFFILIATES - The Council's reorganization of 1970 provided for the recognition of ecumenical affiliates which would have representatives on our Executive Board with voice but not vote. The first organization to be recognized in this way was the North Carolina Chaplains Association which was formed in December 1964 as an outgrowth of our Committee on Ministry in Institutions. It has been represented on our Executive Board by its President, Chaplain C. Richard Hopkins of McCain, N. C. Last November the Yokefellowship of North Carolina, Inc. was recognized as an ecumenical affiliate and its Chairman, the Rev. Jerry D. Murray of First United Methodist Church, Salisbury, was welcomed to our Executive Board. The Council's Executive Director serves on the Boards of both of these groups.

ADVISORY CONFERENCE - The Advisory Conference is made up of the chief executives of the Council's member bodies. It met in Greensboro on December 11, and its next meeting is scheduled for December 10, 1974.

OTHER RELATIONSHIPS - In giving account of my stewardship of time and energy, I should mention other relationships which I hold. I am on the Governing Board of the National Council of Churches, a member of its Nominating Committee and of its Church World Service Department Committee and Commission on Regional and Local Ecumenism. I am on the Board of the National Association of Ecumenical Staff and am Chairman of its Farm Workers Network. I serve on the Durham Human Relations Commission and as a member of its Executive Committee and Chairman of its Housing Committee; on the Committee on Medicine and Religion in the Medical Society of the State of North Carolina; and on the Board of the Appalachian Development Fund of CORA. I attended meetings of the Governing Board of the National Council of Churches at Pittsburgh, February 25-28, 1974. I participated in two meetings of the Church World Service Department Committee, all of which were held in or near New York. I attended the meeting of the National Association of Ecumenical Staff at Williams Bay, Wisconsin last June, the Commission on Religion in Appalachia at Knoxville last November, and the National Workshop on Christian Unity at Charleston, S.C. in March of last year.

CHURCH WOMEN UNITED IN NORTH CAROLINA - The North Carolina Council of Churches values very highly its ties with Church Women United in North Carolina, which is a department of the Council. The President of CWU is one of the Council's Vice-presidents. Programs of Church Women United center in three special days each year. World Day of Prayer, May Fellowship Day, and World Community Day. CWU has been ably led for the last two years by Mrs. H. W. Dotson, a Moravian churchwoman from Winston-Salem. Other features of their work are detailed in her report, but I mention here the great debt owed to the women for their support of our Migrant Ministry and of the Church World Service Clothing Appeal. Because of earlier dates for their national meetings it is not always possible for the women to have their State Assembly in conjunction with the Council's Assembly. However, the relationship between the two organizations has recently been reaffirmed officially and the possibility of sequential meetings in 1975 is being explored.

APPRECIATION - Without the support of loyal ecumenists the work of the North Carolina Council of Churches would not be possible. I express warm appreciation to the Rev. Cecil Bishop, Pastor of Trinity AME Zion Church in Greensboro, for the high quality of the leadership which he has given us during the past year. Working with him has been an unqualified pleasure. I wish to thank also the members of the Executive Board, in particular, Mrs. H. W. Dotson, President of Church women United in North Carolina, for her fine cooperation, and the Rev. Otis L. Hairston who has given devoted service as Chairman of the Commission on Christian Social Ministries and now comes to the end of his term in that office. Tribute must be paid to the Rev. S. Collins Kilburn for his inspiring leadership in the Office of Social Ministries and to Mrs. Shirley A. Johnston, the Secretary in that office, for the efficiency and devotion which characterizes her work. Very special thanks are due to Mrs. Jean Wickers, the Office Secretary in Durham, whose skills are of the highest order and whose loyalty through thick and thin have led her to render service to the Council far beyond the call of duty.

IN CONCLUSION - The North Carolina Council of Churches is the viable instrument of interchurch cooperation in this State. In our day ecumenism is called upon to re-examine itself. Earlier in the century the concept in iteslf was enough to capture people's imagination, but now ecumenism must justify itself through practical programs. Jesus Christ made it clear that if we are to serve Him we must serve humanity. We rely upon the constitutents of the Council of Churches to help us discover where human needs exist and devise ways of meeting them. It is a delight to me to be servant of this enterprise, and I take this means of expressing a tribute of thanks to all those who, along with their own denominational duties, find time and energy for service to the larger ecumenical cause.

8. REPORT OF MISSION COMMITTEE ON PRESBYTERIAN COLLEGES AND SEMINARY

Rev. Tom B. Anderson, Chairman

The Mission Committee on Presbyterian Colleges and Seminary has held two meetings: an organizational session at Synod's Office in Raleigh on March 22 and a business session at Queens College in Charlotte on May 24. At the first meeting we were acquainted with the plan of organization and with the membership of the committee. We familiarized outselves with our task. At the second session we worked with a heavy agenda of significant business while attempting to understand the status of our educational institutions. The evening presentation is one response to the concerns which we have heard, and we are grateful to the Program Committee and the colleges for making this report possible.

The committee has begun the implementation of the assignment given to Synod's Coordinating Council regarding relationships with educational institutions. Initially we will be in consultation with the liberal arts senior colleges to prepare written statements defining the relationship of Synod to each with respect to specified characteristics and activities. We expect to bring these to Synod for approval after being accepted by the institutional trustees. We shall consult with Union Theological Seminary in Virginia in similar manner. Thereafter we will respond to the inquiries and expressions of interest from the junior colleges which meet the specified criteria.

The committee has heard the rationale of the Coordinating Council for including King College in the 1975 Mission Budget. We understand that it is possible for the Synod to support an institution outside its bounds with which it hsa no relationship only because the General Assembly authorized this arrangement in connection with the establishment of new regional synods in 1971 (GA Minutes, page 131), that this arrangement ceases on December 31, 1975, and that the amount budgeted is the level of support previously received through the budget of Asheville Presbytery.

Finally, the committee has given considerable thought and discussion to the recommendation contained in the progress report of the Task Force on Higher Education. We were informed of the action of the Coordinating Council and wish to tender a slightly different recommendation which will be interpreted by our chairman.

Recommendation:

That Synod adopt the recommendation of the Task Force on Higher Education except the portion following the words "or its agent" so that the implementation is left with the Council without ruling out any source it might recommend.

9. REPORT OF THE MISSION COMMITTEE ON STEWARDSHIP EDUCATION

Reverend Joseph L. Pickard, Chairman

The Mission Committee on Stewardship Education in studying the Greensboro reports sees its work developing in the areas of **interpretation, communication** and **education.**

One of the functions of the committee is to provide information about the work of the Church. The interpretation of the mission of the Church will be approached in a holistic manner, relating the work of the General Assembly, the Synod and the Presbyteries to each other.

For the Mission Committee on Stewardship Education, providing information means promoting International Missions within the synod, interpreting mission causes of the whole church, coordinating stewardship education of the General Assembly (GEB) and Synod with Presbyteries, relating the church to stewardship development in North Carolina as it relates to the church at large.

The first step concerning this function is to produce for this fall a stewardship brochure dealing with the total mission concept of the church. This stewardship material will be available through Synod's Office for use by churches and presbyteries.

The second function of the committee deals with working methods for stewardship education and development. The committee feels that methods are to be need-responsive.

Suggesting methods for stewardship development means helping train leadership; providing materials and resources for synod, presbyteries and congregations; studying funding methods and suggesting approaches; and devising methods for stewardship development, campaigns, and funding.

To be responsive to needs in the area of suggesting methods for stewardship development, a consultation on stewardship is being designed for this fall. Members of the presbyteries of the synod will be invited. This consultation is designed to establish stewardship needs and expectations of the presbyteries of the synod.

The Mission Committee on Stewardship Education has isolated several areas which should be designated to the work of another committee. These areas are: to promote church and manse planning and erection; to solicit, manage, and encourage the use of funds designated for church extension; to maintain a legal entity to receive and transfer or disburse property of all kinds and description in furtherance of the church extension work of the synod; and to manage the office of the Presbyterian Foundation and channel special gifts, bequests, trusts, and revolving funds.

J. REPORTS OF PERMANENT COMMITTEES

1. PERMANENT COMMITTEE ON CHURCH AND SOCIETY

Robert H. Ramey, Jr., Chairman

POSITON PAPER
STATEMENT ON THE USE OF LEGAL DRUGS

Dr. Joseph T. Drake

In dealing with the problems related to drug use and abuse, one should be aware that the bulk of drugs which are being used in this country today are legitimate drugs which are properly prescribed by licensed physicians or psychiatrists. These drugs are dispensed by pharmacies through legal channels for people who are defined or who define themselves as "needing" the drug. One should also be aware that many legal drugs are being "abused." This may occur in several ways. Some individuals may have several doctors, all of whom may prescribe drugs for the same physical or emotional complaint. This enables the patient to have and use two or more similar drugs simultaneously. Additionally, children, other family members or friends with or without the knowledge of the patient, may "prescribe" the drug for their own use. Finally, legally manufactured drugs may enter the market illegally either being brought back into this country and sold on the black market or being stolen from drug firms and sold on the black market.

Particularly since World War II the number of drug users, both legitimate and illegitimate, has grown many-fold. While the use of illegal drugs has been the concern of most of the general population and of the mass media, the use of legal drugs, both prescribed and over-the-counter, has been growning at least as rapidly. It is impossible to keep up with the statistics, but in 1971 physicians wrote 230 million prescriptions for psychoactive drugs. In 1970 five billion doses of tranquilizers, three billion doses of amphetamines and five billion doses of barbituates were produced in this country. This represents more than a doubling of production of psychoactive drugs since 1967.

One aspect of the legalized use of drugs should receive more than passing interest on the part of the public. This is the wide-spread and growning use of psychoactive drugs in this country to control human behavior. Mind-altering drugs which are known under a variety of brand names are prescribed for most patients with psychiatric symptoms, for many, if not most inmates of nursing homes, for large numbers of both juvenile and adult inmates of correctional institutions, and for many as 500,000 individuals who are addicted to illegal drugs.

Our society has moved into this area of chemical control of behavior quietly and apparently with little public awareness and even less serious question concerning some of the implications and unforeseen consequences of such activity.

Part of the problem which has prompted the use of behavior control drugs revolves around the inability or unwillingness of society to redesign its institutions and agencies to help meet individual problems which are the products of the type of technological-high-speed society in which we live. Part of the problem stems from the willingness to define social problems such as delinquency, crime, alcoholism, homosexuality, and other forms of deviant behavior as medical problems and to hand over to medical psychiatric personnel the task of curing the symptoms which are the result of underlying social problems. Another part of the problem, or perhaps an initial cause of some of the problems, arises when we are convinced by the mass advertising media that we are not as beautiful, strong, popular, intelligent or successful as we ought to be. We become frustrated because of our short-comings and seek drugs to help us attain our goals or drugs to allay our frustrations which result from our failures.

The controversy over what should be done about bio-chemical technology is concerned with the way in which drugs are to be viewed; the way individuals are to be treated; which problems are social; which are medical; whether social behavior should be considered a medical problem; and finally, what can and should be done to and for others in the name of individual or social good.

Every chemical agent has effects on three distinctive entities. First, there are the direct effects which the agent has on the individual who ingests the drug. Does the drug stimulate, tranquilize or depress? Also, as has been found with innumerable mental patients, some drugs (such as phenotheozines) which have been administered widely have far-reaching negative and devastating effects on the central nervous system and other aspects of the physical functioning of those for whom the drugs have been prescribed. Other drugs prescribed to the non-institutionalized population also have unforeseen side-effects which may only aggravate the condition which led the patient to the doctor in the first place. The side-effects may prompt the doctor to prescribe yet another drug to suppress the side-effects of the original drug.

In addition to the direct and indirect effects of the chemicals on the individual patient, we see that although the pain or emotional distress or hyperactivity may be suppressed, only the symptoms are controlled but the cause is not eliminated. Furthermore, one also may lose keenness of hearing, of sight, or touch. He may lose the ability to detect the qualities of fine music, the beauties of nature and as important the nuances in tone, in touch, in communication with members of his family. He may lose the ability to share with and in the joys and sorrows of close communion with other individuals who love and are loved. Thus, the relation of the patient to his immediate social network can be altered. Human existence has always been fraught with joys and sorrows, pleasures and pain, and to detract from or camouflage these emotions by drugs is to detract from human living. A mother may take tranquilizers so she can "put up with" her 10-year old son, but what happens to the mother-son relationship which is dulled by the use of drugs on the part of the mother while the son is allowed to go his own way without the guiding hand of the mother who should learn how to direct him? What happens to the wife-husband relationship which is dulled by the wife taking drugs? This relationship runs a serious risk of deteriorating, especially when the wife is unable to face life without a chemical crutch.

Third, the wholesale prescription of drugs to control mental patients, hyperactive school children, prisoners and the elderly as well as others, means that society is reneging on its responsibility to meet the needs of these people who need help. It is easier to drug inmates into submission than it is to find the money, talent and time to work with them to find solutions to their problems.

At least as important as the failure of society to meet its obligations to those individuals who are having difficulty adjusting is the implication inherent in the solution. This implication is that a category of the population which constitutes a number of discrete individuals with distinctive characteristics, hopes, aspirations, dreams, fears and frustrations are, by chemical control, reduced to a common denominator of insensitive controlled zombies whose personalities become undifferentiated. The implications of group control through drug use can be destructive to human society.

Prisoners as well as mental patients in this country are now being subjected to various behavior control techniques which include not only the widespread use of chemicals but some of the less savory techniques used by the Communists in China, North Korea and North Viet Nam upon American prisoners of war. Any type of behavior control which employs either overt or covert control through chemicals or psychiatry and any form of control which deprives any person of his sense of personhood should be viewed with alarm not only by the church but by all citizens.

The Committee on Church and Society Therefore Recommends:

That both on a state and federal level, the law should prohibit mass prescription of drugs without regard to the needs of individual patients. That the AMA, both national and local, study critically some of the implications of prescribing drugs to patients who suffer from ill-defined problems of tension, and that all prescriptions for mind-altering drugs be limited drastically. That pharmaceutical houses, doctors, and psychiatrists who manufacture and prescribe behavior-control drugs be required to catalog for the benefit of doctor and patient and his family what the known values as well as the known side-effects of the drug may be, as well as listing the kinds of drugs which should not be taken in conjunction with the mind-altering drug. That members of the Synod of North Carolina be alert to the potential disaster interent in the widespread use of behavior control drugs, not only for the individual patient but for members of his social network and for society as a whole. The church especially should be deeply concerned that drugs, as an alternate solution to human problems, may tempt society toward a truncated understanding of these problems and their ultimate solution. The misuse of drugs betrays a shallow appreciation of the life God has given to us in Jesus Christ. As the General Assembly social pronouncement of 1971 on "The Use and Abuse of Drugs" stated:

> "The church has the potential for making human life whole and satisfying and should seek to enable persons to experience the excitement of new life offered in our Lord Jesus Christ." (p. 148)

Sources

The main portions and ideas in this paper were adapted from:

Arnold Bernstein and Henry L. Lennard. "Doctors, Drugs, and Junkies," *Society*, Vol. 10, May/June 1973. pp. 14-25.

Other sources include these references:

Howard S. Becker. "Consciousness, Power and Drug Effects," *Society*, Vol. 10, May/June 1973. pp. 26-31.

Minutes of the One-Hundred-Eleventh General Assembly of the Presbyterian Church in the United States.

Jessica Mitford. "The Torture Cure," *Harpers*, Vol. 247. August 1973. pp. 16-30.

Thomas S. Szasz. "The Ethics of Addiction," in *Readings in Social Problems*, 1973/74. Duskin Publishing Group, Inc. Guilford, Ct. 1973. pp. 134-140.

2. REPORT OF THE COMMITTEE ON HISTORICAL MATTERS

Durward T. Stokes

The former Synod's Committee on Historical Matters, which expired in December, 1973, has nothing to report for the meeting of Synod of this year.

3. PERMANENT COMMITTEE ON STANDING RULES

Article One: Government

Rule 1:1. The Synod of North Carolina of the Presbyterian Church in the United States is established by an action of the General Assembly. It consists of all the churches and ministers of the presbyteries in the State of North Carolina. It has the duties and powers specified by the *Book of Church Order*, particularly Chapters 13, 14 and 17; it is the legal successor to the Synod of North Carolina established in 1813, and to the work of the Synod of Appalachia within the geographical boundaries set by the General Assembly.

The membership of the court, its officers and its meetings shall be those specified in the *Book of Church Order.*

1:2. The Synod has power (1) to receive and decide all references, appeals and complaints regularly brought up from the Presbyteries, (2) to review the records of the Presbyteries and redress whatever they may have done contrary to order, (3) to take effectual care that they observe the Constitution of the Church and that they obey the lawful injunctions of the higher courts, (4) to establish new Presbyteries and unite or divide those which were before established, (5) to appoint Ministers to such work proper to their office as may fall under its own particular jurisdiction, (6) to take such order with respect to the Presbyteries, Sessions and churches under its care as may be in conformity with the Word of God and the Constitution, and may tend to promote the edification of the Church, (7) to organize measures for advancing the prosperity and enlargement of the Church within its bounds, (8) to institute and superintend the agencies necessary for its work, (9) to propose to the General Assembly such measures as may be of common advantage to the whole Church. BCO 17-5.

1:3. The Synod shall be governed during and between meetings by the Constitution of the Presbyterian Church in the Unites States, *Standing Rules of Synod* and, where none of these applies, by *Roberts Rules of Order Newly Revised.*

1:4. The Standing Rules of Synod may be amended by introducing the suggested change at a regular meeting, and by a majority affirmative vote of those present at the next, or a subsequent, regular meeting.

1:5. A standing rule may be suspended by a two-thirds affirmative vote of those present at any meeting of the Synod.

Article Two: Meetings of the Court

Rule 2:1. The Synod shall meet annually in Stated Session. See Rule 13:1.

2:2. Special meetings of the Synod may be called in accordance with BCO 17-4.

2:3. When the Synod meets, each church shall be represented by a Ruling Elder or Ruling Elders commissioned by the Church Session. A Church whose communicants exceed 1,500 shall be represented by two Ruling Elders and shall be entitled to one more Ruling Elder for each additional 1,000 communicants. All ministers of the Presbyteries of Synod shall be members of the Synod.

2:4. Sessions are urged to elect Ruling Elders who will attend the entire meeting of Synod, and the Clerks of Session shall register the principal and the alternate with the Stated Clerk not later than ten days before the meeting of Synod. Alternates may not substitute for principals after the principal has been enrolled and the meeting is convened.

2:5. All ministers excepts missionaries, military chaplains on active duty and the honorably retired members of the court are obliged to attend all meetings unless a request to be excused is submitted to the Committee on Attendance at least ten days before the meeting.

2:6. The expenses of the ministers and the ruling elders in attendance at stated and special meetings of the Synod shall be defrayed by the particular church or churches which they serve or represent, or by the agency of the Church where they serve.

Article Three: Officers of the Court

Rule 3:1. The officers of the synod are a Moderator and a Clerk or Clerks as may be determined by the Court.

A. Moderator

Rule 3:2. A Moderator shall be elected from the membership of the court at each stated meeting to serve until a successor is elected. The Moderator shall serve according to provisions of the *Book of Church Order* and the *Standing Rules of the Synod.* He shall also serve as a member of the Coordinating Council.

3:3. The Moderator shall have power between the stated meetings of Synod to fill vacancies occurring on any committee, council or board of the Synod or its institutions by appointment until the next meeting, at his discretion.

3:4. A Moderator in Nomination shall be chosen at each stated meeting for nomination to the office of moderator at the ensuing meeting of Synod. The Moderator in Nomination shall serve as an advisory member of the Coordinating Council. His name shall be placed in nomination for the position of moderator at the next stated meeting of synod by the Committee on Nominations. The committee shall nominate one person to be Moderator in Nomination but this shall not preclude nominations from the floor for election to either office. The nominee must be eligible for membership in the court, but need not be a member of the court at the time of election to this position.

Article Four: B. Clerks

Rule 4:1. A General Secretary shall be elected by Synod to perform the functions of the Stated Clerk and the other duties hereinafter enumerated, for a term of three years; eligible for re-election.

4:2. As Stated Clerk, the General Secretary shall serve in accordance with provisions of *Book of Church Order* and *Standing Rules of Synod.*

4:3. The Stated Clerk shall conduct the correspondence of the Synod and shall publish a notice of the time and place of the meeting of the Synod at least one month before the appointed day. He shall sign all necessary certificates for the same, or for other official purposes of the Synod or its members.

4:4. He shall mail, in advance of Synod, copies of Reports, together with copies of the Program, to all Commissioners to Synod.

4:5. He shall have at each meeting of Synod accessible to the Moderator a sufficient number of copies of the printed reports of the Program Committee, a copy of the last printed *Minutes of the General Assembly,* and have a copy of *Alexander's Digest, Millard's Digest,* (Gaven, *Robert's Rules of Order,* etc.)

4:6. He shall edit the Minutes of the Synod for the printer, after their approval by the Synod, and shall transmit the Records annually to the General Assembly for review. (The word "edit" is used to refer to corrections in spelling, punctuation, etc.)

He shall cause to be published annually in pamphlet form, at least one thousand copies of the Minutes, as soon as practicable after adjournment, and he shall distribute these among the members of the Synod and Church Sessions.

4:7. He shall cause to be published in the Appendix to the printed Minutes, the reports of the Councils and the Committees of Synod and such reports of Trustees and Regents as may be required.

4:8. He shall forward a copy of the printed Minutes annually to the libraries of Union Seminary, the Presbyterian Historical Society of Philadelphia, and the Historical Foundation of the Presbyterian Church in the United States, and he shall file at least three copies in the archives of Synod.

4:9. He shall be charged with the further duty of reporting to the Moderator any vacancies to be filled by his appointment, and any deaths in the Ministry that may occur, and of reporting to the Synod the expiration of the term of service of its officers and members of its committees, according to the Standing Rules. He shall present to the Synod the Statistical Reports of the Presbyteries. He shall collect and cause to be preserved all historical matter relating to the life of the Synod.

4:1;. Synod shall elect an Assistant Clerk on nomination of the Stated Clerk for a term of two years; his compensation shall be fixed by the Committee on Docket of the Synod.

It shall be the duty of the Assistant Clerk to engross with the aid of the Temporary Clerk or Clerks the daily Minutes of the Synod; to read said Minutes as required by the Synod for information, correction, and approval, and to deliver such Minutes to the Stated Clerk.

4:11. The Stated Clerk shall appoint a Temporary Clerk or Clerks to serve at each meeting of Synod on such terms as the Committee on Docket shall determine.

C. Treasurer

4:12. The Stated Clerk shall also serve as Treasurer of the Synod for the Office of the Synod. As Treasurer it shall be his duty to keep a strict and accurate account of all funds received and disbursed, showing which Presbyteries have paid or have not paid their assessments, and for what purpose the funds have been disbursed. He shall submit to the Synod annually his books, together with a report of receipts and expenditures, presenting vouchers for the same.

4:13. The Stated Clerk shall act as Secretary to the Committee charged with the distribution of the income from the Kate Bitting Reynolds Fund for Aged Ministers of the Synod of North Carolina, and shall keep a record of all transactions connected therewith. He shall make a distribution as adopted by Synod.

Article Five: Court Committees

Functions of the Regional judicatory which are non-programatic and relate directly to the court are assigned to specified committees. These committees look to the Council for funding and staff support, but are otherwise independent of the mission structure. Members are appointed by the Moderator or elected by Synod as appropriate and as specified by the Standing Rules:

5:1. Attendance: Seven or more members appointed annually by the Moderator, preferably one from each Presbytery, shall meet prior to and, if necessary, during the meeting of Synod to evaluate and recommend to Synod disposition of requests of Commissioners or Sessions to be excused from attendance and also to report on ministers (except those honorably retired, those on active duty in military service, and those on foreign fields), who, and churches which, fail to submit requests to be excused for non-representation at the meeting of Synod.

5:2. Bills and Overtures: Five or more members appointed annually by the Moderator to receive all bills and overtures referred to it for consideration, and to make recommendation for disposition of same to Synod.

5:3. Docket: A committee named by the Coordinating Council and chaired by the Moderator of the most recent stated meeting of Synod to prepare Docket for the Council to be approved by Synod. The Stated Clerk and the host pastor shall be members of the Committee.

5:4. Rules: Six or more members and the Stated Clerk who will serve as Chairman, preferably one from each Presbytery to be elected annually upon nomination by Moderator, will review Synod's rules for consistency and correctness and will bring in recommendations for amendments when and where needed.

5:5. Judicial Business: Seven members, including a Chairman, terms of office three years, staggered, and eligible to serve one additional term. Will function as defined in the **Book of Church Order.**

5:6. Historical: Membership shall be composed of sixteen (16) persons, including the Chairman (who shall be elected at large). The members shall be divided into three classes of five each to serve for three years and eligible for one additional term.

5:7. Records: Six (6) members appointed annually to review minutes and proceedings of Presbyteries and the Synod and report directly to Synod.

Article Six: Trustees

TRUSTEES OF SYNOD

Rule 6:1. Trustees of Synod: The Trustees of Synod shall be seven in number. Of these, six shall be arranged in classes of two each, to serve terms of three years, and eligible for re-election indeterminately. The seventh Trustee shall be the Stated Clerk of Synod.

It shall be the duty of the Board of Trustees as the Synod's agency in all matters requiring the aid or use of the civil law, to receive, take charge of, and manage to the best advantage, and account to the Synod for, according to law, all property and estate belonging, or which may acrue and enure to this Synod. They shall hold in trust, subject to the order of Synod, the said property, and all legacies and bequests which may be willed to the Synod in behalf of charitable and other objects under its control. They shall, as the Synod's agent make disposition of any or all of the said property and estate (by means of grant or pledge), and may pledge the credit of Synod, upon order or direction of Synod, or upon order or direction of such agent or agency of Synod as Synod may designate.

TRUSTEES OF INSTITUTIONS

Rule 6:2. Trustees of Institutions: The Synod shall elect annually:

Five members of the Board of Directors of Union Theological Seminary in Virginia, whose terms of office shall be three years, for nomination to the Board of Directors.

Eight members of the Board of Regents of the Barium Springs Children's Home, whose term of office shall be for three years, and eligible for not more than two consecutive terms. The Board shall be composed of 24 members, 14 of whom shall be Presbytery representatives; two from each of the Presbyteries, and 10 members-at-large.

Five members of the Board of Trustees of the William Black Home for Religious Workers, whose term of service shall be fore three years, and four members of this Board shall be women. (See 1950 Minutes of Synod, pg. 393.)

Seven members of the Board of Trustees of the Presbyterian Home, whose term of office shall be three years. Of these members at least two shall be women, and each Presbytery shall be represented at all times by at least one male member.

Six members of the Board of Trustees (Directors) of St. Andrews Presbyterian College, whose term of service shall be for four years or until their successors are elected and qualified. Each Presbytery within the Synod shall be represented at all times on the Board by at least two members. The Board of Trustees (Directors) of St. Andrews Presbyterian College shall consist of thirty-six members, twenty-four of whom shall be elected by Synod as herein provided, and twelve at-large members, three of whom shall be elected annually by the Board of Trustees (Directors). The Board shall be organized into four classes of nine members each and members shall serve for terms of four years. A Trustee (Director) may be reelected for one additional four year term, after which he shall be ordinarily ineligible for reelection for one year.

Ten members of the Board of Trustees of Queens College for a term of four years each. Nominees shall be submitted to the Synod by the Board of Trustees, but in its selection of trustees the Synod shall not be confined to the nominees submitted by the Board of Trustees. These Trustees shall be divided into four classes and shall be eligible for re-election.

Trustees of Educational Institutions to which Synod elects trustees shall ordinarily serve not more than two successive terms.

North Carolina Presbyterian Foundation

Rule 6:3. Synod Foundation: The Board of Directors shall consist of fifteen persons who shall be elected from nominations made by the Committee on Nominations. At each stated session of the Synod, five directors shall be elected to fill the vacancies hereafter annually occurring, for terms of three years each.

6:4. The Synod shall elect three Trustees of the A. T. McCallum Estate Trust Fund, two laymen and one minister, one of whom shall be a resident of Fayetteville Presbytery, who shall serve for terms of four years. (See Section X of the Will)

Article Seven: The Coordinating Council

Rule 7:1. The Coordinating Council: The central administrative and executive agency of the Synod shall be the Coordinating Council, composed of forty-four voting members, and responsible to the court for the entire mission program of the Synod. The concept of this council is one of implementation rather than policy-making, which is reserved to the synod.

A. MEMBERSHIP

There shall be fifteen at-large members nominated by Synod's Nominating Committee and elected by Synod. There shall be 25 members chosen by the several presbyteries and confirmed by the Synod and apportioned as nearly as possible on the basis of consitiuent strength of the respective presbyteries, but each presbytery shall have at least two representatives. The representatives of each presbytery shall be one-half clergy and one-half laity. In cases where the total clergy representation is three, five or seven, the lay representation or the clergy representation may be one, two or three respectively.

Other members of the Coordinating Council shall serve by reason of their office: the moderator, the general secretary, the coordinator of regional resources and the chairman of the staff cabinet.

B. TERM OF OFFICE

The normal term of office shall be three years. A member shall be ineligible for re-election, except that a member who served a fractional part of a term (less than one-half) shall be eligible for election to a full term. The membership shall be divided into three classes so that normal rotations shall provide for replacement of one-third of the membership of the Council each year. Members chosen by the Presbyteries shall vacate their offices by removal to another judicatory and at-large members shall vacate their offices by removal from the Synod.

C. OFFICERS

The officers of the Coordinating Council shall be elected by the members of the Council from among the at-large members, but not including members of the staff. The Chairman shall be elected for a two-year term and shall not be eligible for re-election. A Vice Chairman shall be elected for a similar term which shall expire in the alternate year. The general secretary shall serve as secretary to the Council.

D. MEETINGS

Ordinarily the Coordinating Council shall meet once each quarter, but it shall always meet at least three times during the year, and as often as necessary. Special meetings of the Council may be called by the chairman, and a meeting must be called if one-fourth of the membership requests it.

Internal Committees of the Council

Rule 7:2. A. Executive Committee: Consists of the Chairman, Vice Chairman and five other members, elected annually at the first meeting of the Council following the stated meeting of the Synod, three members constitute a quorum, and will meet as directed by the Council or at the call of the Chairman.

Duties: (1) To carry out policies of the Council, but without authority to decide policy (or questions of major importance); (2) Authorized to act for the Council between meetings of the Council, and to handle all minor matters, reporting actions to the next meeting of the Council for approval; (3) To work with the General Secretary concerning the function of his office with special assistance in the area of budget.

B. Nominating: Consists of seven members elected at the first meeting of the Council following the stated meeting of the Synod. The committee nominates the officers of the Council and recommends the assignment of the Council's membership to the internal committees for the ensuing year. Members of this committee serve on other internal committees of the Council.

C. Budget and Audits: Consists of seven members elected at the first meeting of the Council following the stated meeting of the Synod. There should be a representative from each Presbytery on this committee.

Duties: (1) To prepare the benevolence budget of the Synod based on budget askings by the General Assembly and Synod's institutions, committees and agencies; (2) To report such budgets, with recommendations, for approval of the Synod through Synod's Council before obligations shall be contracted by such agencies and institutions of the Synod; (3) To recommend Synod's apportionments to the Presbyteries; (4) To supervise all matters pertaining to the financial goals of Synod; (5) To prepare the budget for Synod's Office and program of work; (6) To review all audited reports of agencies and institutions of Synod and of the McCallum Estate, with recommendations, to the Council.

D. Personnel: Consists of seven persons elected at the first meeting of the Council following the stated meeting of the Synod.

Duties: (1) To serve with the General Secretary in review and evaluation of staff; (2) To serve as listening unit for staff communication; (3) To review and adjust annually the salaries of all staff.

E. Long Range Planning and Review: Consists of seven members elected at the fall meeting of the Council.

Duties: (1) To review on-going programs and recommend changes; (2) To engage in long range studies and share these studies and any recommendations to Synod through the Council.

F. Property Management and Legal Titles: Consists of seven members elected at the first meeting of the Council following the stated meeting of the Synod.

Duties: (1) To inspect on a regular schedule all properties of the Synod, maintaining inventories of the contents and noting the condition of all such facilities; (2) To insure such properties against loss by reason of fire, windstorm and other hazards and to review the adequacy of such coverage; (3) To recommend to the Council appropriate uses for the several facilities owned by Synod and to make recommendations for the rental or sale of such properties; (4) To prepare and supervise a schedule of maintenance, repair and upkeep for the building and grounds at each location; (5) To review and recommend to the Council all requests requiring the execution of the documents affecting properties of the Synod.

Article Eight: The Staff Cabinet

Rule 8:1. The Staff Cabinet is an advisory unit of the Council composed of the professional staff of the Synod and of the presbyteries of the region. The staff cabinet will choose its own officers from its membership and its chairman shall be a member of the Council. The staff cabinet shall meet at least twice annually and shall provide advice and counsel to Synod's Council. The staff cabinet provides a forum of mutual support, communication and information out of which the concerns of the members are communicated to the Council.

Article Nine: Mission Committees of the Council

Rule 9:1. Committees which are established by the Council to carry out the program of Synod and to implement priorities and goals set by the Synod are mission committees. The Council reports the establishment, discontinuance, consolidation or the change to the meeting of Synod following such changes for its review. The Council specifies the method of selecting the membership of such committees and a description of the purpose of the committee when formulated. The following mission committees have been established by the Council with membership as indicated:

Mission Committee on Resourcing: Membership of this committee shall consist of 24 members as follows: at least two from each presbytery (clergy and laity) with emphasis on special talents in education and media and at least two from the membership of the Coordinating Council.

Mission Committee on Ministries in Higher Education (CCL) (T): Membership of this committee shall consist of 14 members as follows: at least one from each presbytery (laity and clergy) and at least one or more from the membership of the Coordinating Council.

Mission Committee on Family Life and Other Human Needs: Membership of this committee shall consist of 26 members: two from the Coordinating Council, two from each presbytery, and ten at-large members. The at-large members shall include a representative from each institution as provided in the plan.

Mission Committee on Counseling Ministries: Membership of this committee shall consist of 12 members with at least one from each presbytery and one from the membership of the Coordinating Council.

Mission Committee on Inter-Denominational Cooperation: Membership of this committee shall consist of 12 members with at least one from each presbytery and one from the membership of the Coordinating Council.

Mission Committee on Church and Society: Membership of this committee shall consist of 24 members with at least two from each presbytery (at least two of these from the Coordinating Council) and 8 at-large members.

Mission Committee on Women's Work: Membership of this committee shall consist of 11 members as follows: the seven Presbyterial Presidents and three ministers at-large and the chairman of the committee who shall be a woman member of the Coordinating Council.

Mission Committee on Stewardship Education: Membership of this committee shall consist of 21 members as follows: 4 members of the

Internal Committee on Budget and Audits, 7 members of the Presbytery Stewardship Committees, and 10 at-large members.

Mission Committee on Communications: Membership of this committee shall consist of 12 members with at least one from each presbytery and at least one from the membership of the Coordinating Council.

Mission Committee on Presbyterian Colleges and Seminary: Membership of this committee shall consist of 20 members as follows: 8 from the Boards of the institutions (two from each institution) and 12 at-large members including one from each presbytery and two from the membership of the Coordinating Council.

Mission Committee on Strategies in Evangelism: Membership of this committee shall consist of 24 members with at least two from each presbytery (at least two of these from the Coordinating Council) and 8 at-large members.

Mission Committee on Professional Development: Membership of this committee shall consist of 21 members as follows: at least two persons from the membership of the Coordinating Council and at least two persons from each presbytery (including persons responsible for the functions of Annuities and Ministerial Relief and candidates).

Article Ten: Staff

Rule 10:1. The Staff of Synod shall consist of a General Secretary, a Coordinator of Regional Resourcing and such professional and administrative staff as is necessary for the implementation of the program of Synod as determined by the Council. All staff shall be under the supervision of the Council.

10:2. The office of General Secretary shall be established to provide a chief executive officer of the Synod, who is responsible for administration and coordination of all the Synod's organizational systems, the supervision of staff, and the representation of the Synod in relation to other groups.

10:3. The Resource Coordinator will serve with the General Secretary in obtaining appropriate resource persons and materials and make them available to presbyteries, churches and individuals.

The functions of the Resource Coordinator will be carried out as described in accordance with the standards for a Regional Resource System as set forth in the plan of restructure of the Presbyterian Church U. S. (Minutes of the 112th General Assembly, Part I, 102 & 104;

10:4. As a management principle, the staff will function as a matrix with the functions of support, mission and resourcing being implemented at various times by the entire staff. The mission functions are assigned to the Council and the needs of these programs will determine the tasks of the staff at a given time.

10:5. Synod's Office is the agency for the work of the court and it shall perform those duties required by the *Book of Church Order.* Although the address of Synod's Office indicates a central geographical location, the staff shall be dispersed to more effectively meet the mission and resourcing needs of the Church.

Article Eleven: Nominating Committee

Rule 11:1. The Committee on Nominations shall be composed of nine members organized into three classes of three members each. Members shall serve a term of three years and shall be ineligible for re-election. A partial term shall be considered to be a full term.

The retiring moderator shall annually nominate persons to the new class, and to fill vacancies.

The Committee on Nominations shall have responsibility to nominate to the Synod persons to fill all positions, excepting staff. All such nominations referred to above, however, shall not preclude nominations from the floor by any member of Synod.

Ordinarily, the Committee on Nominations will refrain from nominating any person to serve on more than one council, committee or board of the Synod, but membership on the governing board of an institution owned, supported or related to the Synod does not disqualify a person from such service.

Article Twelve: Financial Rules of Synod

Rule 12:1. All agencies of Synod shall clear through the Council all requests for funds, including campaigns.

12:2. All Treasurers of Synod's Funds (Office, Homes, and other agencies and institutions) shall be bonded in approved surety company for such amounts as the Coordinating Council shall determine; and these several accounts shall be audited annually by an approved accountant; and annual reports shall be rended to Synod.

12:3. All agencies of Synod seeking benevolence support from the Synod shall present annually to the Budget and Audits Committee at its meeting to formulate a budget, together with their requests for support: (1) a two-year comparison financial statement; and (2) a two-year comparison of budgets.

12:4. Agencies of Synod are to operate within their budgets, as approved by Synod. They shall not exceed their respective budgets except with the approval of Synod or the Executive Committee of Synod's Council.

12:5. Expenses: Per capita assessment to Synod's expenses shall be of sufficient amount to meet the expenses of the Stated Clerk's office and such appropriations as are approved by Synod to be paid from this fund.

12:6. All salaried officers of the Synod, or any of its agencies, shall be elected by the Synod, and the term of office of each shall be fixed by the Synod.

12:7. When travel of staff or committee members is by public transportation, the expense shall be the actual cost. When travel is by car, the reimbursement for mileage shall be set by the Council.

Article Thirteen: Meetings and Standing Orders

Rule 13:1. The annual Stated Meeting of Synod ordinarily shall be held as early in June as is practicable, and with the concurrence of Synod's Council, the first session is to begin at 2 p.m. on a Tuesday, unless otherwise ordered. The Synodical year shall end April 30.

13:2. The Committee on Enrollment shall meet at the place at which Synod is to convene at an hour just before the opening of the session. Each member shall, on arrival, report to this Committee or their agents for enrollment. The roll thus prepared according to Presbyteries shall be reported to the Synod at the opening of Synod at which time additional enrollment shall be made.

13:3. Synod's Coordinating Council shall arrange for the entertainment of Synod.

Ordinarily an institution entertaining Synod shall be paid for each representative in attendance beginning with the first meal served and for lodging. This shall also apply to those guests of synod who are approved by the Program Committee. All visitors of Synod shall make arrangements for their own entertainment.

13:4. Following the enrollment at the opening session of Synod, the Moderator shall introduce to the Synod all ministers who have been received into its constituent Presbyteries from beyond the bounds of Synod since the last Stated meeting.

13:5. The Sacrament of the Lord's Supper shall be held on the first day of the Synod's meeting at an appropriate time.

13:6. The names of the Ministers of Synod who have died during the Synodical year shall be read in connection with the annual Communion Service, and an adequate memorial of each, not to exceed approximately 500 words, shall be printed in the Minutes of Synod.

13:7. No new matter of business may be introduced to Synod later than the evening recess on the first day of the meeting of Synod.

14:1. The records of committees, councils or institutions receiving support from or under the control of Synod shall be made available to Synod or Synod's Council upon request.

K. REPORTS OF TASK FORCES

1. TASK FORCE ON THEOLOGICAL EDUCATION SYNOD OF NORTH CAROLINA

In the process of reorganization, the Synod of North Carolina meeting as an organization convention in 1971 determined "Theological Education" as its number one priority.

The Transitional Committee meeting in Richmond, Virginia, June 4-5, 1973, adopted a resolution calling for a Task Force on Theological Education to be composed of 19 members, 14 from the Synod at large, with representatives from each presbytery, and five members to be nominated by the Seminary. The Task Force was requested to report directly to the Synod at its 1974 meeting. A Planning Committee of the Task Force met in early November 1973 and the full Committee met on November 19, 1973, in Raleigh. Sub-committees were appointed and met at varying times. The full Committee met again in February 1974 in Richmond. The Planning Committee convened in Charlotte on February 25 with the Synod and prepared an outline of this final report.

Since the nature of our task is to enter into dialogue about theological education, part of this report will be written and part of it will be presented at the meeting of Synod in June 1974.

The Task Force understands its functions to be the exploring of the dimensions of theological education made possible by the resources of the Synod and its Seminary. The Task Force has been concerned to study the persons and the process by which the Synod sends to the Seminary and in turn to examine carefully the persons who graduated from the Seminary and who are sent to the Synod. Thus a primary concern of the Task Force has been the relation of the Synod to the Seminary as it gives initial preparation to pastors. Nevertheless the Task Force was also deeply concerned with relating of the continuing education of pastors and the theological education of laymen to both the resources of the Synod and the Seminary. Theological education is not the sole prerogative of the Seminary; it is a shared venture in the life of the Church.

The Task Force is indebted to the work done by various members of the Synod as they have proposed the plan for restructuring and to the General Assembly's Ad Interim Committee chaired by Mr. Kenneth Orr on the Church's Use of Her Ordained Ministry. These and other groups have contributed to our thinking.

To put the dialogue in perspective, a few words of history are in order.

I. Tar-heel Traces at UTS

In 1771 Hanover Presbytery recognized the expediency "of creating a seminary of learning somewhere within the bounds of this Presbytery." Three years later the Presbytery took under its patronage Augusta Academy, near Staunton, and began a movement for the erection of "a public school for the liberal education of youth. . . on the south side of the Blue Ridge." The first of these schools became in time Liberty Hall Academy and later Washington and Lee University. The second opened its doors as Hampden-Sydney College on January 1, 1776, the second institution of higher education in the South.

In 1806 the Presbytery resolved:

"1. That an attempt be made to establish at Hampden-Sydney College a complete theological library for the benefit of students in divinity.

2. That an attempt be made to establish a fund for the education of poor and pious youth for the ministry of the gospel."

This fund was put in the care of the college trustees, but appropriated by the Presbytery. Thus were taken the first steps toward the establishment of Union Theological Seminary in Virginia. In 1807 Dr. Moses Hoge came to Hampden-Sydney as its president. In 1812 the Synod of Virginia resolved to establish a theological seminary, and arranged with the College for Dr. Hoge to act as President of Hampden-Sydney and professor of theology for the seminary students.

Dr. John Holt Rice was called from the pastorate of the First Presbyterian Church in Richmond to continue the work of the Seminary after Dr. Hoge's death. He encouraged the Presbytery to continue support of the seminary students at Hampden-Sydney, convinced the General Assembly that the southern section of the country needed a seminary, and perhaps most important secured the support of the Synod of North Carolina, thus laying the foundation for a "Union" Seminary.

In 1826 plans were made for transferring the control of the infant seminary to the joint control of the Synods of Virginia and North Carolina. In 1827 the Synods accepted this plan and each Synod appointed 12 members of a Board of Directors.

The first student from North Carolina was Angus McCallum, from Robeson County, N. C., a member of the Class of 1831. Since that time attendance of students from Virginia and North Carolina has run neck neck through the years, and it would be difficult to count the years of service given by UTS Alumni from North Carolina to the Church at large, or to estimate the effect of UTS graduates upon the Church in the Synod of North Carolina. Today more than three of every five of the Presbyterian ministers in the Synod of North Carolina are Union Seminary graduates.

When the movement to separate the Seminary from Hampden-Sydney College was being argued, Mr. George W. Watts of Durham, N. C., cast a deciding vote for Richmond by offering to pay for the administration building now, as then, known as Watts Hall.

Eight of the professorships at Union Seminary were endowed by friends from North Carolina. Since 1911 the James Sprunt Endowment has brought internationally known lecturers to the Seminary at least once a year.

Hundreds of ministers have been assisted in their seminary study with funds from the memorial Fund established by the late Edward D. Latta of Asheville, and other hundreds have been educated through the benevolence of North Carolina Presbyterians who have given scholarship, loan funds, endowment funds, etc., to Union Theological Seminary.

In the area of Continuing Education, Union Seminary has been able to be a leader in the nation and indeed in the world, due to the generous support of the Elise McK. and Edwin Morgan Foundation for Continuing Education. Due to the generosity of this family from Laurel Hill in North Carolina, thousands of pastors over the years have participated in continuing education experiences located on the Seminary campus as well as in other places. Models of continuing education developed at Union have been copied throughout the theological world.

The Seminary owes its own particular debt of gratitude to North Carolina for the leadership of Presidents Walter W. Moore from Charlotte, Ben R. Lacy, Jr., from Raleigh, and James A. Jones from Laurinburg. Our current President received an important part of his ministerial experience at Hickory during his first full-time pastorate, and is currently a member of Concord Presbytery. Other Union Seminary faculty members who are members of North Carolina Presbyteries include James Appleby, Ben R. Lacy, John H. Leith, Neely D. McCarter, Charles M. Mendenhall, III, Ben L. Rose, and Maclyn N. Turnage.

II. The Concerns of the Task Force

Aware of the long relationship and the current ties between the Synod and the Seminary, the Task Force sought to isolate areas of mutual concern. Three major groupings were selected: (a) Mutual Understanding, (b) Continuing Education, and (c) Competency and Integrity in Ministry.

A. Mutual Understanding

If the Synod is to continue to sense its ownership of the Seminary and if the Seminary is to be sensitive to the needs of the Synod, then a continuing program of mutual understanding must be carried on. Such understanding will not happen by chance, but must be encouraged by specific actions. The flow of information and participation is vital for the survival of this dialogue. Therefore, the following recommendations are offered:

1. That the Synod endorse a one-day pre-Synod Conference for the 1975 or 1976 meeting of Synod. The Conference will be led by Faculty and Staff of the Seminary and will seek to acquaint ministers and laymen with current emphases in Biblical studies, theology, and means of communicating the faith. Through this Conference, it is envisioned that some offering will be available to every person for his or her own theological growth and an opportunity will be provided for many persons in the Synod and the Seminary to become acquainted.

2. That the "Church in Context" meetings be reestablished. The Church in Context was a vision of the late Dr. James A. Jones, who called together groups of pastors and elders to meet with Seminary faculty and students. The forum provided an opportunity for lay persons to let their concerns be heard by the Seminary and for mutual conversation concerning issues before the Church. It is proposed that the Synod office and the Seminary Administration seek funds for these meetings and determine the number to be held each year.

3. That the Synod hear a brief report on the reorganization of the Friends of the Seminary. This group has for many years supported the institution with prayers, financial contributions, and the recruiting of students. The Friends are being reorganized to include larger numbers of persons. The Friends of the Seminary has been one of the best means

of mutual understanding as hundreds of persons have visited the campus of UTS and shared their interests with the Seminary community. Great hope is placed in the new organization to which Mrs. Elinor Swaim has devoted many hours during the past year. It is recommended that the Synod hear Mr. Robert Dunham, a member of the Seminary staff and a recent graduate of UTS.

4. That churches be encouraged to establish a "minute for the Seminary" as a part of the morning worship approximately once a month. Many congregations now have a "minute for mission" in which some aspect of the church's work is presented by a lay person. If this recommendation is adopted, the Seminary agrees to send to a "Key Friend" or some other person information suitable for such an occasion.

5. That the Synod provide copies of the **Presbyterian News** to the Seminary members so the Seminary community can be informed of happenings in the Synod. (If the various publications of the Seminary are not being received by interested persons, the Seminary should add the names to the mailing list if these are sent to the President).

6. That the Synod take note of the attached statement concerning the Seminary's financial requests and needs. The paper is designed to indicate with openness and frankness and sources of income, the nature of the request made to the Synod, and the needs of the Seminary. It is the hope of this Task Force that the structure of financial support will reflect priorities and programs; thus the organizational structure for financial support for the Seminary should reflect the uniqueness of the Seminary's relation to the Church.

It should be noted that many other ideas emerged as a result of the Task Force's work which need not be formulated as recommendations. For example, the idea of a faculty member serving as "Theologian in Residence" either for a church or a cluster of churches; such undertaking must be worked out on an individual basis and are being projected as the occasions arise.

B. Continuing Education

Emerging in the Synod is a renewed interest in continuing education. Synod and Presbytery staffs see this as one of their tasks. The Seminary has long been actively concerned that ministers have opportunities to continually update their knowledge and skill. The "Church in Context" meetings recommended above are designed to contribute to the theological education of lay persons and ministers alike. While the Seminary continues to offer programs on campus and in the Synod, the Synod itself must also assume responsibility for continuing education. Some of the best continuing education can be located within the bounds of the Synod, using Synod resources as well as those of the Seminary. The personnel and financial resources of the Seminary are limited thus of necessity the school must place its primary efforts in preparing persons for ordination. Nevertheless, the Synod and the Seminary working together can structure continuing education opportunities second to none.

In order to fulfill this responsibility, the Task Force makes the following recommendations:

7. That the Synod commend the programs of continuing education for church professionals offered by Union Theological Seminary and urge on Sessions and Presbyteries the development of realistic plans to make participation in them possible. Both time and financial assistance are involved in this recommendation. We have in mind such opportunities as: the Summer Institute of Theology; the Tower Room Scholar program; Advanced Study Seminars; the Guided Study Program; Alumni Seminars; Alumni Classes (for which credit toward the Doctor of Ministry can be given).

8. That the Synod's staff person designated as Synod Resource Coordinator (?) be encouraged to develop new programs of continuing education that will be aimed at ministers, directors of Christian education, church officers, and lay persons.

As is specified in the new organization, this person should provide an administrative link between various churches, presbyteries, and other groups in search of continuing education programs, and the resources provided by UTS, the various colleges and universities in the area, and other training institutions. This person would also have responsibility for long-range planning so as to evolve realistic means of locating and employing personnel for such programs. This person should also serve as a member of the Continuing Education Committee of UTS.

9. That a budget item of $15,000 be placed in the Synod's 1975 budget to provide funds for the initiation of the programs suggested in recommendation 2 above.

10. That the Synod, through its Resource Coordinator, give special attention to the investigation of a fuller utilization of church-related colleges within its bounds in the work of continuing education. Not only the physical facilities, but also faculty members at the various colleges and universities, as well as qualified pastors who can provide an important resource for continuing education.

C. Competency and Integrity in Ministry

As a dimension of the ongoing theological education of the Church, the competency and integrity of ministers is central. The concern is complex and multifaceted. The Seminary shares in this task, but the local congregation, the Presbytery, and the Synod share in it even more importantly. There is no simple solution to developing competent ministers who function with integrity.

The General Assembly's Ad Interim Committee on the Church's Use of Her Ordained Ministry has labored for several years on this and related issues. The recommendations that follow are ours but they seek to support many of the ideas proposed by the Ad Interim Committee.

To develop a cadre of ministers who are competent and who function with integrity is a continuous process, calling on the Church to exercise oversight and care at many levels. As the Church seeks to work, it needs to be reminded that we operate in a milieu of the currents of the times and the pressures of the day. The Church and its ministry must not be conformed to this world, but be transformed by the renewing of our minds to do the will of Christ in the world.

With these things in mind, the Task Force recommends the following:

11. That the Synod urge the presbyteries to take seriously their endorsement of Candidates for the Ministry and that the Presbyteries assume realistic oversight of the candidates' training. The Seminary promises full cooperation in aiding in the screening of candidates, furnishing information on students currently enrolled, and in other reasonable requests by the Presbyteries.

12. That the Synod hear Mr. Charles Mendenhall, a member of the Synod and a recent graduate of the Seminary, who will speak on current enrollment trends, projected needs of the Church for ministers, and other related issues.

13. That the Synod recommend to Presbyteries that they assess their candidates after two years of seminary training, whether the students plan to take a third year (the Master of Divinity program) or the four-year program leading to the Doctor of Ministry. The Seminary does a major evaluation of students at this point in their areer and will cooperate with the Presbyteries in this assessment and evaluation of candidates.

14. That the Synod recommend to Presbyteries that they encourage students to take a "Student-in-Ministry" year during their third year of training. This program enables students to work in the parish or other form of ministry for 15 months under qualified supervision. We view this form of learning as essential in preparing persons realistically for the Church.

15. That the Synod recommend to Presbyteries that they encourage their candidates, prior to graduation, to project a five-year continuing education program in consultation with the Seminary and their ordianing Presbytery.

16. That the Synod urge Presbyteries to assign a minister advisor for a period of one year to each newly ordained person as he/she serves in this first parish.

17. That the Synod urge Presbyteries to assess a person's ministry after three years of ordination.

18. That the Synod urge Presbyteries to employ a pastor with responsibility for ministering to the ordained personnel of the Presbytery.

The Task Force wishes to express appreciation to the Synod's office for its full cooperation and assistance with the work assigned to it.

Members of the Task Force

Thelma Boyd University Presbyterian Church	Chapel Hill
John C. Calhoun Church in the Pines	Laurinburg
Ruth R. Cheney Highland Presbyterian Church	Fayetteville
Thomas a. Cutting Hanover Presbytery	UTS, Richmond

Donald G. Dawe		UTS, Richmond
Joseph T. Drake	Davidson Presbyterian Church	Davidson
Harvey L. Haynes	Oak Forest Presbyterian Church	Candler
Edward F. Johnston, Jr.	Greaves Memorial Presbyterian Church	Clinton
John H. Leith	Orange Presbytery	UTS, Richmond
Laura Brooking Lewis	First Presbyterian Church	Salisbury
Helen McCarl	Little Chapel on Boardwalk	Wilmington
Neely D. McCarter	Mecklenburg Presbytery	UTS, Richmond
Donald G. Miller	First Presbyterian Church	Laurinburg
Harry W. Philips	Brevard-Davidson River Presbyterian Church	Brevard
Fred R. Stair, Jr.	Concord Presbytery	UTS, Richmond
W. F. Stinespring	Orange Presbytery	Durham
Danny Verner	Myers Park Presbyterian Church	Charlotte
Jeffrey R. Wampler	First Presbyterian Church	Concord
William B. Ward, Chairman	Covenant Presbyterian Church	Charlotte

REPORT OF UNION THEOLOGICAL SEMINARY

We at Union Theological Seminary seek to serve as good stewards of all we have received from the church and its members for the theological education of its ministers.

William Robinson found in his saddlebags a gift placed there after he preached on Sunday, June 6, 1743. According to John Holt Rice, a century later the Professor of Theology at Union Theological Seminary, "As far as we can learn, this was the first money that was ever contributed in Virginia for the education of youth for the ministry of the Gospel."

From 1743 until 1974, our greatest financial need has been for current operating funds.

The Synod of North Carolina, being the strongest and the largest of the synods owning, controlling, and supporting the Seminary, is also its major benevolence contributor. Synod giving records are on a calendar basis; the Seminary financial statements are on an academic/fiscal year of June 1 - May 31. Based on Seminary records, we received from the Synod of North Carolina during the 1971-72 academic year approximately $100,000; during the 1972-73 academic year approximately $125,000; and during the 1973-74 academic year approximately $126,000.

In the 1974 Synod of North Carolina benevolent budget $128,000 is included for the Seminary and the Seminary has requested of the Synod of North Carolina Budget Committee and amount of $150,000 in the 1975 Synod budget.

Our Seminary policy regarding finances and financing is to operate if at all possible in the black each year. In recent years, because of the twin factors of inflation and increased costs in providing quality education to an increasing number of men and women who come to UTS for basic, graduate, and continuing theological training, the Seminary now has a $643,003.22 cumulative, current operating deficit. This is presently charged against plant funds. The Seminary is consequently neither in mortgage or debt to outsiders. It is really in debt to the Lord, to the church, and to its own accounting. In its fiscal reporting to the Synod, it is both audited and straightforward. In its budget requests, it is both bare-boned and bedrock.

According to the 1973 audit, the net worth of all of the buildings, grounds, endowment, annuities and loan funds and other material assets of this oldest Seminary in the South, was $21,250,742.51.

The current operating budget of the two previous years and the current year is attached. (Comparative Current Funds Data.)

Our current and priority fiscal needs are:

1. **New Program Support** -- to provide financial support to undergird the new student-in-ministry training clusters now operating in five satellite areas, including two in the Synod of North Carolina.

   a. An annual gift of $35,000 to support the new students-in-ministry training clusters program.
   b. A gift of $150,000 to make possible student grants to be given for special training in hospitals, prisons, rural parishes, etc.

2. **Faculty** -- to provide adequate endowment to support Union Seminary's present teaching faculty.

   Gifts of $500,000 to name and endow these faculty Chairs (Currently occupied but not underwritten):

   Professor of Theology
   Professor of Church History
   Professor of Parish Ministry and Evangelism
   Dean of the Seminary
   Professor of Ministry

3. **Facilities** -- to renovate two primary Seminary buildings in order to bring them up to standards and enlarge their usefulness, and to provide recreational facilities for the campus community of more than 1,000 individuals.

   a. To renovate a central dormitory on the main campus. Estimated cost: $350,000.00. This building can be given a new name as a memorial remembrance for a loved one.

   b. To renovate Richmond Hall, a combination dormitory and student center, built in 1925. Estimated cost: $500,000.
   c. To provide adequate outdoor athletic facilities by building four new tennis courts and hard-surfacing a basketball court. Estimated cost: $30,000.

4. **Students** -- to provide scholarship aid and endowment support for those entering the Gospel Ministry and for those now serving the church who are seeking to become better equipped for ministry.

   a. Annual Gifts to Fill the Gap between -

Real Education costs per student	$4,700
Actual student tuition charge	800
Per student cost to Union Seminary	$3,900

   A gift of $3,900 pays for one student's full tuition cost to Union Seminary.

   b. Endowment gifts of $10,000 each to establish a memorial scholarship fund that can be named by the donor.

UNION THEOLOGICAL SEMINARY

Comparative Current Funds Data

	1971-72 Actual	1972-73 Actual	1973-74 Budget
REVENUE			
Tuition	$ 152,313	$ 203,109	$ 220,800
Endowment Income	645,694	667,035	690,848
Gifts and Grants	227,445	283,888	538,350
Other Income	228,747	153,464	113,950
	$1,254,199	$1,307,498	$1,563,948
Student Aid	$ 201,791	$ 177,178	$ 175,000
Auxiliary Enterprises	200,549	177,556	173,190
TOTAL REVENUE	$1,656,539	$1,662,233	$1,912,138
DISBURSEMENTS			
Academics	$ 721,164	$ 727,159	$ 810,250
Trustees and President	45,127	52,498	54,718
Seminary Relations & Development	68,293	142,875	171,546
Finance	63,733	75,227	84,806
Physical Plant	258,272	258,106	289,259
Institutional Administration and Central Services	99,700	134,485	149,226
	$1,256,289	$1,390,354	$1,559,805
Student Aid	211,370	165,677	175,000
Auxiliary Enterprises	187,746	174,653	173,190
TOTAL DISBURSEMENTS	$1,655,406	$1,730,685	$1,907,995
Surplus (Deficit)	$ 1,133	$(68,451)	$ 4,413

Note: 1971-72 and 1972-73 amounts have been taken from Audited Financial Statements.

2. INTERIM REPORT
TASK FORCE ON HIGHER EDUCATION

The Reverend B. Frank Hall, Chairman

By action of the Synod at its organizational meeting on the 5th of June 1973, a task force was established "to study the synod's ministry to higher education." It was noted that this task force "should consist equally of clergy, laity and persons directly involved with higher education." In addition it was directed that "care must be taken to provide for a cross-section of viewpoints and for equal representation of each area of concern, i.e., church-related schools and secular institutions."

The Task Force on Higher Education, composed of twenty-four persons, began its work in September 1973. At its first meeting the Task Force elected as its chairman the Rev. B. Frank Hall and projected its work to be of two years duration with its final report to be made to the Synod in June 1975. The Coordinating Council provided staff support for the Task Force in the person of the Rev. James B. Miller and the Task Force began to chart the course of its work.

In the light of the agenda given to it by Synod, the Task Force has understood its assignment to be that of spelling out the purpose of the Church's ministry in the area of higher education, of proposing policies for the guidance of Synod's efforts to accomplish this purpose, and of describing programs and relationships consistent with this purpose and these policies which will enable Synod to accomplish its purpose in the various sectors of higher education, viz., church-related colleges, public and private universities, junior colleges, community colleges and technical institutes.

In addition to this assignment, the Synod through an amendment to the 1974 Mission Budget instructed "that the Task Force on Higher Education be directed to deal immediately with the question of a formula for the distribution of the Synod's annual contribution to its three colleges from the Mission Budget."

In order to address its assignments the Task Force has been engaged in an initial phase of self-education. It has met in plenary session four times and sub-groups have met six times. By means of these meetings the Task Force has been considering the theological foundations of the ministry of the Church in higher education, the concerns of the Church-related colleges regarding a formula for the distribution of Synod's mission funds, the rapidly growing state community college system and its character, the varied campus ministries engaged in by the Synod, and possible new forms for Synod's ministry to higher education in North Carolina.

This process of self-education is revealing the complex face of higher education in the state. There is the sixteen campus University of North Carolina system stretching literally "from the mountains to the sea" which has been cited recently as the nation's fifth largest. There are twenty-nine private senior colleges and universities in the state. There are ten private junior colleges. And finally there is the fifty-seven institution state community college system representing the second largest such system in the nation.

In the fall of 1973 these institutions had a total full-time equivalent enrollment of 215,229 students. Of this total 40% were enrolled in community colleges and technical institutes, 39% were in the state university system, 18% were in the private colleges and universities in the state and 3% were enrolled in the private junior colleges.

The Presbyterian Church, U.S., carries on a varied ministry in the midst of this higher education. Three of the private senior colleges are related to the Synod of North Carolina and three of the private junior colleges are related to lower courts of the Church. In addition the Synod has undertaken campus ministries at eleven of the campuses in the state university system and at two private universities. These ministries include provision for five full-time denominational campus ministries, participation in six ecumenical campus ministries and engagement in four campus ministries directed primarily toward black students.

As the Task Force has studied this complex scene of higher education in North Carolina as well as the Church's efforts to minister within it, a number of difficulties have become apparent. Foremost among these is the lack of a clearly articulated comprehensive purpose of the Church in its ministry in higher education. It was in order to address this central problem that Synod created the Task Force. This lack has contributed to and magnified another difficulty, that being a general absence of communication within and coordination of the ministry of Synod to higher education.

In the past the ministry of the Church in higher education has been largely isolated from the mission of local churches. Consequently there has been little sense on the part of local churches that they have a stake in this ministry. At the same time Synod's rich and varied resources for effective ministries in academic settings have not been readily available to churches which need them for the strengthening of their local mission. In addition the resources of higher education have not been effectively brought to bear to enable local church mission. The development of Synod's resourcing function will help provide a means to address this problem.

Changes in higher education in the state are causing difficulties and creating new opportunities. The growth of the state university system is bringing about ministry needs more rapidly then Synod has been able to meet them. The explosive growth of the community college system has created a whole new field for ministry in which old models of campus ministry appear inadequate.

In response to what it has found in this initial phase of self-education, the Task Force will be engaged immediately in the following activities:

1. During early summer the Task Force will draft a statement of the Church's unique purpose in higher education, drawing upon the views of those in the Church engaged in higher education, the theological resources of the Church, the views of Presbytery mission executives and data attainable from clergy and laity across the Synod concerning this purpose.

2. In light of this purpose the Task Force will be developing policy recommendations for the ordering of campus ministries to the univer-

sitites in the state in consultation with the appropriate mission committee of the Council, laymen and professionals engaged in that ministry.

3. The Task Force will be developing models by which the Synod may contribute in conjunction with Presbyteries and local churches to the strengthening of the Church's ministry to persons related to the state community college system.

4. The Task Force will continue to explore the possibility of a "Center for Christian Studies" and other innovative approaches to the Church's ministry in higher education.

In response to that portion of its assignment derived from the amendment to the 1974 Mission Budget, the Task Force at its plenary session on the 12th of February 1974 recommended to Synod's Coordinating Council that the distribution of the 1974 mission funds to the colleges be Davidson 20%, Queens 28%, and St. Andrews 52%.

The Task Force believes, however, that this recommendation does not adequately address the difficulties facing the colleges which have been brought to its attention. With the increase in both the number and the quality of state institutions of higher education, the colleges are confronting difficult problems. Excluding the community college system, of the students enrolled in the universities, colleges and junior colleges, the percent enrolled in the private colleges declined from 25% to 19% in the ten year period from Fall 1963 through Fall 1973. During this same period the percent enrolled in junior colleges declined from 7% to 5%. Also during this period the enrollment in seven of the senior colleges showed a decline ranging from 3% to 32%. Two of the colleges related to the Synod are among these seven.

The decline of enrollment in these institutions combined with an inflationary economy has placed a number of them in serious financial situations. As an example, the two colleges mentioned above had a combined operating deficit in excess of $400,000 for the fiscal year 1972-1973 which added to a growing accumulated deficit for these institutions.

The Task Force affirms that a major effort to address the concerns of the colleges with respect to Synod resourcing is beyond its scope. Nevertheless, given the recognized needs of the colleges for more adequate funding, the fact that the last major study by the Synod of its relationship to these institutions was completed in 1955, the presence now within the bounds of Synod of two additional junior colleges related to other courts of the Church, given the rapid and dramatic changes which have been and are going on in higher education in North Carolina; in the light of all these factors the Task Force believes that the development of the future relationship of the Synod to these institutions needs not only a clear statement of the Church's mission in higher education and the place of the Church-related college in that mission but as well an accurate appraisal of the place of these schools within the whole scene of higher education in North Carolina.

Therefore, in order to initiate a critically necessary process of study, the Task Force offers the following recommendation:

That the Synod of North Carolina authorize a study comparable in quality but broader in scope than the 1955 Study (**The Church and Higher Education**) focusing upon an appraisal of the present and possible future place of the Presbyterian church-related institutions within the whole scene of higher education in North Carolina; that this study be made under the supervision of Synod's Coordinating Council or its agent; that requests be made of foundations for adequate funding to provide for the study; and that, should this fail, the Synod provide funds from its Mission Budget to engage competent authorities in the field of education to make the study.

3. INTERIM REPORT TASK FORCE ON FAMILY LIFE AND OTHER HUMAN NEEDS

The Reverend Albert E. Dimmock, Chairman

The Task Force on Family Ministries and Other Human Needs was set up by the 160th Session of the Synod of North Carolina, meeting in Richmond, Virginia, June 6. It was

> "designed to develop resources for ministry to family life and other human needs, and that the goal of this task force will be to develop personnel and materials pertinent to those needs giving individual churches and communities the expertise to minister to these problems in their area. The task force is to become a committee of the Council on the Church's ministry to families and shall include a representative from each agency to each Presbyterian family ministries institution." (Minutes of the Synod of North Carolina, 1973, p. 149-3 C.)

In keeping with its responsibility, the Task Force serves as a program unit, the Committee on Homes, reporting directly to the Council (Minutes, p. 150) and as a study group reporting to the Synod, to help Synod discover and assume leadership in Care Ministries and to accomplish its responsibilities.

A planning committee met in Synod's office, September 13, to think through the responsibilities of the Task Force, and consider how to proceed. This Planning Committee determined the date and recommended the agenda for the first meeting of the Task Force, issued invitations to participants and recommend officers to be nominated to lead the Task Force.

The Task Force has met 5 times this year -- October 25, December 6, February 12, March 26, May 7. The next meeting is scheduled for June 20. Attendance has been good, and members of the Task Force have gone about their duties with diligence. Officers elected at the October meeting were Chairman, Al Dimmock; Vice-Chairman, David Jenkins; Secretary, Ralph Underwood.

From the beginning the Task Force has seen its work as being to sensitize the Synod, to pioneer in new and high risk areas of concern, to produce models of assistance, to establish relationships with all helping agencies, and to make available resources to persons and churches wishing to minister to these needs. These activities form a part of determining the appropriate actions, programs and procedures of the Synod.

At the beginning the Task Force explored all areas of human need. It was felt that this was a necessary preliminary step before narrowing its objectives to more specific goals. Careful and detailed papers were prepared on "How to" for the use of the Synod:

"How to Begin a Crisis Control Program"
"How to Set Up a Citizen's Information Bureau"
"How to Establish a Home for the Aging"
"How to Establish Emergency Shelters for Children"
"Training Opportunities for Family Life and Human Needs in the State of North Carolina"
"How a Church Can Set Up a Self-Study Survey to Determine What Family Life and Other Needs It Should Meet"

In addition, two resource papers were prepared:

"Theology and the Family" by Julian Lake
"Whom Should the Church Be Helping?" by Alan Keith-Lucas.

All of these papers sharpened the thinking of the Task Force and helped to focus its work.

The Task Force faced the fundamental questions: (1) What ministries are most urgent? (2) Which ministries can Synod logically undertake? (3) How should we proceed? We agreed that offering a theological rationale for the ministry to Human Needs was essential. We also agreed that some excellent services are presently being offered to our churches--in Family Ministries (by Barium Springs) and in specific models, such as shelter care homes, etc. These resources need to be strengthened. We also became aware of important areas and programs in which the State, particularly through the Department of Human Resources, is moving to deal with crucial changes and human needs. (e.g. the 1974 meeting of the Legislature established the "Commission for Human Skills and Resource Development" as one step toward preventing human problems from becoming acute, necessitating long-term care in mental hospitals.) Finally, we became informed regarding many existing programs and models--some local-church, some clusters-of-churches, some ecumenical, and some community or statewide--that can serve as a help to the Synod.

Realizing the many needs in the Synod and the urgency of helping churches get started in family ministries, the Task Force requested the opportunity to participate in the Leadership School of the Synod at Montreat, June 21-27, and to provide a class to begin assisting the training of local leaders. The particular class was in the field of Leadership Development in Relationships in the Family, and will be led by Dr. and Mrs. Siler of Winston-Salem.

After exploring all the various human needs of the State, and the resources available to the Synod, the Task Force, in its May meeting adopted a method of approach, and determined to work in two major areas--family and child care, and the aging. A third pioneering area of special emergency needs will be maintained also to serve as the "cutting edge" in future Synod programming. Considerable work has been done toward helping the Synod in these areas. It is anticipated that the Task Force will complete its work and be prepared to offer guidance to the Synod in meeting these primary needs. Particular leadership will be offered as follows: (not necessary in order of priority of need)

(1) Objectives -- What do we want to accomplish in these fields?
(2) Results -- How will we know when these needs are being met?
(3) Methods -- How will we go about our task?
(4) Responsibility -- Who will do this and why?
(5) Resources -- What resources will be needed?
(6) Financial Support -- How will it be funded?
(7) Evaluation -- Who will evaluate and when?
(8) Theology -- Why do it? (Theological Rationale)

Recommendation:

The Task Force wishes to report that it is seeking to fulfil the responsibility assigned to it. We respectfully request Synod to allow us until the June 1975 meeting to complete our work and to present our report.

L. OTHER COMMITTEES

1. REPORT OF THE TRUSTEES OF THE McCALLUM TRUST FUND FOR YEAR 1973

Reverend Robert F. Sloop, Chairman

The Trustees of the McCallum Trust Fund submit the following report to the Synod of North Carolina for the year 1973.

The Trustees received the audit of said Trust Fund made by Archibald K. Lovin, C.P.A. of Red Springs, N.C., showing the assets of the Trust Fund, and the income and expenses of the Trust for the year ending December 31, 1973.

The balance remaining available for distribution in accordance with the sections 1, 2, and 3 of Item viii under the will of the late A. T. McCallum was $14,315.91.

A check in the sum of $14,315.91 is being sent to the Treasurer of the Synod of North Carolina, to be distributed in the following manner:

To Orphanages - $4,771.97 to be distributed as follows:

70% of $4,771.97 to Barium Springs Home for Children, Barium Springs, N. C.	$ 3,340.38
30% or $1,431.59 to be divided equally between the following orphanages:	
To Bachman Memorial Home, Inc., Cleveland, Tenn.	357.89
To The Childrens Home of Abington Presbytery, Wytheville, Va.	357.90
To Grandfather Home for Children, Banner Elk, N.C.	357.90
To The Presbyterian Home for Children, Black Mountain, N. C.	357.90
TOTAL FOR ORPHANAGES	$ 4,771.97

To Schools in the Mountains - $4,771.97

33 1/3% to Glade Valley School, Glade Valley, N.C.	$ 1,590.66
33 1/3% to Lees McRae College, Banner Elk, N.C.	1,590.66
33 1/3% to Montreat-Anderson College, Montreat, N.C.	1,590.65
TOTAL FOR SCHOOLS IN MOUNTAINS	$ 4,771.97

To Missions - $4,771.97

50% of $4,771.97 to Synod's Church Extension Home Missions	$ 2,385.98
50% of $4,771.97 to GEB Division of International Mission, Atlanta, Ga.	2,385.98
TOTAL TO MISSIONS	$ 4,771.97
TOTAL TO BE DISTRIBUTED	$14,315.91

2. REPORT OF THE COMMITTEE ON RECORDS

The committee on Records has carefully examined the following Minutes of the Presbyteries of Synod:

Albemarle: Adjourned meeting, First Goldsboro, Jan. 23, 1973; Stated meeting, West New Bern, April 17, 1973; Adjourned meeting, First New Bern, July 10, 1973; Stated meeting, First Greenville, Oct. 9, 1973.

Asheville: Stated meeting, Canton, July 10, 1973.

Concord: Stated meeting, First Morganton, Jan. 23, 1973; Called meeting, Forest Park, Statesville, March 6, 1973; Stated meeting, First Statesville, May 1, 1973; Called meeting, Ginter Park, Richmond, Va., June 6, 1973; Called meeting, Forest Park, Statesville, July 10, 1973; Called meeting, Little Joe's, Barium Springs, August 15, 1973; Stated meeting, First, Winston-Salem, Oct. 6, 1973.

Mecklenburg: Convocation for Organization, Myers Park, Charlotte, March 23, 1971, Stated meeting, Alexander Children's Center, Sept. 26, 1972; Stated meeting, Davidson College Presbyterian Church, Nov. 28, 1972, Called meeting, Myers Park, Charlotte, April 10, 1973; Stated meeting, First Union, Charlotte, May 22, 1973; Stated meeting, First Monroe, Sept. 25, 1973; Stated meeting, First Charlotte, Nov. 27, 1973.

Orange: Stated meeting; First, High Point, Feb. 3, 1973; Stated meeting, Smithfield First, April 24, 1973; Stated meeting, Hawfields, Meane, June 19, 1973; Stated meeting, Milner Memorial, Raleigh, Oct. 23, 1973.

Wilmington: Stated meeting, Shallotte, Sept. 26, 1972; Stated meeting, Trinity, Havelock, Nov. 27, 1972; Stated meeting, Pollocksville, Jan. 26, 1973; Stated meeting, Kirkwood, Watha, March 24, 1973; Stated meeting, Warsaw, May 24, 1973; Stated meeting, Elizabethtown, July 25, 1973.

Minutes submitted by all presbyteries were found to be "without exception".

The Minutes of the 160th Annual Session of the Synod of North Carolina have been examined and found in good order; they have been ap proved by the 113th General Assembly of the Presbyterian Church in the United States. It appears that the Constitution of the Presbyterian Church, US was observed and all lawful injunctions of the General Assembly carried out.

Recommendation:

That the Stated, Permanent, and Assistant Clerks of the Presbyteries of the Synod, together with the Stated Clerk of Synod, be commended for their skill and diligence in preparing and preserving the minutes of their respective judicatories.

M. COMMITTEE ON BILLS AND OVERTURES

Rev. John Mack Walker, Jr., Chairman

The Committee had referred to it the following items of business:

1. The continued considerstion of the overture of Fayetteville Presbytery to the 1973 Synod on a change to a delegated representation at the annual meeting of Synod.

2. A request from the Board of Trustees of St. Andrews College requesting that Synod amend its rules with reference to the member and length of term of trustees who are elected by Synod.

3. A communication from the Board of Regents of Barium Springs seeking approval for an amended charter.

4. A request from the Board of Trustees of the High Point Home that Synod participate with the trustees in a study and evaluation of the admission policies of the Home.

5. A resolution from C. O. Magee, Jr. of Fayetteville Presbytery.

The committee recommends:

1. In the light of the study and recommendation of the Coordinating Council made up of responsible leaders of the several presbyteries, that the overture on a delegated representation at the annual meeting of Synod be answered in the negative.

2. That the Synod's by-laws be changed to allow for the change in election and order of terms on the Board of Trustees requested by St. Andrews College. (See attached resolution of Trustees.)

3. That the request for the amending of the charter of our Children's Home at Barium Springs be referred to the Task Force on Family Life and Other Human Needs for their study and recommendations to the 1975 meeting of Synod.

4. That Synod authorize the Board of Trustees of The Presbyterian Home, Inc. and the appropriate group in the Synod organization to conduct a thorough study and evaluation of the admission and residency policies of the home, and any changes which would assure the Department of Health, Education and Welfare of our intent to live within the guidelines suggested by that agency; and that the Mission Committee on Family Life and Other Human Needs be designated as the appropriate group to participate in negotiations as necessary. The mission committee shall report on this matter through the Coordinating Council.

5. That the Synod of North Carolina made a banner for display at Synod meetings, and that all Presbyteries be urged to bring their banners (the ones made for General Assembly) to future Synod meetings and that these banners be displayed for Synod meetings in the place designated for Synod to meet.

We recommend the adoption of this resolution.

RESOLUTION OF THE
BOARD OF TRUSTEES
OF
ST. ANDREWS PRESBYTERIAN COLLEGE, INC.

THAT WHEREAS, the Board of Trustees of St. Andrews Presbyterian College, Inc. presently consists of thirty-six members, one-third of whom are elected each year by the Synod of North Carolina for terms of three years, and

WHEREAS, after careful study and consideration the Board of Trustees deems it advisable to amend its by-laws, subject to the approval of the Synod of North Carolina, to provide for a Board composed of thirty-six members organized into four classes of nine members each, twenty-four of whom are to be elected by the Synod and twelve to be elected at-large by the Board of Trustees, and

WHEREAS, such changes in the by-laws are believed to be in the long range best interest of St. Andrews Presbyterian College, Inc.

NOW THEREFORE, BE IT RESOLVED, that the by-laws of the Board of Trustees of St. Andrews Presbyterian College, Inc., as now amended, be and they are hereby further amended by striking in their entirety Sections 2, 3, 4 and 5 of Article II **Organization** and by inserting in lieu thereof the following new sections which shall read as follows:

Section 2. **Number, Term and Qualification:** The number of Trustees of the corporate shall be thirty-six. Trustees shall be elected in the manner provided in Section 3, Article II of these bylaws. Each Trustee shall hold office for a term of four years or until his death, resignation, retirement, removal, disqualification or until his successor is elected and qualifies. At least three-fourths of the Trustees shall be members in good standing of the Presbyterian Church in the United States.

"Section 3. **Election of Trustees:** Twenty-four members of the Board of Trustees shall be elected by the Synod of North Carolina, Presbyterian Church in the United States, and twelve members shall be elected at-large by the Board of Trustees of the corporation. Each year, at its regular annual meeting, the Synod of North Carolina shall elect six members of the Board of Trustees for terms of four years. Each year the Board of Trustees shall elect three at-large members, for terms of four years. The term of Trustee shall commence on July 1 next following his election. Upon recommendation of the Executive Committee of the Board of Trustees, the Synod of North Carolina shall have the power to increase or decrease the number of Trustees herein provided. Each Trustee may be reelected for one additional four year term after which he shall be ordinarily ineligible for reelection for one year.

"Section 4. **Vacancies:** A vacancy occurring in the Board of Trustees may be filled by a majority vote at any meeting of the Board at which a quorum is present. If the vacancy is that of an at-large member, his successor shall serve for the remainder of the unexpired term. If the vacancy is that of a member elected by Synod, the persons elected to fill the vacancy shall serve until the next annual meeting of Synod, at which time Synod shall either confirm his election for the remainder of the unexpired term or shall elect another in his stead.

> "Section 5. **Removal:** Upon recommendation of the Executive Committee of the Board of Trustees, a trustee may be removed from office by a majority vote of the Board of Trustees; provided, however, that if the trustee recommended to be removed from office was elected by Synod his removal shall be by action of Synod."

RESOLVED FURTHER, that the amendments to the by-laws of the corporation as herein set forth, shall be subject to the adoption of enabling amendments to the Standing Rules of Synod at the next regular meeting of the Synod of North Carolina to be held in June, 1974, and upon such adoption the amendments to the by-laws of the corporation shall be deemed effective.

RESOLVED FURTHER, that the Executive Committee of the Board of Trustees shall be and it is hereby authorized and directed to recommend to Synod a plan to reclassify the present membership of the Board of Trustees of the corporation in order to confirm the membership to the changes provided by these amendments to the by-laws.

N. ANNUAL FINANCIAL REPORT

January 1, 1973 to December 31, 1973
OPERATING STATEMENTS

I. BENEVOLENCE FUNDS

INCOME FROM PRESBYTERIES:		1973 Income and Distribution	1973 Budget
Albemarle		$ 53,581.37	$ 69,400
Concord		232,541.05	331,700
Fayetteville		131,237.91	133,200
Mecklenburg		291,552.98	288,800
Orange		197,771.84	244,200
Wilmington		51,300.58	57,700
Total Income		$957,985.73	$1,125,000
DISTRIBUTION TO BUDGET OF SYNOD:			
Church Extension Committee		$ 50,550.12	$ 58,000
Homes Committee		219,522.95	277,000
Presbyterian Home, Inc.	90,968.10		
Barium Springs Home for Children	126,554.85		
Christian Education Committee		107,076.12	123,000
Christian Education	$69,599.48		
Guidance Program	37,476.64		
Campus Christian Life Committee		107,076.12	123,000
Educational Institutions Committee		448,485.36	515,000
St. Andrews Presbyterian College	161,454.73		
Queens College	107,636.49		
Davidson College	71,757.66		
Union Theological Seminary	107,636.49		
Inter-Church Relations Committee		13,519.22	15,500
Contingent Salary Reserve		4,800.30	5,500
Synod Foundation Facility		2,645.06	3,000
Synod Program Reserve		4,310.48	5,000
Total Distribution		$957,985.73	$1,125,000

CHURCH EXTENSION COMMITTEE

Statement of Income and Disbursements
January 1, 1973 to December 31, 1973

		1973 Income and Disbursements	1973 Budget
BALANCE FORWARD FROM 1972			
MISSION FUNDS		$ 4,115.97	
INCOME:			
From Budgeted Benevolence Distribution		50,550.13	$58,000.00
From Other Sources:			
McCallum Trust Fund	$2,510.08		
Wharton Estate Fund	1,510.05		
Richardson Trust	192.02		
Wilson Trust	327.05		
Memorials	40.00		
Reimbursement for Leisure Ministry by Holston Presbytery	582.02	5,161.22	
TOTAL INCOME		$59,827.32	$58,000.00
DISBURSEMENTS:			
Home Missions:			
Institutional Ministry at Butner:			
Salaries		$10,228.12	$10,200.00
Manse Allowance		2,600.00	2,600.00
Car Allowance		600.00	600.00
MAF		1,160.00	1,160.00
Insurance - Group Life and Hospital		432.11	593.88
Social Security		538.96	94.00
Office Supplies and Printing		42.02	150.00
Postage and Express		16.00	120.00
Telephone and Telegraph		37.67	75.00
Maintenance - Office Equipment		25.34	150.00
Conference and Visitors		0.00	100.00
Dues and Subscriptions		13.82	---------
New Equipment		27.94	100.00
Mixcellaneous Expense		31.45	50.00
Total Ministry at Butner		$15,321.43	$16,067.88
Support to Public Relations (Presbyterian News)		$22,541.84	$17,000.00

	1973 Income and Disbursements	1973 Budget
TRAV Department:		
Salary of Director	$ 7,200.00	$ 7,800.00
Manse Allowance	2,215.20	2,400.00
Salary of Secretary	6,837.42	6,000.00
MAF	941.52	1,020.00
EAF	546.99	546.99
Insurance - Group Life and Hospital	613.38	800.00
Social Security	776.59	250.00
Office Supplies	132.32	300.00
Postage and Express	500.00	500.00
Telephone and Telegraph	400.00	400.00
Travel	325.70	1,500.00
Subscriptions and Dues	9.00	150.00
Maintenance - Office Equipment	0.00	100.00
Office Equipment - New Purchases	192.62	250.00
Radio and Television Programs	3,399.76	6,500.00
Other Productions	1,407.03	150.00
Seminars and Discretionary Fund	120.75	--------
Audiovisual Previews	391.41	--------
Consultant Services	225.00	--------
Total TRAV Department	$23,325.89	$28,666.99
Leisure Ministry - Resort Area Ministry at Banner Elk		
Salary	$2,600.00	$ 2,400.00
Social Security	152.10	100.00
Total Leisure Ministry	$ 2,752.10	$ 2,500.00
Home Mission (Evangelism)	$ 1,300.00	$ 1,000.00
Other Expenses:		
Audit	$ 850.00	$ 850.00
Amortization of Office Building Loan	1,500.00	1,500.00
Committee Expenses	225.78	500.00
Miscellaneous	0.00	500.00
Total Other Expenses	$ 2,575.78	$ 3,350.00
TOTAL DISBURSEMENTS	$67,817.04	$68,584.87
BALANCE, December 31, 1973	($ 7,989.72)	

COMMITTEE ON HOMES

Statement of Income and Disbursements
January 1, 1973 to December 31, 1973

	12 Months	Budget
BALANCE FROM 1972 MISSION FUNDS	$ 29,952.23	
INCOME:		
From Contributions Sent Directly by Churches	21,667.74	
From Benevolence Distribution	219,522.72	$277,000
From Other Sources:		
L. Richardson Sr. Trust Fund	916.18	
TOTAL INCOME	$272,058.87	
DISBURSEMENTS:		
Funds Paid to Homes by Distributions:		
The Presbyterian Home, Inc.	$109,776.41	$115,000
Barium Springs Home for Children	137,698.45	160,000
Total to Homes by Distribution	$247,474.86	$275,000
Funds Paid to Homes Direct by Churches:		
The Presbyterian Home, Inc.	$ 7,037.06	
Barium Springs Home for Children	14,630.68	
Total to Homes Direct by Churches	$ 21,667.74	
Expenses:		
Committee Expense	$ 353.97	$ 1,300
Audit	750.00	700
Total Expenses	$ 1,103.99	$ 2,000
TOTAL DISBURSEMENTS	$269,142.60	$277,000
ACCOUNT BALANCE, December 31, 1973	$ 1,812.30	

Contributions Sent Directly to Homes by Churches
January 1, 1973 to December 31, 1973

Presbytery	Barium Springs	Presbyterian Home
Albemarle	$ 1,094.13	$ 142.30
Concord	3,106.15	766.75
Fayetteville	4,645.30	501.70
Mecklenburg	2,375.80	1,149.35
Orange	2,845.42	4,316.42
Wilmington	563.88	160.54
Total Contributions Sent Directly to Homes	$14,630.68	$ 7,037.06
Total Combined Contributions Sent Directly to Homes		$21.667.74

PUBLIC RELATIONS COMMITTEE
PRESBYTERIAN NEWS
Statement of Income and Disbursements
January 1, 1973 to December 31, 1973

		12 Months	Budget
INCOME:			
Transferred from Synod's Office		$ 7,500.00	$ 7,500
Transferred from Church Extension Committee		22,541.84	17,000
From Other Sources:			
Subscriptions	$ 15.75		
Miscellaneous	425.00	440.75	
TOTAL INCOME		$30,482.59	$24,500
DISBURSEMENTS:			
Salary Expense:			
Salary	$6,062.96		
Social Security	354.68		
Insurance	154.55		
Pension Fund - EAF	485.04	$ 7,057.23	$ 6,000
Printing		13,228.40	12,000
Postage and Express		4,350.85	3,000
Striplisting		4,636.04	2,400
Delivery (4 months)		124.80	450
Audit		115.00	150
News Service Materials		682.07	500
Travel		198.20	----
Supplies		90.00	----
TOTAL DISBURSEMENTS		$30,482.59	$24,500

CHRISTIAN EDUCATION COMMITTEE

Statement of Income and Disbursements
January 1, 1973 to December 31, 1973

	12 Months	Budget
BALANCE FORWARD FROM 1972 MISSION FUNDS	$ 13,068.33	$10,000.00
INCOME:		
From Benevolence Distribution	$ 69,599.48	$ 84,792.50
Trust Funds	264.62	0.00
Direct Presbytery Support	24,000.00	24,000.00
TOTAL INCOME	$106,932.43	$118,792.50
DISBURSEMENTS:		
Administrative:		
Salary -- Regional Director	$ 12,061.28	$ 11,200.00
Salaries - Administrative Assistant	8,561.28	7,950.00
Allowances for Regional Director	3,769.08	3,500.00
MAF	1,470.00	1,470.00
EAF	636.00	636.00
Insurance - Group Life and Hospital	389.45	571.09
Social Security	540.59	413.40
Salaries - Temporary Employees	936.00	1,000.00
Office Supplies	520.96	750.00
Postage and Express	294.63	350.00
Telephone and Telegraph	1,190.33	1,000.00
Audit	850.00	700.00
Audiovisual Library	0.00	500.00
Travel Expense - Director	393.10	1,800.00
Miscellaneous	0.00	150.00
Conference and Visitors	136.69	0.00
Total Administrative Expense	$ 31,749.39	$31,990.49
Area Work:		
Salaries - Area DCE's	$ 49,264.32	$ 63,600.00
EAF	3,180.00	5,088.00
Insurance - Group Life and Hospital	1,325.27	1,156.72
Social Security	2,881.95	3,307.20
Supplies	0.00	200.00
Travel	6,001.71	6,000.00
Miscellaneous	0.00	50.00
Total Area Work Expense	$62,653.25	$79,401.92

General Promotion:		
Discretionary Fund - Regional Director	$ 0.00	$ 400.00
Synod Men's Council Expense	10.00	400.00
North Carolina Covenant Life Conference	2,042.95	2,000.00
Administrative Conference Expenses	0.00	500.00
Committee Meetings	1,107.84	1,200.00
Executive Committee of Christian Education	556.16	0.00
Pilot Workshop on Goals	0.00	800.00
Staff Meetings	408.93	1,000.00
Systematic Study Council & Cabinets	0.00	900.00
Youth Work Cabinet	1,800.00	0.00
Adult Work Cabinet	13.72	0.00
Total General Promotion	$ 5,939.60	$7,200.00
TOTAL DISTRIBUTIONS	$100,342.24	$118,792.50
BALANCE, December 31, 1973	$ 6,590.19	

CAREER AND PERSONAL COUNSELING CENTERS

Statement of Income and Disbursements
January 1, 1973 to December 31, 1973

		12 Months	Budget
BALANCE FORWARD FROM 1972 MISSION FUNDS		$ 8,485.83	
INCOME:			
From Benevolence Distribution		$37,476.64	$39,529
From Other Sources:			
Testing Fees		27,467.42	21,541
St. Andrews College for Portion of Salaries of Center Director and Staff		3,383.31	
Board of Christian Education Grant for Furnishings		7,239.63	
L. Richardson Sr. Trust Fund		142.29	
TOTAL INCOME		$84,195.12	$61,070
DISBURSEMENTS:			
Salaries Expense:		$69,242.38	$52,050
Salaries	$59,660.46		
Social Security Employers Portion	3,815.81		
Insurance Benefits	2,439.78		
Pension Fund - MAF	1,410.00		
Pension Fund - EAF	1,916.33		
Salaries - Temporary Employees		140.20	1,000
Office Supplies and Printing		1,338.12	850
Postage and Express		735.15	480
Telephone and Telegraph		1,945.20	900
Travel Expenses		1,622.98	1,500
Dues and Subscriptions		249.50	150
Maintenance - Office Equipment		428.45	400
Equipment - New		7,239.73	----
Audit		300.00	100
Insurance - Hazard		275.40	430
Conferences and Visitors		289.23	200
Committee Expense		146.32	200
Seminars and Discretionary Fund		66.03	200
Miscellaneous		146.89	1,000
Psychometric and Occupational Materials		2,484.29	1,050
Staff Portion of Institutional Fees from St. Andrews College		2,224.94	----
Sales Tax		167.05	----
Professional Development		402.14	500
Impress Fund		400.00	----
Printing "Work We Do Together"		0.00	60
TOTAL DISBURSEMENTS		$89,843.90	$61,070
BALANCE, December 31, 1973		($ 5,648.79)	

COMMITTEE ON CAMPUS CHRISTIAN LIFE

Statement of Income and Disbursements
January 1, 1973 to December 31, 1973

		12 Months	Budget
INCOME:			
From Benevolence Distribution		$107,076.12	$123,000.00
Receipts from Concord Presbytery		5,000.00	5,000.00
Receipts from Wilmington Presbytery		1,575.00	2,100.00
Receipts from Pro-rated shares of L. Richardson Sr. Trust Fund Proceeds		406.85	------
Receipts from UPCUSA		999.96	------
Miscellaneous:			
Rent	$2,400.00		
UMHE	365.09	2,765.09	------
TOTAL INCOME		$117,823.02	$130,100.00
DISBURSEMENTS:			
Support of Campus Christian Life Work:			
UNC, Chapel Hill		$ 16,715.00	$ 20,184.94
UNC-CH, Black Chaplain's Fund		1,500.00	
NCSU, Raleigh		14,657.45	22,101.75
Duke, Durham		13,655.51	23,929.65
UNC, Greensboro		20,364.00	21,234.94
ECU, Greenville		18,283,96	18,529.94
Fayetteville State University		2,500.00	2,500.00
Wake Forest University		17,015.30	16,924.94
A & T University, Greensboro		2,500.00	2,500.00
NCCU, Durham		2,500.00	2,500.00
UNC, Wilmington		4,100.00	4,100.00
Cooperative Ministry, Charlotte		4,000.00	4,000.00
Total Support of Campus Christian Life Work		$117,791.22	$138,506.16
Other Disbursements:			
Insurance--Auto Liability and Workmen's Compensation		$ 150.00	$ 150.00
Audit		750.00	750.00
Amortization of Loan--Synod's Office		600.00	600.00
Insurance for CCL Centers at Duke, Greensboro, and Greenville		700.00	700.00
Committee Expenses		632.84	1,000.00
Total Other Disbursements		$ 2,832.84	$ 3,200.00
TOTAL DISBURSEMENTS		$120,624.06	$141,706.16
BALANCE, December 31, 1973		($ 2,801.04)	

COMMITTEE ON EDUCATIONAL INSTITUTIONS

Statement of Income and Disbursements
January 1, 1973 to December 31, 1973

	12 Months	Budget
BALANCE FROM 1972 MISSION FUNDS	$ 74,623.00	
INCOME:		
From Budgeted Benevolence Distribution	448,485.50	$515,000
From Other Sources:		
L. Richardson, Sr. Trust Fund	1,703.61	
TOTAL INCOME	$524,812.11	$515,000
DISBURSEMENTS:		
Distribution to Educational Institutions:		
St. Andrews Presbyterian College	$179,165.50	
Queens College	115,788.11	
Davidson College	91,379.47	
Union Theological Seminary	133,775.20	
Total Distribution to Institutions	$520,108.28	
Expenses:		
Committee Expense	$ 137.45	
Audit	600.00	
Amortization of Loan for Office Building	900.00	
Total Expenses	$ 1,637.45	
TOTAL DISBURSEMENTS	$521,745.73	$515,000
BALANCE, December 31, 1973	$ 3,066.38	

COMMITTEE ON INTER-CHURCH RELATIONS

Statement of Income and Disbursements
January 1, 1973 to December 31, 1973

	12 Months	Budget
BALANCE FROM 1972 MISSION FUNDS	$ 635.48	
INCOME:		
From Budgeted Benevolence Distribution	$13,519.22	$15,500
From Other Sources:		
L. Richardson Sr. Trust Fund	51.35	
TOTAL INCOME	$14,206.05	$15,500
DISBURSEMENTS:		
Distribution for Council of Churches	$12,519.22	$14,400
Expenses:		
Expenses of Representatives to NCCC Assembly	$ 319.56	$ 300
Committee Expense	329.91	300
Audit	150.00	300
Miscellaneous	--------	200
Total Expenses	$ 799.47	$ 1,100
TOTAL DISBURSEMENTS	$13,318.69	$15,500
BALANCE, December 31, 1973	$ 887.36	

SYNOD FOUNDATION FACILITY

Statement of Income
January 1, 1973 to December 31, 1973

BALANCE FORWARD FROM 1972 MISSION FUNDS	$32,037.03
INCOME:	
Income From Budgeted Benevolence Distribution	$ 2,645.06
Interest Earned on Deposits and Investments	1,601.85
Share of Proceeds from L. Richardson Sr. Trust Fund	10.05
From Pledges	288.41
TOTAL INCOME	$ 4,545.37
BALANCE, December 31, 1973	$36,582.40

CONTINGENT PROGRAM RESERVE

Statement of Income
January 1, 1973 to December 31, 1973

INCOME:	
Income from Budgeted Benevolence Distribution	$ 4,310.48
Proceeds from L. Richardson Sr. Trust Fund	16.37
TOTAL INCOME	$ 4,326.85

CONTINGENT SALARY FUND

Statement of Income
January 1, 1973 to December 31, 1973

	12 Months
BALANCE FORWARD FROM 1972 MISSION FUNDS	$9,759.37
INCOME:	
Income From Budgeted Benevolence Distribution	$ 4,800.30
Proceeds From L. Richardson Sr. Trust Fund	18.23
TOTAL INCOME	$ 4,818.53
BALANCE, December 31, 1973	$14,577.90

PART II
SYNOD'S OFFICE OPERATING FUND

Statement of Income and Disbursements
January 1, 1973 to December 31, 1973

	12 Months	Budget
BALANCE FORWARD FROM 1972 MISSION FUNDS	($ 40.76)	
INCOME:		
From Per Capita Assessment:		
Albemarle	$ 5,321.80	$ 5,321.80
Concord	19,052.90	19,025.05
Fayetteville	12,740.20	12,740.20
Mecklenburg	19,492.68	19,460.65
Orange	21,379.00	21,255.85
Wilmington	6,851.90	6,851.90
Total Per Capital Assessment:	$ 84,838.48	$84.655.45
From Other Sources:		
Kate B. Reynolds Trust Fund	$ 200.00	$ 200.00
Interest on Bank Deposits	5,974.56	5,000.00
Reimbursements	3,686.87	--------
Synod "B" Office Expense	2,400.00	2,400.00
TRAV Office Expense	1,300.00	1,300.00
EAF Refunds	1,674.70	--------
Resourcing Grant	1,200.00	--------
Synod Registration	1,010.00	--------
Sales Tax Refund	437.73	--------
Miscellaneous	60.11	15.55
Total from Other Sources:	$ 17,943.97	$ 8.915.55
TOTAL INCOME	$102,741.69	$93.571.00
DISBURSEMENTS:		
Salaries	$ 40,944.18	
Manse Allowance	3,599.96	
Insurance - Group Life, Hospitalization Auto Liability, Workmen's Compensation, and Bond	794.02	
EAF	3,334.04	
Social Security	2,020.75	
Temporary Employees	1,829.75	
Office Supplies	5,149.37	
Postage and Express	3,856.53	
Telephone and Telegraph	3,846.70	
Travel Expense	1,488.05	

		12 Months	Budget
Budgeted Support of Presbyterian News		$ 7,500.00	
Maintenance -- Office Equipment		932.27	
New Equipment Purchases		1,142.99	
Audit		850.00	
Amortization of Loan - Synod Office Building		1,500.00	
Staff Training/Discretionary		802.05	
Cost of Synod Meeting		3,199.45	
Printing of Minutes and Blue Book of Synod		6,718.57	
Miscellaneous		5.20	
Council and Committee Expenses:			
Synod's Council	$3,767.21		
Annuities and Relief Committee	266,42		
Church and Society Committee	208.80		
Historical Matters Committee	6.41		
Minister and His Work Committee	139.40		
Nominating Committee	25.70		
World Mission Committee	81.56		
Program Committee	171.00		
Attendance Committee	55.86		
Personnel Committee	1,359.12		
Budget and Audits Committee	245.39		
Women's Work Committee	48.80		
Executive Committee	162.50	6,538.17	
Total General Expenses		$ 96.052.05	
Building:			
Utilities		$ 2,024.81	
Grounds Upkeep		116.20	
Building Supplies		1,269.47	
Insurance (Hazard)		1,839.70	
Total Expenses for Building		$ 5,250.18	
TOTAL DISBURSEMENTS		$101,302.23	
BALANCE, December 31, 1973		$ 1,439.46	

MINISTERS SERVING ON BOARDS AND COMMITTEES OF SYNOD

Aiken, Jefferson K., Jr., Paw Creek Presbyterian
Church, Paw Creek 28130 . . . . Mission Comm. on Resourcing
Allen, James H., 301 Waverly Way,
Greensboro 27403 . . . . Task Force/Higher Education
Allen, W. Kirk, Jr., 918 N. Main Street,
High Point 27262 . . . . Presbyterian Home Trustee
Anderson, Tom B., 508 W. Davis Street,
Burlington 27215 . . . . Mission Comm. on Pres. Colleges & Seminary
St. Andrews Trustee
Anderson, William, Director of Development, Montreat-Anderson
College, Montreat 28757 . . . . Mission Comm. on Ministries in
Higher Education
Avent, Lawrence W., P. O. Box 3184,
Wilson 27893 . . . . Coordinating Council
Barfield, Ray, P. O. Box 548,
Highlands 28741 . . . . Mission Comm. on Strategies in Evangelism
Barksdale, James P., Jr., 800 E. Street,
North Wilkesboro 28659 . . . . Mission Comm. on Family Life & Other
Human Needs, Task Force/Family Ministries
Bennett, Stanley L., Box 1517,
Cullowhee 28723 . . . . Mission Comm. on Church & Society
Bledsoe, Lewis W., Rt. 3, Box 350,
Charlotte 28210 . . . . Coordinating Council
Boozer, Marion, 1026 Waughtown Street,
Winston-Salem 27107 . . . Mission Comm. on Professional Development
Brannon, Warren, 2634 Alamance Road,
Burlington 27215 . . . . Mission Comm. on Pres. Colleges & Seminary
Bright, Ralph G., P. O. Box 576,
Elizabethtown 28337 . . . . Mission Comm. on Counseling Ministries
Brown, William, Elkin Presbyterian Church,
Elkin 28261 . . . . Mission Comm. on Communications
Burns, Robert E., III, 303 E. St. James Street,
Tarboro 27886 . . . . Coordinating Council,
Mission Comm. on Resourcing
Burr, David H., 300 N. Cherry Street,
Winston-Salem 27104 . . . Mission Comm. on Pres. Colleges & Seminary
Byrd, Edwin O., Jr., 4019 Central Avenue,
Charlotte 28205 . . . . Mission Comm. on Strategies in Evangelism
Calhoun, Malcolm P., P. O. Box 142,
Laurinburg 28352 . . . . Mission Comm. on Church & Society
Carter, Charles R., P. O. Box 5445,
High Point 27262 . . . . Mission Comm. on Resourcing
Christopher, Huw, P. O. Box 497,
Washington 27889 . . . . Mission Comm. on Resourcing
Clark, Robert N., 508 W. Davis Street,
Burlington 27215 . . . . Mission Comm. on Resourcing

Cook, Thomas E., 980 Sand Hill Road,
Asheville 28806 . . . . Mission Comm. on Strategies in Evangelism
Covin, W. Riley, Sylva First Presbyterian Church,
Sylva 28779 . . . Mission Comm. on Family Life & Other Human Needs,
Task Force/Family Ministries
Cowsert, Charles C., 1402 Wachovia Building,
Charlotte 28202 . . . . Mission Comm. on Professional Development
Craig, Kenneth P., 1600 Mallard Creek Road,
Charlotte 28213 . . . . Mission Comm. on Professional Development
Crosswell, Gower, Jr., 1000 Yorkshire Road,
Winston-Salem 27106 . . . . . . Mission Comm. on Family Life & Other
Human Needs, William Black Home Trustee
Curnow, Richard A., 22 School Road,
Asheville 28806 . . . . Coordinating Council,
Mission Comm. on Strategies in Evangelism
Dail, John R., Route 1, Box 449-D,
Willard 28478 . . . . Misson Comm. on Strategies in Evangelism
Davis, C. Grier, 87 Sherwood Drive,
Asheville 28804 . . . . Presbyterian Home Trustee
Davis, Thomas M., P. O. Box 35,
Greenville 27834 . . . . . Stated Clerk, Central Treasurer and Executive
Secretary of Albemarle Presbytery
Davison, Frank A., 2109 Holland Avenue,
Burlington 27215 . . . . Mission Comm. on Counseling Ministries
Dimmock, Albert E., P. O. Box 5635,
Raleigh 27607 . . Mission Comm. on Family Life & Other Human Needs,
Task Force/Family Ministries
Dudley, Harold J., 2726 Anderson Drive,
Raleigh 27608 . . . . Presbyterian Foundation
Edwards, Albert G., 112 S. Salisbury Street,
Raleigh 27601 . . . . Coordinating Council,
Mission Comm. on Family Life & Other Human Needs
Edwards, William H., II, 302 E. Windsor Street,
Monroe 28110 . . . . Mission Comm. on Strategies in Evangelism
Eickelberger, Hugh L., Jr., 341 Ponce de Leon Avenue, N. E.,
Atlanta, Georgia 30308 . . Mission Comm. on Professional Development
Eliason, John E., Box 1795,
Burlington 27215 . . . . Coordinating Council,
Mission Comm. on Counseling Ministries
Elliot, Charles D., P. O. Box 205,
Pollocksville 28573 . . . . Mission Comm. on Communications
Evans, B. Hoyt, 40 Church Street,
Asheville 28805 . . . . Stated Clerk, Executive Secretary and Central
Treasurer of Asheville Presbytery
Farmer, Tom, P. O. Box 509,
Chapel Hill 27514 . . . Mission Comm. on Ministries in Higher Education
Felker, Paul H., Box 216,
Valdese 28690 . Mission Comm. on Family Life & Other Human Needs,
Task Force/Family Ministries
Fleming, Russell B., Route 4, Box 752,
Fayetteville 28304 . . . . Mission Comm. on Stretegies in Evangelism

Fogartie, James E., 2501 Oxford Place, P. O. Box 6160,
Charlotte 28207 .... Moderator-in-Nomination, Task Force/Higher Education, Queens College Trustee, Barium Springs Trustee
Forbis, Robert L., Jr., P. O. Box 146,
Kannapolis 28081....... Mission Comm. on Professional Development
Frazier, James T., Route 7,
Winston-Salem 27105............ Mission Comm. on Communications
Fudge, Samuel R., UNC-Chapel Hill,
Chapel Hill 27514 .... Barium Springs Trustee

Gammon, Richard R., P. O. Box 3226,
Greenville 27834 ..... Mission Comm. on Pres. Colleges & Seminary, Davidson Trustee
Gardner, A. Allen, Jr., 40 Church Street,
Asheville 28801 .... Mission on Comm. on Inter-Denominational Cooperation, Union Theological Seminary Trustee
Garrison, David Q., P. O. Box 821,
Wendell 27591 ..... Mission Comm. on Ministries in Higher Education
Gilkeson, Howard W., Box 305,
Laurinburg 28352 ...... Mission Comm. on Professional Development
Gordon, William N., 406 N. Waverly,
Farmville 27828............... Mission Comm. on Church & Society
Grissom, George Albert, 1305 Tarboro Street,
Rocky Mount 27801 ...... Mission Comm. on Inter-Denominational cooperation

Hall, B. Frank, 3700 Market Street,
Wilmington 28403 .... Task Force/Higher Education
Hamilton, Thomas H., Box 3035,
Kinston 28501 .... Mission Comm. on Pres. Colleges & Seminary
Hay, Edward C., P. O. Box 2041,
Wilmington 28401 .... Mission Comm. on Ministries in Higher Education, St. Andrews Trustee
Hellmuth, Barton L., 1340 Drumcliffe Road,
Winston-Salem 27103 .... Mission Comm. on Church & Society
Holden, Thomas J., III, P. O. Box 855,
Carolina Beach 28428 .... Mission Comm. on Resourcing
Holder, Fred C., 2831 North Sharon Amity Road,
Charlotte 28205 .. Coordinating Council, UTS Trustee, Mission Comm. on Church & Society
Holderness, Haywood D., Jr., 3639 Chapel Hill Road,
Durham 27707 .... Mission Comm. on Church & Society
Holler, Z. N., Jr., Box 2874,
Durham 27705...................... Task Force/Higher Education
Hughs, G. Carswell, 200 W. Trade Street,
Charlotte 28202........ Mission Comm. on Pres. Colleges & Seminary
Hyde, Hal, Jr., P. O. Box 509,
Southern Pines, 28387 ... Mission Comm. on Strategies in Evangelism

James, Robert J., P. O. Box 2537,
Charlotte 28201............. Stated Clerk & Executive Secretary of Mecklenburg Presbytery

Jenkins, David B., 1101 E. Ash Street,
Goldsboro 27530 .... Mission Comm. on Stewardship Education, Mission Comm. on Family Life & Other Human Needs, Task Force/Family Ministries

Jennings, C. W., 2606 Newkirk Avenue,
Wilmington 28401 ...... Mission Comm. on Professional Development

Johnston, Edward F., Jr., P. O. Box 801,
Clinton 28328 .... Mission Comm. on Stewardship Education

Kennedy, J. Whitner, 237 Second Street,
Hickory 28601 .... St. Andrews Trustee

Kercheval, William E., Jr., P. O. Box 7433,
Winston-Salem, 27109 .... Assistant Clerk of the Synod

Kerr, Russell, Box 23016,
Mint Hill Station, Charlotte 28202 .... Coordinating Council

Kesterson, Jefferson T., 690 Haywood Road,
Asheville 28806 .... Nominations Committee

Kirby, Charles L., 1601 E. 5th Street,
Charlotte 28204 ..... Mission Comm. on Family Life & Other Human Needs, Task Force/Family Ministries

Lake, Julian, 111 Buckingham Road,
Winston-Salem 27104 .... Task Force/Family Ministries

Lamberth, Clements E., Jr., Drawer 129,
Barium Springs 28010 .... Stated Clerk & Executive Secretary of Concord Presbytery, Staff Cabinet Representative to Coordinating Council

Leist, William A., 232 Olney Church Road,
Gastonia 28052 .... Coordinating Council

Ligon, Cheves K., 4637 Tim Road,
Winston-Salem 27106 .... Mission Comm. on Ministries in Higher Education

Long, William 200 Rice Street,
Hamlet 28345 .... Mission Comm. on Family Life & Other Human Needs, Task Force/Family Ministries

McAlpine, John R., III, P. O. Box 726,
Henderson 27536 ...... Mission Comm. on Pres. Colleges & Seminary, Union Theological Seminary Trustee

McCall, George D., 3501 W. Market Street,
Greensboro 27403 .... Mission Comm. on Communications

McCann, Jerry C., 2300 S. Chapman Street,
Greensboro 27403 .... Mission Comm. on Inter-Denominational Cooperation

McChesney, Graham, 321 Windemere Drive,
Wilmington 28401 .... Misson Comm. on Church & Society, Task Force/Higher Education

McCutchen, Chalmers, P. O. Box 1286,
Jacksonville 28540 .... Coordinating Council

McGeachy, Alexander M., Trinity Presbyterian Church,
Hendersonville 28739 .... Mission Comm. on Church & Society

McGirt, Robert K., 40 Church Street,
Asheville 28801 .... Mission Comm. on Professional Development

McGregor, Angus, Route 13, Box 368,
Greensboro 27406 .... Mission Comm. on Strategies in Evangelism
McKeithen, J. Harold, P. O. Box 417,
Albemarle 28001 .... Mission Comm. on Stewardship Education
McKeithen, Leighton B., Jr., P. O. Box 3036,
Fayetteville 28035 .... Coordinating Council,
St. Andrews Trustee
McKinnon, James H., Jr., 1604 Arendell,
Morehead City 28557 .... Coordinating Council,
Mission Comm. on Stewardship Education
McSween, Allen C., 402 S. Fifth Street,
Mebane 27302 .... Mission Comm. on Counseling Ministries
Maclin, Robert S., III, Route 7, Box 420,
Monroe 28110 .... Coordinating Council
Maloney, Samuel D., Box 536 Windham Drive,
Raleigh 27609 .... Task Force/Higher Education
Martin, Billy Joe, P. O. 146,
Etowah 28729 .... Mission Comm. on Professional Development
Mauze, J. Layton, III, P. O. Box 467,
Statesville 28677 .... Mission Comm. on Inter-Denominational
Cooperation
Milam, Judson J., Route 7, Box 298,
Fayetteville 28036 ..... Mission Comm. on Professional Development
Miller, James B., 5901 Windham Drive,
Raleigh 27609 .... Task Force/Higher Education
Moffett, J. P. G., 1704 Oberlin Road,
Raleigh 27608 .... Mission Comm. on Women's Work
Moore, Edward L., Route 1, Box 63-A,
Hampstead 28443 ...... Mission Comm. on Professional Development
Moore, Zane, Route 2, Box 1136,
Charlotte 28210.... Mission Comm. on Ministries in Higher Education
Mullin, Joseph B., 617 N. Elm Street,
Greensboro 27401 .... St. Andrews Trustee
Murray, James N., Box 158,
Banner Elk 28604...... Mission Comm. on Pres. Colleges & Seminary,
Coordinating Council
Neely, W. Richard, 1002 Kirkwood Avenue, N.W.,
Lenoir 28645 .... Barium Springs Home Trustee
Neville, John C., Jr., Corner Grove and Seventh,
Hendersonville 28739 .... Mission Comm. on Resourcing
Oldenburg, Douglas W., 1000 E. Morehead Street,
Charlotte 28204 .... St. Andrews Trustee
Park, Russell W., Jr., Rowland Presbyterian Church,
Rowland 28383 .... Mission Comm. on Family Life,
Task Force/Family Ministries
Parks, David L., P. O. Box 885,
Weaverville 28787 .... Nominations Committee
Parrish, Charles, St. Andrews Presbyterian College,
Laurinburg 28352 .... Mission Comm. on Communications
Perkins, W. T., 1126 West Webb Avenue,
Burlington 27215 .... Mission Comm. on Stewardship Education

Phifer, Homer C., Jr., First Presbyterian Church,
Thomasville 27360 .... Mission Comm. on Family Life & Other Human Needs

Philips, Harry W., P. O. Box 1075,
Brevard 28712 .... St. Andrews Trustee

Pickard, Howard Edwin, 1794 Oberlin Road,
Raleigh 27608 .... St. Andrews Trustee

Pickard, Joseph L., Drawer 129,
Barium Springs 28010..... Mission Comm. on Stewardship Education, Central Treasurer of Concord Presbytery

Piephoff, Z. T., Jr., 2304 The Plaza,
Charlotte 28205 .... Mission Comm. on Strategies in Evangelism

Rainwater, Roland W., P. O. Box 1764,
Goldsboro 27530 .... Mission Comm. on Counseling Ministries

Reckard, Charles H., 617 N. Elm Street,
Greensboro 27401 .... Mission Comm. on Stewardship Education, Coordinating Council

Rogers, John B., Jr., P. O. Box 337,
Davidson 28036 .... Mission Comm. on Church & Society

Rose, Ben L., Box 595,
Wrightsville Beach 28480 .... Mission Comm. on Professional Development

Sample, James P., III, Route 6, Box 567,
Sanford 27330 .... Mission Comm. on Stewardship Education, Coordinating Council

Shaw, Richard P., 6700Albemarle Road,
Charlotte 28212 .... Mission Comm. on Counseling Ministries

Shelor, Richard G., 117 Montreat Road,
Black Mountain 28711 .... Mission Comm. on Ministries in Higher Education, William Black Home Trustee

Schilling, Friedrich, Jr., 10140 Providence Road,
Matthews 28105 .... Mission Comm. on Resourcing

Shumate, Samuel B., P. O. Box 1061,
Lumberton 28358 .... Task Force/Higher Education, Nominations Committee

Sloop, Robert F., Route 1, Box 880,
Lumberton 28358 .... McCallum Estate Trustee

Smith, J. Murphy, P. O. Box 1075,
New Bern 28560 .... Nominations Committee

Smyth, J. Allan, St. Andrews Presbyterian College,
Laurinburg 28352 .... Mission Comm. on Church & Society

Synder, Daniel K., P. O. Box 112,
Pinetops 27864 .... Mission Comm. on Professional Development

Sommers, Richard L., P. O. Box 586,
Lexington 27292 .... Barium Springs Home Trustee, Nominations Committee

Stephens, James H., P. O. Box 3352,
Fayetteville 28305 .... Stated Clerk, Executive Secretary and Central Treasurer of Fayetteville Presbytery

Stewart, William A., Jr., Box 2874,
Durham 27705 .... Executive Secretary of Orange Presbytery

Stone, Samuel M., IV, Box 4657,
Winston-Salem 27107 .... Task Force/Higher Education

Stuart, James G., Box 3614, Akers Station,
Gastonia 28052 .... Coordinating Council,
Mission Comm. on Stewardship Education, Queens College Trustee

Summerell, J. V. C., P. O. Box 569,
Fayetteville 28302 .... Union Theological Seminary Trustee

Terry, William H., P. O. Box 67,
Davidson 28036 .... Mission Comm. on Ministries in Higher Education

Therrell, James J., Route 2,
Horse Shoe 28742 .... William Black Home Trustee

Thielman, Calvin, Montreat Presbyterian Church,
Montreat 28757 .... Mission Comm. on Communications

Thomas, Al Franklin, Jr., P. O. Box 5507,
Greensboro 27403 .... Mission Comm. on Family Life &
Other Human Needs

Todd, John Y., III, P. O. Box 5,
Maxton 28364 .... Mission Comm. on Inter-Denominational
Cooperation

Topping, Leonard, W., 3418 Fielding Avenue,
Charlotte 28202 .... Mission Comm. on Communications

Tubbs, James B., 15th & Market Streets,
Wilmington 28401 .... Stated Clerk, Executive Secretary and
Central Treasurer of Wilmington Presbytery

Underwood, Ralph L., P. O. Box 68,
Barium Springs 28010 .... Mission Comm. on Resourcing

Vassey, H. William, 5101 Oak Park Road,
Raleigh 27612 .... Task Force/Higher Education

Waldruff, Harold F., P. O. Box 268,
Madison 27025 .... Mission Comm. on Professional Development

Walker, J. M., Jr., 16 E. Fifth Street,
Roanoke Rapids 27870 .... Mission Comm. on Women's Work

Warren, Garfield T., 513 Albany Street,
Fayetteville 28301 .... Task Force/Higher Education

Watts, Worth, Rt. 7, Box 47-F,
Burlington 27215 .... Mission Comm. on Strategies in Evangelism

Webb, George M., Box 1444,
Shelby 28150 .... Coordinating Council

Whitney, Norman, Sr., 1500 Swepsonville Road,
Graham 27253 .... Mission Comm. on Strategies in Evangelism

Wilkerson, John, Box 2123,
Hickory 28601 .... Mission Comm. on Counseling Ministries

Williamson, Charles C., 1101 E. Ash Street,
Goldsboro 27530 .... Mission Comm. on Professional Development

Williamson, William W., 308 W. Fisher Street,
Salisbury 28144 .... Mission Comm. on Women's Work

Wilson, James K., Jr., 4006 South Fremont Drive,
Greensboro 27407 .... Mission Comm. on Resourcing

RULING ELDERS AND OTHERS SERVING ON BOARDS AND COMMITTEES OF SYNOD

Adams, Dr. Horace, Jr., 34 Robin Hood Road,
Asheville 28804 ....St. Andrews Trustee
Adkins, Mrs. Lee W., 503 Oakland Drive,
Burlington 27215...............Mission Comm. on Church & Society
Akers, John M., 1102 Belvedere, Gastonia 28052......Trustee of Synod
Alexander, Fred W., 914 Parkwood Circle,
High Point 27260 ....St. Andrews Trustee
Allison, James R., 2130 Ferncliff Road,
Charlotte 28209 Mission Comm. on Family Life & Other Human Needs,
Sharon Towers Representative, Presbyterian Home Trustee
Andrews, Mrs. Joseph C., 411 W. Pope,
Dunn 28334 ....Mission Comm. on Stewardship Education
Armfield, Mrs. Britt, 510 Country Club Drive,
Greensboro 27408 .... Mission Comm. on Inter-Denominational Cooperation
Arnold, Dr. Victor C., St. Andrews Presbyterian College,
Laurinburg 28352 ....Mission Comm. on Counseling Ministries
Ascough, Mrs. Leonard, 2505 Dalrymple Road,
Sanford 27330 ....Presbyterian Foundation
Bauer, Mrs. Joyce, P. O. Box 2874,
Durham 27705 ....Central Treasurer of Orange Presbytery
Baughman, John W., Box 17632,
Charlotte 28211 ......Mission Comm. on Family Life & Other Human Needs, Alexander Home
Belk, Thomas M., 115 E. Trade Street,
Charlotte 28202 ....Mission Comm. on Pres. Colleges & Seminary
Bell, Mrs. L. H., Sr. 3218 Fielding Place,
Greensboro 27405 ....Mission Comm. on Strategies in Evangelism
Bender, John, Pollocksville 28573 ....Mission Comm. on Resourcing
Blair, Tully D., 1917 W. First Street,
Winston-Salem 27102..................Presbyterian Home Trustee
Blevins, Villard C., 713 N. Second Avenue,
Conover 28613 ....Mission Comm. on Family Life & Other Human Needs, Task Force /Family Ministries
Bleynat, John A., Route 1, Box 209,
Valdese 28690 ....Presbyterian Foundation
Bloome, Carlyle W., Jr., Rt. 1, Box 457,
Lakeview Estates, Richlands 28574 .....William Black Home Trustee
Blount, Mrs. Charlotte, 2540 Forest Drive,
Winston-Salem 27104 .Mission Comm. on Family Life & Other Human Needs, Grandfather Home for Children
Boney, Charles H., Box 2047,
Wilmington 28401 ....William Black Home Trustee
Boney, Mrs. Sion A., 725 Hood Place,
Greensboro 27408 ....St. Andrews Trustee
Boney, William J., 1106 Magnolia,
Wilmington 28401.........Presbyterian Home Trustee, Nominations Committee

Boyd, J. Reed, 1048 Coddington Place,
Charlotte 28211 . . . . Mission Comm. on Stewardship Education
Bracey, Mrs. Duncan, Jr., 807 N. Webb Street,
Selma 27576 . . . . William Black Home Trustee
Bradley, Stephen E., Jr., Route 2, Box 90,
Williamston 27892 . . . . Mission Comm. on Strategies in Evangelism
Bramhan, Dr. James, Box 39,
Tarboro 27886 . . . . Mission Comm. on Stewardship Education
Breidenthal, Mrs. Ward B.,
Banner Elk 28604 . . . . Task Force/Higher Education
Bright, Dr. Sam R., Jr., 8 N. Payne Street,
Lexington 27292 . . . . Mission Comm. on Church & Society
Brown, Micou F., 2728 Cambridge Road,
Raleigh 27608 . . . . Presbyterian Home Trustee
Brown, W. Lamont, 7 Horseshoe Road,
Knollwood, Southern Pines 28387 . . . . Nominations Committee
Burgin, Ellis, 102 Abbey Avenue,
Lincolnton 28792 . . . . Mission Comm. on Stewardship Education
Byrum, Frank H., Jr., 344 Tranquil Avenue,
Charlotte 28209 . . . . Mission Comm. on Church & Society
Caldwell, Edwin, Jr., 712 Church Street,
Chapel Hill 27514 . . . . Coordinating Council
Calhoun, D. M., Box 761
Elizabethtown 28337 . . . . Mission Comm. on Church & Society
Calhoun, Mrs. Lawrence C., Route 3, Box 75-A,
Wilmington 28401 . . . . Mission Comm. on Stewardship Education
Cannon, Dr. Alfred O., Queens College,
1900 Selwyn Avenue, Charlotte 28207 . . Mission Comm. on Counseling Ministries
Carlson, Carl I., 705 Sunset Drive,
Greensboro 27408 . . . . Barium Springs Home Trustee
Carswell, Robert E., 314 Sherwood Forest Road,
Winston-Salem 27104 . . . . . Mission Comm. on Stewardship Education
Carter, Bynum, Carter Traveler Company,
Gastonia 28052 . . . . Barium Springs Home Trustee
Childers, Mrs. J. C., 1 Childers Court,
Lexington 27292 . . . . Presbyterian Home Trustee, Presbyterian Foundation
Clark, Fielding, Box 517,
Conover 28613 . . . . Mission Comm. on Professional Development
Clark, Miss Mary Marshall,
Clarkton 28433 . . . . Coordinating Council, Mission Comm. on Communications
Colvard, Dean W., Chancellor, University of North Carolina,
Charlotte 28205 . St. Andrews Trustee, Task Force/Higher Education
Cooley, Mrs. S. S., P. O. Box 745,
Black Mountain 28711 . . . Mission Comm. on Professional Development
Covington, J. Robert, 4419 Woodlark Lane,
Charlotte 28211 . . . . Mission Comm. on Communications
Crawley, R. Lynn, Rose Hill Road,
Asheville 28806 . . . . Mission Comm. on Resourcing

Crist, John L., Jr., 2042 Queens Road,
Charlotte 28201 .... Queens College Trustee
Croom, Dr. A. B., 1311 Robin Hood Road,
High Point 27260 .... Presbyterian Home Trustee
Croom, Dr. Robert, Maxton 28364 .... McCallum Estate Trustee
Culp, Robert G., Jr., 1108 Westwood Avenue,
High Point 27262 .... Presbyterian Home Trustee
Cunningham, Mrs. Ray D., 822 Hawthorne Lane,
Charlotte 28204 .... Barium Springs Home Trustee
Davidson, G. Don, 2300 Sherwood Avenue,
Charlotte 28207 .... Mission Comm. on Pres. Colleges & Seminary,
Davidson Trustee
Davis, Mrs. Thomas, 315 Evans Street,
Greenville 27834 .... William Black Home Trustee
Decker, Rodger W., St. Andrews Presbyterian College,
Laurinburg 28352 .... Mission Comm. on Church & Society,
Task Force/Higher Education
Douglas, Sam P., Planters National Bank, Church Street,
Rocky Mount 27801 .... Mission Comm. on Church & Society,
Coordinating Council
Drake, Dr. Joseph T., P. O. Box 543,
Davidson 28036 .... Mission Comm. on Church & Society
East, Bill, 1228 Irving Street,
Winston-Salem 27103 .... Mission Comm. on Resourcing
Ebersole, Dr. Fred, 2140 Midland Road,
Southern Pines 28387 .... Mission Comm. on Resourcing
Estes, Mrs. Joseph, 501 McCoy Road,
Reidsville 27320 .... Mission Comm. on Resourcing
Evans, E. Hervey, 410 W. Church Street,
Laurinburg 28352 .... Union Theological Seminary Trustee
Evans, Murphy, 415 Transylvania Ave.,
Raleigh 27609 .... Coordinating Council
Ewing, D. C., Candor
27279 .... Mission Comm. on Strategies in Evangelism
Falls, Ralph A., 729 19th Street,
Gastonia 28052 .... Presbyterian Home Trustee
Fansler, Mrs. Fred I., Jr., 401 Rightmyer Road,
Asheville 28805 .... Mision Comm. on Family Life & Other Human
Needs, Coordinating Council
Ferguson, W. B., Church Road,
Weaverville 28787 .... Presbyterian Home Trustee
Fletcher, Mrs. Judy, 6101 Verndale Road,
Charlotte 28212 .... Mission Comm. on Stewardship Education
Freeman, L. A., Jr., Route 1, Box 1118,
Lexington 27292 .... Mission Comm. on Resourcing
Gee, Felix O., 100 Chestnut Street,
Lexington 27292 .... Coordinating Council
Gibson, Mrs. Edward A., 1070 Overlook Road,
Arden 28704 .... Mission Comm. on Church & Society
Gilbert, Mrs. John N., Jr., 257 E. Broad Street,
Statesville 28677 .... Barium Springs Home Trustee

Gilmore, Voit, 700 E. Indiana Avenue,
Southern Pines 28387 . . Misison Comm. on Pres. Colleges & Seminary
Gissendanner, Mr. & Mrs. Dan L., 25 Mayfair Drive,
Candler 28715 . . . . Mission Comm. on Counseling Ministries
Graham, Judge William E., Box 888,
Raleigh 27602 . . . . Presbyterian Foundation, UTS Trustee
Graham, Mrs. Charles,
Linwood 27299 . . . . Misison Comm. on Women's Work
Greeson, Mrs. Henry, Route 11, Box 509,
Greensboro 27410 . . . . Mission Comm. on Women's Work
Grier, John D., 1704 South Elm Street,
Greenville 27834 . . . . Mission Comm. on Strategies in Envangelism
Grier, Joseph W., Jr., 1014 Law Building,
Charlotte 28202 . . . . Mission Comm. on Pres. Colleges & Seminary,
Trustee of Synod, Presbyterian Foundation, Queens College Trustee
Grier, R. D., P. O. Box 427, Statesville 28677 . . Presbyterian Foundation
Gunn, Dr. C. G., 972 Kenleigh Circle,
Winston-Salem 22107 . . . . Barium Springs Home Trustee
Guthrie, Kermit, 4714 Trent River Drive,
New Bern 28560 . . . . Mission Comm. on Communications
Harper, F. Gwyn, 225 4th Street, NW,
Hickory 28601 . . . . Union Theological Seminary Trustee
Harrell, Beemer, Drawer 1787,
Hickory 28601 . . . . William Black Home Trustee
Harris, James J., Johnston Bldg.,
Charlotte 28202 . . . . Union Theological Seminary Trustee
Hawthorne, Herbert C., 490 Sullivan Road,
Statesville 28677 . . . . Presbyterian Home Trustee
Helms, Thomas H., 3340 York Road,
Winston-Salem 27106 . . . . Presbyterian Home Trustee
Hickey, Dr. Doralyn J., 2520 Chapel Hill Road,
Durham 27707 . . . . Task Force/Higher Education
Hinkle, H. W., 24 Williams Circle,
Lexington 27292 . . . . Presbyterian Foundation
Hohman, William F., 360 Arbor Road,
Winston-Salem, 27104 . . . . St. Andrews Trustee
Holderness, H. Dail, 805 S. Howard Circle,
Tarboro 27886 . . . . Union Theological Seminary Trustee
Holderness, Mrs. H. Dail, 805 S. Howard Circle,
Tarboro 27886 . . . . Mission Comm. on Family Life & Other Human
Needs, Task Force/Family Ministries
Horak, Benjamin S., 1839 Cessamia Place,
Charlotte 28211 . . . . Queens College Trustee
Houck, Mrs. George F., Rt. 2, Box 266,
St. Pauls 28384 . . . . Mission Comm. on Resourcing
Howell, Mrs. B. S., 250 Cherokee Road,
Charlotte 28207 . . . . Barium Springs Home Trustee
Hubbard, Mrs. Emmit, 1931 Canal Drive,
Wilson 27893 . . . . Mission Comm. on Strategies in Evangelism
Hudson, Karl G., Jr., 2416 White Oak Road,
Raleigh 27609 . . . . Union Theological Seminary Trustee

Hughes, Robert A., Rt. 4, Box 587,
Candler 28715 .... Mission Comm. on Strategies in Evangelism

Hutaff, Mrs. Julian B., 1127 Offshore Drive,
Fayetteville 28305 .... Mission Comm. on Pres. Colleges & Seminary, William Black Home Trustee

Inscoe, R. S., Drexel Enterprises, Inc.
Drexel 28619 .... Barium Spring Home Trustee

Jansen, Vernol Robert, Jr., P. O. Box 10785,
Raleigh 27605 .... General Secretary

John, Mrs. Tom, P. O. Box 864,
Laurinburg 28352 .. Mission Comm. on Ministries in Higher Education

Johnson, Mrs. Lawrence, Forest Hills,
Aberdeen 28315 .... Barium Springs Home Trustee

Johnson, William Stacey, 140 Riding Lane,
Southern Pines 28387 .... Mission Comm. on Communications

Johnston, Dr. Frontis W., Grey Road,
Davidson 28036 .... Moderator of the Synod

Jones, Halbert M., P. O. Box 352,
Laurinburg 28352 .... St. Andrews Trustee

Jones, Mrs. Freeman R., 620 Hempstead Place,
Charlotte 28207 .... Queens College Trustee

Jones, Mrs. Mac F., 1912 Knollwood Drive.
Wilmington 28401 .... Mission Comm. on Women's Work, Coordinating Council

Jones, Mrs. Virginia H., 200 W. Trade Street,
Charlotte 28202 ...... Mission Comm. on Family Life & Other Human Needs, Task Force/Family Ministries

Keel, James, P. O. Box 1435,
Rocky Mount 27801 .. Mission Comm. on Resourcing, Trustee of Synod

Keith-Lucas, Dr. Allen, 705 Greenwood Road,
Chapel Hill 27514 .... Task Force/Family Ministries

Key, William A., Camp Grier, Box 490,
Old Fort 28762 .... Coordinating Council

King, Mrs. James A., 1409 Hathaway Road,
Raleigh 28708 .... Misison Comm. on Family Life & Other Human Needs, Barium Springs Home Representative

Kimbrell, W. Duke, 932 Athenin Drive,
Gastonia 28052 .... Queens College Trustee

Kiser, J. Lyman, 3105 Beaufort, Raleigh 27609 Presbyterian Foundation

Kiser, Miss Beatrice, P. O. Box 2537,
Charlotte 28201 .... Central Treasurer of Mecklenburg Presbytery

Koonce, Philip, 1613 Whitewall Drive,
Kinston 28501 .... Mission Comm. on Church & Society

Koonts, Mrs. Henry V., 317 Ardmore Circle,
High Point 27262 .... Presbyterian Home Trustee

Lamb, Thomas H., 52 Edgemont Road,
Asheville 28801 . Mission Comm. on Inter-Denominational Cooperation

Leath, William J., 1049 W. Front Street,
Burlington 27215 .... St. Andrews Trustee

Lee, William States, 430 S. Church Street,
Charlotte 28202 .... Queens College Trustee

Lewis, James R., 17 Maywood Road,
Asheville 28804 . Mision Comm. on Family Life & Other Human Needs
Liles, Mrs. William B., 627 Decatur Drive,
Wilmington 28401 .... Mission Comm. on Family Life & Other Human
Needs, Task Force/Family Ministries
Mack, Edward J., 2323 Princess Ann,
Greensboro 27408 .... St. Andrews Trustee
MacLean, Hector, Southern National Bank,
Lumberton 28358 ...... Mission Comm. on Pres. Colleges & Seminary
McCarl, James M., 7 Bernhardt Circle,
Lenoir 28645 .... Task Force/Higher Education
McConnell, David M., 308 E. Fifth Street,
Charlotte 28202 . Mission Comm. on Inter-Denominational Cooperation
McConnell, John D., Jr., 524 Marlowe Road,
Raleigh 27609 .... Mission Comm. on Professional Development
McCormick, Angus A., 305 Blue Street,
St. Pauls 28384 .... Mission Comm. on Professional Development,
Coordinating Council
McCormick, Mrs. James L., Box 1763 May's Lake,
Burlington 27215 .... Barium Springs Home Trustee
McGirt, Murphy,
Maxton 28364 .... Mission Comm. on Stewardship Education
McKeithen, A. S., Red Springs 28377 .... McCallum Estate Trustee
McKeithen, A. Ward, 1029 Coddington Place,
Charlotte 28211 .... Mission Comm. on Strategies in Evangelism,
Coordinating Council
McKenzie, John, Black Mountain Home for Children,
Black Mountain 28711 .... Mission Comm. on Family Life & Other
Human Needs, Black Mountain Home
McLain, Mrs. John, 1134 Woodland Drive,
Wilson 27893 .... Barium Springs Home Trustee
McLean, John Luther, Box 1368,
Lumberton 28358 .... Mission Comm. on Stewardship Education
McLean, Mrs. Colon W., 1108 Summit Avenue,
Washington 27889 ..... Mission Comm. on Pres. Colleges & Seminary,
St. Andrews Trustee
McLeod, Mrs. E. S., 623 Kildee Drive,
Lexington 27292 .... William Black Home Trustee
McNair, Mrs. Joyce, 7 Pressley Court,
Asheville 28805 .... Mission Comm. on Women's Work
McPherson, Mrs. H. Cone, Box 5,
Cameron 28326 .... William Black Home Trustee
McQueen, Mrs. John W., P. O. Box 1665,
Statesville 28677 .... Mission Comm. on Church & Society
Marrow, Mrs. J. C., 1003 Main Street,
Tarboro 27886 .. Mission Comm. on Inter-Denominational Cooperation
Mebane, Mrs. G. Alan, 908 Forrest Hills Drive,
High Point 27262 ..... Mission Comm. on Family Life & Other Human
Needs, Task Force/Family Ministries
Monger, Ralph, Jr., P. O. Box 970,
Sanford 27330 ..... Mission Comm. on Ministries in Higher Education

Morgan, James L. Morgan Hills,
Laurel Hill 28351 . . . . Presbyterian Foundation, St. Andrews Trustee,
Union Theological Seminary Trustee
Mulliss, William F., 1300 Queens Road, Apt. 203,
Charlotte 28207 . . . . Trustee of Synod
Murray, Col. Henry T., 3430 Sandon Place,
Winston-Salem, 27102 . . . . Task Force/Higher Education
Myers, Charles F., 2005 Granville Road,
Greensboro 27408 . . . . Union Theological Seminary Trustee
Neel, Jerry W., 221 Brook Lain Drive,
Paw Creek 28214 . . . . . . Mission Comm. on Pres. Colleges & Seminary
Neilsen, Gunnar, 1250 Cambridge Street,
Gastonia 28052 . . . . William Black Trustee
Nelson, John K., 1507 Lamont Circle,
Chapel Hill 27514 . . Mission Comm. on Ministries in Higher Education,
Coordinating Council
Newton, Mrs. Walter C., 1206 Vickers Avenue,
Durham 27707 . . . . Task Force/Higher Education
Nisbit, Lawton, c/o Interstate Securities Corporation,
Greenville 27834 . . . . Barium Springs Home Trustee
Norton, Randolph, 5201 Sardis Road,
Charlotte 28211 . . . . Mission Comm. on Inter-Denominational
Cooperation, Coordinating Council
O'Banion, Ernest J., Box 867,
High Point 27261 . . . . William Black Home Trustee
Odum, T. LaFontine, 810 Baxter Street,
Charlotte 28202 . . . . Nominations Committee
Oliver, J. Harvey, Jr., Box 3586,
Fayetteville 28302 . . . . Coordinating Council
Painter, James M., P. O. Box 8062,
Charlotte 28202 . . . . Coordinating Council
Parker, A. C., 1130 Offshore,
Fayetteville 28305 . . . . Mission Comm. on Inter-Denominational
Cooperation
Patterson, W. A., 115 E. John Street,
Mt. Olive 28365 . . . . Mission Comm. on Strategies in Evangelism
Patton, Sam R., 11 Zephys Drive,
Asheville 28806 . . . . Coordinating Council
Pearson, Mrs. W. C., 10 Pickwick Road,
Asheville 28803 . . . . Task Force/Family Ministries
Peters, R. Brooks, Jr., 1012 Panola Street,
Tarboro 27886 . . . . Presbyterian Home Trustee
Pettus, William A., 2051 Cassamia Place,
Charlotte 28211 . . . . Mission Comm. on Strategies in Evangelism
Pittman, Mrs. Berry, Rt. 2,
Tarboro 27886 . . . . Mission Comm. on Women's Work
Plummer, Mrs. F. A., 25 Mineral Springs Road,
Asheville 28805 Mission Comm. on Family Life & Other Human Needs
Pope, Mrs. Charles O., Lobelia Road,
Vass 28394 . . . . Mission Comm. on Women's Work
Pope, William, Mooresville 28115 . . . . Barium Springs Home Trustee

Preyer, W. Y., Jr., 700 Dover Road,
Greensboro 27408 .... Mission Comm. on Family Life & Other Human
Needs, Presbyterian Home
Pruden, Mrs. Everette, Forest Hill Drive,
Shelby 28150 .... Barium Springs Home Trustee
Ragan, George W., 711 Carolina Avenue,
Gastonia 28052........................ Presbyterian Home Trustee
Rash, J.Dennis, 1210 Coddington Road,
Charlotte 28211 .... Mission Comm. on Ministries in Higher Education
Reinhardt, Joe V., Coffey Avenue,
N. Wilkesboro 28659 .... Barium Springs Home Trustee
Reese, Herbert, 1963 Ontario Street,
Greensboro 27403......... Mission Comm. on Stewardship Education
Reynolds, Dr. John O., Box 2662,
Greenville 27834 .... Task Force/Higher Education
Riggs, Miss Karen, P. O. Box 586,
Lexington 27292 .... Mission Comm. on Resourcing
Robinson, Joseph H., 2423 Lemon Tree Lane,
Charlote 28211 .... St. Andrews Trustee
Robinson, Ralph S., Jr., 2633 Sheffield Drive,
Gastonia 28052 .. Task Force/Higher Education, St. Andrews Trustee
Roebuck, Russell, P. O. Box 3184,
Wilson 27893 ...... Mission Comm. on Ministries in Higher Education
Rogers, Mrs. Gayle, 2234 Westminster Place,
Charlotte 28207 .... Mission Comm. on Pres. Colleges & Seminary,
Queens College Trustee
Rose, Charles G., Jr., 215 Hillside Avenue,
Fayetteville 28301 .... Trustee of Synod
Rourk, Dr. M. Henderson, Jr., 808 Wells Street
Durham 27707 .... Task Force/Higher Education, Barium Springs
Home Trustee
Rowe, Mrs. W. Mercer, Jr., 2216 Acacia Drive,
Wilmington 28401 .... Mission Comm. on Counseling Ministries
Ruth, H. L., Jr., Route 1, Box 882,
Lumberton 28358 ..... Mission Comm. on Pres. Colleges & Seminary,
Coordinating Council
Saunders, J. Maryon, Box 660,
Chapel Hill 27514 .... Task Force/Higher Education
Sessler, Williard M., 15 Robin Hood Road,
Asheville 28804 .... Mission Comm. on Stewardship Education,
Coordinating Council
Shaw, Mrs. James H., 7830 Park Road,
Charlotte 28210 .... Coordinating Council
Short, Richard A., Box 2001,
High Point 27261 .... Mission Comm. on Professional Development
Slade, Mrs. R. L., 7 Cleveland Avenue,
Asheville 28803........... Mission Comm. on Stewardship Education
Sloan, Dr. David B., Jr., 2216 S. Cantebury,
Wilmington 28401.................. Barium Springs Home Trustee
Smith, Harold, Jr., 1601 E. 5th Street,
Charlotte 28204 .... Mission Comm. on Resourcing

Smith, Willis C., Bank Building,
Belmont 28012 .... Presbyterian Foundation
Sommers, Rick, P. O. Box 586,
Lexington 27292 .... Mission Comm. on Counseling Ministries
Sommers, Roy A., 2321 Ardmore Terrace,
Winston-Salem 27103 .... Mission Comm. on Strategies in Evangelism

Speegle, Dr. Charles M., 2907 Raeford Road,
Fayetteville 28303 .... Task Force/Family Ministries,
Presbyterian Home Trustee
Spoon, L. P. Jr., 3110 Cullmann Street,
Charlotte 28206 .... Barium Springs Home Trustee
Stanley, William, 21 Valle Vista,
Asheville 28804 .... Mission Comm. on Resourcing
Steele, F. Montgomery, 302 Valley Stream Road,
Statesville 28677 .... St. Andrews Trustee
Stevens, Dr. John G., 71 Woodbury Road,
Asheville 28804 .... Mission Comm. on Pres. Colleges & Seminary,
Task Force/Higher Education
Stewart, James G., Box 3614 Akers Station,
Gastonia 28052 .... Coordinating Council
Stokes, Robert F., 1427 Cavendish Court,
Charlotte 28211 .... Mission Comm. on Church & Society
Stoops, Mrs. Robert F., 3705 Corbin,
Raleigh 27612 ... Coordinating Council, Mission Comm. on Resourcing
Stroud, Dr. J. B., Davidson College,
Davidson 28036 .... Mission Comm. on Church & Society
Suddreth, Jack G., 201 Holly Street,
Lenoir 28645 .... Mission Comm. on Strategies in Evangelism
Sullivan, W. H. Jr., 3922 Starmount Drive,
Greensboro 27410 .... Presbyterian Home Trustee
Swaim, Mrs. Wilborn S., 351 Richmond Road,
Salisbury 28144 Mission Comm. on Pres. Colleges & Seminary,
Coordinating Council, UTS Trustee
Swann, Mrs. William C., 1612 Seabrook Road,
Fayetteville 28301 .... Barium Springs Home Trustee
Tate, John A., Jr., P. O. Box 2515,
Davidson 28036 .... Union Theological Seminary Trustee
Taylor, Mrs. F. D., Box 357,
Faison 28341 .... Mission Comm. on Women's Work
Tinga, I. John, Rt. 1, Box 253-B,
Castle Hayne 28429 .... Mission Comm. on Inter-Denominational
Cooperation
Topping, Leonard W., 3418 Fielding Avenue,
Charlotte 28211 .... Mission Comm. on Women's Work
Tubbs, Mrs. James B., 2116 Echo Lane,
Wilmington 28401 .... Presbyterian Home Trustee
Turner, T. J., P. O. Box 115,
Pink Hill 28572 .... Coordinating Council
Vaughn, Dr. Silas M., Montreat-Anderson College,
Montreat 28757. Mission Comm. on Pres. Colleges & Seminary

Walker, D. J. Jr., Box 581,
Graham 27253 .... Trustee of Synod

Waltman, Mrs. Ray H., Route 4,
Matthews 28105 .... William Black Home Trustee
Warren, Lindsay B., Jr., 208 Ridgewood Drive,
Goldsboro 27530 .... St. Andrews Trustee
Watlington, John B., Wachovia Bank & Trust Co.,
Winston-Salem 27101...................... Queens College Trustee
Wells, Mrs. Winifred,
Wallace 28466 .... Trustee of Synod
Wesley, Robert N., Wesley's Inc., P. O. Box 7685,
Winston-Salem 27109................ Barium Springs Home Trustee
Whitfield, Dr. John K., 3605 Swann Drive,
Raleigh 27609...... Mission Comm. on Ministries in Higher Education
Williams, Mrs. James R., 28 Cranford Road,
Asheville 28806 .... Mission Comm. on Church & Society
Williamson, Andrew C., Morrison Lane,
Laurinburg 28352 .... St. Andrews Trustee
Wilson, Douglas N., 622 Ashworth Road,
Charlotte 28211 .... Presbyterian Foundation
Wolfe, Harry F., Jr., 2152 Sherwood Avenue,
Charlotte 28207 .... Presbyterian Foundation
Woltz, Dr. John H. E., 208 Cherokee Road,
Charlotte 28207................ Mission Comm. on Church & Society
Worley, C. E., Route 1,
Arden 28704............ Mission Comm. on Strategies in Evangelism
Worth, Mrs. David D., 4738 Wildwood Street,
Raleigh 27604......................... Presbyterian Home Trustee

NORTH CAROLINA MINISTERS, RULING ELDERS, AND OTHERS SERVING ON BOARD AND COMMITTEES OF GENERAL ASSEMBLY

Allen, Rev. W. Kirk, Jr., First Presbyterian Church
High Point 27262 .... General Executive Board
Belk, Mr. Irwin, 308 E. 5th St.
Charlotte 28202 .... Presbyterian and Reformed History
Boyd, Mrs. Bernanrd, Box 698,
Chapel Hill 27514 .... Theological Education
Caldwell, Rev. Frank H., 1117 Linganore Pl.
Charlotte 28203 .... General Executive Board
Cannon, Mr. James G., P. O. Box 2665
Charlotte 28200 .... Presbyterian Foundation
Canon, Dr. Alfred O., 2311 Radcliff Ave.
Charlotte 28207 .... Alternate, National Council
Cowsert, Mrs. Charles, 1036 Circlewood Dr.,
Charlotte 28211 .... Theology and Culture
Evans, Rev. B. Hoyt, 40 Church St.
Asheville 28805 .... General Executive Board
Fetterman, Mrs. L. F. 704 Raleigh Rd.
Clinton 28328 .... General Executive Board
Flowe, Mr. W. W. Jr., 107 Grove St.
Concord 28025 .... Presbyterian and Reformed History
Fogartie, Rev. James E., 2501 Oxford Pl.
Charlotte 28207 .... Assembly Operations
Guy, Ms. Martha, Newland 28567 .... Presbyterian Foundation
Harkey, Mrs. Henry L., 1220 Providence Rd.
Charlotte 28207 .... General Executive Board
Holler, Rev. Z. N., Jr., Box 2874
Durham 27705 .... Women's Concerns
McNair, Mr. John F., III, 933 Goodwood Rd.
Winston-Salem 27106 .... Annuities and Relief
McPherson, Mrs. H. C., Box 5, Cameron 28326 ...... Women's Concerns
McQueen, Mrs. John W. Sparta 28675 .... N. A. Area WARC
Maulden, Ms. Julis, Greenway
Davidson 28036 .... Assembly Operations
Mullin, Rev. Joseph B., 617 N. Elm St.
Greensboro, 27401 .... Alternate, National Council
Murphy, Rev. Roland, Duke University
Durham 27700 .... Theological Education
Norton, Mr. Randolph, 5201 Sardis Rd.
Charlotte 28211 .... Survey
Oldenburg, Rev. Douglas W., 1000 E. Morehead St.
Charlotte 28204 .... Assembly Operation, N. A. Area WARC
Phillips, Mr. J. Dickson, Caswell Rd.
Chapel Hill 27514 .... Judicial Commission
Rose, Mr. Louis L., Jr., 227 Fenton Pl.
Charlotte 28207 .... Presbyterian Foundation
Spencer, Dr. Samuel R., Davidson College
Davidson 28036 .... N. A. Area WARC

Summerell, Rev. J. V. C., Box 569
Fayetteville 28302 .... General Executive Board
Webb, Rev. George M., Box 1444
Shelby 28150 .... Prin. World Council, Theology & Culture
Wiley, Mrs. Samuel S., 20 Winthrop Ct.
Durham 27707 .... World Council
Wilkins, Mr. Charles S., 403 N. Ridgeway Dr.
Greensboro 27401 .... General Executive Board
Wilkinson, Mr. William C. II, 400-D Fisher Park Circle,
Greensboro 27401 .... Presbyterian Foundation
Withers, Mr. Lawson, 1806 E. Walnut St.
Goldsboro, 27530 .... General Executive Board

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MINUTES

of the

One Hundred and Sixty-Second Annual Sessions

of the

Synod of North Carolina

Nineteen Hundred and Seventy-Five

1788 1813

held at
St. Andrews Presbyterian College
LAURINBURG, NORTH CAROLINA
June 2-4, 1975

WITH APPENDIX

MINUTES

of the

One Hundred and Sixty-Second Annual Sessions

of the

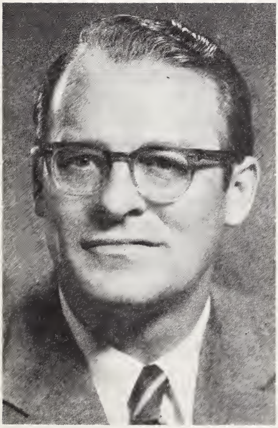
Synod of North Carolina

Nineteen Hundred and Seventy-Five

held at
St. Andrews Presbyterian College
LAURINBURG, NORTH CAROLINA
June 2-4, 1975

WITH APPENDIX

The Minutes of the 1974 Sessions of the Synod of North Carolina as adopted by the Synod were approved by the General Assembly in session at Charlotte, North Carolina, June 1975. Upon completion of the current volume in 1976, the Official Copy will be bound and placed on deposit at the Presbyterian Historical Foundation, Montreat, North Carolina.



THE REVEREND DAVID H. BURR

The Reverend David H. Burr was born in Delaware County, Pennsylvania on April 21, 1921. He is a graduate of the University of Wisconsin, (1947) and received his B.D. degree from Princeton Theological Seminary in 1950. He was awarded an Honorary Dcotor of Divinity degree from Davidson College in 1973.

Dr. Burr is pastor of First Presbyterian Church, Winston Salem. Prior to his coming to Winston Salem he served pastorates in Norfolk and Charlottesville, Virginia. He served in the U.S. Navy during World War II.

Dr. Burr has served the Church as chairman of General Council of the General Assembly; chairman of the Council, Synod of North Carolina; chairman of the Council, Winston Salem Presbytery and on Boards of Trustees of St. Andrews Presbyterian College, Davidson College, and Glade Valley School.

He is married to Martha Gillum Burr and they have two children, a son, Richard, and a daughter, Deborah.

RECENT MEETINGS OF SYNOD

1950—Charlotte, Queens College

1951—Red Springs, Flora Macdonald College

1952—Davidson, Davidson College

1953—Wilson, First Presbyterian Church

1954—Charlotte, Queens College

1955—Barium Springs

1956—Red Springs, Flora Macdonald College

1957—Montreat

1958—Davidson, Davidson College

1959—Charlotte: Queens College, Myers Park Church, Covenant Church

1960—Greenville

1961—Raleigh

1962—Laurinburg

1963—Greensboro

1964—Montreat

1965—Richmond, Virginia: Union Theological Seminary, Presbyterian School of Christian Education and Ginter Park Presbyterian Church

1966—Montreat

1967—Montreat

1968—Laurinburg, St. Andrews Presbyterian Church

1969—Fayetteville

1970—Burlington: First Presbyterian and Hawfields Presbyterian Churches

1971—Laurinburg, St. Andrews Presbyterian College

1972—Charlotte, Queens College

1973—Richmond, Virginia: Union Theological Seminary, Presbyterian School of Christian Education, and Ginter Park Presbyterian Church

1974—Montreat

1975—St. Andrews Presbyterian College, Laurinburg

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GENERAL DIRECTORY
Presbyterian Synod of North Caorlina

SYNOD'S OFFICE

Mailing Address:
P.O. Box 10785
Raleigh, North Carolina 27605

1015 Wade Avenue
Raleigh, North Carolina
Telephone: 919-834-4379

I. OFFICERS OF THE SYNOD

Dr. David H. Burr, Winston Salem	Moderator
Mrs. Britt Armfield, Greensboro	Moderator-Nominee
Mr. Vernol Robert Jansen, Jr., Raleigh	General Secretary
Rev. William E. Kercheval, Jr., Winston Salem	Assistant Clerk

II. TRUSTEES, DIRECTORS, AND REGENTS OF INSTITUTIONS

Note: In the following list, a letter following the name indicates the presbytery represented by that person (As) Asheville; (Al) Albemarle; (C) Concord; (F) Fayetteville; (M) Mecklenburg; (O) Orange; (W) Wilmington. The date before each group indicates the year in which the term of service expires. The superior numeral after a name indicates the number of terms of office.

A. BARIUM SPRINGS HOME FOR CHILDREN

Dr. Nat K. Reiney, Barium Springs	Executive Director
Mr. Robert N. Wesley	President, Board of Regents

1976—Mrs. Richard E. Neely (F)^1
Mr. William Pope (C)^1
Mrs. Everett Purden (C)^1
Rev. Riley Covin (As)^1
Dr. David B. Sloan, Jr. (W)^1
Rev. Richard L. Sommers (C)^1
Mr. L.P. Spoon, Jr. (M)^1
Mr. Carl I. Carlson (O)^1

1977—Mrs. John N. Gilbert, Jr. (C)^2
Mr. R.S. Inscoe (C)^2
Mrs. James A. King (O)^2
Mrs. Ray D. Cunningham (M)^2
Mr. Lawton Nisbit (Al)^1
Mr. Robert N. Wesley (C)^1
Mrs. Lawrence Johnson (F)^1
Dr. C.G. Gunn (C)^1

1978—Rev. Samuel R. Fudge (O)^2
Dr. M. Henderson Rourk (O)^2
Mrs. Valerie Fleming (F)^1
Mr. Bynum Carter (C)^2
Mrs. Lon McAnally (As)^1
Mrs. Katheryn Preyer (M)^1
Rev. G. Carswell Hughs (M)^1
Mrs. Franklin Williams (W)^1

B. WILLIAM BLACK HOME

1976—Mr. Charles H. Boney (W)
Mr. Beemer Harrell (C)
Mr. Gunnar Nielsen (C)
Mr. Ernest J. Obanion (O)
(V)

1977—Rev. Richard G. Shelor (As)
Mrs. Duncan Bracey, Jr. (O)
Mrs. Ed McLeod (C)
(V)
Mr. Eugene W. Merritt (W)

1978—(V)
Rev. John M. Walker, Jr. (O)
Mrs. Joseph Allred (O)
Mrs. H. Cone McPherson (F)
Mrs. Billie R. Thompson (M)

C. PRESBYTERIAN HOME

Mr. Richard A. Short, High Point .... Executive Director
Mr. W.H. Sullivan, Jr., Greensboro .... President

1976—Dr. W. Kirk Allen, Jr.[2]
Mr. Tully D. Blair[3]
Dr. C. Grier Davis[1]
Mr. W.Y. Preyer, Jr.[3]
Mr. George Ragan[1]
Mr. W.H. Sullivan, Jr.[3]
Mrs. David C. Worth[2]

1977—Mr. Micou F. Brown[3]
Mrs. J.C. Childers[1]
Mr. Robert G. Culp, Jr.[3]
Mrs. W.B. Ferguson[1]
Mrs. Herbert C. Hawthorne[3]
Mrs. Henry V. Koontz[3]
Mr. R. Brooks Peters, Jr.[2]

1978—Mr. James R. Allison[1]
Mr. William J. Boney[2]
Dr. A.B. Croom[2]
Mr. Ralph Falls[1]
Mrs. Thomas Davis[1]
Dr. Charles M. Speegle[2]
Mrs. James B. Tubbs[1]

D. UNION THEOLOGICAL SEMINARY IN VIRGINIA

Rev. Fred R. Stair, Jr., Richmond, Virginia .... President

1976—Mr. Charles F. Myers
Mr. F. Gwyn Harper
Rev. John R. McAlpine III
Mr. Karl G. Hudson, Jr.
Mr. James J. Harris

1977—Rev. Fred C. Holder
Mrs. Wilborn S. Swaim
Mr. John A. Tate, Jr.
Mr. H. Dail Holderness
Rev. A. Allen Gardner, Jr.

1978—Judge William E. Graham
Mr. James L. Morgan
Mr. H.H. Williamson
Mrs. Martha Beery

E. QUEENS COLLEGE

Dr. Alfred Canon, Charlotte .... President
Mr. Joseph W. Grier, Jr., Charlotte .... Chairman, Board of Trustees

1976—Mr. John L. Crist, Jr.[2]
Mrs. Freeman R. Jones[1]
Dr. Tom B. Anderson[1]

1977—Mr. Joseph W. Grier, Jr.[2]
Mr. Benjamin S. Horack[2]

1978—Mr. William States Lee[1]
Rev. James G. Stuart[1]

1979—Mrs. Perrin Anderson[1]
Mrs. Gayle Rogers[2]
Mr. Royal Brown[1]

F. ST. ANDREWS PRESBYTERIAN COLLEGE

Mr. Alvin P. Perkinson, Laurinburg . . . . President

1976—Mrs. Sion A. Boney
Mr. Halbert M. Jones
Mr. Fred W. Alexander
Mr. William J. Leath
Rev. H. Edwin Pickard
Mr. Joseph H. Robinson

1977—Mr. Ralph S. Robinson, Jr.
Mr. James L. Morgan
Dr. Horace Adams
Rev. Leighton B. McKeithen, Jr.
Mr. F. Montgomery Steele
Mr. Colin F. Hunter

1978—Rev. Harry Phillips
Rev. Edward C. Hay
Mr. William F. Hohman
Mr. Lindsay B. Warren, Jr.
Rev. Joseph B. Mullin
Mr. Edward J. Mack

1979—Mrs. Thomas M. Belk
Mr. John T. Warmath
Mr. Andrew G. Williamson
Mrs. Colon W. McLean
Rev. Douglas W. Oldenburg
Rev. J. Whitner Kennedy

G. PRESBYTERIAN FOUNDATION

Judge William E. Graham, Raleigh . . . . President

1976—Mrs. Leonard Ascough
Mr. John Bleynat
Mrs. J.C. Childers
Rev. Harold J. Dudley
Mr. R.D. Grier

1977—Mr. Harry F. Wolfe, Jr.
Judge William E. Graham
Mr. M.J. Lyman Kiser
Mr. H.O. Hinkle

1978—Mr. Joseph W. Grier, Jr.
Mr. Vernol Robert Jansen, Jr.
Mr. James L. Morgan
Mr. Willis C. Smith
Mr. Douglas N. Wilson

H. TRUSTEES OF SYNOD

Mr. Joseph W. Grier, Jr., Charlotte . . . . Chairman
Mr. Vernol Robert Jansen, Jr., Raleigh . . . . Stated Clerk

1976—Mr. D.J. Walker
Mr. Charles G. Rose, Jr.

1977—Mr. James Keel
Mr. Winifred Wells

1978—Mr. John M. Akers
Mr. William F. Mulliss

I. TRUSTEES OF McCALLUM ESTATE

1976—Rev. Joseph C. McCutchen

1977—Dr. Robert Croom

1978—Mr. Ben A. White

III. COORDINATING COUNCIL

1976—Rev. Richard A. Curnow, Jr. (As)
Rev. William A. Leist (C)
Mr. James M. Painter (M)
Mrs. F.I. Fansler, Jr. (O)
Mr. William A. Key (C)
Mr. Angus A. McCormick (F)
Mrs. James H. Shaw (M)
Mr. T.J. Turner (W)

At-Large—Rev. Leighton B. McKeithen, Jr.
Rev. Fred C. Holder
Rev. Robert E. Burns, III
Mr. Murphy Evans
Mrs. Mac F. Jones

1977—Rev. Thomas K. Farmer (Al)
Rev. James P. Sample, III (F)
Rev. Russell M. Kerr (M)
Rev. C.H. Reckard (O)
Rev. Chalmers F. McCutchen (W)
Mr. Sam R. Patton (As)
Mr. Felix O. Gee (C)
Mr. H.L. Ruth, Jr. (F)
Rev. David Q. Garrison (O)

At-Large—Rev. James H. McKinnon, Jr.
Miss Mary Marshall Clark
Rev. Lewis W. Bledsoe
Mr. A. Ward McKeithen

1978—Rev. Gower Crosswell, Jr. (C)
Rev. Russell W. Park, Jr. (F)
Rev. C. Linwood Cheshire, Jr. (M)
Dr. Samuel S. Wiley (O)
Mr. Sam P. Douglas (Al)
Mr. James M. McCarl (C)
Mr. George Stovall (M)
Mrs. Margaret Newton (O)

At-Large—Rev. J. Layton Mauze, III
Rev. Ben L. Rose
Rev. H. Edwin Pickard
Mr. O.E. Starnes
Mr. Rudolph Boone
Mrs. E.W. Reinecke

IV. MISSION COMMITTEES

A. MISSION COMMITTEE ON CHURCH AND SOCIETY

Rev. John B. Rogers Jr., Davidson........................Chairman

1976—M Mr. Robert F. Stokes[1]
As Rev. Stanley L. Bennett[1]
W Mr. D.M. Calhoun[1]
F Rev. Malcolm P.Calhoun[1]
Dr. Joseph T. Drake[1]
O Rev. H.D. Holderness, Jr.[1]
C Mrs. John W. McQueen
As Rev. A.M. McGeachy[1]

1977—M Rev. John B. Rogers, Jr.[1]
As Mrs. James R. Williams[1]
C Dr. Sam R. Bright, Jr.[1]
M Dr. J.B. Stroud[1]
Al Mr. Phillip Koonce[1]
F Rev. Lawrence G. Calhoun[1]
F Mr. Rodger W. Decker[1]

1978—	As	Mrs. Edward A. Gibson[2]	C	Rev. Barton L. Hellmuth[2]
	O	Mrs. Lee W. Adkins[2]	M	Mr. Frank H. Bynum, Jr.[2]
	Al	Rev. William N. Gordon[2]	W	Rev. Graham McChesney[2]
	F	Rev. Allan Smyth[2]		

Coordinating Council................................Rev. Fred Holder
Mr. Sam P. Douglas

B. MISSION COMMITTEE ON COMMUNICATION

1976—	O	Rev. George D. McCall[1]	C	Rev. Charles Parrish[1]
	F	Mr. William Stacey Johnson[1]		
1977—	M	Mr. J. Robert Covington[1]	C	Rev. James T. Frazier[1]
	W	Rev. Charles D. Elliot[1]	As	Miss Rosalie Hassell[1]
	F	Mr. Badger Johnson[1]	C	Mr. Whit East[1]
1978—	C	Rev. William Brown[2]	F	Rev. W.W. Thrower[1]
	A	Mr. Joe Slater[1]		Mr. Kermit Guthrie[2]
	(V)			(V)

Coordinating Council ....Rev. David Q. Garrison

C. MISSION COMMITTEE ON COUNSELING MINISTRIES

Rev. Ralph G. Bright, Elizabethtown......................Chairman

1976—	F	Dr. Victor C. Arnold[1]	M	Dr. Alfred O. Canon[1]
	C	Rev. Ralph G. Bright[1]	C	Rev. John Wilkerson[1]
1977—	O	Rev. Allen C. McSween, Sr.[1]	As	Mr. Dan L. Gissendanner[1]
	Al	Rev. John David Stewart[1]	As	Mrs. Dan L. Gissendanner[1]
1978—	W	Mrs. W. Mercer Rowe, Jr.[2]	O	Rev. Frank A. Davison[2]
	M	Rev. Richard P. Shaw[2]	C	Mrs. Laura Lewis[1]

Coordinating Council ....Lewis Bledsoe

D. MISSION COMMITTEE ON FAMILY LIFE

1976—	C	Mr. Villard C. Blevins[1]		
1977—	O	Dr. James O'Rourk[1]		
1978—	F	Mrs. Malcolm Doubles[1]	F	Mrs. Frank McNeill[1]
	F	Rev. Billy H. Herring[1]	C	Mrs. John Gilbert[1]
	W	Mrs. Charles Wilkinson[1]	M	Mrs. Nancy H. Choate[1]

Coordinating Council..............................Mrs. Eloise Shaw
Rev. Gower Crosswell, Jr.

E. MISSION COMMITTEE ON MINISTRIES IN HIGHER EDUCATION (CCL)

Mr. J. Dennis Rash, Charlotte . . . . Chairman

1976—	C	Rev. Cheves K. Ligon[1]	M	Rev. Zane Moore[1]
	F	Mr. Ralph Monger, Jr.[1]	O	Dr. John K. Whitfield[1]
1977—	W	Rev. Edward C. Hay[1]	C	Rev. William H. Terry[1]
	M	Mr. J. Dennis Rash[1]	Al	Rev. Thomas K. Farmer[1]
1978—	O	Mr. Gerald G. Hawkins[1]	As	Rev. Richard G. Shelor[2]
	Al	Mr. Russell Roebuck[2]	F	Mrs. Tom John[2]
	As	Rev. William Anderson[2]		

Coordinating Council . . . . Rev. C.H. Reckard;
Mr. George Stovall

F. MISSION COMMITTEE ON INTERDENOMINATIONAL COOPERATION

1976—	As	Mr. Thomas H. Lamb[1]	F	Rev. Grant Sharpe[1]
	O	Rev. Jerry C. McCann[1]	W	Mr. I. John Tinga[1]
1977—	As	Rev. A. Allen Gardner, Jr.[1]	M	Mr. D.M. McConnell[1]
	F	Mr. A.C. Parker[1]		
1978—	A	Mrs. J.C. Marrow[2]	O	Mrs. Britt Armfield[2]
	C	Rev. James N. Murray[1]	Al	Rev. George Grissom[2]

Coordinating Council . . . . Rev. J. Layton Mauze III

G. MISSION COMMITTEE ON PRESBYTERIAN COLLEGES AND SEMINARY

Dr. Tom B. Anderson, Burlington . . . . Chairman

1976—	As	Dr. John G. Stevens[1]	M	Dr. G. Carswell Hughs[1]
	C	Rev. David H. Burr[1]	F	Mrs. Julian B. Hutaff[1]
1977—	Al	Rev. Thomas H. Hamilton	F	Mr. Voit Gilmore[1]
	M	Mr. Thomas M. Belk[1]	M	Mr. Jerry W. Neal[1]
1978—	W	Mr. William E. Perdew[1]	C	Rev. S. Edwin Lewis[1]
	M	Mr. Thomas Whitley[1]		

Coordinating Council . . . . Mr. James McCarl
Rev. Thomas K. Farmer

Representatives from the Boards of Trustees:

Queens College:
Mrs. Gayle Rogers
Mrs. Norris W. Preyer
St. Andrews Presbyterian College:
Mrs. Colon W. McLean
Union Theological Seminary in Virginia:
Rev. John R. McAlpine, III
Mrs. Wilborn S. Swaim
Davidson College:
Mr. G. Don Davidson
Rev. Richard R. Gammon

H. MISSION COMMITTEE ON PROFESSIONAL DEVELOPMENT

1976—C Rev. James Barksdale[1]

1977—As Rev. Hugh L. Eichelberger, Jr.[2]
O Mr. John D. McConnell[1]

1978—F Mr. Harris Blake[1]
O Miss Ida McCaskill

Presbytery Candidates Committee Representatives:

As	Rev. Robert K. McGirt	M	Rev. Charles C. Cowsert
C	Rev. Marion Boozer	O	Rev. Harold F. Waldruff
F	Rev. Howard W. Gilkeson	W	Rev. Edward L. Moore

Presbytery Annuities & Relief Committee Representatives:

A	Mr. Robert B. Peters III	M	Rev. Kenneth P. Craig
As	Rev. Billy Joe Martin	O	Mr. Richard A. Short
C	Dr. Robert L. Forbis, Jr.	W	Rev. C.W. Jennings
F	Rev. Judson J. Milam		

Coordinating Council . . . . Dr. Ben L. Rose
Mr. O.E. Starnes

I. MISSION COMMITTEE ON RESOURCING

Rev. Robert N. Clark, Burlington . . . . Chairman

1976—M Rev. Jefferson K. Aiken[2]
Al Rev. Huw Christopher[2]
O Rev. Robert N. Clark[2]
W Rev. Thomas J. Holden III[2]
O Mrs. Joseph Estes[2]
F Mrs. George F. Houck[2]
C Rev. R.L. Underwood, Jr.[2]
C Mr. L.A. Freeman, Jr.[2]

1977—M Rev. R. Zach Thomas III[2]
O Rev. Charles R. Carter[2]
Al Rev. Denver Blevins[1]
As Rev. John C. Neville, Jr.[2]
As Mr. R. Lynn Crawley[2]
C Miss Karen Riggs[2]
C Mr. William East[2]

1978—M Rev. Neil McMillan[1]
M Mr. Richard M. Givens[1]
O Rev. Wilkes Macauley[1]
O Rev. Samuel Hope[1]
W Dr. Robert B. Jones[1]
F Dr. Joseph Currie, Jr.[1]
C Rev. John Kimbirl[1]

Coordinating Council........................Rev. H. Edwin Pickard
Mrs. Jane Reinecke

J. MISSION COMMITTEE ON STEWARDSHIP EDUCATION

1976—W Mrs. Lawrence G. Calhoun[2]
M Mrs. Judy Fletcher[2]
W Mr. Herman Blizzard[1]

1977—As Mrs. R.L. Slade[2]
F Mr. Murphy McGirt[2]
O Mr. Herbert Reese[2]

1978—O Mr. Norman C. Shepard[1]
M Rev. John M. McCoy[1]
M Mr. J. Reed Boyd[2]
C Mr. J. Alex Burgin III[2]

Coordinating Council..............................Mr. Sam Patton
Rev. Linwood Cheshire
Mr. H.L. Ruth
Mr. Felix Gee

Presbytery Representatives on Stewardship Education Committee:

C Mr. Robert E. Carswell
Al Rev. David B. Jenkins
W Rev. Edward F. Johnston
M Rev. J. Harold McKeithen
F Mr. John Luther McLean
As Mr. Williard M. Sessler
O Rev. W.T. Perkins

K. MISSION COMMITTEE ON STRATEGIES IN EVANGELISM

Rev. Russell B. Fleming, Fayetteville.....................Chariman

1976—O Rev. Worth Watts[1]
As Rev. Thomas E. Cook[1]
M Rev. William M. Edwards II[1]
Al Rev. Stephen E. Bradley, Jr.[1]
C Mrs. Roy A. Sommers[1]
Al Mrs. Emmit Hubbard[1]
O Rev. Angus McGregor[1]

1977—F Mr. D.C. Ewing[1]
As Mr. Robert A. Hughes[1]
O Mrs. L.H. Bell, Sr.[1]
W Rev. John R. Dial[1]
F Rev. Hal Hyde, Jr.[1]
C Mr. Jack G. Suddreth[1]
M Rev. Z.T. Piephoff, Jr.[1]
Al Rev. Charles Coates[1]

1978—M Rev. Wendell Ligon[1]
F Rev. Russell B. Fleming[2]
O Rev. Norman Whitney, Sr.[2]
W Mr. Ennis Carlson[1]
As Mr. C. E. Worley[2]
Al Mr. John Grier[2]
As Rev. William T. Wing[1]

Coordinating Council . . . . Mr. Rudolph Boone
Rev. James Sample

L. MISSION COMMITTEE ON WOMEN'S WORK

Mrs. Margaret Newton, Durham . . . . Chairman

1976—C Rev. W.W. Williamson[1]

1977—O Rev. John M. Walker[1]

1978—F Rev. Stewart E. Ellis[1]

Presbyterial Presidents:

A	Mrs. Berry Pittman	O	Mrs. Henry Greeson, Jr.
F	Mrs. Charles O. Pope	As	Mrs. Joyce McNair
M	Mrs. Leonard W. Topping	W	Mrs. F.D. Taylor
C	Mrs. Charles Graham		

Coordinating Council . . . . Mrs. Margaret Newton

V. COURT COMMITTEES

A. Attendance

Rev. J. Harris Stephens . . . . Chairman
The Stated Clerks of Presbyteries

B. Bills and Overtures

Rev. John Mack Walker . . . . Chairman

Rev. Charles Kirkpatrick
Rev. Harry Philips
Rev. Lewis Bledsoe
Rev. John Kimbirl
Rev. Robert Fields
Mr. Harry Anderson
Mrs. Betty Caldwell

C. Nominations

1976—Mr. William J. Boney (W) Rev. Jefferson T. Kesterson (As)
Rev. Richard L. Sommers (C)

1977—Rev. Sam B. Shumate (F) Mrs. E.P. Cunningham, Jr. (O)
Mr. T. LaFontaine Odom (M)

1978—Mrs. T.W. Stinson (M) Rev. Thomas Davis (Al)
Rev. Kirk Allen (O)

VI. MINISTERS, ELDERS, AND OTHERS ELECTED BY SYNOD TO GENERAL ASSEMBLY BOARDS AND COMMITTEES

A. General Executive Board

1976—Rev. Kirk Allen (O) Mr. Charles S. Wilkins (O)
Rev. John Y. Todd, III (F)

1977—Rev. Frank H. Caldwell (M) Mr. Lawson Withers (Al)

1978—Rev. B. Hoyt Evans (As) Mr. Fielding Clark (C)

1979—Rev. Edward F. Johnston, Jr. (W) Mr. Charles S. Wilkins (O)
Rev. John Y. Todd, III (F)

B. Committee on Women's Concerns

1979—Mrs. Mac F. Jones (W)

C. Trustee - Presbyterian Foundation

1978—Mr. Joseph Grier (M)

VII. MISCELLANEOUS GROUPS

A. Stated Clerks of Presbyteries

(Al) Rev. Thomas M. Davis
(As) Rev. B. Hoyt Evans
(W) Rev. James B. Tubbs
(M) Rev. Robert J. James
(O) Mr. Joyce P. Bauer
(F) Rev. J. Harris Stephens

B. Executive Secretaries of Presbyteries

(Al) Rev. Thomas M. Davis
(As) Rev. B. Hoyt Evans
(C) Rev. Clements E. Lamberth
(F) Rev. J. Harris Stephens
(M) Rev. Robert J. James
(O) Rev. William A. Stewart, Jr.
(W) Rev. James B. Tubbs

C. Central Treasurers of Presbyteries

(Al) Rev. Thomas M. Davis
(As) Rev. B. Hoyt Evans
(C) Rev. Joseph L. Pickard
(F) Rev. J. Harris Stephens
(M) Miss Beatrice Kiser
(O) Mrs. Joyce Bauer
(W) Rev. James B. Tubbs

IX. SUCCESSION OF OFFICERS OF SYNOD

A. Moderators

Moderators		Place of Meeting
1813	*Rev. Robert H. Chapman	Alamance Church
1814	*Rev. Samuel C. Caldwell	Thyatira
1815	*Rev. William McPheeters	Fayetteville
1816	*Rev. John Robinson	Raleigh
1817	No meeting—no quorum present	Rocky River
1818	*Rev. Joseph Caldwell	Fayetteville
1819	*Rev. Jonathan Freeman	Raleigh
1820	*Rev. William Paisley	Poplar Tent
1821	*Rev. John M. Wilson	Salisbury
1822	*Rev. John Robinson	Hillsboro
1823	*Rev. John Witherspoon	Fayetteville
1824	*Rev. Colin McIver	Fayetteville
1825	*Rev. John B. Davis	Greensboro
1826	*Rev. William McPheeters	Fayetteville
1827	*Rev. R.H. Morrison	Salisbury
	(The Stated Clerk has no record of two meetings of years 1827 and 1828.)	
1828	*Rev. Lemuel D. Hatch	Raleigh
1829	*Rev. John Williamson	Fayetteville
1830	*Rev. Samuel L. Graham	Hopewell
1831	*Rev. Hiram Goodrich	Hillsboro
1832	*Rev. Samuel Williamson	Salisbury
1833	*Rev. Henry A. Rowland	Wilmington
1834	*Rev. James W. Douglas	Oxford
1835	*Rev. Henry Pharr	Salisbury
1836	*Rev. Joseph Brown	Fayetteville
1837	*Rev. H.N. Harding	Shiloh
1838	*Rev. Stephen Frontis	Third Creek Church
1839	*Rev. Daniel A. Penick	Lincolnton
1840	*Rev. Alexander Wilson	Danville, Va.
1841	*Rev. William N. Peacock	Fayetteville
1842	*Rev. Walter S. Pharr	Poplar Tent
1843	*Rev. James Phillips	Raleigh
1844	*Rev. Simeon Colton	Fayetteville
1845	*Rev. Samuel Williamson	Charlotte
1846	*Rev. Drury Lacy	Greensboro
1947	*Rev. Evander McNair	Fayetteville
1848	*Rev. Cyrus Johnson	Salisbury
1849	*Rev. John A. Gretter	Hillsboro
1850	*Rev. Adam Gilchrist	Centre
1851	*Rev. Archibald Baker	Rocky River
1852	*Rev. Wm. N. Mebane	Danville, Va.
1853	*Rev. Hector McLean	Wilmington
1854	*Rev. A.L. Watts	Concord
1855	*Rev. Eli W. Caruthers	Greensboro
1856	*Rev. Neill McKay	Fayetteville

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*Deceased

Moderators		*Place of Meeting*
1857	*Rev. Walter Pharr	Charlotte
1858	*Rev. Jacob Doll	New Bern
1859	*Rev. A.K. Nash	Wilmington
1860	*Rev. R.H. Lafferty	Statesville
1861	*Rev. Edwin Hines	Raleigh
1862	*Rev. John S. Sherwood	Goldsboro
1863	*Rev. R.N. Davis	Goldsboro
1864	*Rev. A.G. Hughes	Greensboro
1865	*Rev. Colin Shaw	Fayetteville
1866	*Rev. R. Hewitt Chapman	Charlotte
1867	*Rev. Archibald Currie	New Bern
1868	*Rev. D.D. McBride	Wilmington
1869	*Rev. Jesse Rankin	Morganton
1870	*Rev. R.A. Stanford	Raleigh
1871	*Rev. J.P. McPherson	Fayetteville
1872	*Rev. Arnold W. Miller	Charlotte
1873	*Rev. James M. Sprunt	Wilmington
1874	*Rev. J. Rumple	Concord
1875	*Rev. P.H. Dalton	Greensboro
1876	*Rev. Martin McQueen	Fayetteville
1877	*Rev. John Douglas	Charlotte
1878	*Rev. Joseph R. Wilson	Goldsboro
1879	*Rev. E.F. Rockwell	Statesville
1880	*Rev. Henry Smith	Raleigh
1881	*Rev. H.G. Hill	Salsibury
1882	*Rev. L. McKinnon	Asheville
1883	*Rev. F.H. Johnston	Wilmington
1884	*Rev. P.T. Penick	Winston
1885	*Rev. J.C. Alexander	Reidsville
1886	*Rev. J.W. Primrose	Concord
1887	*Rev. R.Z. Johnston	Fayetteville
1888	*Gov. A.M. Scales	Goldsboro
1889	*Rev. J.M. Wharel	Charlotte
1890	*Rev. Alexander Sprunt	Wilmington
1891	*Rev. W.E. McIlwaine	Durham
1892	*Rev. J.M. Rose	Statesville
1893	*Rev. P.H. Hoge	Tarboro
1894	*Re. W.B. Arrowood	Greensboro
1895	*Rev. Eugene Daniel	Fayetteville
1896	*Rev. A.D. McClure	New Bern
1897	*Rev. J.B. Shearer	Salisbury
1898	*Rev. R.F. Campbell	Gastonia
1899	*Rev. William Black	Asheville
1900	*Rev. Robert W.D. Morton	Raleigh
1901	*Rev. Robert E. Caldwell	Charlotte
1902	*Rev. C.G. Vardell	Winston
1903	*Rev. A.T. Graham	Wilmington
1904	*Rev. J.M. Grier	Durham
1905	*Mr. George W. Watts	Red Springs
1906	*Rev. W.R. Coppedge	Statesville

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*Deceased

Moderators		*Place of Meeting*
1907	*Rev. C.M. Richards	Hendersonville
1908	*Rev. A.R. Shaw	New Bern
1909	*Rev. J.M. Wells	Red Springs
1910	*Hon. A. M. Scales	Rocky Mount
1911	*Rev. W.R. Minter	Charlotte
1912	*Rev. W. McC. White	Goldsboro
1913	*Rev. M. McG. Shields	Greensboro
1914	*Rev. R.P. Smith	Hickory
1915	*Rev. Walter L. Lingle	Gastonia
1916	*Rev. J.N.H. Summerell	Salisbury
1917	*Rev. D.H. Rolston	Fayetteville
1918	*Rev. D.I. Craig	Raleigh
1919	*Hon. J.W. McLaughlin	Raleigh
1920	*Rev. J.R. Bridger	Wilmington
1921	*Rev. W.E. Hill	Tarboro
1922	*Rev. E.D. Brown	Lincolnton
1923	*Rev. J.H. Henderlite	Burlington-Graham
1924	*Rev. C.E. Hodgin	Washington
1925	*Rev. H.B. Searight	Mooresville
1926	*Rev. A.B. McQueen	Statesville
1927	*Rev. R.A. Dunn	Concord
1928	*Rev. L.L. Little	Maxton
1929	*Rev. John S. Foster	Rocky Mount
1930	*Rev. R. Murphy Williams	Wilmington
1931	*Rev. A.D.P. Gilmour	Charlotte
1932	*Rev. R.A. White	Greenville
1933	*Dr. J.M. McConnell	Greensboro
1934	Rev. B.R. Lacy	Davidson
1935	*Rev. E.E. Gillespie	Red Springs
1936	*Rev. J.M. Walker	Statesville
1937	Rev. J.R. McGregor	Raleigh
1938	*Rev. W.M. Fairley	Greensboro
1939	Rev. R.H. Stone	Greenville
1940	*Rev. W.T. Thompson	High Point
1941	*Hon. Chas. G. Rose	Barium Springs
1942	*Rev. J.O. Mann	Charlotte
1943	Hon. W.E. Price	Red Springs
1944	*Rev. H.R. McFadyen	Barium Springs
1945	Rev. John A. Redhead, Jr.	Davidson
1946	*Rev. O.C. Williamson	Charlotte
1947	*Hon. Jos. B. Johnston	Red Springs
1948	*Rev. N.N. Fleming	Montreat
1949	*Rev. P.D. Patrick	Barium Springs
1950	Rev. Marion S. Huske	Charlotte
1951	Rev. C. M. Gibbs	Red Springs
1952	*Rev. Albert B. McClure	Davidson
1953	Rev. Harold J. Dudley	Wilson
1954	*Rev. James A. Jones	Charlotte
1955	Rev. Charles G. McClure	Barium Springs
1956	R.D. Grier	Red Springs

***Deceased**

Moderators		*Place of Meeting*
1957	Rev. Marshall S. Woodson	Montreat
1958	*Rev. Kelsey Regen	Davidson
1959	*Rev. Chester Alexander	Charlotte
1960	J.B. Brewer	Greenville
1961	Rev. Warner L. Hall	Raleigh
1962	Rev. George L. Riddle	Laurinburg
1963	*Rev. Price H. Gwynn, Jr.	Greensboro
1964	Rev. Robert Turner	Montreat
1965	*Rev. Robert S. Arrowood	Richmond, Va.
1966	*Rev. M.C. MacQueen	Montreat
1967	*J. Harold McKeithen	Montreat
1968	Rev. Eugene Daniel Witherspoon	Laurinburg
1969	Halbert M. Jones	Fayetteville
1970	Rev. Joseph M. Garrison	Burlington
1971	Rev. Ernest Lee Stoffel	Laurinburg
1972	Rev. John Mack Walker	Charlotte
1973	Rev. James M. Appleby	Richmond
1974	Dr. Frontis W. Johnston	Montreat
1975	Rev. David H. Burr	Laurinburg

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*Deceased

B. Stated Clerks

1813-1818—*Rev. Robert H. Chapman
1818-1849—*Rev. Colin McIver
1849-1855—*Rev. Drury Lacy
1855-1859—*Rev. Archibald Baker
1859-1878—*Rev. Jacob Doll
1878-1886—*Rev. William S. Lacy
1886-1900—*Rev. J.A. Ramsey
1900-1925—*Rev. D.I. Craig
1925-1932—*Rev. R.A. McLeod
1932: —*Rev. E.L. Siler
1932-1951— Rev. C.M. Gibbs
1951-1971— Rev. Harold J. Dudley
1971: — Vernol Robert Jansen, Jr.

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*Deceased

CALENDAR OF SPECIAL SEASONS AND DAYS

1975

October 5	Worldwide Communion Sunday
October 19	Laity Sunday
October 26	Reformation Sunday
November 7	World Community Day
November 9	Stewardship Dedication Sunday
November 27	Thanksgiving Day
December 21	Joy Gift Sunday
December 25	Christmas Day
December 28	Christian Student Sunday

1976

January 15	Martin Luther King, Jr. Brithday
January 18	Stillman College Sunday
January 17-24	Week of Prayer for Christian Unity
February 8	Race Relations Sunday
February 15	Witness Season Offering
March 5	World Day of Prayer
April 18	Easter Offering -- "One Great Hour of Sharing"
April 25	Seminary and PSCE Day
April 25	National Christian College Day
May 7	May Fellowship Day
June 6	Montreat Sunday
June 6	Call to Prayer for General Assembly
September 12	Lord's Day Observance
September 19	Christian Education Sunday
October 3	Worldwide Communion Sunday
October 17	Laity Sunday
October 31	Reformation Sunday
November 5	World Community Day
November 14	Stewardship Dedication Sunday
November 25	Thanksgiving Day
December 19	Joy Gift Sunday
December 25	Christmas Day
December 26	Christian Student Sunday

ONE HUNDRED SIXTY-SECOND ANNUAL SESSION OF THE SYNOD OF NORTH CAROLINA

Laurinburg, North Carolina
June 2-4, 1975

PROGRAM OF SYNOD

First Day - Afternoon Session

Conference on the Place of Confessions

2:00 p.m. First Session: Avinger Auditorium
Call to Order Moderator Frontis W. Johnston
Major Address: The Place of Confessions (or Creeds) in the Reformed Tradition -Dr. John H. Leith
Discussion Groups led by Faculty and Alumni

5:30 p.m. Recess for Dinner

7:30 p.m. Second Session: Avinger Auditorium
Major Address: The Place of the Bible in the New Confession -Dr. Patrick D. Miller
Discussion Groups led by Faculty and Alumni

Second Day - Morning Session

7:00 a.m. Breakfast

Conference on the Place of Confessions

8:45 a.m. Third Session: Avinger Auditorium
Major Address: The Place of the New Confession in the Preaching, Teaching and Mission of the Local Church -Dr. F. Wellford Hobbie
Discussion Groups led by Faculty and Alumni

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11:00 a.m. Opening Worship Service and the Sacrament of the Lord's Supper Harris Courts Auditorium
-Dr. Frontis W. Johnston, Presiding
Special Litany
Memorial Service for Deceased Ministers of Synod
The Sacrament Celebrants are J. Bruce Frye and Fred Stair

12:15 p.m. Lunch

Second Day - Afternoon Session

1:30 p.m. Synod Called to Order and Annual Sessions Opened with Prayer Organization of the Court
Enrollment - Stated Clerk
Report of Retiring Moderator

1:30 p.m. Organization of the Court (continued)
Report of Docket Committee - Mrs. F.I. Fansler, Jr.
Report of Nominating Committee, Part I - Rev. J. Murphy Smith
Election of Moderator, Moderator-in-Nomination and Clerks
Welcome by St. Andrews Presbyterian College - Mr. Alvin P. Perkinson, Jr., President
Appointment of Committees by the Moderator
Communications Received and Referred
Introduction of New Ministers

2:30 p.m. Task Force Reports:
Higher Education -Dr. B. Frank Hall
Family Life and Other Human Needs - Rev. Albert E. Dimmock

5:15 p.m. Recess for Dinner

Second Day - Evening Session

7:30 p.m. Greetings from Fraternal Delegates
Sermon by Retiring Moderator -Dr. Frontis W. Johnston
Text: Isaiah 51
Special Order
Margaret Bowen Award for Distinguished Service in Christian Education

10:00 p.m. Recess

Third Day - Morning Session Harris Courts Auditorium

7:00 a.m. Breakfast

8:45 a.m. Worship

9:00 a.m. Report of Coordinating Council and its Mission Committees
Report of Nominating Committee - Part II
Reports of Court Committees

Attendance
Rules
Bills and Overtures
Records

12:15 p.m. Recess for Lunch
Reports of Other Committees
McCallum Trustees
Resolution and Thanks
Reading and Approving of Minutes
Adjournment at Will

PROCEEDINGS
OF THE ONE HUNDRED SIXTY-SECOND ANNUAL MEETING OF THE SYNOD OF NORTH CAROLINA

June 2-4, 1975

Laurinburg, North Carolina

First Day - Morning Session

The Synod of North Carolina, the Presbyterian Church in the United States met in its One Hundred Sixty-Second Annual Session in Harris Courts Auditorium on the campus of St. Andrews Presbyterian College, Laurinburg, North Carolina at 11:00 a.m. on Tuesday, June 3, 1975. The Moderator, Ruling Elder Frontis W. Johnston called the Court to order and offered a convening prayer.

Worship Service: As the concluding portion of the pre-Synod Conference and the initial action of the Synod, the assembly was led in worship by the Moderator and Teaching Elder Fred R. Stair, Jr. The service made use of sections of the proposed Declaration of Faith as call to worship, prayer of confession, words of assurance and statement of belief. A memorial service for Ministers of the Synod who have died during the synodal year was observed. (Appendix D)

The Service of the Sacrament of the Lord's Supper was observed. Celebrants were teaching Elders J. Bruce Brye and J. Allan Smyth. The service was concluded with the singing of a hymn, "May the Grace of Christ Our Savior," and the benediction.

The Synod recessed for lunch following the Worship Service. The hour was 11:45 a.m.

First Day - Afternoon Session

Synod was reconvened at 1:30 p.m. with the singing of a hymn, and prayer led by the Moderator.

The Stated Clerk certified that a quorum was present for the conduct of all business that might properly come before the Court. Subject to action on the report of the Committee on Attendance, at the hour of convening, three hundred fifty-six (356) Teaching Elders and two hundred nineteen (219) Ruling Elders from the seven presbyteries were enrolled as members and commissioners. The official enrollment of ministers and churches is recorded in Appendix "A" of these Minutes.

The report of the Committee on Docket was presented by Ruling Elder Mrs. Billie Fransler. The docket was approved as proposed for this meeting by the committee and printed in these Minutes.

Synod was welcomed to the host institution by Mr. Alvin P. Perkinson, Jr., the new president of St. Andrews Presbyterian College. He was introduced by Mr. Andrew Williamson, vice-chairman of the trustees of the College. President Perkinson reminded the Court that the college is a child of this Synod and he stressed the ministry of teaching as one of the vital missions of our Church which should be continued.

The retiring Moderator presented his report as written (Appendix B) and expressed appreciation for the cooperation and assistance of the Coordinating Council and Synod's Staff.

The Moderator announced the appointment of the following committees to serve during this meeting of Synod:

Bills and Overtures Committee

Dr. John M. Walker, Jr., Chairman
Rev. Charles Kirkpatrick - Fayetteville
Rev. Harry Philips - Brevard
Rev. Lewis Bledsoe - Steel Creek, Charlotte
Rev. John Kimbril - Lincolnton
Rev. Robert Fields - Raleigh
Mr. Harry Anderson - Lexington
Mrs. Betty Caldwell - Chapel Hill

Resolutions and Thanks Committee

Rev. Thomas Spence - Fayetteville Chairman
Mrs. C. D. Linney - Statesville
Rev. David Fletcher - Charlotte
Rev. Richard Gammon - Greenville
Rev. Wm. Smith - Raleigh

Committee on Attendance

Rev. J. Harris Stephens, Chairman
Mrs. Joyce Bauer
Rev. Robert James
Rev. Clements E. Lamberth
Rev. James B. Tubbs
Rev. B. Hoyt Evans
Rev. Thomas M. Davis

The Stated Clerk presented communications to Synod which were read or referred as indicated:

1. An Overture from the Presbytery of Fayetteville concerning amendments to the Standing Rules. Referred to Committee on Bills and Overtures. (Appendix I)
2. A communication from the Moderator of the Session of First Presbyterian Church of Greensboro.
3. Requests to be excused for all or part of the meeting of Synod. Referred to Committee on Attendance.
4. A Judicial Complaint filed by the Reverend Norman Whitney against the Presbytery of Orange. (Appendix G). Referred to a committee nominated by the Moderator and elected by the Synod to bring recommendations to the Synod before the close of this meeting.

On motion of Teaching Elder William B. Ward, it was VOTED that the judicial case coming before the Synod by complaint of Norman Whitney against the Presbytery of Orange be referred to a special committee, nominated by the Moderator and elected by the Synod with instructions to hear the Complaint and Response, take evidence offered by the parties and report its findings and recommendations to the Court at this meeting.

The following members of the Court, on nomination of the Moderator, were elected to serve as the special committee:

Alexander N. McKelway, Chairman - Davidson
Lawrence W. Avent - Wilson
Allen C. McSween, Jr. - Laurinburg
Charles D. Elliott - Pollocksville
Lucy Rose - Sanford
C. Grier Davis - Asheville
David Jenkins - Goldsboro
Neil McMillan - Charlotte
Mrs. John H. Nance - Fayetteville
Mrs. A. R. Craig - Rutherfordton
Ray Minges - Greenville
Holland McSwain - Shelby
Kent T. Paterson - Charlotte
Nat Reiney - Barium Springs

The Stated Clerk read the names of ministers who have been **received** by the various presbyteries from without the bounds of Synod, and the names of those ministers who have been **ordained** by the various presbyteries of the Synod during the past synodal year. Those in attendance were introduced to the Court and welcomed to the work of the Church assigned to this Synod. The Moderator led the Court in prayer.

ASHEVILLE: Leland C. Jorgensen, C-Miss.; Robert K. McGirt, Hanover; William T. Wing, Everglades; Billy Frank Woods, Savannah; Jack C. Parse, Athens.

ALBEMARLE: Claude L. Andrews, Athens; Denver S. Blevins, Greenbrier; Willard Lampe, UPUSA.

CONCORD: Peter C. Carruthers, Westminster; Calvin W. Dixon, Southern Baptist; Wilson T. Dowling, Blue Ridge; George D. Jackson, Blue Ridge; J. Lewis Johnson, Trans. U.; Henry J. Keating, Enoree; Donald Mimbs, Southern Baptist; George K. Preston, III, Cherokee; Billy F. Sosebee, Cherokee; Joseph R. R. Tanner, St. Johns; David W. Turner, Savannah; Robert L. Ritchie, Jr.*; Robert W. Ratchford*; Francis C. Collier*; H. Burrill Bennett, Jr.*.

FAYETTEVILLE: William A. Cole, Jr., Montgomery; J. Waldo Dodson, Hanover; Joseph C. McCutchen, Jr., Hanover; Allen C. McSween, Jr., Trans. U.; J. William Orders, Jr., Holston; Jack D. Raymore, Norfolk; Gene D. Miller, Jr.*; Charles E. Wright, Jr.*.

MECKLENBURG: John R. Crawford, Covenant; G. Wallace Johnson, Aug-Mac; John R. MacKinnon, Brazos; Robert E. Smith, Jr., Westminster; Vernon H. Dodd*; David S. Lindsay*; Margaret B. Perry*.

ORANGE: Dwyn M. Mounger, Southwest Georgia; H. Reid Montgomery, Holston; Donald Boulton, UPUSA; Samuel R. Hope, Covenant; Robert Singdahlson, UPUSA; Frank H. Tobey, Southeast Mo.; Richard Muller*; Elbert G. Martin*; Carol M. Lipscomb*; Charles F. Klotzberger*; Stephen Caddell, II*; John J. Davis*; Edward W. Donnell*; Randolph T. Wellford*; Alice D. Bellis*.

WILMINGTON: Charles R. Moore, Pee Dee; Arthur G. Crosswell*.

*Ordained

The chairman of the Committee on Nominations, Teaching Elder J. Murphy Smith placed the name of Teaching Elder David H. Burr, in nomination for the office of Moderator. He was unanimously elected and assumed the chair. Mrs. Burr was introduced to the Court.

A plaque was presented to the retiring Moderator as recognition and appreciation for his services to the Synod.

In behalf of the Committee on Nominations, the name of Ruling Elder Mrs. Britt Armfield was placed in nomination for the office of Moderator-In-Nomination for the 1976 Annual Session of Synod. She was unanimously elected by acclamation.

On nomination of the Stated Clerk, Teaching Elder William E. Kercheval was elected Assistant Clerk for the meeting of Synod.

The report of the Committee on Nominations was presented by its chairman. The committee consists of nine members with at least one from each presbytery. The committee seeks recommendations from throughout the Church.

The following persons were elected to the offices indicated to serve in the classes and for the terms specified:

GENERAL EXECUTIVE BOARD

CLERGY	LAITY
Class of 1976 - to fill unexpired term	
John Y. Todd, III, Maxton	
Class of 1976	
B. Hoyt Evans, Asheville	Fielding Clark, Conover
Class of 1979	
Edward F. Johnston, Jr., Clinton	Charles Wilkins, Greensboro
John Y. Todd, III, Maxton	

TURSTEES OF PRESBYTERIAN FOUNDATION

Class of 1979 - Joseph Grier

GENERAL ASSEMBLY'S COMMITTEE ON WOMEN'S CONCERNS

Class of 1979 - Mrs. Mac F. Jones

The following nominees for membership in the Coordinating Council from the various presbyteries were submitted to the Synod and confirmed:

COORDINATING COUNCIL

Class of 1978 - At Large

Layton Mauze, III, Statesville
Ben L. Rose, Wrightsville Beach
H. Edwin Pickard, Raleigh
O.E. Starnes, Jr., Asheville
Rudolph Boone, Winston-Salem

Class of 1977 - Presbytery Representatives - for confirmation

AL Rev. Thomas K. Farmer, replacing Lawrence W. Avent (resigned)
O Rev. David Q. Garrison replacing Mrs. R.F. Stoops (resigned)

Class of 1978 - Presbytery Representatives - for confirmation

AL		Sam P. Douglas
C	Gower Crosswell, Jr.	James M. McCarl
F	Russell W. Park, Jr.	
M	C. Linwood Cheshire, Jr.	George Stovall
O	Samuel Wiley	Mrs. Margaret Newton
At Large		Mrs. E.W. Reinecke

TRUSTEES OF INSTITUTIONS

A. Barium Springs Home for Children

1976—Rev. Riley Covin (As)[1]

1978—Rev. Samuel R. Fudge (O)[2]
Dr. M. Henderson Rourk (O)[2]
Mrs. Valerie Fleming (F)[1]
Mr. Bynum Carter (C)[2]
Mrs. Lon McAnally (As)[1]
Mrs. Katheryn Preyer (M)[1]
Rev. G. Carswell Hughs (M)[1]
Mrs. Franklin Williams (W)[1]

B. William Black Home

1977—Mr. Eugene W. Merritt (W)
1978—(V)
Rev. John M. Walker, Jr. (O)
Mrs. Joseph Allred (O)
Mrs. H. Cone McPherson (F)
Mrs. Billie R. Thompson (M)

C. Presbyterian Home

1978—Mr. James R. Allison[1]
Mr. William J. Boney[2]
Dr. A.B. Croom[2]
Mr. Ralph Falls[1]
Mrs. Thomas Davis[1]
Dr. Charles M. Speegle[2]
Mrs. James B. Tubbs[1]

D. Union Theological Seminary in Virginia

1976—Mr. F. Gwyn Harper
1978—Judge William E. Graham
Mr. James L. Morgan
Mr. H.H. Williamson
Mrs. Martha Beery

E. Queens College

1976—Dr. Tom B. Anderson[1]
1979—Mrs. Perrin Anderson[1]
Mrs. Gayle Rogers[2]
Mr. Royal Brown[1]

F. St. Andrews Presbyterian College

1977—Mr. Colin F. Hunter
1979—Mrs. Thomas M. Belk
Mr. John T. Warmath
Mr. Andrew G. Williamson
Mrs. Colon W. McLean
Rev. Douglas W. Oldenburg
Rev. J. Whitner Kennedy

G. Trustees of Synod

1978—Mr. John M. Akers
Mr. William F. Mulliss

H. Trustees of McCallum Estate

1976—Rev. Joseph C. McCutchen
1978—Mr. Ben A. White

MISSION COMMITTEES

Mission Committee on Church and Society

1977—F Rev. Lawrence G. Calhoun[1]

1978—As Mrs. Edward A. Gibson[2]
O Mrs. Lee W. Adkins[2]
Al Rev. William N. Gordon[2]
F Rev. Allan Smyth[2]
C Rev. Barton L. Hellmuth[2]
M Mr. Frank H. Bynum, Jr.[2]
W Rev. Graham McChesney[2]

Mission Committee on Communication

1977—As Miss Rosalie Hassell[1] C Mr. Whit East[1]
F Mr. Badger Johnson[1]

1978—C Rev. William Brown[2] F Rev. W.W. Thrower[1]
A Mr. Joe Slater[1] Mr. Kermit Guthrie[2]
(V) (V)

Mission Committee on Counseling Ministries

1977—Al Rev. John David Stewart[1]

1978—W Mrs. W. Mercer Rowe, Jr.[2] O Rev. Frank A. Davison[2]
M Rev. Richard P. Shaw[2] C Mrs. Laura Lewis[1]

Mission Committee on Family Life

1976—C Mr. Villard C. Blevins[1]

1977—O Dr. James O'Rourk[1]

1978—F Mrs. Malcolm Doubles[1] F Mrs. Frank McNeill[1]
F Rev. Billy H. Herring[1] C Mrs. John Gilbert[1]
W Mrs. Charles Wilkinson[1] M Mrs. Nancy H. Choate[1]

Mission Committee on Ministries in Higher Education (CCL)

1978—O Mr. Gerald G. Hawkins[1] As Rev. Richard G. Shelor[2]
Al Mr. Russell Roebuck[2] F Mrs. Tom John[2]
As Rev. William Anderson[2]

Mission Committee on Interdenominational Cooperation

1976—F Rev. Grant Sharpe[1]

1978—A Mrs. J.C. Marrow[2] O Mrs. Britt Armfield[2]
C Rev. James N. Murray[1] Al Rev. George Grissom[2]

Mission Committee on Presbyterian Colleges and Seminary

1978—W Mr. William E. Perdew[1]
M Mr. Thomas Whitley[1]
C Rev. S. Edwin Lewis[1]

Mission Committee on Professional Development

1976—C Rev. James Barksdale[1]

1978—F Mr. Harris Blake[1]
O Miss Ida McCaskill

Mission Committee on Resourcing

1977—Al Rev. Denver Blevins[1]

1978—M Rev. Neil McMillan[1]
M Mr. Richard M. Givens[1]
O Rev. Wilkes Macauley[1]
O Rev. Samuel Hope[1]
W Dr. Robert B. Jones[1]
F Dr. Joseph Currie, Jr.[1]
C Rev. John Kimbirl[1]

Mission Committee on Stewardship Education

1976—W Mr. Herman Blizzard[1]

1978—O Mr. Norman C. Shepard[1]
M Rev. John M. McCoy[1]
M Mr. J. Reed Boyd[2]
C Mr. J. Alex Burgin III[2]

Mission Committee on Strategies in Evangelism

1977—Al Rev. Charles Coates[1]

1978—M Rev. Wendell Ligon[1]
F Rev. Russell B. Fleming[2]
O Rev. Norman Whitney, Sr.[2]
W Mr. Ennis Carlson[1]
As Mr. C. E. Worley[2]
Al Mr. John Grier[2]
As Rev. William T. Wing[1]

Mission Committee on Women's Work

1978—F Rev. Stewart E. Ellis[1]

The report of the Task Force on Higher Education was presented by its chairman, Teaching Elder B. Frank Hall with assistance from members of the task force, Rev. Z.N. Holler, Dr. John G. Stevens, Dr. Rodger W. Decker, Dr. M. Henderson Rourk and Rev. Samuel B. Shumate. Dr. Hall reviewed the work of the committee and praised the services of its professional staff, Rev. James B. Miller.

At the completion of the presentation of the Task Force report, the Synod proceeded to extended consideration of the recommendations of the task force and the alternative proposals of the Coordinating Council (Item A of the Council's Report).

On motion of Ruling Elder Frontis M. Johnston,seconded by Teaching Elder B. Frank Hall, the following recommendations were substituted for the whole, an ADOPTED, with amendments:

A. It is recommended that Synod adopt the following statement in order to provide Synod with a single, clear statement of purpose for its involvement in higher education:

> In response to the imperative of the Gospel of Jesus Christ in our time, the purpose of the Synod in higher education is to marshal human, material and institutional resources, to develop a committed people who incarnate and can articulate the theology and ehtics of ecumenical Reformed Christianity in relation to the changing needs and issues, personal and corporate, that face our society.

B. It is recommended that the mandate of the Synod's mission in higher education be as follows:

1. To provide assistance to local churches and presbyteries in identifying, planning and developing ministries compatible with Synod's purpose in the public sector of higher education (state universities, community colleges and technical institutes).
2. To provide assistance to local churches, presbyteries and Synod in gaining access to the resources of higher education, public and private, for the strengthening of their mission.
3. To provide stimulation for and liaison with ongoing programs or experiments of ministry in higher education in the public sector.
4. To provide stimulation for and liaison with programs of experiments of ministry in higher education of Presbyterian institutions of higher education.
5. To provide evaluation in the light of Synod's purpose of Synod's involvement in developmental or experimental ministries in higher education.
6. To provide communication with the general administration of the state university system and the state community college system.
7. To provide a monitoring function in relation to legislation of the state assembly concerning higher education in North Carolina.
8. To interpret to Synod-at-large Synod's responsibility in higher education.

9. To develop guidelines for establishing priorities, evaluation and funding for the developmental and experimental ministries initiated by Synod in accord with its purpose.

10. To develop guidelines for and participate in the recruitment, deployment and evaluation of staff to facilitate the accomplishment of the Synod's mandate.

C. It is recommended that the Coordinating Council consider various models of staff function and deployment such as that in Appendix 6 (p.2-50) of the Task Force Report, that in the recommendations of Council (p. 12B,#7) and other such models.

D. It is recommended that Synod develop funds to be used as seed money for new ministries in higher education, that a fixed limit on the length of time such support will be guaranteed be stated at the time of funding, and that evaluations of these new ministries be made at the end of the designated period.

E. That Synod continue funding its present campus ministries and that the Mission Committee on Higher Education engage in negotiations with the involved Presbyteries and local Churches, exploring the possibility of their assuming financial support and supervision of these ministries with a progress report to the 1976 meeting of Synod.

G. It is recommended that Synod implement a fund for experimental ministries in higher education and that Synod begin to engage in termed experiments in ministry in higher education on January 1, 1977.

H. It is recommended that the Coordinating Council develop immediately a realistic plan for implementing the responsibilities assigned to Synod in Appendix 7 of the Task Force Report (p. 2.52), and that in exceptional circumstances Council may consider provision for a campus based ministry consistent with Synod's purpose in higher education.

I. In order to explore new ways in which the Presbyterian institutions of higher education within Synod may participate in Synod's mission it is recommended that the Coordinating Council, through its mission committee and in cooperation with these institutions of higher learning, engage in a study of the present and future role of these institutions in Synod's mission in higher education;

that the Council with the cooperation of the Presbyterian institutions seek the funds necessary for the support of this study;

and that the agenda of this study include, at least, the following:

a. an appraisal of the roles of the Presbyterian institutions of higher learning in the context of the other institutions and systems of higher education within and immediately adjacent to the Synod and in the light of Synod's purpose in higher education -

b. an exploration of models of cooperation between the Presbyterian institutions of higher education in such areas as recruitment, fund raising and long-range planning -

c. an exploration of new forms of governance and support relationships between these institutions and Synod including the plan currently being implemented in the Synod of Red River (this plan established a recurrent fixed budget item to be used in support of specific programs or needs of limited term)* -

d. an exploration of the role of Presbyterian institutions of higher education as participants in Synod's regional plan for resourcing ministry in higher education -

e. an exploration of the provision of a unified mission committee within the mission structure of the Coordinating Council to oversee and develop Synod's whole mission in the area of higher education (state universities, community college/technical institutes, Presbyterian colleges).

*The plan provides that the trust of any distribution shall be:

1. In the interests of securing non-capital institutional improvement which does not imply or require recurring grant from the Trust;

2. To assist the institution in meeting a catastrophe or a nonrecurring emergency for which funds appear not otherwise obtainable, either by gift or by normal assumption of indebtedness, or

3. To assist the institutions to meet a challenge grant or gift from other sources; or

4. To underwrite for a term of not more than one year a program or service for the Church beyond the institution.

During the consideration of the motion, Dr. James Dennis Rash, Chairman of the Council's Mission Committee on Ministries in Higher Education was granted privileges of the floor.

On motion of the chairman of the Task Force on Higher Education, its assignment concluded the task force was dismissed with the appreciation of th Court for the diligence of the group and the excellence of its report.

The Synod was recessed.

First Day - Evening Session

The Synod reconvened at 7:30 p.m. and was led in prayer by the Moderator.

Dr. Layton Mauze, III, chairman of the Mission Committee on Interdenominational Cooperation introduced Dr. William R. Phillippe and Rev. Grover Dwight Nelson, fraternal delegates to the meeting of Synod from Synod of Piedmont, United Presbyterian Church in the United States of America who brought greetings from that sister denomination.

The retiring Moderator chose the Fifty-first Chapter of Isaiah for the reading from Scripture for the evening. He preached on the theme "Look to the Rock", based on Isaiah 51:1. The text of his sermon is included with these Minutes. (appendix C).

The Synod was led in prayer.

The Margaret Walker Bowen Award for Distinguished Service in Christian Education was presented by President Alvin P. Perkinson, Jr. of St. Andrews Presbyterian College to Mrs. Thomas F. (Betty Ruth) Wilkerson of Charlotte. Mrs. Wilkerson received a gold chalice which is emblematic of the award. The event honors a long-time faculty member at St. Andrews Presbyterian College for her work in the field of Christian education. She was presented to the Court. President Perkinson's remarks and the response of the recipient are printed in the Appendix to these Minutes. (Appendix E).

The Court joined in singing "Now on Land and Sea Descending".

President Silas M. Vaughn of Montreat-Anderson College announced plans for Synod and General Assembly conferences to be held at Montreat this summer. He spoke about legislation pending in the North Carolina House of Representatives concerning financial support for persons enrolled in private colleges in North Carolina. He pleaded for individual support and contacts with legislators.

The report of the Task Force on Family Life and Other Human Needs was presented by Teaching Elder Albert E. Dimmock, its chairman. Members of the committee were introduced and the procedures followed by the group were outlined. Appreciation was expressed for the assistance of the Synod Staff and the advice of the Coordinating Council.

The audio visual portion of the report, consisting of material resources available to local churches, included video-taped statements by public officials in the field of human resources, a filmstrip entitled "Those Poor Kids", and "Focus on the Family", a full-color film produced by Barium Springs Home for Children.

When the presentation of the report was completed, it was VOTED that action on the recommendations of the task force report be docketed as the first order of business at the morning session on Wednesday, June 4th.

Following the recitation of the Lord's Prayer in unison, the Court recessed at 10:15 p.m.

SECOND DAY - MORNING SESSION

The Synod was reconvened at 8:45 a.m. on Wednesday, June 4, 1975 with worship led by Dr. Malcolm Doubles of St. Andrews Presbyterian College.

The Synod resumed its consideration of the report of the Task Force on Family Life and Other Human Needs and the alternative recommendation of the Coordinating Council (Item B).

The recommendations of the task force were ADOPTED as presented and the report was approved as a whole.

Task Force on Family Ministries

Recommendations:

1. For regional planning and strategy and overall coordination and supervision of Synod's ministry to families and other human needs, the Task Force recommends that the Coordinating Council establish a Mission Committee on Family Ministries

  A. The Task Force recommends that the responsibilities of the Mission Committee on Family Ministries shall be as follows:
    a. To review and recommend budget to the Coordinating Council of of Synod for all related agencies.
    b. To recommend to Synod through the Coordinating Council changes in the charters of Synod-related family ministry agencies and the approval of the charters on new Synod-related agencies.
    c. To implement and coordinate programs to meet specific needs within the policies set by Synod.
    d. To identify the special capabilities of each agency.
    e. To coordinate and avoid duplication of efforts with other agencies both public and private.
    f. To ensure that all programs maintain the highest Christian standards in keeping with our Reformed faith.
    g. To see that agencies maintain programs of excellence which meet the highest possible level of performance.
    h. To acquaint the Presbyteries and local churches with the resourcing services available through the agencies.
    i. To promote the agencies and enlist support.
    j. To undertake studies and develop long-range plans for future needs of family ministries in Synod.
    k. To recommend to Synod steps by which those agencies serving children, older adults, families and others located geographically within the Synod yet not receiving financial support from the Synod can be related to the program of Synod.
    l. To recommend the employment of staff to implement the work of the committee.
    m. To participate in the planning of classes, workshops, seminars offered through the Resourcing Committee of Synod in the area of family ministries.

  B. To fulfill these responsibilities, the Task Force recommends the creation of a new Mission Committee on Family Ministries made up of eighteen members elected by the Synod with at least one from each presbytery to begin to function at the earliest possible date following this meeting of Synod.

C. To enable the Committee to do its work, the Task Force recommends that it meet at least three times a year, with provision for the subcommittees to meet at least two times a year.

D. To insure the widest possible study planning and coordination and leadership of programming, the Task Force recommends that the Mission Committee structure itself into three divisions or subcommittees charged with particular concern for --

Ministries to Families with Children
Family Education and Counseling
Ministries to Older Adults

E. To provide funds for undertaking and pioneering in experimental ministries in family life for the preparation of specific aids and models for our churches, the Task Force recommends that the Coordinating Council establish in the budget of 1977 an annual fund to be administered by this Committee of not less than $5,000, and that the Mission Committee on Family Ministries begin immediately to set up the criteria and guidelines for such training and experimental ministries, including the methods by which these shall be evaluated.

F. To insure the expertiseand consultants needed by our churches for the highly specialized ministries envisioned within the scope of the work of this committee, the Task Force recommends that Synod, through its Resourcing Committee, develop a Resource Pool of trained personnel available to implement the program in all its phases. This is particularly crucial in the ministries to older adults as well as some of the more specialized ministries.

2. To provide for relationship with and coordination of other programs and services and to secure the broadest possible use of trained resources offered by Presbyterian groups, other private bodies or by the State of North Carolina, the Task Force recommends that the Mission Committee be structured to include all those agencies functioning in the areas related to family ministries.

A. The Task Force recommends that the Mission Committee provide for its subcommittees to include one representative from the Board of each Presbyterian Family Ministry Agency owned by the Synod and the agency executive or designated staff person functioning in the area of responsibility of the subcommittee. Presbyterian Synod owned and controlled agencies are defined as those family ministry agencies and/or institutions in which the Synod exercises ownership and control through the election of their Boards of Trustees.

B. The Task Force recommends that the Mission Committee also provide for its subcommittees to include the representative from the Board and the agency executive or designated staff person functioning in family ministries related to the Synod by **Covenant** or by **affiliate** relationships. A Covenant relation is defined as one with family ministry agencies and/or institutions which are willing to participate in the program of Synod's Mission Committee on Family Ministries; which declare themselves to be Presbyterian, which look to a court or courts of the Presbyterian Church, U.S. for their governance; which are approved by the Coordinating Council of the Synod upon the recommendation of the Mission Committee of Family Ministries. An Affiliate relation is defined as an inclusive, cooperative relationship with institutions and/or agencies (denominational, ecumenical, secular) which are willing to participate in the program of Synod's Mission Committee on Family Ministries; which are approved by the Coordinating Council of the Synod upon the recommendation of the Mission Committee on Family Ministries.

C. The Task Force recommends that the following guidelines be approved for agencies or institutions seeking to establish relationship to the Synod under Ownership and Control:
  a. APPROPRIATE CHANGES IN THE CHARTER of the agency or institution shall be made to provide for the election of the boards of trustees by the Synod and the establishment of rules and regulations which meet the objective of the Synod of North Carolina or the particular committee or agency charged with responsibility for establishing such criteria. Synod may determine that persons other than presbyterians may be elected to the boards of trustees of its institutions.
  b. THE AGENCY OR INSTITUTIONS SHALL DEMONSTRATE ABILITY to continue to operate on a self-supporting basis.
  c. TITLES of all properties and assets shall be transferred to the appropriate jurisdiction of the Synod of North Carolina.

D. The Task Force further recommends that the subcommittees of the Mission Committee on Family Ministries be empowered to invite representatives from public and private agencies, functioning in the particular area of family ministry designated to be the responsibility of the subcommittee, to attend their meetings, present programs, and other matters of consideration whereby the Synod might relate to ongoing programs.

3. To resource the Synod for its ministry in family life, the Task Force recommends that the Synod continue to encourage initiatives on the part of the agencies of the Synod to sponsor workshops, seminars, conferences and retreats designed to enhance family life, and to prevent crisis and to care for and aid persons in a crisis, but with the anticipation that these agencies will be willing to share their plans before these become operative.

4. The Task Force recommends that the Mission Committee on Family Ministries continue to review and critique various materials and programs offered in the area of family ministry to equip itself to recommend those services which encourage the highest Christian witness.

5. The Task Force recommends the study by Sessions and local churches of specific aids to Family Ministry found in the appendix of this report.

6. The Task Force recommends the preparation of six copies of the sound filmstrip, "Those Poor Kids", together with the Leaders' Guide, for use by local churches as a means of understanding children's problems and enabling members and churches to assume responsibility for more local needs. To accomplish this the Task Force recommends that Synod through the Coordinating Council authorize the allocation in 1977 of up to $1,000.00.

7. The Task Force recommends that the Mission Committee be authorized to provide as soon as possible aids for local churches to increase awareness and to develop programs for ministry to older adults.

On motion of the chairman, the task force was dismissed with commendation for the work it had done.

The report of the Coordinating Council was presented by its chairman, Teaching Elder Leighton B. McKeithen who explained the program structure and reviewed the work of the organization during the first two years of its existence. (Appendix F).

It was VOTED that the Synod join the Presbytery of Fayetteville in overturing the General Assembly, as follows:

WHEREAS there has been an extensive study of the General Assembly's roles and functions, in connection with the development and implementation of the Plan of Restructure of its Boards and Agencies; and

WHEREAS the relationships between middle judicatories (presbyteries and synod) and Sessions and the General Assembly are being affected as a result of changes in structure throughout the denomination; and

WHEREAS there have been assembly-wide studies of the boundaries of middle judicatories, but whereas there has not been an assembly-wide study of the **roles** of middle judicatories, their relationship to the whole system of the Church, and the lodgement of essential functions; and

WHEREAS there is growing concern throughout the Church for a reassessment of middle judicatories and their distinctive roles:

THEREFORE BE IT RESOLVED THAT THE PRESBYTERY OF FAYETTEVILLE overtures the 115th General Assembly of the Presbyterian Church, U.S. to appoint an Ad-Interim Committee to Study the roles of middle judicatories and their relationships to each other and to the other components of the entire PCUS system, including the lodgement of mission responsibilities and functions; that the membership of this committee include persons from membership and staffs of a cross-section of the denomination's judicatories; that the membership of this committee include women, youth and minority persons; and that this committee be instructed to report its conclusions and recommendations to the 116th General Assembly and that wide circulation be given to the report.

The chairman of the Council's Committee on Budget and Audits, Teaching Elder James H. McKinnon, Jr. described the budgeting process which provides a forum for negotiation among mission partners in funding the ministries of the Church. On recommendation of the Council, it was VOTED:

1. That Synod adopt the 1976 Mission Budget in the amount of $1,046,874.00. (Handbook, page 14)

2. That Synod accept the amount of $1,232,850.00 as its commitment (apportionment) to the funding of the 1976 Mission Budget of the General Assembly.

3. That the Synod adopt the following apportionments to the Presbyteries:

	GENERAL ASSEMBLY	**SYNOD**
Albermarle	$ 45,000	$37,000
Asheville	48,000	30,000
Concord	269,950	228,650
Fayetteville	160,000	150,000
Mecklenburg	360,000	300,000
Orange	310,000	231,224
Wilmington	40,000	70,000
	$1,232,850	$1,046,874

4. that in the event that it should become necessary to adjust, alter, or reduce the budget because of inadequate funds, the Coordinating Council be empowered to make such changes or to reduce the budget in a manner other than a straight percentage reduction.

5. That the special "over and above" offerings at Thanksgiving for Barium Springs and at Mother's Day for The Presbyterian Home be continued, but that the time restrictions for reporting and forwarding gifts received from these offerings during the approved periods be lifted.

6. That the standard report form prepared by Mr. Austin Strand, C.P.A. be adopted as the standard budget request form and that institutions of Synod be required to submit their audit at the end of this fiscal year closest to the time for the budget hearings for the following year and that recommendations and results of Mr. Strand's studies be made available to the Budget and Audits Committee for budgeting purposes.

7. That the budget of Synod's Office in the amount of $91,500 be funded by the per capita tax, and that the tax remain at 55¢ for 1976 based on statistical reports of the General Assembly for December 31, 1974.

1976 MISSION BUDGET

Union Theological Seminary in Virginia	$120,000
St. Andrews Presbyterian College	160,000
Queens College	100,000
Davidson College	65,000
Barium Springs Home for Children	80,000
The Presbyterian Home, Inc.	125,000
North Carolina Council of Churches	12,500
CORA/CAM	4,500
Presbyterian News	31,300
Media Ministries (TRAV)	30,000
Regional Resourcing System	116,000
Counseling Ministries	70,000
Campus Ministries	132,574
	$1,046,874

1976 BUDGET - OFFICE OF SYNOD

INCOME:

Per Capita Assessment	$91,500
From Other Sources:	
Kate B. Reynolds Trust Fund	200
Interest on Bank Deposits	5,000
TOTAL INCOME	$96,700

EXPENSE:

Salaries	$57,500
Insurance - Group Life, Hospitalization, Workmen's Compensation	1,600
Employee's Annuity Fund	5,750
Social Security	3,000
Office Supplies	2,500
Postage	2,500
Telephone and Telegraph	2,000
Travel Expense	1,600
Subscriptions and Dues	50
Maintenance -- Office Equipment	1,000
New Equipment Purchases	500
Audit	750
Discretionary Fund Disbursements	250
Cost of Synod Meeting	3,000
Printing of Minutes and Blue Book of Synod	4,000
Miscellaneous	100
Council and Committee Expenses	4,000
Total General Expenses	$90,100

Building:

Amortization of Loan - Synod Office Building	$1.500
Insurance (Fire, Glass, Liability, Etc.)	1,000
Grounds Upkeep	100
Maintenance and Janitorial Supplies	1,500
Electricity and Water	2,500
Total Expenses for Building	$6,600

TOTAL EXPENSE	$96,700

It was VOTED that Synod authorize the Coordinating Council (a) to complete the process of gathering data from the presbyteries for the purpose of updating the mission goals (program priorities) of the Synod, (b) to formulate carefully worded statements of mission goals at the July meeting of the Council, (c) and at the fall meeting of the Council, to adopt the mission priorities of the Synod for 1976.

Teaching Elder Parker Williamson of Lenoir, Hunger Action Enabler and member of the General Executive Board, addressed the court in behalf of the General Assembly's Task Force on World Hunger. He gave examples of programs at home and overseas which have been effective in attacking the root causes of hunger.

After prolonged discussion of the proposal of the Council, Recommendation F-1 was defeated. (219-155)

At the request of the Council, the call of the General Secretary was amended to reflect a total salary of $19,250.00, effective January 1, 1975.

It was VOTED that the 1976 Annual Sessions of the Synod be held on June 1-2, 1976 at an historical site to be selected by the Coordinating Council.

Presentation of the report of the Coordinating Council was suspended to hear the report of the special Committee on Judicial Business.

The report of the committee was presented by Teaching Elder Alexander M. McKelway, its chairman. (Appendix G1 and G2). The recommendations of the Committee were adopted.

The report of the Coordinating Council was resumed. The chairman introduced the chairpersons of the Council's mission committees who in their turn presented the recommendations from their committees. These included Dr. James Dennis Rash, Teaching Elder Dr. J. Layton Mauze III, Teaching Elder Joseph L. Pickard, Teaching Elder Dr. Thomas B. Anderson and Teaching Elder Kenneth Craig.

Dr. Samuel S. Wiley, Executive Director of the North Carolina Council of Churches, addressed the court in connection with the report of the Mission Committee on Interdenominational Cooperation. He brought greetings from the sister denominations which seek to serve cooperatively through the Council.

Dr. Tom Anderson presented a Statement of Appreciation to Dr. Donald J. Hart for his service to the Presbyterian Church in North Carolina from 1969 to 1975 as president of St. Andrews Presbyterian College. The Court expressed its appreciation by standing vote.

The reports of the Mission Committee on Ministries in Higher Education, Interdenominational Cooperation, Presbyterian Colleges and Seminary, Professional Development and Stewardship Education were approved and the recommendations ADOPTED.

Synod recessed for lunch at 12:15 p.m. following prayer led by the Moderator.

The Court was reconvened at 1:30 p.m.

The Presbytery of Fayetteville was directed to convene in Room 104, Harris Courts Auditorium Building, at 2:15 p.m. for the purpose of transacting the following business: the election of a Minority Advisory Participant to the 115th General Assembly of the Presbyterian Church in the United States.

Following a season of prayer, the Court resumed consideration of the report of the Coordinating Council. The chairman presented Teaching Elder John Rodgers, chairman of the mission Committee on Church and Society, who reviewed the work of that committee. After extended debate, the report was approved and the paper entitled "Statement on Amnesty" was recommitted for deeper theological reflection, and report back to this body next year.

The report of the Mission Committee on Resourcing was presented by Teaching Elder Robert N. Clark, its chairman. He called attention to the Synod-sponsored summer conferences. Special recognition was accorded Mrs. Sara Frances Thompson on the occasion of her retirement after twelve years service as a member of Synod's staff. The report with its recommendation was adopted.

The report of the Mission Committee on Counseling Ministries was presented by Teaching Elder Ralph Bright, who spoke on the work of Synod's ministries of Butner and the program of Synod's counseling centers. He presented the staff director of each: Teaching Elder James N. Grubb of Butner and Teaching Elder Alfred E. Thomas of Laurinburg.

The report of the Mission Committee on Strategies in Evangelism was presented by Teaching Elder Russell B. Fleming. The report and its recommendations were adopted.

The report of the Mission Committee on Women's Work was presented by Mrs. Mac (June P.) Jones, its chairman.

The report of the Mission Committee on Communication was presented by Miss Mary M. Clark in behalf of Mr. Robert Covington, its chairman. The report and its recommendations were adopted.

The report of the Mission Committee on Family Life and Other Human Needs was presented by Teaching Elder Albert E. Dimmock, its chairman. The report with its recommendations were adopted. The following additional recommendation of the committee was adopted:

"That the amended charter of Barium Springs Home for Children be approved." (See Appendix F).

Staff directors of Synod's homes, Mr. Richard A. Short and Dr. Nat K. Reiney, addressed the Synod; each brought greetings from the staff and residents of the homes and expressed gratitude for the support of the Church.

The report of the Coordinating Council, including the reports of its mission committees, as a whole was adopted as amended.

Synod expressed its appreciation to teaching Elder Leighton B. McKeithen for his work as chairman of the Coordinating Council of Synod.

Synod resumed consideration of the report of the Committee on Nominations. Teaching Elder J. Murphy Smith presented the committee's nominations to serve as trustees of Synod's institutions and as members of the mission committees. There were no additional nominations, and the report of the committee was adopted.

It was voted that the additional ten (10) members needed to complete the eighteen (18) member Mission Committee on Family Ministries be appointed by the incoming Committee on Nominations, and confirmed by the Coordinating Council of Synod.

The Retiring Moderator, Ruling Elder Frontis W. Johnston nominated the following to the Class of 1978, Committee on Nominations:

Mrs. T.W. Stinson of Charlotte
Rev. W. Kirk Allen of High Point
Rev. Thomas M. Davis of Greenville

They were elected.

The report of the Attendance Committee was presented by Teaching Elder J. Harris Stephens, as follows:

The attendance for this meeting is 384 Ministers present and 231 Ruling Elders present .. a total of 615. The following recommendations were adopted:

1. That Synod grant the request of 261 ministers and 81 churches for their ruling elders to be excused.

2. That the 351 churches having no Ruling Elders in attendance and having made no request for excuse, be listed in the minutes of Synod as unexcused.

3. That the 168 ministers who did not attend and made no request to be excused be listed in the Minutes of Synod as unexcused.

The Committee on Rules made no recommendations for changes in the Standing Rules.

The report of the Committee on Bills and Overtures was presented by Teaching Elder John M. Walker as follows:

Your committee on Bills and Overtures has considered the two items referred to it by the Synod.

Overture from Fayetteville Presbytery Part 1 and 2.

Communication from Ruling Elder R. A. Bigger, Jr., commissioner from Myers Park Presbyterian Church regarding change in the time for Synod's Annual Meeting.

The Committee Recommends:

1. That Synod answer the Fayetteville Overture, Part 1 in the affirmative with the following suggested change in wording: "or synod in plenary session" to be added after the words "standing committee of synod".

2. That the Fayetteville Overture, Part 2 be answered in the negative because the 1974 Synod adopted a recommendation of the Coordinating Council (Minutes, page 33, #5) that accomplishes the purpose desired in this overture.
3. That Mr. Biggers communication be referred to the Coordinating Council of Synod for study and report.

The report was adopted and as presented.

The Committee on Records reported that it had examined all presbytery and synod minutes submitted, and approved them without exception.

The report of the trustees of the McCallum Fund was received as information.

The report of the Committee on Resolutions and Thanks was presented by Teaching Elder Thomas K. Spence, its chairman, as follows:

The Synod of North Carolina, meeting in its one hundred sixty-second annual session, expresses its sincere gratitude and appreciation to:

The President and staff of St. Andrews Presbyterian College for their gracious hospitality in hosting the meeting of the synod, and all those who cared for our physical comforts and conveniences during the meeting.

The retiring moderator Dr. Frontis W. Johnston, and the new moderator, the Rev. David H. Burr, for the effective and considerate manner in which they discharged their duties, and especially to Dr. Johnston for the profound and timely sermon delivered to the synod on Tuesday evening.

The representatives of Union Theological Seminary, Dr. John H. Leith, Dr. Patrick D. Miller, Dr. F. Welford Hobbie, and Dr. Neely McCarter, for the very stimulating and helpful presentations on the place of confessions in the church.

Dr. Fred Stair, the Rev. J. Bruce Frye, the Rev. Allen Smyth and the Ruling Elders of Trinity and Laurinburg Presbyterian churches for the inspirational service of worship and celebration of communion.

The Task force on Higher Education and Task Force on Family Life and Other Human Needs for their diligence and faithfulness in preparing their reports for the synod.

Mr. Vernol Robert Jansen, Jr. and all members of the Synod staff and resourcing center for their concerted efforts in making their meeting a most pleasurable and productive experience.

Respectfully submitted,

Mrs. C. D. Linney
The Rev. David Fletcher
The Rev. Richard Gammon
The Rev. W. M. Smith
The Rev. Thomas K. Spence, Chairman

The report was adopted by standing vote.

The Minutes of the Annual Session of the Synod of North Carolina were read and approved.

The Court was led in prayer of thanksgiving and dedication by Teaching Elder John M. Walker. Synod was adjourned at 4:00 p.m. to meet on June 1-2, 1976, at "an historic site to be selected by the Coordinating Council."

Attest:	
Vernol Robert Jansen, Jr.	Respectfully submitted,
Stated Clerk	
David H. Burr	William E. Kercheval
Moderator	Recording Clerk

A. ENROLLMENT OF MINISTERS AND COMMISSIONERS

ENROLLMENT OF MINISTERS AND COMMISSIONERS as reported by the Standing Committee on Attendance according to the presbytery, church and town of each.

Absence of ministers and elders is noted as excused (*) or unexcused (**) in accordance with the action of Synod. Those ministers in transit or to be ordained are indicated by the symbol (+).

The following abbreviations are used for the occupations of ministers:

Admin.	Administration
AP	Assistant Pastor
Asso. P.	Associate Pastor
CM	Campus Minister
Ch. Ext.	Church Extension
Chap.	Chaplain
Couns.	Counselor
Dir.	Director
Ev.	Evangelist
Exec. Sec.	Executive Secretary
G.P.	General Presbyter
Gen. Sec.	General Secretary
H.R.	Honorably Retired
Ind. Chap.	Industrial Chaplain
Inf.	Infirm
In. Min.	Institutional Minister
in tr.	in transit
M.D.	Doctor of Medicine
M.E.	Minister of Education
Min. Stu.	Minister of Students
NCCC	North Carolina Council of Churches
O.M.	Overseas Missionary
P.	Pastor
Prof.	Professor
Pres.	President
Reg. DCE.	Regional Director of Christian Education
S.C.	Stated Clerk
Supt.	Superintendent
S.S.	Stated Supply
Stu.	Student
T.	Teacher
T.S.	Temporary Supply
UTS.	Union Theological
W/C	Without Charge

ALBEMARLE PRESBYTERY

Minister	Church and Town	Elder Attending Synod
*Claude L. Andrews, Couns	Tarboro	
Lawrence W. Avent	First, Wilson	Rainey Wilkerson, Jr.
Denver S. Blevins	Neuse Forest, New Bern	Fuller Saulter
Stephen Bradley	Second, Rocky Mount	Van B. Greer
**Robert E. Burns, III	**Howard Memorial, Tarboro	
**Stephen W. Caddell, II, Chap	Elon College	
*Frank A. Campbell Jr., Attorney	Greensboro	
Huw Christopher	First, Washington	Kenneth Seal
Charles W. Coats	**Englewood, Rocky Mount	
Jerry R. Cook	**West Haven, Rocky Mount	
*A.G. Courtenay	*Covenant, Wilson	
Thomas M. Davis, Ex.Sec., S.C.	Greenville	
*Harold J. Dudley, H.R.	Raleigh	
*Joseph T. Echols, H.R.	Littleton	
Thomas Keith Farmer	**First, Rocky Mount	
Ragland N. Fletcher	Cann Mem'l., Elizabeth City	Mrs. Nell L. Spain
William S. Forbes	**Hollywood, Greenville	
Richard R. Gammon	First, Greenville	Ray Minges
William N. Gordon	Farmville, Farmville	John B. Lewis
	Carraway, Farmville	Hugh Farrior
George A. Grissom	Edgemont, Rocky Mount	Robert Sharp
Allen G. Hamann, Admin	Goldsboro	
Thomas H, Hamilton	First, Kinston	Mrs. Walter D. LaRogue
**H. Dewey Herring	**Ahoskie, Ahoskie	
David B. Jenkins	First, Goldsboro	John Newbould
*D. Burke Kerr	*Rivermont, Kinston	
	*Grifton, Grifton	
**Dennis Ketchem, W/C	Griffin, Georgia	

Minister	Church and Town	Elder Attending Synod
*Richard K. Knowles, Chap	Cheyenne, Wyoming	
**Sheldon F. Koesy, S.S.	Williamston	
Willard Lampe	First, Edenton	Mrs. Herbert Tscheilier
*Steward C. LaNeave, Jr.	**Snow Hill, Snow Hill	
	**Jason, LaGrange	
Henry V. Lofquist, H.R.	Greenville	
**Bronson Matney, Jr., W/C	Greenville	
James M. McChesney, Jr., Admin	Raleigh	
Charles M. Mendenhall, Jr., Admin	Richmond, Virginia	
John N. Miller, C.M.	Greenville	
Charles S. Moore	West New Bern, New Bern	J.P. Johnson
*Gerald L. Niece, C.M.	Rocky Mount	
S. Yorke Pharr	**Plymouth, Plymouth	
**Roland W. Rainwater, Chap	Goldsboro	
*Frank M. Ryburn, H.R.	Wilson	
J. Murphy Smith	First, New Bern	Kermit Guthrie
Daniel K. Snyder	*Pinetops, Pinetops	
*John David Stewart, H.R.	Rocky Mount	
*Willis Thompson, H.R.	Oriental	
W. Marshall Tredway	**Falkland, Falkland	
	*Fountain, Fountain	
*Maclyn Neil Turnage, Prof.	Richmond, Virginia	
Harold L. White	*Bethlehem, Rocky Mount	
	*Morton, Rocky Mount	

VACANT:

**Ballards, Greenville
**Bear Grass, Williamston
**Bethany, Wilson
**Boyd Memorial, Greenville
*Calvary, Swan Quarter
**Cobb Memorial, Tarboro
**George Kirby Memorial, Goldsboro
**Grace, Fountain
**Johnson Memorial, Bethel
**LaGrange, LaGrange
**Macclesfield, Macclesfield
*Meadowbrook, Greenville
**Nahalah, Scotland Neck
**Roberson, Williamston
**Wanoca, Washington
**Wayside, Chocowinity
**William and Mary Hart, Tarboro
**Williamston First, Williamston

ASHEVILLE PRESBYTERY

Minister	Church and Town	Elder Attending Synod
*William R. Anderson, Admin.	Montreat	
*Walter P. Baldwin Jr., OM	Japan	
**Raymond D. Barfield	**First, Highlands	
**John Edward Bates	**Kenilworth, Asheville	
*Stanley Lee Bennett	*Cullowhee, Cullowhee	
*Marion A. Boggs, Sr., H.R.	Asheville	
*Wade H. Boggs, Sr., H.R.	High Point	
**Daniel Edgar Carlton	**Dillingham, Barnardsville **Ivey Park, Weaverville	
Thomas Erwin Cook	Oak Forest, Asheville	O.T. Wynne
*William Riley Covin	**First, Sylva	
**Richard A. Curnow, Jr.	**Malvern Hills, Asheville	
C. Grier Davis, H.R.	Asheville	
*Henry B. Dendy, H.R.	Weaverville	
*Hugh L. Eickelberger, Jr.	**Grace Covenant, Asheville	
B. Hoyt Evans, Exec. Sec	Asheville	
A. Allen Gardner, Jr.	First, Asheville	Willard M. Sessler
Edwin Patrick Graham	Arden, Arden	Balus S. Chastain
*Samuel Browne Hoyt, H.R.	Montreat	
*James Lambert Jackson, H.R.	Black Mountain	
*Leland C. Jorgensen	**Westminster, Asheville	
**Ervin Ralph Joslin	**Murphy, Murphy **Bethel, Unaka	
Jefferson T. Kesterson	West Asheville, Asheville	George Simpson
*J. Clayton Lime, H.R.	Asheville	
*Alexander M. McGeachy	*Trinity, Hendersonville	
**Robert K. McGirt, Asso. P.	First, Asheville	
J. Dicks McKell, Jr., Asso. P.	Grace Covenant, Asheville	
Billy Joe Martin	First, Swannanoa	Paul Patton
*W. Donald Munson, Jr., prof.	Montreat	
**John Coffee Neville, Jr.	**First, Hendersonville	
**John T. Newton, Jr., Prof	Black Mountain	
Ronald L. Odum	**Franklin, Franklin	
**David Lewis Parks, Prof	Weaverville	
John C. Parse	*First, Canton	
Harry Watson Philips	Brevard-Davidson River, Davidson	Mrs. Grace Munro
*James C. Plexico, H.R.	Asheville	
D. Edward Renegar	**Bryson City, Bryson City	
Richard G. Shelor	**Black Mountain, Black Mountain	
*James H. Skelton, Jr., Chap	Black Mountain	
**Charles W. Solomon, Sr., S.S.	Montreat	
*John N. Somerville, OM	Seoul, Korea	
**Calvin Thielman	**Montreat, Montreat	
**Bill Williams, Admin	Kingsport, Tennessee	
*Donald E. Williams, OM	Piaui, Brazil	
**William T. Wing	**First, Weaverville	
*Billy Frank Woods	*Waynesboro, Waynesboro	

VACANT:

**Hayesville, Hayesville
**Hazelwood, Hazelwood
**Lakey Gap, Black Mountain
**Mills River, Horseshoe
**Riceville, Asheville

CONCORD PRESBYTERY

Minister	Church and Town	Elder Attending Synod
Alonza Alexander, Admin	Statesville	
*Charles C. Alexander, OM	Brazil	
George W. Alexander Jr.	United, Lenoir	Victor Laxton
William F. Ansell	Bethpage, Kannapolis	J.F. Vanpelt
*Paul K. Ausley, H.R.	Kings Mountain	
*Thomas B. Bagnal, Ind. Chap	Mt. Airy	
*Frank F. Baker, H.R.	Lillington	
Dwight L. Baker	Centre, Mt. Mourne	R.L. Sparrow
James P. Barksdale	*N. Wilkesboro, N. Wilkesboro	
**Jack M. Beaver, T.	Rabun Gap, Georgia	
*Burriss M. Bender, H.R.	Nebraska	
Harvey Burrill Bennett, Jr.	First, Dallas	Gilmour Kincaid
*Edward S. Berry Jr., T.	Banner Elk	
**Theodore E. Blackwell	*Harmony, Harmony	
Eugene J. Boelte	Rocky River, Concord	Clegg McCachren
John W. Bolton	John Calvin, Salisbury	William Faircloth
*James R. Boozer	**Covenant, Concord	
Marion B. Boozer	Southminster, Winston Salem	John H. Thompson
**L. Adlai Boyd, Dir.	Morganton	
*Gaston Boyle, Jr.	**Oakland, Statesville	
W.W.P. Boyle	**Fairview, Lenoir	
	**Oakwood, Lenoir	
**George T. Brown, Admin	Atlanta, Georgia	
*James N. Brown, H.R.	Gastonia	
William Brown	**Elkin, Elkin	
Gary Lee Bryant	*First, Kings Mountain	
**Jennings F. Byrant Jr., Stu	Bloomington, Indiana	
*Malcolm Bullock	*Unity, Woodleaf	
*Leonard L. Bumgardner Jr.	**Hephzibah, Bessemer City	
**Samuel A. Burgess, Jr.	**First, Garner	
David H. Burr	First, Winston Salem	Charles D. McNatt
		Whit B. East
George S. Calhoun	Thyatira, Salisbury	Theodore S. Sloan
**George E. Campbell Jr.	**McKinnon, Concord	
**John A. Cannon Jr. Stu	Ormond Beach, Florida	
Day Carper, Asso. P.	First, Hickory	
James E. Carriker	First, Kernersville	Banks Beale
Peter C. Carruthers, Asso. P.	First, Gastonia	
*O.V. Caudill, H.R.	Salisbury	
Francis C. Collier	**Rumple Mem'l., Blowing Rock	
*L.B. Colquitt, Jr., H.R.	Statesville	
**Robert L. Combs	**Sweetwater, Hickory	
*William P. Conyers, III, Stu	Ridgewood, N.J.	
*Watt M. Cooper, H.R.	Graham	
L. French Cowan	*Asbury, Mt. Airy	
	Collinstown, Stuart, Va	Frank Overby
	*Francisco, Westfield	
Robert L. Crews Sr.	*Flat Rock, Mt. Airy	
Gower Crosswell Jr.	Parkway, Winston Salem	H.F. Marray
*H.H. Culler, H.R.	Statesville$	
**Robert F. Davenport, Admin	West River, Maryland	
Eddie W. Derick	**Bethany, Statesville	
Calvin W. Dixon	**Laurel Fork, LaurelSprings	
	**Glendale Springs, Glendale Springs	
Wilson T. Dowling	**Cramerton, Cramerton	
*L.T. Edgerton, H.R.	Whitsett	
*Charles M. Efird	**Harrisburg, Harrisburg	
**James M. Efird, Prof.	Durham	
*I.M. Ellis, H.R.	Black Mountain	
Reid H. Erwin	Cherryville, Cherryville	Tom Summit
S.C. Farrior, H.R.	High Point	
*Milton B. Faust, Chap	Salisbury	
**Paul H. Felker	**Waldensian, Valdese	
*Roscoe B. Fisher	*Bethesda, Statesville	
*Tracy V. Fisher, H.R.	College Park, Georgia	
Robert L. Forbis, Jr.	First, Kannapolis	Payne Johnson
Kenneth J. Foreman, Admin	Montreat	
James T. Frazier	St. Andrews, Winston Salem	Bill Beck
*Ethelbert H. Gartrell Jr., OM	Brazil	
J. Donald Glover	Little Joe's, Barium Springs	Nat K. Reiney
*Gregory M. Grana, Stu	Nashville, Tennessee	
Spottswood Graves	**Linwood, Gastonia	
	**Robinson Mem'l., Gastonia	
**L. Fred Griffie, W1C	Charlotte	
*Ford F. G'Segner, Chap	Red Stone Arsenal, Alabama	

Minister	Church and Town	Elder Attending Synod
John McNeel Handley, Admin	Barium Springs	
Robert L. Hare, Jr.	Concord, Statesville	Harold Hedrick
*Fred J. Harmon	*Bayless Mem'l., Concord	
*J.W. Hassell, H.R.	Hickory	
J. Stimpson Hawkins, Asso. P.	First, Winston Salem	
*George W. Heaton, H.R.	Montreat	
**Barton L. Hellmuth	**Trinity, Winston Salem	
J.R. Holshouser	**Old Fort, Old Fort	
**Tyson L. Hope	**Fifth Creek, Statesville	
	*Providence, Cleveland	
**George Hunter, Jr.	**Belk Mem'l., Hickory	
*George B. Hutchins	**Marion, Marion	
George D. Jackson, Pres.	Glade Valley	
James Lewis Johnson	*First, Newton	
*John S. Johnson, H.R.	Jefferson	
Robert A. Johnson	**Spruce Pine, Spruce Pine	
*Henry J. Keating, Asso. P.	First, Winston Salem	
J.W. Kennedy	First, Hickory	A. Greg Noble
**Paul Kercher, Prof.	Hickory	
William E. Kercheval, C.M.	Winston Salem	
*A. Hall Key, H.R.	Midlands	
John E. Kimbirl	**First, Lincolnton	
*Hardin A. King, H.R.	Lynchburg, Va.	
Joseph B. Kirkland Jr.	Highland, Winston Salem	John Davis
James P. Knight	*Cooleemee, Cooleemee	
Joseph C. Kovach, H.R.	Fort Myers, Florida	
*Julian Lake, H.R.	Winston Salem	
Clements E. Lamberth, G.P.	Barium Springs	
Paul Layton	First, Mt. Airy	George Niewenhuis
**William K. Leach	**First, Forest City	
William Leist	Olney, Gastonia	Mrs. Mary Jackson
S. Edwin Lewis	First, Mooresville	Albert H. Copelan
Cheves K. Ligon	**Old Town, Winston Salem	
E. Pressly Love	**Popular Tent, Concord	
*John W. Luke, H.R.	Glendale Springs	
**D.D. MacBryde, Prof	Montclair, N.J.	
*James A. McAlpine, OM	Japan	
John M. McCoy Jr.	**First, Morganton	
*I.S. McElroy Jr., H.R.	Richmond, Virginia	
*Neill R. McGeachy, H.R.	Statesville	
**John R. McKinnon, Admin	Barium Springs	
*A.A. McLean, H.R.	Montreat	
*L.V. McPherson, H.R.	Taylorsville	
*John W. McQueen, H.R.	Statesville	
*Daniel A. McRight, H.R.	Jacksonville, Alabama	
**Federick T. Mahla	**Shearer, Mooresville	
*Samuel D. Maloney, Prof	Davidson	
**Jack R. Marrow	Franklin, Salisbury	Jack Fries
*C. Howard Maury, H.R.	Rural Hall	
J. Layton Mauze, III	First, Statesville	Mrs. C.D. Linney
**Sidney Maxwell, Stu	Franklin, Mass	
Donald Mimbs	Sparta, Sparta	Howard Lyons
**E. Perry Mobley	**Reynolda, Winston Salem	
*F. Crossley Morgan, H.R.	Concord	
*Richard L. Morgan, Prof	Statesville	
Allen E. Morrison	First, Bessemer City	Fred Arrowood
	Long Creek, Bessemer City	Joe Whitehurst
James A. Murray	Arbor Dale, Banner Elk	Adam Smith
	Banner Elk, Banner Elk	John B. Oakly, Jr.
*W. Richard Neely, Asso. P	First, Lenoir	
*W.O. Nelson, H.R.	Charlotte	
Julian D. Nesselrodt	Gilwood, Concord	Rayford E. Cauble
*John C. Neville, H.R.	Montreat	
Connell Osborne	Dellabrook, Winston Salem	James Ford
*J.K. Parker Jr., H.R.	Boone	
**Charles E. Parrish, Admin	Laurinburg	
**W.C. Peden, Prof	Augusta, Georgia	
*Walser Penland, H.R.	Burnsville	
Homer C. Phifer, Jr.	First, Thomasville	George McColl
Joseph L. Pickard, Asso. G.P.	Barium Springs	
*Max E. Polley, Prof	Davidson	
*Henry R. Poole, H.R.	Asheville	
George K. Preston III	First, Rutherfordton	Mrs. A.R. Craig
William Ratchford	Lowell, Lowell	Broadus Cox
A.V. Ray	**Columbus, Columbus	
**D.D. Rhodes, Prof	Davidson	
*William C. Rhodes, Jr.	**Third Creek, Cleveland	
*Wilson P. Rhoton Jr.	*First, Mt. Holly	

Minister	Church and Town	Elder Attending Synod
L.A. Richardson	First, Mocksville	E.A. Eckerd
*R. Flay Riddle	Union, Gastonia	W.N. Craig
*Timothy F. Roach, Asso. P	First, Statesville	
Jack C. Robinson	West Avenue, Gastonia	Charles D. Sellers
**A.A. Saleeby	**Goshen, North Belmont	
James H. Sell Jr	Taylorsville, Taylorsville	Kenneth Fortune
Lester Sheppard	**First, Pilot Mountain	
	Pine Ridge, Pilot Mountain	W.V. Gordon
Burwell J. Shore III	Covenant, Winston Salem	Mrs. Johnsie Estes
**Jeffrey D. Smith	**Danbury, Danbury	
	**Pine Hall, Pine Hall	
*John Douglas Smith	**First, Tryon	
**Ted Smith Jr.	**Stanley, Stanley	
Paul A. Snell	*Fairmont, Lexington	
*Walter G. Somerville, H.R.	Orange, Virginia	
Richard L. Sommers	First, Lexington	Harry Anderson Jr.
Billy F. Sosebee	Second, Lexington	Kenneth Phillips
*Thompson B. Southall Jr., H.R.	Statesville	
*T.H. Spence Jr., H.R.	Montreat	
George B. Spransy Jr.	Clemmons, Clemmons	S.F. McMillan
Fred Stair, Pres	Richmond, Virginia	
*Ernest L. Stoffel	*Brittain, Rutherfordton	
	*Union Mills, Union Mills	
**Harold M. Stone	**Crossnore, Crossnore	
	**Pineola, Pineola	
	**Walnut Grove, Newland	
*R.H. Stone, H.R.	Jefferson	
*Samuel Stone, IV, Dir	Winston Salem	
*James G. Stuart	First, Gastonia	Kitty Mackie
*Bert H. Styles, H.R.	Burnsville	
**William F. Summers, Jr.	**New Hope, Gastonia	
Joseph R. Tanner	**John Knox, Shelby	
*Sinclair Tebo, H.R.	Winston Salem	
*Archie B. Taylor Jr., OM	Japan	
William H. Terry, Dean	Davidson	
**Harry S. Thomas, Couns	Winston Salem	
**Glenn C. Thomason, Stu	Richmond, Virginia	
David W. Turner	Fieldstone, Mooresville	Mrs. Lucius Cooke
Ralph L. Underwood, Admin	Barium Springs	
Joseph H. Vernon Jr.	First, Belmont	S.P. Stowe, Jr.
*Jerry C. Vuncannon, Couns	Salisbury	
*Jeffery R. Wampler	**First, Concord	
**John M. Watkins	Forest Park, Statesville	Robert C. Jewett
*W.C. Wauchope, H.R.	Concord	
Robert E. Weaver	**Sherrills Ford, Sherrills Ford	
George M. Webb	Shelby, Shelby	Holland McSwain
*Crawford A. White	**Second, Concord	
Elinos Whitlock Jr.	Castanea, Stanley	Fred H. Killian
*J. Harry Whitmore, H.R.	High Point	
*John A. Wilkerson Jr.	**Northminster, Hickory	
William A. Wilkerson	*Spencer, Spencer	
Parker T. Williamson	First, Lenoir	John C. Bernhardt
*William W. Williamson II	First, Salisbury	W.S. Swaim
*John C. Wilson, Prof	Banner Elk	
**Robert A. Wilson	**Dixon, Kings Mountain	
	**Shiloh, Grover	
**Victor Otis Wilson, Asso. P	Shelby, Shelby	
W. Ernest Wilson	**Grassy Creek, Spruce Pine	
	**Newdale, Newdale	
*E.D. Witherspoon II, H.R.	Charlotte	
**John D. Withrow Jr.	**Quaker Meadows, Morganton	
**W. Graham Wood Jr., Admin	Charlotte	
*J.R. Woodson, H.R.	Burlington	
**Harold Wright	**Duncan Creek, Ellenboro	
	**Ellenboro, Ellenboro	
**Robert Yount Jr., Chap	Richmond, Virginia	
**Troy A. Young, C.M.	Tuscaloosa, Alabama	
	VACANT:	
	**Armstrong Mem'l., Gastonia	
	*Back Creek, Mt. Ulla	
	**Baird's Creek, Vilas	
	**Bethel-Millers, Wilbar	
	**Beulah, N. Wilkesboro	
	Bixby, Advance	George A. Newman
	First, Boone	David Spainhour
	**Bostic, Bostic	

Minister	Church and Town	Elder Attending Synod
	VACANT:	
	**Bridgwater, Nebo	
	**Buladean, Bakersville	
	**Cleveland, Cleveland	
	**Clinchfield, Marion	
	**Clio, Statesville	
	**Cloudland, Bakersville	
	**Conley Mem'l., Marion	
	**E. Belmont, Belmont	
	**Ebenezer, Jefferson	
	**Elmwood, Statesville	
	**Estatoa, Burnsville	
	**Flow-Harris, Concord	
	**Glen Alpine, Glen Alpine	
	**Green Mountain, Green Mountain	
	**Hills, Pilot Mountain	
	**Hughes, Newland	
	**Immanuel, China Grove	
	**Ironton, Iron Station	
	**Jacks Creek, Burnsville	
	Second, Kannapolis	Oscar Bost
	**Kirkwood, Kannapolis	
	**Landis Mem'l., Marion	
	**Lansing, Lansing	
	*Love Valley, Love Valley	
	**Low Gap, Jefferson	
	**McDowell, Morganton	
	**Macpelah, Iron Station	
	**Micaville, Micaville	
	**Mt. Jefferson, West Jefferson	
	**New Salem, Stony Point	
	**Newland, Newland	
	**Point Gap, Burnsville	
	**Peak Creek, Laurel Springs	
	**Plumtree, Plumtree	
	Prospect, Mooresville	Willis L. Teeter
	**Ridge View, Green Mountain	
	**Royal Oaks, Kannapolis	
	*Second, Salisbury	
	**Saluda, Saluda	
	**Sandy Ridge, Sandy Ridge	
	**Shiloh, Statesville	
	**Siloam, Old Fort	
	**First, Spindale	
	**Tabor, Olin	
	**Unity, Denver	
	**Viams Valley, Bakersville	
	**Wee Kirk, Linville	
	**Westview, Mt. Holly	
	*Yadkinville, Yadkinville	

FAYETTEVILLE PRESBYTERY

Minister	Church and Town	Elder Attending Synod
J. Earl Adkins, H.R.	Sandford	
John L. Alexander	*Edgewood, Sanford	
William M. Alexander, Prof	Laurinburg	
*Robert R. Allen, Dir	Laurel Hill	
*Francis O. Alston	**First, Fairmont	
Charles C. Ansley	**Village, Fayetteville	
*James Appleby, H.R.	Richmond, Virginia	
**Henry Earl Baker	**Benson, Benson	
	**Unity, Newton Grove	
**James S. Banbury	**Candor, Candor	
Vance C. Baucom	McLean, Ellerbe	M.M. Hill
	Rourk, Ellerbe	Auman Currie
*H. Hoover Bear, H.R.	Hartsville, S.C.	
David H. Bowman	Church in the Pines, Laurel Hill	Eugene W. McColl
*William A. Brown, H.R.	Olivia	
*Stedman B. Bryan, H.R.	Fayetteville	
P. Leslie Bullock, Prof	Laurinburg	
*Clarence I. Calcote, H.R.	Chesapeake, Virginia	
L.G. Calhoun, H.R.	Wilmington	
Malcolm Calhoun, H.R.	Laurinburg	
*A.D. Carswell, H.R.	Providence Force, Virginia	
George R. Cheney	Bethel, Raeford	William Wright
	Shiloh, Raeford	Nancy Thornberg
William A. Cole Jr.	St. Pauls, St. Pauls	O.K. Hogan
*George M. Conn Jr., C.M.	Laurinburg	
W. Frank Covington, M.E.	Laurinburg	
Fred H. Currie	**Mt. Gilead, Mt. Gilead	
	**Pee Dee, Mt. Gilead	
Marion Harvey Currie	Buffalo, Sanford	Willis Ownes
*James R. Dellert, S.S.	Mooresville	
**J. Ray Dickens	**Cedar Rock, Lillington	
	**Ephesus, Lillington	
J. Waldo Dodson	*Barbecue, Olivia	
B.E. Dotson	Carthage, Carthage	Lewis E. BamBauer
	Priest Hill, Carthage	Brady Pressley
William T. DuBose	First, Rockingham	Mrs. Thomas Poe
*D.H. Dulin, H.R.	High Point	
Stewart E. Ellis	Cameron, Cameron	Leon Keith
	**Union, Cameron	
**Benjamin F. Ferguson	Antioch, Red Springs	H.H. McKenzie
W. Kemper Fitch Jr.	Culdee, West End	James Fulk
Russell B. Fleming	Galatia, Fayetteville	M. Gillis Ray
**John F. Foy	**Cameron Hill, Cameron	
	**Cypress, Cameron	
*Taft A. Franklin, H.R.	Sweetwater, Tennessee	
**James B. Garrett	Biscoe, Biscoe	Charlie Miller
**Raymond W. Gau, S.S.	Star	
Calvin P. Gentry	**Euphronia, Sanford	
	White Hill, Sanford	William Spivey
*C.M. Gibbs, H.R.	Cornelia, Georgia	
Howard W. Gilkeson	**Middleton Heights, Laurinburg	
	**Friendship, Laurinburg	
	**Pleasant View, Laurinburg	
*W.S. Golden, H.R.	Greenville, S.C.	
*J. Reid Graham, H.R.	Hamlet	
**Dawes B. Graybeal	**Bensalem, Eagle Springs	
	**Eagle Springs, Eagle Springs	
T.A. Guiton, H.R.	Parkton	
**Robert K. Gustafson, Prof	Laurinburg	
**Paul L. Hanks, W/C	Colonial Heights, Virginia	
**Gerald A. Heersma	Eureka, Carthage	T.H. Lingerfeldt
	**Lakeview, Lakeview	
**H.L. Hemphill, W/C	Richmond, Virginia	
Billy H. Herring	Godwin, Godwin	Thurman C. Godwin
	McMillan, Wade	Worth Collier
James C. Hicks	Church of the Covenant, Spring Lake	Odell Smith
Fred C. Hill	*Ashworth, Fayetteville	
	**Big Rockfish, Hope Mills	
*John R. Hobson	**First, Sanford	
*George F. Houck, H.R.	St. Pauls	
**James F. Hubbard, W/C	Laurinburg	
Hal Hyde Jr.	Brownson, Southern Pines	D. Edwin Holt
*C. Reese Jenkins, H.R.	Fayetteville	
*Lawrence W. Kessler, H.R.	Sanford	
*C.W. Kimbrough	**Berea Four Oaks	

Minister	Church and Town	Elder Attending Synod
	**Providence, Angier	
Charles E. Kirkpatrick	**MacPherson, Fayetteville	
J. Irvin Knight, H.R.	Sanford	
Louis C. LaMotte, H.R.	Maxton	
William F. Long	First, Hamlet	Robert S. Terry
*Aubrey H. Lowden, H.R.	Auckland, New Zealand	
*H. Ruffner Lowman, Jr.	Erwin, Erwin	Mrs. Magdeline Godwin
	Sardis, Linden	Sol C. Rose
James D. MacKenzie	Elsie, Robbins	Fulton Monroe
**James B. MacLeod, S.S.	Lumberton	
**A.D. McArn, S.S.	Laurinburg	
Joseph C. McCutchen Jr.	Red Springs, Red Springs	A.K. Lovin
**S.L. McKay	**Broadway, Broadway	
	**Salem, Sanford	
Leighton B. McKeithen	Highland, Fayetteville	Mrs. John H. Nance
David A. McLean, Prof	Laurinburg	
*Donald McMahan, H.R.	Fayetteville	
Allen C. McSween Jr.	Trinity, Laurinburg	Larry Schulz
Judson J. Mila,	Sherwood, Fayetteville	Eva Faircloth
*Donald G. Miller, H.R.	Whiteford, Mo.	
Gene D. Miller, Jr.	Centre, Maxton	Ben A. White
William H. Morrison	**Sunnyside, Fayetteville	
*Guy M. Morrow, H.R.	Bristol, Tennessee	
W.C. Neill	Bethesda, Aberdeen	Benjamin N. Wicks
*J. William Order, Jr.	*Olivia, Olivia	
Russell W. Park, Jr.	Rowland, Rowland	E.H. McKinnon
	Ashpole, Rowland	Archie M. Watson
	Iona, Fairmont	Charles Patton
S. Curtis Patterson, Admin	Raleigh	
William E. Pauley	Mt. Pisgah, Broadway	James McFarland
Ted J. Plott	Jackson Springs, Jackson Springs	T.C. Suther, Sr.
*Robert H. Poole, H.R.	Charlotte	
*Roscoe L. Prince	**Community, Pinehurst	
Jack D. Raymore	Westminster, Fayetteville	Duncan Stanton
*Robert B. Rock, H.R.	Winter Park, Fla.	
John C. Ropp	Raeford, Raeford	L.S. Brock Jr.
Lucy Rose, Asso. P.	First, Sanford	
James P. Sample III	St. Andrews, Sanford	Gilbert Matthews
James B. Sauer	**Park Avenue, Rockingham	
Thomas K. Spence, Jr.	Peace, Fayetteville	Mrs. Lorena Piner
David W. Schulherr	Bunnlevel, Bunnlevel	Donald Byrd
	**Flat Branch, Bunnlevel	
Grant M. Sharp	First, Dunn	W. Guyton Smith
*Burton M. Sherrod	*Morningside, Sanford	
	*Wayside, Sanford	
Sam B. Shumate	First, Lumberton	Ernest Brown
Robert F. Sloop, H.R.	Lumberton	
H. Howard Smith	Jonesboro, Sanford	Glenn York
*Marshal L. Smith, H.R.	Quitman, Georgia	
J. Allan Smyth, Admin	Laurinburg	
*Straford T. Snively	*Bluff, Wade	
John L. Speight	West End, West End	A.A. McDonald
*John S. Steele	*Leaflet, Broadway	
	**Raven Rock, Lillington	
J. Harris Stephens, Exec. Sec	Fayetteville	
Robert L. Temple	Lillington, Lillington	James S. Pressley
Dawes B. Thomson	Vaughn Mem'l., Fayetteville	Richard Whitman
John Y. Todd	First, Maxton	W.A. Johnson
**Franklin Toole Jr., W/C	Troy	
A.C. Trivette	Laurel Hill, Laurinburg	H.C. Newton
W.W. Thrower	Cameronian, Rockingham	James Herring
Robert M. Urie, Admin	Laurinburg	
Garfield Warren	**College Heights, Fayetteville	
Howard H. Whitehurst	**Montpelier, Wagram	
*Henry L. Willis, H.R.	Wilmington	
Charles E. Wright Jr.	Pocket, Sanford	Colon Cole

VACANT:

**Amy's Chapel, Maxton	
**Bonnie Doone, Fayetteville	
**Campbellton, Fayetteville	
Cape Fear, Lillington	Gary M. Turlington
Comfort, Fayetteville	Edward Williams
**Cumnock, Cumnock	
**Ebenezer, Benson	
Ellerbe, First	W.S. McRae

Church and Town	Elder Attending Synod
VACANT:	
Fayetteville, First	Thornton Rose
**Grove, Dunn	
**Hope Mills, Hope Mills	
**Horseshoe, Sanford	
Laurinburg, Laurinburg	George Shannon
*Lumber Bridge, Lumber Bridge	
**Macedonia, Candor	
Manly, Southern Pines	Chester Calloway
**Marks Creek, Hamlet	
**Marston, Marston	
Midway, Maxton	Douglas Lytch
**Mt. Carmel, Ellerbe	
**Mt. Pelier, Rowland	
**Mt. Tabor, Red Springs	
**Norman, First	
**Palestine, Linden	
*Parkton, Parkton	
**Pembroke, Pembroke	
**Philadelphus, Red Springs	
**Philippi, Raeford	
*Plainview, Angier	
Rex, Rex	Lee R. Shaw
Rowland, Rowland	E.H. McKinnon
**Smyrna, Laurinburg	
**Spring Lake, First	
**Star, Star	
**Summerville, Lillington	
**Troy, Troy	
**Vass, Vass	

MECKLENBURG PRESBYTERY

Minister	Church and Town	Elder Attending Synod
Jefferson K. Aiken Jr.	Paw Creek, Paw	Robert Killian
**Joe P. Arnold, W/C	Charlotte	
Wayne R. Aughinbaugh	Cook's Mem'l., Charlotte	Don R. Monteith
Steven E. Barrett	Camden, Wadesboro	Miss Lillian Currie
	Morven, Morven	
*James A. Beard, Asso. P	Westminster, Charlotte	
**Paul Winslow Beazley, Stu	Columbia, S.C.	
Robert C. Benson	**Lee Park, Monroe	
Lewis W. Bledsoe	Steele Creek, Charlotte	Richard P. Henderson
*David G. Boyce, Chap	Ft. Meade, Maryland	
*William M. Boyce, H.R.	Charlotte	
*Harry H. Bryan, H.R.	Montreat	
*Thomas C. Bryan, H.R.	Charlotte	
Robert E. Burnett	Williams Mem'l., Charlotte	Joe Hamilton
*Samuel M. Busch, H.R.	Pageland, SC	
**Laura I. Buzard, P.	Charlotte	
Edwin O. Byrd Jr.	Third Church, Charlotte	James W. Monroe
*Frank H. Caldwell, H.R.	Charlotte	
James A. Cannon	First Union, Charlotte	John Wood
*John A. Carriker, H.R.	Charlotte	
Clarence L. Cheshire Jr.	**First, Wadesboro	
**McKinley A. Cochrane, Jr.	**Amay James, Charlotte	
Roy W. Coker	Pleasant Hill, Pineville	Sam A. Winget
Edward B. Cooper	**Pageland, Pageland, S.C.	
	**Salem, Pageland, S.C.	
*William B. H. Corkey, H.R.	Charlotte	
*Charles C. Cowsert, Admin	Charlotte	
Kenneth P. Craig	Mallard Creek, Charlotte	E.H. Baucom
**John R. Crawford, Prof	Black Mountain	
*John R. Cunningham, H.R.	Charlotte	
Eugene L. Daniel Jr., Asso. P	Myers Park, Charlotte	Richard Biggers
		Dr. Alfred Canon
Grady E. Dixon	Ridgecrest, Stanfield	Grover Furr
Vernon H. Dodd, Asso. P	Hopewell, Huntersville	
*George L. Ducker	*Westover Hills, Charlotte	
Daniel L. Durway, Stu	High Point	
William A. Dysard Jr.	**Mulberry, Charlotte	
William Edwards II	First, Monroe	Mrs. Kathleen Sell
**James W. Eller, In. Tr	**Robinson, Charlotte	
Charles D. Elyea Jr.	Walkersville, Waxhaw	Johnny Mosley
James D. Fletcher, Asso. P	Amity, Charlotte	
**Leighton F.S. Ford, Evan	Charlotte	
Robert O. Freeman, Admin	Charlotte	
*James S. Garner Jr., H.R.	Charlotte	
*Kermit Braxton Garriss, Evan	Piaua, Brazil	
Arthur S. Gatewood, Asso. P	First, Albemarle	
*Finley M. Grissett	*McQuay Mem'l., Charlotte	
Warner L. Hall, Exec. Dir	Charlotte	
**David C. Hambrick Jr., Chap	Fayetteville	
**A. Rudolph Hendricks	**S. Tryon, Charlotte	
**Glen Lee Hill	**Ramah, Huntersville	
*Hunter R. Hill, Stu	Richmond	
**Horace H. Hilton Jr.	Sugaw Creek, Charlotte	W.S. Abernethy
*Roy Edward Hoke, H.R.	Charlotte	
Fred C. Holder	*Amity, Charlotte	
Paul Adams Horne	*Johnston Mem'l., Charlotte	
Fred R. Horner, Min. Ed	Covenant, Charlotte	
Robert S. Hough	**East, Charlotte	
G. Carswell Hughs	First, Charlotte	Donald W. Kling
*Quincey H. Huneycutt, H.R.	Indian Trail	
*Charles B. Huntley, OM	Sudaimoon Ku Seoul, Korea	
*C. Franklin Jacks, Jr., Prof	Charlotte	
Robert J. James, Gen. Pres	Charlotte	
**G. Wallace Johnson	**Providence, Matthews	
*Frank St. Elmo Jones, H.R.	Charlotte	
William G. Katibah, Jr.	**Forest Hill, Charlotte	
A. Merrell Keith	Siler, Waxhaw	Gill Davis
	Turner, Monroe	George Simpson
Russell M. Kerr	**Philadelphia, Charlotte	
Charles LaRue Kirby	Caldwell Mem'l., Charlotte	E. Ward Flowers
W. Lawrence Kline, Jr.	Memorial, Charlotte	John E. Ragan Jr.
*Charles E.S. Kraemer, Dir., H.R.	Davidson	
*J. Cecil Lawrence, H.R.	Charlotte	
*Neil Calvin Leach, Admin	Charlotte	
**J. Wendell Ligon	**Carmel, Charlotte	
David Scott Lindsay, Asso. P	First, Charlotte	

Minister	Church and Town	Elder Attending Synod
**Thomas A. Little, Jr.	**St. Andrews, Charlotte	
**R. Rodney Love, Stu	St. Andrews, Scotland	
**John Aubrey Luddy Jr	**McGee, Charlotte	
Earl R. MacCormac, Prof	Davidson	
*John R. MacKinnon, Dir	Family Life Center, Charlotte	
T.W. MacLean	Avondale, Charlotte	Guilford C. Oldham
*Fred R. McAlister Jr., Chap	Newport, Rhode Island	
*Fred R. McAlister Sr., H.R.	Charlotte	
**Neely D. McCarter, Prof	Richmond, Virginia	
*Angus G. McInnis, H.R.	Charlotte	
J. Harold McKeithen Jr.	**First, Albemarle	
Alexander J. McKelway Jr., Prof	Davidson	
James H. Mcinnon Jr.	Sharon, Charlotte	W. Frank Black
Neil M. McMillan	Selwyn Avenue, Charlotte	J.A. Law
William B. McSwain, H.R.	Charlotte	
Robert S. Maclin III	**Bethlehem, Monroe	
**James S. Mann, Couns	Charlotte	
*Frank A. Mathes	*Huntersville, Huntersville	
Julius W. Melton Jr., Admin	Davidson	
*Zane M. Moore	**Central Steel Creek, Charlotte	
Robert L. Morgan Jr	**Seigle Ave., Charlotte	
**A. Jackson Morrison, Asso. P	Third Creek, Charlotte	
W.D. Morton	*Waxhaw, Waxhaw	
*Charles M. Murray, Stu	Decatur, Georgia	
Warren G. Nance	**Matthews, Matthews	
Thomas J. Nash III, W/C	Monroe	
R.L. Nichols, Asso. P.	Avondale, Charlotte	
Douglas W. Oldenburg	Covenant, Charlotte	Nat D. Henderson
		George C. Galphin
**W. Rush Otey, III, Asso. P	Davidson College, Davidson	
*French B. O'Shields Jr	*St. Giles, Charlotte	
*H. Louis Patrick	*Trinity, Charlotte	
**Z.T. Piephoff, Jr.	Plaza, Charlotte	Albert Leopold
*Eugene P. Poe	*Westminster, Charlotte	
*M.B. Prince Jr., H.R.	Huntersville	
**Marcus B. Prince, III	**Quail Hollow, Pineville	
James E. Ratchford	*Norwood, Norwood	
Robert W. Rayburn	Christ Church, Charlotte	John M. Fleming
**Javen W. Reid, Stu	Berkely, California	
Jennings B. Ried	Hickory Grove, Charlotte	Mrs. Richard Wright
Earl D. Roberts, Asso. P	Covenant, Charlotte	
**Glenn B. Robinson, Admin	Charlotte	
*Henry S. Robinson, H.R.	Charlotte	
John B. Rogers Jr.	Davidson College, Davidson	Joseph T. Drake
*James H. Shakelford, Prof	Abilene, Texas	
Richard P. Shaw	Albemarle Road, Charlotte	Stough Garrison
**Rodney C. Shoemaker, Asso: P	Trinity, Charlotte	
Robert E. Smith, Asso. P	Sardis, Charlotte	
*John E. Smylie, W/C	Charlotte	
Lawrence I. Stell, H.R.	Denver	
*Horace E. Stoessel, Couns	Charlotte	
Robert H. Teed, Asso. P	Philadelphia, Charlotte	
R. Zach Thomas, III, Asso. P	Steel Creek, Charlotte	
*A. Leslie Thompson, H.R.	Charlotte	
*Leonard W. Topping, H.R.	Charlotte	
Thornton W. Tucker	Sardis, Charlotte	E.L. Babb
		Kent Paterson
Robert Turner, H.R.	Charlotte	
Eldon D. Wadsworth	Hopewell, Huntersville	Cecil McAuley
William B. Ward, Asso. P	Covenant, Charlotte	
**Emanuel E. Washington	**Smallwood, Charlotte	
J. Edwin Wayland Jr.	**Bethel, Davidson **Cornelius, Cornelius	
*J.E. Wayland Sr., H.R.	Charlotte	
*Roy F. Whitley, H.R.	Wingate	
David E. Wilkinson, Chap	Charlotte	
Frank C. Wilkinson	Calvary, Davidson	James W. Brown
*T. Duke Williams, H.R., S.S.	Charlotte	
*Malcolm R. Williamson, H.R.	Charlotte	
Edward C. Wilson	Indian Trail, Indian Trail	Kenneth C. Gantry Jr.
Kenneth E. Woodard	*Newell, Newell	
*W.G. Workman, Prof., H.R.	Davidson	
**J. Daniel Zeluff, Admin	Lake Junaluska	

VACANT:

**Altan, Monroe
*Baden First, Baden

Minister	Church and Town	Elder Attending Synod
	VACANT:	
	**Banks, Waxhaw	
	**Benton Heights, Monroe	
	**Bethany, Monroe	
	**Beulah, Monroe	
	**Clanton Mem'l., Polkton	
	**Hawley Mem'l., Polkton	
	**Indian Hill, Stanfield	
	**Locust, Locust	
	**Marshville, Marshville	
	****New Salem, Marshville	
	Oakboro, Oakboro	Mrs. Edith McLendon
	**Rehoboth, Waxhaw	
	**St. John, Charlotte	
	Stephenson, Indian Trail	Gay D. Privette
	**Thomasboro, Charlotte	
	**W.H. Belk Mem'l., Charlotte	

ORANGE PRESBYTERY

Minister	Church and Town	Elder Attending Synod
Lee W. Adkins, Asso. P	First, Burlington	
E.J. Agsten, H.R.	Raleigh	
James H. Allen, Admin	Greensboro	
Kirk Allen	First, High Point	Clyde M. Garrison
Tom B. Anderson	**First, Burlington	
*I.M. Bagnal, H.R.	Raleigh	
Neil Bain	Ernest Myatt, Raleigh	Aaron Hale
*Ernest L. Barber, H.R.	Southern Pines	
Vance Barron	University, Chapel Hill	Betty Caldwell
**Alice O. Bellis, Stu	Washington, D.C.	
**William C. Bennett	**Trinity Avenue, Durham	
David F. Blue Jr.	**Dogwood Acres, Asheboro	
	**Whispering Pines, Asheboro	
David E. Boozer	Oakland, Clayton	Hugh A. Baker
	White Mem'l., Willow Springs	Milton Coats
*Donald Boulton, Admin	Chapel Hill	
*Coy R. Bovender	**Faith, Greensboro	
**William M. Bowers	**Church of Redeemer, High Point	
John Barron Boyd, Asso. P	First, Raleigh	
*Lewis V. Boyle	**New Hope, Willow Springs	
*James Boyce Bradley, H.R.	Spruce Pine	
Edwin C. Brammer Jr.	**First, Reidsville	
Richard Alan Brand	**Westminster, Greensboro	
**Warren C. Brannon	**Shiloh, Burlington	
**Charles L. Brown, W/C	Blowing Rock	
Samuel A. Burgess	**Garner, Garner	
*P.B. Burleigh, H.R.	Titusville, Florida	
Edgar D. Byers	Western Blvd., Raleigh	Roy Larson
*Cecil C. Callis, W/C	Kernsersville	
Milton S. Carothers, Cm	Chapel Hill	
George C. Carpenter, Asso. P	First, Greensboro	
Charles R. Carter	Forest Hills, High Point	W. Groome Fulton
**William H. Chappell, Admin	Durham	
**Robert R. Childs Jr	**Siler City, Siler City	
**Larry R. Churchill, Prof	Chapel Hill	
**Julian H. Clark Jr., W/C	Raleigh	
Malcolm G. Clark	Little River, Hurdle Mills	William Breeze
Robert N. Clark, Asso. P	First, Burlington	
*Robert M. Cochran, H.R.	Oxford	
Faulder Colby, Stu	Raleigh	
*John S. Cook, H.R.	Eden	
Donald L. Cooper, T	Durham	
*W. Creed Cooper, H.R.	Montreat	
*William M. Currie, H.R.	Greensboro	
**Jack Davidson, Camp Dir	Henderson	
John J. Davis, Asso. P	Blacknall Mem'l., Durham	
Frank A. Davison, W/C	Lenoir	
*F. Marion Dick, H.R.	McLeansville	
A.E. Dimmock	West Raleigh, Raleigh	Ellis B. Cowling
Edward W. Donnell, Asso. P	Hudson Mem'l., Raleigh	
**James Thomas Donnell	**Eno, Cedar Grove	
	**Fairfield, Efland	
James E. Drinkard	Alamance, Greensboro	Howard Hodgin
*John M. Duncan	**Yanceyville, Yanceyville	
**Albert G. Edwards	First, Raleigh	Brad Craig
		Houston Black
John E. Eliason	**Piedmont, Burlington	
*Galen Elliott	**Bethlehem, Mebane	
	**Efland, Efland	
Eugene C. Ensley	Church of Covenant, Greensboro	Mrs. Evelyn Blue
*Hugh S. Evans, Stu	High Point	
Noris L. Fellows	**Northgate, Durham	
Robert Ernest Fields Jr	Hudson Mem'l., Raleigh	Marvin Lilyquist
Charles G. Fitzpatrick	Butner, Butner	H. Elizabeth Morrison
*John K. Fleming, H.R.	High Point	
Joseph W. Flora, C.M	Greensboro	
**Milton M. Foust	**Jamestown, Jamestown	
J. Bruce Frye, Admin	Laurinburg	
**Samuel R. Fudge, Admin	Hillsboro	
David Garrison	**Covenant, Wendell	
	*Oak Grove, Middlesex	
*Joseph M. Garrison, H.R.	Greensboro	
David K. Garth, Stu	Richmond, Virginia	
Claude W. Godwin Jr.	**Trinity, Raleigh	
Joseph A. Greer	**Triangle, Durham	

Minister	Church and Town	Elder Attending Synod
**Lloyd Griffith Jr., Admin	Raleigh	
James N. Grubb, Chap	Butner	
Curtis P. Harper Jr	**Westminster, Raleigh	
DeWitt F. Helm, H.R.	Wilson	
Edward Henegar	Blacknall Mem'l., Durham	John Van Bruggan
**Stuart Henry, Prof	Durham	
Dammon D. Hicky, Admin	Chapel Hill	
**Haywood D. Holderness Jr.	**Westminster, Durham	
Zeb N. Holler, G.P	Durham	
Samuel Rainey Hope	First, Durham	M. Henderson Rourk
**Raymond A. Horn, Admin	New Bern	
Fred L. Horton Jr., Prof	Wake Forest	
Edsel M. Huffstetler	Buffalo, Greensboro	E.W. Thompson
Levi H. Humphreys	Fuquay, Fuquay Varina	A. Roy Tilley
Hampton M. Hunter III	**Greenwood, Reidsville	
*Marion Huske, H.R.	Charlotte	
*Charles E. Johnson, Prof	Asheville	
*Ernest Johnson, Asso. P	Starmount, Greensboro	
*Vann S. Joines Jr., Admin	Durham	
Timothy Kimrey	Church of Reconciliation, Chapel Hill	Mrs. Virginia Joines
Charles Klotzberger	*Vandalia, Greensboro	
*Ernest F. Krug III, Stu	Chapel Hill	
**Morton R. Kurtz	**Mt. Bethel, Durham	
*Benjamin R. Lacy, H.R.	High Point	
Donald E. Lannon	Guilford, Greensboro	Luther W. Ellenwood
**Alton Lee, Admin	Gulfport, Florida	
John H. Leith, Prof	Richmond, Virginia	
Frank T. Lemmon Jr., Couns	Raleigh	
Carol M. Lipscomb, Asso. P	St. Giles, Raleigh	
*Charles R. Love, Chap	APO, New York	
Robert E. Love	**Griers, Leasburg **Pleasant Grove, Yanceyville	
*Norman MacDowell	**Oxford, Oxford	
John R. McAlpine III	First, Henderson	R.B. Sydnor
**W. Lowry McBath, Admin	Statesville	
G. Daniel McCall	**Starmount, Greensboro	
*William H. McCorkle, H.R.	Raleigh	
Jerry C. McCann	St. Paul, Greensboro	Mrs. Ivey Connell
James M. McDaniel, Chap	Selma	
J.W. McGinnis, Admin	Cary	
Angus W. McGregor	Comm. In. Christ, Greensboro	Mark McDaniel
*W.D. McInnis, H.R.	Newton	
*Allen C. McSween	**Mebane, Mebane	
William R. McSwegin, Asso. P	Reidsville, Reidsville	
**Elbert Garrett Martin, Stu	Durham	
Wilkes D. Macaulay	**First, Asheboro	
*B. Alston Macon, Stu	Chapel Hill	
James B. Miller, Admin	Raleigh	
James F. Miller	**Church of Cross, Greensboro	
Kay M. Misenheimer, Asso. P	First, High Point	
J.P.G. Moffett, Asso. P	White Mem'l., Raleigh	
Darrell Monroe	*St. Barnabas, Raleigh	
H. Reid Montgomery	Speedwell, Reidsville	Mrs. W.A. Rankin
*Dwyn N. Mounger, Prof	Raleigh	
**Richard Muller, Stu	Durham	
Joseph B. Mullin	First, Greensboro	Cecil F. Adamson J.C. Wilson Mrs. Walter Hannah Walter L. Hannah
*Marion J. Murray, H.R.	Banner Elk	
Donald C. Nance	Graham, Graham	Ted Hruslinski
*Klell B. Napps, Prof	Bristol, Virginia	
**Charles A. Norwood, Admin	Raleigh	
**Willard W. Olney III, W/C	Hayes, Virginia	
Robert F. Park	*Hillsborough, Hillsborough	
*T. Henry Patterson, H.R.	Madison	
**Claude G. Pepper Jr.	**Littleton, Littleton **Warrenton, Warrenton	
William T. Perkins	Westview, Burlington	Miss Grace Cheek
*O.W. Perrell, H.R.	Burlington	
*Z.T. Piephoff Sr., H.R.	Concord	
A.B. Plexico	Hawfields, Mebane	R.C. Mebane
H. Edwin Pickard	White Mem'l., Raleigh	O.T. Gibson Donald W. McCracken
*Robert Q. Pierce	**Mebane Mem'l., Roxboro	
**James L. Price, Prof	Little Switzerland	
*Ira H. Rawles	**Springs Hill, Lucama	

Minister	Church and Town	Elder Attending Synod
	**Westminster, Lucama	
*C.H. Reckard, Asso. P	First, Greensboro	
*John A. Redhead Jr., H.R.	Greensboro	
*Gerald N. Reiff, Chap	Camp Pendleton, Califronia	
**James M. Rissmiller	**Springs Roads, Mebane	
Clyde O. Robinson Jr., Admin	Charlotte	
*L.B. Schenck, H.R.	Davidson	
**M. Buie Seawell, Jr., Admin	Denver, Colorado	
**D. Hilton Seals, M.D.	Sylva	
Steven L. Shoemaker, C.M.	Raleigh	
*Robert Singdahlson, Prof	Durham	
*R. Gerald Smith, Chap	Edwards AFB., California	
*Harry E. Smith, Admin	New Haven, Conn.	
William R. Smith, III	**Milner Mem'l., Raleigh	
**Homer A. Spencer	**Hopeview, Greensboro	
Clayton L. Stalnaker, Prof	Raleigh	
*John P. Stephenson Jr., Admin	Greensboro	
W.A. Stewart Jr., G.P.	Durham	
W.F. Stinespring, H.R.	Durham	
**William R. Strickland, T	Chapel Hill	
Ralph C. Teasley	**Cary, Cary	
C. Randolph Terrell	**Crestwood, High Point	
Al Franklin Thomas, Jr., Asso. P	Covenant, Greensboro	
Alfred E. Thomas, Admin	Laurinburg	
**George A. Thomas, Prof	Raleigh	
*William L. Thomas, Chap	Augusta, Georgia	
**W.W. Thomas, Prof	Harrisonburg, Virginia	
James S.R. Tippens, Chap	Durham	
Frank H. Tobey	Mt. Pleasant, Willow Springs	Worth Coats
**Donald B. Trent	**Glenwood, Greensboro	
**Robert Lee Turner	**Smyrna, Reidsville	
	**Wentworth, Wentworth	
**Herbert L. Underwood, W/C	Greensboro	
*Phillip Unger	**Stanley White, Roanoke Rapids	
*H. William Vassey	St. Giles, Raleigh	Pat W. Lynn
Harold F. Waldruff	Madison, Madison	John Dowdle
J.M. Walker Jr.	First, Roanoke Rapids	Mrs. Fred Fansler Jr.
Gary Waller	**First, Smithfield	
*James J. Watkins	**Randolph, High Point	
*Roy E. Watts, H.R.	High Point	
**Worth N. Watts	**Trinity, Burlington	
Randolph T. Wellford, Asso. P	First, Greensboro	
Robert S. Wells	Eden, Eden	Coy Stack
*Benjamin S. West, Asso. P.	First, Asheboro	
*W.H. Westerfield, H.R.	Danville, Virginia	
John C. Whitley, H.R.	Eden	
Norman M. Whitney Sr.	Bethany, Graham	John A. Atkinson
S.S. Wiley, Admin	Durham	
**Benjamin F. Williams, Prof	Burlington	
**Gerald Wilson, Asso. P	St. Andrews, Henderson	
James K. Wilson	**Sedgefield, Greensboro	
*Herman Womeldorf, H.R.	Edisto Island, S.C.	
John A. Womeldorf	*Bethesda, Ruffin	
Paul D. Woodall Jr.	Bethel, McLeansville	E.P. Huffines
*Marshall S. Woodson, H.R.	Thomasville, Georgia	
William J. Wrenn Jr.	Brentwood, High Point	Keith D. Clark

VACANT:

**Belleview, Selma
**Brookston, Henderson
**Center Ridge, Kenly
**East Burlington, Burlington
**El Bethel, Eden
**Fairview, Selma
**Fellowship, Greensboro
**Geneva, Oxford
**Grassy Creek, Stovall
**Hebron, Oxford
**Joyce, Stoneville
**Kenly, Kenly
*Memorial, Greensboro
**Milton, Milton
**Mizpah, Kenly
**Mt. Vernon, Siler City
**New Hope, Chapel Hill
**Nutbush, Townsville

Minister	Church and Town	Elder Attending Synod
	**Oakview, Yanceyville	
	**Pittsboro, Pittsboro	
	**Red House, Semora	
	*Riverview, Eden	
	Selma, Selma	Mrs. J.M. O'Neal
	**Springwood, Whitsett	
	**Stoneville, Stoneville	
	**Stoney Creek, Burlington	
	**Young Memorial, Mason	

WILMINGTON PRESBYTERY

Minister	Church and Town	Elder Attending Synod
Robert C. Bankhead, Admin	Wilmington	
Ralph G. Bright	Elizabethtown, Elizabethtown	Joseph B. Chandler
Jerry D. Bron	**Pink Hill, Pink Hill	
*James W. Brown	**Harper-Southerland, Albertson	
	*Pineland, Maple Hill	
William Patterson Brown	*Acme, Reiglewood	
**William L. Burnett	**Harmony, Harrells	
	**Stafford Memorial, Garland	
*J. Fitzhugh Clark, H.R.	Elizabethtown	
Arthur G. Crosswell	Hallsville, Beulaville	Bobby Murray
John R. Dail	*Potts Mem'l., Willard	
	**Pleasant View, Alberts	
	*First, Willard	
*Eugene B. Davis, Chap	San Francisco, California	
*Kenneth K. David, Chap	San Francisco, California	
**Matthew T. Douglass, W/C	Pittsburg, Pa.	
Charles D. Elliott	*Pollocksville, Pollocksville	
Thomas Carlton Flanagan Jr.	Cape Carteret, Swansboro	William D. Gaylor
	**Wildwood, Wildwood	
John S. Franklin	**Chadbourn, Chadbourn	
**Edward B. Gross, W/C	Fairfax, Virginia	
B. Frank Hall	Pearsall Mem'l., Wilmington	Mrs. Laura Schorr
Hugh C. Hamilton	*Southport, Southport	
Edward Craig Hay	First, Wilmington	James A. Scott
Thomas J. Holden, III	Carolina Beach, Carolina Beach	C.F. Cameron
**Roger E. Horne	**Westminster, Wilmington	
*William L. Hufham, Chap	Ft. Cambell, Kentucky	
Charles W. Jennings	**Cape Fear, Wilmington	
Edward F. Johnston Jr.	Graves Mem'l., Clinton	Lew M. Fetterman
**Jerome C. Jones, Stu	Wilmington	
Wilbur D. Kuenzli	**Trinity, Havelock	
*Herbert T. Lewis, Chap	Paris Island, S.C.	
*Clarence A. Lingle Jr.	**Faison, Faison	
	*Holly Grove, Clinton	
**William E. Link	Clarkton, Clarkton	A.W. McEwen
*W.F.F. Little, H.R.	Red Springs	
*Murray E. Love, H.R.	Gastonia	
Graham C. McChesney	*Windermere, Wilmington	
Glen A. McClung	McClure Mem'l., Wilmington	Thomas Cayton
Chalmers F. McCutchen	First, Jacksonville	Wilson Eubank
*Charles H. McLean, H.R.	Orangeburg, S.C.	
*J.W. Miller, H.R.	Hinesville, Georgia	
Thomas Mitchiner, Jr., Asso. P.	First, Wilmington	
**Charles R. Moore	**Lake Waccamaw, Lake Waccamaw	
	**White Plains, Council	
Edward L. Moore	*Topsail, Hampstead	
*Lardner C. Moore, F.M.	Osaka, Japan	
*Joseph G. Morrison, H.R.	Wallace	
*Cameron D.L. Mosser, H.R.	Jacksonville	
Troy D. Mullis	**Grove, Kenansville	
	**Hebron, Pink Hill	
	Smith's, Pink Hill	Woodrow Jackson
Dan E. Norman	Shallotte, Shallotte	Paul Chestnut
*Preston C. Oliver, H.R.	Berkeley, California	
Jesse M. Parks	**Mt. Olive, Nt. Olive	
	**Baker, Mt. Olive	
W. Clark Porter III	Mt. Zion, Rose Hill	Lee Souder
	*Oak Plain, Rose Hill	
Paul David Reynolds	Winter Park, Wilmington	R. Posey Smith
**James M. Rice Jr., Evan	S. Charleston, W.Va.	
Ben L. Rose, Admin. (p)	Little Chapel on the Boardwalk, Wrightsville Beach	Mrs. R.C. McCarl
C. Frank Sawyer	**Chinquapin, Chinquapin	
	*Beulaville, Beulaville	
D.B. Shackelford	*Pike-Rocky Point, Rocky Point	
**Philip L. Sieck, Stu	Boone	
**J. Donald Skinner	**Warsaw, Warsaw	
	**Bowden Community, Bowden	
*Cothran G. Smith, H.R.	Wilmington	
**David A. Staley, Stu	Chinquapin	
John D. Stitt	*Myrtle Grove, Wilmington	
*L.A. Taylor, H.R.	Wilmington	
James B. Tubbs, Exec. Sec., S.C.	Wilmington	
Carl T. Uzzell	Wallace, Wallace	Edward F. Johnston
Earl M. Vaughan	*Woodburn, Leland	
*John G. Viser, Chap	Wilmington	
John S. Walkup	First, Whiteville	Ralph T. Beason

Minister	Church and Town	Elder Attending Synod
Edward B. Whitson	Black River, Ivanhoe	P.L. Brown
	**Caswell, Atkinson	
	**Currie, Currie	
**R.J. Wilkins, Inf	Gastonia	
*D. Lee Williamson, H.R.	McDowell, Virginia	
	VACANT:	
	*Antioch, Jacksonville	
	**Beth Car, Tar Heel	
	*Bethany, Wilmington	
	**Bethel, Chinquapin	
	**Bladenboro, Bladenboro	
	**Brunswick, Brunswick	
	**Burgaw, Burgaw	
	**Calypso, Calypso	
	**Croatan, New Bern	
	Delgado, Wilmington	Donald Hardison
	**Hopewell, Burgaw	
	**Maple Hill, Maple Hill	
	**Morehead City, First	
	**Mt. Horeb, Council	
	New Hope, Winnabow	Edward C. Liggett
	Oak Grove, Wilmington	
	**Rockfish, Wallace	
	St. Andrews-Covenant, Wilmington	Daniel J. Back
	**Salem, Chinquapin	
	**Southriver, Garland	
	**Stanford, Mt. Olive	
	**Tabor City, Tabor City	
	**Teachey, Teachey	
	**Westminster, Whiteville	

B. THE MODERATOR'S REPORT

Dr. Frontis W. Johnston

A number of duties and privileges have fallen to the lot of the Moderator during the past year.

As an ex-officio member of the Coordinating Council, I have attended every meeting of the Council during the year. In addition, I have chaired a Review Committee authorized and set up by the Council to review the Report of the Task Force on Higher Education, and to make recommendations to the Council.

I have also attended all meetings of the Nominating Committee, the Executive Committee, and the Docket Committee during the year. These experiences have afforded me an opportunity to become informed about the mission work of the Synod, and to observe the relatively smooth operation of our new Synod structure.

There have been a number of ceremonial duties connected with the office of Moderator. I represented the Synod at the Centennial of the Howard Memorial Presbyterian Church in Tarboro in October, 1974, and at the inauguration of Dr. Alfred Canon as President of Queens College in Charlotte in April, 1975. I have sent written greetings and congratulations to a number of congregations for a variety of special occasions, and have addresseds about a half dozen Men of the Church groups on a variety of subjects.

Several appointments have been made by the Moderator to fill vacancies in a number of institutions. During the year, two vacancies occurred on the Board of Trustees of Queens College, one vacancy on the Board of Trustees of the Children's Home at Barium Springs, and one vacancy on the General Executive Board of the Assembly. Appointments were made by me to all these vacancies, but only after recommendations from appropriate institutional authorities, and only after consultation with Synod's Nominating Committee. I have also appointed the necessary Court Committees, and the required three members to Synod's Nominating Committee.

It has been a privilege to serve the Synod during the past year. I am grateful for the honor of having been elected Moderator and wish to express my thanks to many persons for their unfailing cooperation and support in many endeavors. Expressions of gratitude are especially appropriate to the members of the Coordinating Council and to the staff and Executive Secretary in Raleigh.

C. RETIRING MODERATOR'S SERMON

Look To The Rock

Most of you here tonight know that I am not a preacher but if there be any among you who do not know it, you are very shortly about to discover it for yourself. But the docket calls for a sermon and I will begin with a gesture to the docket by announcing a text which I have just read from Isaiah 51:1. "Look to the rock from which you were hewn and to the quarry from which you were digged."

In both our country and in our church these days we are increasingly aware of a bicentennial mood and atmosphere which will probably develop into a bicentennal binge before the climactic date for both our church and our country arrives in 1989. There are many congregations in this synod which have already celebrated their bicentennial and it seems appropriate tonight that we reflect upon the origins and destiny of our church by looking to the rock from which we were hewn and to the quarry from which we were digged. For the church, like every institution, has some history to lean on and some history to overcome and some history to make.

The heritage of the past, which lies in the seamless web of its life, is a vital source of the strength of any people. Thus it is appropriate that on occasion we pause in the midst of our busy affairs to examine the sources of our past and to understand how we came to this hour. If we are wise in our reflections we will appropriate not only the mistakes but the insights for ouw own uses in the present and in the future. For surely one of the glories of religion is that it helps us discover that the universals by which men live are not confined to time and place as they move from private insights to public consequences.

History, like life, is filled with paradox. In recording man's part in the variations and changes which have produced the present, history becomes the least common denominator, the total record of man in time. It thus performs its prime function of binding society together, of illuminating a common core of wisdom. It is the product of a collective memory buttressed by the written record in order to make it more durable and more accurate. But it is more than this. It is the minutes of the last meeting. In corporations and in committees, in colleges and in churches, we begin deliberations by reading the minutes of the last meeting in order to understand what brought us to this moment and to provide us with insights into what is possible for us to do in the present. We make wise decisions for the present or we make realistic plans for the future only if we have mastered the meanings of the events of the past. As Edmund Burke once said, "Unless you look to the past with reverence, you can never look to the future with hope."

It is not that history repeats itself. It never does, exactly. But history is linear, it is cumulative, it comes in layers and each layer rests on the layer that has gone before. Every moment of our past and every moment of our present meet to determine our future. George Santayana has reminded us that, "He who is ignorant of history is doomed to repeat it." Thus we read the minutes of the last meeting for a paradoxical purpose -- both to bind us and to free us. It may be exhilarating to swim in history but we have to be careful not to drown in it.

The Bible repeatedly tells us how both Judaism and Christianity are rooted in history. Over and over again we read of the mighty acts of God and the revelations of God in history, not in some vague atmospheric ivory tower but down on the marketplace in the midst of the events of humankind where people live and move and have their being. And so tonight I wish to emphasize not so much the details of the history of our church itself, though I shall talk briefly about that, as the impingement of history upon the church and of the church upon our history. While we have no time to visit Geneva or Edinborough or Ulster or Westminster Hall in London, we can afford a brief dip into the history of Presbyterianism in America, and especially in North Carolina two hundred years ago.

Most historical accounts of the beginning of Presbyterianism in America start with Francis Makemie, who is rightly regarded as the founder of Presbyterianism in America. He formed some of its earliest churches, he was the foremost expounder of its tenets, and was the chief literary apologist while he defended its liberties, and he was responsible for its first organization. But before Francis Makemie organized the first presbytery in 1706 there were numerous Presbyterian congregations in America. These had sprung from two primary sources -- from English Puritanism and from Scottish Presbyterianism. They differed little in matters of doctrine and theology, but within English Puritanism there were two seemingly irreconcilable concepts of the church out of which were to come in both England and America, Congregationalism and Presbyterianism. To those of the Congregationalist conviction the church of Christ on earth existed only in its individual congregations. To the Presbyterian wing of English Puritanism the church universal transcended all its local manifestations and became an entity greater than the sum of all its parts. The basic difference led to other crucial distinctions, such as church membership, the office of the ministry, the relation between laity and clergy, and church government. Throughout numerous bitter and unseemly controversies one conclusion stands out above all others. In the Presbyterian system there is indeed order and structure but no canonized absolutism.

During the half-century preceding the American Revolution Presbyterianism was influenced in numbers and in image by the arrival of the Scotch-Irish, or the Lowland Scots, from Ulster in Northern Ireland. The reasons for the migration of these aggressive and sturdy people are numerous and well known. There was hopeless depression and economic discrimination by the landlords. There were disabilities upon dissenters from the established church in political as well as in religious matters, including galling penalties on the practice of the Presbyterian faith. By the time of the American Revolution there were several hundred thousand of these Scotch-Irish in America. They entered the new land by three principal routes. Those who came to New England usually went on to New York where there was no established church. Those who came to Charleston were comparatively few in number. The great mass of the Scoth-Irish entered America by way of the Delaware River and from Philadelphia spread out over the eastern part of the continent. The first-comers secured ample lands in Pennsylvania but soon others plunged into the wilderness occupying lands by squatter's rights and asserting that, as one of them put it, "It was against the laws of God and Nature that so much land should lie idle while so many Christians wanted it to labor on and raise their bread." Soon the Scotch-Irish came to be known as a people who kept the Commandments and just about everything else they could get their hands on. They usually pre-empted land and settled without grants and refused to pay quitrents, and quarreled with Indian and Anglican and Quaker alike. Gradually the Scotch-Irish moved Westward and then Southward into the valley of Virginia, and thence into the Piedmont of the Carolinas and beyond. They traveled the great Philadelphia wagon road by the tens of thousands -- people and horses and wagons and cattle --- so that it became the most heavily traveled road in all America. By the 1740's they began to enter what is now North Carolina between the Yadkin and the Catawba. Families moved in companies and settled in neighborhoods, partly to provide a better defense against the dangers of the wilderness and partly to permit them to enjoy the privileges of social and religious intercourse, though rarely did ministers accompany them. They established small farms, usually without slaves, and they were proudly and fiercely democratic. They were, in short, a people on the make. Among these pioneers were the ancestors of John C. Calhoun, Jefferson Davis, Andrew Jackson, Abraham Lincoln, and Frontis Johnston.

As they traveled the great wagon road from Pennsylvania these Scotch-Irish brought with them more than horses and wagons. They had intellectual baggage as well, and most of it came from the power plant of the Reformation in Geneva. Whether they descended from the fighting Scotch-Irish or from the rebellious Scots, there were welded into them the non-conforming creed of John Calvin and of John Knox. It seemed fore-ordained and predestined by the miracle of heredity, by the inexorable canons of spiritual biology, that a child born in such a freehold should serve his God and fight his devil according to his own lights wherever the path of persecution might lead him across a miserable world. Calvinism became stoicism baptized into Christianity, but renewed and ennobled and exalted by that baptism. As the Geneva International spread its teachings through sixteenth century Europe, it captured these people who were to be the Scotch-Irish in a fierce and undiluted loyalty to the Bible, the Westminster Confession, and the catechisms. Calvin's main achievement had been to systematize the Reformation and to end the anarchy of individualism that threatened both its existence and its growth. For Calvin, the church was not only an institution for worship of God but it was a place where men were made fit to worship him through a discipline that they imposed upon themselves. Calvin insisted that not only individual lives had to be conformed to the Divine Will but that the world itself had to reflect His glory. The result was an unparalleled activism to see that God's will through history by His chosen instrument of the elect became a reality as the kingdom of God on earth. The essence of Calvinism thus was not so much the famous Five Points, or even predestination, but its overall view of the whole of life and the relevance of religion to that whole. It identified otherwise quite ordinary men as partners of the Almighty in a divine enterprise, the outcome of which was already predetermined. The appeal of such a doctrine was especially attractive to a people whose experiences in Scotland and in Ireland had seemed to be anything but as members of the elect. Economic poverty, political discrimination, religious persecution had composed the minutes of their last meetings for a full century or more. It was this juncture of experience with ideology that produced a legendary character. The Scotch-Irish were hard men but not amiable men, strong men and austere, rigid and uncompromising, especially in moral matters. The Aberdonian has been said to be hard enough to scratch glass, but an Ulsterman can scratch an Aberdonian.

Speaking of Aberdonians, into this influx of Presbyterianism in North Carolina were added other thousands of Highland Scots in the quarter-century before the American Revolution. They came up the Cape Fear River directly from Scotland, where the minutes of their last meeting included a devastating defeat at Culloclean. Their Presbyterianism was as stern and as pure as their Scotch-Irish brethern, though their politics differed in important respects. Both the Scotch-Irish and the Scot, whether Lowlander or Highlander, enjoyed religious toleration in North Carolina, though in the areas where they first settled there were very few people around to tolerate them. But they did not enjoy religious liberty in a colony which had an established church. It is because of these disabilities imposed upon them by the civil establishment that their avidity for and success in politics seems so astonishing. The record showed no political experience in Ulster where they were disqualified and excluded by the Test Act for more than a generation. Neither do the records show the migration of a single barrister, a single jurist, a single solicitor, or a single politican among all the immigrants of the Scotch-Irish persuasion. Perhaps the lack of trained laymen explains the fact that no ruling elder was ever the moderator or the clerk of any Presbyterian judicatory throughout the colonial period. Perhaps they learned their politics in church courts where to this day, so I have sometimes heard, such is not unknown.

This political activism was demonstrated most dramatically in the crisis that lead to the American Revolution. Not only did individual Presbyterians, always excepting the Highland Scots, become ardent patriots and soldiers, but the Presbyterian Church as a church endorsed the patriot cause on more than one occasion. Two hundred years ago this year, the Synod of Philadelphia issued a pastoral letter in which the famous John Witherspoon, with his enormous prestige behind him, brought politics into the pulpit, as Alexander Craighead had done at

Sugar Creek in North Carolina a decade before. Witherspoon insisted that it was the duty of the church to speak in a crisis. And so many Presbyterians spoke and so many Presbyterians fought that the war was sometimes called a Presbyterian rebellion. Hanover Presbytery, to which North Carolina churches belonged before 1770, became the first ecclesiastical court in the country to recognize the Declaration of Independence and on the basis of the Declaration petitioned for full religious liberty in Virginia disclaiming any desire to have an established church of their own. Especially ardent and especially active as patriots were the North Carolina Presbyterians around Charlotte. Their contribution, and others of their kind, to American independence and to the growth of representative government in this country were enormous. Their contributions to church government were equally inestimable in their influence. And in both their convictions they were sometimes hardened into the rigidity of a strait jacket. Perhaps such a one was the apocryphal and probably legendary elder who once prayed, "Oh, Lord, I pray Thee I may always be right for Thou knowest I am hard to turn."

The contributions of colonial Presbyterianism to the new nation were numerous and far-reaching. It was the largest, the best organized, and the most active of all the churches in their particular areas. It was the most discerning of all the churches in its grasp of the total social mission of the church and for its overall view of the whole of life as essential to the understanding of its uniqueness. It was the most vocal and the ablest of all the churches in its defense of both civil and religious liberty. It was the greatest single educational factor in its area. And it was the least stratified economically and socially of all the colonial churches.

But all of these contributions, as important as they are, can never vindicate a church then or now that does not contribute beyond these things. For the greatest contribution of a church is its own integrity as an extension of the Incarnation. Our Presbyterian forefathers believed that the relevance of a church is found in its character as the body of Christ in history. Two hundred years ago they were immersed in history, perhaps more so than our church at any other time throughout its career. Nothing in colonial life was alien to the pioneers of this church. No part of human life fell outside the reign of God and therefore outside of the responsibility of the church. Leonard J. Trinterud points out how for that generation the birth of a new nation on a savage frontier was a part of the purpose of God. It was His creation with a destiny of its own. To be the body of Christ in their history, therefore, meant to be an American church with a divinely directed mission in American history. And so for them American history became the poetry of predestination. From the colonial quarry the yield has been enduring.

But for the church it was not all poetry in the nineteenth century. In the first half of that centruy Presbyterians quarreled and divided again over numerous issues and, as in the eighteenth, these divisions were not primarily on doctrinal matters. The first division came over the theology of revivals as it related to educational standards for ministers. But the

1837 division between the Old School and the New School was more costly and the issues were more numerous. They included the status of elders, the plan of union with the Congregational church, the place of boards and agencies and executive committees, the spirituality of the church, slavery, and other things. They were all really power struggles to determine the control of the church. And in the middle of the century, as everyone knonws, the crisis in the region produced a crisis in the churh. It was not a question of God or Caesar, but which Caesar?

But what is appropriate to our theme here, as we come to 1860 and 1861, is again the role of the church in history and the concept of some of its leaders as to the proper attitudes and actions of their church. It has always been to me an interesting and unanswerable question as to how it is that so many in what we come to call the Southern church condemn the Gardner Springs Resolutions of 1861 as being a purely political matter brought before an ecclesiastical body, while shouting praise to John Witherspoon in 1775 as he brought politics into the pulpit, or to the Synod of South Carolina in 1860 when it endorsed secession and the Confederacy. One is no more political than the other, but such things do serve as illustrations of how the history of an era impinges upon the church and its own outlook about its duties and mission.

And so it is that the division of our church in the 1860's brought scars, sores and burdens that have never been completely overcome. Perhaps we can understand it better if we put it in the context of a passage from Arnold J. Toynbee when he tells of his recollections as a small boy of the celebration of the Diamond Jubilee in London in those halcyon days of Queen Victoria when Britannia ruled the waves.

> I remember watching the Diamond Jubilee procession myself as a small boy. I remember the atmosphere. It was: Well, here we are on top of the world, and we have arrived at this peak to stay there -- forever! There is, of course, a thing called history, but history is something unpleasant that happens to other people. We are comfortably outside all that. I am sure, if I had been a small boy in New York in 1897 I should have felt thesame.Of course, If I had been a small boy in 1897 in the Southern part of the United States, I should not have felt the same; I should then have known from my parents that history had happened to my people in my part of the world.

Now the South has had its full share of illusions and fantasies and pretensions and has continued to cling to some of them with an astonishing tenacity that defies explanation. But the illusion that history is something unpleasant that happens to other people has never been one of them. The inescapable facts of our history were that the South had met defeat and frustration and failure; that she had been schooled to accomodate herself to conditions she had sworn she would never accept; and she had learned the taste left in one's mouth by the swallowing of one's own words. And it is from this era that C. Vann Woodward, the great historian of the modern South, has talked about the burden of Southern history. Surely our church has shared these burdens and has been handicapped in her attempt to approach the problems in history for the last century. Therefore the recollections of the battles within our church in the 19th or even into the 20th centruy give us very little comfort as a legacy or a quarry from which we were hewn. We have quarreled over evolution; we have quarreled over church union; we have quarreled over the social gospel, over Viet Nam, and over a good many other things that you could name. The legacy of the 19th and 20th century history of our church may suggest to a cynic that if a church can be purified by controversy, we can surely qualify as a pure church. But to those of us who are not cynics, these controversies suggest simply that we have some history to overcome.

There exists today in our church not only the perennial and enduring crises of the minutes of our recent meetings, but new ones as well. Among a number that might be named, I think perhaps the most important is the fact that our church has shared in the crisis of confidence that has shaken all aspects of the status quo in the last decade-and-a-half, and has repudiated much of it. Losing membership slowly but steadily, we have been reminded that we may be living in a post-Christian age, and that the Christian ideal, like many another ideal of the past, seems destined to go down to devastating defeat at generation gap. So I wonder if the crisis of confidence does not suggest that the greatest of all challenges to the Christian heritage in this century is the challenge to reaffirm and to restore man's sense of his own nobility, his glory, and his meaning. For the stature of man has been steadily diminishing in the past several centuries. Newton, Darwin, Marx, Comte, Freud, each in his own way, has told man that he is the pitiable product of incomprehensible forces, and many a nominal Christian has accepted this view and so has lost his sense of mission. We, in this tortured century of upheaval, need no blind poet to tell us of our Paradise Lost or a William Blake to remind us of the convolutions of Hell. Any week, nay, any day, we gain new evidence of how far man has fallen. But your heritage tells you that to fall is one thing and to despair is another. And yet we despair because we have, in our emphasis on man as object, forgotten man as creative spirit and as noble subject. In the name of realism we have fashioned a caricature and the task of the Christian church is to convert man to see reality as the God of Genesis saw the chaos, as clay to be worked, and above all to recognize that the working of the clay is a part of the reality. Our Christian commitment, if it is to be authentic, must be not only to the realities of our heritage but to the possibilities of our age.

The church has not achieved this sort of commitment because it has in the last decade or so suffered from the fate that John W. Gardner described in speaking of contemporary institutions. The church, like the universities of which he was speaking, has been caught in a savage crossfire between uncritical lovers and unloving critics. On the one side there are those who love the church but they tend to smother it in an embrace of death, loving its rigidities more than its promise and shielding it from the life-giving criticism that would nourish it. On the other side, there are a few critics without love, skilled in demolition but ignorant of the arts by which institutions are nurtured. Between the two, the institution may perish. Love without criticism brings stagnation and criticism without love brings destruction.

So we stand today with the memory of a distinguished past glowing in our hearts. The rock from which we were hewn has foundations upon which we can stand. We have reminded ourselves that the past by itself is a strait jacket and that no institution has the right to claim a vested interest in a past mistake, or to try to walk backward into the future. And so we return to the paradox of history with which we began. Bound to the past as we are by the minutes of the last meeting, there is yet more to come. A poet has put it this way: "This is the use of memory -- for liberation from the future as well as from the past. History may be freedom. See, now they vanish, the faces and the places with the self which, as it could, loved them to become renewed and transfigured in another pattern."

Finally, to be reminded of the uses of history to create is to become aware of some dangers in historical celebrations. Such occasions, however appropriate in themselves, tempt us to venerate heroes of the past by too often quoting from the dead remarks they would now probably be too intelligent to repeat. But there are always tensions between the historical and the trans-historical and it is difficult sometimes to recognize it, but it is true that out of these tensions can come renewal of life in history. In the vineyard of time the perils and the promises grow together and the winnowing process of history does not always gather only the timeless values. History, in short, does not always solve the enigma of history. Reinhold Niebuhr has pointed out that the church is always in danger of claiming to be a community of the saved who have brought the meaning of life to a premature conclusion. The church is always in danger of an idolatrous confidence in history as its own fulfillment. But no genuine church should claim to be the finished product of society. Does this not mean, then, that if there is some history to lean on and some history to overcome, there must also be some history to make? Kierkegaard has reminded us that while life can only be understood backwards, it can only be lived forwards. As we try as a church to live life forward, if the challenge of the present and the promise of the future seem to requrie a denial of the past, do not despair. The minutes of the last meeting will tell you why, for George Santayana again reminds us that we do not repudiate our predecessors, we simply bid them farewell. If we are true to the rock from which we are hewn, we simply acknowledge that church people are a pilgrim people and that they never finally arrive. And if we are true to the rock from which we are hewn we can never settle down but shall spend our lives on the march between the Red Sea and the Promised Land.

D. MEMORIALS TO DECEASED MINISTERS*

ROBERT SOUTH ARROWOOD
1892-1974

". . . A good man, full of the Holy Spirit and faith." -- Acts 11:14

Robert South Arrowood was born in Elmwood, North Carolina, April 9, 1892, the son of the Rev. Robert Silvanus Arrowood and Mary Louisa Dickson. He entered into glory on July 13, 1974. He is survived by his wife, Margaret Murray Arrowood, and two daughters, Mrs. G.H. Hicks and Mrs. C.A. Hopson.

A graduate of Davidson College and Union Theological Seminary in Virginia, he was ordained by Orange Presbytery, July 12, 1917.

During a long and fruitful ministry Mr. Arrowood served pastorates in Louisa, (Virginia) Salisbury, Greensboro, Concord and Linden. After retirement he also supplied the pulpit of the Horseshoe Church, north of Carthage. He was an army chaplain in World War I. He was president of Mitchell College, 1943-44, and treasurer of the Presbyterian Orphans' Home at Barium Springs, 1944-52.

His longest pastorate was at McKinnon Church in Concord. Fayetteville Presbytery was greatly blessed by his ministry at Sardis and Palestine Churches from 1952 until he was honorably retired in 1967, as well as by his continued ministry after retirement.

Almost his entire ministry was performed in the bounds of the Synod of North Carolina and in 1965 the Synod elected him to the office of Moderator. He was Stated Clerk of Concord Presbytery, 1943-52, and of Fayetteville Presbytery, 1957-72. He was the first president of North Carolina Presbyterian Historical Society, 1964-66.

Mr. Arrowood was a beloved pastor, a wise and helpful counselor, a courteous gentleman, a gracious friend, and an able expositor of the Word of God. One of his gifts which was a pleasure and inspiration to his friends was his accurate memory of events and personal experiences and his ability to tell them in a delightfully interesting way.

From his ordination to his retirement was a full fifty years. The Lord gave him seven more years which he continued to fill with productive service. Hew was a faithful and effective presbyter and minister of the Word until the time of his departure was at hand. He was "a good man, full of the Holy Spirit and faith."

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*(Complete Memorials appear in the Minutes of the Presbyteries of which ministers were members at the time of their decease; also see **Ministerial Directories.**)

E. LAMAR BECK

1910-1974

The Reverend Lamar Beck was born in Milledgeville, Georgia in 1910 to Ibzan Morgan Beck and Willie Frances Hobby Beck.

He attended Georgia Military College and the University of Georgia. He entered business in the tax service of the State of Georgia and later the U.S. tax service.

He had considered the Gospel ministry as a youth and after some years of business experience, he became seriously ill. A friend remarked to him that he would not get well until he had yielded to the Lord.

Rev. Beck entered Columbia Theological Seminary and was ordained by Piedmont Presbytery in 1952. He served as pastor of the Good Hoep Church, Iva, S.C., and was Stated Supply of the Flat Rock Church, Anderson, S.C., from 1952 to 1954. He served the Eastman, Georgia Church 1954-56 and became pastor of Village Presbyterian Church, Fayetteville, N.C., in 1956. From 1962-66 he was pastor of Southminster, Winston Salem, N.C.

He became Associate Pastor of Mt. Vernon Church of Atlanta, Georgia, 1966-71. He remarked that becoming an Associate made him change his style of preaching. He was Associate Pastor of First Presbyterian Church, Fayetteville, N.C., from 1971 until his death. He was serving in the Division of Ministry of Fayetteville Presbytery at the time of his death.

He is survived by his widow, Josephine Cardelia Daniels Beck and two children, Frank Cranford Beck and Beverly Daniels Beck.

A preacher worth listening to, it was as pastor that he is well remembered. He had a concern for people that was not limited to those of his charge. He is remembered as one who empathized and was easy to talk to.

At the installation of a pastor, Rev. Beck used the following illustration as part of the charge to that pastor.

> A small boy was very studiedly drawing on a large piece of paper. When asked what he was drawing, he replied, "A picture of God."
> When he was told that nobody knew what God looked like, he answered simply,
> "They'll know what He looks like when I get through!" Those that knew Rev. Beck know that this was his goal, and that for many he ministered to, this became a reality.

MEMORIAL FOR
WOODSON PARMEL BOOTH
1920-1975

Rev. Woodson Parmel Booth died very unexpectedly of a heart attack on March 4, 1975. He was born at Warfield, Kentucky on January 7, 1920 and was educated at Warfield High School, Lincoln Memorial University, Herrogate, Tennessee and Reformed Episcopal Seminary, Philadelphia, Pennsylvania.

On June 6, 1943 he was married to Gladys Virginia Santee who survives him with their six children - four sons: William Lee, Samuel Newell, Woodson Parmel, Jr., Thomas Paul; and two daughters: Ceri Lorraine and Suzanne Marie.

Following his graduation from Seminary he taught at the Warfield Bible Institute, Warfield, Kentucky for one term and served as pastor of the Brooklyn Community and Caperton Churches in Brooklyn, West Virginia for a short period prior to his ordination by Bluestone Presbytery, April 23, 1946. He held the following pastorates: Peter Creek Presbyterian Church and Shepherd Memorial Chapel, Phelps, Kentucky, 1946-1950; North Side Presbyterian Church, Gastonia, N.C., 1950-1952; Bayless Memorial Presbyterian Church, Grayson, Kentucky, 1952-1957; White Hill, Pocket and Eupronia Presbyterian Churches, Sanford, N.C., 1957-1961; Parkton Presbyterian Church, Parkton, N.C., 1961-1966; Second Presbyterian Church, Rocky Mount, N.C., 1966-1973 and Second Presbyterian Church, Salisbury, N.C. from August 15, 1973 until his death.

Within the Church Courts Woodson served as moderator of his Presbytery, chairman of the Commission on the Minister and His Work, member of the Presbytery Council, member of the Planning and Goal Setting Committee, coordinator of its Task Force on Church Officer Development and member of the Church Extension Committee. He served four times as a commissioner to the General Assembly.

He effectively carried the Church's work beyond her courts. He served as President of Ruritans in Parkton, N.C., Director of the TELEMINSTRY CONTACT and NEAR at Rocky Mount. He was Chaplain of the Civitans in Salisbury and Chaplain of the Southeastern Hospital in Lumberton, N.C. He was President of the Salisbury-Rowan Presbyterian Ministers' Fellowship in Salisbuy at the time of his death.

Seldom does a church and community feel more acutely the loss of a faithful and able leader than did the community of Salisbury, and in particular, the members and friends of Second Presbyterian Church in the unexpected passing of Woodson P. Booth. Seldom, too, does a congregation have the leadership of one whose variety of abilities and gifts extended into so many areas of life. Endowed with a good sense of humor, he knew how to laugh amid the pressures and perplexities of daily duty. He was a lover of fishing and golf and enjoyed music. A gifted preacher, an able administrator, a perceptive counsellor, and a faithful pastor stand out among his gifts. He was faithful in the discharge of these and other gifts. His genial manner and warm love for people stand out perhaps most in the memories of those closest to him. Remembering the all-enveloping love for people that was characteristic of Woodson we are reminded of the story of the Rich Young Ruler where "Jesus beholding him loved him". Such a description of Woodson can aptly be stated regarding his response to people of all levels of life.

He was a true disciple of the Master Builder in that Woodson on many occasions led in the development of the very buildings in which they worshipped and learned, while he led in the development of morals and character. Words are such inadequate vehicles for perpetuating the memory of people who have been near and dear to us and are now departed. Especially is this true when those words come from minds that are still gripped with the emotion of grief and shock. His sudden death at the early age of 55 at the height of both his effectiveness and satisfaction caught us unprepared. The Presbytery of Concord gives thanks that such a servant as Woodson Booth gave himself in service within her bounds as pastor, counsellor, and presbyter, where he brought comfort and inspiration both to members and colleagues in the ministry, and that like Enoch (of old) who walked with God, he was not, for God took him.

DWIGHT MOODY CHALMERS
1899-1974

Dr. Dwight Moody Chalmers, a faithful and devoted member of Orange Presbytery, died in a Richmond, Virginia hospital on June 17, 1974. Dr. Harmon B. Ramsey, Associate Pastor of the Grace Covenant Presbyterian Church conducted a memorial service for Dr. Chalmers in that church, assisted by the Reverend Joseph A. Talley, Pastor of the First Congregational Church in which church Dr. Chalmers had been honored by being named "Pastor Emeritus" in 1959. Burial followed in Elmwood Cemetery, Charlotte, North Carolina, where a private service was conducted by Dr. William B. Ward.

Dwight, as he was affectionately known by his fellow ministers and other friends throughout the Assembly, was a native of Charlotte, North Carolina, having been born there in 1899. He received his B.A. and M.A. degrees from Davidson College where he also served as Secretary of the Y.M.C.A. He then attended Union Theological Seminary in Richmond, Virginia from which institution he received his B.D., Th.M. and Th.D. degrees.

Dr. Chalmers served as pastor in the Church by the Side of the Road, Greensboro, North Carolina, the First Presbyterian Church, Charlottesville, Virginia, the Trinity Avenue Church in Durham, North Carolina and the Westminster Presbyterian Church, Greenville, South Carolina. In 1955 he was appointed the first book editor of the Board of Christian Education. During the twelve years he served in this capacity he guided this work to a full publishing house, having more than 354 titles. From this position he was honorably retired by Granville Presbytery in 1967.

Surviving Dr. Chalmers are his wife, Mrs. Helen Chandley Chalmers, two daughters, Mrs. Raymond M. Richeson and Mrs. Edward F. Jukes, a sister, Mrs. William Dickson and a brother, James C. Chalmers.

Dr. Chalmers will long be remembered as a writer, having been the author of a Bible study series, "Love in the New Testament," a member of the editorial board of the "Layman's Bible Commentary" and other works. He will likewise go down as an outstanding teacher and preacher. He will be remembered as a pastor in the four churches where he served so well by a host of people. It will be recalled that he was in the forefront of the battle lines, speaking and fighting for our black brethren when they were seeking equal rights and privileges.

Above all else, we will remember Dwight Chalmers as a warm friend to all, a sympathetic brother in Christ and a true supporte of all the work of the church he loved, not only in Presbytery, Synod and General Assembly but in the great Church Universal.

Surely we can say in all truth. "Well done, good and faithful servant. Enter thou into the joy of our Lord."

REVEREND ALBERT PICKETT DICKSON, II
1886-1974

The Reverend Albert Pickett Dickson, II died July 26, 1974. He was born on September 5, 1886, in Vollers, North Carolina. He was the son of Albert Pickett and Francess Wyatt DeVane. On February 12, 1920, he was married to Eugie Maude Bragg in Richmond, Virginia. To them were born two children, Albert Pickett III, who is now a practicing physician in Newland, North Carolina, and Maude Bragg, who is married to Walter Baker and now living in Lousiville, Kentucky.

From 1895 to 1904 Mr. Dickson attended Raeford Institute in Raeford, North Carolina. In 1909 he graduated from Davidson College with a Bachelor of Arts Degree. For the next two years, 1909-11, he was a teacher at Daniel Baker College in Brownwood, Texas. He then entered Union Theological Seminary at Richmond, Virginia, where he graduated with a Bachelor of Divinity Degree in 1915. In that same year he was licensed and ordained to the Gospel Ministry by Lexington Presbytery in Virginia.

His first pastorate was in Williamsville, Virginia, where he stayed four years. His second pastorate was a group of churches at Franklin, Virginia, where he spent five years.

His third and last pastorate was at Buffalo in Greensboro where he served for thirty-two years. In 1956 he was honorably retired by Orange Presbytery, after which he moved to Plumtree, North Carolina, where he resided until his death.

There is no way to estimate the amount of good accomplished by this great man. Those of us who sat under his teaching will never be the same as long as we live. The "everlasting gospel" which he preached for so many years was his life, his hope, his all. He remarked many times that he had rather be a minister of the gospel than be president of the United States.

Mr. Dickson was a highly educated gentleman. He was always surrounded with books and magazines. He was known throughout the state as a man who knew the Word and could be counted on for its true interpretation. He was always searching for truth in the Word of God, and it was generally accepted that if Mr. Dickson said it was so, that was enough for anyone.

Mr. Dickson was small in stature, but a giant of energy. He was climbing mountains three weeks before his death. He loved things that grew. When he retired in Plumtree, he set out several thousand trees on the mountain beautifying his attractive home. Flowers and shrubs were planted in Greensboro and he and Mrs. Dickson surrounded themselves with even more at their mountain home.

Buffalo Church will forever be indebted to Albert Pickett Dickson. He was a man of strong will, dedicated, loving, kind, knowledgeable, and a true servant of God. His whole life may be summed up in Proverbs 3:6 "In all thy ways acknowledge Him and He will direct thy paths." His path was directed toward us and we shall never be the same.

WALTER H. GOODMAN, JR.

1923-1975

The Reverend Walter H. Goodman Jr. was born in Wilmington, North Carolina on March 14, 1923.

A son of the manse, he attended Davidson College and Union Theological Seminary in Virginia, and was graduated from the latter institution in 1948. He was ordained by Wilmington Presbytery that same year and began a pastoral ministry at the Beulaville Presbyterian Church that spanned twelve years.

His second pastorate was the Sedgefield Church of Greensboro, and again he spent a total of twelve years at that work. The Rev. Mr. Goodman came to his final charge, Macedonia Church, near Candor, on January 1, 1973, and remained there until his death on April 12, 1975.

He is survived by his widow, Lou Ann, and three children of the home, Hugh, Ivy and Margaret Ann.

There were no strangers in Walter Goodman's life, only friends he had yet to meet. An informal person, Walter was unpretentious and unassuming, yet his prayers and sermons contained power and beauty and reflected the simple and dedicated life for Christ of the man who uttered them.

He was a lover of the outdoors and spoke the language of hunters and fishermen, and many persons of his Macedonia congregation found a common bond is this area of his life.

It speaks to the kind of man that he was that at his death there was only a memorial service, as he had requested that his body he used for cancer research.

His was a ministry of loving concern from beginning to end.

FRANK SMITH JOHNSTON, SR.

1895-1974

The Reverend Frank Smith Johnston, Sr., died on the morning of March 6, 1974, at the New Hanover Memorial Hospital in Wilmington, North Carolina, following a brief illness. The Reverend David Reynolds conducted the funeral service at the Winter Park Presbyterian Church in Wilmington and Reverend Johnston was laid to rest in the Greenlawn Memorial Cemetery of the same city.

Reverend Johnston was married to the lovely Helen Thomas Watson of Wildwood, North Carolina. In September of 1972, she died suddenly leaving him the beautiful memory of a loving and supportive companionship spanning some 43 years as they both so faithfully and ably served their Lord.

Reverend Johnston was born in Reidsville, North Carolina, on May 3, 1895. He attended the Glade Valley High School and graduated with a B.A. degree from Davison College. Before entering Union Theological Seminary in Richmond, Virginia, he served as principal of the Clarkton High School for several years. Following his ordination into the ministry, he filled the pastorates of various churches throughout the Synod of North Carolina over a period of 35 years. His last formal pastorate was in Orange Presbytery serving the Griers Presbyterian Church and the Pleasant Grove Presbyterian Church.

He is remembered as a very gracious gentleman, kind friend, and a very humble servant ot the Lord. One close friend recently described him as one who always endeavored to live up to the rigid code for men set forth in Kipling's well known peom, "IF." He was a scholarly person and gave to so many an understanding of the Bible through scripturally based sermons, compassionate pastoral counseling, and Christian example in his daily life.

Reverend Johnston was an individual who guarded carefully his actions and words that at all times Christ would be Leader and that as a result of these actions men would be drawn to follow Christ the Lord. He sought for himself no personal glory.

Surviving the Reverend Johnston are: two daughters, Mrs. William Paul Martin, Jr., of Kaneohe, Hawaii, and Mrs. Richard D. Blocker, Jr., of Vienna, Virginia; one son Frank Johnston, Jr., of Raleigh, North Carolina; five grandchildren; and three sisters, Mrs. Frank L. Petree and Mrs. Carrie Hederick of Winston-Salem and Mrs. Julia Sumner of Panama City, Florida.

Death came suddenly for Reverend Johnston. But surely death for him was, as John Milton put it, "the golden key that opens the palace of eternity."

DAVID SIDNEY McCARTY, D.D.

1899-1974

The Church of our Lord and Savior, Jesus Christ, lost one of its most faithful and dedicated servants on July 26, 1974, when death came to David Sidney McCarty, D.D., in Stuart, Virginia. Declining health for two years had limited his activity, but not his spirit or love for the church he served for 50 years. There are many words that could be used to accurately describe Sidney McCarty, but perhaps the simplest and best, which would include them all, would be to say he was a man of God.

He was born in Rich Valley, Virginia, September 22, 1899, to James Marion and Ida Mabel Gollehon McCarty. He attended King College from 1916-1920, receiving an A.B. degree, and where he later returned to receive in 1941, the honorary Doctor of Divinity. After his seminary training at Union Theological Seminary in Richmond, Virginia (1921-1924), he accepted a call to the first of his three pastorates, becoming pastor of First Presbyterian Church of Galax, Virginia, and being ordained July 1, 1924, by Abingdon Presbytery. He served the Galax Church from 1924-1941, when he accepted a call to become Associate Pastor of First Presbyterian Church, Roanoke, Virginia. He ministered there until 1947, when for a brief time he served as Executive Secretary of Montgomery Presbytery. In 1947, he answered another call to become pastor of First Presbyterian Church of Mount Airy, N.C., Winston-Salem Presbytery, where he worked until his retirement on July 25, 1965. Even after his retirement, he continued to serve several churches in the area and remained active in the work of Presbytery until his health failed.

His marriage to Alice Hardwicke brought them two fine children, a daughter Alice, and a son David, who now serves his church as his father did in the Gospel Ministry. His wife, Alice, preceded him in death at an early age, a victim of cancer.

One thing complimentary to his ministry was the number of funerals and weddings he had. It is an honor when people request your participation at such times of significance. He probably had more of these outside the Presbyterian Church than he did within. It indicates the kind of respect, trust and love the people of the community had for him. You might even say he was a community pastor. It did not matter whether a person was a parishioner or not, a Presbyterian or not, a Christian or not, if he knew of sickness or trouble, he would be there.

If our belief were that a person earned a mansion in heaven by his goodness, David Sidney McCarty would certainly have earned his. But he did not look to his deeds for salvation; he looked to his Christ. The love of God that saved him was the love he exemplified in his life.

We miss his presence, but his absence here on earth means he is present in the kingdom of God. Surely he was greeted by his Lord: "Well done, good and faithful servant. Enter into the joy of your Master."

ROBERT E. McCLURE
1897-1974

"Now is the time for all good men (women and youth) to come to the aid of their-" Church, in helping to evangelize the world. The 114th General Assembly was unwilling to falter and retreat in its World Missions Program for the year 1975. So the Assembly took action to the effect that it will maintain its 400 overseas missionaries, and support international mission programs with partner churches in nineteen countries. Think of it, nineteen countries! In order to help carry out this program in this time of inflation all over the world, the General Assembly has set $1,000,000 as its challenge goal, to be received by churches during the Witness Season, the special offering to be received preferably on February 16, 1975.

In response to this challenge, the Presbytery of Asheville at its meeting on October 12, appointed a special committee with Mrs. F.A. Plummer as Chairman, to plan ways by which our churches might share in this great task. This committee at its recent meeting made two recommendations: one that the churches of the Presbytery be asked to give $50,000 or more toward the larger goal; the other that our gift be a memorial in honor of Dr. R.E. McClure, who served our Lord and the churches so faithfully for many years.

To meet such a tremendous request on the part of the individual churches, there must be truly sacrificial giving. It is hoped that there will be 100% participation by the churches and that each church set its own goal, doing its very best. Our Lord would not have us do less. He is still the head of the Church.

Each Church is requested to report its goal to Dr. B. Hoyt Evans, Executive Secretary, 40 Church Street, Asheville, N.C. on or before December 31.

"Stir me, Oh! stir me, I care not how,
But stir my heart in passion for the world;
Stir me to give, to go, but most to pray.
Stir, till the Blood-red banner be unfurled
O'er lands that still in heathen darkness lie,
O'er deserts where no Cross is lifted high"

-Bessie Porter Head

OREN MOORE, JR.
1917-1974

On June 12, 1974, Oren Moore, Jr., ceased his earthly service to Christ-Jesus and joined the Church Triumphant. He died after a sudden heart attack.

He was born in Charlotte, N.C., on January 12, 1917, the son of Dr. Oren Moore and Rebecca Louise Murphy. He grew up in the household of faith; his father was an active elder in the Second Presbyterian Church in Charlotte.

He received his early education in the Charlotte public schools. After high school he entered Davidson College and was graduated in 1937. Oren then proposed to follow in his father's footsteps and study medicine. He enrolled in the School of Medicine at Chapel Hill, but had to drop out because of personal health. After a number of jobs he entered Union Seminary in Richmond in 1941, where he was graduated in 1944.

From seminary he went to serve McKinnon Church of Concord Presbytery. While he was there, he and Mary LaRue Allison of Charlotte were married. Four children were born to them: Larue Allison, Melanie Marion, Rebecca Melinda, and Oren III.

Oren said that he would rather be a shepherd in a small church than a rancher in a large one. He spent his ministry serving small churches. Besides the McKinnon Church, he served the Front Royal Church of Winchester Presbytery and the Westover Hills Church of Mecklenburg Presbytery. He was pastor of the Armstrong Memorial Church in Gastonia when he died.

Oren seriously took his responsibilities as presbyter. He served as stated clerk, permanent recording clerk, as a member of Commissions on the Minister and His Work, and as a member of examining committees. He was a respected parliamentarian.

Oren considered the world his parish. Wherever he went, he reached out to people in need. His gift of sensitivity touched many. He exercised his strong faith in prayer on behalf of others. He was a much sought-after counselor. He worked long and hard in Alcoholics Anonymous. He reached countless numbers through "Across the Minister's Desk", a radio program he hosted weekly for 15 years over WBT Radio in Charlotte.

Oren was blessed with keen intellect and vast curiosity. He possessed a great love for and knowledge of our Christian Scriptures. He was a capable Greek and Hebrew scholar. He long pursued an interest in archeology. In the last years of his life he had an undying interest in astronomy. He taught a course in astronomy to open up to others the majesty of God's creation. He never lost a sense of wonder when looking at the heavens. When he died, he was restudying the Bible in light of his knowledge of astronomy.

When going through his papers recently, Mrs. Moore found the poem, "The Old Astonomer to His Pupil", these words were written:

"I have loved the stars too fondly to be fearful of the night". Such was Oren's sentiment about life and death.

His life touched many. Whoever saw him knew about his Lord. He lived a life of service to Christ and His world. We mourn our loss. We rejoice "that for him death is past, and pain is ended, and he has entered the joy God has prepared, through Jesus Christ our Lord". We thank God for Oren's life and ministry.

Motion: That Concord Presbytery express its gratitude to God; That this memorial be admitted to record; That a copy of this memorial be sent to Mrs. Moore and to each of the Moore children.

PAUL PATTERSON THROWER

1905-1974

The Reverend Mr. Paul Patterson Thrower, a retired member of Fayetteville Presbytery, died July 9, 1974. Since his retirement in May 1972, from Park Avenue Presbyterian Church in Rockingham, Mr. Thrower had lived in Sunset, South Carolina (Pickens County). He is survived by his widow, the former Elizabeth Robinson, one son and daughter-in-law, Paul R. and Olita M. Thrower, and two grandchildren, Paul M. and Myra E. Thrower of Arlington, Texas, a sister Mrs. Betty Eckhard of Charlotte, two brothers, J. Williams Thrower of Pineville, and the Reverend Woodrow Thrower of Rockingham, pastor of Cameronian Presbyterian Church.

Mr. Thrower was the son of the late James Andrew Thrower and Amy Baker Thrower Jackson. He attended Pineville public schools, Davidson College (class of 1928), and Lousiville Presbyterian Seminary (class of 1931).

Mr. Thrower was minister to Presbyterian churches in Kentucky, North Carolina and South Carolina. Included were Camp Greene Church (now Christ Presbyterian) of Charlotte, Linwood Church of Gastonia, Troy Presbyterian and Park Avenue. He served Presbyteries and Synods in various capacities. He was always active in community life.

To all who knew him Paul was first and foremost known as a pastor, free to visit, open to all, filled with love and pastoral concern. Many have said of him "he lived the ministry". His life typified the life of service dedicated to the glory of God.

Mr. Thrower shall always be remembered for the spirit and quality of his dedicated life. And we are thankful for his life and service among us.

THOMAS IRVINE SMITH

1907-1975

Thomas Irvine Smith was born in Sherrad, West Virginia, on January 10, 1907, the son of Mr. Hugh Alexander and Mrs. Agnes Young Irvine Smith. They were Scots and Mr. Smith was justly proud of his Scots heritage.

On July 28, 1952 he was happily married to Miss Mildred Anne Harrell in Baltimore, Maryland. This union was blessed with two sons, Hugh David and Thomas Jonathan.

He was a graduate of Washington and Jefferson College; and from Princeton Theological Seminary, from which he had two Theological degrees, a Bachelor of Theology, and a Master of Theology. Theologically, he was conservative. He was well equipped for the Ministry. He was a great student of the Word of God. In his large library there are hundreds of volumes of Biblical studies and historical treatises. He would have been a top flight professor of Old Testament Literature in a Theological Seminary.

He was a diligent and effective member of our Presbytery Examinations Committee, sharing enthusiastically in the explorations of faith through discussion of the Bible, Reformed Theology, and the ordinances and order of the church.

He was active in many of the organizations of the County. At one time he was a leader in Boy Scout work. He has splendidly filled places as a pastor in humanitarian movements.

The last university that he attended was the Harvard Law School. He was an accountant in the Federal Reserve Bank in Pittsburgh, drawing up the Profit and Loss Statements from 1937 - 1941. He had several years experience in World War II. He was an officer of Anti-Aircraft Automatic Weapons, at Camp Davis, North Carolina. He was discharged as a Captain of the Field Artillery and had foreign service in the Pacific area. He was the author of **A Soldier's Theology.**

His work in the Ministry was outstanding. He was a member of the United Presbyterian Church in the United States of America from 1947 to 1958, where he hald a pastorate in Baltimore, Maryland. He came into the Presbyterian Church in the United States when he was received by Winston-Salem Presbytery on January 21, 1958 to become Pastor of the West Jefferson Church. He faithfully served that church and its successor, the Mount Jefferson Presbyterian Church until his death.

He went to his Heavenly Home from the Ashe County Memorial Hospital on April 3, 1975 after an earthly pilgrimage of more than sixty-eight years.

He is survived by two sons, Hugh David and Thomas Jonathan, of West Jefferson; two sisters, Miss Jean Smith and Miss Margrette Smith, also of West Jefferson; and a brother, Dr. James A. Smith, of Richmond, Virginia.

We give thanks to God for the life, ministry and witness of our brother and Servant of God. We are confident that he enjoys the grace and favor of his Lord as part of that great cloud of witnesses who make up the Church Triumphant.

TROY LYDA YOUNG

1895-1975

Troy Lyda Young, humble servant of God, was called on February 3, 1975, to join the Church Triumphant after a long tenure of devoted service to the Lord whom he served and the people whom he loved.

He was born at Micaville, Yancey County, North Carolina, on April 10, 1895, to Joseph Richmond and Ella Griffith Young. Under the Christian nurture of Godly parents, both Troy and his brother John heard God's call to the gospel ministry.

Due to a lack of local public schools, Troy stayed with relatives and attended high school in Marion, some 25 miles away. Later special training for his lay mission work was received at the General Assembly's Training School and at Moody Bible Institute, though these two experiences were separated by a year in the U.S. Navy near the end of World War I.

In the meantime he was married to Miss Pearle Ballew who was destined to become a loving and devoted helpmate in the urgent work to which the Master had called.

His public ministry began at the age of 19 when elected superintendent of the local Sunday School. Later he became an elder in that church. With deep devotion to the Lord of the Church and a great love for the people about him, Troy and Pearle Young gave themselves without reserve in lay missionary service: teaching, preaching, visiting, holding Bible Schools and organizing Sunday Schools in one community after another, wherever they found sufficient numbers of interested folk.

Holston Presbytery, in whose bounds and under whose care the Youngs had worked, having long recognized the value of their ministry, ordained Troy Lyda Young to the gospel ministry and gave him evangelistic powers on July 17, 1941.

Within the year of that ordination the character of Troy's ministry was revealed to the whole church when the Presbyterian Survey featured his work in story and picture. There were nine churches in which he was preaching. He had supervised the repair of all these buildings, had built one with his own hands, and had financed improvements with his own borrowed money. With the help of his wife and two Sunday School workers, religious leadership was being provided in each of the nine areas.

One incident illustrates the indomitable spirit of his labors and the tenderness of his compasison to meet the spiritual needs of people. Requested to come to a new community 40 miles away "to preach for us", investigation revealed an isolated eleven families and sixty-six people without educational or religious leadership. Though already doing the impossible, this man of God could not say no to such a cry. In a matter of weeks a Sunday School was going, 40 strong, and preaching when their turn came. Three to five weekly worship and prayer services were not unusual in this 100 mile circuit at the foot of Roan Mountain. With this sort of courage and heart and zeal Troy Young was saying with more than lip-service

"I'll go where you want me to go, dear Lord,
o'er mountain, or plain, or sea;
"I'll say what you want me to say, dear Lord,
I'll be what you want me to be."

From the Mountains of North Carolina God led this prince of a man to Bentonville, Arkansas, to Gastonia, to Johnson City, to Ellenboro and Duncan's Creek, to Greenville, Tennessee, and back to the country and people he so loved in Mitchell, Avery and Yancey Counties in his own native state.

Honorably retired in 1960 Mr. and Mrs. Young returned to the area where both were born and, though in failing health, have continued to be a vital part of the Church and community. They have grown some of the most beautiful dalias and enjoyed the most majestic scenery in all the world.

The Presbytery of Concord wishes to express its deep feeling of loss in the passing of a faithful pastor, heroic missionary, servant of God, and a lover of men. And to Mrs. Young we convey our sincere sympathy and high esteem.

E. THE MARGARET WALKER BOWEN AWARD FOR DISTINGUISHED SERVICE TO CHRISTIAN EDUCATION

1975

Margaret Walker Bowen retired in May 1971 as Associate Professor of Bible and Christian Education at St. Andrews Presbyterian College. At that time more than one hundred of her former students expressed a desire to honor her by endowing an annual award, in her name, to some professional or lay person who has made a distinctive contribution to Christian Education. This award is a gold chalice bearing the St. Andrews Cross, engraved with the name of the award and the recipient. The name of each honoree will be engraved on a plaque to be permanently displayed in the Belk Chapel. In establishing this award St. Andrews Presbyterian College reaffirms its commitment to Christian Education, and believes it fitting to do so in the name of one who has had such a profound effect upon the church for more than a generation, Margaret Walker Bowen.

During the past three years, the award has been granted to three distinguished national and international leaders in the field of Christian Education: Dr. William Bean Kennedy, Executive Secretary of the Office of Education of the World Council of Churches in Geneva Switzerland; Dr. Sara P. Little, Professor of Christian Education at The Presbyterian School of Christian Education in Richmond, Va., and Professor of Christian Education at Union Theological Seminary in Virginia; and Mary Jean McFadyen, Staff Associate in the Division of National Mission of the Presbyterian Church, U.S., in Atlanta.

This year, the award committee seeks to highlight the calling of the local church director of Christian Education, a position which adds vital strength to the work of the church. More than one hundred of Miss Bowen's former students are today Directors of Christian Education in local churches throughout the nation.

The Margaret Walker Bowen Award recipient for 1975 is a native of Reidsville, North Carolina, and a graduate of Reidsville High School. She is a 1962 alumnus of St. Andrews Presbyterian College, where she graduated cum laude, receiving her B.A. degree in Bible and Christian Education. She served as president of the Student Christian Association, and was on the Dean's list throughout her college years. Her senior year she was elected to "Who's Who among students in American Universities and Colleges." She has pursued graduate studies at the Presbyterian School of Christian Education in Richmond, Virginia, and at Yale Divinity School, New Haven, Connecticut. She has served as Director of Christian Education at the Parkway Presbyterian Church in Winston Salem, North Carolina, from 1962-1968, and since that time has been Director of Christian Education for children at Myers Park Presbyterian Church in Charlotte.

In addition to establishing numerous creative programs for children in Winston Salem and in Charlotte, she has served as Historian of the Christian Educators Association of the Presbyterian Church, U.S., as a guest lecturer in Christian Education at St. Andrews Presbyterian College, and as a Christian Education Intern Supervisor for St. Andrews. She is Chairman of the Association of Church Educators for the Synod of North Carolina. Most of all, she is a person of great personal warmth, enthusiasm, and energy, who has honored the cause of Christ and endeared herself to many of us here, and to all with whom she has worked; Mrs. Thomas F. Wilkerson, the former Betty Ruth Barker.

F. REPORT OF THE COORDINATING COUNCIL

Rev. Leighton B. McKeithen, Jr., Chairman

Introduction

The synodal year 1974-75 was the second year of the work of the Coordinating Council since the actions of Synod in 1973 organizing itself for its mission and creating new structures to implement these its actions. In response to those decisions of Synod, the Council has functioned as the coordinating body of Synod's unified mission.

In carrying out this overall responsibility, the Council has organized its work under six internal committees and has overseen the work of its twelve mission committees. The internal committees of Council, as their names imply, have facilitated its work through detailed supervision of concerns of budget and audits, personnel and salaries, property management, long range planning and review, nomination of Council members to these internal committees, and executive matters.

The mission committees are formed by elected persons from outside the Council membership. There is only a "communication linkage" with the Council. These have become fully organized and each has undertaken its tasks of proposing mission programs to implement Synod goals and to implement those approved by the Council. Detailed reports of the twelve mission committees appear in this **Handbook.** The Council has been gratified to see these committees reaching clear and concise understandings of their tasks as part of Synod's total mission, and developing specific program proposals, as reviewed in their reports.

The Council desires to express appreciation to the Synod for the outstanding leadership in the Class of 1975, soon to retire from active participation in the tasks of the Council. We are particularly grateful for the members chosen by the Synod, but must also record our gratitude for the outstanding service of those members chosen by the presbyteries. We will miss the distinctive contributions of each of the following:

M Randolph Norton
O John E. Eliason
C James N. Murray
O John K. Nelson
C Mrs. W.S. Swaim
M Robert S. Maclin

Edwin Caldwell, Jr., Chapel Hill
J. Harvey Oliver, Jr., Fayetteville
Willard M. Sessler, Asheville
James G. Stuart, Gastonia
Albert G. Edwards, Raleigh
George M. Webb, Shelby

References By Synod

Conference on the Place of Confessions

One of the recommendations of the Task Force on Theological Education adopted in 1974 provided that a one-day conference, to be led by faculty and staff of the Seminary, should be held in 1975 or 1976 "to acquaint ministers and laymen with current emphases in Biblical studies, theology and means of communicating the faith".

The Council seeks to respond to this action of Synod by sponsoring a conference on the place of confessions (and creeds) in the life of the Christian faith. Union Theological Seminary has provided the leadership and is responsible for the content of the study.

Special Committee to work with The Presbyterian Home, Inc. on Admission Policies

The Synod directed that a special committee from the program agencies of Synod join with the Board of Trustees of The Presbyterian Home, Inc. at High Point to conduct a thorough study and evaluation of the admission and residency policies of the Home. The Mission Committee on Family Life and Other Human Needs was designated as the appropriate group to participate in the study and evaluation; its report is contained in the mission committee reports.

Charter of Barium Springs

The Synod also referred the request for the amending of the charter of our children's home at Barium Springs to the Task Force on Family Life and Other Human Needs for study and recommendation. The task force has reported its findings to the Coordinating Council and after full consideration, the Council concurs in the recommendation appearing on page 32, namely:

> ". . .that the proposed charter of Barium Springs Home for Children be submitted to Synod by the Council, with affirmative recommendations for approval."

The charter is printed as a part of these reports.

Special Projects

Bicentennial Committee

In preparation for the celebration of the Bicentennial of the nation, the Council appointed, in July 1974 a Special Bicentennial Committee, drawn from the membership of the Mission Committee on Church and Society and of the North Carolina Presbyterian Historical Society. This Committee has been made responsible for developing plans for Synod's observation of the national 200th anniversary. Specifically, the group was asked to prepare a collection of articles on the Church's relationship and contributions to the history of our country by noted scholars in the field; to plan or initiate plans for commemorative events at significant sites connected with the history of this region and of the Church in it; and to propose to the Docket Committee of Synod special features to be included in the 1976 meeting of Synod, celebrating the Church's historic role and the providence of God in the country's first two hundred years.

In a report to the April 24, 1975 meeting of the Council, the Bicentennial Committee indicated its current plans, including detailed proposals for special activities during the 1976 meeting of Synod which will be referred to the 1976 Docket Committee of Synod. The Committee has prepared an impressive list of proposed authors for historical articles, several of whom have already consented to write for the project. The question of physical format for the publication of these articles is still under consideration.

The committee expressed its intention not to sponsor commemorative events, but rather to compile and furnish to the churches of Synod a list of historic events in the region worthy of commemoration, and which could be considered by local or area groups in their planning.

Council commends to Synod the plans and rfesources forthcoming from the Special Committee, and will request staff to make these widely available throughout the Synod.

Interregional Consultation on Urban Ministry

In response to widely expressed needs, Council, at its July 1974 meeting, joined with the Councils of the Synods of the Southeast and the Virginias in adopting a proposal for an Interregional Consultation on Piedmont Urban Ministry. The expressed purpose of the Consultation was "to facilitate awareness among the participating bodies of the factors affecting the mission of the Church in the Piedmont Region, and to initiate the development of strategies and models for effective response to mission opportunities in the region".

In a unique venture in joint planning for resourcing the mission of the Church, the three synods appointed a Planning Committee to develop a design and oversee the event. A genuinely interdenominational approach was attempted through invitations to United Presbyterian and Associate Reformed Presbyterian bodies in the region to participate. The project was funded 50% by the Synod of North Carolina, and 25% by each of the Synods of the Virginias and the Southeast.

Held last December in Greensboro, the Consultation engaged some forty-five participants from the ten affected church judicatories in dialogue with a panel of scholars and experts in fields of demography, economics, and transportation, government, and social change about the emerging context in which the church will serve in this region in the next quarter centry.

Specific findings and recommended strategies have been referred to the participating judicatories. In North Carolina, in addition to presbytery responses, the Coordinating Council has adopted a recommendation from its Mission Committee on Strategies in Evangelism that additional events of this type be planned as opportunities for local and regional church leaders to explore in depth the challenges to the church's mission.

Council has requested this mission committee to prepare a specific proposal for action.

Beyond the direct findings and recommendations of the Consultation, however, many participants affirmed the value of the event as a pilot demonstration of an effective way to inform the church about the world in which we witness and serve; and have begun to use the basic model in presbytery and localized settings.

Council will continue to be open to the possibility of a continuing interregional group committed to this model for informing and resourcing the church's mission, and will seek to share the model with other regional groupings throughout the denomination.

Goal Setting Process

The mission structure of the Synod is presently operating under the priorities set and principles established by the organizing convention of 1973. The statement of rationale, criteria, and priority are based on data gathered and conclusions reached in 1972. In the view of the Council, there needs to be a reassessment of these goals and purposes by the constituency we serve, and this process needs to become a continuing study of Synod's role and the church's expectations.

In July 1974, the Council adopted a staff proposal for updating the priorities of Synod through an on-going process involving members of Synod's Coordinating Council and presbytery councils.

The proposal adopted outlines a process by which input from leadership of the presbyteries forms a major part of the data to be used by Council in assessing the appropriateness of Synod's rationale and criteria for mission. It was originally intended that the process lead to formulation of specific recommendations for mission priorities to be considered by Synod at this meeting. Because the process has not moved as rapidly as had been envisioned, and data is not complete, Council does not have these detailed recommendations to present. Instead, Council is submitting recommendations to facilitate the implementation of the process following the meeting of Synod. The Council is asking that Synod authorize the Coordinating Council to act in behalf of the Court in the selection and ordering of mission priorities for 1976. This is a continuing process, in which it is intended that in 1976 the Synod itself will engage in identifying and ordering its priorities for 1977.

UPCUSA/PCUS Study Project

The organizing convention of the new Synod elevated the matter of our relationship with the United Presbyterian Church, U.S.A. and other Reformed bodies as a matter of considerable concern. Subsequent events impelled the Council to recognize the development of a working relationship with these groups in North Carolina as imperative for out time. This is a complex matter with a long history, and the strategies adopted by our Synod necessarily include long term plans. In 1974 the Council joined with the Synod of the Piedmont (UPCUSA) and the Synod of the Virginias (PCUS) in the design of a joint study project. Restated in response to clearly expressed needs of the presbyteries, this program seeks to increase the knowledge in each denomination of the resources and needs of the other; it looks to the development of dialogue clusters in which mission strategies can be jointly planned and implemented. A management committee has been appointed with representatives from each of the judicatories. Our region is represented by Rev. J. Layton Mauze, III of Statesville and Rev. Neil M. McMillan of Charlotte. Rev. William A. Stewart, Jr. of Durham is a member of the writing team.

Hunger Action Proposal

In recent years the Presbyterian Church in the United States has expressed strongly and clearly its concern for world hunger. Several General Assemblies have specified hunger as a major priority for mission, authorized special offerings and urged the lower judicatories to take creative and effective action in dealing with root causes of hunger.

Since 1973 the General Executive Board has been engaged in an organized program of hunger action, in response to the General Assembly's action making world hunger its number one priority. A major step in this program was the formation of a Hunger Task Force to oversee the effort. Mrs. Henry L. Harkey, a General Executive Board member from North Carolina, has served as Task Force chairperson, and Dr. James A. Cogswell has served as Staff Director. Under Cogswell's direction, the denominational program has made a major thrust through an assembly-wide network of Hunger Action Enablers, with Rev. Parker T. Williamson of Lenoir serving as Enabler within North Carolina.

The problem of world hunger is so vast and complex that the typical church person, lay or clergy -- though generally concerned about the fact that people are starving -- feels helpless to do anything about the problem. A major accomplishment of the Hunger Task Force and its network of Hunger Action Enablers has been to help define the problem of hunger in understandable, manageable units which the Church can attack in specific ways, producing measurable results. In its attack upon the root causes of hunger -- a major emphasis upon development as over emergency distribution of food supplies -- Presbyterian leadership has produced a corps of persons with knowledge and expertise. This program has been widely recognized by other denominations in America which have used it as a model in developing hunger ministries of their own.

At the same time, since before 1974, the Synod of North Carolina, through its membership in a financial support of the North Carolina Council of Churches, has participated in the welfare reform and tax reform efforts of that ecumenical body. In June 1974 a conference on the theme, "The South Shall Feed Its People", was held in Chapel Hill, North Carolina. The North Carolina participants in the conference caucused to form the North Carolina Hunger Coalition, with participation by the Rev. Collins Kilburn of NCCC staff, and the Rev. J. Allan Smyth of Fayetteville Presbytery. This coalition has subsequently drafted an action plan, although the plan has not yet been fully enacted. In the meantime, "Project Reach", an undertaking of the State of North Carolina, has been begun and completed. Most recently, Fayetteville Presbytery has undertaken a major special financial goal of $45,000 for hunger, a portion of which is designated for hunger action ministries within its own bounds, including a Robeson County hunger action project, to be partially funded by a $7,000 grant from the General Executive Board under initiative of General Assembly's Hunger Action Enabler in North Carolina, Mr. Williamson.

In light of the phasing out of the originally funded General Assembly Hunger Action Enabler Network, Dr. Cogswell has informed the Synod of the anticipated recommendation of the Hunger Action Task Force to the 1975 General Assembly "that the Hunger Action Program, and the Hunger Action Enabler Network, be continued (for the period 1975-79) . . .with the understanding that efforts will be made by Assembly and Synod agencies to increase Synod support of the program and the accountability of enablers to synods." The Coordinating Council of the Synod of North Carolina, at its January 1975 meeting, was urged by Mrs. Harkey to give favorable consideration to a proposal for assumption by Synod of substantial responsibility for the program. In addition the Council received, at its April 1975 meeting, a recommendation from its Mission Committee on Church and Society that Synod undertake a new priority program of hunger action, including provision of a fulltime staff position, as urged in a paper prepared by Mr. Williamson. Council has responded to Mrs. Harkey's request and the recommendation of the mission committee by an action at its April meeting, authorizing the development of the specific proposal to be presented to Synod, incorporating the several concerns expressed.

Coordinating Council Endorsement of Fayetteville Presbytery Overture

Since 1972, when the General Assembly restructured its boards and agencies, the need for a study of the roles of middle judicatories has grown increasingly apparent. As the executive and coordinating program agency of this Synod, the Coordinating Council recognized the necessity of the study involving both synods and presbyteries. It also felt that the General Assembly was the appropriate sponsor of this study group.

Council was apprised that Fayetteville Presbytery, was considering an overture to the 115th General Assembly calling for a study of the roles of middle judicatories (presbyteries and synods) and their relationships to each other and to the Presbyterian Church, U.S. system as a whole, in light of General Assembly restructure. The Council concurred in the intent of this overture, and voted to recommend to Synod:

> "That the overture of Fayetteville Presbytery calling for a study of the role of middle judicatories . . . be endorsed and given wide circulation and strong support."

Response to Task Force Reports

At the organizational meeting of the new Synod in 1973, three study groups were funded to complete the work of the Mission and Organization Committee of Synod "B" in three areas of ministry where additional study was needed. One of these groups, the Task Force on Theological Education, reported to the Synod in 1974 and was dismissed. The task forces having responsibility for ministries in higher education and family ministries were granted an additional year to complete their work. Each has filed a report with the Stated Clerk, and these reports with their recommendations will be a part of the docket of this meeting.

As the executive and coordinating program agency of the Synod, the Coordinating Council recognized the responsibility to inform itself of all structural and fiscal implications of these reports. Additionally, the Council felt a need for corporate responses from the mission committees responsible for the present ministries in the affected areas. Accordingly, the Council named two special committees to study the task force reports in depth and review the implications of their findings and recommendations. These committees reported to the April meeting of the Council, and the actions of the Coordinating Council are embodied in the recommendations which form a part of this report.

Staff and Staff Cabinet

The development of a unified professional staff to provide the necessary human resources to accomplish the work of the Synod has been a primary responsibility of the Council. In the summer of 1973, the Council identified personnel requirements and indicated a salary range for each position. In October of that year it began a search for the staffing of these positions effective January 1, 1974. Synod's directive that preference be given to those who had served the old synod was adhered to. In every case the position was filled by extending a call for a term of three years and in every case the compensation was greater than the remuneration of the similar tasks in the old structure. Twenty-one professional positions were authorized and sixteen of these were filled during 1974. In two instances, the Council contracted with presbyteries for a portion of the time of a presbytery staff person, and in one instance a presbytery contracted with the Synod for a portion of the time of one of our staff persons.

The Council challenged the presbyteries to fund salary increases for 1975 at an aggregate level of ten percent. At the completion of the negotiating process, an across-the-board increase of five percent had been funded and these became effective on January 1, 1975.

The 1976 budget leaves 1½ of the authorized (but vacant) staff positions without funding. The Committee on Personnel and Salaries has postponed the search for a Director of Media Ministries (TRAV) until the Council receives clear signals about the future of that position.

One of the most innovative features of the new structure was the establishment of a forum for the entire professional staff of the eight middle judicatories in this region. Perceived as a staff-level advisory group with unique capacity to evaluate the responsiveness and accountability of the Coordinating Council, the Staff Cabinet was also seen as a mutual support group. In spite of some confusion about its task and wide variations in the assessment of its usefulness, the Staff Cabinet is now functional and the Council anticipates a mutually beneficial and harmonious relationship with the Staff Cabinet.

Internal Committees—Special Concerns

Property Management

The Synod owns several fine facilities which house its ministries across the state. Five campus centers, a counseling center and an office building require regular maintenance and improvement. This year the facility at Montreat known as William Black Home became a responsibility of this committee and the reports of the Board of Trustees comes to Synod through this subcommittee of the Council. In 1974, we completed an addition (66' X 25') to the Office Building in Raleigh. Approved by Synod in the mid-60's this expansion provides much needed space for shop and production functions and frees other space for office use and meeting rooms. This improvement was largely funded by special contributions accrued during the last six years with the balance coming from the Permanent Fund. Total cost of the addition was approximately $40,000.

Performance Review for Synod Staff

Since the reorganization of Synod in 1973, Synod staff has been developed as a matrix team. In contrast to a departmental style of organization, with each staff member assigned to a single committee or agency of Synod, the plan adopted by Synod in 1973 provides for a unified staff servicing the needs of all mission units of Synod, as assigned by the Management Team according to skills, expertise, and availability. Against the background of this approach to staff development, the Council's Committee on Personnel and Salaries has developed a comprehensive process for performance evaluation of professional staff.

The design of the process provides for input from all mission committees of the Synod and from every member of staff. Using instruments developed by the committee, each mission committee is asked to express its understaning of its own tasks which required staff services, to indicate what services it expected from each staff member, and to evaluate the services rendered by that staff person in light of the functions expected. At the same time, each staff member is asked to list the services he or she understands were required by each mission committee, and to express his or her own assessment of his/her effectiveness in rendering that service. In a series of individual and/or group interivews with staff by categories, the committee will review with staff member the results of these response instruments.

The committee has recommended, and Council has adopted a time framework for staff review which separates performance evaluation from salary adjustment review both in principle and on the calendar. The rationale of this plan is to keep routine salary adjustment considerations separate and apart from performance appraisal, in an effort to make salary levels thoroughly equitable between and within categories of staff.

Council has authorized the committee to proceed with the plan for performance reviews, and the committee is taking steps to put the plan into effect.

New Approach to Budgeting

The Synod of North Carolina is well into its second year of experience in what is referred to as "negotiated budget-building". In earlier approaches to budget formation, agencies and mission units of the court presented "askings" to the budgeting committee of Synod, which in turn compiled these and, using some sort of formula to determine what might be expected of the presbyteries, apportioned this out to the presbyteries in an "asking budget" which, while it might appear more generous to various causes, was based on the hope of what **might** be pledged by the presbyteries.

In the new approach, now in its second year of use in the Synod, the budget presented to Synod for action has been formed in a negotiating session with presbytery representatives, in which, on the authority of their presbyteries, they have said how much can realistically be expected from the presbyteries. Thus, the "negotiated budget", while typically "leaner" than an "asking budget" based on the same **needs**, represents dollars actually committed in intention by the funding units - the presbyteries, rather than hoped-for dollars which have not been reviewed by those who will determine the response to the requests.

The Council believes that this "negotiated" approach to the formation of Synod's budget represents a realistic and responsible way of relating the commitments of the presbyteries and churches to the expressed and documented needs of the agencies and mission units of Synod.

The first year's experience has shown that, while the budgeted funds for a given cause may appear less in a negotiated budget than in an asking budget based on the same initial request, the ultimate actual funding comes much closer to projection (98½) than on an asking basis, where expectations are considerably lower (91%).

The General Executive Board, which is committed to move in the direction of negotiated budgeting at the General Assembly level, has postponed approval of a design which would make the basic process model used in this synod the standard for Assembly-wide negotiations. The Council understands the intention of GEB to move toward this style, however; and the Council strongly affirms the validity of the model, as a means of involving at the point of budget-**formation** the leadership of the presbyteries which ultimately funds the mission budget of Synod.

Next Meeting of Synod

The Council has received invitations from various institutions and a recommendation from the Bicentennial Committee. The Synod is being asked to express its preference among the locations proposed and the Council recommends June 1-2, 1976 as the date of the next meeting.

RECOMMENDATIONS

A. Regarding the Report of Synod's Task Force on Higher Education:

It was VOTED that the following recommendations be transmitted to Synod as a substitute or alternative to the recommendations of the Task Force, namely:

1. That the Coordinating Council continue its Mission Committee on Ministries in Higher Education and its separate Mission Committee on Presbyterian Colleges and Seminary, since the tasks and functions are sufficiently diverse and numerous to warrant this use of church leadership.

2. That the mission committee clarify the governance and clear the channels of communication with its existing campus ministries and local trust groups in order to make this ministry more visible and more effective.

3. That Synod emphasize to the presbyteries and to local congregations the need for ministry to community colleges and technical institutes, and assist these church courts through the resourcing facilities and talents now available to the Synod.

4. That Synod work in the direction of developing funds to be used as seed money for new ministries in Higher Education, and that a fixed limit on the length of time such support will be guaranteed be stated at the time of funding.

5. That Synod continue its campus ministries at UNC-CH, N.C. State, UNC-G, Winston-Salem, and Greenville, where we have full time staff members employed with campus ministries, until the end of the calendar year 1976; provided:

   a. that no vacancies at these locations shall be filled without the expressed recommendation of the Mission Committee on Higher Education and the approval of the Coordinating Council

   b. that during this period of time, the campus ministries and their respective local boards or trust groups actively begin the process of developing local funding avenues for both program and, if possible, staff.

6. That Synod continue to fund at its present level those campus ministries that are ecumenically based and presently staffed; provided:

   a. that no vacancies at these locations shall be filled without the expressed recommendation of the Mission Committee on Higher Education and the approval of the Coordinating Council

   b. that during this period of time, the campus ministers and their local boards or trust groups actively begin the process of developing local funding avenues for both program and staff.

7. That Synod employ, as soon as possible in the calendar year 1976, a full time staff member, skilled and experienced in local fund support, training of local laymen and laywomen for direct involve-

ment in campus ministries, and capable of evaluating the performance of local campus ministries.

8. That the staff person for campus ministry development, as outlined above, and the Mission Committee on Higher Education, develop a realistic plan for implementing the responsibilities assigned in Task Force Report, Appendix VII, as soon as possible; provided, however, that the staff member in the Mission Committee may recommend that Synod continue allocating a limited but undetermined amount of Mission Budget funds to a state supported institution or institutions which may require Synod's contributions for continued success and strength.

9. That the Mission Committee, in consultation with the Personnel Committee of Synod's Coordinating Council, write a job specification (position profile) for the staff member described in #7 and #8 above.

10. That the Coordinating Council express its appreciation to the Task Force for its diligent work, and suggest that Synod take a similar action.

B. Regarding the Report of Synod's Task Force on Family Life and Other Human Needs:

It was VOTED that the following recommendations be transmitted to Synod for consideration as a substitute for the recommendations of the Task Force, namely:

1. That the Coordinating Council establish a Mission Committee on Family Ministries.

2. That the report of the Task Force be referred to the Coordinating Council, it being understood that the recommendations of that report be considered as suggestions by the Council which the Council is free to use as it deems appropriate.

C. Regarding the proposed study of the roles of middle judicatories:

It was VOTED that the Council recommend to Synod that the following overture of the Presbytery of Fayetteville calling for a study of the role of middle judicatories in light of General Assembly restructure be endorsed and given wide circulation and strong support:

WHEREAS there has been an extensive study of the General Assembly's roles and functions, in connection with the development and implementation of the Plan of Restructure of its Boards and Agencies; and

WHEREAS the relationships between middle judicatories (presbyteries and synod) and Sessions and the General Assembly are being affected as a result of changes in structure throughout the denomination; and

WHEREAS there have been assembly-wide studies of the boundaries of middle judicatories, but whereas there has not been an assembly-wide study of the **roles** of middle judicatories, their relationship to the whole system of the Church, and the lodgement of essential functions; and

WHEREAS there is growing concern throughout the Church for a reassessment of middle judicatories and their distinctive roles:

THEREFORE BE IT RESOLVED THAT THE PRESBYTERY OF FAYETTEVILLE overtures the 115th General Assembly of the Presbyterian Church, U.S. to appoint an Ad-Interim Committee to Study the roles of middle judicatories and their relationships to each other and to the other components of the entire PCUS system, including the lodgement of mission responsibilities and functions; that the membership of this committee include persons from membership and staffs of a cross-section of the denomination's judicatories; that the membership of this committee include women, youth and minority persons; and that this committee be instructed to report its conclusions and recommendations to the 116th General Assembly and that wide circulation be given to the report.

D. From the Committee on Budget and Audits: It was VOTED that the following recommendations be transmitted to Synod:

1. That Synod adopt the 1976 Mission Budget in the amount of $1,046,874.00.

2. That Synod accept the amount of $1,232,850.00 as its commitment (apportionment) to the funding of the 1976 Mission Budget of the General Assembly.

3. That the Synod adopt the following apportionments to the Presbyteries:

	GENERAL ASSEMBLY	**SYNOD**
Albemarle	$ 45,000	$37,000
Asheville	48,000	30,000
Concord	269,950	228,650
Fayetteville	160,000	150,000
Mecklenburg	360,000	300,000
Orange	310,000	231,224
Wilmington	40,000	70,000

4. That in the event that it should become necessary to adjust, alter, or reduce the budget because of inadequate funds, the Coordinating Council be empowered to make such changes or to reduce the budget in a manner other than a straight percentage reduction.

5. That the special "over and above" offerings at Thanksgiving for Barium Springs and at Mother's Day for The Presbyterian Home be continued, but that the time restrictions for reporting and forward-

ing gifts received from these offerings during the approved periods be lifted.

6. That the standard report form prepared by Mr. Austin Strand, C.P.A. be adopted as the standard budget request form and that institutions of Synod be required to submit their audit at the end of this fiscal year closest to the time for the budget hearings for the following year and that recommendations and results of Mr. Strand's studies be made available to the Budget and Audits Committee for budgeting purposes.

7. That the budget of Synod's Office in the amount of $91,500 be funded by the per capita tax, and that the tax remain at 55c for 1976 based on statistical reports of the General Assembly for December 31, 1974.

E. From the Committee on Long Range Planning and Review:

It was VOTED that Synod authorize the Coordinating Council (a) to complete the process of gathering data from the presbyteries for the purpose of updating the mission goals (program priorities) of the Synod, (b) to formulate carefully worded statements of mission goals at the July meeting of the Council, (c) and at the fall meeting of the Council, to adopt the mission priorities of the Synod for 1976.

F. From the Council:

F-1 It was VOTED that the Council recommend to Synod for its approval a three year project to assist and enable the presbyteries and churches of North Carolina to attack the root causes of hunger in this Synod, and to be jointly developed and funded by the General Assembly and the Synod as follows:

1. That the Synod of North Carolina, in response to perceived needs and to General Assembly initiatives, undertake for a period of three years, a priority program of hunger action.

2. That the purpose of this program be to enable and facilitate the presbyteries and churches of the Synod in responding to critical humanitarian needs related to hunger and in attacking root causes of hunger at home and abroad.

3. That staff services for the implementation of this project be provided by the employment, for the three-year period, of a full-time Hunger Action Enabler by the Synod of North Carolina."

5. That this program be funded jointly by the Synod of North Carolina and the General Executive Board, with Synod's financial participation beginning at 40% for 1976, and increasing to 60% for 1977 and to 80% for 1978.

6. That the presbyteries and churches of North Carolina be challenged to fund the program at $7,500 for 1976, and to increase the Mission Budget of the Synod by this amount for this purpose.

F-2 That the call of the General Secretary be amended to reflect a total salary of $19,250.00 for 1975.

G. Regarding the next meeting of Synod:

Council recommends that the 163rd Annual Sessions of Synod be held on June 1-2, 1976, at one of the following locations:

Queens College
Less-McRae College
Montreat
An historic site to be selected by the Council;

and that the will of the Synod be determined by means of a paper ballot prepared for this purpose.

1. REPORT OF THE MISSION COMMITTEE ON CHURCH AND SOCIETY

Rev. John B. Rogers, Jr., Chairman

The Mission Committee on Church and Society met two times during the past year: on September 11, 1974, at Synod's Office in Raleigh; and on March 6, 1975, at the Davidson College Presbyterian Church. We respectfully submit to Synod the following report of our work, prefaced by the following introductory statement:

Christian Faith and Social Responsibility

Presbyterians historically have had a strong sense of social responsibility. This is true partly because of the overriding emphasis in Reformed theology upon the Sovereignty of God over all of life. It is true partly because the doctrine of Creation underscores our common nature and our common existence as creatures who bear the image of God. It is true partly because of the very nature of the Gospel and its demands.

> "Therefore, if anyone is in Christ, he is a new creation; the old has passed away, behold, the new has come. All this is from God, who through Christ reconciled us to himself and gave us the ministry of reconciliation; that is, God was in Christ reconciling the world to himself, not counting their trespasses against them, and entrusting to us the message of reconciliation."
>
> II Corinthians 5:17-19)
>
> "And he (Jesus) said, 'You shall love the Lord your God with all your heart, and with all your soul, and with all your mind. This is the great and first commandment. And a second is like it, You shall love your neighbor as yourself. On these two commandments depend all the law and the prophets.'"
>
> (Matthew 22:37-40)

At its deepest level the Incarnation means that theology and ethics, belief and obedience, cannot be separated. It means that the Church's ministry of reconciliation in society is inseparable from its faith in the God of Exodus and Easter Who is at work in the world to reconcile us to Himself and to one another. Therefore, faith in the Sovereignty of God and the Lordship of Jesus Christ is the foundation of social responsibility. But conversely, if that faith never takes hold of the world and is never made concrete in the common life in deeds of justice, righteousness, compassion, and social responsibility, then it is all for naught.

This is the conviction upon which the Mission Committee on Church and Society was created and out of which it now does its work. The Committee does not assume that social ethics is some separate realm, independent of the deep theological and spiritual convictions of Christian faith. Rather, along with worship and theology, fellowship and personal commitment, social ethics is understood as a part of the Church's single task of translating the language and conceptions of the Christian tradition into their concrete reality and their human meaning.

On the basis, then, of the historic and living faith of the Church in the Sovereignty of God and the Lordship of Jesus Christ over all of life, the Committee considers issues before our society, comments upon these issues, and recommends to Synod appropriate actions for dealing with them. This does not represent the presumptuous attempt of theologians to speak with authority in matters pertaining to other disciplines, or to identify a particular social program or political philosophy with the will of God. It does represent the concern of a committee of laymen, laywomen, and ministers to help the Church stand and act over against two adversaries in human life which are expressions of that pride, disobedience, and estrangement from God and fellow human beings which we call sin.

The first is **idolatry** by which we tend to grant ultimate loyalty and final authority to political programs, economic policies, social values, and religious practices of our own creation, rather than to God Who demands justice and righteousness in the affairs of human beings and of nations.

The second is **unbelief,** which is the tendency to live and act and make decisions - political, economic, social, personal, or otherwise - as if there were no God Who sees and cares.

In carrying out its duties, the Committee attempts to reflect the fundamental Biblical and Reformed conviction that faith is a matter both of content and context, that it exhibits an order by which goodness is the fruit of truth, and forges a creative link between confession and responsibility.

And since any committee presumes upon the mercy of God to claim so much, all of this Committee's reports are prefaced by a silent prayer of confession for the inadequacy of their content, and concluded by a claim of God's forgiveness for the lives of the Committee members.

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At its meeting in Raleigh on September 11, 1974, and at the direction of the Coordinating Council, the Mission Committee on Church and Society adopted as its statement of purpose and function the following:

Statement of Purpose and Function of the Mission Committee on Church and Society

I. GOALS AND PRIORITIES

A. The Committee will inform its members concerning social problems and issues which the Church faces, pass on to members of the Church in North Carolina, through Synod and the Presbyteries, information on these problems, and indicate how the lives of others are limited and constricted by their existence.

1. Each year the Committee will discuss various problems which are pressing and of current concern. It may respond

in various ways, including composing a position paper or papers on these topics, with appropriate recommendations to be presented through the Coordinating Council to the annual meeting of Synod for modifications, approval, and publication.

2. Such responses, after approval, shall be made available for distribution to the several churches of Synod upon request.

B. The Committee will elicit the cooperation of Presbyteries and churches of Synod to relay to it information concerning particular social action programs which have been instigated and pursued successfully on the local level. The Committee will inform the churches in Synod of the practicality of such programs, relay information concerning such programs, and help churches locate research persons in the community who might assist the churches in starting their own action programs.

C. The Committee will keep abreast of activities of the North Carolina Council of Churches and its representatives and stand ready to cooperate by giving and receiving information and helping this group distribute relevant information to churches. Through this cooperation churches can be helped to communicate with state and national legislative bodies in order to bring to the attention of legislators the feelings and wishes of the church members concerning the passage or defeat of certain legislation.

II. MEETINGS OF THE COMMITTEE

A. It is proposed that the entire committee meet twice each year; the first meeting to be held in September or early October, and the second to be held in late February or early March. Appropriate subcommittee meetings are to be scheduled at times and places when such meetings are deemed necessary for the furtherance of the duties of the committee.

B. At the fall meeting, the committee will receive and review information obtained from various sources since its previous meeting. It will discuss and make a decision concerning the issues to be studied during the year for presentation to Synod at its annual meeting. Specific parts of these issues shall be assigned to individuals or to subcommittees for study and writing.

C. Specific proposals shall be presented to the committee at its spring meeting, at which time these will be reviewed and plans for their completion and subsequent presentation to Synod's Office for publication in the Handbook prior to the June meeting.

* * * * * * * * * *

At the September meeting, a number of concerns were discussed before the committee agreed to limit our work in 1974-75 to the four areas listed below with appropriate subcommittees being assigned responsibility for each area. A report of the work of these subcommittees is included.

I. THE SUBCOMMITTEE ON THE BICENTENNIAL - Alexander M. McGeachy, Chairman

Although it began as a subcommittee of the Mission Committee on Church and Society, this group is now functioning at the request of the Coordinating Council as an ad interim committee of the Council, along with members of the North Carolina Presbyterian Historical Society, to plan and to coordinate Synod's observance of the Bicentennial. This group thus reports directly to the Coordinating Council.

II. THE SUBCOMMITTEE ON HUNGER - Frank H. Bynum, Jr., Chairman

Working closely with Parker Williamson, the GEB Hunger Action Enabler for North Carolina, this subcommittee investigated the issues of hunger both at home and abroad, with particular attention to hunger in North Carolina. At the March 6 meeting of the Mission Committee, the Subcommittee on Hunger recommended that the Mission Committee request the Coordinating Council to establish a full-time staff position of Hunger Action Enabler beginning in January 1976 (when Mr. Williamson's term of office for the GEB ends). Mr. Williamson was to work with the subcommittee on a tentative job description for such a position and to present this to the Coordinating Council in person at its meeting on April 24, 1975.

III. THE SUBCOMMITTEE ON THE "DEVALUED PERSON" - Barton L. Hellmuth, Chairman

Unexpected difficulties have prevented this subcommittee from completing an audio-visual report to Synod for this year. The committee will continue its work in this area which focuses primarily on the responsibilities and opportunities of the church to those persons on whom society puts low value: especially the emotionally disturbed, the mentally retarded, the poor, the elderly, and the prisoners.

IV. THE SUBCOMMITTEE ON AMNESTY - Joseph T. Drake, Chairman

This subcommittee spent the year in the study of the issues of amnesty. At the March meeting of the Mission Committee, the attached paper was approved by the committee and is presented to Synod now with the following recommendation:

Recommendation 1-1: We, therefore, recommend that Synod adopt this statement, commend it to the churches and Synod for study, and forward a copy to the President.

Committee expectations for 1975-76 include the selection, at a meeting in the early fall, of other areas of concern for attention during the year, with a Subcommittee on the Devalued Person continuing its work.

STATEMENT ON AMNESTY

INTRODUCTION

In the context of President Ford's recent "amnesty" declaration for draft evaders and deserters from the military services, the terms clemency, conditional amnesty or conditional clemency have been used. When one adheres to the traditional, if not the dictionary meaning of amnesty, it is clear that if it is modified by the adjectives "conditional" or if clemency is substituted or used interchangeably, the word amnesty takes on a new meaning. If we are to discuss it we must recognize that amnesty in its root meaning is simply forgetting or erasing any past breach of military regulations.

In effect, the President's proposal demands a confession of wrongdoing by the deserter or evader in refusing to fight in Vietnam and requires a period of enforced service in order to expiate the wrong before being accepted back into society. One cannot deny that the early response of evaders and deserters to the invitation to give themselves up fell far short of what the President and some of his advisors had anticipated. Lack of owerwhelming response seems to indicate clearly that the subjects feel conditional amnesty or clemency is not what they had hoped for, anticipated nor expected.

ARGUMENTS IN FAVOR OF FULL AMNESTY FOR BOTH CLASSES

1. Precedent: All prior presidents who have had to deal with this problem have granted amnesty to deserters. The most outstanding case involving the largest number of offenders was that of pardoning and granting amnesty to the officers and soldiers of the Confederacy who were forgiven for having fought against the United States--an offense considered somewhat more reprehensible than evading the draft or deserting. Presidents Lincoln and Johnson cleared the records of these individuals and restored them to full citizenship.

2. Inequities in the Draft System: Because of the Selective Service System rules, many men who were physically and mentally qualified for service were able to avoid the draft. Such loopholes as student, occupational, parental, or physical deferments were used. "The Selective Service System was so selective that less than eight percent of those subject to the law were inducted under it."[1] Every indication points to the fact that the greatest burden of the war fell on the poor, the less well educated, black and other minority group individuals. Statistics show that 22.4 percent of the army men killed in Vietnam in 1966 were black.[2] Yet blacks constitute only 11 percent of the population of the United States. Only 18 percent of the whites who qualified for military service were drafted but 30 percent of the qualified blacks were compelled to serve.[3]

3. Composition of Draft Boards: It is cited that "only 1.3 percent of all draft board members were black, and over half of all draft board members were proprietors, professionals and salaried officials while only

one-fifth were wage earners."[4] Draft boards were probably influenced by family, class attitude, dress, education and race of the potential draftees. These boards in light of the tenor of the times, probably were disinclined to make exceptions for the "hippie", the "rebel" or those who defied or questioned their authority.

4. Change in the Definition of Conscientious Objector: Unless a draftee was a member of a "peace" church such as Quaker or United Bretheren, it was difficult to obtain acceptance as Conscientious Objector by the boards. Toward the end of the war the courts ruled that a person might be excused from service because of ethical objection, not on the grounds of religious objection only. So, an individual who was a Conscientious Objector during the early years of the war found it virtually impossible to prove his status whereas later his younger neighbor might have little difficulty doing so. The C.O. was faced with a dilemma. He either had to serve against his will, go into hiding, or go to prison. In any event his was an untenable position not faced by individuals without moral compunctions about the war or taking part in it, nor by those who status in the draft gained deferments for them.

5. Too Many Cases for Individual Consideration: If amnesty cases are all to be considered on an individual basis, with each person having to hire a lawyer or seek the services of ACLU and appear before a hearing board, the process of granting even conditional amnesty will consume a great deal of time and money. There are too many opportunities for the hearing boards to play favorites as some of the Selective Service boards apparently did during the era of the draft. There is already some evidence of boards meting out service periods of different terms for different individuals whose offenses seem to be similar.

6. Weakness in the Public Service Concept: The period of public service called for will probably work financial and occupational harship on those who have established families, obtained jobs, or otherwise worked their way back into the system by having evaded the control agents. This "rehabilitation" may have taken place either in the bounds of this country or in some other land.

7. Changed Attitude toward the War: Individuals who evaded the draft and many who deserted merely preceded the bulk of their fellow countrymen in opposing the war in Indochina. Anything less than complete amnesty is to punish individuals for having forsight or bravery to go against public opinion and to defy what soon was to become by definition and common consent an immoral and unconscionable war. One is tempted to mention Jeremiah in this context.

ARGUMENTS OPPOSING AMNESTY OR FAVORING CONDITIONAL AMNESTY

1. Others served their Country: There were thousand of individuals who were caught in the draft, served and suffered. These included conscientious objectors who served under duress. Their lives were disrupted. Several thousand were captured, 300,000 were wounded or in-

jured, and as many as 50,000 were killed as a result of their service. Therefore, those who evaded some measure of direct military related suffering should have to pay by having to serve in some undesirable occupation at some sacrifice in order to earn their right of full citizenship.

2. Individuals Should Not be Allowed to Decide Whether or Not to Obey the Law: If we allow individuals to decide on their own initiative what wars are moral and what are immoral, and individuals choose to fight or not to fight, our nation's future will be in danger.

ARGUMENTS

An important question has to do with whether amnesty would be in the public interest and whether it would be just. This committee believes it would be in the public interest insofar as it would restore families and individuals to families; broken lives would be restored and citizenship returned to those who sought it. In effect, the question is the dilemma between society's need to enforce its laws and the right of the individual to his own conscience.

Those who collaborated with draft resisters and those who aided in their escape or in hiding them would no longer be subjected to the penalty of the law. We believe that a generous and free amnesty wholeheartedly supported by a wide range of governmental representatives would indicate to citizens that our government is capable of being generous and forgiving. We have nothing but grief, compassion and sorrow for individuals and families of those who were killed, imprisoned and wounded and whose lives were disrupted and shattered, but we cannot believe that further suffering on the part of the evaders or deserters would in any way expiate the suffering of those who served and were maimed in body or spirit. It should be remembered that those who served did so as a result of orders from the government, not on orders of those who resisted. If one must vent his ire, it should not be on those who have suffered also.

CONCLUSIONS

Since amnesty is the sovereign state's discretionary act of grace and reconciliation, we therefore advocate a "plenary, unconditional amnesty for all those citizens who face or have suffered criminal or administrative penalties for nonviolent acts of evasion or resistence to the draft or to the military or to the war during the era of war in Indochina. This means a full generous, absolute amnesty to everyone who deserted, to everyone who received less than honorary discharge, to everyone who aided and abetted others in the violation of military Selective Service regulations, and to every civilian who non-violently disobeyed the law in resistance to the war".[5] Our Committee does not pretend to look into the heart of God and say what He would do or have us as His followers do; but we are convinced that amnesty with a forgiving spirit is more in keeping with what we interpret as a spirit of Christ than is a vindictive feeling that the individuals who are the subject of the current dispute should in some way be made to continue to suffer for what may have been an illegal act, an act of misjudgement, a cowardly or selfish act, or an act of conscience in trying to live up to the conviction of the wrongness of this particular undeclared war under the conditions which prevailed during the decade of its duration. Granting amnesty serves two major purposes: It allows the recipients to return to normal useful lives free from persecution and discrimination and it also serves to bind up the wounds of war and allow the nation to proceed on a united course.

Footnotes

1. Carl D. Rogers, "The Politics of Amnesty" cited in "The Question of Amnesty". **Presbyterian Outlook,** April 1, 1975, p.5.
2. **Report of the National Advisory Commission on Selective Service** as cited in **Ibid.**
3. **Op. Cit.**
4. **Ibid,** April 8, 1974, p. 5
5. **Reports of the 114th General Assembly,** Presbyterian Church In the United States, Louisville, Kentucky, June 16, 1974 p. 64

2.REPORT OF MISSION COMMITTEE ON COMMUNICATION

Mr. J. Robert Covington, Chairman

The Mission Committee on Communication of the Coordinating Council of the Synod of North Carolina makes the following report on the program activities which fall within the responsibility of this committee:

I. PRESBYTERIAN NEWS

The Synod's monthly newspaper is currently being edited by Synod's Staff. Layout and graphic work required in production of the newspaper is being done by the Rev. Darrell Monroe on a contract basis through August, 1975. Mr. Monroe formerly held the position of Director of Media Ministries.

Articles for the paper are contributed from Religious News Service, Presbyterian News, and the various institutions of Synod. The Synod's Office also subscribes to a clipping service and solicits local news from congregations on the basis of information received in newspaper reports or in correspondence.

Recommendation 2-1: We recommend that local congregations be encouraged to submit information of general interest from their Church life for consideration by Synod's staff for publication.

The Presbytery of Concord has appointed a reporter who is responsible for insuring that all newsworthy events in that Presbytery are reported to Synod's staff. We commend this action to all Presbyteries within the boundaries of Synod, since it will help to create and sustain closer ties between Presbyteries and the Synod, and also will assure that regular reports from Presbyteries be available to the editorial staff on a systematic basis.

Efforts are being made to improve the usefulness of our newspaper, New features have been introduced, such as Dr. Charles Kraemer's column and the article entitled "Faith of Our Fathers", which is edited by Dr. Louis LaMotte of Maxton. We welcome responses from individuals, churches, and presbyteries with regard to the format, content, or policies of the paper as we continue to evaluate and to improve it. The surveys which were distributed at the meeting of Synod in 1974 have been received, reviewed, and many suggestions from them are now under consideration.

We anticipate that during the next year there will be increases in the production costs of the Presbyterian News: printing, postage, and strip-listing (addressing). In recent months, a number of names have been added to the mailing lists by a part-time employee who is correcting addressing plates, and cutting new plates. Pastors, clerks of session, and secretaries in local Churches can save the Synod both time and money by regularly reviewing Church rolls and mailing lists and keeping the Synod's list from your Church as up to date as possible.

II. THE SUNDAY SCHOOL OF THE AIR

This 15 minute, taped-for-radio-broadcast, weekly commentary on the International Sunday School Lesson is currently being produced by Mr. Monroe on a contract basis, through August, 1975. He has maintained a high degree of excellence in the content of the program and has consistently brought capable teachers to discuss the lesson.

The costs of producing the program are relatively stable. The most serious problems being encountered have to do with the availability of free radio time. In a very competitive market, we are finding that it is necessary for someone to make regular and frequent visits to the local stations which carry the program in order to encourage the continued broadcasting of the Sunday School of the Air. In the past year, the number of stations across the state which carry the program has dropped into the low thirties.

Therefore, it is essential that local members and ministers of churches visit the radio stations in their areas, to promote the Sunday School of the Air as a high-quality religious broadcast, inspiring from a devotional perspective, useful as a resource for teachers and leaders, and of interest to people from a variety of denominational affiliations.

Recommendation 2-2: We recommend that Synod strongly urge the ministers and members of the local Churches to make personal contact with the program directors of radio stations in their communities, to promote the broadcast of the Sunday School of the Air in a time-slot which will be beneficial to teachers and leaders in the Churches.

Appended to this report is a current listing of stations, localities, and times in which the Sunday School of the Air may be heard.

Recommendation 2-3: We further recommend that ministers and local Churches be urged to seek and to create opportunities for the enhancement of their own ministries through the use of radio and television time.

III. MEDIA MINISTRIES

Through the Coordinating Council, a request has come to the Mission Committee on Communication from the Committee on Women's Work for the production of two filmstrips, with the request that the project be given a favorable consideration and a high priority. The filmstrips, which would be available for distribution over the entire Synod, would have as their subject matter the following items of interest: (1) the religious wood carvings of Dr. John Mack Walker, with an accompanying narration; and (2) the religious art slides owned by Dr. Walker, with an accompanying narration.

The Committee gave unanimous approval to this request regarding the production of filmstrips of Dr. Walker's wood carvings and religious art, and further, assigned a high priority to the completion of the project by Synod's staff. At the present time, however, the project has not been completed because there is insufficent staff personnel. As soon as it becomes possible, the project will be completed.

We would call the Synod's attention to the report of the Task Force on Family Ministries, which makes use of media resources.

IV. COMMITTEE MEMBERSHIP

In view of the significant responsibilities assigned to this committee, and in light of the small size of the committee's membership, we have respectfully requested the Coordinating Council to increase the number of persons on the committee by at least six (6) persons. This would bring the total membership to eighteen (18).

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WAYN - Rockingham
WBLA - Elizabethtown
WCKB - Dunn
WDJS - Mount Olive
WETC - Wendell
WFAG - Farmville
WGNC - Gastonia
WGWR - Asheboro
WHIP - Mooresville
WIAM - Williamston
WIRC - Hickory
WKMT - Kings Mountain
WLSE - Wallace
WMPM - Smithfield
WNOS - High Point
WRRZ - Clinton
WRXO - Roxboro
WSIC - Statesville
WTAB - Tabor City
WVOT - Wilson
WYDK - Yadkinville
WYRN - Lousiburg
WEMC - Harrisonburg, Va.
WODI - Brookneal, Va.
WYVE - Wytheville, Va.
WBRM - Marion
WEEB - Southern Pines
WCBQ - Oxford

3. REPORT OF MISSION COMMITTEE ON COUNSELING MINISTRIES

Rev. Ralph G. Bright, Chairman

I. Mandate and Responsibilities

The Committee on Counseling Ministries was given the general responsibility by the Coordinating Council of Synod for two of Synod's ministries and liaison with a third ministry. This committee is responsible to the Council for supervising the Career and Personal Counseling Service at St. Andrews Presbyterian College and Queens College, and the Special Ministry at Butner, North Carolina. The liaison relationship is with the Appalachian Counseling Center at King College, Bristol, Tennessee.

That portion of the service provided by the Career and Personal Counseling Service which has to do with Church careers (candidates, career evaluation, etc.) belongs to the Mission Committee on Professional Development.

The Appalachian Counseling Center at King College is providing career guidance to persons of the western counties of the Synod of North Carolina. We are continuing on a year to year basis our relationship with what was the Counseling Center for the Synod of Appalachia by electing three members of its board and by including budgetary support.

II. The Committee's Work in the Past Year

The Mission Committee on Counseling Ministries has devoted the year to acquainting itself with the ministries for which it is responsible. To gain a better perspective there has been dialogue with the Mission Committee on Professional Development and keen interest in the work of the Task Force on Family Ministries. A primary objective of the committee has been to offer the resources of Counseling Ministries in those areas that Synod has given priority.

By necessity the fees for the Career and Personal Counseling Service were adjusted to balance the 1975 operating budget. The fees now are:

High School and College Students	Adults
$40.00 Presbyterian	$ 75.00 Presbyterian
$60.00 Non-Presbyterian	$100.00 Non-Presbyterian
$25.00 Return Visit (one day)	

III. Summary of Programs in Progress

Synod's Ministry at Butner is a unique ministry to persons of five state institutions: The Murdoch School for Retarded, The John Umstead Hospital, The Rehabilitation Center for the blind, An Alcoholic Rehabilitation Center, The Umstead Youth Center, and the C.A. Dillion School. James N. Grubb is the Synod resource person directing this ministry.

Dr. Alfred Thomas directs the Career and Personal Counseling Service at St. Andrews and Queens. This ministry began as a vocational guidance program. Through the years it has broadened its scope to a career approach. High School students through adults are now helped by this ministry. In recent years adults seeking counsel have increased. With the emphasis on professional development more demands will be made on the staff of the Center. Personal counseling has multiplied in ratio to the increase in adult career evaluation. Our Career and Personal Counseling Service is fully accredited and certified for church professionals.

The Appalachian Counseling Center at King College is directed by Dr. Andrew E. Spence, Jr. and serves portions of the Synod of Mid-South, The Synod of the Virginias, and the Synod of North Carolina.

IV. **Recommendations**

The Committee on Counseling Ministries has no recommendations for Council to convey to Synod for action this year.

4. REPORT OF THE MISSION COMMITTEE ON FAMILY LIFE AND OTHER HUMAN NEEDS

Rev. Albert E. Dimmock, Chairman

The Mission Committee on Family Life and Other Human Needs, by action of the Synod, was comprised of the same persons as the Task Force on Family Ministries and Other Human Needs. This contributed to the orderly transition in thinking and planning for the Synod, avoiding conflicts of purpose and ministry. It also complicated the means by which both groups sought to carry out their responsibilities. It necessitated specific actions, which form part of the work of the Mission Committee, to be taken during a part of the meetings called by the Task Force. As a result, only one full meeting, on February 20, was devoted specifically to the work of the Mission Committee.

Synod, under the leadership of this committee is continuing to move from the predominantly practical role of raising funds for the support of our excellent institutions at Barium Springs and High Point, to a ministry of caring for families in all parts of the Synod. The mandate to the Task Force to plan structures, develop resources, and recommend ministries to the family was a natural next step by the Synod.

During the year, the Mission Committee proposed to the Coordinating Council that the William Black Home be transferred from the responsibility of this committee to another. This action was taken because the William Black Home is a unique facility of the Synod that exists to serve the Synod in Montreat as a Retreat and Conference Center, rather than a caring ministry or program agency such as the homes of Barium Springs and High Point are developing. As a result of this request, the oversight of this very fine agency of the Synod has been transferred by the Coordinating Council to the Council's Committee on Property Management.

Barium Springs Home for Children is continuing to expand its ministries to the Synod through planning and care, consultation, and support. Requests for the AGAPE (**Adult Growth And Parent Effectiveness**) course are overwhelming. More than 200 are currently trained as instructors to assist the churches. A new film has been prepared to interpret some of the programs offered by the Barium Springs Home and is available to churches on request. The shelter care program begun in Shelby is now spreading across the region. Haven House, a small group care facility for troubled youth in Raleigh, opened in October. The staff of Barium Springs Home served as consultants for this new community ministry. A Family Life Center has been chartered in Greensboro with consultative help from our Barium Springs Home.

As instructed by the Synod, the Committee on Family Life and Other Human Needs examined the newly revised Charter of Barium Springs and recommended to the Council that it be favorably submitted to the Synod for approval. (This action is part of the report of the Coordinating Council.)

The special Thanksgiving Offering for Barium Springs Home amounted to $72,500. In order of per capita giving Concord Presbytery led the list, followed by Mecklenburg, Fayetteville, Wilmington, Albemarle, Orange and Asheville. Approximately one-third of the churches did not report any offering. First Church, Charlotte and First Church, Concord led in total dollar gifts.

The Presbyterian Home in High Point has averaged 234 residents through the year. 250 are waiting for room in the main building, 300 approved and waiting for apartment space, and 70 for cottages. The financial pressures continue to plague the Board. At present the per capita fee is $350 per month. Actual costs run $420 per month. The Home burns 14 tank cars of oil per year and the cost per tank car has risen from $700 to $2,000. Utilities costs have almost doubled. We can be grateful for the excellent management provided by the Board, and the leadership of the Director.

At the One Hundred Sixty First Synod meeting last year in Montreat, authorization was given to this Mission Committee to conduct a thorough study and evaluation of the admission and residency policies of the Home, and any changes that would assure the Department of Health, Education and Welfare of our intent to live within the guidelines suggested by that agency. The Mission Committee duly appointed a study committee. The study committee reported the receipt of a letter from the honorable Caspar Weinberger of H.E.W. indicating that an institution or religious body was to be evaluated on its admission policies regarding race and ethnic minority persons in that religious body and not the number of such persons in the community at large. The Mission Committee requested the Staff Director to communicate with ministers and clerks of sessions of churches in the Synod with members of ethnic minority groups, informing them of the admission policies of the presbyterian Home, reminding them that no admission policy exists qualified by race.

The request from Synod regarding policies concerning care for aging in North Carolina is being answered in the report of the Task Force on Family Life and Other Human Needs. The Task Force is recommending guidelines regarding the establishment of additional homes and the relation of these homes to the Synod.

Recommendations:

Recommendation 4-1: That the Synod express appreciation to the Board of Regents of Barium Springs and the Board of Trustees of Presbyterian Home in High Point and the Executive Director and staffs for their continued dedication and service.

Recommendation 4-2: That Synod continue the special "over-and-above" offering on Mother's Day for Presbyterian Home in High Point, and on Thanksgiving for the Barium Springs Home for Children. This time should also be used to conduct programs of special interest in the life of our homes.

Recommendation 4-3: That Synod hear representatives of the Homes as a part of the Council's report to Synod, not to exceed five minutes each.

CORPORATE CHARTER
BARIUM SPRINGS HOME FOR CHILDREN

THE GENERAL ASSEMBLY OF NORTH CAROLINA DO ENACT:

Section 1 - That J. Rumple, D.I. Craig, George Chadborn, William E. McIlwaine, John E. Oates, A. Leazar, W.R. McLelland, G.W. Lore, Sam'l H. Wiley and George E. Wilson, and their successors in office, are hereby created a body politic and corporate, by the name and style of BARIUM SPRINGS HOME FOR CHILDREN and by that name may have perpetual succession, may sue and be sued, plead and be impleaded, may have a common seal and may purchase, take, receive and hold any real or personal property, whatsoever, and may sell, transfer, mortgage and convey and such property. But nothing in this section shall authorized the said regents to use or dispose of any property, given, bequethed, devised or conveyed to them, contrary to the conditions annexed to such gift, bequest, devise or conveyance.

Section 2 - That the purpose of Barium Springs Home for Children is a multi-function family service agency of the Presbyterian Church, U.S., Synod of North Carolina.

In fulfilling this religious and charitable purpose it provides, through a Christian ministry of love and compassion, a comprehensive program of services to children and families who have special needs and to families seeking enrichment of family life.

Section 3 - That the operation of the corporation shall be vested in a Board of Regents, which shall be elected by the Synod of North Carolina, Presbyterian Church, U.S., under such rules and regulations as the

Synod may prescribe, and that the Board of Regents shall have the authority to make, alter and amend the Charter and By-Laws of the corporation with the consent of Synod.

Section 4 - That all gifts, grants, purchases, devices or bequests or the proceeds of such, made to the said regents, shall be held by them in trust for the use of and benefit of Barium Springs Home for Children -- a family service program of the Synod of North Carolina, Presbyterian Church, U.S.

Section 5 - That in fulfilling its purpose there shall always be sincere efforts to maintain an atmosphere conductive to teaching Christian morals and to transmit to youth only those characteristics that are positive factors in their growth and development.

Section 6 - That the value of the real personal property which may be owned or held by said corporation shall be unlimited.

Section 7 - That the real and personal property owned by said corporation, or that may be hereafter acquired by it, shall be exempt from taxation.

Section 8 - That the regents are authorized by and with the consent of the Synod of the Presbyterian Church, U.S. in North Carolina to change the location of the Home at any time.

Section 9 - That this act shall be in force from and after its ratification.

Ratified this 21st day of January, A.D., 1891.

Amendments:

February 14, 1911
October 21, 1941
September 11, 1961
April 18, 1974

Barium Springs Home for Children

Robert N. Wesley, President, Board of Regents
Nat K. Reiney, Executive Director

The need for the church to strengthen its ministry to meet conditions within the total family has increased, not lessened, in recent years. Current changes in the social patterns of modern man are far reaching. The high divorce rate coupled with the breakdown of the family structure is just as strong a contribution to the needs of the child of today, if not more so, as was the death of parents. To meet the needs of today's child the process is much more complex.

The Presbyterian Church in the Synod of North Carolina has, through Barium Springs Home for Children, since 1891 as an organized program, been concerned and offered help to children and families in need.

God's concern for people has been a reality since the beginning of time. Israel, as God's servant, was called to be witness to God's revelation. Likewise Christians are called to be Christ's witnesses. The Church bears witness to the gospel by all it is and does. God is still mightily at work in His Church and through His Church in the world.

In His earthly ministry Jesus cared much for the individual person -- was concerned about the needs, hopes and desires of others and wanted to best of care for those with special needs. Before going away, He said, as recorded in John 14:18, "I will not leave you desolate; I will come to you." The desolate today are those who are poor, neglected, dependent, forgotten, disturbed, upset, disadvantaged, and often sick physically, mentally and spiritually. Many of these are children; others are disorganized families -- some in crisis. For a period of their lives they cry out desperately for help. As Jesus said, ". . . I will come to you", so must we be true to Him as we witness in His name to those of today who are in need.

There are four categories of families:

1. **The Stable Family**

The good news is that these families make up the majority of our population. Largely they are the ones we see in church on Sunday. They are the active people in the community and form the core of volunteers and other service people. This does not mean that they are all ideal families nor that they are free from troubles, but they have the ability and strength within the unit to snap back and usually solve their problems without outside help.

2. **Families in a State of Crises**

These are families that are easily thrown out of kilter. However, they are highly motivated to seek and take help, and with the proper help they can regain stability. Many such families come to us for help. We are alert to their needs, and find that only a small number really need placement of the child/children away from the home community.

Families such as these often are approaching more serious difficulties unless they get help promptly, thus requiring more severe helping measures. They might profit from such community programs as shelter homes, family life centers, day care, and such treatment programs as Haven House.

3. **Families in Chronic Pain**

Such families have known much and repeated crises--they have adapted, and often stabilized, but on a less satisfying level.

Their lives are unfulfilling. Among them are disturbed parents and disturbed children. We see them at the mental health centers, in the courts and at other community agencies.

Placement of these children may be necessary. But, these families are ambivalent about seeking help. Response is usually good if they seek help, and we have successfully worked with many in this category.

The consequences of not working with these families can be bad. If the total family is not helped the children are likely to return to a family where there is still much pain, and on returning may create another crisis.

4. The Disorganized Family

From these families come, away from their own homes, the largest number of children into group care. All of the show overt evidences of psychological and social disorganization.

They all have similar problems:

1. Being overwhelmed by the realities of life -- such problems as finance, health, housing, etc.
2. Much family strife with many separations and divorces.
3. They are self-defeating and self-destructive in their roles and in behavior.
4. They most often distrust and fear help which they so desperately need.
5. Parents have had no training in being parents and often use the children to meet their own need.
6. Neglect and abuse is rampant.

These families lead a very unstable life and have a very dark future. Parents usually come from unstable families themselves. They are equipped with very few parental or job skills. Their weaknesses are passed on from one generation to another.

While it is a real challenge to work with these families, success is often limited. One hope is to find children or young people, while separated for a period of years from family, who can readjust and make good lives for themselves.

Barium Springs continues to coordinate its work with the Church and other agencies of the state in all of these categories of families. Hopefully the new Mission Committee structure will be a solidifying force for all of our church's services to the family. We shall do our part to make it come true -- all to the Glory of God and as a vital ministry of Jesus Christ in the world today.

Operating Statement

Condensed Statement of Income and Disbursements
Fiscal Year October 1, 1973 - September 30, 1974

INCOME:

Families and Purchased Services	$138,277.84
Endowment Income	162,020.78
Interest on Investments	32,256.92
Budget - Synod of North Carolina	127,676.53
Trust Funds	134,637.45
Individuals and Organizations	70,340.94
Memorials	37,057.49
The Duke Endowment	28,456.87
Miscellaneous	18,380.69
TOTAL INCOME	$749,105.51

EXPENDITURES:

Administrative	$131,066.48
Child Care	232,390.55
Occupancy	96,175.28
Social Services	46,316.57
Christian Education	18,872.16
Child Development	71,407.85
Consultative Services	71,742.05
Financial Development and Publicity	53,723.58
Group Homes	10,550.46
Miscellaneous	36,627.28
TOTAL EXPENDITURES	$768,872.26
Excess Expenditures over Income	($19,766.75)

The Presbyterian Home, Inc.

W.H. Sullivan, Jr., President

The Board of Trustees respectfully reports the major activities of the Home for the past year.

The Board met for two regular sessions and the Executive Committee met nine times for the transaction of business during 1974.

There were 23 new admissions, 22 deaths, with a total of 258 served during 1974.

The books were audited by A.M. Pullen and Company (Certified Public Accountants), Greensboro, North Carolina, and the audit shows Capital Assets of $2,608,765.23 after recognizing reduction of Fixed Assets for $1,321,419.33 of accumulated depreciation as of December 31, 1974. This report shows a loss of the Capital Assets of $48,082,38 for the year. The audit also shows:

(a) Capital Fund contributions of $143,844.76, which included apartment and cottage gifts of $32,500.00.

(b) Operating Fund - After income from members, contributions from Synod, and other contributions including memorials, individual, year-end, Good Samaritan, etc.) we ran a deficit of $86,803.14. The Capital Fund contributed $98,200.00 to operation, which resulted in providing $11,396.86 excess of income over expenses before depreciation.

Operating income from residents and patients was increased by $113,968.75 over the previous year. The monthly charge was $300.00 for the first four months of 1974, and increased to $325.00 on May 1, 1974. Actual cost, including depreciation, was $466.01. As of January 1, 1975, the monthly charge was increased to $350.00.

Some other highlights of 1974 are as follows:

1. An Endowment Fund was established in 1971 with two anonymous donations in the amount of $75,000.00. There were contributions to this Fund of $8,359.66 during 1974 and with other income and the gain on the sale of some investments the Fund has been increased to $123,761.74 (book value) at December 31, 1974.
2. $89,556.92 was received from wills and bequests.
3. Contracts were let for the construction of nine duplexes (eighteen units) and three cottages in February 1975, at a cost of $ 775,243.00. It is anticipated that these twenty-one units will be completed during February 1976. All units have been reserved with partial payments on the donation required.
4. Our Executive Director, Mr. Richard A. Short, was reelected President of the American Association of Homes for the Aging last October. His term of office will be concluded with the Annual Meeting, which will be convened in San Diego, November 16-19, 1975. The Board of Trustees is proud of this honor and recognition of our Director.

May we take this opportunity to express our appreciation and gratitude to the many wonderful friends who have responded to the Home's need during the past year. We are deeply grateful to Synod for its concern and financial support. This ministry of our church needs your prayers, increased interest, support and concern.

5. REPORT OF MISSION COMMITTEE ON INTERDENOMINATIONAL COOPERATION

Rev. J. Layton Mauze, III, Chairman

The Synod's Mission Committee on Interdenominational Cooperation has been finding its way gradually during the first year. Attendance and participation by all of its members has been good and there has been deep interest in the concerns for which this committee has addressed itself. Members of Synod's Staff have been of tremendous assistance to the work of our committee.

The Committee began its work by identifying Areas of Ministry which would fall within the scope of its responsibilities. These are as follows:

1. **The North Carolina Council of Churches:** This is a continuing unit of mission with coordinative and administrative functions. Its work is directed by Dr. Samuel S. Wiley, a member of the Presbyterian Synod of North Carolina. We participate in this work by budgeting approximately $12,500 per year for its support, by electing representatives to the annual Assembly of the Council of Churches, and by appointing representatives to the various mission groups established by the Council.

At the 1975 Annual Meeting of the North Carolina Council of Churches our own General Secretary, Mr. V.R. Jansen, Jr., was elected President of the Council for the coming year. Also serving as a new member-at-large of the Executive Board is Mrs. Britt Armfield of the First Presbyterian Church of Greensboro, N.C., who is a member of our Committee. We are especially appreciative of the work that George Webb, pastor of the First Presbyterian Church of Shelby, North Carolina, has also given to the work of the Council in his capacity of planning the pastor's conference which is held prior to the Annual Meeting.

2. **Commission on Religion in Appalachia, Inc. (CORA):** This is a consortium of the mainline denominations who are cooperatively responding to the special needs of the Appalachia region. Membership in this unit is held by denominations. Jim Murray and Bob Jansen were appointed by Synod's Council to meet with representatives of other PCUS judicatories to design a Presbyterian mission structure through which Presbyterians might participate in the work of CORA. Previously the Presbyterian Appalachian Council served this function, but it has ceased to function following the loss of funding by the Board of National Ministries. The Synod of North Carolina did not participate in the Appalachian units prior to restructure because the portion of the state which falls within the region was not a part of this Synod. A new organization called Coalition of Appalachian Ministries (CAM) has been formed. CAM is made up of representatives from Presbyterian Judicatories in the Appalachian Area.

Curtis Patterson, Layton Mauze and Jim Murray attended the Annual Meeting of CORA, which was held on November 4, at the Episcopal Conference Center in Hendersonville, North Carolina. At that meeting the following overall goals were adopted for CORA in 1975:

(1) to mobilize the resources of the denominations and ecumenical agencies to meet the human needs in Appalachia, and
(2) to identify and work with the Appalachian people in developing social, economic and political forces through community and organizations under their control (empowerment). Our committee has recommended to the Budget Committee of Council that Synod of North Carolina include $4,500 in the 1976 Budget for each of these causes to be distributed as follows:
  a) 50% Our commitment to CORA
  6) 50% Specified projects of CAM
(3) to discover and develop processes which will eventuate in a more intense local and ecumenical mission and ministry on the congregational level.

3. **PCUS-UPCUSA Interface Project:** Historically the relationship between the Presbyterian judicatories in North Carolina has not been good. To some extent this is a case of mutual neglect, but for many it has caused anguish and frustration. The Coordinating Council at its July meeting approved a staff proposal for a joint study with the UPCUSA Synod of the Piedmont of ways to influence the quality of human life in the rapidly developing areas of North Carolina and Virginia. Initially, the study will involve the preparation of a paper to be written by a joint team. This paper will be presented to the Councils of the Synod of the Piedmont, the Synod of the Virginias, and the Synod of North Carolina for consideration; this will be followed by a request to each of the presbyteries of the regional judicatories of each of the denominations that study the paper and respond by indicating how each particular presbytery fits in the picture as change agents, based on the implications of the study paper. These responses will be compiled and a composite statement will form the basis of a dialogue between judicatories which share the same geographical areas and mission opportunities. We are also cooperating with the Associate Reformed Presbyterian Church and we are sharing resources with both of these Presbyterian bodies.

4. **Regional Expressions of General Assembly's Cooperative Work:** Members of the staff of the Synod and its presbyteries are presently engaged in the work of coalitions such as JED and JSAC whose existence is structured around a specific concern. We are also sharing in the annual congressional briefings at which the work of several well-publicized coalitions is interpreted to the delegation from each synod.

5. **Joint Committee on Presbyterian:** The committee has informed itself on the actions of the 1974 General Assembly (a) asking that synods and presbyteries assist the churches in the study of **A Plan for Union,** especially during the period between February 1, 1975 and November 1, 1975 and (b) that sessions, presbyteries, synods, and the general assemblies of both churches "...seek, establish, and intensify relationships with the parallel or comparable structures of the other Presbyterian body, so that cooperative work and programs may be strengthened through other churches and communions within the bounds of the Synod

of North Carolina." It was voted that Synod's Staff be requested to prepare a list of persons qualified and available to lead studies of the **Plan for Union,** on recommendation of our Committee.

The Budget recommendations of the committee will be presented in connection with Council's report.

As we look forward to the many continuing needs and emerging opportunities in mission during these coming years, it is imperative that we further strengthen our united witness with those of other denominations within the bounds of the Synod of North Carolina.

Report of the Executive Director to the 38th Annual Assembly of the North Carolina Council of Churches

Rev. Samuel S. Wiley, Executive Director

COMMISSIONS ON CHRISTIAN NURTURE AND CHRISTIAN UNITY

The Executive Director provides staff services for the Commission on Christian Nurture and the Commission on Christian Unity. Reports on their work will be made by the respective chairmen.

CHURCH WOMEN UNITED IN NORTH CAROLINA

Church Women United in North Carolina constitutes the women's department of the North Carolina Council of Churches, a relationship which the Council prizes very highly. Mrs. H.W. Dotson of Winston-Salem is completing her third and last year as President of CWU. Under her leadership great gains have been made, particularly in the formation of new local units. CWU gives the major part of the financial support of our Migrant Ministry and provides intensive promotion for the Church World Service Clothing Appeal, in addition to maintaining their programs centering in World Day of Prayer, May Fellowship Day, World Community Day, and their State Assembly. We are gratified that the CWU State Assembly and the Council's Annual Meeting are being held concurrently this year, the women meeting at Hayes-Barton United Methodist Church in Raleigh and joining in the Council's Fellowship Dinner and opening service.

COUNCIL'S ANNUAL MEETING

Plans for the 1975 Pastors' Conference were made by a committee headed by the Rev. George M. Webb of Shelby. The committee was fortunate to secure the Rev. Speed Leas of the Institute for Advanced Pastoral Studies at Bloomfield Hills, Michigan as leader, developing the theme of how to deal with polarization or conflict in the church. We are greatly blessed in being able to enlist Dr. Cynthia C. Wedel of Alexandria, Virginia as the speaker for the opening session of the Council's 38th Assembly. Dr. Wedel, Immediate Past President of the National Council of Churches, is Associate Director for the Center for a Voluntary Society and National Chairman of Volunteers for the American Red Cross with offices in Washington, D.C.

Record should be made here of the facts that the 1974 Distinguished Service Award was given to Bishop M. George Henry of the Episcopal Diocese of Western North Carolina who was President of the Council in 1965-67, and that Richard Shelton Communications Awards went to the **Durham Morning Herald,** the **Enterprise-Journal** of Mebane, and Radio Station WBBB, Burlington, with personal citation to Darrell Sifford, Executive Editor of the **Charlotte News,** and Warren Barnard, News Staff of the **Charlotte News.**

MINISTRY WITH THE AGING

Our most significant development during the past year has been the establishment of the North Carolina Council of Churches' Ministry with the Aging. In 1973 our Commission on Christian Nurture offered its services to the Governor's Coordinating Council on Aging and a Conference on the Spiritual Well-Being of the Aging was sponsored by the Commission in September 1973. From that meeting came a recommendation that the Council set up a task force to prepare a proposal to the Governor's Coordinating Council on Aging for a program related to the concern of the churches for the elderly. The Commission took affirmative action on this recommendation and appointed the Rev. Thomas E. Bollinger of Durham to head the task force to prepare the proposal. The Assembly at the end of last April approved the plan to ask the Governor's Coordinating Council for funds for a ministry with the aging under the Council's sponsorship. In August the Coordinating Council announced that a grant of $17,500 had been made from Federal funds through the Older Americans Act of 1965 as amended. Church resources of $1,100 bring the budget for the one-year program to $18,600. To coordinate the program we were fortunate in securing the Rev. Richard F. McCleery, an ordained minister of The United Methodist Church. Mr. McCleery has Master of Divinity and Master of Theology degrees from Duke Divinity School, has had two years of Clinical Pastoral Education and a year's experience as chaplain and social worker at Hillhaven Orange Nursing Home. He began work with us on September 1 and makes his office at 110 Cox Avenue, Raleigh, in space provided without cost by Pullen Memorial Baptist Church in the same building occupied by our Office of Social Ministries. McCleery is working to develop two models for church ministries with the aging, one for urban communities and one for rural communities, and he is seeking ways to relate the work of the churches and that of the Governor's Coordinating Council on Aging. Under the new program and in conjunction with the Center for the Study on Aging and Human Development of Duke Medical Center a Clergy Conference on Aging was held at the Penick Home in Southern Pines on December 12. It will be my pleasure to introduce Mr. McCleery to the Assembly. He will report more fully on his work at the appointed time.

MIGRANT MINISTRY

The North Carolina Council of Churches assists in the Migrant Ministry through the Migrant Council of Henderson County, the Carteret County Migrant Services Council, and the Albemarle Area Migrant Council. Most of the financial support for this work comes from Church Women United. With strong presentments coming from the women the Committee on Ministry with Migrants is putting new stress on spiritual ministry with migrant and seasonal farm workers, it being felt that this is the distinctive contribution which the churches can make while maintaining a concern for the welfare of the whole person.

CHURCH COUNCIL BULLETIN

The **Church Council Bulletin** during the past year continued to publish four issues of two pages each. it is hoped that funds will become available to make it possible to return to six issues a year with at least four pages each. The General Committee on Public Relations considers this to be a valuable promotional tool. The mailing list now numbers 7,716 names.

RADIO

Once again I wish to pay tribute to Dr. John W. Cobb who for more than sixteen years has broadcast over Radio Station WPTF, Raleigh a weekly news program called THIS WEEK IN RELIGION. This is co-sponsored by the Raleigh Ministerial Association and the North Carolina Council of Churches and is heard in an area extending to Richmond, Charlotte, and Charleston.

CHURCH WORLD SERVICE CLOTHING APPEAL

The Council's Durham office assists in the promotion of the Church World Service Clothing Appeal. CWS is the relief arm of thirty-one Protestant, Anglican, and Orthodox denominations. The collections in this State in February of last year amounted to 44,006 pounds and in August to 40,170 pounds, for a total of 84,176 pounds. Pick-ups by the CWS truck will be made again during the week of September 2. Lutheran World Relief is also served through this program of collections.

FINANCE

We are very thankful to have been able to end 1974 in the black, showing a balance on hadn on December 31 of $2,926.87, enough to pay staff salaries at the first of January. Additionally in January we were able to pay $1,000.00 on a $4,000.00 note and retire another note for $6,000.00 which had been taken out to tide us over periods of low cash flow. Toward the 1975 budget we have acceptances by our member bodies of $52,132.00 - up from $46,735.00 for 1974, an increase of $5,397.00.
A very encouraging fact was the allocation of $4,265.00 to our Ecumenical Center Fund by the North Carolina Conference of The United Methodist Church. We now lack only $200.00 of having enough for the 1975 payment on the land, after which we will owe $2,720.00 to be paid in 1976.

ADVISORY CONFERENCE

The Council's Advisory Conference is made up of the chief executives of the member judicatories. It met on December 10 at Trinity AME Zion Church in Greensboro. This body reviews the Council's programs and gives counsel on present problems and future plans.

ECUMENICAL AFFILIATES

The Council is pleased to have three Ecumenical Affiliates, provision for which relationship was made in the reorganization of 1970. Representatives of three organizations serve on our Executive Board with voice but not vote. The North Carolina Chaplains Association is represented by its President, Chaplain Rod Brown of R.J. Reynolds Industries in Winston-Salem, and the Yokefellowship of North Carolina by its President, the Rev. Jerry D. Murray, minister of First United Methodist Church, Salisbury, and the Salvation Army by Lt. Col. George Marshall of Charlotte, their Divisional Commander. We welcome their participation. I represent our Council on the Executive Committee of the Chaplains Association and on the Yokefellow Board.

OTHER ACTIVITIES OF THE EXECUTIVE DIRECTOR

I attended meetings of the Governing Board of the National Council of Churches in Los Angeles, February 25-28, and in New York, October 10-13. I serve on the Governing Board's Nominating Committee and on the National Council's Commission on Regional and Local Ecumenism and the Church World Service Department Committee, and attended in New York five of the six meetings of the latter group last year. Last June I attended the annual conference of the National Association of Ecumenical Staff at Association Camp near Estes Park, Colorado. I was given the duty of representing NAES on the Working Group on Economic Justice of the Division of Church and Society of the National Council. The Rev. Richard L. Jackson of Tryon and I represented the North Carolina Council of Churches at meetings of the Commission on Religion in Appalachia. He was present in Pittsburgh last May and we both attended the CORA meeting at Kanuga, November 4-6. I am a member of the Durham Human Relations Commission and Chairman of its Housing Committee. I also serve on the Committee on Medicine and Religion of the Medical Society of the State of North Carolina and attended its meetings last February in Raleigh and in September in Southern Pines.

APPRECIATION

I take this opportunity to express our thanks to the Rev. Cecil Bishop for the leadership which he has given the Council as President during the past two years. He has shown himself to be a person of full dedication to the ecumenical cause and one with whom it has been a privilege to work. We had counted on his continuing on the Executive Baord and regretted to learn in late January that he had accepted the call to become pastor of the John Wesley National AME Zion Church in Washington, D.C. We wish him well in this new relationship, although we give him up very reluctantly. I wish also to record my appreciation for the fine work being done by my staff colleagues, Collins Kilburn and Richard McCleery. Their service to the Council is of high quality and their fellowship is a source of strength to me. I record too our gratitude for the faithful and efficient work of the secretaries who serve so ably in our three offices.

IN CONCLUSION

As long as there are different denominations which acknowledge and serve their one Lord there will be need for councils of churches through which their basic unity may be expressed. In North Carolina this Council is a symbol of that unity and, we trust, an effective agent of the judicatories' desire to work together to accomplish those things which can be done best cooperatively. There are problems for an ecumenical agency of this sort but for us the positives far outweigh the negatives. I express great confidence for our future.

6. REPORT OF MISSION COMMITTEE ON HIGHER EDUCATION

James Dennis Rash, Chairman

The Mission Committee on Higher Education has met twice since the meeting of the Synod last year, and members of the Committee have met frequently with other groups in the process of considering the Report of the Task Force on Higher Education. The Purpose of this report is to review briefly the work of the Committee as a unit this year and to comment on the Committee's role in considering the recommendations of the Task Force.

In its meetings as a unit, the Committee has made budgetary allocations to each of the campus ministries supported by the Synod and has developed budgetary recommendations for those ministries in the calendar year 1976. The process of appropriation for the current year was assisted by recommendations and requests from the campus ministers involved and the chairmen of the administrative councils or "trust groups" which serve advisory roles to the campus ministers supported through Synod's funding.

The process of developing budgetary recommendations for the next calendar year began with audits of past year's operations for each campus ministry, requests and recommendations from the local campus ministers and the chairman of the administrative board related to the campus ministry, and information derived from Synod staff and the Committee's membership.

In addition to these budgetary processes, the Committee has invested much attention to the process of supervising the campus ministries. In past years, the Committee has felt that number of the campus ministries have not felt a strong relationship with the decisional processes of Synod. Therefore, the members of the Mission of the Mission Committee have been assigned individual liaison roles with each of the campus ministries. This assignment allowed the Committee to have a formal and quick means of communicating with the local campus situations. The Committee members assigned to a particular campus, whenever possible, attended meetings of the local administrative council for the campus ministry, periodically reviewed financial reports, and brought issues and concerns to the Committee at large. The Committee believes this process has been helpful in strengthening our various communication links.

The Committee, as a further means of enhancing communications, asked the chairperson of the local campus trust groups to meet with it at Synod's Office on November 1, 1974, to participate in the process of personnel evaluation and salaries review. The local chairmen, or their representatives, had met with members of the Committee in debate and discussion concerning the various provisions of the Task Force report.

The Committee wishes to continue exploring other alternatives as a means of strengthening communication between Synod and the specific campus locations where ministries are being supported.

Much of the activity and attention of the Committee has been necessarily focused on the report of the Task Force on Higher Education. Members of the Committee have been designated as liaisons with the Task Force and, in that capacity, have met regularly with the Task Force. The campus ministers and the chairpersons of their administrative councils have met with representatives of the Committee and of the Task Force at various stages of the drafting of the report. Finally, representatives of the Mission Committee have served with representatives of the Coordinating Council on a Study Committee to evaluate the Task Force Report.

It is not the purpose of this report to review the step-by-step consideration of language and implications of the Task Force report. It is important to note, however, that members of the Mission Committee enthusiastically support the concept of Synod's providing assistance to local churches and presbyteries for supporting and developing ministries to public higher education in the state universities and the community colleges and technical institutes. The Mission Committee further believes that a sound first step in developing such local support for ministries to state-supported higher education is for Synod to employ a person or persons with experience in all facets of developing such local support to campus ministries. This person or persons could provide the resources to facilitate a strengthened local ministry for the institutions involved.

Should the Synod endorse these concepts of the Task Force report, the Mission Committee stands ready to lend its energy and assistance to the coordination and implementation of such efforts.

7. REPORT OF MISSION COMMITTEE ON PRESBYTERIAN COLLEGES AND SEMINARY

Dr. Tom B. Anderson, Chairman

The Mission Committee on Presbyterian Colleges and Seminary has held two meetings: one on the campus at St. Andrews Presbyterian College in the Fall of 1974 and one at Synod's Office in Raleigh on March 13, 1975. At the first meeting the Committee received first-hand information concerning our college at Laurinburg. At the second session the major part of the agenda dealth with the organization of our Mission Committee and Synod's directive to explore a covenant relationship with

Less-McRae College and Montreat-Anderson. This session proved to be most helpful to the Committee. As a follow-up a subcommittee headed by Reverend Richard Gammon as chairman was organized to explore more deeply what a covenant relationship with these two junior colleges would entail.

At the March meeting of the Committee we also had the privilege of having Dr. Cameron West, the executive of the N.C. Association of Independent Colleges and Universities, who enlightened the committee on the place of the church-related private institution of learning in our society today. Dr. Sam Spencer, President of Davidson College is at the present time the chairman of this group.

Your committee is convinced that our pluralistic society needs to sustain the concept of diversity and independence in higher education. We remind the Synod that the Christian Church has not been unmindful of its mission in being involved in the area of higher education. We believe the time is ripe for a recommitment to this in the light of today's world.

The institutions which come under the oversight of the Mission Committee on Presbyterian Colleges and Seminary are each playing a distinctive role as they aim their programs and plans, not only for the education of the youth, but for the enrichment of lives of every age group. Union Seminary at Richmond has traditionally been strong in its program of continuing education, and we note with gratitude that this area is being strengthened and thereby will enrich the church and the world. Campus facilities and personnel of Queens College are increasingly serving as an educational instrument of the Church. It is noted with gratitude that Davidson College is engaged in a total educational process of a high order that makes that college the kind of center of insight into our society and culture which can only be highly beneficial to the Church in its planning and pursuits. The Synod needs to keep in mind as enrollment in the youth sector decreases, due to the leveling off of population growth, the type of service that is being considered and prepared for by our institutions will be greatly enhanced.

The greatest need for our institutions supported by the Church is for more students to be encouraged to enroll. Pastors and Sessions are urged to adopt strategies in their congregations to make possible that their young people know about these institutions, and where needed to assist them. We commend St. Andrews Presbyterian College for its Partners in Education Program whereby they will match congregational grants from $100 to $500, thus reducing the cost to the student to a maximum of $1,000.

Workshop for Trustees

The Church has traditionally exercised governance of its institutions through election of trustees and the approval of proposed changes in the corporate charters. The needs of the institutions and the response of the Church have been interpreted by the trustees. At the Spring meeting of the Committee, a proposal was adopted looking to the conduct of workshops for trustees of all synod institutions, helping these church leaders to understand that they are elected stewards of the Church with responsibility for the management of particular institutions. Also, we will acquaint them with the actions of Synod relating to the areas of ministry which these institutions serve, and we will help them to understand their responsibilities as advocates of these institutional ministries. The proposal is to implemented by a subcommittee which will bring a plan to the next meeting of the Mission Committee. Working in consultation with the boards of the various institutions, we will plan this education activity, and ask the Resourcing Committee of the Council to complete arrangements for this exciting and much needed program.

Finally, the Committee feels strongly that the fine institutions supported by our Synod are in a strong position today; though beset with the common problems of our time, we believe that their usefulness for the church and society will be even greater in the days ahead. It is the hope of the Committee to explore all the ways possible to help bring this about and to mobilize the strength of the Presbyterian family in North Carolina to do what it knows ought to be done.

MONOGRAPHS OF INSTITUTIONS

REPORT OF UNION THEOLOGICAL SEMINARY IN VIRGINIA FOR THE ACADEMIC YEAR 1974-75

A renewed seriousness and dedication became the dominant mood at Union Theological Seminary this year - the result of the productive blend of highly skilled faculty, capable and hard working students, and the mutual recognition of the importance of the theological and pastoral task in an age of political and economic uncertainty.

The year has been both a fruitful and a challenging one for the Seminary. It has been marked by recognition of excellence, with the ranking of the Seminary among the top ten theological schools in the United States in a survey of deans of America's professional schools in the December issue of **Change** magazine. Yet, it has also been a year of fiscal uneasiness, with rapidly increasing costs and diminishing benevolent support from the constituent synods.

Throughout the year, however, there has been no pause in the Seminary's efforts to provide quality theological education for the men and women who seek to serve the Church through the Gospel ministry. It is an effort shared jointly by the trustees, faculty, students, administration, alumni and friends of this Schoolhouse.

Faculty - Additions for Strength

Three new additions to the faculty during the year have brought additional strength to three different departments. The pastoral department was boosted by the election of F. Wellford Hobbie as Professor of Homiletics. Dr. Hobbie came to the Seminary from the pastorate of the Second Presbyterian Church in Little Rock, Ark. Charles M. Swezey was added to the doctrinal faculty as Assistant Professor of Ethics, after completion of doctoral studies at Vanderbilt University. The most recent addition is W. Sibley Towner, named as Professor of Old Testament in the Biblical faculty. Dr. Towner previously had been Dean and Professor of Old Testament at the University of Dubuque Theological Seminary.

These additions were counter-balanced by the retirement of two distinguished faculty members. John Bright retired as Professor of Hebrew and the Interpretation of the Old Testament at the end of the academic year, concluding 35 years on the UTS faculty. This widely respected Old Testament scholar has brought worldwide attention to the Seminary. Robert White Kirkpatrick, who served for 25 years as Professor of Homiletics and started Union's media center and radio station, retired at the end of December. He leaves a considerable legacy in the communications field, a mark of his creativity in the communication of the Gospel.

An overall faculty commitment to build up the graduate studies opportunities toward the Master of Theology and Doctor of Theology degrees was renewed this year. The effort has resulted in increased applications and plans for an expanding graduate program, coordinated by the faculty's Graduate Studies committee and the office of the dean.

Trustees - New Chairman and Six New Members

The Board of Trustees at its November meeting elected Charles F. Myers, Jr. of Greensboro, N.C., retired chairman of Burlington Industries, as its new chairman. Myers succeeds John H. McKinnon of Knoxville, Tenn., who retires from the Board at the end of 1975. Dr. McKinnon has been on the Board since 1967. Mr. Myers, the son and grandson of Presbyterian ministers, is a ruling elder in the First Presbyterian Church of Greensboro. He has served on the Board since 1971.

The Board also elected six new members at its November meeting, four nominated by the Synod of North Carolina and two by the Synod of the Virginias. Coleen Townsend Evans of Washington, D.C., housewife and author of **A New Joy,** and James L. VandeBerg of Blacksburg, Va., regional facilitator for Ministry with Higher Education in Southwest Virginia, were elected from the Synod of the Virginias.

Elected to the Board from the Synod of North Caolina were William E. Graham, Jr. of Raleigh, vice president and senior counsel for the Carolina Power and Light Company; Carl G. Hudson, Jr. of Raleigh, executive vice president of Hudson-Belk Company; James J. Harris of Charlotte, chairman of the board of the James J. Harris and Company (General Insurance Agency); and James L. Morgan of Laurel Hill, president of Morgan Mills, Inc., Morgan Farms, Inc., and chairman of the Morgan Foundation.

Students - Increase in Applications and Quality

Union's student body, while still reflecting a wide geographical and theological background, is domonstrating increase academic ability and a stronger undergraduate base. The recruitment efforts of the office of admissions, under the leadership of director Charles M. Mendenhall, III, are reflected in the high calibre of this year's first-level class and the increased number of applicants for the 1975-76 academic year.

A total of 272 students were enrolled during the 1974-75 session, including 252 professional degree students and 20 graduate students working toward the Th.M. and Th.D. degrees.

During the year 27 third level students engaged in "student-in-ministry" experiences away from the Seminary campus. The experiences these students undertook involved a wide range of pastoral involvements, from serving as pastors in multiple-church fields to staff ministries in urban churches and chaplaincies in Clinical Pastoral Education settings. The geographical location of such experiences also varied. Frederick W. Dotger, III, a student from Charlotte, served the Beth Car and Bladenboro Presbyterian Churches in rural Eastern North Carolina, for example, while John R. Monroe, of Johnson City, Tenn., served as assistant to the minister of the First Presbyterian Church, Charleston, W. Va., and Gary C. Augustin of East McKeesport, Pa., worked and studied at the Hospital of Medicine and Religion in Memphis, Tenn.

The number of women students at Union has increased again this year, and indications are that such a trend will continue. The Seminary has sought ways to prepare for and respond to this influx of women students, and has involved faculty, students and alumni in discussions of the various problems inherent in the training and placement of women in ministry. One such involvement was the productive in-house Consultation on Women/Theology/Language, held on the campus in March.

Leadership for the student body this year was provided by three students elected as Student Body Coordinators: Michael L. Vaughn, a graduate of the University of Virginia and a second-level student from springfield, Va., C. Wylie Smith, a graduate of St. Andrews Presbyterian College and a second-level student from Wilmington, N.C., and Theodore J. Wardlaw, a first-level student from Clinton, S.C. and a graduate of Presbyterian College.

Administration - Fiscal Burdens and Accreditation

The Seminary's administration this year has been forced to face with austerity the double-digit inflation which has pushed costs up at a record pace. Budgeting has become an endless, and yet precarious task, and the burden has been shared by those persons responsible for the development of adequate resources to meet the increased needs.

In the face of such problems, the Seminary has been able to cope rather well. Despite the economic downturn, a concentrated funding effort, directed by President Fred R. Stair, Jr. and Director of Development Robert W. Trusdell, yielded significant increases in total gifts and grants. Reluctantly, the Board of Trustees also approved a fifty percent increase in tuition costs as an additional means of meeting budgetary needs. The administration has also undertaken budgetary cutbacks. These problems of fiscal management have been compounded by a reduction in the level of support given to the Seminary by its supporting

Synods through regular benevolent gifts. This reduction has amounted to nearly 30 percent in cutbacks during the last four years, despite the Synod's announced emphasis on theolgical education.

Management of the fiscal resources is but one part of the administrative task. Another which has occupied time this year has been the process of accreditation and the production of a self-study report for the Association of Theological Schools and the Southern Association of Schools and Colleges. The Seminary is fully accredited by both organizations.

There have been two administrative personnel changes this year. Miss Eleanor Millard, who has served for 30 years as secretary and researcher for three presidents of this institution, retired this spring. Charles M. Durham, a fourth-level student from Hot Springs, Ark., joined the staff in September as assistant to the president.

Alumni - New Involvement and Support

The Board of Directors of the Alumni Association of the Seminary, reorganized in 1974 to provide geographical representation of all alumni, this year continued its new involvement and active role in the long-range planning of the Seminary. In addition to assisting in the reevaluation of the Competence Paper, upon which the Seminary's Doctor of Ministry program is based, the board began work on the development of a program of two-way communication between faculty and alumni.

The support of Union's alumni for the Alumni Fund increased to a new record level in 1974, with 726 alumni contributing more than $18,300. This record was the result of a $10,000 Challenge Fund and the efforts of the Alumni Board, under the leadership of its president, Robert P. Richardson of Atlanta.

The officers for 1975, elected at the January meeting of the Board, are J. Whitner Kennedy of Hickory, N.C., president; Mary Faith Carson of Bethlehem, Pa., vice president; and Robert E. Dunham of Richmond, Executive secretary.

The Board approved nine projects for 1975, including the provision of funds for publication of materials coming out of the March Consultation on Women/Theology/Language, the subsidization of off-campus Doctor of Ministry courses and alumni seminars, and an alumni dinner for graduating students.

Friends of the Seminary - Reorganization

For more than 25 years the Friends of the Seminary organization has provided tangible support for the Seminary with prayers and contributions. They have served to promote the Seminary in local congregations, to help in the recruitment of students, and to generate financial support.

This year, the Friends organization has undertaken helpful steps toward reorganization - a process intended to develop new leadership for the Friends at the presbytery and local level. During the year the leadership of the Friends has taken on a new vitality with the selection of new Key Friends in each of the 14 presbyteries of the two supporting synods.

Such changes, however, were built upon the solid foundation of the Friends, built largely through the leadership of Director Elizabeth M. McKnight and Friends Chairperson Elinor Swaim of Salisbury, N.C. Miss McKnight retired in October after giving diligent service to the Friends for 29 years.

Prospectus

Despite the economic pressures, the Seminary is confident of its ability to continue to train men and women for the ministry. The strength of its faculty and students, the dedication of its alumni and Friends and the hard work of its administration and staff all contribute to such a bright outlook.

In addition, the Seminary draws on a much greater resource in its own firm commitment to the Gospel of Jesus Christ and the Ministry of His Church. It is a commitment which provides courage, direction and hope in the midst of uncertainty - a commitment which we seek to communicate to all people in our time.

Charles F. Myers, Jr., Chairman
Board of Trustees

REPORT OF ST. ANDREWS PRESBYTERIAN COLLEGE

St. Andrews Presbyterian College is a four-year, co-educational, liberal arts college. After serious study and consultation on the role of the Church in higher education, St. Andrews was established in 1958 by the Synod of North Caolina as an affirmation of the continuing relevance in higher education of the Christian concern for truth, justice and personal worth. Founded as a response of the Presbyterian Church to contemporary problems in society and higher education, the college is committed to the formulation of innovative and contemporary programs which seek to meet the need of young people living in a constantly changing world. Firmly rooted in the liberating challenge of a liberal arts curriculum and the fulfilling Trust of Christ, the programs are desinged to encourage the development in the individual of skills, sensitivities and values applicable to the world beyond the classroom.

President Donald J. Hart announced his plans to resign to return to a teaching career at a special meeting of the Board of Trustees on November 15, 1974. On May 1, 1975 the newly elected president Alvin Page Perkinson began his duties and the responsibility of leadership for St. Andrews Presbyterian College. A 1957 graduate of Davidson and an active Presbyterian laymen, Mr. Perkinson comes to St. Andrews from a successful career as chief development officer at Millsaps College (Mississippi) and Southwestern College (Tennessee).

Students and Faculty: The college enrolled 716 students in the fall of 1973, 637 in the fall of 1974 and projects a fall enrollment of 620 in 1975. It hopes to reverse these trends through expanded programs in recruitment and financial aid. The college has fifty full-time teaching faculty, 75% of whom have an earned doctorate in their fields of study. In addition, several administrative positions are held by men with doctorates who combine part-time teaching with their administrative functions. St. Andrews is accredited by the Southern Association of Colleges and Schools and the National Association of Schools of Music. Its position as an institution of quality higher education is attested to by the recognition given to its faculty by learned societies and other institutions of higher learning, the number of progeny of the faculty of other institutions in the student body and the high rate of acceptance of its graduates in medical, law, divinity and graduate schools, and the success of its graduates in the world of commerce and service.

Curriculum: In 1974, after two years of intensive study and planning, St. Andrews initiated a new value-centered core curriculum designed to stress the development of communication and reasoning skills instead of the traditional focus on a specific and limited collection of data. Assuming that education is more than an identifiable body of knowledge defined in terms of rigid discipline areas of study, the St. Andrews Studies program begins with Freshman Tutorials. These tutorials have as their primary object the development of the cognitive skills of analysis, synthesis and evaluation, and the affective skills of valuing, and the organization of values into a system. In addition, stress is placed on the development of the communicative skills of reading and writing. While skill development is carefully nurtured and controlled through diagnostic and evaluative testing, topics and thems for each tutorial vary according to the interests of the group and the instructor. The core program ends with the senior year Interdisciplinary Seminar. In all terms except the senior term, the seminar is on the meaning of selfhood and is aimed at the cultivation of effective techniques for personal decision-making. The science curriculum continues the interdisciplinary emphasis of the college with studies relating the methods and analytical tools of science to the study of man, his environment and their relationship. In other areas, the college has initiated internships in government and social agencies as a part of the credit offering and expanded a limited course offering through the use of thematic cross-disciplinary majors and guided independent study programs.

The College and the Church: The college is conscious of its role not only as a mission arm of the Church in higher education, but also as a resource for strengthening and developing the total ministry of the Church. To this end the office of Church Relations has sponsored seminars, insitutes and consultations for ministers, church leaders and churchworkers; the resources of the faculty have been extended to the Presbytery, Synod and General Assembly. Through the Chairman of the Religion program at St. Andrews, the college has begun a series of visitations with the ministers and sessions of the churches of Synod. In response to the problem of rising cost putting the opportunities of the church-related college beyond the reach of many church families, St.

Andrews has initiated a partnership program to share the cost with interested churches. Through the Partnership in Education Program St. Andrews will match up to $500 support given to a student by any Church session.

Special Ministry to the Physically Handicapped: St. Andrews is a recognized national leader in providing programs and facilities for the physically handicapped. This year the college opened the Burris Rehabilitation Center, a $460,000 facility which allows for the enrollment of more seriously handicapped persons and provides better health and rehabilitation services for all. In addition, Dr. Rodger Decker is the Director of a research project on housing for the physcially handicapped conducted on The St. Andrews campus through a $200,000 grant from the United States Department of Housing and Urban Developmetn.

ST. ANDREWS PRESBYTERIAN COLLEGE SUMMARY FINANCIAL STATEMENT

1974-75

Income Estimated	
Tuition and fees	$1,374,684
Gifts and grants:	
Synod benevolences	182,000
Sponsored projects	418,400
Other, unrestricted	762,117
Endowment income	100,000
Auxiliary enterprises	914,958
Other sources	57,167
Total Income	$3,799,326
Expenditures and Transfers Estimated	
Instruction and research	$1,056,646
Academic support	199,941
Student services	406,688
Institutional support:	
Administration	141,101
Development and public relations	155,170
Interest	72,000
Other	205,302
Physical plant operation	575,738
Scholarships	231,000
Auxiliaries	644,002
Transfers:	
To student activities	30,000
To dormitory debt service	91,181
From camps, workshops, etc.	(9,443)
Total	$3,799,326
Net Operating Result	-0-
Fund Balances at Beginning of Current Fiscal Year	
Current Fund	$(1,277,552)
Loan Funds	584,684
Endowment & Similar Funds	2,370,856
Plant Fund	11,867,463
Agency Fund	11,828
Total Fund Balances	$13,557,279

REPORT OF QUEENS COLLEGE

Introduction

This has been an important year of transition at Queens College as a new administration was elected and certain goals for the college reaffirmed or newly established. Enrollment actually **rose during the year** and stringent efforts have been made to operate the college within a balanced budget for the first time in eight years.

Academic Programs

The 4-1-4 calendar has continued to stimulate the development of innovative programs in the interim term and throughout the year. Internships and study tours have encouraged many students to test new areas of knowledge and experience. During January 1975 the college choir toured several Georgia and Florida cities where concerts were presented at Presbyterian churches and high schools. Other students attended plays in New York City, visited historical sites in Williamsburg, Virginia, and Charleston, South Carolina, and were involved in a paramedical internship in one of our Presbyterian mission outposts in Haiti.

In August 1975 a new degree program, the Bachelor of General Studies, will be initiated. It is a more flexible liberal arts degree with options for the mature student who wishes to return to college after a period at work or at home. It is also aimed at the person who works but who hopes to upgrade her potential for advancement in her career field. A few new courses will be added to the curriculum for this degree and several existing courses will be scheduled for late afternoon or evening to accommodate this group of students.

Faculty

In October 1974 the Board of Trustees approved a new faculty personnel policy which will clarify policies and procedures in the granting of tenure and the decisions involving promotion and reappointment of faculty. The new procedures provide for systematic faculty, student, and administrative review of teaching personnel and written recommendations at each level of input, with the opportunity, if needed, to appeal an administrative recommendation to a Trustee Personnel Committee.

Enrollment

The following figures indicate the enrollment trend over the past year and our projections for the fall of 1975. The total enrollment at Queens for the past three years shows a student body at the opening of the year of 606 (1972); 633 (1973) and 611 (1974). We are hopeful that the new degree program and other factors will lead to a significant increase in the commuting student group next year.

Enrollment Statistics, 1973-1976

	Term III 1973-74	Term I 1974-75	Term III 1974-75	Term I 1975-76 [est]
Freshmen	123	136	123	125
Sophomores	109	115	104	115
Juniors	93	83	84	95
Seniors	101	112	118	115
	426	446	429	450
Nurses	77	90	81	90
Special Students	88	75	115	100
	591	611	625	640

Finances

Although the college has been in a deficit operation for the past eight years, a determined effort is being made this year to maintain a balanced budged in spite of some unprecedented increases in energy costs and other areas. Queens must raise approximately $500,000 in operating income outside of tuition and fees. We anticipate annual income from the church in the area of $110,000 of which $95,000 will come from the Synod of North Carolina and $15,000 from the Synod of the Southeast.

The following data shows the level of support received from the Synod of North Carolina over the past twenty years:

1955 - $25,678
1956 - 28,036
1957 - 32,741
1958 - 31,433
1959 - 38,526
1960 - 41,258
1961 - 40,339
1962 - 49,269
1963 - 58,867
1964 - 57,253

1965 - $ 60,361
1966 - 60,109
1967 - 59,277
1968 - 61,728
1969 - 61,978
1970 - 62,367
1971 - 65,786
1972 - 80,883
1973 - 116,071
1974 - 79,158

As indicated elsewhere in your synod's reports, Queens College is in the budget for $95,000 in 1975 and is requesting $100,000 in 1976. The actual amount received in the fiscal year ending June 30, 1974 was $79,158.

Financial Aid for Students

Out of a total student body this fall of 611, there were 110 Presbyterian students from North Carolina, including 25 freshmen.

During the current year 27 North Carolina Presbyterian students are receiving a total of $30,157 in some form of financial aid.

Trustees

Under the Queens College charter and bylaws, ten of the thirty-one trustees of the college are elected by the Synod of North Carolina. The Nominating and Executive Committees of the college have proposed the following names to the Synod for election in June 1975:

Class of 1976 - To serve a one year term filling the vacancy created by the resignation of Mr. Duke Kimbrell of Gastonia:

Class of 1979 - To be elected for full four year terms

Mrs. H. Perrin Anderson, Trinity Church, Charlotte
Mr. Royall Brown, First Church, Winston-Salem
Mrs. Gayle Rogers, Myers Park Church, Charlotte

Administration

On October 21, 1974, Dr. Alfred Canon was elected the fourteenth president of Queens College. He has served since 1970 as Dean of the College and Vice President for Academic Affairs and since May 20, 1974 as Acting President. He is an elder in the Myers Park Presbyterian Church and will serve as a commissioner to the 1975 General Assembly.

In January 1975, Mr. George Kilner, Treasurer and Business Manager of Queens for 14 years, died following brain surgery. Mr. James T. Atwater of Charlotte assumed this position on April 21, 1975.

Dr. Ray Hoxeng, Vice President for College Relations, left the college in January 1975 to take a post in public relations at a Denver, Colorado institution.

In Spetember 1974, Dr. Judith Gatlin (Assistant Professor of English) was appointed to a new administrative position as Director of Career Counseling and Placement; and Dr. Cynthia Tyson (Associate Professor of English) was appointed Assistant Dean of the College. The former Assistant Dean, Nancy Eagle, has served this year as Acting Dean of the College.

Dr. Evelyn Fulbright, a native of North Carolina and currently Assistant Dean of the School of Education at Virginia Commonwealth University in Richmond, Virginia, will take office as Vice President for Academic Affairs and Dean of the College on July 1, 1975.

Use of Campus

During the current academic year numerous Presbyterian groups have been encouraged to use the campus:

Six courses for churches were offered. Eight hundred persons attended ten meetings including a congregational retreat, stewardship dinners, presbytery staff conferences, etc.

In June 1975 the General Assembly will meet at Queens with the college and Myers Park Presbyterian Church serving as co-hosts. In January 1976 the college will host a national consultation on the "Presbyterian Church and Christian Higher Education."

Goals

The new administrative at Queens is committed to an educational program which would include the following objectives:

1. A rededication to the education of young women as the major purpose of the college.
2. A reaffirmation of the college as a part of the Presbyterian Church and a desire to be of greater service to the Church through its educational program and the use of its facilities.
3. A commitment to the liberal arts as the basic component in education with the addition of those understandings and skills which will enable today's women to compete in and to provide leadership for tomorrow's world.
4. An involvement of students in learning experiences such as internships and other programs which provide greater relevance to a woman's college education.

Recommendations and Requests

In an effort to fulfill its mission and purpose more effectively the college urges members of the Synod of North Carolina to assist Queens in the following ways:

1. To interpret the purpose, philosophy, and programs of Queens to the constituency of the Church.
2. To encourage Presbyterian students to consider Queens as one option for their higher education.
3. To develop the interest and support of Presbyterians who may provide annual gifts to the college.
4. To utilize the resources of the college for the programs of the church (synod, presbytery, congregation, or other groups).
5. To communicate to the trustees and administration of the college matters to concern and constructive criticism relative to Christian College in their estate planning.
6. To broaden the stewardship of Presbyterians to include Queens College in their estate planning.

We continue to be grateful to the Synod of North Carolina for your prayers, students, and financial support, and are proud to be associated with you in the excitement and challenge of the education of Presbyterian women in the years ahead.

Alfred O. Canon
President

REPORT OF DAVIDSON COLLEGE

Davidson College was founded by the Concord Presbytery in 1837, for the stated prupose of promoting Christian education. Through the years Davidson has retained strong ties to the Presbytery and to the concept of Christian education. The Christian commitment of the college and the community shows most vividly in an active concern for the individual and an open search for truth. Sixteen members of the college faculty and staff are ordained Christian ministers, and of the college's active alumni, over nine hundred are ministers. Among the current student body, over ninety young men and women have expressed a serious interest in preparing for the ministry. Opportunities for religious growth and expression include classes, discussion groups, worship services, visiting speakers, and an active program of community service.

Administrative Leadership

Samuel R. Spencer, Jr., President
John M. Bevan, Vice President -- Academic Affairs
Craven E. Williams, Vice President -- Development

The college is owned and controlled by the Trustees of Davidson College who are elected by Presbyteries in the Synod of North Carolina, Suwanee and Everglades Presbyteries in Florida, and by the Alumni Association.

Academic Standing

Davidson is fully accredited by the Southern Association of Colleges and Schools. It is a member of the Association of American Colleges, the Southern University Conference, the National Conference of Church-Related Colleges, and the Presbyterian Educational Association of the South.

Students

Although Davidson's enrollment for more than a decade was stabilized at 1,000 men, there are now over 1,200 men and women. It is expected that with the development of coeducation the enrollment in the next decade may increase to about 1,500. Exchange programs with several women's colleges have been in progress since 1970, and in 1973 the college awarded its first degree to a woman.

Traditionally, about 75 percent of each graduating class pursues advanced study in business and the professions, principally at the finest graduate schools in the eastern half of the United States.

Academic Program

Education at Davidson is demanding, exciting, and flexible. Its goal is to develop the art of thinking, and in so doing to challenge each student to find and develop individual potential. The student is at the center of the process. If a desired course is not offered, it can be designed as an independent study with faculty assistance. Majors are offered in nineteen fields and students pursue their educational goals in a variety of ways. Independent and interdisciplinary study are encouraged. A

Center for Honors Studies gives outstanding students the opportunity to create their own learning programs, free from usual classroom attendance. Experimental programs offer the chance for community service and career exploration, while numerous opportunities exist for study abroad. Classes and seminars are small, and students become friends with faculty as well as with each other.

Finance and Campus Planning

Davidson College is committed to operating within its income. The college has no operating or capital improvement debts. The operating budget for 1974-75 was $6,833,956. The budget for 1975-76 will be $7,551,852. The college presently has an effective endowment of $35 million (book value). Of this total, $18 million is controlled by the college, and $17 million by the Duke Endowment. The Physical Plant is valued at over $40 million, and the forty-four buildings include the new $4.2 million E.H. Little Library, with 200,000 volumes and a growth capacity of 500,000 volumes.

Marks of Distinction

Davidson ranks sixth among liberal arts colleges in America in numbers of students receiving Rhodes Scholarships (18); first among colleges in the Southeast receiving Woodrow Wilson Fellowships and Marshall Scholarships, and high in Danforth, Rockefeller Brothers, Thomas J. Watson, NCAA, and similar prestigious and remunerative advance study grants. The college is in the top 2 percent of all private colleges in the percentage of its graduates listed in **Who's Who in America.** Among colleges and universities in America, it ranks in the top twenty in the number of national merit scholars enrolled in relation to the size of the student body. In a systematic study of 206 private liberal arts colleges with student enrollments of 1,000 or more, Davidson ranked 13th and was the only college in the Southeast in the top fifteen. Criteria for the rankings included faculty compensation, students' scholastic aptitude tests scores, and expenditures per student.

The Association of American Medical Colleges has ranked Davidson among the top ten educational institutions in the country in the percentage of graduates accepted by medical colleges (82% in 1974). There are more than 1,300 practicing physicians and dentists among Davidson's living alumni.

One-fourth of the moderators of the Presbyterian Church, U.S., have been Davidson alumni. Over 900 living alumni are ministers.

More Davidson graduates have become college professors with earned doctorates than those of any other college in the South. Forty-seven have become college presidents.

A Look Ahead

A Goals Committee has been established by the college's Board of Trustees to chart goals and directions for the college for the years ahead. The focus for this planning committee is 1987, the college's sesquicentennial year. Growing out of the deliberations of the Goals Committee, composed of students, faculty, trustees and alumni, will be long-range capital development plans for the next twelve years.

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Davidson College is grateful to the Synod of North Carolina for the benevolent support it has received through the years. The consistent support from the Synod has helped Davidson maintain an enviable position among the nation's private liberal arts colleges.

8. REPORT OF THE MISSION COMMITTEE ON PROFESSIONAL DEVELOPMENT

Mr. Fielding Clark, Chairman

The several committees concerned and dealing with the minister and his work on the Synod level have been grouped under the Mission Committee on Professional Development. The mission is as the name implies: the concern for our professionals from the time they are accepted under the care of Presbytery through retirement.

This is an emerging and continuous task requiring consultation with Synod committees, Synod institutions, other Synods, Presbyterians in our Synod, and various committees, Task Forces, and Boards of the General Assembly especially the GEB Division on Professional Development and the General Assembly's Board of Annuities and Relief.

During the past year the committee or members of the committee participated in:

1. Consultation with the President of Union Theological Seminary to explore and make specific plans to continue and improve relationships between the Synod of North Carolina and Union Theological Seminary.
2. Conference held at St. Andrews Presbyterian College entitled Consultation for More Effective Ministry.
3. Hearing Session conducted by the Board of Annuities and Relief to hear church professionals voice their needs and to interpret provisions of the present pension and insurance plans.
4. The Tinker Mountain Consultation on deployment of church professionals.

The committee is aware of the Career and Personal Counseling Service for Professionals provided by the Synod of North Carolina under the direction of Dr. Alfred Thomas. Also continuing education facilities at Union Theological Seminary and Professional Counseling Services available at Wake Forest University.

The Presbyteries in our Synod have reported to our committee in detail on the reception and care of candidates for the ministry. This information is available from the individual Presbyteries and has been shared with other Presbyteries.

The committee continues to administer and certify professionals for participation in the Kate Bitting Reynolds Fund.

Recommendation:

1. That revised rules of the Kate Bitting Reynolds Fund be adopted by Synod.

9.REPORT OF MISSION COMMITTEE ON RESOURCING

Rev. Robert N. Clark, Chairman

STATEMENT OF PURPOSE:

During the past year the Mission Committee on Resourcing has been involved in the task of resourcing various groups of people in the Synod, in the seven presbyteries, and in local churches. In addition, the committee has formulated a statement of purpose which represents an emerging body of thought that includes the experiences of this past year. This statement is shared with the members of Synod to enable them to understand the work of this committee.

Statement of Task and Purpose

The Mission Committee on Resourcing consists of 24 members as follows: at least two members from each presbytery (clergy and laity) with special talents in education and media, and at least two members from the memberhsip of the Coordinating Council.

1. The Committee assumes responsibility for the Material Resource Center and its staff:
    a. by recommending for approval general operating guidelines
    b. by reviewing and evaluating overall operating activities
    c. by designating necessary funding
    d. by advising the staff concerning operating experience.

The Material Resource Center is to be the primary source of curriculum materials, books, program materials, and audio-visual resources for Presbyterians in the Synod of North Caolina.

2. The Committee assumes responsibility for the provision of services through the Regional Resourcing System:
    a. by reviewing the response of staff members to routine requests for assistance
    b. by reviewing, approving or recommending for approval and/or funding, and designating funding for major requests for material and human resources from the mission committees, the institutions, the member presbyteries, and local churches or clusters of churches of the Synod. These requests may include assistance in planning, staffing, and funding institutes, workshops, conferences, leadership training events, and continuing education opportunities
    c. by advising staff members in the identification and dissemination of a wide variety of human resources

d. by initiating research to determine needs for resourcing services within the Synod
e. by supervising the development of the conference program of synod in an appropriate location
f. by reviewing and evaluating the work of the Synod staff as related to the Regional Resourcing System.

3. For the present, the committee serves as liaison between the Men's Council of Synod and the Synod's Coordinating Council.

4. The Committee is responsible to the Synod's Coordinating Council through the Council's Long Range Planning and Review Committee, for review of its work and decisions. The Committee is responsible for making recommendations to the Council for resourcing ministries for approval or for reports on resourcing ministries for information as appropriate.

OVERVIEW OF 1974-1975

The work of the past year will be reviewed in the following areas: research, material resources, human resources, and events.

1. **Research:** In order to seek direction and mandate for the work of supporting people in mission, a multi-phase research project was initiated by the staff at the direction of the committee. A survey was taken at the last meeting of Synod and at the four Synod-sponsored conferences. The results of this survey indicate twelve categories of specific felt needs. These needs include Christian education, youth ministry, personal spiritual growth, visitation, officer training, evangelism training, community ministries, stewardship, concerns for aging, women's work, world missions, and men's work.

The staff initiated consultations in each of the seven presbyteries to determine the specific needs for conferences, workshops, seminars, and training events to support local mission. The major concerns identified were (in order of their indicated priority): 1) training events for church officer development, 2) teacher training and development, 3) continuing education events for church professionals, 4) mission-oriented events, 5) evangelism training, 6) PCUS/UPCUSA joint events, 7) small church conference, 8) youth ministry events, 9) family-centered events, 10) ministry to and with older adults, 11) local inter-denominational cooperation, 12) stewardship training, 13) workshop and music, and 14) adult education.

The results of the research survey, the presbytery consultations, and the evaluations of the 1974 conferences were used in the design of the Synod Montreat conferences for 1975. The emerging trends from these sources of information indicate 1) a continued need for leadership training events with particular emphasis on Christian Education, youth ministries, and spiritual growth; 2) a need for a wider variety of subject areas including church officer development, visitation, stewardship, evangelism, and planning skills; 3) a current unmet need for popular, inspirational events emphasizing personal enrichment, awareness of the whole church, and a sense of mission priorities.

Phase two of the research involved the sending of questionnaires to each local church to survey felt needs. The results of this research have been tallied and are being prepared for computer programming. The results should be ready in the near future. The findings of this research will be of significant value to the resourcing system and to the presbyteries as they plan for the future.

2. **Material Resources:** The committee has reviewed regularly the operation of the Materials Resource Center during the past year. The committee responded to a call for a Consultation on the Materials Distribution Service of the General Executive Board by designating the chairman of the Mission Committee on Resourcing to act as an official observer. The consultation, which met in Atlanta on February 3-4, 1975, was held to determine the scope of services for the Materials Distribution Service, to determine the scope of services for the synods, and to determine areas in the system which need increased effectiveness.

Material resourcing during the past year has not been limited to the distribution of materials alone. Through negotiation with each presbytery, major displays of a wide range of materials have been held in all of the seven presbyteries. The second phase of this plan of resourcing involves the provision of a training event for church leaders which would meet concurrent with presbytery meetings. The content, target group, emphasis, and timing of the event is to be determined by the presbytery. One "phase two" training event has been held in Asheville Presbytery and two other presbyteries have indicated an interest in planning such an event.

3. **Human Resources:** One of the most valuable resources for mission lies in the human resources of the Synod. In the restructuring of Synod, a "one mission-one staff" concept has replaced the former departmentalized staff which worked under separate committees. The existing, single staff works under a management team consisting of the General Secretary of Synod and the Coordinator of Regional Resourcing. This staff serves the program needs of all committees and task forces. The professional staff includes two educational specialists employed full-time, three educational specialists employed up to one-half time, five campus ministers available for 20% of their time, and one special ministries specialist available for 25% of his time. The specialties that this staff display include church officer development, budget building, camping and conferences, ethical issues, human sexuality, pastoral care and counseling, material resources, pre-school, and junior high. This is a list of skills, not a list of separate people. This list is not a complete list of the special skills of the staff, but an indication of the diversity of resources which reside in our staff.

The resourcing capability of the Synod is strengthened considerably by the growing list of volunteers and their diverse skills. Areas such as problems of the aging, child care, worship and music, architecture, environmental concerns, sex education, and community development can be resourced through the donated skills being added to the bank of resources available through the resourcing system of the Synod.

4. **Events:** The 1974 Montreat conference evaluations are summarized as being supportive of the continuation of each of the conferences on the schedule last year. In each of the conferences there was the expressed need for additional training for leaders at the local level in all areas of mission.

The 1975 conferences were planned in light of the research trends (see item 1: Research) and the detailed evaluations of the 1974 conferences. The current schedule includes the Conference on the Mission of the Church, June 9-15, a large-group, popular platform conference with speakers in the areas of theology, ethics, evangelism, parish development, and education; the North Carolina Women's Conference, June 16-20, and the North Carolina Women's Weekend, June 20-22, both of which will include sections on church officer development; the Synod's Leadership Training Conference (an expansion of the former Christian Education Conference), June 22-27, which features an expanded youth ministry section for junior highs, sections on marriage enrichment, parent education, and spiritual growth, sections on strategies for evangelism and planning, and a workshop for church professionals; and the Synod's Men's Conference, June 27-29.

Additional events of significance include:

a) The Inter-regional Consultation on Urban Ministry: In response to a directive from the Synod Coordinating Council, the Mission Committee on Resourcing directed the staff to resource an inter-regional consultation in Greensboro which included approximately 65 people from the Synods of the Virginias, North Carolina, and the Southeast, and from nine presbyteries. The Mission Committee on Strategies in Evangelism will be following up on the insights and findings of the consultation.

b) The Consultation on Multi-generational Education, St. Andrews College: On recommendation from the Task Force on Family Life and Other Human Needs, the consultation to consider a multi-generational educational program at St. Andrews was resourced. The Mission Committee was represented at the consultation by one of its members, Fred Ebersole.

c) A Workshop on Transactional Analysis: A T.A. Workshop was held in Montreat in June 1974 in conjunction with the Christian Education Conference. This workshop, recommended by the Task Force on Family Life and Other Needs, was intended to train leaders for local churches.

d. Miscellaneous events: During the past year, members of the synod staff and volunteers have been assigned to numerous resourcing events in each of the seven presbyteries of the Synod.

Recommendation 9-1: That Synod authorize the holding of a Communion Service during the Conference on the Mission of the Church, the North Carolina Women's Conference and the Women's Weekend, the Synod's Leadership Training Conference, and the North Carolina Men's Conference.

10. REPORT OF MISSION COMMITTEE ON STEWARDSHIP EDUCATION

Rev. Joseph L. Pickard, Chairman

Since the last meeting of the Synod of North Carolina, the Mission Committee on Stewardship Education has worked in the areas of stewardhsip education and mission education.

Developing Stewardship Education

Members of the Mission Committee on Stewardship Education feel that stewardship is a response to one's commitment to Christ. Our Challenge in stewardship education is to present the total mission thrust of the church so that individuals may respond intelligently and meaningfully with their time, talent, an dollar commitments to the church. It is important that the whole mission of the Church, as well as specific mission programs or ventures, be communicated in an understandable fashion. Stewardship education is more easily grasped when personalized in flesh and blood illustrations rather than cold statistics.

A year-round, active education program of stewardship interpretation in each church, involving both lay people and ministers, is a dynamic means of developing a strong, viable, and informed mission-oriented congregation. People give the response to their commitment to Christ and to their understanding of the needs of the Church and of the mission of the Church.

A variety of stewardship materials is available to aid in an active stewardship education program. The General Executive Baord has produced the following very helpful resources for mission interpretation: "Mission in Motion," an explanation of the General Assembly's mission budget; "Minute for Mission," capsule illustrations of the mission program of the Church; and "The Stewardship," a monthly publication containing ideas for stewardship. The Synod of North Carolina provides spring and fall packets of year-round and every member canvass stewardship materials through the Resourcing Center in Raleigh; a stewardship brochure about the mission work of the Synod and the Presbyteries within the Synod; and articles in the Synod newspaper, **Presbyterian News.** The program calendar of the Church (including special days, special seasons, and offerings) and the Liturgical Calendar in **The Worshipbook** are excellent resources for stewardship education.

The Mission Committee on Stewardship Education is planning a consultation on stewardship which will bring together responsible stewardship representatives of the Presbyteries for the purpose of identifying their needs and concerns in the area of stewardship and of identifying and providing resources to meet those needs and concerns.

Informing Churches About International Missions

Helping members of each congregation to become informed about International Missions is important for our church's overseas mission effort. One of the reasons for the effective overseas mission endeavors of our Church has been that people at every level in our Church's life have acted for the whole church in promotion information and concern for world-wide missions. Today the need for information about international missions is vital.

The 1976 witness season, January - March, is an excellent opportunity for informing our churches about our mission work. To help in interpreting the Church's mission endeavor, the Church has provided 1976 witness season study materials for all age groups. These materials are available through Synod's Resourcing Center in Raleigh. Particular resources are available for use with the materials, and help will be provided at the International Mission Conference at Montreat. Also, the witness season special offering offers the opportunity for financial participation in the support of over 400 missionaries and their work.

Another means of informing church members about our mission work is by scheduling missionaries to present programs or give talks about the mission work of the Church. The Synod will publish in the December issue of the **Presbyterian News** the missionary itineration schedule and furlough dates, along with a directory of names of the Presbytery Advocates for International Missions. The Synod Advocate for International Missions, who is responsible for coordinating the missionary itineration within the Synod, is the Reverend Eldon D. Wadsworth of the Hopewell Presbyterian Church, Huntersville.

Some additional suggestions for helping church members to become informed about our mission work are by sending representatives to the International Mission Conference, by sponsoring a school of missions, by partially or fully supporting one or more missionaries, and by writing to and publicizing letters received from missionaries.

International Mission Conference

The General Executive Board's Conference on International Mission scheduled for July 26 - August 1, 1975, should be an exciting opportunity for all who participate. The theme for the week will be "God Sends the Church into the World." At the conference different aspects of the basis of Christian mission, including the context and matter of that mission and the power required to fulfill it, will be examined by:

-- providing opportunities for understanding the new patterns and interrelatedness of our Church's mission in the U.S. and overseas;
-- focusing on our witness to Christ in a world where people are experiencing severe spiritual and physical poverty, hunger, and bondage;
-- enabling conferees to share the rich variety of cross cultural differences, both in the U.S. and overseas, and to celebrate our unity in diversity;
-- inspiring and training conferees for more effective personal and corporate witness in all areas of life, socio-political-economic;
-- preparing for the particular overseas mission study emphasis on our Church's mission in Southeast Asia; and
-- relating to the General Assembly's 1976 priorities: evangelism and outreach at home and abroad, and reconciliation.

Plans have been made for the large delegation of high school youth who will attend this conference. During the conference the Synod and Presbytery advocates for International Missions will meet together to schedule missionary itineration within each Synod and to plan effective ways to interpret and promote International Missions. One of the highlights of the conference will be the Commissioning Service for missionary appointees on Sunday night, July 27. Each Presbytery is urged to send their advocate for International Missions to the conference, and churches are encouraged to send youth and adult representatives to the conference.

Recommendations

1. That the Synod ask churches to consider developing a vigorous, year-round education program of stewardship development to include (all or in part) emphasizing the special days and seasons of the General Assembly and Synod and using the Liturgical Calendar in **The Worshipbook,** the "Minute for Missions," and the "Mission in Motion."

2. That the Synod urge churches to utilize the Synod Stewardship brochure on stewardship education for use in the fall of 1975.

3. That the Synod accept the 1976 program calendar dates of the General Assembly and approve the 1976 Synod special emphasis authorized by Synod's Council for the Barium Springs Home for Children at Thanksgiving and the High Point Presbyterian Home, Inc. on Mother's Day.

4. That the Synod encourage each Presbytery to participate in the plans projected for the stewardship consultaton when announced.

5. That the Synod express appreciation to the missionaries who worked so faithfully in their itineration throughout the Synod and that this appreciation be communicated to each of them by the General Secretary of the Synod.

6. That the Synod encourage churches to utilize the 1976 Witness Season, January - March, as an opportunity to interpret and promote International Missions by studying the witness season materials, by inviting missionaries or other mission interested persons to participate in the church programs, and/or by receiving the witness season special offering.

7. That the Synod encourage each local congregation to establish a relationship with one or more overseas missionaries and to participate in the partial or full financial support of one or more missionaries, over and above their regular benevolence giving.

8. That the Synod encourage each Presbytery to appoint an Advocate for International Missions, to send him or her to the Workshop for Advocates of the International Mission Conference at Montreat, July 26 - August 1, 1975, and to pay the Advocate's expenses.

9. That the Synod urge churches to send youth and adult representatives to the International Mission Conference at Montreat, July 26 - August 1, 1975.

11. REPORT OF THE MISSION COMMITTEE ON STRATEGIES IN EVANGELISM

Rev. Russell B. Fleming, Chairman

> There seems to be some sense of isolation from fellow Presbyterians and even some evangelistic futility, which planned and inspired strategies can overcome, no doubt.

This concern was voiced in response to the Evangelism survey conducted across the Synod last fall and it eloquently words the sense of mission under which this committee has labored.

The survey brought both identification of many avenues of Evangelism and expressions of needs. Evangelical opportunities identified beyond the traditional models of preaching, visitation, etc., included day care, International House, prison ministry, crisis ministry, leisure ministries, community action, prayer groups - any way in which persons "in The Name of Christ" meet the needs of other persons.

Deeds expressed through the survey included a clear definition of Evangelism, a possible manual of suggested methods, and resource materials and people. The fact that responses from presbyteries reveal a high of 66% returned questionnaires to a known low of 13% speaks to us of confusion, frustration, "futility", as well as enthusiasm and commitment.

In response to the widely expressed needs it is anticipated that there will be a display of materials as helps in Evangelism at this meeting of Synod. Some of these materials will be available for you to review only while others will be for sale. Planned also is the publication of a piece providing models, sources of information, and resources together with names and addresses where contact can be made.

Sensing that Evangelism and Commitment are among the top needs expressed by surveys of our Synod, your attention is called to the Synod Leadership Conference at Montreat, June 22-27, when of **special interest will be the sections on "Strategies and Models of Evangelism" led by Rev. Michael F. Murray and "Planning for Mission in the Small Church" led by Dr. Alfred E. Thomas.** Of popular interest in this same area will be the "N.C. Conference on the Mission of the Church" at Montreat, June 9-15 with popular presentations on Bible study and the work of the Church. The GEB "Small Church Conference" at Montreat, July 7-12, holds great challenge for Presbytery leaders as well as representatives of churches - 250 members or less.

The Mission Committee has received a suggested program from a member of Synod concerned about the lack of evangelistic services in particular the small churches. We are giving serious consideration to this program which seeks ways and means of identifying persons available and concerned about sharing in this preaching ministry, and, how best to encourage these churches in planning special evangelistic emphasis.

We are also ever seeking to be conscious of the changes round about and what these say to us as we seek to be the Church of Jesus Christ in this time and place. Because of an increasing urbanization in North Carolina, accompanied by dramatically altered life styles, behavior patterns, ideas and the technological knowledge explosions, the church is challenged to meet these needs and others that might arise with creative, **innovative, functional** and **flexible models** and **strategies,** for mission and service.

Recommendation 11-1: Aware of the great challenge and need that exists, we recommend that a consultation or a number of regional consultations be held as soon as possible. That said consultation bring together consultants and experts in the area of the great concerns that face the Church and expose the local churches and churchmen to needs, concerns and possible models and strategies to deal with these issues. It is further recommended that Synod's Council appoint a task force or designate the appropriate mission committee to plan and carry out this consultation or these consultations.

Recommendation 11-2: That members of Synod accept the responsibility for communicating to this Mission Committee such requests, recommendations and suggestions concerning Evangelism as may be on their hearts.

Recommendation 11-3: That individual churches (as well as presbyteries) share, through "The Presbyterian News", models and strategies for Evangelism which have worked for them.

12. REPORT OF MISSION COMMITTEE ON WOMEN'S WORK

Mrs. June P. Jones, Chairman

The purpose of the program and organization of the women of the Presbyterian Church, U.S. is:

> To provide opportunities for women, as individuals and in groups to grow in the knowledge of Christ and be strengthened as members of His Body in our contemporary world, so that they may understand and fulfill the particular responsibilities they have in the family, in the congregation, in the community and around the world.

The more than 59,000 Women of the Presbyterian Church, Synod of North Carolina, using the Theme: THE PROMISE OF THE NEW, accepted the challenge of the General Assembly by adopting the six priorities as were set forth for 1975. Throughout the Synod, women have responded in Faith, Vision, Obedience and Relationships. Serving as teaching elders, ruling elders, deacons, church school leaders, women -- considering themselves to be mission partners, cooperated in the entire program of the church as they sought to accomplish these priorities.

1. **EVANGELISM AND OUTREACH.** Committing themselves anew to the work of Evangelism and Outreach, the Women have sought through prayer and service to witness to the gospel of Jesus Christ, be-

cause of the belief that this is basic to the life of His church. Spiritual Retreats have been held in all presbyteries. As usual the women have responded liberally to White Cross askings by sending supplies amounting to thousands of dollars to the Good Shepherd Hospital in Zaire. In several presbyteries women have participated in providing "International House" for foreign students during the Christmas holidays. They are helping with the Ministry of Seamen at Ports of Call. A service that hasd been dear to the hearts of the Women of North Carolina for almost 50 years is maintaining the North Carolina Building of Mission Court, Richmond, Virginia. As you know, this building consists of four, six-room apartments for use by missionaries on furlough. In addition to the amount of $1,800 given annually by the Women of the Synod, special offerings amounting to $1,750 were sent to Mission Court this past year.

2. **PERSONAL SPIRITUAL GROWTH.** Bible study, based on the book of Matthew in the 1974-75 Circle Workbook by Dr. James Cogswll, provided much help in Personal Spiritual Growth. Most Circles continue to function in the 'traditional' role, however, other types of Circles such as Book, Visitation, Service, Squares, are being tried in a number of churches, in addition to the traditional Circles. Special study of The Proposed Book of Confessions has been made during the year by women in all presbyteries -- particularly reviewing "A Declaration of Faith".

3. **MINISTRY TO PERSONS AND PROBLEMS.** Always a great challenge to the Women as they seek to Minister to Persons and Problems, they have set up visitation programs, small prayer groups, special studies on drug abuse and counseling, provided food and clothing for the needy, helped the Migrants, served in Interfaith Kindergartens, and worked with the Mentally Retarded. Much attention has been focused on the continuing problem of hunger, with District and Annual Meeting offerings given to alleviate this condition.

The observance of the 53rd Birthday of the Women of the Church was celebrated in May. The total offering will be announced in July, 1975. The 1974 Birthday offering given by the Women of North Carolina amounted to more than $55,000. The objective of the offering was twofold: (1) to help women of the church discover their potential as disciples of Jesus Christ and (2) to provide extended care for retarded adults at Evergreen School, Minden, Louisiana.

4. **LEADERSHIP DEVELOPMENT.** Women of the Church are proud of the fact that since the beginning of organized Women's Work in 1912, a program of intensive Leadership Development has been its trademark. Officer training classes are conducted in local churches. In the presbytery, many of the District Meetings are now devoted to training sessions. More than 3,500 women participated in District Meetings last Fall. Area Conferences and Enrichment Sessions were held throughout the Synod to acquaint women with various agencies and work of the PCUS. Sponsored by the General Executive Board, meetings called "Hearings on Women" were conducted in Charlotte and Fayetteville. Women who were invited to these Hearings felt they were helpful in

determining just how women can serve better in order to carry out the Lord's Commission.

To help train leaders of tomorrow, Women of the Church of each presbytery award several scholarships to worthy college and seminary students. There are four scholarships awarded by the Women of the Church of the Synod of North Carolina:

I. **The Alice Johnson Scholarship**--interest on $10,000, with the principal held at Presbyterian School of Christian Education. Brenda Minor was the 1974-75 recipient.

II. **Women of the Synod of North Carolina Scholarship**--interest on $5,000 with the principal at PSCE. Edward Beach was 1974-75 recipient.

III. **Centennial Scholarship**--interest on $16,000, principal held at Presbyterian Foundation. Caroline Wylie Smith was awarded the Scholarship for the years 1975-77 at Union Theological Seminary.

IV. **Lucy Steele Memorial Scholarship**--interest on $100,000 with principal at St. Andrews College. Twelve students are benefiting in the amount of $5,200 during the year 1974-75.

The North Carolina Women's Conferences (formerly called Training Schools) have long been noted for the excellent Leadership Development programs and their quality Bible teachers. It is at these annual conferences (the Week and the Week-End Conferneces) that the women expect to receive: intensive Bible study on the theme selected for the coming year's work; specific training for their particular positions in the local church; inspiration from outstanding speakers of the PCUS; sharing of ideas and fellowship with women from across the Synod. The 1974 Director, Mrs. Fred Fansler, Jr., reported 745 persons attended the conferences last year at Montreat.

5. **CHRISTIAN COOPERATION.** In various ways cooperation with other Christians has been manifested. Joint sponsorship of inspirational meetings, Least Coin Fellowship offerings, working with Church Women United, to name a few. The Chairman attended the Ecumenical Assembly of Church Women United in Memphis during October 1974, at which about 2,500 Christians gathered for information and inspiration.

6. **STRENGTHENING THE SMALL CHURCH.** Because the ratio of small churches is high in the Synod of North Carolina, the women of larger churches have invited those of smaller memberships to attend Council meetings, Circle Moderator sessions, and to participate in special inspirational services. They have willingly served in seminars and officer training classes in an effort to help strengthen the smaller church for its mission.

The Committee on Women's Work, composed of the seven Presbyterial Presidents, three ministers and the chairman, is grateful for, and proud of, the work done by the Women of the Church, Synod of North Carolina. It is impossible to enumerate their many deeds of love, acts of kindness and other contributions, but this fact is sure: they have gone about "doing good".

The Committee has met three times during the year: Montreat, June 12; Charlotte, October 29; Quail Roost Conference Center, February 5-6. The Chairman has attended all but one meeting of the Coordinating Council of Synod. Upon invitation she has met at least once with the women of six presbyteries in the Synod of North Carolina.

Ever seeking better ways in God's name, women

- -- Are concerned that people should be seen as God sees them
- -- Desire to minister in His name wherever and whenever needed
- -- Are laying claim to "The Promise of the New" as recorded in Revelation 21:5, "Behold, I make all things new".

G. REPORT OF JUDICIAL COMMITTEE

The members of the Synod's Judicial Committee met informally for three hours on Monday afternoon, June 2nd, and for two hours on Tuesday morning, June 3rd, 1975. At these meetings the members reviewed the documents pertaining to the **Complaint** of Norman M. Whitney against the Presbytery of Orange placed before this meeting of the Synod of North Carolina. The documents examined were the **Complaint** itself together with supporting arguments by Mr. Whitney, copies of the **Response of the Presbytery of Orange** to the **Complaint,** and copies of the personal testimony of Mr. Fred L. Horton, Jr., Chairman of the Committee on Examinations, who together with Mr. Curtis Harper, Moderator of the meeting in question, represented the Presbytery of Orange before the Committee. The Committee also had before it the relevant parts of the Minutes of the Presbytery meeting as well as other correspondence between the General Secretary and the parties to the case.

The members of the Committee in these preliminary meetings discussed these documents and testimonies of the Complainant, Mr. Whitney, and of the Respondent, Orange Presbytery. The purpose of these preliminary meetings was to clarify the issues of the **Complaint** and the defense.

Upon its official constitution on Tuesday afternoon, June 3rd, the Judicial Committee met again with Mr. Whitney and Presbytery representatives, Mr. Horton and Mr. Harper. The Committee also took testimony from the following persons examined by Orange Presbytery on June 25, 1974: Edward W. Donnell, Charles Frank Klotzberger, Carol M. Lipscomb, Randolph T. Wellford and Paul D. Woodall. After consideration of the documents of the case, the testimony of the principals and the above-named witnesses, the Judicial Committee of the Synod of North Carolina unanimously recommends that the Synod of North Carolina sustain the **Complaint** of Norman M. Whitney against the Presbytery of Orange placed before the Synod on June 3, 1975.

In supporting the **Complaint,** the Committee wishes to call attention to the fact that neither the Complainant nor the Respondent interprets the charge of violation of the BCO as necessitating the nullification of the ordination or reception of the persons examined. (See **Complaint,** pp. 1 & 4 and **Response,** p. 1.) The Committee recommends that the Synod concur in this interpretation and not call for re-examination. In none of the evidence placed before the committee was the competence of the candidates or ministers challenged, but only the procedure of the Presbytery. It would be in the interest of justice for the Synod to sustain the **Complaint** against the action of Presbytery without jeopardizing the effect of that action.

The Committee recommends further that the Synod adopt the following argumentation in support of this action.

The **Complaint** lodged against the Presbytery of Orange is as follows:

1) That the Presbytery of Orange, meeting in Burlington, N.C. on June

25, 1974, did violate the Book of Church Order, Chapter 27-5, by sustaining as satisfactory the examinations of five candidates for the ministry without completing their examinations before the Presbytery in the subjects of "knowledge and views of theology, Bible, the Sacraments and the Book of Church Order";

2) That the Presbytery of Orange, meeting in Burlington, N.C. on June 25, 1974, did violate the Book of Church Order, Chapter 16-5 by sustaining as satisfactory the examinations of two ordained ministers who were transferring into the Presbytery of Orange from other presbyteries without completing their examinations before the Presbytery as to their views of Theology, the Sacraments and the Government of the Presbyterian Church U.S.

The issues before the Synod are these: (a) Would the sustaining of an examination not completed constitute a violation of the Book of Church Order, Sections 16-5 and 27-5? If so, then (b) were the examinations in question not completed as required by the BCO?

To the first question, the requirements of the BCO appear clear. In Sections 16-5 and 27-5 the BCO lists specific areas in which ministers seeking admission to presbyteries and candidates for ordination must be examined. In the former case they are "Christian experience" and "views in theology, the Sacraments, and the Government of the Presbyterian Church" (16-5). In the latter case they are, in addition to educational certification, "personal religious experience, Theology, Bible, and the Sacraments, . . . the Book of Church Order, including Government, Discipline and Worship." It is further required that the candidates prepare a theological thesis and a scriptural exegesis and preach a sermon. The BCO then continues, "The Presbytery shall not omit any of these requirements for ordination . . ." (27-5). While the Constitution of the Presbyterian Church does grant to Presbyteries alone the authority to judge the qualifications of its membership, it clearly requires that such judgement be based upon examination in defined areas, so that an examination which does not cover those areas would be in violation of the BCO.

The issue then is whether, as claimed by the Complainant, the examinations of candidates and ministers held at the meeting of the Presbytery of Orange on June 25, 1974 were in fact not completed as required by the BCO. As determined from testimony by the Complainant, the representatives of Orange Presbytery and other witnesses, the procedure of examination on this occasion was the following. Prior to the meeting of Presbytery the candidates were examined in detail in all areas to the satisfaction of the Committee on Examinations. At the Presbytery meeting itself, the candidates preached to Presbytery which had been divided into two groups for that purpose. After a report by the Committee on Examinations each candidate and minister seeking admission made a brief statement of approximately 5-7 minutes before Presbytery. Testimony concerning this part of the examination differs. In its response to the **Complaint** the Respondent (Presbytery of Orange) states that the "statements by the candidates and ministers were designed to generate information relevant to the required areas of examination" (pg. 7) and that these statements were to be substitutes "for the formal question period before Presbytery by members of the Committee on Examination" (pg. 9). On the other hand, Mr. Whitney states that "each person stated his personal faith commitment, detailing something of his personal experience of the grace of God" (see **Complaint,** pg. 2). The testimony of the candidates themselves indicates that they understood their statements should be about their Christian experience, that they made no conscious effort to cover the areas required by the Book of Church Order, and that they expected to be examined by Presbytery in those areas. It should be further noted that the Minutes of the meeting state that "each person made a brief statement on their Christian Faith." It thus appears that these statements in fact, did not represent evidence of knowledge and views in the areas required by the BCO. Upon completion of these statements "a motion was made to approve the examination in all of its parts of candidates and ministers and as a whole pending questions from the floor" (Minutes of Orange Presbytery, pg. 23). At this point the Complainant called into question the constitutionality of the proceeding and there followed a twenty minute debate on that issue, after which the question was called and the motion passed.

The Committee maintains that, because the statements did not address themselves to the areas required by the BCO and because knowledge and views were not elicited through questions from the floor, the examinations were imcomplete and thus in violation of the BCO. Furthermore, the General Assembly of 1963 ruled that preliminary examination by committee may not be substituted for examination by Presbytery (**Assembly Digest,** p. 93). Thus, since the Presbytery as a whole must examine, and since it must examine in all specified areas, and since the evidence indicates that they did not so examine, the Presbytery was in this instance in violation of the BCO.

In its **Response** to the **Complaint** the Presbytery of Orange defends its actions at one place by referring to the press of time and other business which, in their view, necessitated the attenuation of the examination on the floor of Presbytery. The Committee, while not unmindful of this problem in all of our presbyteries, believes that the BCO provides no relief from the requirements of examination by the whole Presbytery on this basis. Indeed, the Committee believes the Synod should in this action reaffirm the wisdom of the requirement of the BCO, for a presbytery which has so much business before it that it no longer can fulfill its responsibility for the theological competence of its clergy will soon have no business before it worthy of its time or calling. The whole presbytery owes to its candidates and transfers a serious consideration of their theological training and views; it owes to its laity a demonstration of its own determination to maintain standards of professional excellence; it owes to the seminaries a watchful and critical examination of the training of ministers; and it owes to itself the stimulation and inspiration of careful reflection upon the great theological issues by which we articulate our faith through preaching and teaching.

The Committee recognizes the dedication and seriousness exhibited by the Committee on Examinations of Orange Presbytery. At the same time it hopes that in sustaining this **Complaint**, the Synod of North Carolina will express its determination to abide by the requirements of the BCO, and will call upon Orange Presbytery -- and all other presbyteries of the Synod -- to review their procedures of examination to assure that through such procedures they can abide by both the letter and the spirit of our Constitution.

The Committee respectfully requests that the Synod divide the question on the adoption of this report in the following way:

1) That the Synod act affirmatively upon the recommendation of the Committee that it sustain the **Complaint** of Norman M. Whitney against the Presbytery of Orange placed before the Synod at this meeting.

2) That the Synod adopt an interpretation of its sustaining of the **Complaint** which does not jeopardize the effect of Presbytery's action by nullifying the ordination or reception of the persons examined, or requiring their re-examination (see page 2 of this report).

3) That the Synod adopt the argumentation offered by the Committee in this report.

4) That the Synod adopt this report as a whole.

Respectfully submitted,

Dr. A.J. McKelway, Jr.
Chairman

H.REPORT OF THE TRUSTEES OF THE McCALLUM TRUST FUND FOR THE YEAR 1974

Rev. Robert F. Sloop, Chairman

The Trustees of the McCallum Trust Fund submit the following report to the Synod of North Carolina for the year 1974.

The Trustees received the audit of said Trust Fund made by Archibald K. Lovin, C.P.A. of Red Springs, North Carolina, showing the assets of the Trust Fund, and the income and expenses of the Trust for the year ending December 31, 1974.

The balance remaining available for distribution in accordance with the sections 1, 2, and 3 of Item VIII under the will of the late A.T. McCallum was $14,689.91.

A check in the sum of $14,689.91 is being sent to the Treasurer of the Synod of North Carolina, to be distributed in the following manner:

TO ORPHANAGES - $4,896.64 to be distributed as follows:

Barium Springs Home for Children, Barium Springs, NC	$3,427.64
Bachman Memorial Home, Inc., Cleveland, Tenn.	367.25
Children's Home of Abingdon Presbytery, Wytheville, Va.	367.25
Grandfather Home for Children, Banner Elk, N.C.	367.25
Presbyterian Home for Children, Black Mountain, NC	367.25
Total for Orphanages	$4,896.64

TO SCHOOLS IN THE MOUNTAINS - $4,896.63 to be distributed as follows:

Glade Valley School, Glade Valley, N.C.	$1,632,21
Lees-McRae College, Banner Elk, N.C.	1,623.21
Montreat-Anderson College, Montreat, N.C.	1,632.21
Total for Schools in Mountains	$4,896.63

TO MISSIONS - $4,896.64 to be distributed as follows:

Synod's Church Extension and Home Missions	$2,448.32
Division of International Mission, General Executive Board, Atlanta, Ga.	2,448.32
Total to Missions	$4,896.64
TOTAL TO BE DISTRIBUTED	$14,689.91

APPENDIX I.

OVERTURE

At its meeting on 11 February 1975 at the Presbyterian Church in Carthage, N. C., Fayetteville Presbytery took action to endorse this overture and to forward it to the Synod of North Carolina.

The Presbytery, under Chapter 16, article 7, section 22, overtures the Synod of North Carolina to incorporate into the standing rules of the Synod the following provisions:

1. That no Standing Committee of the Synod be asked, or allowed, to take action on recommendations from Mission Committees unless these recommendations have been published in advance and included in the materials sent to members of the Synod prior to the meeting at which action is requested.
2. That all budget requests submitted to the Council of Synod from Mission Committees be "line item" budgets, that these line item budgets be published in advance of the Synod meeting at which action is requested, and that these same line item budgets be the basis of the reports of expenditures made to subsequent Synod meetings.

J. REPORT OF THE WILLIAM BLACK HOME

Rev. Gower Crosswell, Jr., Chairman

The William Black Home has enjoyed a successful year of operation. Remodeling and renovation begun in the winter of 1974 was completed in the spring in time for the summer season, but due to construction delays was not complete in time for Synod as we had anticipated. Improvements included: installation of heating in all rooms and replacement of existing windows with insulated units; renovation of rooms and furnishings included carpet where not yet installed and painting throughout. The dining room was renovated and extensive improvements were made in the kitchen area. The driveway has been repaved and parking areas clearly marked. The total cost was $110,000.00. $70,000.00 was made available from funds under Synod control (on a loan basis) and the balance was provided from reserve and current funds of the home. This project was undertaken in large degree in order to make available a useful and reasonably priced facility for Synod and its churches and activities.

The home was open until the end of November this year and was opened again in May. The time for operation will be extended as the need is felt. Small groups are encouraged to make use of the home for retreats, workshops, etc. Information will be provided upon inquiry to Miss Nancy Copeland, William Balck Home, Montreat, North Carolina 28751.

During the summer season of 1974 under the able management of Mrs. W.C. Copeland and Miss Nancy Copeland there was a net income of $5,000.00. Although it has been necessary to raise the rates, the cost is still most reasonable and the board continues to make the providing of an excellent yet reasonable facility one of their prime objectives.

At the annual board meeting in August, a portrait of Dr. Hamlin Stone, second and immediate past chairman was unveiled, to hang in the public room of the home.

The William Black Home is the property of Synod and operates for the benefit of the people of Synod. We need your support by the use of the home and by any form of financial assistance that can be directed to the home. We have been successful in holding the costs to a minimum, but have assumed the sizeable loan in the confidence that the interest and support of Synod will not only continue but grow.

APPENDIX K

3. PERMANENT COMMITTEE ON STANDING RULES

Article One: Government

Rule 1:1. The Synod of North Carolina of the Presbyterian Church in the United States is established by an action of the General Assembly. It consists of all the churches and ministers of the presbyteries in the State of North Carolina. It has the duties and powers specified by the *Book of Church Order*, particularly Chapters 13, 14 and 17; it is the legal successor to the Synod of North Carolina established in 1813, and to the work of the Synod of Appalachia within the geographical boundaries set by the General Assembly.

The membership of the court, its officers and its meetings shall be those specified in the *Book of Church Order*.

1:2. The Synod has power (1) to receive and decide all references, appeals and complaints regularly brought up from the Presbyteries, (2) to review the records of the Presbyteries and redress whatever they may have done contrary to order, (3) to take effectual care that they observe the Constitution of the Church and that they obey the lawful injunctions of the higher courts, (4) to establish new Presbyteries and unite or divide those which were before established, (5) to appoint Ministers to such work proper to their office as may fall under its own particular jurisdiction, (6) to take such order with respect to the Presbyteries, Sessions and churches under its care as may be in conformity with the Word of God and the Constitution, and may tend to promote the edification of the Church, (7) to organize measures for advancing the prosperity and enlargement of the Church within its bounds, (8) to institute and superintend the agencies necessary for its work, (9) to propose to the General Assembly such measures as may be of common advantage to the whole Church. BCO 17-5.

1:3. The Synod shall be governed during and between meetings by the Constitution of the Presbyterian Church in the Unites States, *Standing Rules of Synod* and, where none of these applies, by *Roberts Rules of Order Newly Revised.*

1:4. The Standing Rules of Synod may be amended by introducing the suggested change at a regular meeting, and by a majority affirmative vote of those present at the next, or a subsequent, regular meeting.

1:5. A standing rule may be suspended by a two-thirds affirmative vote of those present at any meeting of the Synod.

Article Two: Meetings of the Court

Rule 2:1. The Synod shall meet annually in Stated Session. See Rule 13:1.

2:2. Special meetings of the Synod may be called in accordance with BCO 17-4.

2:3. When the Synod meets, each church shall be represented by a Ruling Elder or Ruling Elders commissioned by the Church Session. A Church whose communicants exceed 1,500 shall be represented by two

Ruling Elders and shall be entitled to one more Ruling Elder for each additional 1,000 communicants. All ministers of the Presbyteries of Synod shall be members of the Synod.

2:4. Sessions are urged to elect Ruling Elders who will attend the entire meeting of Synod, and the Clerks of Session shall register the principal and the alternate with the Stated Clerk not later than ten days before the meeting of Synod. Alternates may not substitute for principals after the principal has been enrolled and the meeting is convened.

2:5. All ministers excepts missionaries, military chaplains on active duty and the honorably retired members of the court are obliged to attend all meetings unless a request to be excused is submitted to the Committee on Attendance at least ten days before the meeting.

2:6. The expenses of the ministers and the ruling elders in attendance at stated and special meetings of the Synod shall be defrayed by the particular church or churches which they serve or represent, or by the agency of the Church where they serve.

Article Three: Officers of the Court

Rule 3:1. The officers of the synod are a Moderator and a Clerk or Clerks as may be determined by the Court.

A. Moderator

Rule 3:2. A Moderator shall be elected from the membership of the court at each stated meeting to serve until a successor is elected. The Moderator shall serve according to provisions of the *Book of Church Order* and the *Standing Rules of the Synod.* He shall also serve as a member of the Coordinating Council.

3:3. The Moderator shall have power between the stated meetings of Synod to fill vacancies occurring on any committee, council or board of the Synod or its institutions by appointment until the next meeting, at his discretion.

3:4. A Moderator in Nomination shall be chosen at each stated meeting for nomination to the office of moderator at the ensuing meeting of Synod. The Moderator in Nomination shall serve as an advisory member of the Coordinating Council. His name shall be placed in nomination for the position of moderator at the next stated meeting of synod by the Committee on Nominations. The committee shall nominate one person to be Moderator in Nomination but this shall not preclude nominations from the floor for election to either office. The nominee must be eligible for membership in the court, but need not be a member of the court at the time of election to this position.

Article Four: B. Clerks

Rule 4:1. A General Secretary shall be elected by Synod to perform the functions of the Stated Clerk and the other duties hereinafter enumerated, for a term of three years; eligible for re-election.

4:2. As Stated Clerk, the General Secretary shall serve in accordance with provisions of *Book of Church Order* and *Standing Rules of Synod.*

4:3. The Stated Clerk shall conduct the correspondence of the Synod and shall publish a notice of the time and place of the meeting of the

Synod at least one month before the appointed day. He shall sign all necessary certificates for the same, or for other official purposes of the Synod or its members.

4:4. He shall mail, in advance of Synod, copies of Reports, together with copies of the Program, to all Commissioners to Synod.

4:5. He shall have at each meeting of Synod accessible to the Moderator a sufficient number of copies of the printed reports of the Program Committee, a copy of the last printed *Minutes of the General Assembly,* and have a copy of *Alexander's Digest, Millard's Digest,* (Gaven, *Robert's Rules of Order,* etc.)

4:6. He shall edit the Minutes of the Synod for the printer, after their approval by the Synod, and shall transmit the Records annually to the General Assembly for review. (The word "edit" is used to refer to corrections in spelling, punctuation, etc.)

He shall cause to be published annually in pamphlet form, at least one thousand copies of the Minutes, as soon as practicable after adjournment, and he shall distribute these among the members of the Synod and Church Sessions.

4:7. He shall cause to be published in the Appendix to the printed Minutes, the reports of the Councils and the Committees of Synod and such reports of Trustees and Regents as may be required.

4:8. He shall forward a copy of the printed Minutes annually to the libraries of Union Seminary, the Presbyterian Historical Society of Philadelphia, and the Historical Foundation of the Presbyterian Church in the United States, and he shall file at least three copies in the archives of Synod.

4:9. He shall be charged with the further duty of reporting to the Moderator any vacancies to be filled by his appointment, and any deaths in the Ministry that may occur, and of reporting to the Synod the expiration of the term of service of its officers and members of its committees, according to the Standing Rules. He shall present to the Synod the Statistical Reports of the Presbyteries. He shall collect and cause to be preserved all historical matter relating to the life of the Synod.

4:10. Synod shall elect an Assistant Clerk on nomination of the Stated Clerk for a term of two years; his compensation shall be fixed by the Committee on Docket of the Synod.

It shall be the duty of the Assistant Clerk to engross with the aid of the Temporary Clerk or Clerks the daily Minutes of the Synod; to read said Minutes as required by the Synod for information, correction, and approval, and to deliver such Minutes to the Stated Clerk.

4:11. The Stated Clerk shall appoint a Temporary Clerk or Clerks to serve at each meeting of Synod on such terms as the Committee on Docket shall determine.

C. Treasurer

4:12. The Stated Clerk shall also serve as Treasurer of the Synod for the Office of the Synod. As Treasurer it shall be his duty to keep a strict and accurate account of all funds received and disbursed, showing which Presbyteries have paid or have not paid their assessments, and for what purpose the funds have been disbursed. He shall submit to the Synod annually his books, together with a report of receipts and expenditures, presenting vouchers for the same.

4:13. The Stated Clerk shall act as Secretary to the Committee charged with the distribution of the income from the Kate Bitting Reynolds Fund for Aged Ministers of the Synod of North Carolina, and shall keep a record of all transactions connected therewith. He shall make a distribution as adopted by Synod.

Article Five: Court Committees

Functions of the Regional judicatory which are non-programatic and relate directly to the court are assigned to specified committees. These committees look to the Council for funding and staff support, but are otherwise independent of the mission structure. Members are appointed by the Moderator or elected by Synod as appropriate and as specified by the Standing Rules:

5:1. Attendance: Seven or more members appointed annually by the Moderator, preferably one from each Presbytery, shall meet prior to and, if necessary, during the meeting of Synod to evaluate and recommend to Synod disposition of requests of Commissioners or Sessions to be excused from attendance and also to report on ministers (except those honorably retired, those on active duty in military service, and those on foreign fields), who, and churches which, fail to submit requests to be excused for non-representation at the meeting of Synod.

5:2. Bills and Overtures: Five or more members appointed annually by the Moderator to receive all bills and overtures referred to it for consideration, and to make recommendation for disposition of same to Synod.

5:3. Docket: A committee named by the Coordinating Council and chaired by the Moderator of the most recent stated meeting of Synod to prepare Docket for the Council to be approved by Synod. The Stated Clerk and the host pastor shall be members of the Committee.

5:4. Rules: Six or more members and the Stated Clerk who will serve as Chairman, preferably one from each Presbytery to be elected annually upon nomination by Moderator, will review Synod's rules for consistency and correctness and will bring in recommendations for amendments when and where needed.

5:5. Judicial Business: Seven members, including a Chairman, terms of office three years, staggered, and eligible to serve one additional term. Will function as defined in the **Book of Church Order.**

5:6. Historical: Membership shall be composed of sixteen (16) persons, including the Chairman (who shall be elected at large). The members shall be divided into three classes of five each to serve for three years and eligible for one additional term.

5:7. Records: Six (6) members appointed annually to review minutes and proceedings of Presbyteries and the Synod and report directly to Synod.

Article Six: Trustees

TRUSTEES OF SYNOD

Rule 6:1. Trustees of Synod: The Trustees of Synod shall be seven in number. Of these, six shall be arranged in classes of two each, to serve terms of three years, and eligible for re-election indeterminately. The seventh Trustee shall be the Stated Clerk of Synod.

It shall be the duty of the Board of Trustees as the Synod's agency in all matters requiring the aid or use of the civil law, to receive, take charge of, and manage to the best advantage, and account to the Synod for, according to law, all property and estate belonging, or which may acrue and enure to this Synod. They shall hold in trust, subject to the order of Synod, the said property, and all legacies and bequests which may be willed to the Synod in behalf of charitable and other objects under its control. They shall, as the Synod's agent make disposition of any or all of the said property and estate (by means of grant or pledge), and may pledge the credit of Synod, upon order or direction of Synod, or upon order or direction of such agent or agency of Synod as Synod may designate.

TRUSTEES OF INSTITUTIONS

Rule 6:2. Trustees of Institutions: The Synod shall elect annually:

Five members of the Board of Directors of Union Theological Seminary in Virginia, whose terms of office shall be three years, for nomination to the Board of Directors.

Eight members of the Board of Regents of the Barium Springs Children's Home, whose term of office shall be for three years, and eligible for not more than two consecutive terms. The Board shall be composed of 24 members, 14 of whom shall be Presbytery representatives; two from each of the Presbyteries, and 10 members-at-large.

Five members of the Board of Trustees of the William Black Home for Religious Workers, whose term of service shall be fore three years, and four members of this Board shall be women. (See 1950 Minutes of Synod, pg. 393.)

Seven members of the Board of Trustees of the Presbyterian Home, whose term of office shall be three years. Of these members at least two shall be women, and each Presbytery shall be represented at all times by at least one male member.

Six members of the Board of Trustees (Directors) of St. Andrews Presbyterian College, whose term of service shall be for four years or until their successors are elected and qualified. Each Presbytery within the Synod shall be represented at all times on the Board by at least two members. The Board of Trustees (Directors) of St. Andrews Presbyterian College shall consist of thirty-six members, twenty-four of whom shall be elected by Synod as herein provided, and twelve at-large members, three of whom shall be elected annually by the Board of Trustees (Directors). The Board shall be organized into four classes of nine members each and members shall serve for terms of four years. A Trustee (Director) may be reelected for one additional four year term, after which he shall be ordinarily ineligible for reelection for one year.

Ten members of the Board of Trustees of Queens College for a term of four years each. Nominees shall be submitted to the Synod by the Board of Trustees, but in its selection of trustees the Synod shall not be confined to the nominees submitted by the Board of Trustees. These Trustees shall be divided into four classes and shall be eligible for re-election.

Trustees of Educational Institutions to which Synod elects trustees shall ordinarily serve not more than two successive terms.

North Carolina Presbyterian Foundation

Rule 6:3. Synod Foundation: The Board of Directors shall consist of fifteen persons who shall be elected from nominations made by the Committee on Nominations. At each stated session of the Synod, five directors shall be elected to fill the vacancies hereafter annually occurring, for terms of three years each.

6:4. The Synod shall elect three Trustees of the A. T. McCallum Estate Trust Fund, two laymen and one minister, one of whom shall be a resident of Fayetteville Presbytery, who shall serve for terms of four years. (See Section X of the Will)

Article Seven: The Coordinating Council

Rule 7:1. The Coordinating Council: The central administrative and executive agency of the Synod shall be the Coordinating Council, composed of forty-four voting members, and responsible to the court for the entire mission program of the Synod. The concept of this council is one of implementation rather than policy-making, which is reserved to the synod.

A. MEMBERSHIP

There shall be fifteen at-large members nominated by Synod's Nominating Committee and elected by Synod. There shall be 25 members chosen by the several presbyteries and confirmed by the Synod and apportioned as nearly as possible on the basis of consitiuent strength of the respective presbyteries, but each presbytery shall have at least two representatives. The representatives of each presbytery shall be one-half clergy and one-half laity. In cases where the total clergy representation is three, five or seven, the lay representation or the clergy representation may be one, two or three respectively.

Other members of the Coordinating Council shall serve by reason of their office: the moderator, the general secretary, the coordinator of regional resources and the chairman of the staff cabinet.

B. TERM OF OFFICE

The normal term of office shall be three years. A member shall be ineligible for re-election, except that a member who served a fractional part of a term (less than one-half) shall be eligible for election to a full term. The membership shall be divided into three classes so that normal rotations shall provide for replacement of one-third of the membership of the Council each year. Members chosen by the Presbyteries shall vacate their offices by removal to another judicatory and at-large members shall vacate their offices by removal from the Synod.

C. OFFICERS

The officers of the Coordinating Council shall be elected by the members of the Council from among the at-large members, but not including members of the staff. The Chairman shall be elected for a two-year term and shall not be eligible for re-election. A Vice Chairman shall be elected for a similar term which shall expire in the alternate year. The general secretary shall serve as secretary to the Council.

D. MEETINGS

Ordinarily the Coordinating Council shall meet once each quarter, but it shall always meet at least three times during the year, and as often as necessary. Special meetings of the Council may be called by the chairman, and a meeting must be called if one-fourth of the membership requests it.

Internal Committees of the Council

Rule 7:2. A. Executive Committee: Consists of the Chairman, Vice Chairman and five other members, elected annually at the first meeting of the Council following the stated meeting of the Synod, three members constitute a quorum, and will meet as directed by the Council or at the call of the Chairman.

Duties: (1) To carry out policies of the Council, but without authority to decide policy (or questions of major importance); (2) Authorized to act for the Council between meetings of the Council, and to handle all minor matters, reporting actions to the next meeting of the Council for approval; (3) To work with the General Secretary concerning the function of his office with special assistance in the area of budget.

B. Nominating: Consists of seven members elected at the first meeting of the Council following the stated meeting of the Synod. The committee nominates the officers of the Council and recommends the assignment of the Council's membership to the internal committees for the ensuing year. Members of this committee serve on other internal committees of the Council.

C. Budget and Audits: Consists of seven members elected at the first meeting of the Council following the stated meeting of the Synod. There should be a representative from each Presbytery on this committee.

Duties: (1) To prepare the benevolence budget of the Synod based on budget askings by the General Assembly and Synod's institutions, committees and agencies; (2) To report such budgets, with recommendations, for approval of the Synod through Synod's Council before obligations shall be contracted by such agencies and institutions of the Synod; (3) To recommend Synod's apportionments to the Presbyteries; (4) To supervise all matters pertaining to the financial goals of Synod; (5) To prepare the budget for Synod's Office and program of work; (6) To review all audited reports of agencies and institutions of Synod and of the McCallum Estate, with recommendations, to the Council.

D. Personnel: Consists of seven persons elected at the first meeting of the Council following the stated meeting of the Synod.

Duties: (1) To serve with the General Secretary in review and evaluation of staff; (2) To serve as listening unit for staff communication; (3) To review and adjust annually the salaries of all staff.

E. Long Range Planning and Review: Consists of seven members elected at the fall meeting of the Council.

Duties: (1) To review on-going programs and recommend changes; (2) To engage in long range studies and share these studies and any recommendations to Synod through the Council.

F. Property Management and Legal Titles: Consists of seven members elected at the first meeting of the Council following the stated meeting of the Synod.

Duties: (1) To inspect on a regular schedule all properties of the Synod, maintaining inventories of the contents and noting the condition of all such facilities; (2) To insure such properties against loss by reason of fire, windstorm and other hazards and to review the adequacy of such coverage; (3) To recommend to the Council appropriate uses for the several facilities owned by Synod and to make recommendations for the rental or sale of such properties; (4) To prepare and supervise a schedule of maintenance, repair and upkeep for the building and grounds at each location; (5) To review and recommend to the Council all requests requiring the execution of the documents affecting properties of the Synod.

Article Eight: The Staff Cabinet

Rule 8:1. The Staff Cabinet is an advisory unit of the Council composed of the professional staff of the Synod and of the presbyteries of the region. The staff cabinet will choose its own officers from its membership and its chairman shall be a member of the Council. The staff cabinet shall meet at least twice annually and shall provide advice and counsel to Synod's Council. The staff cabinet provides a forum of mutual support, communication and information out of which the concerns of the members are communicated to the Council.

Article Nine: Mission Committees of the Council

Rule 9:1. Committees which are established by the Council to carry out the program of Synod and to implement priorities and goals set by the Synod are mission committees. The Council reports the establishment, discontinuance, consolidation or the change to the meeting of Synod following such changes for its review. The Council specifies the method of selecting the membership of such committees and a description of the purpose of the committee when formulated. The following mission committees have been established by the Council with membership as indicated:

Mission Committee on Resourcing: Membership of this committee shall consist of 24 members as follows: at least two from each presbytery (clergy and laity) with emphasis on special talents in education and media and at least two from the membership of the Coordinating Council.

Mission Committee on Ministries in Higher Education (CCL) (T): Membership of this committee shall consist of 14 members as follows: at least one from each presbytery (laity and clergy) and at least one or more from the membership of the Coordinating Council.

Mission Committee on Family Life and Other Human Needs: Membership of this committee shall consist of 26 members: two from the Coordinating Council, two from each presbytery, and ten at-large members. The at-large members shall include a representative from each institution as provided in the plan.

Mission Committee on Counseling Ministries: Membership of this committee shall consist of 12 members with at least one from each presbytery and one from the membership of the Coordinating Council.

Mission Committee on Inter-Denominational Cooperation: Membership of this committee shall consist of 12 members with at least one from each presbytery and one from the membership of the Coordinating Council.

Mission Committee on Church and Society: Membership of this committee shall consist of 24 members with at least two from each presbytery (at least two of these from the Coordinating Council) and 8 at-large members.

Mission Committee on Women's Work: Membership of this committee shall consist of 11 members as follows: the seven Presbyterial Presidents and three ministers at-large and the chairman of the committee who shall be a woman member of the Coordinating Council.

Mission Committee on Stewardship Education: Membership of this committee shall consist of 21 members as follows: 4 members of the Internal Committee on Budget and Audits, 7 members of the Presbytery Stewardship Committees, and 10 at-large members.

Mission Committee on Communications: Membership of this committee shall consist of 12 members with at least one from each presbytery and at least one from the membership of the Coordinating Council.

Mission Committee on Presbyterian Colleges and Seminary: Membership of this committee shall consist of 20 members as follows: 8 from the Boards of the institutions (two from each institution) and 12 at-large members including one from each presbytery and two from the membership of the Coordinating Council.

Mission Committee on Strategies in Evangelism: Membership of this committee shall consist of 24 members with at least two from each presbytery (at least two of these from the Coordinating Council) and 8 at-large members.

Mission Committee on Professional Development: Membership of this committee shall consist of 21 members as follows: at least two persons from the membership of the Coordinating Council and at least two persons from each presbytery (including persons responsible for the functions of Annuities and Ministerial Relief and candidates).

Article Ten: Staff

Rule 10:1. The Staff of Synod shall consist of a General Secretary, a

Coordinator of Regional Resourcing and such professional and administrative staff as is necessary for the implementation of the program of Synod as determined by the Council. All staff shall be under the supervision of the Council.

10:2. The office of General Secretary shall be established to provide a chief executive officer of the Synod, who is responsible for administration and coordination of all the Synod's organizational systems, the supervision of staff, and the representation of the Synod in relation to other groups.

10:3. The Resource Coordinator will serve with the General Secretary in obtaining appropriate resource persons and materials and make them available to presbyteries, churches and individuals.

The functions of the Resource Coordinator will be carried out as described in accordance with the standards for a Regional Resource System as set forth in the plan of restructure of the Presbyterian Church U. S. (Minutes of the 112th General Assembly, Part I, 102 & 104;

10:4. As a management principle, the staff will function as a matrix with the functions of support, mission and resourcing being implemented at various times by the entire staff. The mission functions are assigned to the Council and the needs of these programs will determine the tasks of the staff at a given time.

10:5. Synod's Office is the agency for the work of the court and it shall perform those duties required by the *Book of Church Order.* Although the address of Synod's Office indicates a central geographical location, the staff shall be dispersed to more effectively meet the mission and resourcing needs of the Church.

Article Eleven: Nominating Committee

Rule 11:1. The Committee on Nominations shall be composed of nine members organized into three classes of three members each. Members shall serve a term of three years and shall be ineligible for re-election. A partial term shall be considered to be a full term.

The retiring moderator shall annually nominate persons to the new class, and to fill vacancies.

The Committee on Nominations shall have responsibility to nominate to the Synod persons to fill all positions, excepting staff. All such nominations referred to above, however, shall not preclude nominations from the floor by any member of Synod.

Ordinarily, the Committee on Nominations will refrain from nominating any person to serve on more than one council, committee or board of the Synod, but membership on the governing board of an institution owned, supported or related to the Synod does not disqualify a person from such service.

Article Twelve: Financial Rules of Synod

Rule 12:1. All agencies of Synod shall clear through the Council all requests for funds, including campaigns.

12:2. All Treasurers of Synod's Funds (Office, Homes, and other agencies and institutions) shall be bonded in approved surety company for such amounts as the Coordinating Council shall determine; and these several accounts shall be audited annually by an approved accountant; and annual reports shall be rended to Synod.

12:3. All agencies of Synod seeking benevolence support from the Synod shall present annually to the Budget and Audits Committee at its meeting to formulate a budget, together with their requests for support: (1) a two-year comparison financial statement; and (2) a two-year comparison of budgets.

12:4. Agencies of Synod are to operate within their budgets, as approved by Synod. They shall not exceed their respective budgets except with the approval of Synod or the Executive Committee of Synod's Council.

12:5. Expenses: Per capita assessment to Synod's expenses shall be of sufficient amount to meet the expenses of the Stated Clerk's office and such appropriations as are approved by Synod to be paid from this fund.

12:6. All salaried officers of the Synod, or any of its agencies, shall be elected by the Synod, and the term of office of each shall be fixed by the Synod.

12:7. When travel of staff or committee members is by public transportation, the expense shall be the actual cost. When travel is by car, the reimbursement for mileage shall be set by the Council.

Article Thirteen: Meetings and Standing Orders

Rule 13:1. The annual Stated Meeting of Synod ordinarily shall be held as early in June as is practicable, and with the concurrence of Synod's Council, the first session is to begin at 2 p.m. on a Tuesday, unless otherwise ordered. The Synodical year shall end April 30.

13:2. The Committee on Enrollment shall meet at the place at which Synod is to convene at an hour just before the opening of the session. Each member shall, on arrival, report to this Committee or their agents for enrollment. The roll thus prepared according to Presbyteries shall be reported to the Synod at the opening of Synod at which time additional enrollment shall be made.

13:3. Synod's Coordinating Council shall arrange for the entertainment of Synod.

Ordinarily an institution entertaining Synod shall be paid for each representative in attendance beginning with the first meal served and for lodging. This shall also apply to those guests of synod who are approved by the Program Committee. All visitors of Synod shall make arrangements for their own entertainment.

13:4. Following the enrollment at the opening session of Synod, the Moderator shall introduce to the Synod all ministers who have been received into its constituent Presbyteries from beyond the bounds of Synod since the last Stated meeting.

13:5. The Sacrament of the Lord's Supper shall be held on the first day of the Synod's meeting at an appropriate time.

13:6. The names of the Ministers of Synod who have died during the Synodical year shall be read in connection with the annual Communion

Service, and an adequate memorial of each, not to exceed approximately 500 words, shall be printed in the Minutes of Synod.

13:7. No new matter of business may be introduced to Synod later than the evening recess on the first day of the meeting of Synod.

14:1. The records of committees, councils or institutions receiving support from or under the control of Synod shall be made available to Synod or Synod's Council upon request.

L. RULES REGARDING THE KATE BITTING REYNOLDS FUND

The Kate Bitting Reynolds Fund administered by the Mission Committee on Professional Development, Synod of North Carolina, Presbyterian Church in the U.S.

ORIGIN

(Established in 1947; See Minutes of Synod of North Carolina for that year, pp. 543-545; also annual reports of the Committee on Ministerial Support and, beginning in 1951, of the Permanent Committee on Annuities and Relief and, begeinning in 1974, of the Mission Committee on Professional Development.)

I. ITEM 10 IN THE WILL OF MRS. KATE BITTING REYNOLDS:

"To my trustees Four Hundred Thousand Dollars ($400,000) in trust to pay the net income therefrom for the maintenance and support of aged Presbyterian Ministers of the Synod of North Carolina as now constituted, the said income to be disbursed semi-annually to such of said ministers as shall be certified by the authorities of the Presbyterian Church of the Synod of North Carolina, or its successors, to be entitled to receive the same and in such respective amounts as said authorities shall designate."

II. RECOMMENDATIONS ADOPTED BY SYNOD OF 1947 AND SUBSEQUENTLY:

A. RELATING TO ACCEPTANCE OF FUND:

1. That the Synod of North Carolina accept the Turst Fund of $400,000, left to the Synod by Mrs. Kate Bitting Reynolds, for the support of aged ministers, and express its deep appreciation for the legacy.
2. That hereafter the legacy be known as "The Kate Bitting Reynolds Fund".

B. ADMINISTRATION OF FUND:

That the duties of handling the benefits from this legacy for and on behalf of the Synod shall be placed on Synod's Mission Committee on Professional Development (the successor to the Permanent Committee on Annuities and Relief, which is the successor to the Committee of Ministerial Support and Candidates for the Ministry and Mission Service).

C. **CONDITIONS FOR PARTICIPATING IN THE FUND:**

That the following be conditions on which a minister may be eligible to receive benefits from the Fund:

1. In order to participate in the Fund, a minister must be a member of a Presbytery of the Synod of North Carolina in an honorably retired status.
2. The minister must have served within the bounds of the Synod of North Carolina immediately prior to honorable retirement, in some ministerial capacity, or on the Foreign Field or in other service to the Church while a member of the Synod of North Carolina for a total of not less than five years. Service rendered after the date of the minister's honorable retirement shall not be counted for participation in the fund.
3. Ministers transferring from other Synods to the Synod of North Carolina at the time of retirement or subsequent thereto for the purpose of participating in the Reynolds Fund, in order to qualify, must have previously served in the Synod of North Carolina at least ten years. (Minutes of Synod, 1964, p. 177)
4. Any minister officially retired by a Presbytery of the Synod of North Carolina who qualifies by other rules governing the Fund, becomes eligible for participation in the Kate B. Reynolds Trust Fund from the date of the minister's retirement by the Presbytery on an equal basis.
5. Any minister of the Synod of North Carolina who has reached 62 years of age shall be eligible for participation in the Fund, except as provided for elsewhere in these rules. (Minutes of Synod, 1972, p. 99). If a minister shall have been retired from the active ministry because of ill health, the minister may participate in the benefits of the Fund at 50 years or over.
6. Any minister, who for any reason does not wish to participate in the benefits of the Fund, may refuse to do so by making a request in writing to the Chairman of the Committee concerned with the pastoral oversight of ministers of the Presbytery.
7. In order to participate in this Fund it is necessary that every eligible minister should supply the Chairman of the committee concerned with the pastoral oversight of ministers of the Presbytery with all the necessary information concerning the minister's status.

D. METHOD OF DISTRIBUTING THE FUND:

The method of distribution of the benefits of the Fund shall be as follows:

1. It shall be the individual minister's responsibility to make application for such funds. Upon notification by the Presbytery's stated clerk of the minister's retirement, Synod's Office shall assist by notifying each retired minister upon retirement of the benefits available from the Reynolds Fund and the Wiley Fund.
2. It shall be the duty of the Committee concerned with the pastoral oversight of ministers of each Presbytery to furnish to Synod's Office of the Stated Clerk one week prior to each meeting of Synod's Mission Committee on Professional Development a list of all members of the respective Presbyteries who may be eligible for participation in the Fund, with the reasons thereof, but final certification to the Trustees of the Fund shall be left to Synod's Committee.
3. There shall be submitted with this list all necessary information as to service rendered.
4. Synod's Mission Committee on Professional Development (or the committee charged by Synod to distribute the Reynolds Fund) shall meet not later than 10 days prior to the dates of semi-annual distribution (February 23rd and August 23rd each year), and shall certify to the Trustees of the Fund the name, address, and amount of each and every minister to participate in the Fund, according to the accepted plan and on the basis of the information submitted by the Presbyteries.
5. All funds available shall be disbursed on an equal basis among the participating ministers (Minutes 1964, p. 196, and Minutes 1965, p. 179).
6. All funds available for distribution shall be disbursed at each semi-annual distribution, according to the terms of the will.

E. CHANGES IN THE RULES:

Changes in these Rules, both as to eligibility and method of distribution of the benefits of the Fund, shall be by a majority vote of the Synod.

BY - LAWS

1. The surviving dependents of any Reynolds Fund recipient (or, in lieu thereof, his or her estate) who dies between the dates of distribution of income shall be awarded a payment in the subsequent distribution. (See Minutes of Synod's Permanent Committee on Annuities and Relief, March 8, 1960, and March 3, 1961; also action of Synod, 1960 Minutes, pp. 159-160.)

2. No member serving on the committee charged with the responsibility of the Reynolds Fund shall be a participant in the Reynolds Fund and Presbyteries should elect only active ministers to the Mission Committee on Professional Development.
3. Expenses of the Committee dealing with the Reynolds Fund shall be borne in part from income received from the Reynolds Fund.
4. A minister is officially retired when the minister is certified "honorably retired" by a Presbytery of the Synod of the Synod of North Carolina as having been honorably retired.

Appendix M.
SYNOD OF NORTH CAROLINA
Annual Financial Reports

January 1, 1974 to December 31, 1974

I. SUMMARY OF CASH RECEIPTS

A. BENEVOLENCE FUNDS

1. From the Presbyteries:

	Actual Income	Acceptances	Budget*
Albemarle	$ 46,498.45	$ 41,404	$ 70,750
Asheville	33,605.73	36,400	36,400
Concord	255,557.03**	236,000	338,325
Fayetteville	118,204.64	135,875	135,875
Mecklenburg	294,600.00	294,600	294,600
Orange	222,730.70	236,597	249,050
Wilmington	55,599.67	59,125	59,125
TOTAL	$1,026,796.22	$1,040,001	$1,184,125

Distribution to Budget of Synod:

		Distribution	Budget
10.81	Union Theological Seminary in Virginia	$ 110,996.65	$ 128,000
10.56	Barium Springs Home for Children	108,429.64	125,000
10.56	The Presbyterian Home, Inc.	108,429.64	125,000
10.26	Campus Ministries	105,349.30	121,500
2.11	Presbyterian News	21,665.40	25,000
16.86	St. Andrews Presbyterian College	173,117.80	199,680
9.08	Queens College	93,233.10	107,520
6.49	Davidson College	66,639.10	76,800
1.31	N.C. Council of Churches	13,451.05	15,500
3.77	Career and Personal Counseling Service	38,710.25	44,466
1.83	Institutional Ministries at Butner	18,790.40	21,685
2.75	TRAV (Media Ministries)	28,236.90	32,517
2.11	Regional Resourcing Coordinator	21,665.40	25,000
6.70	Regional Resourcing System	68,795.35	79,376
4.80	Material Resource Center	49,286.24	57,081
100.00	TOTAL DISTRIBUTION	$1,026,796.22	$1,184,125

*Minutes of Synod 1973, P. 153
**includes $18,540.53 from 1973

Summary of Cash Receipts (Continued)

2. Income to Designated Mission Budget Causes

Campus Ministries:

UPC-USA	$1,333.28	
Wilmington Presbytery	1,575.00	
Concord Presbytery	4,999.92	
Rent from Duke Student Center	6,000.00	
Duke United Ministry	2,622.52	
Miscellaneous	163.69	$16,694.41

Regional Resourcing System:

Concord Presbytery	$5,397.00	
Piedmont Urban Mission Consultation	1,331.84	
Youth Conference Registrations	5,381.95	
NCCE Registrations	4,377.49	16,488.28

Career and Personal Counseling Service:

Testing Fees	$34,482.73	
St. Andrews College for Portion of Salaries of Center Director and Staff	4,387.33	
ARMMS Dinner Meeting	66.00	
Travel Reimbursement	83.27	39,019.33

Presbyterian News:

Subscriptions		516.00

TRAV (Media Ministries)		8.00

All Causes:

L. Richardson Sr. Trust Fund	$3,721.30	
Synod of Appalachia	763.26	
Charlotte Office Closing Balance	2,767.63	
McCallum Trust	2.385.97	
Wilson Trust	204.80	
Hutchison Trust	264.19	
Memorials	20.00	10,127.15

TOTAL INCOME TO DESIGNATED MISSION BUDGET CAUSES	$82,853.17

Summary of Cash Receipts (Continued)

B. PER CAPITA ASSESSMENT
for Operations of the Office of Synod

	Actual Income	Budget*
1. From the Presbyteries:		
Albemarle	$ 5,377.00	$ 5,377.00
Asheville	4,711.85	5,302.00
Concord	19,904.00	19,904.00
Fayetteville	12,648.35	12,221.55
Mecklenburg	19,405.10	19,405.10
Orange	21,162.00	21,162.00
Wilmington	6,845.30	6,845.30
TOTAL	$ 90,053.60	$90,216.95
2. From Other Sources		
Kate B. Reynolds Fund	$ 200.00	$ 200.00
Interest on Bank Deposits	6,964.20	5,000.00
Reimbursements	1,808.02	
EAF Refunds	1,379.39	
GEB Grant	1,000.00	
WOC Gift	500.00	
Synod Registrations	2,057.10	
Sales Tax Refunds	1,608.39	
TOTAL	$ 15,517.10	$ 5,200.00
TOTAL INCOME	$105,570.70	$95,416.95

*Minutes of Synod 1973, p. 153, 204

Summary of Cash Receipts (Continued)

C. SPECIAL FUNDS

Annuities and Relief - Widows of Presbyterian Ministers		
Designated Contributions		$ 414.92
Annuities and Relief - Wiley Fund for Retired Ministers		
Dividends on Stock		1,739.01
Office of Synod - Building Expansion Fund		
Dividends on Stock	$ 200.23	
Sales Tax Refund	497.84	698.07
Church Extension - Church and Manse Loan Fund		
Dividends on Stock	140.00	
Loan Repayments	35,720.55	35,860.55
Church Extension - Permanent Fund		
Dividends on Stock	712.80	
Loan Repayments	29,486.37	30,199.17
Church Extension - Wharton Bequest		
Loan Repayments		4,026.52
Educational Institutions - Stultz Fund		
Loan Repayments		5,791.92
TOTAL		$78,730.16

D. RESOURCE CENTER

Book Sale Receipts (including tax)	$109,123.03
Honorary Life Membership Receipts	3,258.00
Total Resource Center Receipts	$112,381.03

E. OTHER

Interest on Certificates of Deposit	$ 3,459.48
Dividends	1,511.17
Total Other Receipts	$ 4,970.65

SYNOD OF NORTH CAROLINA
Annual Financial Report

January 1, 1974 to December 31, 1974

II. STATEMENT OF DISBURSEMENTS

A. BENEVOLENCE FUNDS

Media Ministries (TRAV)

	1974 Disbursements	Budget
Temporary Staff and Consultants	$ 4,706.09	
Administrative Salaries	10,532.59	
Group Insurance	166.46	
EAF	720.00	
FICA, Employer's Portion	616.29	
Supplies	1,218.30	
Postage	719.83	
Telephone	982.26	
Subscriptions and Dues	40.00	
Amortization of Synod Office Building Loan	1,500.00	
Utilities	596.36	
"Sunday School of the Air" Productions	2,640.56	
Other Productions	1,989.48	
Committee Expense	449.08	
Total Disbursements	$26,877.25	$32,517.00

Presbyterian News

Salaries	$ 6,349.80	
Group Insurance	630.00	
EAF	159.16	
FICA, Employer's Portion	371.34	
Postage	5,208.64	
Publicity Materials	719.30	
Striplisting	5,059.43	
Printing	13,699.71	
Total Disbursements	$32,197.38	$25,000.00

Statement of Disbursements (continued)

		1974 Disbursements	Budget
Family Ministries			
The Presbyterian Home, Inc.	$105,407.62		
	3,065.38	$108,473.00	$125,000.00
Barium Springs Home for Children	$104,101.83		
	4,371.17	$108,473.00	$125,000.00

CONTRIBUTIONS SENT DIRECTLY TO HOME BY CHURCHES*

Presbytery	Barium Springs	Presbyterian Home
Albemarle	$ 87.71	$ -0-
Asheville	653.29	-0-
Concord	717.46	350.00
Fayetteville	116.50	175.00
Mecklenburg	1,409.08	548.77
Orange	1,132.80	812.51
Wilmington	154.33	1,179.10
Total	$4,371.17	$3,065.38

*Excludes Special Offerings authorized by Synod

Statement of Disbursements (continued)		1974 Disbursements	Budget
Regional Resourcing System			
Regional Resourcing Coordinator			
Salary		$15,144.30	
Group Insurance		479.09	
MAF		1,837.50	
Travel		1,538.06	
Moving Expense		1,112.95	
Total Disbursements		$20,111.90	$25,000.00
Regional Resourcing Field Staff and Office Expense			
Salary			
Specialist Salaries	$26,999.70		
Contract Staff	10,062.00		
Administrative Staff	4,390.00		
Temporary Staff and Consultants	1,382.50		
Group Insurance	616.38		
EAF	2,700.00		
FICA, Employer's Portion	1,847.11	49,997.69	
Field Staff Telephone Expense		476.55	
Office Supplies		1,827.43	
Telephone		1,437.40	
Postage		1,079.74	
Travel		1,589.98	
Subscriptions		349.80	
Continuing Education Staff		465.76	
Amortization of Office Building Loan		1,500.00	
Staff Meetings		255.29	
Committee Expense		1,294.17	
Moving Expense		1,395.36	
Conference and Training Events			
Orange Presbytery Youth Project	6,500.00		
Men's Conference	271.26		
Youth Conference	7,146.03		
NCCE Conference	9,101.88		
Resourcing Training	379.13		
Consultation on Conferences	332.54		
Interregional Consultation on Urban Ministries	2,616.13		
Consultation on Multi-Generational Education	1,000.00		
Survey	818.53	28,165.50	
Total Disbursements		$89,870.67	$79,376.00
Material Resource Center		-0-	$57,081.00

Statement of Disbursements (continued)	1974 Disbursements	Budget
Counseling Ministries		
Institutional Ministries at Butner		
Salary of Director	$13,249.86	
Salary of Secretary	1,999.92	
Group Insurance	461.59	
MAF	1,590.00	
FICA, Employer's Portion	117.00	
Office Supplies and Printing	12.84	
Postage	20.00	
Telephone	29.20	
Maintenance — Office Equipment	20.62	
Total Disbursements	$17,501.03	$21,685.00
Career and Personal Counseling Service		
A. King College Center	2,026.00	$ 2,026.00
B. St. Andrews-Queens Centers:		
Salary of Director	15,099.76	
Salaries of Professional Staff	31,549.70	
Salaries of Clerical Staff	17,899.70	
Group Insurance	1,774.98	
MAF	1,812.00	
EAF	4,944.84	
FICA, Employer's Portion	2,892.50	
Office Supplies and Printing	1,475.81	
Postage and Express	760.10	
Telephone	1,655.95	
Travel	2,176.10	
Subscriptions and Dues	244.32	
Maintenance — Office Equipment	236.19	
Conference and Visitors	502.58	
Occupational Materials	455.28	
Psychometric Materials	1,611.98	
Teaching (Thomas)	2,026.94	
Teaching (Patton)	50.00	
Discretionary Fund	50.00	
Student Help	56.11	
Professional Development	1,237.58	
Miscellaneous	203.49	
Sales Tax	71.03	
Membership Fee	130.00	
Books — Staff Library	9.17	
Insurance	234.60	
Total Disbursements for St. Andrews-Queens Centers	$89,160.71	$42,640.00
Committee Expense	599.44	
Total Counseling Ministries	$109,287.18	

Statement of Disbursements (continued)

		1974 Disbursements	Budget
Campus Ministries			
UNC-Chapel Hill			
Salary of Minister	$9,849.84		
Housing Allowance	4,899.96		
Group Insurance	461.59		
MAF	1,770.00		
Administrative Staff	2,600.00		
FICA, Employer's Portion	152.10		
Program	3,132.00	$22,865.49	$24,168.00
NCSU, Raleigh			
Salary of Minister	$9,199.84		
Housing Allowance	4,499.87		
Administrative Staff	2,600.00		
Group Insurance	461.59		
MAF	1,644.00		
FICA, Employer's Portion	152.10		
Program	2,784.00	$21,341.35	$22,342.00
UNC, Greensboro			
Salary of Minister	$9,199.84		
Housing Allowance	4,499.82		
MAF	1,644.00		
Group Insurance	461.59		
Program	4,350.00	$20,155.25	$21,959.00
ECU, Greenville			
Salary of Minister	$9,249.76		
Housing Allowance	4,599.92		
MAF	1,662.00		
Group Insurance	461.59		
Program	2,784.00		
Ad Valorem Taxes	58.44	$18,815.71	$22,650.00
Wake Forest University			
Salary of Minister	$9,199.84		
Housing Allowance	4,499.82		
MAF	1,644.00		
Group Insurance	206.11		
Program	2,088.00	$17,637.77	$17,619.00

Statement of Disbursements (continued)

Campus Ministries (continued)		1974 Disbursements	Budget
Duke University			
Salaries of Interns	$2,999.92		
FICA, Employer's Portion	175.45		
Salary of Admin. Staff	1,400.00		
FICA, Employer's Portion	81.90		
Miscellaneous	34.64	$4,691.91	
UNC-CH, Black Chaplains Fund		1,500.00	1,500.00
A&T University, Greensboro		2,250.00	2,500.00
NCCU, Durham		2,250.00	2,500.00
Fayetteville State University		2,500.00	2,500.00
UNC, Wilmington		4,100.00	4,100.00
UNC, Charlotte		4,200.00	4,200.00
Western Carolina University, Cullowhee		1,600.00	1,600.00
Total Disbursements		$123,907.48	
Other Disbursements:			
Insurance		671.80	
Westminster House-Major Repairs		557.04	
Total Other Disbursements		1,228.84	
Committee Expense		804.06	
Total Disbursements		$125,904.38	$121,500.00

Presbyterian Colleges and Seminary	1974 Disbursements	Budget
St. Andrews Presbyterian College	$173,187.00	$199,680.00
Queens College	93,270.00	107,520.00
Davidson College	66,665.00	76,800.00
Union Theological Seminary	111,041.00	127,000.00
Total Distribution	$444,163.00	$512,000.00
Committee Expense	978.34	
Total Disbursements	$445,141.34	$512,000.00

Statement of Disbursements (continued)

		1974 Disbursements	Budget
Interdenominational Cooperation			
Distribution to NCCC	$13,177.05		
Representatives to NCCC Assembly	278.95	$13,456.00	
Committee Expense		650.19	
Total Disbursements		$14,106.19	$15,500.00
Task Forces			
Task Force on Theological Education Committee Expense		774.90	-0-
Task Force on Family Life and Other Human Needs Committee Expense		3,102.31	
Task Force on Higher Education Committee Expense		3,124.78	
Staff Salary		13,699.66	
FICA, Employer's Portion		737.00	
MAF		906.96	
Insurance		442.09	
Staff Travel		532.07	
Postage		719.82	
Telephone		982.26	
Utilities		596.35	
Office Supplies		1,218.31	
Total		$22,959.30	-0-
Total Disbursement for Task Forces		$26,836.51	

TOTAL DISBURSEMENTS - BENEVOLENCE FUNDS

$1,107,314.80

Statement of Disbursements (continued)

B. OFFICE OF SYNOD

		1974 Disbursements	Budget
Salaries		$45,907.65	
Temporary Employees		1,388.21	
Group Insurance		849.01	
EAF		3,905.04	
FICA, Employer's Portion		2,122.61	
Office Supplies and Printing		1,827.43	
Postage		1,079.74	
Telephone		1,473.40	
Travel		2,340.01	
Office Equipment Maintenance		1,127.14	
Office Equipment-New Purchases		1,963.62	
Miscellaneous		67.29	
Staff Meetings/Discretionary Fund		902.51	
Sales Tax		368.87	
Cost of Synod Meeting		7,197.41	
Committees of Synod			
Nominating Committee	$473.18		
Program Committee	89.71		
Rules Committee	27.54	590.43	
Coordinating Council		4,060.17	
Budget and Audits Committee	807.26		
Long Range Planning Committee	106.08		
Personnel Committee	457.05		
Staff Cabinet	3,306.04	4,076.43	
Mission Committees:			
Strategies in Evangelism	1,315.45		
Women's Work	5,328.22		
Professional Development	910.66		
Church and Society	1,013.45		
Stewardship	1,214.95	9,782.73	
Building:			
Insurance, Building, Workmen's Compensation, etc.		1,200.10	
Maintenance, Building Supplies		1,261.74	
Utilities		894.54	
Amortization of Office Building Loan		1,500.00	
Total Disbursements		$96,549.08	$96,796.00

Statement of Disbursements (continued)

C. SPECIAL FUNDS

		1974 Disbursements
Church Extension— Church and Manse Loan Fund		
Loans to Churches	$58,000.00	
Church Extension— Permanent Fund		
Loans to Churches	135,000.00	
Wiley Fund For Retired Ministers		
Loans to Churches	20,000.00	
Stultz Fund		
Loans to Churches	10,000.00	
Catechism Awards	108.00	
Total Disbursements		$223,108.00

D. MATERIALS RESOURCE CENTER

Inventory Stockpiled for Distribution	93,062.96
Equipment and Supplies	1,769.19
Freight on Incoming Inventory	1,104.57
Sales Tax Collected and Remitted	4,492.80
Outshipment	3,972.98
Total	$104,402.50

SYNOD OF NORTH CAROLINA
Annual Financial Report

January 1, 1974 to December 31, 1974

III. SUMMARY OF CASH RECEIPTS AND DISBURSEMENTS
A. BENEVOLENCE CAUSES

Media Ministries (TRAV)			
Receipts:		$ 28,244.90	
Disbursements:		26,877.25	$ 1,367.65
The Presbyterian News			
Receipts:		22,181.40	
Disbursements:		32,197.38	(10,015.98)
Family Ministries			
The Presbyterian Home, Inc.	$108,473.00		
Barium Springs Home for Children	108,473.00		
Receipts:		216,859.28	
Disbursements:		216,946.00	(86.72)
Regional Resourcing System			
Receipts:		156,235.26	
Disbursements:		109,982.57	46,252.69
Institutional Ministries at Butner			
Receipts:		18,790.40	
Disbursements:		17,501.03	1,289.37
Career and Personal Counseling Centers			
Receipts:		77,729.40	
Disbursements:		91,786.15	(14,056.57)
Campus Ministries			
Receipts:		122,043.71	
Disbursements:		125,940.38	(3,896.67)
Presbyterian Colleges and Seminary			
St. Andrews Presbyterian College	$173,187.00		
Queens College	93,270.00		
Davidson College	66,665.00		
Union Theological Seminary	111,041.00		
Committee Expense	978.34		
Receipts:		443,986.65	
Disbursements:		445,141.34	(1,154.69)

Summary of Cash Receipts and Disbursements (continued)

Interdenominational Cooperation				
North Carolina Council of Churches				
Committee Expense				
		Receipts:	13,451.05	
		Disbursements:	14,106.19	(655.14)
Special Income for All Causes				
		Receipts:	$ 10,127.15	$ 10,127.15
Task Forces				
Task Force on Theological Education	774.90			
Task Force on Higher Education	22,959.30			
Task Force on Family Life	3,102.31			
		Disbursements:	26,836.51	(26,836.51)
TOTAL BENEVOLENCE FUNDS				
		Receipts:	$1,109,649.38	
		Disbursements:	$1,107,314.80	2,334.58

B. OFFICE OF SYNOD

Office of Synod			
	Receipts:	$105,570.70	
	Disbursements:	96,549.08	9,021.62

C. SPECIAL FUNDS

Payments from Churches			
	Receipts:	$ 78,730.16	
Loans to Churches			
	Disbursements:	223,000.00	(144,269.84)
Catechism Awards			
	Disbursements:	108.00	(108.00)

D. MATERIALS RESOURCE CENTER

Receipts:	$112,381.03	
Disbursements:	104,402.50	7,978.53

E. OTHER

Receipts:	$ 4,970.65	4,970.65

N. REPORTS OF COURT COMMITTEES
COMMITTEE ON BILLS AND OVERTURES

Your committee on Bills and Overtures has considered the two items referred to it by the Synod.

Overture from Fayetteville Presbytery Part 1 and 2.

Communication from Ruling Elder R. A. Bigger, Jr., commissioner from Myers Park Presbyterian Church regarding change in the time for Synod's Annual Meeting.

The Committee Recommends:

1. That Synod answer the Fayetteville Overture, Part 1 in the affirmative with the following suggested change in wording: "or synod in plenary session" to be added after the words "standing committee of synod".
2. That the Fayetteville Overture, Part 2 be answered in the negative because the 1974 Synod adopted a recommendation of the Coordinating Council (Minutes, page 33, #5) that accomplishes the purpose desired in this overture.
3. That Mr. Biggers communication be referred to the Coordinating Council of Synod for study and report.

Respectfully Submitted,

Dr. John M. Walker, Jr., Chairman
Rev. Charles Kirkpatrick - Fayetteville
Rev. Harry Philips - Brevard
Rev. Lewis Bledsoe - Steel Creek, Charlotte
Rev. John Kimbril - Lincolnton
Rev. Robert Fields - Raleigh
Mr. Harry Anderson - Lexington
Mrs. Betty Caldwell - Chapel Hill

MINISTERS SERVING ON BOARDS AND COMMITTEES OF SYNOD

Aiken, Jefferson K., Jr., Paw Creek Presbyterian Church, Paw Creek 28130	Mission Committee on Resourcing
Allen, W. Kirk, Jr., 918 N. Main Street, High Point 27262	Presbyterian Home Trustee, Nominating Committee
Anderson, Tom B., 508 W. Davis Street, Burlington 27215	Mission Committee on Presbyterian Colleges and Seminary, Queens College Trustee
Anderson, William, Montreat Anderson College, Montreat 28757	Mission Committee on Ministries in Higher Education
Bankhead, Robert C., 15th and Market Streets, Wilmington 28401	Director of Leadership and Resources, Wilmington Presbytery
Barksdale, James P., Jr., 800 E. Street, North Wilkesboro 28659	Mission Committee on Professional Development
Bennett, Stanley L., Box 1517, Cullowhee 28723	Mission Committee on Church and Society
Bledsoe, Lewis W., Route 2, Box 350, Charlotte 28210	Bills and Overtures Committee, Coordinating Council, Mission Committee on Counseling Ministries
Blevins, Denver, P. O. Box 3497, New Bern 28650	Mission Committee on Resourcing
Boozer, Marion, 1026 Waughtown Street, Winston Salem 27107	Mission Committee on Professional Development
Bradley, Stephen E., Jr., 1200 Wilson Road, Rocky Mount 27801	Mission Committee on Strategies in Evangelism
Bright, Ralph G., P. O. Box 576, Elizabethtown 28337	Mission Committee on Counseling Ministries
Brown, William, Elkin Presbyterian Church, Elkin 28621	Mission Committee on Communication
Burns, Robert E., III, 303 E. St. James Street, Tarboro 27886	Coordinating Council
Burr, David H., 300 N. Cherry Street, Winston Salem 27104	Mission Committee on Presbyterian Colleges and Seminary, Moderator of Synod
Calhoun, Lawrence G., Route 3, Box 75, Wilmington 28401	Mission Committee on Church and Society
Calhoun, Malcolm P., P. O. Box 142, Laurinburg 28352	Mission Committee on Church and Society
Carter, Charles R., P. O. Box 5445, High Point 27262	Mission Committee on Resourcing
Cheshire, C. Linwood, Jr., 104 Ashe Street, Wadesboro 28170	Mission Committee on Stewardship Education, Coordinating Council

Christopher, Huw, P. O. Box 497,
Washington 27889 .... Mission Committee on Resourcing

Clark, Robert N., 508 W. Davis Street,
Burlington 27215................. Mission Committee on Resourcing

Coats, Charles, 100 Englewood Drive,
Rocky Mount 27801 .... Mission Committee on Strategies in Evangelism

Cook, Thomas E., 980 Sand Hill Road,
Asheville 28806...... Mission Committee on Strategies in Evangelism

Covin, W. Riley, First Presbyterian Church,
Sylva 28779 .... Barium Springs Trustee

Cowsert, Charles C., 1211 Commerce Center,
Charlotte 28202 .... Mission Committee on Professional Development

Craig, Kenneth P., 1600 Mallard Creek Church Road,
Charlotte 27213 .... Mission Committee on Professional Development

Crosswell, Gower, Jr., 1000 Yorkshire Road,
Winston Salem 27106 .... Mission Committee on Family Life, Coordinating Council

Curnow, Richard A., 22 School Road,
Asheville 28805 .... Coordinating Council

Dail, John R., Route 1, Box 449-D,
Willard 28478 .... Mission Committee on Strategies in Evangelism

Davis, C. Grier, 87 Sherwood Drive,
Asheville 28804 .... Presbyterian Home Trustee

Davis, Thomas M., P. O. Box 35,
Greenville 27834 .... Stated Clerk, Central Treasurer and Executive Secretary of Albemarle Presbytery, Nominating, Attendance Committees

Davison, Frank A., 514 Tremont Park,
Lenoir 28645 .... Mission Committee on Counseling Ministries

Dudley, Harold J., 2726 Anderson Drive,
Raleigh 27608 .... Presbyterian Foundation

Edwards, William M., II, 302 E. Windsor Street,
Monroe 28110 .... Mission Committee on Strategies in Evangelism

Eichelberger, Hugh L., Jr., P. O. Box 8216,
Asheville 28804..... Mission Committee on Professional Development

Elliott, Charles D., P. O. Box 205,
Pollocksville 28573 .... Mission Committee on Communication

Ellis, Stewart, P. O. Box 68,
Cameron 28326............... Mission Committee on Women's Work

Evans, B. Hoyt, 40 Church Street,
Asheville 28801 .... Stated Clerk, Executive Secretary, Central Treasurer of Asheville Presbytery, Attendance Committee

Farmer, Thomas K., P. O. Box 1311,
Rocky Mount 27801..... Mission Committee on Presbyterian Colleges and Seminary, Mission Committee on Ministries in Higher Education, Coordinating Council

Fields, Robert E., Jr., 4921 Six Forks Road,
Raleigh 27609 .... Bills and Overtures Committee

Fleming, Russell B., Route 4, Box 752,
Fayetteville 28304 . . . Mission Committee on Strategies in Evangelism
Forbis, Robert L., Jr., P. O. Box 146,
Kannapolis 28081 . . . Mission Committee on Professional Development
Frazier, James T., Route 7,
Winston Salem 27105 . . . . Mission Committee on Communication
Fudge, Samuel R., UNC-Chapel Hill,
Chapel Hill 27514 . . . . Barium Springs Trustee
Gammon, Richard R., P. O. Box 3226,
Greenville 27834 . . . . Mission Committee on Presbyterian Colleges and Seminary
Gardner, A. Allen, Jr., 40 Church Street,
Asheville 28801 . . . . Mission Committee on Interdenominational Cooperation, Union Theological Seminary Trustee
Garrison, David Q., P. O. Box 821,
Wendell 27591 . . . . Mission Committee on Communication, Coordinating Council
Gilkeson, Howard W., Box 305,
Laurinburg 28352 . . . Mission Committee on Professional Development
Gordon, William N., 406 N. Waverly,
Farmville 27828 . . . . Mission Committee on Church and Society
Grissom, George Albert, 1305 Tarboro Street,
Rocky Mount 27801 . . . . . . Mission Committee on Interdenominational Cooperation
Hamilton, Thomas H., Box 3035,
Kinston 28501 . . . . Mission Committee on Presbyterian Colleges and Seminary
Handley, John M., Drawer 129,
Barium Springs 28010 . . Associate General Presbyter for Ministers Concord Presbytery
Hay, Edward C., P. O. Box 2041,
Wilmington 28401 . . . . Mission Committee on Ministries in Higher Education, St. Andrews Trustee
Hellmuth, Barton L., 1340 Drumcliffe Road,
Winston Salem 27103 . . . . . . Mission Committee on Church and Society
Herring, Billy H., Box 52,
Godwin 28344 . . . . Mission Committee on Family Life
Holden, Thomas J., III, P. O. Box 855,
Carolina Beach 28428 . . . . Mission Committee on Resourcing
Holder, Fred C., 2831 N. Sharon Amity Road,
Charlotte 28205 . . . . Coordinating Council, UTS Trustee, Mission Committee on Church and Society
Holderness, Haywood D., Jr., 3639 Chapel Hill Road,
Durham 27707 . . . . Mission Committee on Church and Society
Holler, Z. N., Jr., Box 2874,
Durham 27705 . . . . General Pastor of Orange Presbytery
Hope, Samuel R., 305 E. Main Street,
Durham 27701 . . . . Mission Committee on Resourcing
Hughs, G. Carswell, 200 West Trade Street,
Charlotte 28202 . . . . Mission Committee on Presbyterian Colleges and Seminary, Barium Springs Trustee

Hyde, Hal, Jr., P. O. Box 509,
Southern Pines 28387 . . . . Mission Committee on Strategies in Evangelism
James, Robert J., P. O. Box 2527,
Charlotte 28201 . . . . Stated Clerk and General Presbyter of Mecklenburg Presbytery, Attendance Committee
Jenkins, David B., 1101 E. Ash Street,
Goldsboro 27530 . . . . . . Mission Committee on Stewardship Education
Jennings, C. W., 2925 Newkirk Avenue,
Wilmington 20401 . . Mission Committee on Professional Development
Johnston, Edward F., Jr., P. O. Box 801,
Clinton 28328 . . . . Mission Committee on Stewardship Education
Kennedy, J. Whitner, 237 Second Street, N.W.,
Hickory 28601 . . . . St. Andrews Trustee
Kercheval, William E., Jr., P. O.Box 7433,
Winston Salem 27109 . . . . Assistant Clerk of the Synod
Kerr, Russell, Box 23016, Mint Hill Station,
Charlotte 28202 . . . . Coordinating Council
Kesterson, Jefferson T., 690 Haywood Road,
Asheville 28806 . . . . Nominating Committee
Kimbirl, John E., 114 W. Main Street,
Lincolnton 28092 . . . . Mission Committee on Resourcing, Bills and Overtures Committee
Kirkpatrick, Charles E., 3525 Cliffdale Road,
Fayetteville 28303 . . . . Bills and Overtures Committee
Lamberth, Clements E., Jr., Drawer 129,
Barium Springs 28010 . . . . Stated Clerk and Executive Secretary of Concord Presbytery, Attendance Committee
Leist, William A., 232 Olney Church Road,
Gastonia 28052 . . . . Coordinating Council
Lewis, S. Edwin, 249 W. McLelland Avenue,
Mooresville 28115 . . . . . . Mission Committee on Presbyterian Colleges and Seminary
Ligon, Cheves K., 4637 Tim Road,
Winston Salem 27106 . . . . Mission Committee on Ministries in Higher Education
Ligon, J. Wendell, 2048 Carmel Road,
Charlotte 28211 . . . . . Mission Committee on Strategies in Evangelism
McAlpine, John R., III, P. O. Box 726,
Henderson 27536 . . . . Mission Committee on Presbyterian Colleges and Seminary UTS Trustee
McCall, George D., 3501 W. Market Street,
Greensboro 27403 . . . . Mission Committee on Communication
McCann, Jerry C., 2300 S. Chapman Street,
Greensboro 27403 . . . . Mission Committee on Interdenominational Cooperation
McChesney, Graham, 321 Windemere Drive,
Wilmington 28401 . . . . Mission Committee on Church and Society
McCoy, John M., Jr., P. O. Box 369,
Morganton 28655 . . . . . . Mission Committee on Stewardship Education

McCutchen, Chalmers, P. O. Box 1286,
Jacksonville 28540 . . . . Coordinating Council
McCutchen, Joseph C., Box 428,
Red Springs 28377 . . . . McCallum Estate Trustee
McGeachy, Alexander M., 900 Blythe Street,
Hendersonville 28739 . . . . . . Mission Committee on Church and Society
McGirt, Robert K., 40 Church Street,
Asheville 28801 . . . . . Mission Committee on Professional Development
McGregor, Angus, Route 13, Box 368,
Greensboro 27406 . . . . Mission Committee on Strategies in Evangelism
McKeithen, J. Harold, P. O. Box 417,
Albemarle 28001 . . . . . . Mission Committee on Stewardship Education
McKeithen, Leighton B., Jr., P. O. Box 3036,
Fayetteville 28035 . . . . Coordinating Council, St. Andrews Trustee
McKinnon, James H., Jr., 5201 Sharon Road,
Charlotte 28210 . . . . Coordinating Council
McMillan, Neil M., 3135 Claredon Road,
Charlotte 28211 . . . . Mission Committee on Resourcing
McSween, Allen C., Sr., 402 S. Fifth Street,
Mebane 27302 . . . . Mission Committee on Counseling Ministries
Macauley, Wilkes D., P. O. Box 12,
Asheboro 27203 . . . . Mission Committee on Resourcing
Martin, Billy Joe, P. O. Box 216,
Swannanoa 28778 . . . Mission Committee on Professional Development
Mauze, J. Layton, III, P. O. Box 467,
Statesville 28677 . . . . Coordinating Council, Mission Committee on Interdenominational Cooperation
Milam, Judson J., Route 7, Box 298,
Fayetteville 28306 . . Mission Committee on Professional Development
Moore, Edward L., Route 1, Box 63-A,
Hamstead 28433 . . . . Mission Committee on Professional Development
Moore, Zane, P. O. Box 1724,
Charlotte 28217 . . . . Mission Committee on Ministries in Higher Education
Mullin, Joseph B., 617 N. Elm Street,
Greensboro 27401 . . . . St. Andrews Trustee
Murray, James N., Box 158,
Banner Elk 28604 . . . . Mission Committee on Interdenominational Cooperation
Neville, John C., Jr., Corner Grove and Seventh,
Hendersonville 28739 . . . . Mission Committee on Resourcing
Oldenburg, Douglas W., 1000 E. Morehead Street,
Charlotte 28204 . . . . St. Andrews Trustee
Park, Russell W., Jr., Rowland Presbyterian Church,
Rowland 28383 . . . . Coordinating Council
Parrish, Charles, St. Andrews Presbyterian College,
Laurinburg 28352 . . . . Mission Committee on Communication
Perkins, W. T., 1126 West Webb Avenue,
Burlington 27215 . . . . . . Mission Committee on Stewardship Education
Phillips, Harry W., P. O. Box 1075,
Brevard 28712 . . Bills and Overtures Committee, St. Andrews Trustee

Pickard, H. Edwin, 1704 Oberlin Road,
Raleigh 27608 . . . . Mission Committee on Resourcing, St. Andrews
Trustee, Coordinating Council
Pickard, Joseph L., Drawer 129,
Barium Springs 28010 . . . . Central Treasurer, Associate General
Presbyter of Concord Presbytery
Peiphoff, Z. T., Jr., 2304 The Plaza,
Charlotte 28205 . . . . . Mission Committee on Strategies in Evangelism
Reckard, Charles H., 617 N. Elm Street,
Greensboro 27401 . . . . Mission Committee on Ministries in Higher
Education, Coordinating Council
Rogers, John B., Jr., P. O. Box 337,
Davidson 28036 . . . . Mission Committee on Church and Society
Rose, Ben L., Box 4901,
Wrightsville Beach 28480 . . . . Coordinating Council, General Pastor of
Wilmington Presbytery
Sample, James P., III, Route 11, Box 500,
Sandford 27330 . . . . . Mission Committee on Strategies in Evangelism,
Coordinating Council
Sharpe, Grant M., P. O. Box 46,
Dunn 28334 . . Mission Committee on Interdenominational Cooperation
Shaw, Richard P., 6700 Albemarle Roadm,
Charlotte 28212 . . . . Mission Committee on Counseling Ministries
Shelor, Richard G., 117 Montreat Road,
Black Mountain 28711 . . . . . Mission Committee on Ministries in Higher
Education, William Black Home Trustee
Shumate, Samuel B., P. O. Box 1061,
Lumberton 28358 . . . . Nominating Committee

Smyth, J. Allan, St. Andrews Presbyterian College,
Laurinburg 28352 . . . . Mission Committee on Church and Society
Sommers, Richard L., P. O. Box 586,
Lexington 27292 . . . . Barium Springs Trustee, Nominating Committee
Stephens, J. Harris, P. O. Box 3352,
Fayetteville 28305 . . . . Stated Clerk, Executive Secretary and Central
Treasurer of Fayetteville Presbytery, Attendance Committee
Stewart, John D., 700 Sycamore Street,
Rocky Mount 27801 . . . . . Mission Committee on Counseling Ministries
Stewart, William A.,Jr., Box 2874,
Durham 27705 . . . . Executive Secretary of Orange Presbytery
Stuart, James G., 1621 E. Garrison Blvd.,
Gastonia 28052 . . . . Queens College Trustee
Terry, William H., P. O. Box 67,
Davidson 28036 . Mission Committee on Ministries in Higher Education
Thomas, R. Zach, III, 3001 Scarlet Circle,
Charlotte 28210 . . . . Mission Committee on Resourcing
Thrower, W. W., 305 Northam,
Rockingham 28379 . . . . Mission Committee on Communication

Tubbs, James B., 15th and Market Streets,
Wilmington 28401 . . . . Stated Clerk, Executive Secretary and Central
Treasurer of Wilmington Presbytery, Attendance Committee

Underwood, Ralph L., P. O. Box 68,
Barium Springs 28010 . . . . Mission Committee on Resourcing
Waldruff, Harold F., P. O. Box 268,
Madison 27025 . . . . . Mission Committee on Professional Development
Walker, J.M. Jr., 16 E. Fifth Street,
Roanoke Rapids 27870 . . . . Bills and Overtures Committee, Mission Committee on Women's Work, William Black Home Trustee
Watts, Worth, Route 7, Box 56,
Burlington 27215 . . . . Mission Committee on Strategies in Evangelism
Whitney, Norman, Sr., 1500 Swepsonville Road,
Graham 27253 . . . . Mission Committee on Strategies in Evangelism
Wilkerson, John A., Jr., Box 2123,
Hickory 28601 . . . . Mission Committee on Counseling Ministries
Williamson, William W., 308 W. Fisher Street,
Salisbury 28144 . . . . Mission Committee on Women's Work
Wiley, Dr. Samuel S., P. O. Box 6637, College Station,
Durham 27708 . . . . Coordinating Council
Wing, William T., P. O. Box 247,
Weaverville 28787 . . . Mission Committee on Strategies in Evangelism

RULING ELDERS AND OTHERS SERVING ON BOARDS AND COMMITTEES OF SYNOD

Adams, Dr. Horace, Jr., 34 Robin Hood Road,
Asheville 28804 ....St. Andrews Trustee
Adkins, Mrs. Lee W., 503 Oakland Drive,
Burlington 27215 ....Mission Committee on Church and Society
Akers, John M., 1102 Belvedere Drive,
Gastonia 28052 ....Trustee of Synod
Alexander, Fred W., 914 Parkwood Circle,
High Point 27260 ....St. Andrews Trustee
Allison, James R., 2130 Ferncliff Road,
Charlotte 28211 ....Presbyterian Home Trustee
Allred, Mrs. Joseph M., Sr., 1004 Fairmont Street,
Greensboro 27408 ....William Black Home Trustee
Anderson, Mrs. H. Perrin, 669 Hempstead Place,
Charlotte 28207............................Queens College Trustee
Anderson, Harry, Jr., 343 Ridgecrest Drive,
Lexington 27292....................Bills and Overtures Committee
Armfield, Mrs. Britt, 510 Country Club Drive,
Greensboro 27408........Mission Committee on Interdenominational
Cooperation, Moderator-In-Nomination
Arnold, Dr. Victor C., St. Andrews Presbyterian College,
Laurinburg 28352.......Mission Committee on Counseling Ministries
Ascough, Mrs. Leonard, 2505 Dalrymple Road,
Sanford 27330 ....Presbyterian Foundation
Bauer, Mrs. Joyce, P. O. Box 2874,
Durham 27705 .....Attendance Committee, Stated Clerk and Central
Treasurer of Orange Presbytery
Beery, Mrs. W. B., III, 1919 Brookhaven Road,
Wilmington 28401 ....Union Theological Seminary Trustee
Belk, Thomas M., 115 E. Trade Street,
Charlotte 28202 ....Mission Committee on Presbyterian Colleges and
Seminary
Belk, Mrs. Thomas M., 115 E. Trade Street,
Charlotte 28202 ....St. Andrews Trustee
Bell, Mrs. L. H. Sr., 3218 Fielding Place,
Greensboro 27405....Mission Committee on Strategies in Evangelism
Blair, Tully D., 1917 W. First Street,
Winston Salem 27102 ....Presbyterian Home Trustee
Blake, Harris D.,
Pinehurst 28374 ....Mission Committee on Professional Development
Blevins, Villard C., 713 N. Second Avenue,
Conover 28613 ....Mission Committee on Family Life
Bleynat, John A., Route 1, Box 209,
Valdese 28690 ....Presbyterian Foundation
Blizzard, Herman, P.O. Box 503,
Wrightsville Beach 28480 ....Mission Committee on Stewardship
Education

Boney, Charles H., Box 2047,
Wilmington 28401 .... William Black Home Trustee
Boney, Mrs. Sion A., 725 Hood Place,
Greensboro 27408 .... St. Andrews Trustee
Boney, William J., 1106 Magnolia,
Wilmington 20401 .... Presbyterian Home Trustee,
Nominating Committee
Boone, Rudolph, 3151 Butterfield Drive,
Winston Salem 27105 .... Mission Committee on Strategies in
Evangelism, Coordinating Council
Boyd, J. Reed, P. O. Box 6160,
Charlotte 28207 .... Mission Committee on Stewardship
Education
Bracey, Mrs. Duncan, Jr., 807 N. Webb Street,
Selma 27576 .... William Black Home Trustee

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Raleigh 27608 .... Presbyterian Home Trustee
Brown, Royal, Wachovia Building,
Winston Salem 27104 .... Queens College Trustee
Burgin, J. Alex, III, 102 Abbey Avenue,
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Education
Bynum, Frank H., Jr., 344 Tranquil Avenue,
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Chapel Hill 27514 .... Bills and Overtures Committee
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Elizabethtown 28337 ...... Mission Committee on Church and Society
Calhoun, Mrs. Lawrence G., Route 3, Box 75-A,
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Education
Canon, Dr. Alfred O., Queens College, 1900 Selwyn Avenue,
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President, Queens College
Carlson, Carl I., 705 Sunset Drive,
Greensboro 27408 .... Barium Springs Trustee

Carlson, Inness R., 1707 Azalea Drive,
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Carswell, Robert E., 314 Sherwood Forest Road,
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Clark, Miss Mary Marshall, Box 277,
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Covington, J. Robert, 4419 Woodlark Lane,
Charlotte 28211 .... Mission Committee on Communication
Crawley, R. Lynn, Rose Hill Road,
Asheville 28806 .... Mission Committee on Resourcing
Crist, John L., Jr., 2042 Queens Road,
Charlotte 28201 .... Queens College Trustee
Croom, Dr. A. B., 1311 Robin Hood Road,
High Point 27260 .... Presbyterian Home Trustee
Croom, Dr. Robert,
Maxton 28364 .... McCallum Estate Trustee
Culp, Robert G., Jr., 1108 Westwood Avenue,
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Smithfield 27577 .... Nominating Committee
Cunningham, Mrs. Ray D., 822 Hawthorne Lane,
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Davidson, G. Don, 2300 Sherwood Avenue,
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and Seminary, Davidson College Trustee
Davis, Mrs. Thomas, 315 Evans Street,
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Winston Salem 27103 .... Mission Committee on Resourcing
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Ewing, D. C.,
Candor 27229 .... Mission Committee on Strategies in Evangelism
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Fansler, Mrs. Fred I., Jr., 407 Rightmyer Drive,
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Gissendanner, Mrs. Dan L., 25 Mayfair Drive,
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Givens, Richard M., 1129 Norland Road,
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Graham, Mrs. Charles,
Linwood 27299 .... Mission Committee on Women's Work
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Greeson, Mrs. Henry, Jr., Route 11, Box 509,
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Charlotte 28202 .... Trustee of Synod, Presbyterian Foundation, Queens College Trustee
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Hohman, William F., 360 Arbor Road,
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Tarboro 27886................Union Theological Seminary Trustee
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Houck, Mrs. George F., Route 2, Box 266,
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Marrow, Mrs. J. C., 1003 Main Street, Tarboro 27886 .... Mission Committee on Interdenominational Cooperation

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Pope, Mrs. Charles O., Lobelia Road,
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Pope, William,
Mooresville 28115 .... Barium Springs Trustee
Preyer, Mrs. Norris W., 2028 Roswell Avenue,
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Seminary, Barium Springs Trustee
Preyer, W. Y., Jr., 700 Dover Road,
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Pruden, Mrs. Everette, Forest Hill Drive,
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Ragan, George W., 711 Carolina Avenue,
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Robinson, Ralph S., Jr., 2633 Sheffield Drive,
Gastonia 28052 .... St. Andrews Trustee
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Seminary, Queens College Trustee
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Rourk, Dr. M. Henderson, 808 Wells Street,
Durham 27707 .... Barium Springs Trustee
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Charlotte 28210 .... Mission Committee on Family Life,
Coordinating Council

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Smithfield 27577 ...... Mission Committee on Stewardship Education
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High Point 27261 ... Executive Director, Presbyterian Home; Mission Committee on Professional Development
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Stinson, Mrs. T. W., Jr., 5408 Dunston Ct.,
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Lenoir 28645 .... Mission Committee on Strategies in Evangelism
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Salisbury 28144 .... Mission Committee on Presbyterian Colleges and Seminary, UTS Trustee
Tate, John A., Jr., P. O. Box 2515,
Davidson 28036 .... Union Theological Seminary Trustee
Taylor, Mrs. F. D., Box 357,
Faison 28341................ Mission Committee on Women's Work
Thompson, Mrs. Billie R., Route 3, Box 290,
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Castle Hayne 28429 ...... Mission Committee on Interdenominational Cooperation
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Goldsboro 27530 .... St. Andrews Trustee
Wells, Mrs. Winifred,
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Wilkinson, Mrs. Charles 2220 Live Oak Parkway,
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Williams, Mrs. Franklin, Greenville Sound Loop Road,
Wilmington 28401 .... Barium Springs Trustee
Williams, Mrs. James R., 28 Cranford Road,
Asheville 28806 .... Mission Committee on Church and Society
Williamson, Andrew G., Morrison Lane,
Laurinburg 28352 .... St. Andrews Trustee
Williamson, Harrison H., 316 Summertime Road,
Fayetteville 28303 .... Union Theological Seminary Trustee
Wilson, Douglas N., 622 Ashworth Road,
Charlotte 28211 .... Presbyterian Foundation
Wolfe, Harry F., Jr., 410 Lockley,
Charlotte 28207 .... Presbyterian Foundation
Worley, C. E., Route 1,
Arden 28704 .... Mission Committee on Strategies in Evangelism
Worth, Mrs. David C., 4738 Wildwood Street,
Raleigh 27604 .... Presbyterian Home Trustee

NORTH CAROLINA MINISTERS, RULING ELDERS, AND OTHERS SERVING ON BOARD AND COMMITTEES OF GENERAL ASSEMBLY

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Armfield, Mrs. Britt, 510 Country Club Drive, Greensboro 27408	Presbyterian School Chris. Education
Belk, Mr. Irwin, 308 E. 5th Street, Charlotte 28202	Presbyterian and Reformed History
Boyd, Mrs. Bernard, Box 698 Chapel Hill 27514	Theological Education
Caldwell, Rev. Frank H., 1117 Linganore Place, Charlotte 28203	General Executive Board
Cannon, Mr. James G., P. O. Box 2665, Charlotte 28201	Presbyterian Foundation
Canon, Dr. Alfred O., 2311 Radcliff Avenue, Charlotte 28207	National Council
Carothers, Rev. Milton, Box 509, Chapel Hill 27514	Women's Concerns
Conn, Rev. George M., St. Andrews Presbyterian College, Laurinburg 28352	Theology and Culture
Crosswell, Mrs. Gower, Jr., 3741 Will Scarlet Road, Winston-Salem 27104	Ad Interim
Davis, Rev. C. Grier, 87 Shorewood Drive, Asheville 28804	Church Property
Dean, Mr. Rayburn H., 33 Briarwood Road, Asheville 28804	Annuities and Relief
Fetterman, Mrs. L. M., 704 Raleigh Road, Clinton 28328	Annuities and Relief
Flowe, Mr. W. W., Jr., 107 Grove Street, Concord, 28025	Presbyterian and Reformed History
Goforth, Mr. Brad, 1301 Montrose Drive, Shelby 28150	Ad Interim
Guy, Ms. Martha, Newland 28567	Presbyterian Foundation
Harkey, Mrs. Henry L., 3807 Foxcroft Road, Charlotte 28211	Alternate, World Council of Churches
McGuire, Mr. W. B., Duke Power Co., Box 2178, Charlotte 28201	Ad Interim
McMillan, Judge James B., Post Office Building, W. Trade St., Charlotte 28202	Permanent Judical Commission
NcNair, Mr. John F., III, 933 Goodwood Road, Winston-Salem 27106	Annuities and Relief
McPherson, Mrs. H. C., Box 5, Cameron 28326	Women's Concerns
McQueen, Mrs. John W., P. O. Box 1665, Statesville 28677	N. A. Area WARC
Mebane, Mr. G. Allen, Box 21368, Greensboro 27420	Annuities and Relief
Newell, Mr. C. Morris, 1400 Medford Drive, Charlotte 28202	Montreat

Oldenburg, Rev. Douglas W., 1000 E. Morehead St.,
Charlotte 28204 . . . . Assembly Operation
Phillips, Mr. J. Dickson, Caswell Road,
Chapel Hill 27514 . . . . Permanent Judical Commission
Rose, Mr. Louis L., Jr., 227 Fenton Place,
Charlotte 28207 . . . . Presbyterian Foundation
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Statesville 28677 . . . . Women's Concerns
Webb, Rev. George M., 1305 Montrose Drive,
Shelby 28150 . . . . Theology and Culture
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Wilkins, Mr. Charles S., Box 20927,
Greensboro 27420 . . . . General Executive Board
Wilkinson, Mr. William C., II, 400-D Fisher Park
Circle, Greensboro 27401 . . . . Presbyterian Foundation
Withers, Mr. Lawson, 1806 E. Walnut Street,
Goldsboro 27530 . . . . General Executive Board

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MINUTES

of the

One Hundred and Sixty-Second Annual Sessions

of the

Synod of North Carolina

Nineteen Hundred and Seventy-Five

held at
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PART II
TASK FORCE REPORTS

MINUTES

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PART II
TASK FORCE REPORTS

MINUTES OF SYNOD

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Final Report
# of the
Task Force
on
Higher Education

TASK FORCE ON HIGHER EDUCATION

1. Mandate and Procedure

The Task Force on Higher Education was formed at the organizational meeting of the new Synod of North Carolina on 5 June 1973. This study group was established because "of the lack of a clearly defined relationship between the Synod and higher education". The job of the Task Force was "to study Synod's ministry to higher education".

In the light of the agenda given to it by Synod, the Task Force has understood its assignment to be that of spelling out the purpose of the Church's ministry in the area of higher education, of proposing policies for the guidance of Synod's efforts to accomplish this purpose, and of describing programs and relationships consistent with this purpose and these policies which will enable Synod to accomplish its purpose in the various sectors of higher education, viz., church-related colleges, public and private universities, junior colleges, community colleges and technical institutes.

The Task Force was composed of twenty-four persons. These persons brought to their work experience related to Synod's Campus Christian Life program, to Presbyterian church-related colleges and junior colleges, to public higher education and to the life of the local church. The Task Force has struggled to bring this aggregate experience to bear upon the question of the relationship of the Synod to higher education in North Carolina in particular. To assist in this effort, the Co-ordinating Council provided the Task Force with staff support. The Task Force also received support from the United Ministries in Higher Education and the Alexander Worth McAlister Foundation.

In addition to its original charge, the Task Force was also instructed by Synod, as the result of an amendment offered by Dr. John E. Smilie to the 1974 Mission Budget, "to deal immediately with the question of a formula for the distribution of the Synod's annual contributions to its three colleges from the Mission Budget." (Minutes of Synod, 1973, p. 153) (The Task Force determined a distribution of the resources from the 1974 Mission Budget for the three colleges such that Davidson received 20% of the total, Queens 28% and St. Andrews 52%. This determination was reported to the Coordinating Council in February 1974 and to the Synod in June 1974.)

At its first meeting on 11 September 1973, the Task Force elected the Rev. B. Frank Hall as its chairman, accepted staff support provided by the Coordinating Council in the person of Rev. James B. Miller and determined to make its final report to Synod in June 1975.

Through the course of its study, the Task Force has sought to gather information through a variety of means. These included interviews with persons engaged in campus ministry and other ministries in higher education, review of relevant papers and articles, administration of a Campus Ministry Inventory (CMI) and a Ministry in Higher Education Survey (MHES) and through meetings with persons engaged in various forms of higher education in the state. These activities were carried out by the Task Force in plenary session, by sub-groups, and by staff.

The appendices of this report contain an accounting of the various bits of information acquired by the Task Force. They are: an annotated listing of resource persons outside of the Synod structure called upon by the Task Force; an annotated bibliography of papers, books and articles reviewed by the Task Force; a summary of the Campus Ministry Inventory (CIM); a summary and tabulation of the data from the Ministry in Higher Education Survey (MHES); a proposed model for a regional ministry in higher education; and a listing of responsibilities for developing ministries in higher education.

II. Background

A. A Historical Sketch of the Church in Higher Education

The study of the Task Force has provided it with a historical understanding of the relation of the church to the development of higher education in the nation and the state. The Church has been involved in higher education in America since the earliest colonial period.

From the founding of Harvard College in 1636 until the Civil War, 516 colleges were established in this country, most under church sponsorship. These were liberal arts colleges combining classical education with Christian religion. Although a primary aim for most of these institutions was the education of a literate clergy, they also provide a broad and general education base for a wide range of community leaders.

The Morrill Act of 1862 broke this prevailing pattern of educational development. It provided a means for the Congress to endow public colleges which would focus their educational activities upon agriculture and the mechanical arts. The curricula in these institutions emphasized the "practical" areas of learning. Frankly secular, they were generally aimed at supporting the growing industrial society of the late 19th and early 20th centuries.

To this educational environment was also added, with the establishment of John Hopkins in 1862, the model of the "German University" with its emphasis on specialized graduate study and faculty research. Subsequently, a number of such institutions began to emerge as important factors in American higher education. In addition, many of the older formerly liberal arts colleges added strong graduate schools to their existing undergraduate programs.

The most recent development on the American scene has been the phenomenal growth of two-year community colleges and technical institutes. These public institutions, closely tied to local communities, offer post-secondary educational programs running the gamut from standard college courses and continuing professional education to training in the trade and courses in art, crafts, and other recreational pursuits. Today, these institutions serve the largest single segment of post-secondary students, which encompass a very broad range of age and interest groups.

In a variety of ways, religious motivations have affected this more than three hundred years of educational development. Initially, the effect was manifest in the actual founding of the liberal arts colleges and the provision in these for college pastors or chaplains. As early as the beginning of the 19th century, however, student religious associations, most notably the YMCA and YWCA, were organized by the students themselves. Such organizations were perhaps the most influential religious forces in American higher education, both public and private, from the time of the Civil War until the close of World War I.

In 1913, the first Wesley Foundation was formed at the University of Illinois, an innovation which marked the beginning of the development of denominationally-oriented university religious centers and ministries. Centers and ministries of this type have increasingly become the mainstay of ministry in public higher education during the time from their inception until the present day. However, two additional styles of ministry often found nowadays alongside this predominant form deserve mention. One is the ecumenical ministry. It is often modeled after the denominational center or ministry but has more than one denomination providing support and governance. The other style is the non-denominational student/faculty group. This type of group could be characterized as the theologically conservative and evangelical heir of the earlier voluntary religious associations.

Presbyterians in North Carolina have participated fully in this American educational movement. The initial and predominant thrust of the Church's involvement in the movement was in the area of church-sponsored colleges. Davidson College was chartered in 1838 as the result of the initiative of Concord Presbytery (N.C.) and Bethel Presbytery (S.C.). During the next sixty years, two more senior colleges were established, Queens College (1857) and Flora MacDonald College (1896). Meantime, from 1856 until 1928, four junior colleges (Mitchell College-1856, Peace College-1872, Lees-McRae-1900, Presbyterian Junior College 1927) were also founded through the efforts of North Carolina Presbyterians. In 1955 as the result of a Synod study funded by the Ford Foundation, Synod acted to merge several of these institutions (Flora MacDonald, Peace, Presbyterian Junior College) to form St. Andrews Presbyterian College, a new senior college. (See "The Church and Higher Education", 1955, and Synod Minutes, 1955).

In the public sector Presbyterians were active from the beginning in the development of the State's higher education system. They played a prominant role in the founding of the University of North Carolina at Chapel Hill. Indeed, many of the early faculty were Presbyterian. As the state system grew, churches were established adjacent to its campuses and with Synod support carried on an active student ministry. In the late 1940's, the Synod began to provide full-time student workers, based in local churches, whose ministries were developed at what are now UNC-Chapel Hill, NC. State, East Carolina, UNC-Greensboro and also at Duke. In mid 1968, a full-time denominational campus ministry to the institutions of higher education in Winston-Salem was initiated in cooperation with local churches and the Presbytery. This ministry was designed to cooperate with other non-Presbyterian denominational campus ministries in the city.

Presbyterians have not been unique in their concern for ministry in higher education. The Southern Baptists, United Methodists, Episcopalians, the United Church of Christ, the Disciples, the Lutherans, the Roman Catholics and the United Presbyterians as well as other denominations have invested significant portions of their mission resources in ministry in higher education. In matters of style, deployment and operation, these other denominational campus ministries have paralleled those of the Synod. In the late 1960's and early 1970's the Synod began to engage with these other regional judicatories in cooperative or united ministries staffed by campus ministry professionals at NC A&T, NC Central University, UNC-Charlotte and UNC-Wilmington. Meantime, a part-time denominational campus ministry base in a local church was established at Fayetteville State and through the initiative of Asheville Presbytery and the Synod of Appalachia a "campus church" was begun at Western Carolina University.

B. Higher Education in North Carolina Today

There are three major elements comprising higher education in North Carolina today. These are: the state university system; the private junior colleges, senior colleges and universities; the state community college system.

1. The State University System

The state university system claims slightly less than 39% of the full-time equivalent enrollment* in post-secondary education in the state. Within the university system almost 66% of the students are found at five of the sixteen campuses. The system offers undergraduate curricula ranging from nuclear engineering, agricultural economics and elementary education to history, political science, religion and philosophy. The system also provides a wide range of graduate educational programs in the sciences, tecnnologies and humanities as well as professional education in medicine and law. This system, like its sisters across the nation, is providing basic and advanced education for increasing numbers of the leaders in all professional fields. Included among these are a significant number of those who enter the ordained ministry. (Of the first, second and third year students at Union Theological Seminary in 1973-74, approximately 36% received their undergraduate training at state universities.)

This system of state institutions provides residential facilities for the majority of enrolled students. Still, there are large numbers of full-time students who choose to reside in the community surrounding the university campuses.

For those students resident on campus, there have been attempts to develop integrated educational experiences through "living and learning" programs.

Nevertheless, in spite of significant efforts to the contrary, much of this public higher education exists in disciplinary fragmentation with few opportunities for students to "put-it-all-together" within an integrated world view. In addition, though there are strong and growing departments of religion within this state-supported system, these are limited constitutionally to the historical, sociological, philosophical or other non-sectarian and "objective" approaches to the study of the various religious traditions. In a religiously pluralistic society, public higher education may neither serve nor advocate any particular tradition. Neither may it actively demonstrate the power of the Christian faith to intergrate all other realms of learning.

* Full-time equivalent enrollment: The total number of credit hours taught divided by normal full-time load. (The enrollment figures are for Fall '73.)

2. Private Higher Education

Private and Church-related junior colleges, senior colleges and universities claim slightly more than 21% of the full-time equivalent enrollment in the state. Of the twenty-nine senior instituions and ten junior colleges, the two universities (Duke and Wake Forest) account for more than one-quarter of this enrollment. All of these institutions provide general education in the liberal arts and sciences while the two universities also maintain graduate and professional degree programs. A number of these institutions are nationally prestigious and several have displayed bold curricular innovation. We have reason to be proud of the reputations earned by Davidson, Queens and St. Andrews, the three Presbyterian senior institutions in the group. Through the years, they have educated leaders who have distinguished themselves in service to both Church and state.

Nevertheless, throughout the state and nation there are various views concerning the meaning of "church-relatedness" as witnessed by the Danforth study of church-sponsored education. For some "church-related" institutions, the relationship to the Church is largely historical and nominal. For others, the relationship is relevant primarily to matters of finance and governance. For still others, a strong Christian witness is exhibited in and integrated with the program and life of the institution. The study of private higher education conducted by the State Board of Higher Education in 1971 indicated that in recent years some church-related colleges have sought to compete for students with the public sector by developing programs essentially indistinguishable from their counterparts in the public realm. More important, as the Danforth study reveals, considerable uncertainty exists among faculty and administration about the meaning of "church-relatedness" for the educational enterprise within their institution. Similar uncertainty exists among Church leaders in this area.

3. The State Community College System

The largest segment of full-time equivalent students in post-secondary education in North Carolina is found in the fifty-seven community colleges and technical institutes which claim over 40% of the total enrollment. Though some of these institutions have long histories predating their inclusion in the state system, most of them are less than twenty years old. They are very closely tied to the communities in which they are located and have as their primary mission the delivery of whatever educational services these communities require.

Although there are significant physical differences within this group of institutions, they share some more basic characteristics. First, they serve a non-resident student body most of whom are members of the local community. These students are not simply the "18-22" year old collegiate age group. Many, including those in the college parallel programs, are veterans, housewives and elderly persons. The average age of male students at Central Piedmont Community College is 29 and of females is 31. Thus, these schools are providing a readily accessible opportunity for two years of academic preparation at the college level for persons who, for various reasons, were unable to acquire it earlier in their lives.

Secondly, larger numbers of students in these institutions are enrolled in occupational and vocational training programs than in college parallel programs. Thirdly, these schools exhibit a broad selection of adult education programs which teach arts, crafts, professional skills and even the basics of reading, writing, and arithmatic. With the exception of graduate and professional degree programs, there is hardly an educational service available anywhere which the community college does not or cannot provide at minimal cost to the student.

Still, in spite of a chartered commitment to community service and a variety of "Advisory boards" related to local and regional industrial or trade interests, conversations with persons involved with these schools indicate that the system by which community educational needs are communicated to these schools is less than adequate. Women, the elderly, and the poor are among groups whose educational needs and interests are not so clearly called to the attention of those institutions. In order for these schools not to become captive to special interests in their communities, they need constant input from a broad range of citizens who stand to be affected by their policies. Further, because this very effective educational system is changing the lives of many of its students, these persons often need counsel, guidance and support in matters of faith and personal growth. Most of these schools are not staffed to respond adequately to these needs.

C. The Synod in Higher Education Today

The Synod has at present an investment in mission in two of the three major sectors of higher education in North Carolina, private church-related colleges and campus ministry on state university campuses. The campus ministry program also includes ministries focused on campuses of the two private universities in the state.

1. Church-Related Senior Colleges

The Synod committed over 30% of its 1974 Mission Budget to the three Presbyterian senior colleges in the state; namely, Davidson College, Queens College and St. Andrews Presbyterian College. These schools provide programs of excellence in liberal arts education with opportunities for study away from the campuses in other parts of the nation and around the world. With experienced faculty and extensive facilities these institutions represent a very substantial resource to the church in higher education.

These institutions had a total full-time equivalent enrollment of 2,452 students in the Fall of 1973. This represents 1.8% of the total collegiate full-time equivalent enrollment in North Carolina. 915 or slightly over 37% of these students are North Carolinians. 928 or 38% of the students are Presbyterian.

2. Campus Ministry

The Synod committed over 10% of its 1974 Mission Budget to thirteen campus ministry programs across the state. Eleven of these programs focus on state university campuses; the other two focus on the campuses of the two private universities in the state, Wake Forest and Duke University.

Five of these ministries are full-time denominational campus ministries. Five are full-time ecumenical ministries and one campus ministry is based in a "campus church". Four of the ministries are related to predominately black campuses in the state system or to black students on a predominately white state university campus. Three of these black ministries are ecumenical and the fourth employs a part-time Presbyterian minister.

The institutions served by these campus ministries have a total full-time equivalent enrollment of 83,033 or slightly less than 61% of the total enrollment in North Carolina. 63,775 of these students or slightly less than 77% of these are North Carolinians. Although full figures are not available on the number of Presbyterian students at each of these campuses, the average is probably about 10%, approximately 8,000 students.

III. Findings

In addition to the historical and statistical information a number of findings emerged as the result of the data-gathering of the Task Force. These findings can be categorized within ten areas: Purpose, Ecumenics, Black Ministries, Governance, Resourcing, Local Church Relations, Personnel Deployment and Cost, Community Colleges, Experimentation, Impact and Models of Campus Ministry. The following is a review of those findings.

A. **Purpose** - The central finding of this study was the confirmation that there was the lack of a clear and unified purpose for the involvement of Synod in higher education. Interviews and correspondence with Church-college personnel and campus ministry personnel failed to reveal a consensus on what the Church sought to accomplish through its involvement in higher education. The personal experience of members of the Task Force also confirmed the absence of any clear-cut over-reaching rationale for this ministry.

Nevertheless, the "old Synod" at its final meeting did adopt a set of funding priorities that were stated as follows:

"First, the funding of black ministries **at least** at their present level. Second, the funding of ministries on campuses of state universities, first those with united ministries and then those with Presbyterian ministries, and third, the funding of ministries to private institutions." (1973 Minutes of the Synod, p. 76.)

The study also pointed out that these observations concerning lack of clearly defined and unified purpose are not unique to North Carolina. The two Danforth Foundation studies (one of church-sponsored education and the other on campus ministry) performed in the mid-to-late sixties bear witness to the fact that this uncertainty of purpose is widespread nationally and particularly within mainstream Protestantism.

The Ministry in Higher Education Survey (MHES) did show that there was consensus between clergy, laity and campus ministers that the most important campus ministry activities were those which fell under the general heading of "Pastoral counseling". At the same time when asked in the MHES about the objectives of the church in higher education, there was a very strong consensus among laity, clergy, and campus ministers that the principal aim was "to help students develop a faith in God which is relevant to the modern world".

B. Ecumenics - through interviews with campus ministry personnel, the MHES and the Campus Ministry Inventory, the Task Force observed that there is broad ecumenical cooperation within Synod's campus ministry program. As was noted above, of the thirteen locations where Synod has been involved in campus ministry, six have been ecumenically structured with support received from other denominations. The remaining seven including the five denominational ministries exhibit local ecumenical cooperation to one degree or another. The existence of significant ecumenical associations reflects the long historical commitment of the Synod to cooperative relationships with other communions in all areas of mission.

However, the fully ecumenical ministries presented the Task Force with three recurrent issues. First, there was a problem of governance, while the local boards were ostensibly composed (at least in part) of denominational representatives, those Presbyterians who serve on these boards seldom understand themselves as representatives of Synod, the supporting Court. This lack of identification has resulted in an absence of or poor communication between Synod and the ministries and thus an inadequate linkage for mutual accountability.

The second issue centers on standards for ministry. No standards for a minimally adequate program have existed either in terms of fiscal support for the campus minister himself or in terms of support for programming. There has been a significant margin between the relative support levels of fully Presbyterian programs and those in which the Synod has participated ecumenically.

The third issue is related to policies guiding the selection of staff for ecumenical campus ministries. In the six ecumenical ministries, four of the campus ministers have not been members of one of the participating denominations. This taken with other factors above have heightened the insecurity of these positions and so made it difficult to keep personnel in them. Of the six ecumenical ministries in which Synod participates, four became vacant during the past year.

C. Black Ministries - The ministries serving predominately black campuses or focusing on black students share the problems common to ecumenical ministries since three of the four are ecumenical. The fourth is a part-time denominational ministry by a local pastor. Even this ministry, however, shares in the governance problems indicated above since the members of the local board do not function as representatives of Synod.

In the course of interviews with these campus ministers, no clear consensus was evidenced regarding the uniqueness of ministry to black students. The ministries on predominately black campuses appeared very similar in style and program to the other university ministries. Only the black chaplaincy on a predominately white university campus evidenced distinctive characteristics which set it apart from the other campus ministries of Synod. One specific issue, however, raised by these campus ministers dealt with the matter of "priorities". (See statement of priorities, p. 10) All of the black campus ministers were puzzled by what it meant to be a "priority" ministry when Synod's funding of these ministries remained at relatively low levels.

D. Governance - As in the issues surrounding ecumenical and black ministries, the problems involving governance relationships are found in nearly every campus ministry related to Synod. The Task Force found that even the denominational campus ministers were unclear about the relation between Synod and local campus ministry groups. Does the Synod merely support autonomous campus ministry programs or is it directly involved in the ministries? How is the ministry to be evaluated; by whom and against what standard? All of these questions arose in interviews with the campus ministers and in data from the Campus Ministry Inventory.

Synod has historically understood its involvement in denominational ministries as direct engagement; however, the governance relationships have been such that those at the local level have been virtually autonomous and so have had little sense of serving as Synod's agents of ministry. Results of the Ministry in Higher Education Survey (MHES) revealed that clergy, laity and campus ministers across the Synod all agreed that Synod was the most appropriate church court to be engaged in funding, policy setting and overall evaluation of campus ministry and that the local boards were best engaged in "immediate supervision, plannig and experimentation". It was agreed that the campus minister needed to be accountable to and supervised by the Church as he carried out his ministry. All three groups also agreed that "it was vital that campus ministers have a strong sense of commitment to the institutional structure of the church". However, the campus ministers reported through the MHES that, of seven possible areas of difficulty, "working through denominational structures" tied with "financial-support" as the greatest areas of difficulty.

E. Resourcing - With the restructuring of Synod and the new emphasis on Synod as a regional resourcing agent, the denominational campus ministers were engaged with calls which designated up to 20% of their time in service to the resourcing program of Synod. The areas of resource specialty identified for each of the five campus ministers in this category were generally unrelated to higher education. In interviews, several of the campus ministers expressed concern that this resourcing activity could place an additional burden on what was already more than a full-time job.

Still, through the Ministry in Higher Education Survey (MHES) it was discovered that laity, clergy and campus ministers all generally agreed that campus ministers had "an important role as brokers between the mission needs of the Church and the resources of higher education". The campus ministers strongly agreed with this statement. However, all three groups also agreed that this intermediary function was not "the major aim" of ministry in higher education.

F. Local Church Relations - The MHES indicated that clergy, laity, and campus ministers alike strongly disagreed with the statement that campus ministry was a "special ministry unrelated to the ministry of the local church". These groups went on to affirm strongly that it is a "ministry of the whole Church and not a special ministry of particular individuals or institutions". Still, the MHES also showed that there is relatively little contact between campus ministry programs and local churches. Less than 10% of the parish ministers indicated that they had "invited a campus minister to describe to parents the moral and intellectual trends in higher education" in the past two years. During the same period only about 12% indicated that they had "invited a campus minister to speak with pre-college youth about the possibilities of higher education and the criteria for choosing a school". The campus ministers themselves reported that, of seven areas of possible difficulty, "involving the local church in campus ministry" was the third most difficult.

In the past, the deployment of Synod's resources has been aimed largely at students and other persons on campus rather than at assisting churches near campus for their ministry there.

G. Personnel Deployment and Costs-Four of the five full-time campus ministers are deployed at four of the five largest state universities. Appalachian State University, the fourth largest state school, lacks a Synod related campus ministry.

If one were to use cost accounting as a measure of Synod's deployment it would be seen that the Synod invests $1.77 per full-time equivalent student at four of the five largest state schools plus the two private universities. On the other hand, the remaining seven ministries, five of which are ecumenical, would represent an investment of $.68 per student. Part of the difference between these figures results from the fact that ecumenical ministries should cost the Synod between one-half and one-third the cost of fully denominational ministries. Another factor influencing these figures is the absence of minimal standards for personnel and program support for ecumenical campus ministries.

With the exception of Appalachian State, the general pattern of deployment places the largest portion of the resources, both personnel and financial, at the largest of the state and private institutions. There remain six state institutions to which Synod has essentially no campus ministry relationship.

Synod's total investment in campus ministry has grown over the past 20 years from $17,715 or 3.1% of Synod's mission budget in 1954 to $121,500 or 10.3% in 1974. The increase in this investment is accounted for largely by the increase of full-time ministers engaged in this ministry. In 1954, the budget represented resources for programs, part-time salaries and salary supplements for local church workers. In 1974, these resources include five full-time salaries for denominational campus ministers.

H. Community Colleges - The problems associated with deployment are further aggravated if the state community college/technical institute system is included. The Task Force discovered in its study that this system in North Carolina is second in size only to that of California. There are 57 institutions in the system. The Fall 1973 full-time equivalent enrollment for all of these schools was 86,218 students. This represents a range of enrollment from 251 at McDowell Technical Institute to 8,641 for Central Piedmont.

These figures are in some ways deceptive because while the "head-count" enrollment of the universities and colleges in the state are nearly the same as the "full-time equivalent" enrollment this is not true for the community college system. The total unduplicated head count enrollment for the system for the Fall 1973 was 163,542. The range was from a low of 346 at Blue Ridge Technical Institute to a high of 15,817 at Central Piedmont.

Synod has neither a program to minister to persons related to the community colleges nor a program aimed at assisting churches to develop and carry on such a ministry.

I. Experimentation - Consideration of the Carnegie Commission reports have led the Task Force to see that higher education across the nation is in great flux. In order to address these changes the Church in various places has been engaged in experimentation to find new forms of ministry to meet such new conditions as greater socio-economic diversity in student bodies and the mushrooming growth of community college. The Task Force investigated several recent developments in ministry in higher education outside of the Synod bounds. Two examples of a regional form of ministry were considered. One utilized in the Synod of the Virginias and one put in effect in New York by the United Ministries in Higher Education in that state. This particular ministry form assigns campus ministry personnel to geographic regions with responsibility of relating local churches to the higher education institutions in that region.

Another new form investigated was the "Center for Policy Studies" being developed by the former University Chaplain at Florida State University. The object of this "Center" is to bring the ethical concern of the church together with the research facilities of the university in relation to the legislative issues facing the Florida State legislature. The Task Force also heard of the development of a ministry to medical education underway in the Tidewater region of Virginia.

J. Impact and Models of Ministry - While the impact of any ministry cannot be measured adequately on the basic of head-counts, such statistics do serve as useful indicators of impact. The results of the Ministry in Higher Education Survey indicate that contact between campus ministers and the constituency of the unversities at which Synod is involved in ministry is low.

The seven campus ministers who responded to this portion of the MHES indicated an average of about 4% of the total student body at their institutions were "somehow" involved in their campus ministry programs. This percentage drops further when eight of the campus ministers indicated that an average of 1.3% of the total student body at their institutions were "regularly and actively" involved in their campus ministry programs.

The campus ministers also reported in the MHES that contact with faculty members or administrators other than on their local advisory or administrative boards was limited. Using a period of three months as a time base, six of the nine campus ministers responding indicated that they had consulted with faculty or administrators concerning students' problems nine times or less. Two campus ministers reported more than 20 such consultations. Over the same period, eight of the nine campus ministers reported that they had discussed the relation of the Christian faith to the academic enterprise with faculty or administrators nine times or less. Also over the same three month period, six of the nine reported engaging in personal counseling of faculty or administrators nine times or less. Three reported between nine and twenty times.

These facts must be placed beside the fact that the campus ministers reported in the Campus Ministry Inventory that they spent an average of more than 40% of their working time engaged in counseling activities. This represents a large portion of time devoted to a very limited number of persons. This emphasis upon a ministry of pastoral counseling is not peculiar to Synod's campus ministry program. The Danforth Study of Campus Ministry (The Underwood Study) of 1969 revealed that the pastoral mode of ministry was the predominant one across the nation. Likewise, an update of that study conducted by Parker Palmer for the Danforth Foundation in the Spring of 1974 continued to support the view that a ministry of pastoral counseling is not only the prevalent form of campus ministry, it is the one most approved by university administrators. As mentioned earlier in this report, the MHES also indicates that laity, clergy and campus ministers alike across the Synod report pastoral counseling activities as the most important activities for the effective performance of campus ministry.

Nevertheless, besides this most frequently found form of ministry, the Task Force has been made aware of several other forms through a paper by Robert L. Johnson, Methodist campus minister at UNC-Chapel Hill. The forms he cited were: the **Pastoral-Liturgical** Model grounded "in a worshipping community that encompasses preaching, the sacraments and other evidences of a Christian community"; the **Brokerage-Ombudsman** Model which "responds to ad hoc situations and brings together resources to resolve conflicts in particular areas"; the **Research on a Particular Issue** Model which attempts to relate theological scholarship within the university to such issues as political and economic policy studies, human sexuality and the epistomology in the behavioral sciences; the Non-Church Evangelical Movements which emphasize experimental religion; the **Ministry to an Area Model** wherein campus ministry personnel are not responsible for a single campus but for a geographical region containing several campuses. After listing these options, the paper approaching its close, makes this observation. "Regardless of which model we follow, we are left with the question as to the content and thrust of our ministry in higher education."

IV. Conclusions

With the preceding understanding of the historical setting and present state of higher education in North Carolina and in view of the findings it has made concerning Synod's ministry in higher education, the Task Force has reached the following conclusions under the general heading: The Purpose of Ministry in Higher Education, The Resources Available for this Ministry, The Structure of Ministry in the Public Sector, Church-Related Colleges and Ministry in Higher Education, and Ministry and the Community College System.

A. The Purpose of Ministry in Higher Education

1. In the light of the history of the Church's involvement in higher education and considering the views of Presbyterians engaged in the mission of the Church in higher education, the Task Force concludes that the basic purpose of the Church in higher education is no different from the purpose of the Church in any other area of society.

2. The Task Force views higher education as a most important field in which the Church needs to be called together and nurtured.

Higher education is an institutional context where people live, work, and learn. Its characteristics have far reaching effects both on the lives of those directly involved in its processes and upon our common society. It is in the midst of this field that a people need to be developed who embody the faith of the Church and are able to articulate the theology of the Church in terms which illuminate the issues of justice, faith, hope, cynicism, human development and fulfillment, vocation and work which will mark the fabric of both higher education and our society for many years to come.

3. Task Force concludes that ministry in higher education is distinctive not because of the purpose it pursues but because of its relation to the functions of education and research which institutions of higher education serve in our society.

4. As the Church brings a distinctive message to higher education, so also it may benefit and learn from higher education. The Task Force concludes that the public sector of higher education is a resource for the Synod both for ministry focused within higher education and also for the broader ministry to the world. Higher education may serve as an educational instrument for the development of a committed people. It also serves as a source of vital information about the nature of the personal and corporate issues to be faced in the present and the future.

5. In view of its study of the systems of higher education in North Carolina, the Task Force concludes that the category of "higher education" includes not only undergraduate general education, but all forms of post-secondary education such as graduate and professional education and technical and vocational education.

6. In the light of these conclusions, the Task Force adopted the following as its understanding of the purpose of Synod's involvement in higher education and to serve as a guide to the development of Synod's program in higher education:

> In response to the imperative of the Gospel of Jesus Christ in our time, the purpose of the Synod in higher education is to marshal human, material and institutional resources to develop a committed people who incarnate and can articulate the theology and ethics of ecumenical Reformed Christianity in relation to the needs and issues, personal and corporate, that face our society.

7. The Task Force affirms that this purpose is grounded in Reformed Christianity, a living tradition which fosters an ecumenical stance and so is in continuing dialogue with other Judeo-Christian traditions.

8. Since ministries in higher education meet all the criteria for ministries to be lodged at the Synod level (that is, ministries where there is a "**broad base of interest**" which crosses presbytery boundaries, "**high risk ministries**", ministries with "**objectives of regional significance**", ministries involving "**interdenominational cooperation**" and ministries "**related to regional resourcing**" the Task Force

concludes that the Synod is the appropiate court of the church to have responsibility for facilitating ministries in higher education. (Reports of the Study Committees to the 2nd Convention to Organize Synod "B", p. 32-33)

Resources Available for this Ministry

The Task Force in light of its study of the existing mission of the Synod in higher education concludes that the following are resources available to the Synod to be marshalled as it seeks to accomplish its purpose in higher education.

1. **Churches Adjacent to Institutions of Higher Education.** A church is "adjacent" not only if its physical location is near a school, but also if it shares persons -- students, faculty, administrators -- in common with the school and if it shares a common stake in community issues with the school.

2. **Communication Systems Growing Out of Synod's Stance Within Ecumenical Reformed Christianity.** These systems are a major means for brokering the resources of higher education, for sharing data relating to campus ministry, and for sharing data generated within higher education which may strengthen the whole mission of the Church to the world. The ties which make such communication possible are, in order of greatest accessibility:

   a. PCUS connectional ties (Session, Presbytery, Synod, GA)
   b. Ties with other Reformed bodies (UPUSA, RCA, etc.)
   c. Other ecumenical ties (NCCC, UMHE, etc.)
   d. Other communication ties with issue oriented groups who share with Synod a common cause.

3. **Union Theological Seminary in Virginia.** The seminary's primary function is to educate men and women for the ordained ministry. The development of theologically knowledgeable and competent leadership is vital in the mission of church in higher education. A second function of the seminary is to provide the Church with theological stimulation through the activities of its faculty as they engage in scholarly theological research in the context of the social and intellectual movements of our day. A third function of the seminary is to provide opportunities for the continuing theological education of ordained ministers and other Church leaders.

4. **Presbyterian Institutions of Higher Education.** These institutions serve as the primary "reservior" of the resources of the Church in higher education. They offer a life-forming environment in which the stated purpose can be intentionally pursued for a limited number of persons. These institutions have a freedom to experiment with new curricular approaches intended to fulfill the stated purpose. They have the opportunity to develop new ways to engage in the pursuit of truth under the Lordship of Christ and to nurture a Christian ethical sensitivity. As participants in higher education in the state, they are in a position to develop new relationships with the state systems of higher education. Such new relationships may make possible a broader availability of the results of the curricular experimentation.

These institutions include, in order of relationship to Synod:

- a. Three senior colleges (related to Synod)
- b. Two junior colleges (one related to a Presbytery within the Synod and the other related to General Assembly)
- c. One school of Christian Education (related to General Assembly.)

5. **Campus Ministries of the Synod.** These ministries serve to help the Synod pursue the stated purpose by providing a practical, mission-oriented opportunity for ecumenical cooperation for ministry to the campuses and for identifying the resources for mission of higher education. At the present time, these include, in order of relationship to Synod:

- a. Five denominational campus ministers (full-time) UNC-CH, NCSU, ECU, UNC-G, Winston Salem.
- b. One denominational campus ministry (part-time) Fayetteville State.
- c. One denominational "campus church"; Western Carolina
- d. Five ecumenical ministries (full-time) UNC-C, UNC-W, NCCU, Duke, NC A&T

6. **Personnel Available to Pursue the Stated Purpose.** These are the persons who bear responsibility as agents of the Synod to carry out the stated purpose in higher education. In order of greatest assessibility to Synod, these are:

- a. Five full-time denominational campus ministers
- b. Local boards/committees engaged in denominational campus ministry.
- c. Other Synod representatives engaged in developing/supervising campus ministries (i.e. representatives on ecumenical campus ministry boards.)
- d. Church officers engaged in higher education (ruling and teaching elders, deacons)
- e. Other Presbyterians engaged in higher education
- f. Presbyterians not presently engaged in higher education
- g. Other persons who share with Synod a common commitment to the Christian faith and mission or to aspects thereof

C. The Structure of Ministry in the Public Sector.

1. It is the conclusion of the Task Force, in view of the review of the existing campus ministry programs related to Synod, that these have been carried out conscientiously and creatively by campus ministers and others engaged in these programs.

2. The Task Force notes, however, that Synod's past strategy of placing denominational chaplains on major university campuses and engaging in ecumenical ministries on other state campuses has resulted in ministries at only nine of the fifteen state university campuses and has not resulted in the development of ministries related to the fifty-seven institution state community college system.

3. It is further the conclusion of the Task Force that the implementation of the stated purpose for Synod's ministry in higher education cannot be adequately accomplished through the existing structure of that ministry. To accomplish this purpose for the state universities alone, given Synod's present strategy of placing full-time professionals on each campus, would require an investment on the part of Synod in excess of $300,000.

4. Therefore, it is the conclusion of the Task Force that substantial restructuring of Synod's ministry in higher education program is required in order to fulfill the purpose stated above.

5. In view of the limited financial and personnel resources directly available to Synod, the Task Force concludes that the key to accomplishing the purpose stated above for every public institution of higher education (including those of the Community College System) is, in cooperation with the Presbyteries, the marshalling and training of local congregations and Presbyterians for ministry in higher education. (See Appendix 7).

6. Considering various models of ministry in higher education the Task Force concludes that a regional model offers the most appropriate structure by which Synod may pursue the purpose stated above in relation to the various resources available to it. (For an example of such a model, See Appendix 6)

7. In the light of the stated purpose and its implementation through a regional model, it is the conclusion of the Task Force that Synod gradually disengage itself from direct financial support of ongoing "campused" ministers and concentrate instead on the planning, development and coordination of such ministries which will be primarily supported and governed by local Presbyterians, Presbyteries and/or the regional judicatories of the other denominations in the state. (see Appendix 7)

8. The Task Force affirms the value and importance of campused ministries and so concludes that an orderly transition needs to be accomplished so that local churches and presbyteries may assume responsibility for existing campus ministry programs.

9. The Task Force also concludes that Presbyteries may serve an equalizing function similar to that which Synod has fulfilled in the past so that the full cost of a campus ministry need not fall on one locality alone. (See Appendix 7)

10. Because significant changes in higher education are expected in the next twenty-five years and because the stated purpose implies that Synod needs to be responsive to new opportunities and styles of ministry in higher education, it is the conclusion of the Task Force that Synod should provide substantial funds on a regular basis for specific experiments in this ministry, and that such experiments should have limited terms and that they should be evaluated at their completion.

D. Church-Related Colleges and Ministry in Higher Education.

1. The Task Force affirms that the Presbyterian institutions of higher education within the Synod have through the years provided liberal arts education of high quality to many persons who have served as leaders in both church and state.

2. The Task Force concludes that the statement of Synod's purpose in higher education is as applicable to its relationships to Presbyterian institutions of higher education as to its ministry objectives in the public sector of higher education.

3. The Task Force acknowledges that the Synod is not capable of financially sustaining the Presbyterian institutions of higher education through its mission resources.

4. Nevertheless, the Task Force views the Presbyterian institutions of higher education as important "reservoirs" of professional academic resources and educational facilities for the pursuit of the stated purpose in the Synod, and therefore, believes that Synod should develop appropriate ways of supporting and encouraging their institutional development.

5. In the light of these resources, it is the conclusion of the Task Force that the Presbyterian institutions of higher education should engage with Synod in exploring new ways by which these institutions may participate in Synod's ministry in higher education through the development of such programs as continuing education, leadership development for ministries in higher education, and experimental programs related to the state educational systems.

6. The Task Force notes that in its interim report to Synod in 1974, it recommended that Synod engage in a study of the "present and future place of the Presbyterian church-related institutions within the whole scene of higher education in North Carolina." Although the Synod did not confirm this recommendation, the Task Force remains convinced that such a study is vital to the future development of Synod's mission in higher education.

E. Ministry and the Community College System.

1. In the light of articles concerning the development of community college education nationally and interviews with persons engaged in the state system, the Task Force acknowledges that the community colleges and technical institutes in North Carolina are an important component of present and future higher education in this state.

2. Because more persons are engaged in this form of post-secondary education than in any other as the result of low cost and open admissions policies, because many of these are persons who have not had access traditionally to the resources of higher education and because these institutions are likely to be major canters for the movement toward life-long education, the Task Force concludes that the purpose of Synod in higher education as stated above needs to be pursued vigorously in relation to these institutions.

3. Because these institutions have no residential facilities, because the students of these institutions reside in surrounding communities, and because the time and place of instruction offered by these institutions may be almost anytime and any place in these communities, it is the conclusion of the Task Force that, even more than for the public universities, the local church is the most appropriate base for a ministry in relation to these schools.

4. Because these institutions exist to provide educational services to their immediate area and because these services may be designed to meet a wide range of educational needs including needs of churches engaged in mission in their communities, the Task Force concludes that these institutions can serve as a very significant educational instrument for the strengthening of local church mission and a very significant ally for addressing common community concerns.

V. Recommendations

A. The Task Force recommends that Synod adopt the following statement in order to provide Synod with a single, clear statement of purpose for its involvement in higher education:

> In response to the imperative of the Gospel of Jesus Christ in our time, the purpose of the Synod in higher education is to marshal human, material and institutional resources, to develop a committed people who incarnate and can articulate the theology and ethics of ecumenical Reformed Christianity in relation to the changing needs and issues, personal and corporate, that face our society.

B. To provide regional planning and strategy development, overall coordination and supervision of Synod's programs of ministry in higher education and evaluation of these programs in the light of the stated purpose, the Task Force recommends that the Coordinating Council consolidate the functions of the Mission Committees on Ministries in Higher Education and on Presbyterian Colleges and Seminary under a single mission committe on higher education.

C. It is the recommendation of the Task Force that the mandate of the consolidated mission committee be as follows:

1. To provide assistance to local churches and presbyteries in identifying, planning and developing ministries compatible with Synod's purpose in the public sector of higher education (state universities, community colleges and technical institutes).

2. To provide assistance to local churches, presbyteries and Synod in gaining access to the resources of higher education public and private, for the strengthening of their mission.

3. To provide stimulation for and liaison with ongoing programs or experiments of ministry in higher education in the public sector.

4. To provide stimulation for and liaison with programs or experiments of ministry in higher education of Presbyterian institutions of higher education.

5. To provide evaluation in the light of Synod's purpose of Synod's involvement in developmental or experimental ministries in higher education.

6. To provide liaison with the general administration of the state university system and the state community college system.

7. To provide a monitoring function in relation to legislation of the state assembly concerning higher education in North Carolina.

8. To interpret to Synod-at-large Synod's responsibility in higher education.

9. To develop guidelines for establishing priorities, evaluating and funding the developmental and experimental ministries initiated by Synod in accord with its purpose.

10. To develop guidelines for and participate in the recruitment, deployment and evalution of staff to facilitate the accomplishment of the committee's mandate.

D. The Task Force recommends that the Coordinating Council and the consolidated mission committee consider the model of staff function and deployment appearing in Appendix 6 as one possible model.

E. To provide resources for experiments in ministry in higher education, the Task Force recommends that the Coordinating Council establish an annual fund for experimental ministries in higher education in all three sectors of higher education (public universities, church-related institutions, community colleges and technical institutes) of not less than $25,000, that this fund be administered by the Council through the consolidated mission committee on higher education, that this mission committee begin immediately in the light of the stated purpose to set criteria and guidelines for support of experimental ministries, and that these guidelines include a maximum term for such experiments and provision for evaluation at their completion.

F. To provide an orderly implementation of above recommendations, the Task Force recommends that the Synod adopt the following transition time-table:

1. Step I - 1 July 1975 to 1 July 1976

   a. Synod maintains its existing Presbyterian and ecumenical campus ministry program at its present or at a comparable level of funding.

   b. Council through its consolidated mission committee on higher education:
   (1) begins immediate discussion with existing Presbyterian and ecumenical campus ministries to establish local transition plans and timetables.
   (2) begins search for staff. (See Recommendation "C.10")

2. Step II - 1 July 1976 to 1 January 1977
   a. Synod establishes a regional plan for resourcing ministries in higher education.
   b. Synod continues support of the existing Presbyterian and ecumenical campus ministry program at one-half its 1975 funding level or at a comparable level for the six month period.
3. Step III. - 1 January 1977 on ---
   a. Synod discontinues ongoing financial support to Presbyterian and ecumenical campus ministries.
   b. Synod implements a fund for experimental ministries in higher education.
   c. Synod engages in termed experiments in ministry in higher education.

G. To draw upon the existing professional experience in Synod's campus ministry program the Task Force recommends that the present campus ministry staff of Synod be given first consideration for the positions on Synod's staff for resourcing ministries in higher education.

H. In order to explore new ways in which the Presbyterian institutions of higher education within Synod may participate in Synod's mission the Task Force recommends that the Coordinating Council, through its consolidated mission committee on higher education and in cooperation with these institutions of higher learning, engage in a study of the present and future role of these institutions in Synod's mission in higher education;

that the Council with the cooperation of the Presbyterian institutions seek the funds necessary for the support of this study;

and that the agenda of this study include, at least, the following:

a. an appraisal of the roles of the Presbyterian institutions of higher learning in the context of the other institutions and systems of higher education within and immediately adjacent to the Synod and in the light of Synod's purpose in higher education -

b. an exploration of models of cooperation between the Presbyterian institutions of higher education in such areas as recruitment, fund raising and long-range planning -

c. an exploration of new forms of governance and support relationships between these institutions and Synod including the plan currently being implemented in the Synod of Red River (this plan established a recurrent fixed budget item to be used in support of specific programs or needs of limited term)*

d. an exploration of the role of Presbyterian institutions of higher education as participants in Synod's regional plan for resourcing ministry in higher education.

*The plan provides that the thrust of any distribution shall be:

1. In the interests of securing non-capital institutional improvement which does not imply or require recurring grant from the Trust; or

2. To assist the institution in meeting a catastrophe or a nonrecurring emergency for which funds appear not otherwise obtainable, either by gift or by normal assumption of indebtedness, or

3. To assist the institutions to meet a challenge grant or gift from other sources; or

4. To underwrite for a term of not more than one year a program or service for the Church beyond the institution.

I. The Task Force, its work completed, recommends that it be dismissed.

Dr. B. Frank Hall, Chairman

Rev. James H. Allen
Mrs. Marietta Breidenthal
Dr. Dean W. Colvard
Dr. Rodger W. Decker
Rev. Z. N. Holler
Rev. Samuel D. Maloney
Rev. Graham C. McChesney
Col. Henry F. Murray
Mrs. Margaret R. Newton
Dr. John O. Reynolds
Mr. Ralph S. Robinson, Jr.
Dr. M. Henderson Rourk
Mr. J. Maryon Saunders
Rev. Samuel B. Shumate
Dr. John G. Stevens
Rev. Samuel M. Stone, IV.
Rev. H. William Vassey
Rev. Garfield T. Warren

Appendix 1

Non-Synod Resource Persons

Rev. Sam Paul Combs
-Pastor of the First Christian Church of Charlotte and student at Central Piedmont Community College.

Rev. John Crocker
-Episcopal Chaplain at the Massachusetts Institute of Technology.

Dr. Ben E. Fountain
-President of the North Carolina Community College System.

Mr. Jack Garber
-Dean of Students at Rockingham Community College.

Rev. William E. Hallman
-Western Regional Secretary for the United Ministries in Higher Education and chairman of the UMHE Community College Team.

Rev. Stan Howell
-Minister of Education at the First Baptist Church of Mt. Airy and Campus Minister at Surry Community College.

Rev. Kay Huggins
-Associate for campus ministry of the Baptist State Convention.

Rev. Robert L. Johnson
-United Methodist Chaplain at the University of North Carolina at Chapel Hill.

Rev. Hugh Underwood Leach
-PCUS campus minister for the Southwest Virginia regional ministry of the Synod of the Virginias.

Dr. A. O. Lockee
-Vice President for Continuing Education at Central Piedmont Community College.

Rev. Earl Lowell
-State secretary for United Ministries in Higher Education in New York.

Rev. Thomas Mainor
-PCUS campus minister for regional ministry in Synod of Virginias.

Dr. Jay H. Ostwalt
-Director of the United Methodist Higher Education Study of the Joint Committee on Higher Education Planning.

Rev. Clyde O. Robinson
-Southeastern Regional Secretary for the United Ministries in Higher Education.

Rev. Leo Sandon
-Chaplain to the University at Florida State University.

Mr. Don Shepherd
-Member of Student Personnel Services Staff at Central Piedmont Community College.

Rev. George Van Arnam
-An area staff person in the UMHE regional ministry in higher education in New York.

Rev. Manuel Wortman
-United Methodist Campus Minister at Appalachian State University and chairman of the sub-committee on church-related higher education models and programs of the Joint Committee on Higher Education Planning and Strategy.

Appendix 2

Bibliography of Papers, Articles and Studies Reviewed By the Task Force

Papers

"Campus Ministry: Past Present and Future"
By Robert L. Johnson
-a historical sketch of the development of campus ministry in America with descriptions of present and possible future models of campus ministry (1973).

"The History of the UMHE in New York Restructuring Planning Process"
-a paper describing the development of and transition to a regional model for ministry in higher education (1973).

"The Institute for Social Policy Studies"
By Leo Sandon
-a proposal describing an institute which would relate to the church, the university and the state legislature while focusing on issues of social policy development (1974).

"Is There Community in the Community College?"
By Kay Huggins
-a paper questioning the existence of a "community spirit" among students at a non-residential community college (1973).

"Ministry and the Community College"
By William E. Hallman
-the first in a series of papers published by UMHE concerning the rationale for and particular models of ministry in the community college setting (1973).

"Monday Morning Ministry"
By Leo Sandon
-a reflection on the problems and possibilities in the present day of campus ministry at a large state-supported institution.

"The Synod and Education"
By James G. Leyburn
-a paper challenging the common rationales for church-sponsored higher education (1962).

"The Thrust"
-a paper produced by a consultation on campus ministry in connection with the reorganization of the Synod of Mid-South and identifying the "strategic importance of campus ministry (1973).

"What's Happening in Higher Education: Implications for the Churches"
By Harry E. Smith
-a paper evaluating the reports of the Carnegie Commission and the Newman Task Force and drawing nine implications for the Church of future developments in higher education (1972).

"Ecumenics and Ministry in Higher Education"
By William E. Hallman
-a paper written for the Task Force outlining factors which have stimulated the movement toward ecumenical ministries, problems associated with such ministries and the future trends for such ministries (1973).

"A Rationale for the Church's Ministry in the Learning Community"
By Robert L. Johnson
-a paper written for the Task Force describing the importance of campus ministry for the church and for the learning community (1973).

"Some Thoughts Concerning the Gospel and Higher Education"
By Z. N. Holler
-a paper written for the Task Force reflecting upon the implications of the Gospel for the relation of the Church to higher education (1973).

"The Theology of the Church's Ministry in Higher Education"
By James B. Miller
-a paper prepared by the staff of the Task Force drawing upon the categories of pastor, priest, prophet and King to give a theological description of ministry in higher education (1974).

Articles

"A Call for Authority"
By Peter Berger
-an article appearing in the **Christian Century** emphasizing the need for the message of the Church to be distinctive and authoritive in these days (1971).

"A Church and a College"
By John R. Frye
-an article describing the relationship between the First Presbyterian Church of El Paso and what was then Texas Western College.

"Faith, Learning and Commitment"
By L. J. Tolle, Jr.
-an article providing an analysis of campus ministry in terms of an evangelical context, the objective of the ministry, attitudes useful for policy and organizational models (1972).

"John Crocker and the Episcopal Chaplaincy at MIT" and "Response"
By Rowland Cox and John Crocker
-an article appearing in the **Church Society for College Work Report** describing the educational ministry of John Crocker at MIT (1973).

"The New Learners"
By K. Patricia Cross
-an article appearing in **Change Magazine** describing the non-typical college students who are characteristic of the student bodies of the community colleges and are becoming more prevalent in the state university systems (1973).

"Open Door In Appalachia?"
By Bill Troy and Jim Sessions
-an article appearing in the Fall 1973 issue of **Connexion** describing possibilities and problems facing community college education in the Appalachian region.

Studies

"Campus Ministry Inventory"
-a survey developed and administered by the staff of the Task Force to gather information concerning the structure and program of Synod's campus ministry program (1974).

"The Church and Higher Education"
-the final report of the study of Presbyterian institutions of higher education in North Carolina performed for the Synod under a grant from the Ford Foundation (1955).

"Church-Sponsored Higher Education in the United States"
By Manning Pattillo, Jr., and Donald Mackenzie
-the report of the Danforth Commission on Church Colleges and Universities representing "a systematic assessment of church-related higher education in the United States" (1966).

"Higher Education and the Church"
By the General Assembly's Advisory Council on Higher Education
-a study concerning the relation of the Presbyterian Church, U.S. to higher education (1962).

"Ministry in Higher Education Survey"
-a survey developed and administered by the staff of the Task Force to gather information from laity, clergy and campus ministers concerning their attitudes toward higher education and the ministry of the church within it. (1974)

"New Wine"
By the Commission of the Danforth Study of Campus Ministry
-the final report of the "Underwood Study" focusing on "Prophetic Inquiry" as the crucial mode of ministry for today. (1969)

"Priorities For Action"
By the Carnegie Commission on Higher Education
-the final report of the Commission summing up where American higher education has been, where it is and where it needs to be going. (1973).

"Private Higher Education in North Carolina"
By the North Carolina Board of Higher Education
-a study of "enrollment, finances and related subjects" for private higher education in the state during the period 1965-1970 (1971).

"The Purpose and Performance of Higher Education in the United States"
By the Carnegie Commission on Higher Education
-an interim report of the Commission analyzing the present and possible future functions of higher education in America (1974).

Appendix 3

A Statistical Outline

I. Enrollment in North Carolina Higher Education (Fall 1973)

Institutions of Higher Education	**FTE***	**Unduplicated Headcount**
University of North Carolina System (16 institutions)	82,952	90,454
Campuses served by Synod's campus ministry program	69,928	78,342
Private Colleges and Universities (29 institutions)	39,894	41,510
Duke, Wake Forest	12,515	13,159
Campuses served by Synod's campus ministry program	13,105	13,779
Davidson, Queens, St. Andrews	2,452	2,536
Private Junior Colleges (10 institutions)	6,165	6,273
Lees-McRae, Montreat-Anderson, Peace	1,550	1,559
Community College System (57 institutions)	86,218	163,542
College Transfer	8,971	9,194
General Education	2,333	8,948
Technical	27,526	28,876
Vocational	16,002	12,370
Extension	23,450	104,154
Academic	5,829	38,031
Occupational	17,621	67,159

* Full-time Equivalent

Appendix 3
II. Regional Judicatory Investments (1974 Budget)

	Campus Ministry		Church-Related Colleges	
Judicatories	**1974 Budget**	**% of Total Budget**	**1974 Budget**	**% of Total Budget**
Episcopalians Diocese of North Carolina	93,850	17.0		
Lutheran Church in America	37,000	2.2	200,000	11.8
additional resources from national LCS and ALC structure	23,000			
Presbyterian Church in the U.S.				
Synod of North Carolina	121,500	10.3	384,000	32.4
Southern Baptist				
North Carolina State Convention	352,050	13.6	2,677,700	25.5
United Methodists				
N.C. Conference	61,100	1.9	525,000	16.1
Western N.C. Conference*	123,399	2.2	838,300	14.8
United Presbyterian Church, USA	9,000	6.0		

*Funds budgeted for expenditure in 1975

Appendix 4

Summary of Campus Ministry Inventory

Twelve campus ministers related to Synod responded to the "Campus Ministry Inventory". The following is a summary of their responses.

College Involvement

All but three of the campus ministers reported that they had regular contact with faculty, all but one indicated they had contact with university administrators and six indicated they had regular contact with non-academic employees of the unversity.

Four reported that they were involved in teaching of a course in the university. Six indicated they served on school committees. None indicated they had contact with non-academic employees union. Only one of the campus ministers was compensated for his teaching.

Ten of the campus ministers reported that they had been called by the respective schools for specific services. Most of these services dealt with providing invocations at official functions but also involved crisis intervention and personal counseling (particularly problem pregnancies).

Community Involvement

All but one of the campus ministers reported that they were involved with community organizations. Seven indicated involvement in community service or social action activities.

Student Involvement

Eight of the campus ministers indicated that their university provided them with access to the names of Presbyterian students. Eight also indicated that they were involved in maintaining some sort of student religious group. Nine indicated that they were also involved with non-religious student groups.

Other Areas of Ministry

Six reported leading worship as a part of their ministry. Three of these were for weekly, bi-weekly or quarterly communion services. Eight of the campus ministers reported that they led worship in Presbyterian churches.

The campus ministers averaged 40% of their work time engaged in counseling activities. This ranged from a low of 5% to a high of 80%. They average counseling between 27 and 32 people per month with a low of 5 and a high of 75 persons. In order of counseling frequency the most frequent forms indicated were personal/behavioral, vocational, spiritual/doctrinal, premarital, marital, problem pregnacy, drug and other.

Ethnic Minorities, Women, Internationals

Four of the campus ministers reported regular contact with groups of ethnic minorities. Five indicated regular contact with groups of women. Three indicated contact with international students.

Three of the campus ministers reported counseling contact with minority students, one indicating 25-40% of his counseling time. Seven reported counseling significant numbers of women students ranging from 5 to 80% of their counseling load. Four indicated counseling international students. Only one reported as much as 10% of their counseling time related to international students.

Personnel

The full-time campus ministers reported salaries ranging from $7,000 to $14,750. The four full-time ecumenical ministers averaged salaries of $9,475 while five full-time denominational ministers on university campuses averaged salaries of $13,940.

The campus ministers listed the following activities in decending order of frequency. First listed was counseling; then, religious group maintenance, administrative, preaching, community affairs and teaching a non-credit course.

Four of the campus ministers have regular part-time secretarial support. Three other ministers have occasional (3-8 hrs/wk) secretarial help. Five of the campus ministries employ student help occasionally for secretarial or other assistance.

Facilities

Six of the campus ministers reported that they had "centers". Of these, three were located in churches. The universities provide space for five of the campus ministers and all but one of the campus ministers reported that they had access to university facilities for programming. Nine indicated that they had ready access to dorms, infirmary, etc.

Local Administrative Board

All of the campus ministers indicated they had relationships to a local campus ministry board. Of these several were denominational and five were ecumenical boards. Five of the campus ministers indicated relationships to local Presbyterian churcues other than through the local boards. Two of these were through personal contacts.

Ten of the campus ministers reported that the local boards engaged in regular evaluation of the campus ministry. Nine indicated that the local board engaged in regular review and goal setting for the ministry.

Ecumenical Relations

Eight of the campus ministers reported ecumenical associations of campus ministers on their campuses. On the average, nine of the ministers indicated that ecumenical programming accounted for over 70% of the campus religious programming. Seven of the campus ministers reported that between 50 and 100% of their own programming was ecumenical. Three indicated 100%. Nine of the campus ministers reported that they had ecumenical associations with persons other than those engaged in campus ministry.

Budget (1974)

Eight full-time campus ministers indicated that they had administrative budgets (telephone, postage, supplies, etc.) ranging from $510 to $2,465. The average administrative budget was just over $1,250. Eight reported program budgets ranging from $350 to $1,500. The average budgeted for programming was nearly $1,020. Seven of the campus ministers reported that some of their programs were self-supporting.

Note: A full record of the data and written responses of the campus ministers gathered through the Campus Ministry Inventory is available from Synod's Office.

Appendix 5

Summary of Ministry in Higher Education Survey

INTRODUCTION

(1) In the course of its study of ministry in higher education and more specifically campus ministry, Synod's Task Force sought to determine the perspective of North Carolina Presbyterians concerning various aspects of this ministry. To make this determination a survey was administered to 200 parish ministers and 600 lay persons across the state. This sample represented approximately 40% of the parish ministers and 4% of the total communicants in the Synod. In addition, nine campus ministers engaged in Synod's campus ministry program were surveyed.

(2) The sample of parish ministers was drawn from a listing of all the ministers in the Synod and the sample of lay persons was drawn from a listing of some 60,000 individuals and families across the Synod. It was assumed that the list of the lay persons, which was arranged alphabetically by zip codes, was representative of the geographical distribution of Presbyterians in the state.

(3) Of the ministers sampled 49.5% responded and of the lay persons 12.3% responded. The geographic percentage distribution by Presbytery of the ministers who responded matches fairly closely similar percentages derived from the statistics available from the General Assembly, P.C.U.S. The geographic distribution of the response of the lay persons appears somewhat skewed when compared with General Assembly statistics. In particular there was a much heavier response from the Orange Presbytery region and a much lighter response from the Fay etteville Presbytery region than the distribution of the sample should warrant.

(4) In light of the foregoing, several observations may be made concerning the summary of data which follows. First, the data collected from the parish ministers would appear to be drawn from a representative sample of such ministers in the Synod. Secondly, the percentage return and the apparent skewed distribution of the returns from the laity would seem to challenge the representativeness of this data. However, thirdly, the data gathered through this survey is the only such data of its kind known to be in existence for either ministers or laity. Therefore, fourthly, the data received from the laity will be used comparatively in expectation that future studies in this area will further clarify the results here obtained.

(5) The survey itself was divided into three parts: I. Background Information, II. Campus Ministry Activities and Mission, III. Higher Education and the Mission of the Church. The section on "Background Information" was largely demographic in nature. A comparative review of this information for the laity, parish ministers and campus ministers is interesting.

BACKGROUND INFORMATION

A. AGE, SEX, MARITAL STATUS AND RACE

(6) The laity averaged slightly older (49) than the parish ministers (45), who in turn averaged older than the campus ministers (42). While all the parish ministers and campus ministers responding were male, 43% of the lay respondents were female. Nearly all the respondents were white and nearly all were married although there was a greater variety of marital status among the laity.

B. CHILDREN

(7) All three respondent groups averaged between 2 and 3 children. However, the children of the campus ministers tended to be youngest, on the average, with those of the parish ministers the next oldest and those of the laity the oldest. This ordering probably reflects the age gradient of the three groups.

C. CHILDREN'S EDUCATION

(8) When looking at where those children in the post-secondary school age group were receiving their education it is interesting to note that the children of the laity were found slightly more often in public than private (or church-related) institutions. The children of the parish ministers were somewhat more likely to be found in public than in private institutions. Only one of the campus minister's children was engaged in post-secondary education and was attending a state university.

D. EDUCATION OF RESPONDENTS

(9) Presbyterians have as a group been noted for relatively high educational attainment. This seems again to have been confirmed by the obtained data. Nearly two-thirds of the laity responding were college graduates and over 20% held graduate degrees. Likewise, polity requirements for a formally educated professional ministry are exhibited in the fact that 97% of the parish ministers were seminary graduates and nearly 30% held degrees beyond the BD or M Div. Campus ministers, of course, followed this same pattern. All were seminary graduates and three of the nine responding held degrees beyond seminary.

E. CONTINUING EDUCATION

(10) In the area of continuing education, however, only a little over 30% of the laity indicated that they had been so engaged in the past five years. This climbed to 50% for the parish ministers and to five out of nine for the campus ministers. For the laity, the predominant source for this continuing education was the public sector (state universities, community colleges or technical institutes). For the clergy, the seminary was the primary source. Public institutions were the next most frequent source. Two of the campus ministers indicated private institutions as their source of continuing education and two indicated public institutions. Only one indicated seminary as a source.

F. RESIDENT COMMUNITY SIZE

(11) Turning to size of resident community, it is interesting to note that most of the laity were located in the larger communities while the clergy were resident in smaller communities. Less than 20% of the parish ministers lived in communities of more than 100,000 persons but almost 40% of the laity responding did. And while more than 30% of the clergy resided in communities of 5,000 persons or less, only 25% of the laity did. This data probably reflects the relative distribution of churches; the largest number with the smallest memberships are in the small town or rural areas and the smallest number but with the largest memberships are located in urban areas.

G. OCCUPATION (LAITY)

(12) When the laity were asked to identify their occupation, over 55% indicated that it was "professional or managerial" while just over 8% indicated "white-collar" and less than 5% indicated "blue-collar".

H. TOTAL FAMILY INCOME

(13) This professional orientation tends to be reflected in the figures for "total family income." Of the three respondent groups the laity reported the highest income levels. The interpolated average income for the laity was $16,985 with better than 25% exhibiting incomes above $25,000 and more than 20% reporting incomes above $30,000. The parish ministers, on the other hand, had an interpolated average income of $12,145 and only 1% reported incomes above $25,000. The interpolated average for the campus ministers was $13,890 although none reported incomes above $25,000.

(14) In conjunction with this income data it is illuminating to note that in response to the question of how many persons' incomes were represented in the total family figure, nearly 40% of the laity, over 45% of the parish ministers and almost 80% (seven out of nine) of the campus ministers reported two persons contributing to the income. The difference between the average income of parish and campus ministers is probably accounted for largely for this reason.

I. CHURCH SERVICE (LAITY)

(15) One further note concerning the lay respondents. Nearly 18% of those responding indicated that they were presently serving as ruling elders and over 9% indicated that they were deacons. Thus, a significantly large number of those who responded were church officers. Another 20% indicated some other form of active church involvement (WOC, Sunday School, etc.). This would seem to indicate that many of those who responded were at present actively participating in the life of their local church.

J. YEARS OF SERVICE IN MINISTRY

(16) A number of the questions in "Section One" of the survey were aimed only at ordained ministers. The parish ministers reported an average of nearly 17 years in the ministry and the campus ministers averaged a little more than 15 years. The campus ministers averaged 4

years in their present position while the parish ministers averaged about 5½ years. Parish ministers averaged somewhat less than 3 previous positions and the campus ministers slightly over 2 previous positions. Generally parish ministers and campus ministers are essentially indistinguishable in terms of lengths of service. What differences exist may be accounted for as a consequence of the age differential between the two groups.

K. STABILITY IN VOCATION

(17) The clergy were also asked if they had ever considered leaving the ordained ministry for some other vocation. Again, the responses of parish and campus ministers are essentially indistinguishable. About 14½% of the parish and 22% of the campus ministers responded, "yes, very seriously." About 21½% of the parish and 22% of the campus ministers responded "no, definitely not."

L. CONGREGATION SIZE AND SUNDAY WORSHIP ATTENDANCE

(18) The parish ministers were asked for some specific information about the size, composition, location and program of their churches. The average size of the churches reported was nearly 340 members. More than three-quarters of the churches reported memberships of 500 or less and nearly one-half reported memberships of 250 or less.

(19) When asked about average Sunday morning worship attendance the numbers dropped significantly. Over-all the average reported was about 177 persons. However, over one-half reported attendance of 150 or less and over two-thirds reported 200 or less.

M. CLASS OF CONGREGATION

(20) Over 45% of the ministers characterized their congregations as "professional/managerial" or "white-collar and professional/managerial". Only a little more than 2% indicated "predominately farming" and a little more than 4% indicated "predominately blue-collar." It is reasonable to conclude that the congregations of the respondents, and presumably those of the PCUS throughout the Synod, are primarily middle and upper middle class in character. It is also reasonable to conclude that although a significant number of the churches reported were located in small or rural communities their membership was largely what it referred to demographically as "rural non-farm."

N. PROXIMITY TO HIGHER EDUCATION INSTITUTIONS

(21) When asked if their church was located near a college or university, less than 30% of the ministers responded, "yes". Of these over 50% reported 5 or less students attending Sunday morning worship and over 75% reported 15 or less students.

(22) When asked if their church was near a community college or technical institute almost 42% of the ministers responded, "yes". Of these more than 76% indicated 5 or less students attending their Church and over 96% indicated 10 or less students.

O. CONTACT WITH CAMPUS MINISTERS

(23) The parish ministers were also asked if, in the past two years, they had invited a campus minister to describe to parents the moral and intellectual trends in higher education. Over 90% responded, "no". They were also asked if, in the past two years, a campus minister had been invited to talk to pre-college youth about criteria for choosing a school and the various possibilities of higher education. 86% responded, "no". These last bits of data (sections N and O) would seem to indicate that not only is there a very insignificant contact between local churches and students engaged in higher education, there also appears to be very little contact between local churches and church professionals engaged in ministry in higher education.

P. CAMPUS MINISTERS (RELATIONSHIP)

(24) The campus ministers were also asked a series of questions relating specifically to their work. Of the nine campus ministry respondents, five were full-time denominational chaplains, one was a full-time minister with a "campus church", one was a local pastor with one-quarter of his time devoted to campus ministry, one was a full-time ecumenical chaplain and one was a half-time ecumenical chaplain.

Q. PRESBYTERIAN STUDENTS AND STUDENTS INVOLVED IN PROGRAM

(25) An average of slightly more than 814 Presbyterian students was reported by seven of the nine. Seven of the nine also indicated that the average number of students involved in some way in their program was about 243. Eight of the nine reported an average **regular** and **active** student involvement of slightly more than 72 students.

(26) Only five of the campus ministers responded to all three of these questions. If, however, their responses are averaged the results are of note. The average number of full-time students for the campuses where these five are located is 7,395. Of these, 690 or a little more than 9% are Presbyterians. The average number of students someway involved in the campus ministry program, drops to about 140 or 2% of the total students, and the average number of students **regularly** and **actively** involved, drops still further to about 45 or 0.6% of the total student body.

(27) If one compares the average student involvement only with the average number of Presbyterians in the student bodies one discovers that those someway involved are about 20% of the average number of Presbyterians. Those **regularly** and **actively** involved are slightly more than 6% of the average number of Presbyterians.

(28) If the figures for these five campus ministers are indicative of all of the campus ministers related to Synod (and partial responses would seem to indicate that they are) then this ministry appears to touch a very small segment of the student body. Even if only Presbyterian students are considered the percentages still remain low.

R. CONTACT WITH FACULTY AND ADMINISTRATORS

(29) When asked how many times in the past three months they had talked with faculty or administrators concerning a student's problem, only two of the nine respondents indicated more than 20 such conversations. Six of the nine reported 9 or less such conversations.

(30) When asked how many times in the same period they had talked with faculty administrators concerning the relationship of the Christian faith to the academic enterprise, only one of the nine indicated more than 20 such conversations. Six of the nine reported 5 or less such conversations.

(31) When asked how many times in the past three months they had counseled a faculty person or administrator concerning a personal problem, three of the nine reported between 10 and 20 such conversations. Five of the nine indicated 4 or less such conversations.

(32) Although there was considerable variety among the campus ministers in their responses to these three questions, the results do seem to indicate that contact between campus ministers and faculty/administrators for any of the three reasons cited is very limited.

S. AREAS OF DIFFICULTY

(33) The campus ministers were asked to rank seven areas of work in order of their relative difficulty. They ranked "financial support" and "working through denominational structures" together as most difficult. The third most difficult area was "involving the local church in campus ministry". "Ecumenical cooperation" was reported as the least difficult area.

T. YEARS IN CAMPUS MINISTRY AND PLANS

(34) The average number of years of involvement in campus ministry was over 4½ years. Six of the nine respondents had held only one campus ministry position; the remaining three had held two. When asked if they planned to remain in campus ministry, four of the nine responded, "yes, definitely," and two more responded, "yes, for a while at least." One was "uncertain", one wanted to "do something else eventually", and one wanted to "get out in the near future".

CAMPUS MINISTRY ACTIVITIES AND MISSION

(35) The next section of the survey listed forty statements expressing possible activities in which a campus minister might be engaged. The laity, parish ministers and campus ministers were asked to judge the importance of each activity in the effective performance of a campus ministry. The respondents were asked to indicate their judgement on a scale of six from "not important" (1) to "very important" (6).

(36) When the statements themselves were developed an attempt was made to represent four modes of ministry: Pastoral (chiefly concerned with individuals and exhibited largely through counseling activities), Priestly (focused upon tradition, liturgical practice, catechetical teaching and denominational interests), Prophetic (concerned with justice, inter-

disciplinary relations, the search for truth), Governance (focused upon administration, organizational operations and development). Eleven of the statements are identified as pastoral, nine as priestly, ten as prophetic and ten governance.

(37) One observation, in passing, is that the closer the respondent group to the field of ministry the stronger or more intense the response. Thus, were all three groups agree on the importance of an activity the campus ministers tend to have higher average response than the parish ministers and the parish ministers higher than the laity.

(38) In light of this categorization a review of those activities ranked highest and lowest is most revealing. The laity reported eight activities with average responses above or equal to five on the one to six scale. Seven of these eight were pastoral in character. The parish ministers reported nine activities which averaged above or equal to five. Of these eight were pastoral. The campus ministers reported ten activities which averaged above or equal to five. Of these seven were pastoral.

(39) For all three respondent groups, the pastoral activities were reported as far and above the most important activities in which a campus minister should be engaged. The priestly, prophetic and governance activities were grouped fairly close together in terms of average response although the governance activities were consistently ranked the lowest.

(40) These results confirm what has been observed and reported in several studies of campus ministry since the mid-1960's; that is, ministry in higher education, campus ministry, or whatever nomenclature it is identified, this ministry is primarily seen to be one of pastoral concern for individuals exhibited largely through counseling activities. Equally confirmed is the view that administrative activities, organizational involvement, and the "nitty-gritty" of institutional life are considerably the least important activities for the effective performance of campus ministry.

(41) It is perhaps interesting to note further that while the priestly and prophetic activities had almost the same average rank for the parish ministers, the laity viewed priestly activities as somewhat more important than prophetic activities and the campus ministers held the opposite view.

HIGHER EDUCATION AND THE MISSION OF THE CHURCH

(42) The final section of the survey contained seventy statements reflecting various points of view on the nature of higher education, strategies for the church in relation to higher education, qualifications for campus ministers, and other areas. The respondents were asked here to indicate on a scale of five their relative agreement or disagreement with each statement. In the analysis of these results agreement has been taken to be any average response above 3.000 and likewise disagreement as any average response below 3.000, with 3.000 representing the "neutral" position.

(43) Again it may be observed that where all three respondent groups either agree or disagree, the campus ministers tend to have the most intense response and the parish minister the next strongest response.

A. TEACHING, LEARNING AND THE OBJECT OF EDUCATION(5)*

(44) All three groups tended to agree that a good learning environment requires that the teacher have a personal interest in the students as individuals. There was a strong consensus agreement that "the best education is one which provides the student with a broad base of knowledge from many fields of study from which to address today's complex problems."

B. THE HUMANITIES, THE SCIENCES AND THE SOCIAL SCIENCES (3)

(45) The three groups generally expressed the view that the humanities, sciences and social sciences existed in complementary relationships. There was a tendency to agree with the statement that "it is in the study of humanities (i.e., literature, history, philosophy, religion, etc.) that the meaning of the facts revealed by the sciences and social sciences is discovered."

C. FAITH, VALUES AND RELIGION IN HIGHER EDUCATION (10)

(46) All three groups tended to agree that public higher education has failed to deal with questions of moral choice in the process of its teaching and research. It was agreed that religion and theology were appropriate subjects to be taught in the university setting. While there was strong agreement by all groups that the faith and values of faculty members affect their teaching only the campus ministers subtantially disagreed with the statement that "university professors are usually hostile to the Christian faith". The parish ministers' disagreement was less strong and the laity were nearly neutral.

(47) It was generally agreed by all the groups that experience in the college or university setting has significant effect upon a person's lifelong values.

D. HIGHER EDUCATION AND SOCIETY(4)

(48) There was strong agreement by the groups that the new knowledge developed in the college or university should be applied to the improvement of public life. There was less strong agreement with the statement that these schools are the major sources of policy for our economic, political or educational institutions. And there was still less agreement that these schools are where Christians study and learn about human needs and the insitutions created to meet them. The laity were nearly neutral on this last statement.

E. EVALUATION AND CRITIQUE OF CAMPUS MINISTRY (5)

(49) There was general agreement that "campus ministry is one of the most important ministries of the Church", and their was substantial disagreement by all three groups with statements saying that campus ministry was a "frill" or a "waste of time and denominational funds". It was viewed by the laity and parish ministers that campus ministers were "liberal" and these two groups together did not agree that campus ministers were "in the front ranks developing the Church's theology".

* The number of statements appearing in each category.

F. CAMPUS MINISTER QUALITIES(7)

(50) As evidenced in the second major section of the survey, all three groups substantially agreed that a campus minister's first responsibility was to be a pastor.

(51) To the statement that a campus minister should have had parish experience and so be a "seasoned preacher and teacher of the Word", the parish ministers expressed agreement, the campus ministers agreed less and the laity were neutral.

(52) To the statement that a campus minister should have organizational skills so that he can "influence the institutional structure" of the school, the same pattern of response as exhibited in the preceeding statement tended to obtain. The laity were nearly neutral although on the agreement side of the 3.000 mark.

(53) All three groups agreed that "it was vital that campus ministers have a strong sense of commitment to the institutional structure of the Church".

(54) The laity and campus ministers exhibited a consensus of agreement on view that campus ministers needed "more specialized training" than parish ministers; although parish ministers agreed, their agreement was less strong.

G. STRATEGIES FOR MINISTRY IN HIGHER EDUCATION (5)

(55) The campus ministers substantially agreed that state universities should be the first focus for the mission of the Chruch in higher education; however, the laity and parish ministers tended to disagree. There was a consensus by all three groups disagreeing with the statement that to carry out this mission, "the Church should concentrate its funds and professional personnel in small, liberal arts, Church-related colleges". All three groups did agree (the laity and parish ministers more strongly so) that "community colleges and technical institutes should receive a high priority of attention" in this ministry.

(56) Assigning campus ministers to Law Schools of Schools of Engineering within a university rather than to the university as a whole appealed only to the campus ministers. The laity and parish ministers disagreed.

(57) On the other hand, only the parish ministers agreed slightly that "sponsorship of systematic research into religion and its significance for contemporary problems" was more important than building student religious centers. The laity and the campus ministers disagreed.

H. OBJECTIVES FOR MINISTRY IN HIGHER EDUCATION (10)

(58) There was agreement by all the groups, and substantial agreement by the laity and parish ministers, that "the Church's first responsibility... is to keep in touch with the spiritual needs of students". It was not agreed by any of the groups that the ministry "should give more attention to educating university faculty and administration in theology than to working with students". Neither was it affirmed by any group that the major objective of the ministry is "to keep students from being swept off

their feet by the forces of secularization in the university". Nor was it agreed that the Church "should seek to bring to the student a program as nearly as possible like that of the student's home church".

(59) Only the laity, and they only slightly, agreed that the chief attention of the ministry should be on students who are away from home for the first time.

(60) While the laity slightly disagreed, the parish ministers agreed and the campus ministers substantially agreed that "research performed in the colleges and universities should significantly shape the major policies and programs of the Church".

(61) Although there was general disagreement that ministry in higher education should be a "launching pad for experimental educational programs", there was some slight agreement by all the groups that teaching was "one of the most important aspects of the Church's campus ministry".

(62) In terms of the objective of the ministry, all three groups very strongly agreed that "the principle aim of the Church in higher education should be to help students develop a faith in God which is relevant to the modern world".

I. THE STRUCTURE OF CAMPUS MINISTRY AND ITS RELATION TO THE WHOLE CHURCH

(63) There was general agreement by all three groups that "the best structure for carrying on campus ministry places funding, policy setting and overall evaluation at the Synod level and immediate supervision, planning and experimentation at the local level". It is interesting to note that there was general disagreement by all three groups with the statement that "the Presbytery is the best Church body to have responsibility for planning, supervising and funding campus ministry".

(64) There was general agreement that campus ministers had "an important role as brokers between the mission needs of the Church and the resources of higher education". The campus ministers agreed strongly with this statement. However, all three groups tended to disagree with the statement that this brokerage function was the "major aim" of ministry in higher education.

(65) It was generally agreed that the campus minister needed to be accountable to and supervised by the Church as he carried out the campus ministry program.

(66) It was very strongly affirmed that campus ministry is a "ministry of the whole Church and not a special ministry of particular individuals or institutions". It was further strongly denied by the three groups that this ministry was a "special ministry unrelated to the ministry of the local church".

J. ECUMENICS AND CAMPUS MINISTRY (6)

(67) There was general agreement by all three groups that local ecumenical cooperation in campus ministry should be encouraged. However,

these groups tended to disagree that all campus ministry should be administered through a state or regional ecumenical board. At the same time, a parochial view, which was unconcerned for the programs of other denominations, was strongly denied.

K. TENURE IN CAMPUS MINISTRY(5)

(68) Only the parish ministers disagreed that "campus ministry is a lifetime Church vocation". However, all three groups agreed that a person might "serve in campus ministry for fifteen or twenty years, serving several campuses consecutively during this period". Though the campus ministers were neutral, both parish ministers and laity slightly agreed that "a campus minister should not serve on one campus for more than an eight or nine year period."

(69) The laity and parish ministers slightly agreed that "most campus ministers should be expected to return to the local parish ministry after a period of ministry on a campus". The campus ministers strongly disagreed.

(70) A significant divergence of view was evidenced in the responses to the statement that "calls to campus ministry positions should be termed calls of three or four years duration with required reviews and evaluations at the end of each term and with options for one or two renewals of the call". The laity and the parish ministers evidenced agreement with this statement while the campus ministers evidenced disagreement.

A full tabulation of the statistical data gathered by the survey is available from Synod's Office.

Appendix 6

A Model of Staff Deployment and Function to Facilitate Synod's Resourcing Ministry in Higher Education

I. Personnel and Deployment: A Team of four persons deployed regionally across the state.

  A. Three persons with primary responsibility for ministry programs in relation to the state universities and church-related colleges, each based in one of three regions in the state: East (Greenville), Central (Chapel Hill), West (Asheville).

  B. One person with primary responsibility for ministry programs of Synod in relation to the community colleges and technical institutes and based centrally (Raleigh).

II. Team Relationships and Responsibilities

  A. Team Member 1 (Raleigh)
    1. to serve as chairman of the team
    2. to provide assistance to local churches and presbyteries in the development of ministries in relation to the community colleges and technical institutes across the state
    3. to provide liaison with the office of the state community college system.

4. to monitor legislation effecting higher education before the state assembly
5. to provide evaluations of existing, experimental or proposed community college ministries across the state
6. to assist local churches and presbyteries to draw upon community college resources for the strengthening of their mission

B. Team Member 2 (Chapel Hill)
   1. to provide assistance to local churches and presbytery in the development of ministries to the universities in the central region (Orange Presbytery).
   2. to provide liaison with the general administrative office of the University of North Carolina
   3. to provide liaison with existing or experimental ministries to universities in the region
   4. to provide evaluations of existing, experimental or proposed ministries to universities in the region.
   5. to assist local churches in this region and the presbytery to draw upon university resources for the strengthening of their mission

C. Team Member 3 (Asheville)
   1. to provide assistance to local churches and presbyteries in the development of ministries to the universities in the Western Region (Asheville, Concord and Mecklenburg Presbyteries)
   2. to provide assistance to local churches and the presbytery in the development of ministry to Central Piedmont Community College
   3. to provide liaison with existing or experimental ministries to universities in the region
   4. to provide evaluations of existing, experimental or proposed ministries to universities in the region
   5. to assist local churches and presbyteries in this region to draw upon university resources for the strengthening of their mission
   6. to provide liaison with Presbyterian institutions of higher education in the region

C. Team Member 4 (Greenville)
   1. to provide assistance to local churches and presbyteries in the development of ministries to the universities in the Eastern Region (Albemarle, Fayetteville, and Wilmington Presbyteries)
   2. to provide liaison with existing or experimental ministries to universities in the region
   3. to provide evaluations of existing, experimental or proposed ministries to universities in the region

4. to assist local churches and presbyteries in this region to draw upon university resources for the strengthening of their mission
5. to provide liaison with the Presbyterian institutions of higher education in the region

III. Relation to Synod Structure

A. The team shall be a part of the professional staff of Synod, shall be members of the staff cabinet and shall be under the direct supervision of Synod's management team.
B. The team shall meet regularly to review work in the various regions, to coordinate their work and to develop plans and proposals for the consideration of the mission committees.
C. The team shall meet regularly with the management team of Synod to review and evaluate the work of the team.
D. The team shall meet with and report to the appropriate mission committees concerning the development of ministries in higher education and the provision of higher education resources for local church and presbytery mission.

Appendix 7

A Division of Responsibilities for the Development of Ministries in Higher Education

Local Congregations

1. Establish local ministry boards -
2. Establish priorities and objectives for local ministries -
3. Develop local funds to support local ministries -
4. Employ staff as necessary to coordinate local ministries -
5. Train local laymen and laywomen for their ministry in higher education -
6. Develop access for local churches to resources in higher education -
7. Evaluate performance of local staff and local programs -
8. Develop ecumenical associations to broaden and strengthen local ministries -
9. Call upon Synod to assist in tasks 1 through 8 -

Presbyteries

1. Participate in funding of local ministries in higher education as necessary -
2. Participate in governance of local ministries where funding is provided -
3. Assist in training local laymen and laywomen for ministry in higher education -
4. Develop access for presbytery to resources in higher education -
5. Develop ministries in higher education where there are no local Presbyterian congregations -
6. Call upon Synod for assistance in 3 through 5 -

Synod

1. Stimulate the development of local ministries in higher education -
2. Provide assistance to local congregations and presbyteries in:
   a. the creation of local ministry in higher education boards
   b. planning for local ministries
   c. development of local funding support
   d. the search process for local staff
   e. the training of local laymen and laywomen
   f. the development of access to the resources of higher education
   g. the evaluation of local programs
   h. the development of local associations (ecumenical)
3. Provide termed resources for experimental ministries in higher education -

Final Report
# of the
Task Force
on
Family Ministries

TASK FORCE ON FAMILY MINISTRIES AND OTHER HUMAN NEEDS

I. What Did the Task Force Do?

The 160th Session of the Synod of North Carolina in June 1973 established a Task Force

> "designed to develop resources for ministry to family and other human needs, and that the goal of this task force will be to develop personnel and materials pertinent to these needs giving individual churches and communities the expertise to minister to these problems in their area. The task force is to become a committee of the Council on the Church's ministry to families and shall include representatives from each agency to each Presbyterian family ministries institution." (Minutes of the Synod of North Carolina, 1973, p.149-3C)

Over a period of two years, twenty-four persons met twelve times as a study group seeking to help Synod assume leadership in family ministries, believing "it is possible that, if Synod would give this concern a high priority and provide personnel and resources, we could change the direction of family life within North Carolina."

The Task Force elected Albert E. Dimmock as Chairman, David Jenkins as Vice-Chairman, and Ralph Underwood as Secretary. Mr. Underwood later resigned and the Coordinating Council provided the services of James B. Miller as staff secretary.

Many human needs were explored including such problems as marital conflict, parent-child conflict, divorce, inadequate child care, delinquency, alcoholism, drugs, the aging and others. The Chairman met with Mr. David Flaherty, Secretary of the Department of Human Resources of the State of North Carolina with Mr. David Jones, Secretary of the Department of Corrections of the State of North Carolina, with members of the Governor's staff and with leaders of the Department of Public Instruction of the State, in seeking to determine the human needs of the people of North Carolina.

Conferences were held with leaders in social work and vocational education. There were discussions with the Reverend Richard McCleery, Executive Director of the North Carolina Council of Churches on Ministries to the Spiritual Well-Being of the Elderly. The Task Force considered how some of these concerns might relate to individual churches or to clusters of churches. It was felt that this was a necessary preliminary step before narrowing our objectives to more specific goals and recommendations for the Synod.

Resource papers were prepared to help focus the Task Force. These are available in the Appendix of this report. These provide a starting point for local churches to develop resources in family ministries.

Fundamental questions were raised: (1) What ministries are most urgently needed? (2) Which ministries can Synod logically undertake? (3) How should we proceed?

Finally, the Task Force became informed regarding many existing programs and models being offered today by groups. Some of these are sponsored by local churches, some by clusters of churches, some by ecumenical associations, and some by community or state-wide organizations. All of these may serve as resources or guides to the Synods.

After exploring the various human needs of the state, and the personnel and material resources available to the Synod, the Task Force determined to consider the primary ministry to families from three approaches -- (1) ministries to families with children, (2) family education and counseling, and (3) ministries to older adults.

This report considers cultural changes in family life, offers reasons for Christian concern, recommends a structure for action, suggests broader implications of this ministry and lists helpful resources. It's work and its recommendations are designed to help the Synod of North Carolina structure itself for this ministry, but it is also written as a manual for local Sessions wishing to undertake a ministry to families and others in the name of Christ.

II. What is Happening in Family Life

Practically all of us are aware of vast cultural changes in patterns of family life brought about by such far reaching influences as industrialization, urbanization, the breakdown of neighborhood communities, financial strains and the emancipation of women.

The make-up of families is changing. Grandparents are seldom near at hand. Many homes have only one parent as the result of death or divorce. Meals often are not time conversing or sharing together as a family. With the rush of each family member to a host of activities outside the home many families eat together infrequently. The advent of television has also acted to decrease family conversation and spectator sports often take the place of family outings. Still other families have "second" or "mobile" homes or campers and have adopted a weekend living style which largely eliminates the continuity of relationship to a Sunday school program or regular worship in a local congregation.

A new way of life is emerging. As the church seeks to fulfill its mission today, it must recognize and speak to life as it is.

The role of the church is to minister to those who are sick, to help prevent illness where possible and to provide for more abundant living for those who are well. The task is to provide for families where breakdown has occurred, to develop programs which seek to prevent identified family crisis and to strengthen and enhance all areas of family life.

Care and Treatment

The church has long assumed a pioneer role in meeting particular crises in families. Homes for children, shelter care facilities for others in crisis, residential and nursing care for older adults have been a trademark of the church. In the Synod of North Carolina, Barium Springs Home for Children, the Grandfather Home for Children at Banner Elk, The Presbyterian Home at High Point as well as at Charlotte are models of ministry and have been instrumental in the development of other homes throughout the Synod. Family counseling services have been initiated by the church to assist individuals in crisis and families that are troubled. Crisis Care Centers are developing in communities -- many of these under the leadership of church people. Structures of Synod must provide continuing resources to encourage and guide those seeking to aid persons in crisis.

Prevention of Crisis

In recent years, the church has broadened its ministry to include the prevention of crisis. As occasions of individual and family crisis have been identified, educational programs and services have been developed to help people avoid or learn to deal with such crises as death and dying, problem pregnacies, the isolation of old age, alcoholism and other drug addictions.

Family Life Enhancement

The church believes, however, that the best defense is a good offense and so it has sought to develop more programs aimed at strengthening and enhancing family life. Educational opportunities for marriage preparation, classes to develop human relationships and enhance communication, courses for parent training, seminars to increase sensitivity, aid understanding and assist personal growth are helping many families to achieve meaning and joy in living, and helping many older adults to prepare for their years of possible dependency with dignity, satisfaction and fulfillment. As new ministries are offered -- by church, by state agencies, by community colleges and other resources -- families are coming to discover new ways to improve their interpersonal relationships and to learn new skills in implementing this knowledge in their lives. It is up to the Synod to encourage this understanding through continuing to sponsor numerous workshops, seminars, conferences and retreats to expose more families to the possibilities open to them for more abundant living.

III. Why Should the Church Be Concerned About these Ministries?

The family is indeed in crisis, and families are seeking to find a richer, more abundant life. But thoughtful Christians sometimes ask why the church needs to offer its own program. In a secular world, with the great preponderance of social services that are government sponsored and financed and backed with enormous resources in money and trained personnel, why should the church not simply add its resources to those of government, witnessing to important needs and recommending new services, but not going to the expense and effort of offering its own?

We recommend this ministry as a distinctive Christian witness for these reasons:

It Is Bibical

For one thing, this ministry to the family and other human needs is Biblical. The New Testament makes it clear that the church as a community is the God-appointed means whereby His saving power is demonstrated and made known. The church is made up of those who have experienced the love of God and who are committed to live in gratitude for His mercy. Going about doing good in Christ's name is one way to express that gratitude that the world can see (Eph. 3:1-2). In addition, Christians have before them the supreme examples of Christ's Life and teaching and His eternal command to "follow me". The Church has proclaimed through the ages its belief that Christ came to save sinners and not the righteous, so its members are impelled to serve the "least" -- the helpless who cannot help themselves. There was no limit to His love; there can be no limit to ours. This ministry is a venture in faith, Christ is present not only as Lord but He is present also as the recipient of the service. He is our neighbor as well as our Lord. "I was hungry..." "I was thirsty..." "I was in prison..." "I was a stranger..." "I was sick..." (Matt. 25:31ff). John Calvin said, "God presents himself to us in our brothers and in their persons demand what we owe him".

It Is Effective

A second reason we command this ministry is that through the centuries, loving, compassionate concern has been a way God has made Himself known. While the church does not serve the family as a means of saving the family it is true that the church's outstretched arms of love are an instrument which the Holy Spirit can use to reveal that this love is only a foretaste of the infinitely greater love Christ holds for them. Jesus said, "You are the light of the world"...Let your light so shine before men, that they may see your good works and give glory to your Father who is in heaven". (Matt.5:14,16) Many have learned the Good News and responded to it because they have experienced it already through the ministry of Christian people.

It Is Practical

A third reason for this ministry is that it is practical and urgent. Many humanistic institutions are seeking to help the family. Some are frustrated because they expected too much. Others are disappointed when man cannot seem to help himself. The church has a more realistic view of man. It's love is neither conditioned by nor contingent upon man's response. "Love never fails."

Moreover, like its Lord, the Christian community is prepared to suffer and to endure pain so that others may find life, experience love and joy. The Christian is aware of a power at work, beyond his own, and a victory that is assured. These practical gifts the Christian brings to his task.

Here then is a ministry the church can undertake in obedience to God. It is needed. It is available to us. The resources are at hand. We do not have to be experts to begin. We do have to be people devoted to God, concerned about others, and serious in intention. If this is your commitment, you are ready for this Biblical, effective, and practical ministry to family life and other human needs.

IV. How Shall We Go About This Ministry?

What is the best procedure to follow for our Synod and our local church to engage in a ministry to families and other human needs?

The Task Force recommends four steps that will be explained in these pages. Responsibility for initiating these steps will rest upon the Synod as a whole but shall be carried out by the responsible mission group.

STEP ONE - Assign Responsibility
- A. The Role of Synod
- B. Provide for a Mission Committee
- C. Develop Three Areas of Family Ministry

STEP TWO - Relate
- A. Include Church Agencies Functioning in these Ministries
- B. Invite Other Public and Private Agencies to Share in Planning

STEP THREE - Resource
- A. Train and Make Available Leadership
- B. Prepare Material and Promotional Aids

STEP FOUR - Undertake Specific Ministries
- A. Pioneer a High Risk Need
- B. Support High Visibility Programs

STEP ONE - Assign Responsibility

The first essential for a ministry to families by the Synod is for the Synod to accept responsibility for a program and provide the means to enable the communities and congregations to meet the needs of families responsibly. A responsible endeavor must include a serious examination of the problems, an enlightened understanding of the role of the Synod, an analysis of various possible steps to take, and undertaking to provide for solution.

A. The Role of Synod

The Synod is responsible to bring to bear the resources of the Church:

To Determine the Needs
To Set Priorities
To Assign Responsibilities
To Coordinate Resources
To Enlarge the Base of Financial Support
To Receive Reports and Elect Boards
To Approve Charters for Operations of Synod Agencies
To Relate to Non-Synod Agencies Where Appropriate

The fundamental responsibility for taking initiative rests with Synod. The agencies of the Synod must be counted upon to pioneer in research in order to provide the Synod with recommendations for appropriate action. Synod, of course, may determine to set broad limits for its agencies to encourage creative and imaginative programs to meet the needs of families.

B. Provision For a Mission Committee on Family Ministries

The Task Force recommends that Synod, through its Coordinating Council, fulfill its responsibility through a Mission Committee on Family Ministries.

1. Composition -

   It is recommended that the membership of the Mission Committee on Family Ministries be made up of 18 members elected by the Synod, with at least one from each presbytery.

2. Duties -
   It shall be the duty of the Mission Committee on Family Ministries:
   a. To review and recommend budget to the Coordinating Council of Synod for all related agencies.
   b. To recommend to Synod through the Coordinating Council Changes in the charters of Synod-related family ministry agencies and the approval of the charters of new Synod-related agencies.
   c. To implement and coordinate programs to meet specific needs within the policies set by Synod.
   d. To identify the special capabilities of each agency.
   e. To coordinate and avoid duplication of efforts with other agencies both public and private.
   f. To ensure that all programs maintain the highest Christian standards in keeping with our Reformed faith.
   g. To see that agencies maintain programs of excellence which meet the highest possible level of performance.
   h. To acquaint the Presbyteries and local churches with the resourcing services available through the agencies.
   i. To promote the agencies and enlist support.
   j. To undertake studies and develop long-range plans for future needs of family ministries in Synod.
   k. To recommend to Synod steps by which those agencies serving children, older adults, families and others located geographically within the Synod yet not receiving financial support from the Synod can be related to the program of Synod.
   l. To recommend the employment of staff to implement the work of the committee.
   m. To participate in the planning of classes, workshops, and seminars offered through the Resourcing Committee of Synod in the area of Family Ministries.
3. Meetings:
   The Mission Committee shall meet at least three times a year, with provision for subcommittees to meet at least two times a year.
4. Provision for Workshops, Seminars and Conferences:
   The Task Force envisions the Mission Committee will need other funds for its particular responsibilities. It is expected that funds will be needed for:
   a. Research
   b. Training
   c. Preparation of Materials
   d. Curriculum

   Since there is some overlapping of responsibility for these with the Resourcing Committee of Synod, it is expected that the Resourcing Committee will be prepared to work with the Mission Committee on Family Ministries to implement this ministry.

5. Resourcing Personnel:
Since much of the work of this Mission Committee is of a highly specialized character, calling for expertise and consultants in broad areas, it is expected that Synod will need to develop a Resource Pool of trained personnel available to implement the program in all its phases. This is particularly crucial to the ministries to older adults and for the more specialized ministries.

C. Provision for Subcommittees to Develop Areas of Family Ministry

The Task Force considered many areas of human need, the existing agencies of Synod, the resources of the church, and determined to recommend that the Synod structure itself to give leadership in three critical areas --

Ministries to Families with Children
Family Education and Counseling
Ministries to Older Adults

In determining to recommend these areas, the Task Force adopted a detailed plan of research, taking each of these areas and setting forth

Objectives: What do we wish to accomplish?
Results: How will we know when the objectives are achieved?
Methods: What needs to be done to achieve the desired results?
Resources: What helps are available and necessary for the task?
Responsibility: Who will do it and when?
Funding: How will it be financed?
Evaluation: Who will evaluate and how?
Theological Rationale: What is the distinctive Christian contribution the church can bring? (see Appendix)

1. Ministries to Families with Children-

The Task Force believes that Synod's ministry in this area should have two primary objectives: (1) to strengthen the family unit focusing on the relationship between parents and children; (2) to help provide alternatives to the family unit as needed to address the various family crises relating to children.

If this ministry is carried out with success a number of results should be observable within congregations and communities in the Synod. There should be better communication between children and parents. Parents should be better equipped to fulfill their responsibilities toward their children. Children should be better equipped to cope with life in the last quarter of the 20th century. Adolescents should exhibit positive attitudes concerning family life. There should be a lower incidence of crises involving children in families.

To achieve these results, a variety of methods may be employed. Synod can sensitize local congregations to the possibilities of personhood through the family. It can help congregations develop an awareness of the increasing range of family styles which are emerging today including: families composed of children of several different marriages, adoptive families and families where the children are cared for principally outside the home. It can train local leaders to help educate families with children. It can coordinate existing Synod institutions and programs serving children and can work to channel these and other such private and public institutions and programs in the state to meet new areas of need. In assisting families with confrontations and changes that take place in family life; (4) to develop counseling services for an increasing number of Presbyterian families in the Synod; (5) to provide descriptions of models and standards that will offer guidance to churches and communities in developing local programs for family education and counseling; (6) to coordinate Presbyterian family education and counseling services offered within the Synod.

A number of observable results may be expected as the result of Synod pursuing the objectives. Centers will be developed throughout the Synod to provide learning experiences and counseling services for individuals, families, lay leaders and clergy. Ministers and other church leaders will be strengthened in their counseling skills with families. Churches and families will have readily available learning opportunities in the field of personal development, personal adjustment to crisis and interpersonal relationships. The ability to identify selfhood and to strengthen others in doing the same within the family context will be enlarged. The communication of personal needs and feelings within the family will be enhanced. There will be a reduction of misunderstandings within the family and an increase in the awareness of being understood, accepted and appreciated. The sense of personal worth, purposefulness and direction in and from life will be enlarged. There will be improved preparation for continued education, marriage, vocation, birth, death and other major changes which occur in the lives of families. Separation and divorce, career trauma, depression and rejection of self should hopefully deminish. There will be an enlarged pool of persons who can lead in local learning experiences concerning the various events in family life to which people must make adjustments. In general, there should result a better mental, emotional and spiritual health for all touched by this ministry.

Several methods recommend themselves to the Task Force as means of pursuing these objectives and approching these results. The communications network of Synod and the personnel and resources of its agencies may be utilized regularly to inform Presbyterians of the services available through Synod's family ministry program for family education and counseling. Regular workshops and seminars may be planned for the leadership of the church to increase their skills in dealing with the interpersonal relationships of families, communication within the family and marriage enhancement. Resource leaders may be made available to churches and presbyteries to provide training opportunities and experiences dealing with changes in family life. Presbyterian family life agencies may be drawn upon to develop models of family education and counseling for implementation by local churches and communities. Representatives of Presbyterian family life education and counseling agencies may be brought together to describe their work, to plan a regional strategy and to design more effective ways of helping Presbyterians in a locality develop family life education and counseling programs and services.

Resources available to the Synod begin with the family life education and counseling programs of Synods own agencies, i.e. Barium Springs Home for Children and the Career and Personal Counseling Service. There are in addition family life centers being developed in communities across the Synod by local Presbyterian congregations. The ministry being carried out at the Butner complex also represents a resource because many personal crises such as alcoholism, drug addiction, deliquency and other sociopathic behavior have profound effects upon family life.

The Task Force believes that it is Synod's responsibility to develop a regional strategy for the development of Presbyterian family life education and counseling programs and services so that competition and duplication of effort may be avoided and there can be an effective stewardship of Synod resources as they are utilized to meet family life needs. In this effort it has the responsibility to maintain a close liaison with other private and state programs and services in the area of family life education and counseling.

3. Ministries to Older Adults-

The Task Force believes that there are four objectives which Synod should pursue in this area of ministry: (1) to equip local churches for ministry to older adults so that these persons may be equipped, assisted and valued in their latter years; (2) to enlarge the support in the Synod for both Synod-related and locally developed homes for older adults; (3) to enable families to assimilate older adults into the life of the home, the church and the society; (4) to assist older adults to accept themselves and their role.

Through such a ministry a number of results might be observed. There would be a greater sense among older adults of their belonging to the large community. Older adults would be better able to cope with and accept financial and physical limitations and dependencies. Older adults would be involved in the mainstream of life in the church and in the society at their own pace. There would be readily available and easily accessible places where older adults could give, receive and understand information concerning programs and services available particularly for them. Older adults would have developed interests and avocations which would provide them with a sense of personal worth.

A variety of methods may be used to pursue these ends. A survey instrument may be developed or identified by Synod which will enable local churches to discover who and where the older adults in their community are and to determine the needs of these older adults. Educational and counseling programs may be developed to prepare and assist older adults to deal with finances, the sense of social isolation, adjustment to retirement or to physical limitations, adequate nutrition and transportation and the reality of the death of loved ones and oneself. Synod may assist local communities to develop places where activities and services specifically for older adults are readily available. Synod may help the development through the Synod by means of the regional resourcing system and Synod's communication network.

A primary Synod resource in this area of ministry is the Presbyterian Home in High Point. It is both a care institution and a locus of professional expertise in ministry to older adults. In addition there are other Presbyterian institutions and facilities within the Synod yet not directly related to Synod (i.e. Sharon Towers in Charlotte and Capital Towers in Raleigh) which are also models of care and sources of expertise. There are also a growing number of state, community and local church programs or agencies which focus upon assisting and ministering to older adults. The Task Force believes that Synod's mission structure needs to be in contact with all of these various agencies and programs so that a coordinated and effective Synod program of ministry to older adults may be developed. The Task Force anticipates that it will be desirable as this program is designed to aquire professional staff at the Synod level to assist in the implementation of this program.

4. Funding, Review and Evaluation-

The Task Force believes that the Synod should continue to provide budgetary assistance to family ministry institutions related to it and to promote broader support for these institutions within the constituency of the Synod. Apart from the committee expense for meeting, the Task Force also believes that limited funds should be provided on a regular basis to provide for specific experiments in family ministry and "seed money" for local family ministry projects throughout the Synod. It would be the responsibility of the Mission Committee on Family Ministries to establish guidelines for the funding of such projects or experiments as well as the administration of the funds themselves. As noted above, consideration should be given in Synod's budgetary process for the provision of professional staff as needed to facilitate and assist in the implementation of Synod's program of family ministry.

The mission area of family ministries will participate with the other elements of Synod mission structure in an annual review through the Long-Range Planning and Review Committee of Synod's Coordinating Council. In addition, the Task Force believes that Synod's total program in family ministries should undergo a thorough evaluation triennially or quadrennially. At that time, the goals and priorities of this area of Synod's mission should be carefully reconsidered. It maybe desirable to call in outside consultants to assist in this evaluation.

STEP TWO- Relate

Our churches of the Synod have sought to meet family needs through the various agencies of the Synod, such as the Barium Springs Home for Children, and the Presbyterian Home in High Point. There are other agencies, some Presbyterian-related, some independent or community-sponsored, which are seeking to aid families with children, to offer family counseling and to minister to older adults. All of these offer some training and maintain expertise badly needed by our people. To provide for greater usefulness of this expertise and training, a system of relationships needs to be established.

A. Include Church Agencies Functioning in These Ministries

The Mission Committee on Family Ministries needs to be able to draw upon the resources and to coordinate the work of all those agencies **functioning** in areas related to family ministry.

The Task Force believes confusion can be prevented and efforts enhanced if these agencies, whatever may be their relation to Synod (Board of Trustees, Board of Regents, etc.) or to presbyteries or local churches, be enabled to meet together to coordinate and clarify responsibilities. The Task Force noted that at present individual agencies, even those related directly to Synod, chart their directions exclusively within their own governing boards. The Task Force welcomes the initiative shown by these agencies and in the interest of overall planning anticipates that they will be willing to share their plans before these become operative. It is important, therefore, to propose a structure by which the Mission Committee on Family Ministries might make recommendations to the Boards of the various agencies concerning its program in family ministries. This advisory relationship should include recommendations for charter changes for those agencies owned and controlled by the Synod, and any charter revisions recommended by Boards of those agencies would be reviewed by the Mission Committee. This structure is designed to increase trust and effectiveness in Synod's Family Ministries Program.

The Task Force proposes to provide for this structure through the subcommittees of the Mission Committee on Family Ministries in the following manner:

1. **Structure:**

   The Mission Committee shall provide in its subcommittee for including one representative from the Board of each Presbyterian family ministry agency and the agency executive or designated staff person. Agencies and institutions engaged in family ministry may be related to the Synod of North Carolina in the following ways:

   a. OWNERSHIP AND CONTROL - Those family ministry agencies and/or institutions in which the Synod exercises ownership and control through the election of their Boards of Trustees.

   b. COVENANT - Those family ministry agencies and/or institutions
      (1) which are willing to participate in the program of Synod's Mission Committee of Family Ministries.
      (2) which declare themselves to be Presbyterian.
      (3) which look to a court or courts of the Presbyterian Church, U.S. for their governance.
      (4) which are approved by the Coordinating Council of the Synod upon the recommendation of the Mission Committee of Family Ministries.

   c. AFFILIATE - An inclusive, cooperative relationship with institutions and/or agencies (denominational, ecumenical, secular)

(1) which are willing to participate in the program of Synod's Mission Committee on Family Ministries

(2) which are approved by the Coordinating Council of the Synod upon the recommendation of the Mission Committee on Family Ministries.

An institution or agency may seek to be related to the Synod of North Carolina in any of the above ways by meeting the particular qualifications or may respond to the invitation of the Synod when action is initiated by the Mission Committee.

2. Review and Establishment of Ownership by Synod:

The following guidelines shall apply in the event an agency or institution seeks to establish relationship to the Synod under Ownership and Control:

a. APPROPRIATE CHANGES IN THE CHARTER of the agency or institution shall be made to provide for the election of trustees by the Synod and the establishment of rules and regulations which meet the objectives of the Synod of North Carolina or the particular committee or agency charged with responsibility for establishing such criteria. Synod may determine that persons other than Presbyterians may be elected to the boards of trustees of its institutions.

b. THE AGENCY OR INSTITUTIONS SHALL DEMONSTRATE ABILITY to continue to operate on a self-supporting basis.

c. TITLES of all properties and assets shall be transferred to the appropriate jurisdiction of the Synod of North Carolina.

B. Invite Other Public and Private Agencies to Share Planning

It is essential that the Synod keep itself informed of public and private programs in the area of family ministries, in order to provide for cooperation and to avoid duplication. The Subcommittees may invite representatives from public and private agencies and institutions to attend their meetings, present program and possible other matters for consideration and otherwise recommend ways the Synod might relate to effective ongoing programs.

STEP THREE-Resource

A major assistance that the Synod can offer communities and churches is in providing adequate resources for particular and special needs. Such resources include leadership, training, experimental ministries, and material aids. Much of this is already available. It should be coordinated and new resources developed.

The Task Force recommends that the structures of Synod provide for this need through --

A. TRAINING AND MAKING AVAILABLE ADEQUATE LEADERSHIP

1. Informing the Church of Consultant Services Already Available

a. **From the agencies of the Synod** family consultant services are being offered to the Church in both crisis prevention and crisis care. For example, Barium Springs is presently prepared to offer guidance in Marriage Enrichment, in communication, in parental training, and in day care ministries. Specially valuable consultation is also available for Crisis Care. (see Appendix) Similar services are offered by the Presbyterian Home in High Point.

b. **From agencies not related to Synod**, consultant services are available for specialized needs. For example, The Alexander Center, in Charlotte, offers excellent ministry to the emotionally disturbed child. As more and more communities of the state attempt to meet this need, the highly skilled and experienced expertise of this Center is equipped to provide resource consultation.

2. Developing Leadership

Special Training Experiences need to be offered to expand the number of persons equipped to assist the churches and communities in meeting the growing needs of families. New tools are being developed that contribute to self understanding and interpersonal relationships. These need to be considered, and their fundamental presuppositions evaluated in light of Christian theology and experience.

B. INVITE OTHER PUBLIC AND PRIVATE AGENCIES TO SHARE IN PLANNING

The Task Force feels it to be most important that the Mission Committee be kept informed and be enabled to cooperate with the many agencies of the State, both public and private, engaged in family services. For its own education, the Task Force invited Ms. Jamie Hatfield, of the North Carolina Governor's Coordinating Council on Aging to define areas where the Synod might relate to ongoing programs of the State. (See Appendix for listing of various programs offered by the State of North Carolina). It is important that the churches and members of the Synod be kept informed and make the wisest possible use of these programs to avoid duplication and confusion of resources.

The Subcommittees of the Mission Committee on Family Ministries must include representation from other public and private family ministry agencies as determined by the Mission Committee, with the approval of the Council of the Synod.

STEP FOUR - Undertake Specific Ministries

"Synod may engage in specific ministries where there is a **broad base of interest** in specific projects and institutions which strike across presbytery boundaries, and where there is **inadequate financial or local support.** Examples of such ministries now conducted at the synod level are the support of educational institutions, homes and the Career and Personal Counseling Service (Guidance Center). Where the mission of the church involves **high risk ministries** that are innovative, experimental, or controversial, the synod may properly undertake them."

The above statement from the Report of the Study Committee to the Organizing Convention of our Synod gives us the mandate for undertaking specific ministries where advisable. In the area of concern of the Mission Committee on Family Ministries, the Task Force sees the need for the Synod to be able to undertake to pioneer in some experimental ministries, and to support high visibility ministries that serve the Synod as a whole.

A. PIONEER IN EXPERIMENTAL MINISTRIES

Much pioneering is being done now in crisis prevention and in crisis care for families with children. The Barium Springs Home has been unique and creative in helping local communities to organize to meet their specific problems. Notable examples of the imaginative ministry provided by Barium Springs Board of Regents has been the consultant service of its staff, and particularly Dr. Nat K. Reiney, in the assistance offered to the First Presbyterian Church and the Shelby community in establishing a Shelter Home, and in the consultation offered to the Presbyterian Urban Council of Raleigh in guiding the community to develop Haven House, a home for troubled youth. Barium Springs has also been instrumental in aiding churches and communities in establishing Family Life Educational centers in various parts of the state, as well as providing training opportunities for family enrichment.

These activities are models for the Synod. Some of them were prompted by the vision of the agencies of the Synod; others arose out of the discovered needs of local communities, which appealed to Synod for help. More and perhaps more specific ministries need to be developed. The growing demand for Synod's services, as offered by her agencies, indicates that help from the Christian viewpoint is both desired and trusted.

There is a critical need for church-related nursing care homes for older adults, which can be supported in part by contributions from local communities. The Presbyterian Home in High Point recognizes the need of enlarging nursing families at the Home, but believes that a separate unit, built in other areas, close to major hospitals with perhaps ownership shared by two or more denominations, would permit the Synod to render aid to the more than 95% of the older adults who do not wish to live in a residential care facility, but who do need loving nursing care at some period in their lives. The

Mission Committee should be equipped to offer guidance and consultative help to urban communities desiring to embark on such an enterprise. Their experience and knowledge should benefit the communities of the state. The Mission Committee on Family Ministries can be the instrument to encourage such pioneering.

B. SUPPORT HIGH VISIBILITY MINISTRIES

Where pioneering is undertaken in experimental ministries, it is important that Synod also develop and continue to support those ministries which are recognized as a valuable contribution to the life of the membership of our churches and the citizens of our state. The Presbyterian Home in Charlotte, the Capital Towers in Raleigh are two such ministries serving older adults. Publicity regarding the imaginative programs of such agencies serves to bring satisfaction to the church, as well as to stimulate further such developments.

V. The Implications of this Ministry

The Task Force believes that there are a number of implications which follow from the program of and structure for family ministry which it is proposing to Synod. **One implication is that Synod's program is primarily one of resourcing family ministry development by local churches and communities.** The major responsibility for the maintenance and support of family ministry programs at the local level must of necessity rest with congregations and others at that level. Synod can and should stimulate the development of such resources. It should continually identify materials and personnel resources in the area of family ministries and develop through its mission structure channels by which these resources are made accessible to local groups.

Another implication is that **Synod should initiate or stimulate experiments or projects in the area of family ministries which break new ground, which create new resources, which provide new and needed family services.** In this experimental activity those institutions related directly to Synod have a vital role as experimentors, facilitators of experimentation or evaluators.

The Task Force believes that its proposal implies that **those institutions and agencies related to Synod should maintain an innovative thrust in the development of family ministry programs. It also implies, however, that such innovation should be undertaken within a total regional strategy for family ministry which these institutions or agencies are participants in developing.** As was noted above, the Boards of Directors of Synod institutions have often acted to innovate, develop and extend the programs of their institutions to meet identified needs. The Task Force commends this initiative. It also believes that Synod's mission structure is an important partner in such innovation so it is proposing that all such innovation should be coordinated to assure the effective stewardship of Synod's resources and to provide guidance in keeping with Synod's total program of family ministry.

Still another implication of the proposed program and structure is that **Synod in the development of its program must be aware of and work in concert with other private and public agencies which are engaged in ministries to families.** The Synod of North Carolina is not the only body in the society which has concern for the developing of strong families or the care and treatment of families in crises. As it is aware of and in contact with other family ministry programs and agencies outside of its jurisdictional relationships, it may design its program to fill gaps left by these others, to work partnership with these others in specific areas or to draw upon the resources provided by these others.

VI. A Look To The Future

What will be the shape of the church's ministry to the family and other human needs? To answer that question would require a crystal ball(!) or Divine insight. After serious study, the Task Force feels it can envision some possibilities for implementation before us -- in the immediate future and the longer range.

A. IMMEDIATE IMPLEMENTATIONS

If Synod approves the recommendations offered by the Task Force, a Mission Committee on Family Ministries will be established immediately to begin to meet the needs of the Synod as its program agency through the Coordinating Council. Within the year it is hoped that the three divisions or subcommittees on ministries to families with children, family education and counseling and ministries to older adults may begin to function, and to seek to relate to and begin to plan with those agencies, public and private which are functioning in these various areas.

Within two years, it is hoped that the base of relationships may be clearly established between the agencies owned by the Synod and those who may want to cooperate with the Synod by means of a covenant or affiliate relationship. Obviously, such relationships are built upon a common commitment to mission and a trust and good faith in their mutual responsibility. As this is effected, more leadership will be available for the guidance of local churches and communities.

The Task Force sees the Mission Committee stimulating concern and offering resources to the local church in these three areas of need through conferences and seminars in 1976, designed to aquaint communities with examples of ministry offered in other areas of the Synod and the denomination and the nation. Thus training and material resources will assist local churches in organization and committee planning.

The need for this in the areas of ministry to older adults is especially acute. The Mission Committee will want to concentrate on finding ways of helping communities to assist older adults to find satisfaction through community service, and to explore ways to utilize their knowledge and experience in constructive living. Much effort will have to focus on the possibilities of adult education through classes offered by the community colleges and other resources.

Local churches are awakening to their responsibilities to be a voice for the voiceless, the vulnerable, the weak, and the needy. Here the mission committee can be alert to point out special groups who need to be represented before legislative bodies in the state, the county, or the municipality as bills and requests are being considered.

B. LONGER RANGE IMPLEMENTATION

Over the next decade, with the awakening of communities to human needs and the education of people to the new possibilities for growth in spite of human handicaps, the church can offer great assistance for change. It can help by bringing the elements of reality, empathy and support. We live in a real world -- of darkness and light -- of evil and good -- of sin and grace. Man cannot face reality and change alone. There is needed an act of empathy if we are to truly help. Our faith offers this in Jesus Christ -- a God who became man and yet remained God -- a God who is at work with us and in us -- a God whose unconditional yet victorious love for us enables us to preserve in spite of failures. God has given us the privilege of being creators with Him in his still -- unfinished world. This faith of the church can become a powerful influence for Christian ministry to human need. Again and again the church must find ways to affirm this truth through the proclamations in the pulpits and through the practice in family ministry and human need.

It is hoped that the Synod can offer "intern" programs, working with seminaries and with local communities to equip future leadership.

Eventually, what is envisioned is the helping process taking place under religious auspices, or with strong religious support in all communities of the Synod. This foresees the establishment of a committee on family ministries in every local church to plan, to implement and to awaken the church to its responsibility for a ministry of helping. The emphasis upon the church's responsibility to be a voice for the voiceless and a protector of the powerless will have begun to have its effect in a new evangelism, as once again the Spirit of God moves in us -- the same Spirit that moved Him who "though He was rich, became poor that we, through His poverty, might become rich". Maybe in this identification -- with our Lord, and with His other children -- the church -- the Presbyterian Church -- in the Synod of North Carolina -- will have found its mission.

VII. Recommendations

1. For regional planning and strategy and overall coordination and supervision of Synod's ministry to families and other human needs, the Task Force recommends that the Coordinating Council establish a Mission Committee on Family Ministries (see Diagram page 2-62a).

   A. The Task Force recommends that the responsibilities of the Mission Committee on Family Ministries shall be as follows:
      a. To review and recommend budget to the Coordinating Council of Synod for all related agencies.
      b. To recommend to Synod through the Coordinating Council changes in the charters of Synod-related family ministry agencies and the approval of the charters on new Synod-related agencies.

c. To implement and coordinate programs to meet specific needs within the policies set by Synod.
d. To identify the special capabilities of each agency.
e. To coordinate and avoid duplication of efforts with other agencies both public and private.
f. To ensure that all programs maintain the highest Christian standards in keeping with our Reformed faith.
g. To see that agencies maintain programs of excellence which meet the highest possible level of performance.
h. To aquaint the Presbyteries and local churches with the resourcing services available through the agencies.
i. To promote the agencies and enlist support.
j. To undertake studies and develop long-range plans for future needs of family ministries in Synod.
k. To recommend to Synod steps by which those agencies serving children, older adults, families and others located geographically within the Synod yet not receiving financial support from the Synod can be related to the program of Synod.
l. To recommend the employment of staff to implement the work of the committee.
m. To participate in the planning of classes, workshops, seminars offered through the Resourcing Committee of Synod in the area of family ministries.

B. To fulfil these responsibilities, the Task Force recommends the creation of a new Mission Committee on Family Ministries made up of eighteen members elected by the Synod with at least one from each presbytery to begin to function at the earliest possible date following this meeting of Synod.

C. To enable the Committee to do its work, the Task Force recommends that it meet at least three times a year, with provision for the subcommittees to meet at least two times a year.

D. To insure the widest possible study planning and coordination and leadership of programming, the Task Force recommends that the Mission Committee structure itself into three divisions or subcommittees charged with particular concern for --
Ministries to Families with Children
Family Education and Counseling
Ministries to Older Adults

E. To provide funds for undertaking and pioneering in experimental ministries in family life for the preparation of specific aids and models for our churches, the Task Force recommends that the Coordinating Council establish an annual fund to be administered by this Committee of not less that $5,000, and that the Mission Committee on Family Ministries begin immediately to set up the criteria and guidelines for such training and experimental ministries, including the methods by which these shall be evaluated.

F. To insure the expertise and consultants needed by our churches for the highly specialized ministries envisioned within the scope of the work of this committee, the Task Force recommends that Synod, through its Resourcing Committee, develop a Resource Pool of trained personnel available to implement the program in all its phases. This is particularly crucial in the ministries to older adults as well as some of the more specialized ministries.

2. To provide for relationship with and coordination of other programs and services and to secure the broadest possible use of trained resources offered by Presbyterian groups, other private bodies or by the State of North Carolina, the Task Force recommends that the Mission Committee be structured to include all those agencies functioning in the areas related to family ministries.

A. The Task Force recommends that the Mission Committee shall provide for its subcommittees to include one representative from the Board of each Presbyterian Family Ministry Agency owned by the Synod and the agency executive or designated staff person functioning in the area of responsibility of the subcommittee. Presbyterian Synod owned and controlled agencies are defined as those family ministry agencies and/or institutions in which the Synod exercises ownership and control through the election of their Boards of Trustees.

B. The Task Force recommends that the Mission Committee shall also provide for its subcommittees to include the representative from the Board and the agency executive or designated staff person functioning in family ministries related to the Synod by **Covenant** or by **Alliliate** relationships. A Covenant relation is defined as one with family ministry agencies and/or institutions which are willing to participate in the program of Synod's Mission Committee on Family Ministries; which declare themselves to be Presbyterian, which look to a court or courts of the Presbyterian Church, U.S. for their governance; which are approved by the Coordinating Council of the Synod upon the recommendation of the Mission Committee of Family Ministries. An affiliate relation is defined as an inclusive, cooperative relationship with institutions and/or agencies (denominational, ecumenical, secular) which are willing to participate in the program of Synod's Mission Committee on Family Ministries; which are approved by the Coordinating Council of the Synod upon the recommendation of the Mission Committee on Family Ministries.

C. The Task Force recommends that the following guidelines be approved for agencies or institutions seeking to establish relationship to the Synod under Ownership and Control:

a. APPROPRIATE CHANGES IN THE CHARTER of the agency or institution shall be made to provide for the election of the Synod and the establishment of rules and regulations which meet the objective of the Synod of North Carolina or the particular committee or agency charged with responsibility for establishing such criteria. Synod may determine that persons other than Presbyterians may be elected to the boards of trustees of its institutions.

b. THE AGENCY OR INSTITUTIONS SHALL DEMONSTRATE ABILITY to continue to operate on a self-supporting basis.

c. TITLES of all properties and assets shall be transferred to the appropriate jurisdiction of the Synod of North Carolina.

d. The Task Force further recommends that the subcommittees of the Mission Committee on Family Ministries be empowered to invite representatives from public and private agencies, functioning in the particular area of family ministry designated to be the responsibility of the subcommittee, to attend their meetings, present programs, and other matters of consideration whereby the Synod might relate to ongoing programs.

3. To resource the Synod for its ministry in family life, the Task Force recommends that the Synod continue to encourage initiatives on the part of the agencies of the Synod to sponsor workshops, seminars, conferences and retreats designed to enhance family life, and to prevent crisis and to care for and aid persons in a crisis, but with the anticipation that these agencies will be willing to share their plans before these become operative.

4. The Task Force recommends that the Mission Committee on Family Ministries continue to review and critique various materials and programs offered in the area of family ministry to equip itself to recommend those services which encourage the highest Christian witness.

5. The Task Force recommends the study by Sessions and local churches of specific aids to Family Ministry found in the appendix of this report.

6. The Task Force recommends the preparation of six copies of the sound filmstrip, "Those Poor Kids", together with the Leaders' Guide, for use by local churches as a means of understanding children's problems and enabling members and churches to assume responsibility for more local needs. To accomplish this the Task Force recommends that Synod through the Coordinating Council authorize the allocation of up to $1000.00.

7. The Task Force recommends that the Mission Committee be authorized to provide as soon as possible aids for local churches to increase awareness and to develop programs for ministry to older adults.

8. The Task Force recommends that, having completed its work, it be dismissed.

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VIII. Appendices

Theological

T-1. The Distinctive Witness In Christian Social Service.
T-2. Whom Should the Church Be Helping?
T-3. Theology and the Family
T-4. Transactional Analysis As a Tool For Christian Ministry

How To:

H-1. How To Establish a Home For the Aging.
H-2. How To Begin a Crisis Control Center.
H-3. How To Set Up A Citizen's Information Bureau.
H-4. How To Establish Emergency Shelters For Children.

Resources:

R-1. List of family life enhancement programs offered by Barium Springs and a list of crisis care agencies in the Synod established with help of Barium Springs Consultants.

R-2. Programs offered by state, county and regional agencies in North Carolina related to older adults.

Note: These appendices are an initial set of resources for the use of local churches in the development of their ministries to families. The Task Force expects that churches will identify and develop additional resources to meet the needs of their specific localities.

Appendix T-1

THE DISTINCTIVE WITNESS IN CHRISTIAN SOCIAL SERVICE

Thoughtful Christians sometimes raise the question of why the Church needs to offer its own social services. In a secular world in which the great preponderance of social services are government-sponsored and financed and so can command enormous resources in money and trained personnel, why should the church not simply add its resources to those of the government, witnessing to important needs and recommending new services, perhaps, but not going to the expense and problems involved in offering its own? Is there anything distinctive about a "Christian" service that is of special value to a person in need? If his need is not a "spiritual" one, in the ordinary use of the word, cannot it be met just as fully by a secular agency?

Even those who feel instinctively that a Christian service is needed often base their conviction on inadequate, insufficient or questionable assumptions. For instance, it would be hard to show that workers in a Christian service are more dedicated than those who work in secular agencies. Not only do many Christians work in non-church-related endeavors but many non-Christians are highly dedicated humanitarians - some more so, in fact, than some Christians. Nor is an agency in itself better because it is established in the name of Christ - indeed, the name of Christ has been used too often in the past to justify a lack of concern for standards of knowledge, skill or resources, as if all that one needed to help people was one's own personal piety.

To some, also, a "Christian" agency is one which imposes so-called "Christian" behavior on those it serves. It is thought to be Christian if it requires church attendance as a condition of being helped, or mixes the meeting of human need with religious instruction or an undertaking to behave in an acceptable way. But such an agency is often the reverse of Christian. It nearly always ends in serving only the good or the hypocritical. It denies the church's knowledge that Christ came to save and serve sinners, and that Christian behavior imposed on those who have never experienced love and forgiveness is a matter of form and not of substance. The problem today is not for the most part that people have not heard the Good News. It is that people's life experience is such that, having heard it, they cannot bring themselves to believe it. At the very least a Christian agency must be defined as one in which the persons providing the service act out of their Christian convictions and understanding, not one in which the persons helped are required to behave as if they were Christians.

A somewhat more cogent argument is that a Christian agency keeps alive the spirit of voluntarism in our country and provides an opportunity for the exercise of liberality and self-sacrifice. Countries where all social services are provided through tax-money do experience, it is said a lack of the sense of community and neighborly compassion. But this is largely an argument about the souls of those who give rather than the way in which human need is met. The sense of community and neighborliness could in any case be accomplished through a secular United Way agency or a civic organization. Voluntarism is not exclusively Christian.

Voluntary agencies are, however, an important part of the American scene. They offer an alternative to the federal, state, or local government system. They are freer than is the government to pioneer, experiment, or innovate since they are not constrained to offer services to all who need them. More importantly still, they can offer constructive criticism of government programs, of theories and trends of the moment, and of traditional practices by demonstrating the effectiveness of other principles and methods.

It is in this last area that specifically Christian agencies have the most to contribute, not only in their influence on the social services of the country but in the way that they treat those who come to them for help. For Christians are, or should be, people who have certain convictions about life, and the nature of man and his relationships, which are indeed distinctive, and which have important implications for the kind of service given. The Christian has gained not only through his belief in God's nature and purpose but through having experienced at first hand a helping or redemptive process, which he feels impelled to share with others. In addition he has the supreme example before him of Christ's life and teaching in the message to the woman taken in adultery or in the parable of the Prodigal Son.

For instance, a Christian believes that he is a creature, not a god. This makes him very cautious about claiming to know what is good for another human being and imposing this on him. He believes that he, and everyone else, is a sinner. He, therefore, eschews judgements on the motives and the worth of another human being. There is now "no distinction, since all have fallen short of the glory of God". Judgements of this sort are God's prerogative, not man's.

Again, the Christian knows that Christ came to save sinners and not the righteous. He is impelled to serve the "least", the least attractive, the least popular. He did not merit God's grace, therefore, his compassion for others is not limited by the other person's behavior. He is very chary of using such methods as behavior modification, except for specific agreed-on projects, since he knows that the Christian message is not, "Behave and you will be loved," but,"You are loved. Therefore, try to behave." He practices a love for people which "is not puffed up", "does not insist on its own way", and "never ends".

Again, the Christian, and the Christian agency, will have a realistic view of man's capabilities. He, or it, will not fall into the heresy of considering man incapable of being redeemed, but he also will not expect too much of him, as many secular humanists do. He will not see everyone's problems as due to the environment alone. It was in Paradise itself that man first got into serious trouble. Knowing man to be fallible, he will never be disappointed by him. At the same time he will not confuse love with indulgence or try to "make things easy" for everyone in order to avoid struggle or some necessary forms of suffering. He will recognize that in some situations man needs to suffer to grow. He will be less likely, then, to whisk away an unmarried mother's baby so that she does not have to go through the pain of deciding whether to keep him or give him up. He will recongize, and knows from experience, that God treats people as responsible, choosing beings and not as children to be cosseted.

He will strive to help people live an abundant life, with the capacity to experience love and joy, rather than being concerned primarily with their adjustment to society or to the prevailing culture.

He will also know - or the lesson of the Cross is lost on him - that love is the ultimate victor, although not always the immediate one, over force. Violence, power and punishment win only short time victories.

A Christian service will therefore be non-judgemental, forgiving, supportive, non-prescriptive, relying on love rather than force, but at the same time realistic about man and the facts of this life. It will be evangelistic not in terms of demanding belief on the part of its clients but by example and by helping them have human experiences that will make it possible for them to believe the gospel and accept God's offer of forgiveness and salvation. In holding fast to these principles the Christian service will both resist and demonstrate the alternative to theories of the moment that deny any one of them or glorify the culture or the values of the day.

In looking, indeed, at any new theory or method the Church needs to look very carefully at the values that are subsumed in it, particularly if the method appears to offer an easily learned technique. The modern world is full of systems of helping that are presented as **"the way"** to help others and that license practitioners, thus creating, as it were, a priesthood of their own. Most contain a good deal of the truth. Behavior modification, for instance, emphasizes love rather than punishment. But none are the whole truth and most play down the effort required truly to love and understand those who are desperate or unlovable. Some express some part of the truth but deny other Christian insights. Most are culturally based and somewhat manipulative. They are also for the most part transitory. A few years ago it was group dynamics which was seen by many churchmen as "the way" to help people. Today it is Transactional Analysis, Parent Effectiveness Training, or Reality Therapy. Tomorrow some other psychologist, psychiatrist, or social worker will abstract some other system that will be acclaimed as the answer.

The church can certainly make use of the truths in any or all of these systems. But it should not forget that these are secular formulations that need to be used, as the Church can always use scientific knowledge and skill, and yet should be scrutinized carefully in terms of theology and Christian experience so that the distinctive Christian witness is not obscured or denied. A Christian agency needs to be careful not to create idols from modern social science, particularly popularized forms of it, and to remember its obligation to witness to its own unique knowledge and experience.

Appendix T-2

WHOM SHOULD THE CHURCH BE HELPING?

It is easy to say that the church should help anyone who needs its help, but a statement like this fails to take into account the fact that churches are limited in their funds and personnel and even more than these, sometimes, in the necessary helping skills. The church is largely a body made up of amateurs at helping. It can, of course, employ professionals to do some of its helping for it, and may in some cases want to do so, but this may be an expensive business. It can train some of its members to perform certain helping tasks, but even then it must remember that poor, or uninformed efforts to help can do more harm than good.

The church, then, must establish priorities, and it is here that difficulties arise. Churches often give preference to members of their own faith, in homes for the aging, or kindergartens. There is nothing wrong in this, where resources are limited. The church is a community, and indeed some social scientists believe that (in the words of one) the dominant individual problems of the future are likely to be "problems involving the management of an individual's relationship with organizations and institutions; his definition of his values, life-style, and self-concept and the management of his role-relationships." Moreover "these problems will not be those of just a disadvantaged or maladjusted minority. Rather, they will be normal problems that each individual will confront in attempting to organize his life and coordinate it within a complex and rapidly changing social environment. Consequently, **help with these problems will be routine, necessary and universal.**" 1

The church certainly knows something about values, life-styles, self-concept and role-relationships, especially in the family. Add to this that the probability is that the federal government, at least, appears through sheer necessity to be concentrating on major social problems such as income-maintenance, job training, population control, delinquency, illegitimacy, and the like, and turning back to local communities (and churches) large areas of personal service it has provided for the past forty years, it looks as if churches might be fully employed in counseling and other services to their own people.

Yet clearly the churches cannot be content with that, or rather could not be content if service to its own becomes in any way equalled with service to the good, the worthy, or to people like oneself. These people may need help -- it looks in fact as if they will - but the command is to love one's enemies, to serve the least (that is, the least acceptable), and the parable of the Good Samaritan makes it clear that our neighbor is not necessarily like ourselves. Thus many churches have responded to those they considered to be in the greatest need - the ghetto-dwellers, the delinquent, the drug-addict, the suicide-prone, the child abuser, the sinners for whom Christ died. And these people - why, one might ask - are not often found in our congregations. Indeed, they are often those whose experiences have made it hard to trust in people and in God, who have to be sought out, who don't naturally come our way.

Some sincere people believe that these should be our first priority. Yet there is a subtle danger in concentrating on them alone. To do so perpetuates a division between those in need, who then somehow become inferior, and those who give service, who are seen as strong and self-sufficient. The stigma of being helped is one of the greatest bars to help getting to people. If, however, we can recognize that all of us need help, that the world really is too much for most of us, that man is truly interdependent, then perhaps we can serve not all of our neighbors but the groups we can serve best, without fear or favor, or thought of whether we are serving "them" or "ourselves".

What can we do best? That depends on two things -- the need and our own abilities. While there is certainly need for more or less long time caring facilities for children and for old people, indications are that there is perhaps even more need for counseling or co-planning services and for emergency facilities. And since so many problems are those of not being able to manage the constantly changing demands, physical, economic, psychological, and social of our society, there would seem to be a high priority on those services that prepare people for roles which they undertake or thrust upon them -- old age, marriage, parenthood, working, widowhood, single parent operation, sickness and the like. The church should have rich resources in these. Indeed, perhaps, because the church is founded on a belief in a purpose for life it can become an expert in helping people find out how to live purposefully.

1 Edward R. Lowenstein, "Social Work in a Postindustrial Society," **Social Work** XXVIII, 4, 41-47. Emphasis added.

Appendix T-3

THEOLOGY AND THE FAMILY

You are a theologian! That sentence was not intended as an insult, or to make you react by saying, "Don't call me names." It is rather a simple statement of fact. Every person is a theologian whether he means to be or not. It matters not what the occupation is: buyer or seller; butcher or baker; physician or lawyer; business person, housewife or teacher. Age makes no difference either. Small children as well as older people, and youth, too, are theologians.

Theology is taken from two Greek words: "Theos", which means God, and "Logos", which means the study of. Anyone, then, who thinks about God, or the Almighty's relationship to Man, or about sin and salvation, or about twenty similar subjects, is being theological. Even the atheist is a theologian. His creed is "there is no God", and by this negative faith he lives and dies. On the other hand, the person who believes in the Apostles' Creed or the Westminster Confession of Faith is obviously a theologian.

Almost every day questions are asked by ordinary people which reveal this fact about them. They are theologians and don't know it. Hear the questions folks ask: "What's the world coming to? Why did that happen to me? Is there any meaning to Life? Why do good people suffer? They have never done any harm. But look at that old crook and the pile he's got. Why does God let him get away with it? Why do I feel so guilty? Is there anything after death?" All of these, and manymore, you listen to day by day are theological questions. The smallest child can baffle the most learned scholar by simple theological questions to which there are no simple answers. Yes, in my book, everybody is a theologian, which includes you. Sorry about that, hope I didn't hurt your feelings.

We need to say a second thing, and it probably will not be as embarrassing as the first: You are in the family. Everybody is. Think of the many relationships: husband-wife, parent-child, brother-sister, aunt-uncle, father-mother, you have to fit in somewhere. There is no way to manipulate the cards of life and eliminate anyone from the family. A person may live all alone, but somewhere on earth or in heaven there is a blood relation. Every birth is a birth in the family and every death is a death in the family. Don't omit me; I am a grandfather, living with a grandmother and liking it.

Now we must put the two together, theology and the family. They belong with each other. You cannot rightly separate Biblical theology and the family. The very words we use in the one, we also use in the other. For example, if you should be so bold as to attempt to explain the Trinity, you would find yourself using family words, with the very first two members of the Godhead, God the Father and God the Son, plunging us in to the relationship of parent and child. Believers are referred to as brothers and sisters, because they are the children of God. And in the New Testament the Church is sometimes spoken of as "the Bride of Christ".

This makes the human family tremendously important, not only as the foundation of society itself, but as a group of relationships which helps us to understand God and man better. We would say that it reflects our Christian thinking and helps us get a good grip on it; for when in the Faith we speak of Father and Son, or the children of God, we both know and feel the relationships. This removes theology from the realm of abstractions and puts it where we live.

All of this seems to be telling us that the family is the best school of religion in the transmission of the Faith from one generation to another.

One of the truly great miracles of history is the survival of the Jewish people when you consider how many powerful nations have tried to wipe them from the face of the earth. More than one historian has attributed this to the strength of the Hebrew family. Many believe that, if all the symbols of the Jewish faith were destroyed, such as the Old Testament, the synagogue, the Torah, Judaism would continue to live through the Jewish family, being passed on down from father to son and mother to daughter. What a high compliment that is!

This great people can still recite these words from the dying oration of Moses as we find it recorded in the Book of Deuteronomy: "Hear, O Israel, the Lord our God is one Lord. And you shall love the Lord your God with all your heart and with all your soul and with all your might. And these words that I command you this day shall be in your heart; and you shall teach them diligently to your children."

Then Moses goes on to say that parents must talk about these things to their children in the most natural ways and in the most common-place settings. Parents and children are to discuss the facts of their faith when they go to bed at night and when they rise up in the morning, when they sit with each other at the table and when they go for a walk. The older generation is responsible for conveying the Faith to the younger generation.

Those who study children tell us that the first six or seven years of life are crucial. We might safely say that one half of all that the child will ever learn about how to live is absorbed, as though he were a sponge, during those first few years of life. Here the Sunday school finds serious difficulties in substituting for the family. The internal tape recorder starts running the day a child is born and never stops, picking up material on how to live or how not to live, largely from those who are closest to him. Whatever he sees, hears or feels about the attitudes of the family toward God and man gets on that recorder and he carries most of it with him throughout life.

What if all the symbols of the Christian religion were destroyed: All churches bombed, all Bibles burned, all crosses melted, all preachers and teachers gagged, and believers forbidden to gather for public worship, would the Faith perish from the earth, or would it be kept alive through the Christian family? We will continue praying that such a dark day will never come, but if it does, we hope that historians will be able to write that the Christian family kept the knowledge of God, as we know Him in Jesus Christ, alive by teaching it diligently to their children. And, if that is ever to be true, we need to see that the believing family is the church's best teaching arm; that the church should begin concentrating on teaching parents the facts and the meaning of the Christian faith that they may give it to their children. This implies what some of us have believed for years that the time has come for the church to shift its emphasis to adult education and make the older generation responsible for getting the meaning of the Faith across to the children of the rising generation.

Appendix T-4

TRANSACTIONAL ANALYSIS AS A TOOL FOR CHRISTIAN MINISTRY

We see Transactional Analysis as a tool for Christian ministry. This helps to say both what it is and what it is not.

As a tool it can contribute greatly to self understanding and interpersonal relationships. It provides a fresh conceptual framework for appreciating the dynamics of caring. As a tool I witness it enhancing a person's willingness to claim their own God-given worth and increase their skill in ministry to others. It's a tool easily grasped by lay persons, even children, thus provides an additional way for the church to make true and specific its promise before God and with God to love each other and the world. During and at the completion of each training experience, we encourage theological reflections. We are always struck by the fresh understanding of biblical and theological concepts that emerge (e.g., new understanding of grace, fellowship, liberation, etc.)

Yet, like the use of Greek in exegesis or contemporary music patterns for worship or modern methods of financing, T.A. as a tool runs the danger of becoming an end in itself, rather than a method used to convey a larger purpose. We see T.A. with its humanistic assumptions, as limited, needing at points the fuller dimensions of the Christian faith. For instance, the preferred position in T.A., **I'm Okay, You're Okay,** hints at the good news we Christians call grace. Grace with its transcendent, forgiving dimension is so much more complete and adequate. There are other points where I feel T.A. to be limited, needing the "something more" from the Christian perspective. For this reason, Janice and I regard T.A. as a tool among other tools, yet nevertheless a refined tool which can be effectively used in education for ministry.

Appendix H-1

HOW TO ESTABLISH A HOME FOR THE AGING

I. Introduction-

In 1970 one out of every ten Americans was age 65 or older. It is anticipated that the number of Americans in this age group will show sharp increase over the next 35 years as the post war "baby-boom" matures into the elderly category. With this sharp increase in older Americans, the existing institutions which provide vital care and support services for about 5% of these persons will be unable to accomodate the increased numbers. Thus, there will be growing interest in the establishment of new facilities.

The purpose of this pamphlet is to outline the steps necessary to get such a facility into operation and to indicate resources available in the Synod to assist such development.

A. Definitions-

There are several kinds of facilities which could be considered for development. They are:

1. Hospitals

2. Extended Care Facilities
   Establishments with organized medical staffs and with continuous professional nursing service that are established to provide comprehensive in-patient care (which is usually post acute hospital care), for the most part of relatively short duration, and to serve convalescent patients who are not in an acute episode of illness and who have a variety of medical conditions.
3. Nursing Care Facilities
   Establishments with medical staffs or a medical staff equivalent and with continuous nursing service under professional nurse direction. They provide, usually, long-term in-patient care (not necessarily post-hospital) to patients who have a variety of medical conditions requiring service.
4. Resident Care Facilities
   Establishments providing safe, hygenic, sheltered living for residents not capable of or desiring fully independent living. They furnish regular and frequent but not continuous supportive, restorative and preventive health services.
5. Independent Living Facilities
   Establishments with each living unit required to have kitchen facilities and a complete bathroom. This type project may also include central dining, recreational and social facilities. Medical and nursing services are not usually provided.

B. Sponsorship-

A facility or service claiming relationship with the Presbyterian Church in the United States should be directly responsible and related to a court of the church: a synod or group of synods, a presbytery or group of presbyteries, the session or sessions of a church or a group of churches. In some communities, the most appropriate sponsorship would be a group of two or more denominations. The responsible church court should provide the leadership in the form of a board of directors or trustees. It should also provide some measure of financial support from the court and from individual communicants in order to strengthen the bond between the facility and the church.

II. Prove Need - and Feasibility-

Occasionally, funds or property may be provided to a church court through a bequest with the stipulation that it be used to establish a home for the elderly. Before the court yields to this temptation it should engage in a thorough examination of the community which the proposed facility is to serve to determine if there is a demonstable need for such a facility.

Questions which need to be answered in this study include: Is there a pressing need in this community for some type of facility? For whom? What type of service? Are there supportive facilities nearby that would be necessary? (EXAMPLE-a resident care facility would need nursing and hospital facilities nearby.) Is there an appropriate labor supply available? (EXAMPLE-registered nurses and medical personnel, housekeeping personnel and general staff.) Is the service area large enough to support the facility being planned? (EXAMPLE-a total care facility requires a large metropolitan center for support if sponsored locally.) Is there competent and dedicated leadership available? How will the funds needed for building and operation be provided?

These and similar questions need to be addressed before it is determined that a facility for the aged will be established in a particular community.

III. Select Leadership-

When the feasibility of building a home has been determined as well as the service to be provided by the home, the sponsoring body should appoint (elect) a Board of Directors. This Board should be given as specific instructions as possible before it organizes itself for work. After such organization the home should be planned, managed and controlled through its Board, which is directly responsible to the sponsoring body.

Usually a Board will consist of 12 to 24 members, each of whom is selected for some special talent, such as interest, knowledge, sound judgement and broad understanding of church and community problems.

The Board should draw upon all available expertise in making its basic decisions. It must establish a legal charter for a non-profit corporation. The charter will set forth the purposes of the home and will vest power in the governing Board to carry out these purposes. The charter should be as broad as the statutes of the individual state permit non-profit corporations.

IV. Planning-

A. Size, Location, Services

A number of factors should be considered before deciding upon the location of a home. These include: zoning restrictions; availability of utilities, fire protection and garbage disposal; future planning for the surrounding area; topography, including soil composition, drainage, etc.; landscaping possibilities; community feeling.

The selection of a location should also take into account accessibility to other community services or activity centers such as: Churches, shopping centers, public transportation, medical and dental care, libraries, recreational facilities, public agencies, community centers.

Considerations of this type tend to rule in favor of urban over rural locations. However, a town or small city may also display a wide range of desirable location characteristics.

Size is another important factor in planning. Ordinarily a home requires 250 to 300 residents to allow for the most economic operation. Units (floors, wings, etc.) built in multiples of 25 accomodations are more efficient in the use of staff. Another advantage of such a division is that the resulting decentralization, even in a large home, allows smaller groups to carry on their activities without involving the other residents.

Other consideration in overall planning concerns the services to be offered by the home. As well as basic decisions about the type of home (see definitions in section I) additional decisions need to be made concerning the form of medical care to be provided, the recreational activities to be offered, the program of spiritual development, provision of opportunities for self-expression, and opportunities for intellectual growth.

B. Architect

An architect should be engaged by the Board very early in the proceedings. This is one of the most important steps to be taken and so should be taken with great care. The architect selected should have the following general qualifications: a degree from an accepted architectural school; registration as a licenced practitioner; three or more years of practical experience; membership in the AIA; a reputation of integrity, proven business judgement and high ethical standards.

There are four principal ways by which an architect is compensated. These are: a percentage of the construction cost of the project; a professional fee plus reimbursement of expenses; a multiple of direct personal expense; a salary, per diem, or hourly compensation. One of these or some other form of compensation may be agreed upon at the outset of the project.

Normal architectural services include preparation of a schematic design, a development of that design, the preparation of construction documents and oversight of the construction.

Special or supplementary services may also be requested of the architect. Additional compensation for these services should be agreed upon before the services are rendered. These services may include preparation of display drawings or models, major design changes requested by the Board after preliminary or working drawings have been approved, administration of construction work let on a "cost-plus" basis, design of furniture or fixtures or assistance in the selection of such items.

C. Staff

Administrator. Once the Board has determined the type of facility to be established, an administrator should be chosen. Again great care should be taken in the selection process. If possible, employment should occur before the detailed plans for the building are approved so that the knowledge of the administrator may be utilized in the planning process.

The administrator should be trained in hospital administration, business administration, the ministry or some other profession. He should be a dedicated Christian endowed with patience, a sense of humor and a genuine love for people. It will be the responsibility of the administrator to carry out policy laid down by the Board of Directors and he will be its agent in the employment and supervision of the entire staff.

It is also important that the administrator maintain membership in professional organizations and provide for his continuing education in the health care field through attendance at institutes and workshops.

Professional Staff. Professional staff positions which the Board is likely to establish include those of social worker, staff physician, nursing supervisor, dietician and activities director.

The social worker is a professionally trained person who interviews prospective residents to obtain necessary social and medical information.

This person studies and evaluates all applications for admission and reports to the administrator and through him to the Board's committee on admissions. This person also helps toward the proper adjustment of those who come to live in the home and, where possible, suggests alternative care for those applicants who cannot be accepted.

The staff physician may be a local doctor who is engaged to care for the health and medical program of the home. He holds office hours in the home on a regular schedule and is on call for emergencies. He may perform examinations of each resident prior to admission and at least annually thereafter, making referrals to specialists as necessary. The physician also gives pre-employment physical examinations in every case and examines annually thereafter all resident employees and any food handlers who are non-resident.

The nursing supervisor has charge of the infirmary and direct supervision of all other nurses. She assists the physician in the health care program and is responsible to him for her professional services. She is, however, employed by the administrator and is under his direction.

The dietician plans menus, purchases food, supervises and assists in the preparation and service of food, keeps a daily record of food costs in the interest of good budgeting procedures, and directs the work of all kitchen, pantry and dining room employees.

The activities director may be a trained recreational or occupational therapist who plans activities for all residents in accordance with their ability to participate. It is often useful, particularly in smaller homes, if this person is able to direct arts and crafts in the activity program.

Operational Staff. The operational staff is likely to include a housekeeper, clerical personnel, domestic and maintenance personnel.

The housekeeper directs the general housekeeping and supervises those whose duties fall in this area. Occasionally, this person also has general oversight of the residents other than those in the infirmary.

The minimum necessary clerical personnel are a trained secretary and a bookkeeper. A small home may have one person fulfill both functions.

Domestic and maintenance personnel include cooks, kitchen helpers, dishwashers, maids, launderers, janitors, waitors, night watchmen, etc.

In order to facilitate the operation of the home, a number of volunteer workers may assist in various programs. These may include nurses aides, workers in arts and crafts and recreational leaders. Local pastors may also participate in the spiritual development program of the home.

NOTE: The staff positions noted above are cited as examples of professional and other personnel needed for the effective operation of a home. The actual personnel needs will vary depending on the type of home, the size of the home and the services offered by the home.

D. Operating Policies

The administrative policies and practices of the home are tailored to meet the particular needs of the facility and its residents. There should be a written administrative policy manual outlining the general operation practices of the facility. The manual serves as a guide to the administrator in carrying out the policies of the Board and as a protection for the administrator by assuring him of the support of all personnel when he follows the established policies. These policies will relate to administrative policies and procedures on admission, admission agreement, charges, payment, refunds, transfer and discharge, smoking regulations for residents and visitors, and other pertinent information as the local situation dictates. The manual represents and guides the operation of the home and is not deviated from without proper authorization.

In addition current personnel policies, practices and procedures that adequately support sound resident and patient care need to be established and maintained. These are made available to every employee at the time of employment. Job descriptions for personnel in every area of operation (administrative to maintenance) may also be established.

V. Funding -

A. A Word of Caution

At the present time, there is no governmental funding available for building purposes. Those contemplating building a home have very limited, and very expensive, sources available to them. It is almost impossible to raise, in advance, the large amounts of capital needed; founder's fees (donation agreements of those to enter the home when built) must be rather substantial if they are the sole source; availability of trusts, wills, free-will donations, contributions of all sorts from churches, members, etc., seldom prove adequate, so that some type of short or long term construction loan from banks, or commercial institutions must be arranged. At today's high rates of interest a loan 1% above prime represents a 10-1/2 to 10-3/4% interest cost - and a group is fortunate to get such a favorable rate.

If a loan is acquired then it must be paid out of founder's fees, legancies and/or monthly payments for room and board. This may require that the first residents be charged at a rate significantly greater than the actual cost of care.

B. Case Histories

In order to illustrate how the building and operation of a home may be financed, two examples are offered.

Presbyterian Home at Charlotte, Inc. (Sharon Towers). The original construction of Sharon Towers was paid for by donation agreements out of two-thirds of the people coming into the home, plus small, medium and large benevolent donations from organizations and individuals, including several wills.

The original investment for the 105 bed unit was $3.25 million. The Board could only secure about half of this amount before building and negotiated a 1.49 million construction loan from a large bank at prime rate plus one percent. This was then paid off from further donation agreements and gifts. Donation agreements were $12,500 for one room apartments, $25,000 for a 2 room apartment, and approximately $20,000 to

$30,000 for a cottage (actual cost). Rates varied from $295 per month (one person in one room) to $650 per month (two persons in a cottage) in 1971.

With Sharon Towers doubling its capacity with a $3 million addition, it is estimated that over the next eight to ten years freewill donations will be needed in the amount of $100,000 per year in addition to the donation agreement money from two-thirds of its new residents and the normal turnover in the high rise building and cottages and duplexes being constructed. Sharon Towers permits up to one-third of its residents to enter without paying the full founder's fee - or none if finances are inadequate.

Presbyterian Home, Inc. (High Point). The Presbyterian Home was constructed on a piece meal basis as funds were secured from Synod drives, bank loans, and an FHA long term insured loan, plus donations, wills, and qualifying for trust funds. The first unit of 24 rooms was secured with the purchase and remodeling of an old college dormitory in 1950 - the total costs including land were $142,500. This sum came from a Synod campaign which raised $250,000 over a five year period prior to January 1952, with the largest gift being $5,000. On opening, the Home qualified for two trusts totalling $102,585; also a will leaving $25,000 to the Home came into effect. Plans were started for a second unit of 36 rooms adjoining the first unit. Bids in 1953 indicated a cost of $290,991, so it was necessary to get a three year bank loan open for an additional $95,000 to add to funds on hand. This unit was completed in 1954, giving a total capacity of 60 persons. When an intensive Synod wide campaign for funds fell short, $500,000 being raised, the Board of Trustees negotiated a $750,000 FHA insured long term low interest loan to build its third unit for $1,250,000 increasing capacity by 70-80 persons, including a modern nursing unit.

With limited capital available for expansion and no endowment, the Home early decided to construct one and two bedroom apartments on its campus, the cost of which would be borne by donation agreements of those interested. The first group of ten apartments were constructed in 1957, one bedroom apartments selling for $7,500 and two bedroom for $10,000. In December 1960, ten more were built; then nine in February 1962, 10 in 1965 and 1966, and 18 in 1972. When building costs began to escalate, a higher price had to be set on the apartments. These were built from donation agreements made in advance plus short term bank construction loans. From 1965 to 1971 eight cottages were built, paid for in full by those desiring them - costs ranging from $20,000 to $40,000 with the average about $30,000. In all cases, titles to the cottages and apartments reside in the Presbyterian Home, Inc. When an apartment or cottage is vacated, it is remodelled and then available at a slightly reduced value to a new resident. These donation agreements have helped with the building of new units, and a part of these funds have been applied to the operating budget. The members in the Main building do not pay a founder's fee or make a donation.

The monthly cost of care is a flat across the board rate for everyone, currently $300 per month. The cost of care rate when the Home first opened was $125 per month, but continually rising operating costs have forced the rate up. Whenever a rate increase is made, members are urged to meet that increase, or some part of it, if their finances permit; no one is asked to leave if they cannot. Incoming members in apartments and cottages are expected to pay the current cost of care; incoming members into the Main building also, but no one is refused admittance if they cannot pay their full share. Thus, there is a series of monthly rates paid, and then contributions from churches, individuals, memorials, etc., help to make-up the deficit. The cost of care does not reflect actual cost which usually is about $60 more per month per person. A 1972 study reveals the Home relies on income from member for 77% of its budget, about 11% from Synod, 5.5% from gifts from individuals and 6.5% from endowments, grants and other sources. About 20% of its population qualifies for Aid to Aged Grants from the Department of Social Services, which is less than current boarding charges.

The Presbyterian Home, Inc., is trying to develop an Endowment Fund to help pay operating costs, but the continued upward push of prices, the upgrading of facilities as required by state and federal regulations, the need for additions, etc., has kept that effort down to gifts designated for that purpose. All other gifts have had to be earmarked to operating expenses. Federal actions such as the increase in minimum wages affect the budget which was prepared before the increases were known. The Presbyterian Home, Inc., currently renders service to 230 or more individuals desiring its care, with an approved waiting list exceeding 600.

VI. Summary, Bibliography, Persons -

This paper has been an attempt to sketch the process and decision elements involved in the building of a home for older adults. While it by no means can claim absolute comprehensiveness it does represent a reasonable beginning point. As such it should be supplemented by additional resources both bibliographical and personal. Three pieces of written material which may be of particular use and from which this paper has been drawn are:

1. "Standards for Accreditation of Extended Care Facilities, Nursing Care Facilities" published by the Joint Commission on Accreditation of Hospitals - January 1968.
2. "Standards for Presbyterian Homes for the Aging" - The Presbyterian Association of Homes for the Aging, Presbyterian Church in the United States - 1968.
3. "Building a Home for Senior Citizens" - Division of Homes and Christian Welfare, Board of Church Extension, PCUS, 1974.

In addition to these resources, two persons within the Synod who possess professional expertise in the building and operation of homes for elder citizens are:

Richard A. Short
Executive Director
The Presbyterian Home, Inc.
Box 2007
High Point, North Carolina 27261

Walter R. Ward
Executive Director
Presbyterian Home at Charlotte
5100 Sharon Road
Charlotte, North Carolina

Appendix H-2
HOW TO BEGIN A CRISIS CONTROL PROGRAM

I. IS THERE A NEED?

A Crisis Control Program which operates principally through a telephone contact initiated by a caller seeking help or information may be a useful addition to that community where there is a genuine need, and where there are the resources and personnel to provide such a program. Before deciding to establish a program of this kind, a study should be made to determine the particular needs. Information should be obtained on what help might be provided based on the actual experience of the involved agencies in the community. Such information should be sought directly from such agencies as the following:

City Police Department
County Sheriff Department
Hospital Emergency Room Staff
Rescue Squad Personnel
Emergency Ambulance Service
Alcohol and Drug Abuse Agencies
Department of Social Services
Mental Health Department
County Health Department
Medical Society
Clerk of the Court
Ministerial Association

II. WHAT PERSONNEL AND RESOURCES ARE AVAILABLE?

Most Crises Control Programs are closely allied with local Mental Health and/or Alcohol and Drug Abuse Agencies. Trained professional personnel must be available as guides in setting up the program, in providing training for volunteer personnel to staff the program, and in serving as professional consultants for referral in emergency cases. (Often a training program can be arranged through the adult education program of a local community college, utilizing professional persons from the area as paid instructors.)

Financial resources may be sought from local United Fund or Community Chest budgets, from existing funded agencies, from solicited donations, and from a few State and Federal grants which are occasionally available, as well as from City or County budgets.

Full staff coverage, twenty-four hours every day, will require from 80 to 120 volunteers working assigned shifts in pairs.

III. WHAT FACILITIES AND EQUIPMENT WILL BE NEEDED?

The location of the operations center may be in any available building or office. A separate, dual line telephone listing is the minimum telephone service required. The office should be designed to provide for two volunteer workers to receive calls. The work area should be so arranged that the volunteer workers may exchange written or verbal communication with ease. Radio communications should include a monitor of all radio frequencies used by law enforcement officials, rescue vehicles, and emergency services at the hospitals.

IV. WHAT ARE THE STEPS TO FOLLOW?

If the survey of local agencies indicates there is a need for a Crisis Control Program, and if professional and volunteer personnel are available and willing to participate, and if physical and financial resources are available, then a specific program should be determined. It is important to prepare in written form a definition of purpose, an outline of the extent and limitations of services to be offered, and a model for operations.

As soon as the model for operations has been decided upon and described in writing, an effort should be made to coordinate this new program with all related existing agencies and professional personnel so that a clear understanding of areas of responsibility can eliminate the possibility of confusion or conflict. It should be decided what services justify duplication by this new program, and what services will be left completely alone to be covered by other agencies. Some overlapping will probably occur. If this does happen and everyone concerned understands the reasons, the end result will be more comprehensive coverage, involving more people with more training, and the possibility of being able to offer more specific services.

When the Crisis Control Program begins to operate, a constant effort should be made to update the available information. As the need arises, additional professional personnel may be added to the list for emergency referral. Some communication with similar programs in other cities will provide suggestions for new methods of operation, and will increase the amount of information and help which is available to callers.

A program will succeed only if it is useful and used. It is essential therefore, to provide wide publication of the services available. Local newspaper and radio and television personnel should be kept informed on progress in establishing the program, and should be enlisted to support and publicize it. Printed materials should be distributed to all places frequented by young people and adults who might be in need of the services provided by the program.

The following resource information will be helpful:

(Book)	CRISIS CENTER HOTLINE ($9.95) by Charles C. Thomas Springfield, Illinois 62701

(Manual) TEENAGERS IN CRISIS INTERVENTION
Suicide Prevention Center, Inc.
Los Angeles, California 90052
(Information) National Director of Hotline & Youth Crisis Center
National Exchange
Minneapolis, Minnesota 55440
(Training School) Southeastern Regional Training Center
1744 North Bayshore Drive
Miami, Florida 33132

Appendix H-3

HOW TO SET UP A CITIZEN'S INFORMATION BUREAU

A citizen's information bureau is an office, which could be maintained in a church, open during regular office hours, and staffed by volunteers who have made themselves acquainted with the social service resources that are available at the local, state or national level. It can therefore refer someone who wants to know how to obtain social security, institutional care for a child, day care, a tutor, a nursing home, a passport or the giving of help of the forestry service, by giving preliminary information about the service and what needs to be done to obtain it. It should also have access to preliminary legal advice where citizens want to inquire about their rights under the law, particularly in such areas as credit buying and insurance. It should work closely with the public library where it could refer persons for further information, and with local officials who can perform services for people.

A citizen's information bureau should include services that anyone might need, irrespective of income, so that no stigma can be attached to its use. In its publicity it might stress such information as that on day care, adoption, credit buying, social security, recreational opportunities, marriage counselling, etc.

Its atmosphere should be friendly and informal, with an attempt to help people with whatever problems they see. It should avoid trying to render a counseling service, although it is inevitable that some people will ask advice. In general it should try to refer these people to ministers or professional counselors, but some "counseling" may need to take place before a person is willing to accept this help and the service may have to take an active part in making the referral, "breaking the ice" for the client, etc.

Essential steps in setting up such a service are:

1. Study of the need for such a service in the community. It is being offered through any other source (in some communities a private agency or the public library are giving a similar service);
2. Discussion of the plan with other interested bodies, such as the Welfare Department, Ministerial Association, Mayor's Office, etc., to be sure that these agencies will welcome the service and accept referrals from it;

*3. Compilation of a resource manual for the community, including such things as hours, requirements, costs, name of people to ask for;
4. Training of volunteers. This should be both in community resources and in beginning counseling techniques. Books such as Alan Keith-Lucas' **Giving and Taking Help** or his simpler **Difficult Business of Helping** could be useful.
5. Assurance that center will be staffed;
6. Good and clear publicity.

*A case study entitled, "Compiling a Directory of Community Resources: How and Why" is available from Synod's Office.

Appendix H-4

HOW TO ESTABLISH EMERGENCY SHELTERS FOR CHILDREN

A very useful and not overwhelmingly expensive service that could be considered by a large church or a group of churches is an emergency shelter for children who are temporarily homeless, are runaways, or need time to plan their future.

The shelter in question may be either a single building, perhaps a large home, or two or more foster families under the same administration. A church or a group of churches contemplating such a service should take the following steps:

1. **Determine the need for such a service in the community and the likely sources of referral.** The police, the juvenile courts, the Department of Social Services and the schools are important sources of information.

2. **Set up an organization to develop and maintain the shelter.** There should be a board selected by the constituent units responsible for the overall policies of the shelter, which may or may not wish to incorporate and should have a set of by-laws and plan for regular meeting times. Committees of the Board will probably be needed to handle finances, personnel administration, public relations, and program, and a small executive committee appointed to act between Board meetings. It should be clear that the Board is policy-making and supportive rather than directly administrative. Administrative matters and especially day to day supervision of foster parents should be designated as the exclusive responsibility of one person, paid or unpaid, and other members of the Board should not be empowered to issue direct orders to personnel. Board decisions should be conveyed to personnel through the designated supervisor or executive.

3. **Determine, make known, and resolve to keep certain policies and agreements.** Among the most important of these are:

a) **The way in which children are admitted to the Home.** Even if children are to be admitted on their own request, or by the police, in emergencies it is important that arrangements be made to have a responsible agency (in most communities the Department of Social Services) assume responsibility for planning immediately with the child and his family. A shelter home does not normally have the resources or authority to plan for a child's future) it provides, on the other hand, a period of assured care during which planning can take place.

b) **The ages, classes, and situations of children who will be admitted, and from whom.** This may vary from community to community -- consideration might be given to the following factors:
   (i) age. A shelter may want to limit itself to adolescents.
   (ii) sex. Are the facilities suitable for co-ed living?
   (iii) handicaps. What handicaps, if any, would make stay in this shelter inadvisable?
   (iv) known behavior. Is the shelter willing or able to provide for children with known behavior patterns such as violence or sexual acting-out?

c) **Length of care offered.** It is absolutely essential that the shelter establish a maximum period during which other plans need to be completed for the child. Failure to do so will result in a facility filling up with children needing long-time care which the shelter is not equipped to give and which prevents it from accepting emergencies. A limit of 60 or 90 days is suggested. It must be clearly understood and adhered to.

d) **The Capacity of the Shelter.** This will, of course, depend on the facility or facilities. A limit may be prescribed by the license and must be adhered to prevent overcrowding. It may be necessary to make special arrangements for short-time emergencies. If so, it must be clear who can authorize this and for how long.

e) **Intake and Discharge.** It should be clear who has the authority to admit a child, particularly when there is question of his or her eligibility for care under c) above and who can discharge a child if he or she should prove to be unmanageable or dangerous to other children. It is not generally wise to leave such decisions to the foster parents. The executive committee should perhaps be the one to insist with the planning agency that the time-limit be kept.

f) **Visitation.** Policies need to be developed to assure the child's continuing contact with his parents, relatives and friends, his access to social workers planning for him and the foster parents from intrusions by well-meaning and interested groups (including Board members) beyond what is necessary for the efficient operation of the shelter.

4. **Develop plans for funding.** The shelter needs to operate on a more-or less assured budget. Assuring this may require a campaign of some sort. Under various federal or State programs children in the legal custody of the Department of Social Services may qualify for AFDC or foster care payments for care.

5. **Obtain the necessary facility.** This can be bought or rented, or may consist of homes already owned or rented by foster parents. Any facility used must be licensed, along with its personnel, by the Department of

Human Resources, and early consultation should be sought from them as to standards. Consideration needs to be given to space, bathroom facilities, and location.

6. **Recruit and employ foster parents.** It is not absolutely essential that foster parents be married couples in a temporary shelter, but they must be persons capable of working in acceptable ways with confused and disturbed children. The personnel committee of the Board should establish job descriptions, personnel practices and if possible standards of performance. Responsibilities for purchases of various kinds should be specific.

Even where the facility consists of foster family homes owned or rented by the foster parents, foster parents should be on salary or paid a retainer plus a board rate for each child cared for. They should be considered employees undertaking a difficult semi-professional task and not as volunteers. The husband in a foster family type of facility may be employed outside the home. Couples with children should not be disqualified but careful attention needs to be paid to the effect on both foster and own children.

7. **Obtain necessary consultation.** The setting up and management of a temporary care shelter is a responsible and somewhat intricate job. Many factors may contribute to its success or failure. It is strongly urged that professional consultation be sought as early as possible. Consultation in the early stages of development can be sought from Barium Springs Home for Children and the Department of Human Resources. Consultation on community studies, buildings, staff development, program, etc. on a continuing basis is also available from such professional organizations as the Group Child Care Consultant Services of the University of North Carolina.

Appendix R-1

LIST OF PROGRAMS DEVELOPED OVER SYNOD BY BARIUM SPRINGS

1967 - Two Group Homes for older age youth - Concord and Charlotte.

1969 - Family and Child Development Center - A model day care center with pre-school education in nursery and kindergarten.

- Emergency Shelter Home for Children of Cleveland County - Shelby. A model shelter care facility for up to ninety days - From this pilot at least 20 others have been started, three in 1975.

1970 - A model educational facility featuring seven day a week programs.

1971 - Child Care Ministry of Greensboro - A foster family program to care for children needing short term care and funded by First Presbyterian Church, Greensboro.

1973 - Presbyterian Family Life Center of Charlotte - A family education and counseling center supported by a cluster of six Presbyterian churches. A pilot program from which others are now being developed.

1974 - Haven House of Raleigh - A program for older age youth sponsored by the Presbyterian Urban Council of Raleigh - a treatment centered program, giving care up to four months. Also a pilot program from which others will be developed.

- Marriage Enrichment Retreats - A large number of such retreats have been held featuring Dr. David Mace and other persons skilled in marriage counseling. These have been held throughout the state, particularly in Montreat, Barium Springs, and the eastern part of the state.
- AGAPE (Adult Growth and Parent Education) - From September 1973 through April 1975, 90 parent classes have been conducted throughout the state. The average enrollment has been 18 persons. Thirteen AGAPE leadership training classes have been conducted with an average enrollment of 16 persons. The leadership was selected from ministers, DCE's, social workers in courts, Mental Health, and Department of Social Services, also selected lay persons. The parent classes have covered the whole spectrum of society. The parent classes are 24 hours and the leadership classes are 30 hours in length. Ten special communication classes have been conducted for couples only. These are 12 hour classes. In September 1975 leadership will be available for the entire Synod.

Appendix R-2

A. TITLE VII NUTRITION PROJECTS AND PROJECT DIRECTORS

Project	Counties Served	Number of Meals
Mrs. Virginia Sargent Triangle J. Council of Governments P. O. Box 12276 Research Triangle Park, NC 27709 (919) 549-0551	Orange, Durham, Chatham, Wake, Lee, Johnston	650
Mrs. Ann Woodruff Gaston County Council on Aging 508 West Main Avenue, Suite 12 Gastonia, NC 28052 (704)	Gaston	155
Mrs. Penny McClure Alamance County Community Action Program P. O. Box 38 Burlington, NC 27215 (919) 227-3615	Alamance	160

Project	Counties Served	Number of Meals
Mrs. Helen Jones Lumber River Council of Governments 111 West Fifth Street P. O. Box 955 Lumberton, NC 28358 (919) 738-8104	Hoke, Scotland, Robeson, Bladen	235
Mrs. Lucille Phillips Mountain Projects, Inc. Route 1, Box 732 Waynesville, NC 28786 (704) 456-7971	Haywood	100
Mrs. Dolores A. Turner Mecklenburg County Nutrition Project 1501 North I-85 Charlotte, NC 28216 (704) 374-3038	Mecklenburg	350
Mrs. Sue O. Singleton Mid-East Commission - Region Q P. O. Box 1218 Washington, NC 27889 (919) 946-8043	Hertford, Bertie, Martin, Pitt, Beaufort	160
Mrs. Honore L. McMeekin Union County P. O. Box 218 Monroe, NC 28110 (704) 289-4523	Union	100
Mrs. Rachel P. Harris Blue Ridge Community Action 1102 Kirkwood Street, N.W. Lenoir, NC 28645 (704) 758-5138	Caldwell	125
Mrs. Joan Hight Kerr-Tar Council of Governments P. O. Box 1500 Henderson, NC 27536 (919) 492-3083	Person, Granville, Vance, Warren, Franklin	250
Miss Ada Jane Geitner Catawba County Dept. of Social Services P. O. Box 669 Newton, NC 28653 (704) 464-6121	Catawba	125

Project	**Counties Served**	**Number of Meals**
Mrs. Kathleen Matthews Green Lamp, Inc. 224 North Green Street Snow Hill, NC 28580 (919) 747-2310	Greene, Lenoir	100
Mr. Clyde Fahnestock Salisbury-Rowan Community Service Council P. O. Box 631 Salisbury, NC 28144 (704) 633-6633	Rowan	118
Mrs. Monica Mayes Land of Sky Regional Council P. O. Box 2175 Asheville, NC 28802 (704) 254-8131	Transylvania, Henderson, Buncombe, Madison	400
Mrs. June Monk Wayne Action Group for Economic Solvency P. O. Box 1638 Goldsboro, NC 27530 (919) 734-1178	Wayne	100
Mrs. Kit Richardson Region M Council of Governments 801 Arsenal Avenue P. O. Box 3005 Fayetteville, NC 28305 (919) 485-7111	Harnett, Cumberland, Sampson	250
Mrs. Jane Bullard Yadkin Valley Economic Dev. District, Inc. P. O. Box 328 Boonville, NC 27011 (919) 367-7251	Stokes, Davie, Yadkin, Surry	200
Ms. Catherine S. Sweeney Experiment in Self Reliance Room 128, CEP Center 601 North Main Street Winston-Salem, NC 27101 (919) 723-2921	Forsyth	205

Project	**Counties Served**	**Number of Meals**
Mr. James Whaley Cabarrus County P. O. Box 707 Concord, NC 28025 (704) 786-7141	Cabarrus	110
Mr. Theron Plum (Ted) Region L Council of Governments P. O. Box 2748 Rocky Mount, NC 27801 (919) 446-0411	Northampton, Halifax Nash, Edgecombe, Wilson	200
Mr. Stanton M. Williams Pee Dee Council of Governments P. O. Box 728 Troy, NC 27371 (919) 576-6261	Moore, Richmond	100
Mrs. Ann Jones Qualla Indian Boundary Projects (Cherokee) P. O. Box 427 Cherokee, North Carolina 28719 (704) 497-9315	Cherokee Indian Reservation	100
Ms. Maggie Griffin Economic Improvement Council, Inc. P. O. Box 549 Edenton, NC 27932 (919) 482-4459	Pasquotank, Dare	100
Mr. James Taylor Blue Ridge Opportunity Commission P. O. Box 756 Wilkesboro, NC 28697	Alleghany, Ashe, Wilkes	100

B. RETIRED SENIOR VOLUNTEER PROGRAM (RSVP) DIRECTORS

Beauford County
Mrs. Kay Andrew
Beauford County Technical
Institute
P. O. Box 1069
Washington, NC 27889
(919) 946-2011

Caldwell County
Mrs. Gloria Rish
First Presbyterian Church,
Room 207
1002 Kirkwood Street, N.W.
Lenoir, NC 28645
(704) 754-3712

Columbus County
Mrs. Susan Wood
Southeastern Community
College
P. O. Box 151
Whiteville, NC 28472
(919) 642-6274

Durham County
Ms. Sally Jobsis
809 W. Chapel Hill Street
Durham, NC 27701
(919) 688-9049

Harnett County
Mrs. Avis Hall
Box 457
Buies Creek, NC 27506
(919) 893-5179

Orange County
Mrs. Diane Brown
304 E. Franklin Street
Chapel Hill, NC 27514
(919) 942-7248

Watauga County
Mrs. Ellen Grunewald
Professional Building-Office 29
210 W. King Street
Boone, NC 28607
(704) 264-7985

YVEDDI
Mr. Jim Miller
P. O. Box 328
Boonville, NC 27011
(919) 367-7251

Cumberland County
Mrs. Blanche Hodul
112 Ruth Street
Fayetteville, NC 28305
(919) 485-4448

Guilford County
Mrs. Gladys Robinson
P. O. Box 1499
1301 N. Elm Street
Greensboro, NC 27401
(919) 273-3691

New Hanover County
Mrs. Eleanor Edge
401 Grace Street
Wilmington, NC 28401
(919) 762-3214

Wake County
Ms. Linda Johnston
616 Tucker Street
Raleigh, NC 27607
(919) 755-6295

Wayne County
Mrs. Martha Ray
P. O. Box 1638
Goldsboro, NC 27530
(919) 734-1178

C. MODEL PROJECTS: ADULT DAY CARE CENTERS

Grantee	**Project Director**
Henderson County Department of Social Services 246 Second Avenue, East Hendersonville, NC 28739	Mr. Roger McDuffy 210 Ehringhaus Street Hendersonville, NC 28739 (704) 692-9626
Central United Methodist Church 30 Union Street, North Concord, NC 28025	Mrs. Gail E. Linker 30 Union Street, North Concord, NC 28025 (704) 786-4109
Region M. Council of Governments 801 Arsenal Avenue, Box 3005 Fayetteville, NC 28305	Mr. Floyd Councilman 1505 Fort Bragg Road Fayetteville, NC (919) 485-8495

Grantee	Project Director
North Carolina Council of Churches Box 6637, College Station Durham, NC 27708	Mr. Richard McCleery P. O. Box 12464, 110 Cox Avenue Raleigh, NC (919) 833-4465
Edgecombe County Department of Social Services P. O. Box 38 Tarboro, NC 27886	Mrs. Essie Ruth Richardson 305 Saint David Street Tarboro, NC 27886 (919) 823-0367
Rockingham County Fund, Inc. P. O. Box 65 Wentworth, NC 27375	Mrs. LaDonna B. Weddle 723 Early Eden, NC (919) 627-4765
Forsyth County Department of Social Services P. O. Box 999 Winston-Salem, NC 27102	Mrs. Sudie Baugess 2151 Silas Creek Parkway Winston-Salem, NC (919) 725-0907
YWCA 112 Gatewood Avenue High Point, NC 27260	Mrs. Lucille Hall 215 4th Street High Point, NC 27260 (919) 883-1924

D. REGIONS DESIGNATED AS AREA AGENCIES ON AGING

Program Administrators	Program Coordinators
Mrs. Joan B. Tuttle, Program Admin. Land of Sky Regional Council - B P. O. Box 2175 Asheville, NC 28802 (704) 254-8131	Ms. Sharon Cook, Coordinator Land of Sky Regional Council - B P. O. Box 2175 Asheville, NC 28802 (704) 254-8131
Miss Valerie Shadday, Program Admin. Piedmont Triad Council of Governments-G Greensboro, NC 27417 (919) 294-4950	Ms. E. Venice Preston, Coord. Piedmont Triad Council of Governments - G Greensboro, NC 27417 (919) 294-4950
Mrs. Fay Miller, Program Admin. Pee Dee Council of Governments - H P. O. Box 728 Troy, NC 27371 (919) 576-6261	
Mr. David Moser, Acting Pro. Admin. Triangle J. Council of Governments-J P. O. Box 12276 Research Triangle Park, NC 27709 (919) 549-0551	
Mr. Tim Quigg, Program Admin. Region K. Council of Governments - K P. O. Box 1500 Henderson, NC 27536 (919) 492-3083	Ms. Dale Haith, Coord. Region K Council of Governments - K P. O. Box 1500 Henderson, NC 27536 (919) 492-3083

Program Administrators

Mrs. Sandra R. Ray, Program Admin.
Region L Council of Governments - L
P. O. Drawer 2748
Rocky Mount, NC 27801
(919) 446-0411

Mr. Mort Congleton, Program Admin.
Region M. Council of Governments - M
P. O. Box 3005
Fayetteville, NC 28305
(919) 485-7111

Mr. John Strawcutter, Program Admin.
Lumber River Council of Governments
Box 955 - 111 W. 5th Street
Lumberton, NC 28358
(919) 738-8104

Mrs. Juanita Woolard, Program Admin.
Mid-East Economic Development
Commission - Q
P. O. Box 1218
Washington, NC 27889
(919) 946-8043

Mrs. Naomi C. Hester, Program Admin.
Albemarle Regional Planning
Commission - R
P. O. Box 587
Edenton, NC 27932
(919) 482-8444

Program Coordinators

Ms. Dora D. Dennan, Coord.
Regional L Council of Governments - L
P. O. Drawer 2748
Rocky Mount, NC 27801
(919) 446-0411

Region M Council of Governments - M
P. O. Box 3005
Fayetteville, NC 28305
(919) 485-7111

Ms. Betty Britt, Coord.
Region N Council of Governments
2802 Rowland Avenue
Lumberton, NC 28358
(919) 738-4158

Ms. Kathy Donohue,, Coord.
Mid-East Economic Development
Commission - Q
P. O. Box 1218
Washington, NC 27889
(919) 946-8043

Ms. Bunny White, Coord.
Albemarle Regional Planning
Commission - R
P. O. Box 587
Edenton, NC 27932
(919) 482-8444

4 Regions Funded for Services

Mr. Paul D. Hughes, Ex. Director
Region C Transportation and Homemaker
Project for the Aging
306 Ridgecrest Avenue
Rutherfordton, NC 28139
(704) 287-3309

Mr. J. Roy Fogle, Ex. Director
Senior Citizens Planning Advisory
Committee of the Neuse River Council
of Governments - P
502 Pollock Street
New Bern, NC 28560
(919) 638-3185

Mr. R. Douglas Taylor, Ex. Dir.
Region E Aging Program
P. O. Box 807
Hickory, NC 28601
(704) 328-2936

Ms. Belinda Wright, Proj. Coord.
Centralina Council of Governments - F
P. O. Box 4168
Charlotte, NC 28204
(704) 372-2416

E. PROJECTS NOT FUNDED THROUGH REGIONS

Mr. W. Homer Gaddis, Project Coord.
Union County Council on Aging
624 N. Bragg Street
Monroe, NC 28110
(704) 289-1797

Mrs. Mary H. Ross, Coordinator
Wayne County Senior Citizens Services
P. O. Box 227
Goldsboro, NC 27530
(919) 734-2105

Ms. Irene Bullock
Region K. Transportation System
P. O. Box 1453
Henderson, NC 27536
(919) 492-4191

Mr. John Hood, Ex. Dir.
Tri-County Senior Citizens Prog.
Coastal Progress, Inc.
409 George Street
New Bern, NC 28560
(919) 638-5611

Mrs. Dolli Asbury, Proj. Director
Wilmington-New Hanover Committee
on Services for the Aging
19 N. 5th Street
Wilmington, NC 28401
(919) 673-1722

Mrs. Marie Shumate, Project Director
Wilkes County Senior Citizens
Service and Planning Program
P. O. Box 567
Wilkesboro, NC 28697
(919) 838-4232

Mr. Windsor F. Johnson, Coordinator
Duplin County Services
to the Aging
P. O. Box 367
Kenansville, NC 28349
(919) 296-2391

Mr. Ralph N. Henry, Project Director
Cherokee Senior Citizens Transportation Program
Qualla Indian Boundary Projects
P. O. Box 427
Cherokee, NC 28719
(704) 497-9315

Mrs. Jean Hargett, Program Director
Senior Citizens Planning Advisory
Committee of the Neuse River
Council of Governments
502 Pollock Street, P. O. Box 1717
New Bern, NC 28560
(919) 638-3185

Mrs. Frances B. Long, Proj. Dir.
Homemaker and Transportation
Services for the Elderly in
Cabarrus County
P. O. Box 668
Concord, NC 28025
(704) 796-7141

Mrs. Lois Harrill, Planner for
Programs for Elderly for
Watauga County
101½ Rivers Street
Union Bus Terminal
Boone, NC 28607
(704) 264-8759

Mr. Paul D. Hughes, Ex. Dir.
Region C. Transportation and
Homemaker Proj. for the Aging
306 Ridgecrest Avenue
Rutherfordton, NC 28139
(704) 287-3309

Mr. R. Douglas Taylor, Ex. Dir.
Region E Aging Program
P. O. Box 807
Hickory, NC 28601
(704) 328-2936

Mr. Richard O'Laughlin, Proj. Dir.
Onslow Coordinating Council on
Aging, Inc.
P. O. Box 982
Jacksonville, NC 28540
(919) 455-2747

F. HOME HEALTH AGENCIES

Dr. Carolina H. Callison
Sampson County Home Health Agency
Sampson County Health Department
Clinton, NC 28328
(919) 592-6177

Dr. O. David Garvin
Orange County Home Health Agency
144 E. Margaret Lane
Hillsborough, NC 27278
(919) 732-8139

Dr. O. David Garvin
Chatham County Home Health Agency
Rt. 1, Box 5
Pittsboro, NC 27312
(919) 542-2924

Ms. Sylvia Douglas
Home Health Care Joint Venture
Health Co., Inc.
P. O. Box 425
Soul City, NC 27553
(919) 456-2181

Ms. Alice P. Hight
Franklin County Home Health Agency
P. O. Box 300
Louisburg, NC 27549
(919) 496-2143

Ms. Helen B. Ballard
Duplin County Home Health Agency
Box 449
Kenansville, NC 28349
(919) 296-4241

MINUTES

of the

One Hundred and Sixty-Third Annual Sessions

of the

Synod of North Carolina

Nineteen Hundred and Seventy-Six

held at

DAVIDSON COLLEGE

June 1-2, 1976

WITH APPENDIX

MINUTES

of the

One Hundred and Sixty-Third Annual Sessions

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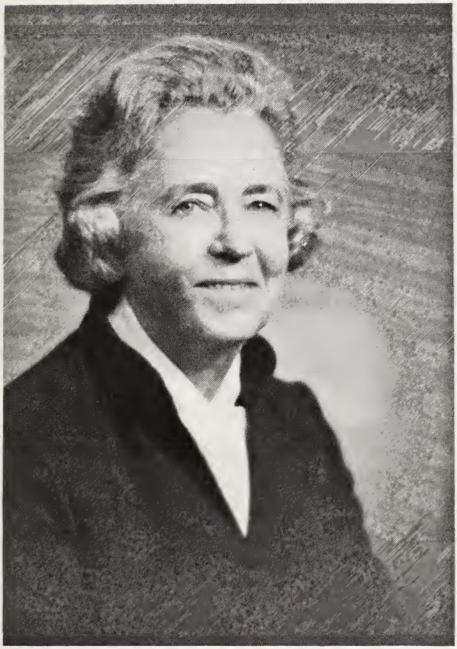
WITH APPENDIX

The Minutes of the 1975 Sessions of the Synod of North Carolina as adopted by the Synod were approved by the General Assembly in session at Stillman College, Alabama, June 1976. Upon completion of the current volume in 1977, the Official Copy will be bound and placed on deposit at the Presbyterian Historical Foundation, Montreat, North Carolina.



JANE HARRIS ARMFIELD
Moderator
June 1976 - September 1977

RECENT MEETINGS OF SYNOD

1950--Charlotte, Queens College

1951--Red Springs, Flora Macdonald College

1952--Davidson, Davidson College

1953--Wilson, First Presbyterian Church

1954--Charlotte, Queens College

1955--Barium Springs

1956--Red Springs, Flora Macdonald College

1957--Montreat

1958--Davidson, Davidson College

1959--Charlotte: Queens College, Myters Park Church, Covenant Church

1960--Greenville

1961--Raleigh

1962--Laurinburg

1963--Greensboro

1964--Montreat

1965--Richmond, Virginia: Union Theological Seminary, Presbyterian School of Christian Education and Ginter Park Presbyterian Church

1966--Montreat

1967--Montreat

1968--Laurinburg, St. Andrews Presbyterian Church

1969--Fayetteville

1970--Burlington: First Presbyterian and Hawfields Presbyterian Church

1971--Laurinburg, St. Andrews Presbyterian College

1972--Charlotte, Queens College

1973--Richmond, Virginia: Union Theological Seminary, Presbyterian School of Christian Education, and Ginter Park Presbyterian Church

1974--Montreat

1975--Laurinburg St. Andrews Presbyterian College

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CALENDAR OF SPECIAL SEASONS AND DAYS

1976

Lord's Day Observance	September 12
Christian Education Season	September
Christian Education Sunday	September 19
PSCE Sunday	September 26
Worldwide Communion Sunday	October 3
Stewardship Season	October - November
Church Officer Development Season	October - November
Laity Sunday	October 17
World Order and Peace Sunday	October 17
Reformation Sunday	October 31
World Communion Day	November 5
Stewardship Dedication Sunday	November 14
Nationwide Bible Reading Season	November 25 - December 31
Universal Bible Sunday	November 28
Human Rights Day	December 10
Joy Gift Sunday	December 19
Christian Student Sunday	December 29

1977

Martin Luther King Jr. Birthday	January 15
Stillman College Sunday	January 16
Christian Witness Season	January - March
Week of Prayer for Christian Unity	January 18 - 25
Race Relations Sunday	February 6
Witness Season Offering	February 20
World Day of Prayer	March 4
Christian Higher Education Season	April
Easter Offering -- "One Great Hour of Sharing"	April 10
National Christian College Day	April 17
Seminary Day	April 24
Christian Family Education Season	May
May Fellowship Day	May 6
Montreat Sunday	June 5
Call to Prayer for General Assembly	June 5
Meeting of General Assembly	June 18 - 25
Christian Citizenship Season	July

GENERAL DIRECTORY
Presbyterian Synod of North Carolina

SYNOD'S OFFICE

Mailing Address:
P.O. Box 10785
Raleigh, North Carolina 27605

I. OFFICERS OF THE SYNOD

Mrs. Britt Armfield	Moderator
Dr. John H. Leith	Moderator-Nominee
Mr. Vernol Robert Jansen, Jr., Raleigh	General Secretary
Rev. William E. Kercheval, Jr.	Assistant Clerk

II. TRUSTEES, DIRECTORS, AND REGENTS OF INSTITUTIONS

Note: In the following list, a letter following the name indicated the presbytery represented by that person (As) Asheville; (Al) Albemarle; (C) Concord; (F) Fayetteville; (M) Mecklenburg; (O) Orange; (W) Wilmington. The date before each group indicated the year in which the term of service expires.

A. BARIUM SPRINGS HOME FOR CHILDREN

Mr. W. Earle Frazier, Barium Springs	Executive Director
Mr. Robert N. Wesley	President, Board of Regents

1977-Mrs. John N. Gilbert, Jr. (C)
Mr. R.S. Inscoe (C)
Mrs. James A. King (O)
Mrs. Ray Cunningham (M)
Mr. Lawton Nisbit (AL)
Mr. Robert N. Wesley (C)
Mrs. Lawrence Johnson (F)
Mr. William S. Bencini (O)

1978-Rev. Samuel R. Fudge (O)
Dr. M. Henderson Rourk (O)
Mrs. Valerie Fleming (F)
Mr. Bynum Carter (C)
Mrs. Lon McAnally (As)
Mrs. Katheryn Preyer (M)
Rev. G. Carswell Hughs (M)
Mrs. Franklin Williams (W)

1979-Mrs. Richard E. Neely (F)
Mr. William Pope (C)
Mrs. Everett Pruden (C)
Dr. David B. Sloan, Jr. (W)
Rev. Richard L. Sommers (C)
Mr. L.P. Spoon, Jr. (M)
Mr. Wayne York (O)
Rev. Hugh L. Eickelberger (As)

B. WILLIAM BLACK HOME

1977-Rev. Richard G. Shelor
Mrs. Duncan Bracey, Jr.
Mrs. Ed McLeod
Rev. Harold McKeithen
Mr. Eugene W. Merritt

1978-Rev. James McChesney
Rev. John M. Walker, Jr.
Mrs. Joseph Allred
Mrs. H. Cone McPherson
Mrs. Billie R. Thompson

1979-Mr. Charles H. Boney
Mr. Beemer Harrell
Mr. Gunner Neilsen
Mr. Ernest J. Obanion
Mrs. Raoul Jones

C. PRESBYTERIAN HOME

Mr. Richard A. Short .... Executive Director
Mr. W.H. Sullivan, Jr. .... President

1977-Mr. Micou F. Brown
Mrs. J.C. Childers
Mr. Robert G. Culp, Jr.
Mrs. W.B. Ferguson
Mrs. Herbert C. Hawthorne
Mrs. Henry V. Koontz
Mr. R. Brooks Peters, Jr.

1978-Mr. James R. Allison
Mr. William J. Boney
Mr. Ralph Falls
Dr. A.B. Croom
Mrs. Thomas Davis
Dr. Charles M. Speegle
Mrs. James Tubbs

1979-Dr. C. Grier Davis
Mr. W.Y. Preyer, Jr.
Mr. George Ragan
Mr. W.H. Sullivan, Jr.
Mrs. David C. Worth
Mr. Robert G. Carswell
Mrs. Henry Greeson

D. UNION THEOLOGICAL SEMINARY IN VIRGINIA

Rev. Fred. R. Stair, Jr., Richmond Virginia .... President

1977-Rev. Fred C. Holder
Mrs. Wilborn S. Swaim
Mr. John A. Tate, Jr.
Mr. H. Dail Holderness
Rev. A. Allen Gardner, Jr.

1978-Judge William E. Graham
Mr. James L. Morgan
Mr. H.H. Williamson
Mrs. Martha Beery

1979-Mr. Charles F. Myers
Mr. F. Gwyn Harper
Rev. John R. McAlpine, III
Mr. Karl G. Hudson, Jr.
Mr. James J. Harris

E. QUEENS COLLEGE

Dr. Alfred Canon, Charlotte .... President
Mr. Joseph W. Grier, Jr., Charlotte .... Chairman, Board of Trustees

1977-Mr. Joseph W. Grier, Jr.
Mr. Benjamin S. Horack

1978-Mr. William States Lee
Rev. James G. Stuart

1979-Mrs. Perrin Anderson
Mrs. Gayle Rogers
Mr. Royal Brown

1980-Dr. Tom B. Anderson
Mr. Ward McKeithen
Rev. Robert E. Burns

F. ST. ANDREWS PRESBYTERIAN COLLEGE

Mr. Alvin P. Perkinson, Laurinburg .... President

1977-Mr. Ralph S. Robinson, Jr.
Mr. James L. Morgan
Dr. Horace Adams
Rev. Leighton B. McKeithen, Jr.
Mrs. F. Montgomery Steele
Mr. Colin F. Hunter

1978-Rev. Harry Philips
Rev. Edward C. Hay
Mr. William F. Hohman
Mr. Lindsay B. Warren, Jr.
Rev. Joseph B. Mullin
Mr. Edward J. Mack

1979-Mrs. Thomas M. Belk
Mr. John T. Warmath
Mr. Andrew G. Williamson
Mrs. Colon W. McLean
Rev. Douglas W. Oldenburg
Rev. J. Whitner Kennedy

1980-Mrs. Sion A. Boney
Mr. Halbert M. Jones
Mr. Joseph H. Robinson
Rev. John R. Taylor
Mr. Ralph Holt, Jr.
Dr. William Roberts

G. PRESBYTERIAN FOUNDATION

Judge William E. Graham, Raleigh........................ President

1977-Mr. Harry F. Wolfe, Jr.
Judge William E. Graham
Mr. M.J. Lyman Kiser
Mr. H.O. Hinkle

1978-Mr. Joseph W. Grier, Jr.
Mr. Vernol Robert Jansen, Jr.
Mr. James L. Morgan
Mr. Willis C. Smith
Mr. Douglas N. Wilson

1979-Mrs. Leonard Ascough
Mr. John Bleynat
Mrs. J.C. Childers
Rev. Harold J. Dudley
Mr. R.D. Grier

H. TRUSTEES OF SYNOD

Mr. Vernol Robert Jansen, Jr., Raleigh .... Stated Clerk

1977-Mr. James Keel
Mr. Winifred Wells

1978-Mr. John M. Akers
Mr. William F. Mulliss

1979-Mr. D.J. Walker
Mr. Charles G. Rose, Jr.

I. TRUSTEES OF McCALLUM ESTATE

1977-Dr. Robert Croom

1978-Mr. Ben A. White

1979-Rev. Joseph C. McCutchen

III. COORDINATING COUNCIL

Rev. James H. McKinnon, Jr. .... Chairman

1977-Rev. Thomas K. Farmer (Al)
Rev. James P. Sample, III (F)
Rev. Russell M. Kerr (M)
Rev. C.H. Reckard (O)
Rev. Chalmers F. McCutchen (W)
Mr. Sam R. Patton (As)
Mr. S. Pinkney Stowe, Jr. (C)
Mr. H.L. Ruth, Jr. (F)
Rev. David Q. Garrison (O)

Rev. James H. McKinnon, Jr.
Miss Mary Marshall Clark
Rev. Lewis W. Bledsoe
Mr. A. Ward McKeithen

1978-Rev. Gower Croswell, Jr. (C)
Rev. Russell W. Park, Jr. (F)
Rev. C. Linwood Cheshire, Jr. (M)
Dr. Samuel S. Wiley (O)
Mr. Sam P. Douglas (Al)
Mr. James M. McCarl (C)
Mr. George Stovall (M)
Mrs. Margaret Newton (O)

Rev. J. Layton Mauze, III
Rev. Ben L. Rose
Rev. H. Edwin Pickard
Mr. O.E. Starnes
Dr. George Cooper
Mrs. E.W. Reinecke

1979-Rev. David Parks (As)
Miss Karen Riggs (C)
Mrs. Henry L. Harkey (M)
Mrs. Myrna McKinney (F)
Rev. J. Benjamin Kirkland, Jr. (C)
Dr. Frontis W. Johnston (M)
Mrs. Denton Lee (O)
Mr. William Edmunds (W)

Rev. Meil McMillan
Rev. Homer Phifer
Rev. Allen McSween, Jr.
Mr. Tom Lamb
Mrs. H.S. Mackie

IV. MINISTRY GROUPS

A. MINISTRY GROUP ON CHURCH AND SOCIETY

Rev. David Bowman, Laurinburg .... Chairman

1977-Mr. James R. Williams
Dr. J.B. Stroud
Rev. John B. Rogers
Mr. Phillip Koonce
Rev. Lawrence G. Calhoun

1978-Mrs. Barbara Kelcher
Rev. J. Allan Smyth
Rev. Barton L. Hellmuth
Mr. Frank H. Bynum, Jr.
Rev. Graham McChesney

1979-Mr. Rodger W. Decker
Rev. William N. Gordon
Dr. Joseph T. Drake
Mrs. Lee W. Adkins
Dr. Sam R. Bright

Coordinating Council .... Mr. Ward McKeithen
Rev. Allen McSween

B. MINISTRY GROUP ON CARE AND DEVELOPLEMT OF CHURCH PROFESSIONALS

Rev. Hugh L. Eichelberger, Jr. .... Chairman

1977-Mr. Robert B. Peters, III
Rev. Billy Joe Martin
Rev. Howard W. Gilkeson
Rev. Edward L. Moore
Mr. John D. McConnell
Rev. John David Stewart
Mr. Dan L. Gissendanner
Rev. Allen C. McSween, Sr.
Mrs. Dan L. Gissendanner

1978-Rev. Judson J. Milam
Miss Ida McCaskill
Mrs. Mercer W. Rowe
Rev. Richard P. Shaw
Mrs. Laura B. Lewis
Mr. Harris Blake
Rev. Frank A. Davison

1979-Rev. Joe R. Cochran
Rev. Kenneth P. Craig
Rev. Robert K. McGirt
Mr. Richard Short
Rev. Marion Boozer

Coordinating Council .... Ben L. Rose
Thomas H. Lamb

Union Theological Seminary .... Rev. Richard J. Keever

C. COMMUNICATION AND STEWARDSHIP MINISTRY GROUP

Rev. Charles D. Elliott .... Chairman

1977-Mrs. R.L. Slade
Mr. Murphy McGirt
Mr. Herbert Reese
Rev. James Frazier
Mr. Badger Johnson, Jr.
Mr. Whit East

1978-Mr. Kermit Guthrie
Rev. W.W. Thrower
Mr. J. Alex Burgin
Mr. Norman C. Shepard
Mr. Joseph Slater, Jr.
Rev. William Brown

1979-Mr. Williard Sessler	Mr. Herman Blizzard
Mr. William S. Johnson	Rev. J. Harold McKeithen
Rev. David P. Jenkins	

Coordinating Council	Linwood Cheshire S. Pickney Stowe

D. FAMILY LIFE MINISTRY GROUP

Rev. Gary L. Byrant	Chairman

1977-Rev. Jack C. Parse	Dr. W. Ferrell Shuford
Rev. John David Stewart	Miss Joanne Wood
Dr. James R. O'Rourk	
1978-Mrs. Malcolm Doubles	Mrs. Frank McNeill
Rev. Billy H. Herring	Mrs. John N. Gilbert, Jr.
Mrs. Charles Wilkinson	
1979-Rev. Scott Lindsay	Mrs. G. Allen Mebane
Rev. Garfield T. Warren	Mr. Charles H. Boney, Jr.
Mr. Villard C. Blevins	Mrs. Marcellus J. Best

Coordinating Council	Gower Crosswell
O.E. Starnes	

E. HIGHER EDUCATION MINISTRY GROUP

Dr. Gerald Hawkins	Chairman

1977-Rev. William H. Terry	Rev. Thomas H. Hamilton
Mrs. Juliam B. Hutaff	Mr. Thomas M. Belk
Dr. G. Carswell Hughs	mr. Voit Gilmore
Rev. Edward C. Hay	Mr. Jerry Neal
1978-Mr. Russell Roebuck	Rev. Richard G. Shelor
Rev. William Anderson	Mrs. Tom John
Mr. William E. Perdew	
1979-Dr. John G. Stevens	Mr. Thomas Whitley
Dr. John K. Whitfield	Rev. S. Edwin Lewis

Coordinating Council	Tom Farmer George Stovall
St. Andrews Presbyterian College	Dr. William Roberts
Queens College	Rev. Robert E. Burns III
Davidson College	Rev. Richard R. Gammon

F. INTERDENOMINATIONAL COOPERATION MINISTRY GROUP

Rev. George A. Grissom	Chairman

1977-Rev. A. Allen Gardner, Jr.	Mr. A.C. Parker
Mr. David M. McConnell	
1978-Mrs. J.C. Marrow	Mrs. Britt Armfield
Rev. James N. Murray	
1979-rev. Jerry C. McCann	Rev. Grant M. Sharp
Mr. I. John Tinga	Mr. John E. Butler

Coordinating Council	Homer Phifer George Cooper

G. PARTNERSHIP SERVICES MINISTRY GROUP

Rev. John E. Kimbirl .... Chairman

1977-Rev. Charles Carter
Mr. Jack G. Suddreth
Mr. Robert A. Hughes
Mr. R. Lynn Crawley
Mrs. L.H. Bell, Sr.
Rev. Z.T. Piephoff
Mr. William East
Rev. Denver Blevins
Mr. D.C. Ewing
Rev. Charles Coats

1978-Mr. Richard M. Givens
Dr. Robert E. Jones
Mr. John Grier
Mr. Inness Carlson
Rev. Wilkes McCauley
Rev. Russell B. Fleming
Rev. William T. Wing
Mr. C.E. Worley

1979-Rev. Zack B. Thomas
Rev. John R. Dail
Rev. Samuel R. Hope
Rev. Cheves K. Ligon
Rev. Hal Hyde, Jr.
Rev. Norman Whitney, Sr.

Men of the Church Coordinator .... Mr. John C. Hamil
Women of the Church Coordinator .... Margaret Newton
Coordinating Council .... James Sample
Jane Reinecke

H. WOMEN'S WORK MINISTRY GROUP

Mrs. Margaret Newton .... Chairman

1977-Rev. John M. Walker, Jr.

1978-Rev. Stewart Ellis

1979-Rev. William W. Williamson

Presbyterial Presidents:
(Al) Mrs. S.D. Fuller
(F) Mrs. McN. Gillis
(M) Mrs. Calvin T. Wills, Jr.
(C) Mrs. Phifer Johnson
(O) Mrs. E.P. Cunningham, Jr.
(As) Mrs. Silas Vaughn
(W) Mrs. E. Dan James

Coordinating Council .... Margaret Lee

V. COURT COMMITTEES

A. Attendance

Rev. Tom Davis .... Chairman
The Stated Clerks of Presbyteries

B. Bills and Overtures

Rev. John Mack Walker .... Chairman

Mr. Henry Brown
Mr. W.J. Preyer
Mr. Thomas H. Lamb
Mrs. Sue Ramseur
Mr. Stough Garrison
Mr. Angus McCormick
Rev. J. Benjamin Kirkland, Jr.
Rev. J. Richard Hobson
Rev. Billy Joe Martin
Rev. Robert Field
Rev. Kenneth P. Craig
Rev. P. David Reynolds

C. Nominations

1977-Rev. Sam B. Shumate
Mr. T. LaFontine Odom
Mrs. E.P. Cunningham, Jr.

1978-Mrs. T.W. Stinson Rev. W. Kirk Allen, Jr.	Rev. Thomas M. Davis
1979-Rev. Jeffrey R. Wampler Rev. A. Allen Gardner, Jr.	Mr. Lewis Fetterman

VI. MINISTERS, ELDERS, AND OTHERS ELECTED BY SYNOD TO GENERAL ASSEMBLY BOARDS AND COMMITTEES

A. General Executive Board

1977-Rev. Frank H. Caldwell	Mr. Lawson Withers
1978-Rev. B. Hoyt Evans	Mr. Fielding Clark
1979-Rev. Edward F. Johnston, Jr. Rev. John Y. Todd, III	Mr. Charles S. Wilkins
1980-Rev. Robert E. Burns, III	Mrs. W.T. Anderson

B. Committee on Women's Concerns

1979-Mrs. Mac F. Jones

C. Trustee - Presbyterian Foundation

1978-Mr. Joseph Grier

VII. MISCELLANEOUS GROUPS

A. Stated Clerks of Presbyteries

(Al) Rev. Joseph R. Cochran, Jr.
(As) Rev. D. Edward Renegar
(W) Rev. James B. Tubbs
(C) Rev. Clements E. Lamberth
(O) Mrs. Joyce P. Bauer
(F) Rev. J. Harris Stephens
(M) Rev. Robert J. James

B. Executive Secretaries of Presbyteries

(Al) Rev. Joseph R. Cochran, Jr.
(As) Rev. William Anderson
(C) Rev. Clements E. Lamberth
(F) Rev. J. Harris Stephens
(M) Rev. Robert J. James
(O) Rev. William A. Stewart, Jr.
(W) Rev. James B. Tubbs

C. Central Treasurers of Presbyteries

(Al) Rev. Joseph R. Cochran, Jr.
(As) Rev. William Anderson
(C) Rev. Joseph L. Pickard
(F) Rev. J. Harris Stephens
(M) Miss Beatrice Kiser
(O) Mrs. Joyce Bauer
(W) Rev. James B. Tubbs

ONE HUNDRED SIXTY-THIRD ANNUAL SESSION OF THE SYNOD OF NORTH CAROLINA

Davidson, North Carolina
June 1-2, 1976

PROGRAM OF SYNOD

10:30 a.m.	Registration	Davidson College Student Union

First Day - Afternoon Session

1:30 p.m.	Synod Called to Order and Annual Session Opened with Prayer	Dr. David H. Burr Presiding
	Organization of the Court	
	Enrollment	
	Report of Docket Committee	
	Welcome by Host Institution	President Samuel Spencer
	Report of Retiring Moderator	Dr. Burr
	Appointment of Committees by the Moderator	
	Election of Moderator	
	Election of Moderator-in-Moderator	
	Introduction of New Ministers	
2:00 p.m.	Special Report of Mission Committee on Family Ministries	
	Report of Committee on Nominations - Part One	
	Greetings by Fraternal Delegates	
	Report of Regional Communication Executive	
	Special Order: Margaret Bowen Award for Distinguished Service in Christian Education	
	Report of Coordinating Council	
4:00 p.m.	Special Order: Bicentennial Feature	
5:00 p.m.	Recess	
6:00 p.m.	Dinner	

First Day - Evening Session		Davidson College Presbyterian Church
7:30 p.m.	Worship Service	Host Pastor, presiding
	Sermon by Retiring Moderator	
	Memorial Service for Deceased Ministers of Synod	
	Sacrament of the Lord's Supper	
9:00 a.m.	Report of the Coordinating Council and its Mission Committees	
10:30 a.m.	Special Order: "Evangelism" Mission Committee on Strategies in Evangelism	

11:00 a.m.	Report of Court Committees
	Bills and Overtures
	Attendance
	Records
	Rules
	Resolutions and Thanks
	Reports of Other Committees
	McCallum Trustees
12:00	Recess
12:30 p.m.	Lunch
1:30 p.m.	Resume Report of Coordinating Council
	Reading and Approval of Minutes
4:00 p.m.	Adjournment

PROCEEDINGS
# of the
ONE HUNDRED SIXTY THIRD ANNUAL MEETING
# of the
SYNOD OF NORTH CAROLINA

June 1-2, 1976
Davidson, North Carolina

FIRST DAY - AFTERNOON SESSION

The Synod of North Carolina, the Presbyterian Church in the United States, met in its One Hundred Sixty Third Annual Sessions in the J. Spencer Love Auditorium on the campus of Davidson College, Davidson, North Carolina on June 1, 1976. The court was called to order at 1:30 p.m. by the Moderator, the Reverend David H. Burr who led the Synod in an opening prayer following the singing of a hymn "God of Grace and God of Glory."

Enrollment: The Stated Clerk reported a quorum present. There was at the opening hour a total enrollment of 662 consisting of 251 Ruling Elders and 411 Teaching Elders from the seven presbyteries of the Synod. The record of enrollment, being a part of the report of the Committee on Attendance, is printed as a part of the Appendix to these Minutes.

Program Of Synod: The Moderator presented the report of the Committee on Program consisting of a proposed Docket and a Service of Worship which was adopted as presented, and printed in these Minutes.

Welcome By Host Institution: President Samuel R. Spencer, Jr. brought greetings from Davidson College. He pointed out places of special interest, the new E.H. Little Library and the historical buildings, on the campus. He made announcements concerning the convenience and pleasure of the court.

The Moderator responded by expressing appreciation for the careful preparations made for the entertainment of Synod.

Report Of The Moderator: The Moderator presented his report (Appendix C). He spoke of the dynamics of continuing change in the church, pleading for concern for the individuals who serve in the denominational and regional structures. He expressed appreciation to the Synod for the privilege of service in the position of moderator in the bicentennial year.

On nomination of the Moderator, the following were elected to Synod's Committee on Nominations, Class of 1979, following opportunity for additional nominations:

Rev. Jeffery R. Wampler - Concord
Rev. A. Allen Gardner - Asheville
Mr. Lewis Fetterman - Clinton

The Moderator announced the appointment of the following standing committees to serve at this meeting:

BILLS AND OVERTURES

Mrs. Sue Ramseur
Rev. Bob Field
Rev. David Reynolds
Mr. Henry Brown
Mr. Stough Garrison
Rev. Richard Hobson
Rev. Billy J. Martin
Rev. Angus McCormick
Rev. Ben Kirkland
Rev. Ken Craig
Mr. Tom Lamb
Mr. W.Y. Preyer

Resolutions and Thanks:

Rev. George Jackson, chairman
Mr. Frank Bell
Mrs. F. Berry
Mr. Emmanuel Washington

Attendance:

Rev. Thomas M. Davis, chairman
Rev. Hoyt Evans
Rev. William Stewart
Rev. James Tubbs
Rev. Robert James
Mr. Clements Lamberth
Mr. J. Harris Stephens

Election Of Moderator: Mrs. Britt (Jane Harris) Armfield, Ruling Elder of the First Presbyterian Church of Greensboro, was elected Moderator by acclamation. She was escorted to the platform by members of the Nominating Committee.

A plaque was presented to the retiring moderator in recognition of his service to the Synod.

Moderator-In-Nomination: The Reverend Jefferson T. Kesterson, chairman of the Nominating Committee placed the name of the Reverend John Hadden Leith in nomination for the position of Moderator-in-Nomination. Dr. Leith was elected by acclamation.

Election Of Clerks: On nomination of the Stated Clerk, the Reverend William E. Kercheval was elected Assistant Clerk for the meeting of Synod.

Recognition Of New Ministers: The ministers of Synod newly ordained or received within the past synodal year as certified by the Stated Clerks of the seven presbyteries were introduced to the Court as follows:

- Albemarle:
  - Joseph R. Cochran, del Salvador
  - H. Willard Lampe, UPCUSA
  - Charles A. Sthreshley, Hanover
  - Raby E. Moore *
  - Nancy Jean Ramsey*
- Asheville Presbytery:
  - John R. Healey, UPCUSA
  - Philip Nicholas, UPCUSA
  - J. Lawrence Ayers, UPCUSA
  - Joe B. Hopper, Highlands
  - Leroy V. Secrest, S. Mississippi
  - Larry D. Sharpless*
- Concord Presbytery:
  - Glen W. Catlin, Blackhawk
  - Warren W. Beale, Piedmont
  - Ted H. Beasley Jr., Pee Dee
  - Herbert W. Dale, ARP
  - Lucius A. Gray, Shenandoah
  - James E. Jackson Jr., Highlands
  - William B. LeMosy, Florida
  - David A. Long, Congaree
  - Herman W. Nodine, Southern Baptist
  - R. David Kaylor, Birmingham

Concord, continued:
Agnes D. Kuentzel *
John E. Gass *
Daniel E. Hale *
John R. Stanford *

Fayetteville Presbytery:
Robert F. Field, Shenandoah
A.A. Markley III, Athens
Paul N. Ridolfi, UPCUSA
J. William Stonebraker, Athens
Douglas W. Hix, Highlands
Joseph W. Hill *
Thomas M. Mobley *
William S. Watson *

Mecklenburg Presbytery:
Roger P. Melton, Bethel
J. Randolph Taylor, Atlanta
Carl R. Pritchett, National Capital Union
James C. Butler *
Thomas K. Reinowski *
Donald E. Stroud *

Orange Presbytery:
Philip R. Gehman, Shenandoah
Dent C. Davis III, Knoxville
E. Douglas Vaughn, Piedmont
Ben F. Brown, Highlands
Daniel Grandstaff, N. Kansas
Robert W. Herron, N. Kansas
Jong Pyo Lee, Korean Presbyterian Church
James W. Walkup, Shenandoah
James Moorehead, UPCUSA
Robert H. Button, Holston
Pansie Cameron Evers *

Wilmington Presbytery:
Paul W. Reigner, Shenandoah
Arthur Ross III, Suwannee
Jan Josephus Smook, Kansas City Union
Archie Glenn McKee, Westminster
Edmund B. Warren *

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* Ordained by receiving presbytery.

The Moderator welcomed the new ministers to this work with us.

Communications: The following communications were received by the Clerk and referred to the committees noted:

1. Overture from the Presbytery of Mecklenburg (Appendix H) Bills and Overtures.
2. Overture from the Session of the Crestwood Presbyterian Church of High Point (Appendix H) Bills and Overtures.
3. Request of the Executive Secretary of Asheville Presbytery that Synod direct the Presbytery of Asheville to convene in Love Auditorium at Davidson, NC at 5:30 p.m. on Tuesday, June 1, 1976 to hear and act upon the request of the Executive Secretary that the relationship between him and the Presbytery be dissolved effective August 21, 1976 in order that he might accept the call of Montreat-Anderson College to work as a teacher of Bible. (BCO-16-9.)

In response to the request contained in Communication Three, it was VOTED that the Presbytery of Asheville be directed to meet at the time and place indicated for the transaction of the designated business.

Special Report Of Mission Committee On Family Ministries: A special report from the Mission Committee on Family Ministries to honor Dr. Nat K. Reiney and recognize his outstanding work was presented by the Reverend Gary Lee Bryant, its chairman. A tribute was read by the Reverend Albert E. Dimmock and admitted to record (Appendix E). A new film interpreting the programs and work of Barium Springs Home for Children was shown.

Dr. Reiney addressed the Synod, expressing appreciation "for the opportunity given by God to minister among you in North Carolina, for the fine men and women Synod selects annually to set the policies and directions at Barium Springs by serving as regents of the program there, and for the thousands of friends of Barium Springs across North Carolina." He challenged the Church to continue to provide leadership in family ministries.

Mr. Bynum Carter, chairman of the Board of Regents, presented the newly elected Executive Director, Mr. W. Earle Frazier, who spoke briefly on his goals for the program at Barium Springs Home for Children.

Report Of The Committee On Nominations: The Reverend Jefferson T. Kesterson presented the report of the committee, which is composed of nine members serving in three classes with at least one member from each presbytery.

In conncention with the presentation of the committee, elections were held with the following results:

General Executive Board

Class of 1980

Rev. Robert E. Burns (vice Caldwell)	Mrs. W.T. Anderson (vice Withers)

Coordinating Council

Class of 1978 - At Large	Dr. George Cooper (vice Boone, resigned)

Class of 1979 - At Large

Rev. Neil McMillan
Rev. Homer Phifer
Rev. Allen McSween
Mr. Tom Lamb
Mrs. H.S. Mackie (Kitty)

Class of 1977 - Presbytery Representative - for confirmation

(C) Mr. S. Pinkney Stowe

Class of 1979 - Presbytery Representatives - for confirmation

(As) Rev. David Parks
(C) Rev. J. Benjamin Kirkland, Jr.
(C) Miss Karen Riggs
(M) Dr. Frontis W. Johnston
(M) Mrs. Henry L. Harkey
(O) Mrs. Denton Lee
(F) Mrs. Myrna McKinney
(W) Mr. William Edmunds

TRUSTEES

Queens College
Class of 1980

(O) Dr. Tom B. Anderson
(M) Mr. Ward McKeithen
(Al) Rev. Robert E. Burns

St. Andrews Presbyterian College
Class of 1980

(O) Mrs. Sion A. Boney
(F) Mr. Halbert M. Jones
(M) Rev. John R. Taylor
(M) Mr. Joseph H. Robinson
(O) Mr. Ralph Holt Jr.
(O) Dr. William Roberts

Union Theological Seminary in Virginia
Class of 1979

(O) Mr. Charles F. Myers
(C) Mr. F. Gwyn Harper
(O) Rev. John R. McAlpine III
(O) Mr. Karl G. Hudson Jr.
(M) Mr. James J. Harris

Barium Springs Home for Children
Class of 1977

(O) Mr. William S. Bencini

Class of 1979

(F) Mrs. Richard E. Neely
(C) Mr. William Pope
(C) Mrs. Everett Pruden
(W) Dr. David B. Sloan Jr.
(C) Rev. Richard L. Sommers
(M) Mr. L.P. Spoon Jr.
(O) Mr. Wayne York
(As) Rev. Hugh L. Eickelberger

The Presbyterian Home, Inc.
Class of 1979

(As) Dr. C. Grier Davis
(O) Mr. W.Y. Preyer Jr.
(C) Mr. George Ragan
(O) Mr. W.H. Sullivan Jr.
(O) Mrs. David C. Worth
(C) Mr. Robert G. Carswell
(O) Mrs. Henry Greeson

William Black Home

Class of 1977

(M) Rev. Harold McKeithen

Class of 1978

(Al) Rev. James McChesney

Class of 1979

(W) Mr. Charles H. Boney
(C) Mr. Beemer Harrell
(C) Mr. Gunner Neilsen
(O) Mr. Ernest J. Obanion
(As) Mrs. Raoul Jones (Mary Lou)

Synod

Class of 1979

(O) Mr. D.J. Walker
(F) Mr. Charles G. Rose Jr.

McCallum Trust Fund

Class of 1979

(F) Rev. Joseph C. McCutchen

Presbyterian Foundation

Class of 1979

(F) Mrs. Leonard Ascough
(C) Mr. John Bleynat
(C) Mrs. J.C. Childers
(Al) Rev. Harold J. Dudley
(C) Mr. R.D. Grier

Faternal Delegates: As a part of the report of the Mission Committee on Interdenominational Cooperation, the Reverend George A. Grissom, its chairman introduced Mr. David W. Sides, Vice Moderator of the General Synod of the Associate Reformed Presbyterian Church. Mr. Sides brought greetings from the sister denomination and the congregation of New Sterling Church in which he serves as a Ruling Elder. He spoke of the close association of the two denominations through the years.

Report Of The Regional Communication Executive: The Reverend James M. McChesney, Jr. addressed the court regarding the connectional system of the denomination and the work of the denominational program systems. He listed some of the important factors which must be preserved if we are to maintain a connectional system and gave examples of the issues now confronting the Church. An "accountability report" was distributed to the commissioners.

Special Order: Margaret Walker Bowen Award: President A.P. Perkinson of St. Andrews Presbyterian College reviewed the history of this award for distinguished service in Christian Education which honors a former teacher at the College. The 1976 award was presented to Miss Josephine Newberry of the Presbyterian School of Christian Education for her outstanding work in child care. Citing her model demonstration kindergarten, her writings and her long teaching career, President Perkinson described her as a warm and caring Christian. The award was accepted in her behalf by Dr. Charles E.S. Kraemer who expressed appreciation for the award.

REPORT OF THE COORDINATING COUNCIL: The report of the Coordinating Council was presented by the Reverend James H. McKinnon Jr., its chairman. Reviewing the work of Synod described in the report (Appendix D) he described the organization and purpose of the program components of the Synod structure.

A progress report of the implementation of Synod's actions regarding ministries in higher education was presented by the Reverend Thomas K. Farmer. (Appendix D). Findings of the committee of the Council and actions of the Council were listed.

Hunger Action Proposal: The Reverend Neill McMillan, a participant in the Workshop on Hunger, described the event and the unanimous proposal developed by the group. Following discussion, it was VOTED that the recommendation of the Hunger Action Workshop be ADOPTED as an action of Synod to be implemented by the Coordinating Council.

Office Of The General Secretary: The report of the special committee of the Coordinating Council which evaluated the work of the General Secretary was presented by the Reverend C.H. Reckard, its chairman. On recommendation of the Coordinating Council and after discussion, it was VOTED that Synod confirm the call of Vernol Robert Jansen to the Office of General Secretary for an additional term of three years, commencing July 1, 1976, and that the Synod obligate itself to the following support as terms of call: annual cash salary of $20,210, housing allowance of $5,000 per year, full EAF dues, the cost of the group insurance of the Presbyterian Church for the General Secretary and his dependents, and annual vacation of one month.

Commissioner Resolution One, Two, and Three were referred to the Committee on Bills and Overtures.

The meeting was recessed at 3:50 p.m. and reconvened at 4:15 p.m.

Special Order: Bicentennial Feature

The Moderator presented the Reverend Alexander M. McGeachy of Hendersonville, chairman of Synod's Special Committee on the Bicentennial, who introduced a special program in recognition of the contributions of the Presbyterian Church to this nation, its government and its educational system.

Dr. Frontis W. Johnston, a former moderator of Synod, Dean of Faculty at Davidson College and distinguished historian, addressed the Synod on the origins of the persons who settled North Carolina, their government and their religious convictions.

A panel composed of former Governor Robert W. Scott, U.S. District Judge James B. McMillian and Governor James B. Holshouser responded to the address and expressed their own personal appreciation of their Presbyterian heritage in their personal affairs and their roles in government.

The Synod expressed its appreciation for the special feature. The meeting was recessed for the evening meal at 5:40 p.m. following prayer led by the Reverend Joseph B. Mullin.

FIRST DAY - EVENING SESSION

Bicentennial Worship: The Synod reconvened in the sanctuary of Davidson College Presbyterian Church at 7:30 p.m. and was led in a Service of the Word by the Reverend John B. Rogers, Jr., the host pastor. A special order prepared by the Bicentennial Committee and containing prayers and hymns of the colonial period was followed.

The Word: The retiring moderator, the Reverend David H. Burr of Winston-Salem, preached a sermon entitled "Star Trek", based on the scripture lesson from Revelation 2:24-29 "And I will give him the morning star." (v. 28.)

Following the sermon, a memorial service for Ministers of the Synod who had died during the synodal year was observed: their names were read and a memorial of each is printed in these Minutes of Synod (Appendix B). The Synod was led in a prayer of thanksgiving for the service of these faithful elders and the comfort of their families.

The Sacraments: The Service of the Sacrament of the Lord's Supper was observed by members of the Synod and its guests. Celebrants were the Reverend John B. Rogers, Jr. and the Rev. Julius W. Melton, Jr. of Davidson, assisted by the Ruling Elders of Davidson College Presbyterian Church. The communion ware used in the service was provided by the churches of the Synod and was used by these churches during the colonial period.

The service was concluded with the singing of Psalm 190 and a benediction pronounced by the moderator.

The Synod was recessed at 9:05 p.m.

SECOND DAY - MORNING SESSION

The Synod reconvened at 8:45 a.m. in Love Auditorium and was led in worship by the Reverend S. Curtis Patterson. Dr. Samuel S. Wiley assisted in the reading of a special bicentennial litany prepared for the 39th Assembly of the North Carolina Council of Churches. Mr. Gary Rowe, organist, also assisted in the service.

With the Moderator presiding, the Synod resumed consideration of the report of the Coordinating Council. (Appendix D, pp. 82) The Reverend James H. McKinnon, Jr. presented the report.

Mr. Walter Ball of the General Executive Board was recognized for the purpose of an announcement in behalf of the Vietnam relief program for the relocation of refugees in this country. He appealed for local churches to sponsor one or more families through Church World Service.

Long Range Planning and Review: The Reverend Russell Park of Rowland presented the portion of the Council's report dealing with mission goals for 1977. The sixteen statements contained in the report were ADOPTED and ballots cast for the rank ordering of the goals were collected at the close of the morning session.

Budget and Audits: Mr. H.L. (Jack) Ruth, Jr. of Lumberton presented the report. The budget-building process was reviewed and the results of the negotiations with presbytery representatives explained. A detailed line item statement of the proposed 1977 Mission Budget was distributed and discussed.

On recommendation of the Council, it was VOTED:

1. That Synod adopt the 1977 mission budget in the amount of $1,061,448. (Appendix D, pp. 93).

2. That Synod accept the amount of $1,283,364 as its commitment (apportionment) to the funding of the 1977 mission budget of the General Assembly.

3. That Synod adopt the following apportionments to the presbyteries and that the Coordinating Council be requested to present the needs of the ministries lodged at Synod and General Assembly, looking to the funding of Synod's 1977 mission budget at the negotiated level and the funding of the General Assembly mission budget at a level ten percent in excess of the 1976 commitment.

	General Assembly	**Synod**
Albemarle	$ 47,000	$ 39,000
Asheville	52,000	33,000
Concord	306,964	224,021
Fayetteville	155,000	145,000
Mecklenburg	360,000	270,000
Orange	322,400	240,470
Wilmington	40,000	70,000
	$1,283,364	$1,021,491

4. That Synod approve a special "over and above" offering at Thanksgiving for Barium Springs Home and a special "over and above" offering at Mother's Day for the Presbyterian Home.

5. That Synod approve the budget of Synod's Office in the amount of $95,038 to be funded by the per capita assessment and that the assessment for 1977 remain at fifty-five cents, based on the statistical reports of the General Assembly for December 31, 1975.

On recommendation of the Council for reasons appearing in its report, it was VOTED:

A. That Synod meet for its 164th Annual Sessions on September 13-14, 1977, at First Presbyterian Church in Winston-Salem, and that Standing Rule 13:1 be suspended for this purpose.

B. That Synod elect a judicial commission to handle and decide any case in process coming before the court prior to its usual meeting date in 1977 (BCO 19-4).

The rule regarding the time of the annual Stated Meeting of Synod (Rule 13:1) was suspended by an affirmative vote of more than two-thirds of the commissioners present (Rule 1:5).

On recommendation of the Council for reasons stated in its report, it was VOTED:

That Synod establish a Board of Trustees for the management and operation of the Career and Personal Counseling centers; that the Board consist of twelve members, one representative from each presbytery and five representatives chosen at-large and the vice presidents for academic affairs of the institutions on whose campuses this program is operated shall serve as advisory members of the Board; and that the implementation of this action, including the preparation of a charter, shall be accomplished by the Coordinating Council and reported to the next meeting of Synod.

After full debate, Recommendation One contained in the report of the Council was not adopted.

On recommendation of the Council, it was VOTED that Synod overture the General Assembly to affirm the role of Regional Communication

Executive and to retain the Communication Cabinet as a part of the program system of the denomination.

In response to an inquiry concerning a banner on the platform, it was explained that the General Assembly had asked all courts of the church to send banners to the meeting to be held at Stillman College, Alabama, on June 11-19 for use in the processional and in connection with the bicentennial observance. The Rev. Norman Whitney of Graham and Ruling Elder Betty Crawford of Raleigh were recognized by Synod for their part in the design and construction of the banner.

By the affirmative vote of two thirds of the commissioners present, Rule 13:7 of the Standing Rules of Synod was suspended in order to consider the following Commissioner's Resolution, which was ADOPTED:

That Synod's Coordinating Council identify procedures for handling year-end undisbursed and unspent benevolence funds received from the presbyteries of the Synod and that the Council recommend to the 164th Annual Sessions of the Synod of North Carolina a policy for the handling of such year-end undisbursed and unspent benevolence funds.

Consideration of the report of the Coordinating Council was resumed.

Church and Society: The report of the Mission Committee was presented by the Reverend John B. Rogers, Jr., its chairman. (Appendix E, pp. 97). Following a review of the prefatory statement previously adopted by Synod, the work of the five subcommittees was summarized. The Reverend Haywood D. Holderness made a brief statement in behalf of the Subcommittee on the Devalued Person regarding persons in prisons in North Carolina. A packet was distributed for use by local churches in their ministries to persons (inmates and custodians) in penal institutions.

The chairman and Dr. Joseph Drake of Davidson presented a paper entitled Statement on Amnesty, which was remanded to the committee by the previous meeting of Synod. Extended debate ensued. The court extended the time for debate and deferred the Special Order to the completion of this item of business.

It was VOTED that the last paragraph of the paper be amended by deleting the last two sentences (from "We therefore..." to the end of the paragraph).

The Statement on Amnesty was ADOPTED, as amended.

INTRODUCTION OF DISTINGUISHED GUESTS AND VISITORS: The Moderator recognized the following persons who were introduced and welcomed:

Mr. Richard A. Short, executive director, The Presbyterian Home, Inc.; Dr. Nat K. Reiney, executive director, Barium Springs Home for Children; Dr. Fred R. Stair, Jr., president, Union Theological Seminary in Virginia; Dr. Alfred O. Canon, president, Queens College; Mr. A.P. Perkinson, president, St. Andrews Presbyterian College; Dr. Samuel R. Spencer, Jr., president Davidson College; Dr. Silas M. Vaughn, president, Montreat-Anderson College; Rev. George Jackson, vice president, Glade Valley School; Dr. H.C. Evans, president, Lees-McRae College; Dr. James H. Smylie, Theologian-in-Residence, Synod of North Carolina; Mr. Earle W. Frazier, executive director, Barium Springs Home for Children.

The Special Order on Evangelism was set for 1:30 p.m., immediately following the noon recess. The court sang a hymn.

Mission Committee on Communication: The Reverend Charles D. Elliott, its chairman, presented the report of the committee (Appendix E, pp. 102). After reviewing four areas of the work of the committee described in the written report, the following recommendations were ADOPTED:

That Synod encourage every local church to update its mailing list, in order to assure that the **Presbyterian News** will enter every Presbyterian household in the Synod.

That Synod encourage Presbyteries to provide regular inserts for the newspaper, in order to disseminate news of local concern.

That Synod remind local churches and presbyteries of the availability of the mailing list of the newspaper which may be used to send information to persons/families within certain zipcode areas.

That Synod urgently request local pastors and Sessions to make personal contact with radio stations in their area, to support and to encourage those stations to provide time for broadcast of the "Sunday School of the Air". We further recommend that those pastors and Sessions make their own teachers aware of the program as a resource for teaching.

That Synod encourage pastors, Sessions, and church members, as well as all other Christian people, to work for high standards of quality, content, and morality in television programming, in recognition of the magnitude of television's influence on society. We suggest that this be done through personal contacts; letters to broadcasters, networks, and legislators; and through personal example in viewing practices.

Committee on Bills and Overtures: The report of the committee was presented by the Reverend John Mack Walker, its chairman. Five items of business were referred to the committee. (See Appendix H, pp. 152). On recommendation of the committee, the following actions were ADOPTED:

1. Overture from Presbytery of Mecklenburg regarding the use of church personnel for intelligence gathering activities by governmental agencies: Answered affirmatively by Synod's joining the Presbytery of Mecklenburg in sending to the 116th General Assembly the overture printed in the Appendix, but with the deletion of the second paragraph.

2. Overture from the Session of Crestwood Presbyterian Church of High Point: Answered with the following statement:

> That Synod reaffirms its confidence in both the system of "governance by trustees" and the Boards of Trustees charged with governance of our educational institutions. That institutions and congregations of Synod be guided by the paper of the 1970 General Assembly on "Teachings of the Bible and the Church on Drinking" and "Drinking: the Christian's Decision and the Church's Ministry" concerning their decisions on serving alcoholic beverage. (General Assembly Minutes 1970 pp. 119 ff)

3. Commissioner's Resolution One: That within two weeks after the Annual Sessions of Synod, a one to two page digest of the actions of the court be sent to all churches and ministers of the Synod.

Answered in the affirmative.

The court substituted for the recommendation of the committee the following response to Commissioners' Resolution Two, which was ADOPTED:

That the Synod of North Carolina request those responsible for the decision to lift the restriction on churches from securing materials so that churches are free immediately to secure materials from whatever source they choose.

Recess: Synod was recessed for lunch at 12:35 p.m., following prayer led by the Reverend W. Kirk Allen of High Point.

SECOND DAY - AFTERNOON

The Synod was reconvened at 1:45 p.m. with the singing of a hymn and the praying of the Lord's Prayer in unison.

Special Order On Evangelism: The Mission Committee on Strategies in Evangelism was asked by the Docket Committee to bring a special feature to highlight the opportunities and strategies for outreach by the Presbyterian Church, U.S. The Reverend Russell B. Fleming, its chairman, presented Mr. Jule Spach, a member of the General Assembly's Council on Evangelism, who addressed the Synod as a part of the mission committee's report (Appendix E, pp. 145).

Bills and Overtures: The Synod resumed consideration of the report of the committee and debate on Commissioners' Resolution Three seeking an overture for increased financial support of overseas mission. Following further discussion, the recommendations of the committee was ADOPTED, as amended, as follows:

> That the Synod of North Carolina meeting in Davidson, North Carolina on June 1 and 2, 1976 overtures the one hundred and sixteenth General Assembly of the Presbyterian Church in the United States to adopt the following policy:
>
> A. Seventy percent (70%) of the annual receipts of the General Executive Board shall go to Overseas Mission; until the report of the proposed Consultation on International and National Missions;
>
> B. The Witness Season Offering received each year shall go to Overseas Missions;
>
> C. An offering shall be taken in September or October of each year and all receipts shall go to Domestic Missions;
>
> D. The offering for Overseas Missions and Domestic Missions shall go to the cause for which they are received, over and above the percentage of the receipts designated to each cause, without equalization.

Committee on Nominations: The second portion of the report of this committee was presented by the Reverend Jefferson T. Kesterson, its chairman. Following nominations by the committee, the floor was opened for additional nominations. The following were elected to the commission and committees indicated:

Judicial Commission

Ministers	Ruling Elders
(W) Rev. James Tubbs	(Al) Lindsay Warren
(O) Rev. James Drinkard	(As) Willard Sessler
(M) Rev. Linwood Cheshire	(F) J. Harvey Oliver
(F) Rev. Lucy Rose	(O) Joyce Bauer
(Al) Rev. Thomas H. Hamilton	(W) Leslie Boney
(As) Rev. Richard Shelor	(M) Edd DeArmond
(C) Rev. Gaston Boyle	(C) Mrs. Moriah Smithson

MINISTRY GROUPS

Care and Development of Church Professionals

Class of 1977

(Al) Mr. Robert B. Peters, III
(As) Rev. Billy Joe Martin
(F) Rev. Howard W. Gilkeson
(W) Rev. Edward L. Moore
(O) Mr. John D. McConnell
(C) Rev. John David Stewart
(As) Mr. Dan L. Gissendanner
(As) Mrs. Dan L. Gissendanner
(O) Rev. Allen C. McSween Sr.

Class of 1978

(F) Rev. Judson J. Milam
(O) Miss Ida McCaskill
(W) Mrs. Mercer W. Rowe
(M) Rev. Richard P. Shaw
(C) Mrs. Laura B. Lewis
(F) Mr. Harris Blake
(C) Rev. Frank A. Davison

Class of 1979

(Al) Rev. Joe R. Cochran
(M) Rev. Kenneth P. Craig
(As) Rev. Robert K. McGirt
(O) Mr. Richard Short
(C) Rev. Marion Boozer

Church and Society

Class of 1977

(As) Mrs. James R. Williams
(M) Dr. J.B. Stroud
(M) Rev. John B. Rogers
(Al) Mr. Phillip Koonce
(F) Rev. Lawrence G. Calhoun

Class of 1978

(As) Mrs. Barbara Kelleher
(F) Rev. J. Allan Smyth
(C) Rev. Barton L. Hellmuth
(M) Mr. Frank H. Bynum Jr.
(W) Rev. Graham McChesney

Class of 1979

(F) Mr. Rodger W. Decker
(Al) Rev. William N. Gordon
(O) Mrs. Lee W. Adkins
(C) Dr. Sam R. Bright
(M) Dr. Joseph Drake

Communication and Stewardship

Class of 1977

(As) Mrs. R. L. Slade
(F) Mr. Murphy McGirt
(O) Mr. Herbert Reese
(C) Rev. James Frazier
(F) Mr. Badger Johnson Jr.
(C) Mr. Whit East

Class of 1978

(Al) Mr. Kermit Guthrie
(M) Rev. W.W. Thrower
(Al) Mr. Joseph Slater Jr.
(O) Mr. Norman C. Shepard
(C) Mr. J. Alex Burgin
(C) Rev. William Brown

Class of 1979

(As) Mr. Williard Sessler
(F) Mr. William S. Johnson
(Al) Rev. David P. Jenkins
(W) Mr. Herman Blizzard
(M) Rev. J. Harold McKeithen

Family Ministries

Class of 1977

(As) Rev. Jack C. Parse
(C) Rev. John David Stewart
(O) Dr. James R. O'Rourk
(W) Dr. W. Ferrell Shuford
(Al) Miss Joanne Wood

Class of 1978

(F) Mrs. Malcolm Doubles
(F) Rev. Billy H. Herring
(W) Mrs. Charles Wilkinson
(F) Mrs. Frank McNeill
(C) Mrs. John N. Gilbert Jr.

Class of 1979

(M) Rev. Scott Lindsay
(F) Rev. Garfield T. Warren
(C) Mr. Villard C. Blevins
(C) Mrs. G. Allen Mebane
(W) Mr. Charles H. Boney Jr.
(Al) Mrs. Marcellus J. Best

Higher Education

Class of 1977

(M) Rev. William H. Terry
(F) Mrs. Julian B. Hutaff
(M) Dr. G. Carswell Hughs
(W) Rev. Edward C. Hay
(Al) Rev. Thomas H. Hamilton
(M) Mr. Thomas M. Belk
(F) Mr. Voit Gilmore
(M) Mr. Jerry Neal

Class of 1978

(Al) Mr. Russell Roebuck
(As) Rev. William Anderson
(W) Mr. William E. Perdew
(As) Rev. Richard G. Shelor
(F) Mrs. Tom John

Class of 1979

(As) Dr. John G. Stevens
(O) Dr. John K. Whitfield
(M) Mr. Thomas Whitley
(C) Rev. S. Edwin Lewis

Interdenominational Cooperation

Class of 1977

(As) Rev. A. Allen Gardner Jr.
(M) Mr. David M. McConnell
(F) Mr. A.C. Parker

Class of 1978

(Al) Mrs. J.C. Marrow
(O) Mrs. Britt Armfield
(C) Rev. James N. Murray

Class of 1979

(O) Rev. Jerry C. McCann
(W) Mr. I. John Tinga
(F) Rev. Grant M. Sharp
(M) Mr. Jack Butler

Partnership Services

Class of 1977

(O) Rev. Charles Carter
(C) Mr. Jack G. Suddreth
(As) Mr. Robert A. Hughes
(Al) Rev. Denver Blevins
(F) Mr. D.C. Ewing
(M) Rev. Z.T. Piephoff
(C) Mr. William East
(As) Rev. John C. Neville Jr.
(As) Mr. R. Lynn Crawley
(O) Mrs. L.H. Bell Sr.
(Al) Rev. Charles Coats

Class of 1978

(M) Mr. Richard M. Givens
(W) Dr. Robert E. Jones
(As) Rev. William T. Wing
(As) Mr. C.E. Worley
(O) Rev. Wilkes McCauley
(F) Rev. Russell B. Fleming
(Al) Mr. John Grier
(W) Mr. Inness Carlson

Class of 1979

(M) Rev. Zack B. Thomas
(W) Rev. John R. Dail
(O) Rev. Samuel R. Hope
(M) Rev. Neil M. McMillan
(F) Rev. Hal Hyde Jr.
(O) Rev. Norman Whitney Sr.
(C) Rev. Cheves K. Ligon

Women's Work

Class of 1977

(O) Rev. John M. Walker Jr.

Class of 1978

(F) Rev. Stewart Ellis

Class of 1979

(C) Rev. William W. Williamson

It was VOTED that persons previously elected to membership on the mission committees shall continue to serve on the successor ministry group until the expiration of the terms to which elected.

The Synod resumed consideration of the reports of the Coordinating Council and its mission committees.

Women's Work: The report of the committee was presented by Mrs. Walter C. Newton, its chairman. (Appendix E, pp. 147) At the request of the committee and in order to provide for the continuity of its work, Rule 1:5 was suspended and the following procedure (previously enacted by the Coordinating Council) was ADOPTED by Synod:

> That the Committee on Nominations, when nominating the at-large members of the Coordinating Council for the class of even years, shall nominate one woman who, upon election to the Council, shall serve as chairman elect of the Ministry Group on Women's Work in the first year of her term. She shall serve as the chairman of the ministry group in the ensuing two years of her term. This designation shall be explained to the nominee.

Strategies in Evangelism: The report of the committee was presented by the Reverend Russell B. Fleming, its chairman. (Appendix E, p. 145) The following recommendations of the committee were ADOPTED.

That Rev. Robert T. Henderson be invited to address Synod on "Evangelism as He Sees It and Our Challenge in Today's World."

That the communicants of this Synod be encouraged to take advantage of the Women's Conference June 14-18 with special emphasis on Evangelism taught by Rev. Hal Hyde; the Men's Conference, June 18-20 with the Evangelistic theme "Lest We Forget - Spiritual Renewal in the Bicentennial Year."; and, the Leadership Training Conference June 20-25 with special emphasis on "The Church Discovers Its Community - a Workshop in Community Ministries" led by Dr. Thomas N. Cutting of Union Theological Seminary in Virginia.

That the affirmation on Evangelism adopted by the 115th General Assembly of the Presbyterian Church in the United States become the affirmation of the Synod of North Carolina and be commended to the Presbyteries and Churches of Synod as a working statement and a challenge to our commitment.

Resourcing: The report of the mission committee was presented by the Reverend Robert N. Clark. (Appendix E, p. 142) A brochure describing the Regional Resourcing System was distributed, and the summer conferences sponsored by Synod were highlighted. At the request of the committee the following resolution was ADOPTED:

That Synod authorize the holding of a Communion Service during the Women's Weekend Conference, the Women's Conference, the Synod's Leadership Training Conference, and the North Carolina Men's Conference.

Presbyterian Colleges and Seminary: The report of the committee was presented by Mrs. Wilborn S. Swaim, its chairman. (Appendix E, p 123) The work of the committee was reviewed and the progress of each subcommittee was described. A request from the Trustees of St. Andrews Presbyterian College was read:

> The Board of Trustees of St. Andrews Presbyterian College requests the approval of the Synod of North Carolina to conduct a

> major fund campaign among the churches of the Synod during 1977-78. It is expected that this program will be a part of a larger campaign reaching all the constituents of the College.

On recommendation of the committee, it was VOTED that this matter be referred to the Coordinating Council with authority to act in behalf of the Synod.

Relationships with Junior Colleges: The report of the subcommittee was presented by the Reverend Richard Gammon who explained the basis for the work of his group. (Minutes of Synod, 1973, p. 150) On recommendation of the committee, the proposed Covenant with Lees-McRae College, (Appendix E, pp 123 ff) was ADOPTED with amendments as follows:

> (1) Opportunities for college personnel to present the Lee-s McRae story to (North Carolina Presbyterians and to the) churches and courts of the Synod.
>
> (3) Assistance to the college in recruiting persons of dedication, ability and Christian character for the college leadership;
>
> Any change in the Covenant (delete "purpose or the realization of the purpose") is to be reported to the Synod (delete balance of sentence).

Family Ministries: The report of the mission committee was presented by the Reverend Gary Bryant, its chairman, who reviewed the work of the committee and asked the commissioners to assist in the identification of needs in the area of family ministries.

He presented Mr. Richard A. Short, Executive Director of The Presbyterian Home, Inc., who brought greetings from the 260 residents and 130 full-time employees of the Synod facility in High Point. The average age of the residents is 81 years and 29 are over 90 years of age. Recent accomplishments include completion of twenty-one new units at a cost of nearly $750,000.

Nursing service has been expanded; a skilled care unit of 78 beds has admitted 17 patients directly, but with a different rate scale (direct entrants at $25.30 per day) rather than $375 per month). The rythmn band is available for local church activities.

On recommendation of the committee, the following were ADOPTED:

That Synod express its appreciation to the Directors, Boards, and staffs of The Presbyterian Home in High Point, and the Barium Springs Home for Children for the outstanding ministries of these institutions in the area of family ministry.

That Synod continue the special offerings on Mother's Day (for the Presbyterian Home) and Thanksgiving (for Barium Springs), and encourage all churches within its bounds to use these dates to promote the work of these ministries.

That Synod give the representatives of The Presbyterian Home and Barium Springs Home for Children the privilege of the floor to present the programs and needs of these program agencies of Synod (the time not to exceed ten minutes each).

That Synod honor the retirement of Dr. Nat K. Reiney as director of the Home at Barium Springs.

That Synod endorse the offering of courses at the 1977 Leadership Training Conference in the areas of Parent-Child relationships, Family Enrichment, and the Problems of Aging.

That Synod approve in principle two proposed changes in the by-laws of The Presbyterian Home, Inc. final wording being subject to the action of the Home's Board of Trustees.

A. **Present**

1. ORGANIZATION: The Board of Trustees shall consist of twenty-one regular members, and as members ex-officio, the President of the Women of the Synod. The Synod of North Carolina will annually elect seven members to the Board, and their terms of office shall be for three years; two of these members shall be women. Each presbytery shall be represented on the Board by at least one male member.

Suggested Changes

1. ORGANIZATION: The Board of Trustees shall consist of twenty-one regular members. The Synod of North Carolina will annually elect seven members to the Board and their term of office shall be for three years. At least six of the twenty-one shall be women. Each Presbytery shall be represented on the Board.

B. **Present**

2. TERMS OF OFFICE: The terms of office of these trustees shall be in three classes and each class shall be for a term of three years. A Trustee shall continue to serve untill his or her successor has been named by the Synod, except upon resignation, death or removal from the Synod.

Suggested Changes

2. TERM OF OFFICE: The terms of office of these trustees shall be in three classes and each class shall be for a term of three years. A trustee shall be eligible for re-election for no more than a total of three terms, after which said trustee shall be ineligible for re-election for at least one year. A trustee shall continue to serve until his or her successor has been named by the Synod, except upon resignation, death, or removal from the Synod.

Dr. Samuel S. Wiley, Executive Director of the North Carolina Council of Churches, addressed the Synod in behalf of the American Bible Society and some jointly produced literature for use in the bicentennial year.

The reports of the Coordinating Council and its mission committees were received as information, the recommendations adopted as noted and the reports approved as a whole.

The Coordinating Council was commended for its report and for its work during the past synodal year.

Committee on Attendance: The Rev. Thomas M. Davis, chairman, presented the report of the committee (Appendix A, pp. 49-68).

The attendance for this meeting is 410 ministers present and 232 Ruling Elders present...a total of 642. We make the following recommendations:

1. That Synod grant the request of 233 ministers and 44 churches for their Ruling Elders to be excused.

2. That the 348 churches having no Ruling Elders in attendance and having made no request for excuse, be listed in the Minutes of Synod as unexcused.

3. That the 182 ministers who did not attend and made no request to be excused be listed in the Minutes of Synod as unexcused.

The report was approved by Synod.

It was VOTED that Synod's Office be requested to send copies of the Handbook of Reports, as soon as possible before each meeting of the Synod, to the ministers of the Synod and to each church of the Synod, proportionate with the number of representatives the church is eligible to send.

Rules: The following amendment to the Standing Rules of Synod was ADOPTED on second reading:

> That no standing committee of the Synod or Synod in plenary session be asked or allowed to take action on recommendations from mission committees, unless these recommendations have been published in advance and included in the materials sent to members of the Synod prior to the meeting at which action is requested.

Trustees of McCallum Fund: The report (Appendix G, p. 151) was received and approved.

Committee on Records: The committee reported that the following Minutes of the presbyteries had been received and reviewed:

Albemarle: Stated Meetings of January 28, 1975; April 12, 1975; July 15, 1975; October 14, 1975.

Concord: Stated Meetings of January 31-February 1, 1975; April 22, 1975; June 26-27, 1975; October 14, 1975.

Fayetteville: Stated Meetings of February 11, 1975; May 13, 1975; October 14, 1975.

Mecklenburg: Stated Meetings of January 28, 1975; February 24-25, 1975; Called Meeting April 29, 1975; May 27, 1975; September 23, 1975.

Orange: Stated Meetings of January 25, 1975; Called Meeting of February 21, 1975; June 24, 1975; October 21, 1975.

Wilmington: Stated Meetings of September 24, 1975; November 25, 1974; January 31, 1975; April 5, 1975; May 2, 1975; May 23, 1975; June 25, 1975; July 23, 1975; September 23, 1975; November 24, 1975; January 30, 1975.

Committee on Resolutions and Thanks: The report was presented by the Reverend George D. Jackson, chairman, and ADOPTED by the Synod by standing vote, as follows:

This has been an historic meeting of the Synod of North Carolina by design and in fact. Meeting here at Davidson College we have felt surrounded by the cloud of witnesses of Presbyterians of this whole area.

President Samuel R. Spencer, Jr., and the entire staff of the college, Dr. John B. Rogers, Jr., the officers and congregation of Davidson College Presbyterian Church deserve our deepest gratitude.

The mood for our meeting was set by our presiding officers: the retiring moderator, Dr. David Burr with his enthusiasm and careful preparation; our gracious and winsome moderator Jane Harris (Mrs. Britt) Armfield, who has helped us to return to the Pauline practice of "greeting message of Dr. Burr and look forward to the kind of witness Jane Armfield will give for the Synod during this year of service.

The Bicentennial Feature was a memorable event. We wish to thank the chairman, Alexander M. McGeachy, and the distinguished participants: our former moderator, Dr. Frontis W. Johnston, Judge James McMillan, former governor, Robert W. Scott, and Governor James H. Holshouser, Jr. Dr. Johnston gave us some glimpses of history that made the Scottish contribution to our nation's freedom real and meaningful. The others expressed in a very personal way what a vital faith can mean in active service in political life.

We should take note of the affectionate recognition given to Nat K. Reiney upon his retirement after ten years of faithful service at Barium Springs; the presenting of the Margaret Bowen Award for Distinguished Service in Christian Education to Miss Josephine Newberry; and the report of the Regional Communication Executive, Dr. James M. McChesney. We appreciate the work of the committees, especially the Coordinating Council.

We had our hearts lifted through the worship service led by the Rev. S. Curtis Patterson and Dr. Samuel S. Wiley. We were stirred and enabled by the message on "Evangelism" brought by our missionary to Brazil, Jule Spach.

Mr. Vernol Robert Jansen, Jr., and members of the Synod staff through their attention to detail have made our sessions run smoothly in a very cordial manner.

We come to the close of the meeting with a new feeling of friendship with one another and new comradeship in the tasks which our Lord has given us together in the Synod of North Carolina. Like the Apostle Paul who was heartened when met by the brethren as he approached Rome, we, too, can thank God and take courage.

Respectively submitted:
Eugene Ensley
Emmanuel Washington
Frank Bell
Mrs. F. Berry
George D. Jackson, Chairman

On request of the Presbytery of Wilmington, it was VOTED that the Rules be set aside in order to allow confirmation and approval of the transfer within the next year of the Tabor City Presbyterian Church from the Presbytery of Wilmington to the Presbytery of Pee Dee, Synod of the Southeast.

Further it was VOTED that Synod request the General Assembly to confirm this action.

Minutes Read And Approved: The Minutes of the Annual Session of the Synod of North Carolina were read and approved.

Adjournment: The Synod was led in prayer by the Reverend Ben L. Rose. Synod was adjourned at 4:05 p.m. to meet at First Presbytterian Church, Winston-Salem on September 13-14, 1977.

Attest: Respectfully submitted,

Vernol R. Jansen, Jrs.
Stated Clerk

William E. Kercheval
Assistant Clerk

Jane Armfield
Moderator

APPENDIX

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APPENDIX - A

ENROLLMENT OF MINISTERS AND COMMISSIONERS

ENROLLMENT OF MINISTERS AND COMMISSIONERS as reported by the Standing Committee on Attendance according to the presbytery, church and town of each.

Absence of ministers and elders is noted as excused (*) or unexcused (**) in accordance with the action of Synod.

The following abbreviations are used for the occupations of ministers:

Admin.	Administration
AP	Assistant Pastor
Asso. P.	Associate Pastor
CM	Campus Minister
Ch. Ext.	Church Extension
Chap.	Chaplain
Couns.	Counselor
Dir.	Director
Ev.	Evangelist
Exec. Sec.	Executive Secretary
G.P.	General Presbyter
Gen. Sec.	General Secretary
H.R.	Honorably Retired
Ind. Chap.	Industrial Chaplain
Inf.	Infirm
In. Min.	Institutional Minister
in tr.	in transit
M.D.	Doctor of Medicine
M.E.	Minister of Education
Min. Stu.	Minister of Students
NCCC	North Carolina Council of Churches
O.M.	Overseas Missionary
P.	Pastor
Prof.	Professor
Pres.	President
S.C.	Stated Clerk
Supt.	Superintendent
S.S.	Stated Supply
Stu	Student
T.	Teacher
T.S.	Temporary Supply
UTS.	Union Theological
W/C	Without Charge

ALBEMARLE PRESBYTERY

Minister	Church and Town	Elder Attending Synod
*Claude L. Andrews, Couns	Tarboro	
Lawrence W. Avent	First, Wilson	Ira F. Muse, Jr.
Denver S. Blevins	Neuse Forest, New Bern	William D. Gause
Stephen E. Bradley	Second, Rocky Mount	Van B. Greer
**William L. Burnett	**George Kirby, Goldsboro	
**Robert E. Burns, III	**Howard Memorial, Tarboro	
*Stephen W. Caddell II, Chap	Elon College	
**Frank A. Campbell, Admin	Greensboro	
Huw Christopher	First, Washington	Mrs. D.E. Cratch
Charles W. Coats	**Englewood, Rocky Mount	
Joe R. Cochran Jr., Gen. Sec.	Greenville	
Jerry R. Cook	**West Haven, Rocky Mount	
A.G. Courtenay	Covenant, Wilson	William M. Sharpe
Thomas M. Davis, HR	Greensboro	
*Eddie W. Dedrick, Assoc. P	First, Goldsboro	
*Harold J. Dudley, HR	Raleigh	
Thomas Keith Farmer	*First, Rocky Mount	
Ragland N. Fletcher	Cann Memorial, Elizabeth City	Miles C. Spain
**William S. Forbes	**Hollywood, Greenville	
Richard R. Gammon	First, Greenville	Douglas Caldwell
William N. Gordon	Farmville, Farmville	John B. Lewis
	Carraway, Farmville	Hugh Farrior Jr.
George A. Grissom	Edgemont, Rocky Mount	Robert Sharp
Allen G. Hamann, Admin	Goldsboro	
Thomas H. Hamilton	First, Kinston	J. Frank Briner
**H. Dewey Herring	**Ahoskie, Ahoskie	

Minister	Church and Town	Elder Attending Synod
**David B. Jenkins	*First, Goldsboro	
*D, Burke Kerr	*Rivermont, Kinston	
	*Grifton, Grifton	
**Dennis Ketchem, WC	Georgia	
**Richard K. Knowles, Chap	Alabama	
Sheldon F. Kosey, SS	Williamston	
Willard Lampe	*First, Edenton	
**Stewart C. LaNeave Jr.	**Snow Hill, Snow Hill	
	**Jason, LaGrange	
Henry V. Lofquist, HR	Greenville	
James M. McChesney Jr. Admin	Raleigh	
Bronson Matney Jr., WC	Greenville	
Charles M. Mendenhall Jr., Admin	Virginia	
Charles S. Moore	West New Bern, New Bern	L. Eugene Brown
Raby E. Moore	Pinetops, Pinetops	J.V. Cobb Jr.
*Gerald L. Niece, CM	Rocky Mount	
**S. Yorke Pharr	Plymouth, Plymouth	
*Roland W. Rainwater, Chap	Columbia, S.C.	
Nancy Jean Ramsay, Assoc. P.	First, Rocky Mount	
*Frank M. Ryburn, HR	Wilson	
J. Murphy Smith	First, New Bern	Robert M. Childs
*Daniel K. Snyder, HR	Pinetops	
Charles A. Sthreshley	**Bear Grass, Williamston	
	Roberson, Williamston	E.D. Holliday
*Willis Thompson, HR	Oriental	
*W. Marshall Tredway	*Falkland, Falkland	
	*Fountain, Fountain	
*Maclyn Neil Turnage, Prof	Richmond, Virginia	
Harold L. White	*Bethlehem, Rocky Mount	
	*Morton, Rocky Mount	

VACANT

**Ballards, Greenville
**Bethany, Wilson
*Boyd Memorial, Greenville
*Calvary, Swan Quarter
**Cobb Memorial, Tarboro
**Grace, Fountain
**Johnson Memorial, Bethel
**LaGrange, LaGrange
**Macclesfield, Macclesfield
**Meadowbrook, Greenville
**Nahalah, Scotland Neck
**Wanoca, Washington
**Wayside, Chocowinity

*William and Mary Hart, Tarboro
**Williamston, First, Williamston

ASHEVILLE PRESBYTERY

Minister	Church and Town	Elder Attending Synod
*William R. Anderson, Admin	Montreat	
*J. Lawrence Ayers	**Riceville, Asheville	
Walter P. Baldwn Jr., OM	Japan	
*John Edward Bates, HR	Asheville	
Stanley Lee Bennett	Cullowhee, Cullowhee	John Beegle
*Marion A. Boggs Sr., HR	Black Mountain	
*Wade H. Boggs Sr., HR	High Point	
**Daniel Edgar Carlton	**Dillingham, Barnardsville	
	**Ivey Park, Weaverville	
Thomas Erwin Cook	**Oak Forest, Asheville	
*Richard A. Curnow Jr.	**Malvern Hills, Asheville	
C. Grier Davis, HR	Asheville	
*Wayne H. Davis	*Andrews, Andrews	
*Henry B. Dendy, HR	Weaverville	
Hugh L. Eickelberger Jr.	**Grace Covenant, Asheville	
B. Hoyt Evans, Exec. Sec.	Asheville	
A. Allen Gardner Jr.	First, Asheville	Tom Lamb
Edwin Patrick Graham	Arden, Arden	Balus Chastain
John F. Healey	Etowah, Etowah	Louis Johnson
*Joe B. Hopper, OM	Korea	
*Samuel Browne Hoyt, HR	Montreat	
*James Lambert Jackson, HR	Black Mountain	
*Leland C. Jorgensen	**Westminster, Asheville	
*Erwin Ralph Joslin	**Murphy, Murphy	
	**Bethel, Unaka	
*J. Clayton Lime, HR	Asheville	
Alexander M. McGeachy	Trinity, Hendersonville	Helen Redden
Robert K. McGirt, Assoc. P	First, Asheville	
J. Dicks McKell Jr. Assoc. P	Grace Covenant, Asheville	
Billy Joe Martin	**First, Swannanoa	
*W. Donald Munson Jr., Prof	Montreat	
*John Coffee Neville Jr.	**First, Hendersonville	
John T. Newton Jr., Prof	Black Mountain	
*Philip Nicholas, HR	Weaverville	
Ronald L. Odum	**Franklin, Franklin	
	**Morrison, Franklin	
David Lewis Parks, Prof	Montreat	
John C. Parse	*First, Canton	
*Harry Watson Philips	*Brevard-Davidson River, Davidson, Brevard	
*James C. Plexico, HR	Asheville	
D. Edward Renegar	**Bryson City, Bryson City	
Leroy V. Secrest	Kenilworth, Asheville	Lynn Reighard
Larry D. Sharpless	Mills River, Horshoe	Roy Misner
Richard G. Shelor	Black Mountain, Black Mountain	Mrs. S.S. Cooley
*James H. Skelton Jr., Chap	Black Mountain	
Charles W. Solomon Sr., HR	Montreat	
*John N. Somerville, OM	Taejon, Korea	
**Calvin Thielman	Montreat, Montreat	C.A. Stubbs
**Bill Williams, Admin	Kingsport, Tenn	
*Donald E. Williams, OM	Santaren, Brazil	
William T. Wing	**First, Weaverville	
**Billy Frank Woods	**Waynesville, Waynesville	

VACANT

**Bethel, Unaka	
**Bethel, Waynesville	
**Brittains Cove, Weaverville	
First, Sylva	Mrs. Lacy Thornburg
**Hayesville, Hayesville	
**First, Highlands	
**Lakey Gap, Black Mountain	
**West Asheville, West Asheville	

CONCORD PRESBYTERY

Minister	Church and Town	Elder Attending Synod
**Alonza Alexander, Admin	Barium Springs	
*Charles C. Alexander, OM	Brazil	
**David L. Anderson, WC	New York	
George W. Alexander Jr	**United, Lenoir	
**William F. Ansell, WC	Kill Devil Hills	
*Paul K. Ausley, HR	Kings Mountain	
*Thomas B. Bagnal, Chap	Mt. Airy	
Frank F. Baker, HR	Lillington	
**Dwight L. Barker	*Centre, Mt. Mourne	
James P. Barksdale	First, North Wilkesboro	Sam S. Vickery
Warren W. Beale	Royal Oaks, Kannapolis	Robert Weaver
Ted H. Beasley	**Armstrong Mem., Gastonia	
**Jack M. Beaver, T	Rabun Gap, Georgia	
*Burriss M. Bender, HR	Wilmington	
Harvey Burrill Bennett Jr	First, Dallas	Gilmore Kincaid
Edward S. Berry Jr., T	Banner Elk	
Theodore E. Blackwell	**Harmony, Harmony	
Eugene J. Boelte	Rocky River, Concord	Gerald Hagler
John W. Bolton	John Calvin, Salsibury	Haywood Cope
James R. Boozer	*Covenant, Concord	
Marion B. Boozer	Southminster, Winston Salem	Luther Vaughn Sr.
**L. Adlai Boyd, Stu	Pennsylvania	
Gaston Boyle Jr	**Oakland, Statesville	
*W.P. Boyle, HR	Fairview, Lenoir	
*George T. Brown, Admin	Atlanta, Georgia	
*James N. Brown, HR	Gastonia	
William Brown	**Elkin, Elkin	
Gary Lee Bryant	First, Kings Mountain	Charles A. Neisler
Malcolm Bullock	**Unity, Woodleaf	
**Leonard L. Bumgardner Jr., W/C	Lincolnton	
David H. Burr	First, Winston-Salem	Whit B. East William East
George S. Calhoun	Thyatira, Salisbury	Locke Neel
George E. Campbell Jr	**McKinnon, Concord	
**John A. Cannon Jr., Stu	Florida	
Day Carper, Assoc. P	First, Hickory	
James E. Carriker	*First, Kernersville	
**Peter C. Carruthers, Assoc. P	First, Gastonia	
Glen W. Catlin, Admin	Barium Springs	
*O.V. Caudill, HR	Salisbury	
*Francis C. Collier	**Rumple Mem., Blowing Rock	
L.B. Colquitt Jr., HR	Statesville	
Robert L. Combs	Sweetwater, Hickory	Jack Huffman
**William P. Conyers III, Stu	Ridgewood, N.J.	
*Watt M. Cooper, HR	Graham	
L. French Cowan	*Asbury, Mt. Airy *Collinstown, Stuart, VA. *Francisco, Westfield	
Robert L. Crews Sr	**Bixby, Advance	
Gower Crosswell Jr	*First, Spruce Pine	
*H.H. Culler, HR	Statesville	
**Herbert W. Dale	**Back Creek, Mt. Ulla	
**Robert F. Davenport, Admin	West River, Maryland	
**Calvin W. Dixon	**Laurel Fork, Laurel Springs **Glendale Spgs., Glendale Spgs	
Wilson T. Dowling	**Cramerton, Cramerton	
*A.K. Dudley, HR	Charlotte Court House, VA	
*L.T. Edgerton, HR	Whitsett	
Charles M. Efird	Harrisburg, Harrisburg	Yates McCachran
*James Michael Efird, Prof	Durham	
*I.M. Ellis, HR	Black Mountain	
*Reid H. Erwin	**Cherryville, Cherryville	
Milton B. Faust, Chap	Salisbury	
Paul H. Felker	*Waldensian, Valdese	

Minister	Church and Town	Elder Attending Synod
Roscoe B. Fisher	Bethesda, Statesville	Abner Overcash
*Tracy V. Fisher, HR	College Park, Georgia	
Robert L. Forbis Jr	First, Kannapolis	R.A. Keever
Kenneth J. Foreman, Admin	Montreat	
James T. Frazier	*St. Andrews, Winston-Salem	
**Ford F. G'Segner, Mil Chap	Alabama	
*Ethelbert H. Gartrell Jr., OM	Brazil	
**John E. Gass	**Mt. Jefferson, West Jefferson	
J. Donald Glover	Little Joe's, Barium Spgs	Broadus Hamilton
Gregory M. Grana, Admin.,	Nashville, Tenn.	
**Spottswood Graves, WC	Greensboro	
Dawes B. Graybeal	Unity, Denver	W.B. McGuire
Lucius Ardrey Gray	Prospect, Mooresville	C.C. Brown
**L. Fred Griffie, WC	Charlotte	
*Daniel E. Hale, Stu	Richmond, VA	
**John McNeel Handley, Admin	Barium Springs	
Robert L. Hare Jr.	Concord, Statesville	Marvin Raymer
Fred J. Harmon	**Bayless Memorial, Concord	
*J.W. Hassell, HR	Hickory	
J. Stimpson Hawkins, Assoc. P	First, Winston Salem	
*George W. Heaton, HR	Montreat	
*Barton L. Hellmuth	*Trinity, Winston Salem	
**J.R. Holshouser	**Old Fort, Old Fort	
	**Clinchfield, Marion	
Tyson L. Hope	**Fifth Creek, Statesville	
	**Providence, Statesville	
George B. Hutchins	First, Marion	Gordon Morris
George D. Jackson, Pres	Glade Valley	
James E. Jackson	*Newland, Newland	
*James L. Johnson	First, Newton	Fielding Clark
*John S. Johnson, HR	Jefferson	
Robert A. Johnson	Mt. Airy	
R. David Kaylor, Prof	Davidson	
**Henry J. Keating, Assoc. P	First, Winston Salem	
*J.W. Kennedy	First, Hickory	Arthur H. Burgess
**Paul Kercher, Prof	Hickory	
William E. Kercheval, Cm	Winston Salem	
*A. Hal Key, HR	Midlands	
John E. Kimbirl	First, Lincolnton	Mrs. Jack Ramseur
*Hardin A. King, HR	Virginia	
Joseph B. Kirkland Jr	Highlands, Winston Salem	Bill Moser
*Joseph C. Kovach, HR	Florida	
Agnes D. Kuentzel, Stu	Virginia	
*Julian Lake, HR	Winston Salem	
Clements E. Lamberth, GP	Barium Springs	
Paul Layton	First, Mt. Airy	George Nieurvenhius
**William K. Leach	**First, Forest City	
William Leist	Olney, Gastonia	Betty E. Grier
William LeMosey	*Flow-Harris, Concord	
S. Edwin Lewis	First, Mooresville	Meriel G. Fosbrink
Cheves K. Ligon	**Old Town, Winston Salem	
David A. Long III	**First, Boone	
E. Pressley Love	Popular Tent, Concord	Jerald Overcash
*John W. Luke, HR	Glendale Springs	
D.D. MacBryde, HR	Mooresville	
**Joseph B. MacLeod	Banner Elk	
James A. McAlpine, HR	Weaverville	
**William L. McBath	**Clio, Statesville	
	**New Salem, Stoney Point	
	**Shiloh, Statesville	
I.S. McElroy Jr., HR	Virginia	
Neill R. McGeachy, HR	Statesville	
*L.V. McPherson, HR	Taylorsville	
*John W. McQueen, HR	Statesviile	
*Daniel A. McRight, HR	Alabama	
Samuel D. Maloney, Prof	Davidson	
**Jack R. Marrow	**Franklin, Salisbury	
*C. Howard Maury, HR	Rural Hall	

Minister	**Church and Town**	**Elder Attending Synod**
J. Layton Mauze III	First, Statesville	Jane Hawthorne
**Sidney Maxwell, Stu	Franklin. Mass.	
Donald Mimbs	Sparta, Sparta	Howard Lyon
E. Perry Mobley	**Reynolda, Winston Salem	
*G. Crossley Morgan, HR	Concord	
*Richard L. Morgan, Prof	Statesville	
Allen E. Morrison	First, Bessemer City	Fred Arrowood
	Long Creek, Bessemer City	Robert Robinson Sr.
*Kenneth W. Mullis	**Taylorsville, Taylorsville	
James N. Murray	Arbor Dale, Banner Elk	Lola Wright
	Banner Elk, Banner Elk	Frances Berry
W. Richard Neely, Assoc. P	First, Lenoir	
*W.O. Nelson, HR	Charlotte	
Julian D. Nesselrodt	Gilwood, Concord	John B. Mitchell
*John C. Neville, HR	Montreat	
**Herman W. Nodine	**Saluda, Saluda	
Connell Osborn	Dellabrook, Winston Salem	James Ford
*J.K. Parker Jr., HR	Boone	
**W.C. Peden, Prof	Augusta, Georgia	
*Walser Penland, HR	Burnsville	
Homer C. Phifer Jr.	First, Thomasville	Charles Spencer
Joseph L. Pickard, GP	Barium Springs	
Max E. Pooley, Prof	Davidson	
George K. Preston III	First, Rutherfordton	Mrs. A.R. Craig
William Ratchford	Lowell, Lowell	Elizabeth Phillips
*A.V. Ray	*Columbus, Columbus	
D.D. Rhodes, Prof	Davidson	
William C. Rhodes Jr	**Third Creek, Cleveland	
Wilson P. Rhoton Jr	First, Mt. Holly	Robert L. Ward
L.A. Richardson	First, Mocksville	Ben Byers
R. Flay Riddle	**Union, Gastonia	
Timothy F. Roach, Assoc. P	First, Statesville	
Jack C. Robinson	*West Avenue, Gastonia	
**Lester Sheppard	**First, Pilot Mountain	
	**Pine Ridge, Pilot Mountain	
Burwell J. Shore III	Covenant, Winston Salem	W.M. Brown
**Jeffrey D. Smith	**Danbury, Danbury	
	**Pine Hall, Pine Hall	
*John Douglas Smith	*First, Tryon	
Paul R. Snell	*Fairmont, Lexington	
*Walter G. Somerville, HR	Orange, Virginia	
Richard L. Sommers	First, Lexington	James T. Welborn
Billy F. Sosebee	Second, Lexington	Garland Humphries
*Thompson B. Southall Jr., HR	Statesville	
*T.H. Spence Jr., HR	Montreat	
George B. Spransy Jr	Clemmons, Clemmons	Cora Price
Fred Stair, Pres	Richmond, VA	
John R. Stanford	Second, Kannapolis	Archie Melton
**John David Stewart	**Estatoa, Burnsville	
	**Buladean, Bakersville	
	**Jack's Creek, Burnsville	
	**Micaville, Micaville	
	**Paint Gap, Burnsville	
	**Green Mountain, Green Mountain	
	**Vians Valley, Bakersville	
Ernest L. Stoffel	Brittain, Rutherfordton	Wilbert Hutchens
	**Union Mills, Union Mills	
Harold M. Stone	Crossnore, Crossnore	Robert Woodside
	**Pineola, Pineola	
	**Walnut Grove, Newland	
**Samuel Stone IV, Dir	Winston Salem	
James G. Stuart	First, Gastonia	George Ragan
*Bert H. Styles, HR	Burnsville	
**William F. Summers Jr	**New Hope, Gastonia	
Joseph R. Tanner	John Knox, Shelby	Emile Jacumin
*Sinclair Tebo, HR	Winston Salem	
*Archie B. Taylor Jr., OM	Japan	
William H. Terry, Dean	Davidson	
**Harry S. Thomas, Couns	Winston Salem	

Minister	Church and Town	Elder Attending Synod
**Glenn C. Thomason, Stu	Virginia	
David W. Turner	Fieldstone, Mooresville	F.L. Hugh Canipe
Ralph L. Underwood, Admin	Barium Springs	
*Joseph H. Vernon Jr	First, Belmont	Spratt Hanks
*Jerry C. Vuncannon, Couns	Salisbury	
**Jeffrey R. Wampler	First, Concord	Samuel L. Black
John M. Watkins	Sherrills' Ford, Sherrill's Ford	Mrs. Ruth Fleming
**George M. Webb, WC	Tennessee	
Crawford A. White	**Second, Concord	
Elinos Whitlock Jr	Castanea, Stanley	Fred Killian
*J. Harry Whitmore, HR	High Point	
William A. Wilkerson	Spencer, Spencer	Joe Hackett
**Parker T. Williamson	First, Lenoir	George C. Robbins
William W. Williamson II	First, Salisbury	Ragland Kirchin
John C. Wilson, Prof	Banner Elk	
Robert A. Wilson	Second, Salisbury	D.L. Crowell Jr.
**Victor Otis Wilson, Assoc. P	Shelby, Shelby	
W. Ernest Wilson	**Grassy Creek, Spruce Pine	
	**Newdale, Newdale	
*E.D. Whiterspoon II, HR	Charlotte	
**John D. Whithrow Jr	**Quaker Meadows, Morganton	
W. Graham Wood Jr., Admin	Charlotte	
*J.R. Woodson, HR	Burlington	
Harold Wright	Duncan Creek, Ellenboro	Mary Sue Price
	**Ellenboro, Ellenboro	
*Robert Young Jr., Chap	Virginia	
*Troy A. Young, CM	Tuscaloosa, Alabama	

VACANT

**Baird's Creek, Vilas	
*Belk Memorial, Hickory	
**Bethel-Millers, Wilbar	
**Bethpage, Kannapolis	
**Beulah, N. Wilkesboro	
Bethany, Statesville	Milton Morrison
**Bostic, Bostic	
**Bridgewater, Nebo	
**Cleveland, Cleveland	
**Cloudland, Bakersville	
**Conley Memorial, Marion	
**Dixon, Kings Mountain	
**Cooleemee, Cooleemee	
**Ebenezer, Jefferson	
Elmwood, Concord	Mrs. Hazel Warren
**Fairview, Lenoir	
**Flat Rock, Mt. Airy	
**Glen Alpine, Glen Alpine	
**Hephzibah, Bessemer City	
**Hills, Pilot Mountain	
**Hughes, Newland	
**Immanuel, China Grove	
**Ironton, Iron Station	
Kirkwood, Kannapolis	Wade McDonald
**Landis Memorial, Marion	
**Lansing, Lansing	
**Linwood, Gastonia	
**Love Valley, Love Valley	
**Low Gap, Jefferson	
**McDowell, Morganton	
**Macpelah, Iron Station	
**Morganton, First	
**North Minister, Hickory	
**Oakwood, Lenoir	
**Parkway, Winston Salem	
**Peak Creek, Laurel Springs	
**Plumtree, Plumtree	

Minister	Church and Town	Elder Attending Synod
	**Ridge View, Green Mountain	
	**Robinson Memorial, Gastonia	
	**Salisbury, Second	
	**Sandy Ridge, Sandy Ridge	
	Shearer, Mooresville	Charlie Wade
	Shelby, Shelby	Holland McSwain
	Shiloh, Grover	Ernest Harrell
	**Siloam, Old Fort	
	**Spindale, First	
	**Tabor, Olin	
	**Wee Kirk, Linville	
	**Yadkinville, Yadkinville	

FAYETTEVILLE PRESBYTERY

Minister	Church and Town	Elder Attending Synod
*J. Earl Adkins, HR	Sanford	
John L. Alexander	Edgewood, Sanford	Robert Harrison
*William M. Alexander, Prof	Laurinburg	
*Robert R. Allen, Dir	Laurel Hill	
**Francis O. Alston	**First, Fairmont	
Charles C. Ansley	**Village, Fayetteville	
	**Hope Mills, Hope Mills	
*James Appleby, HR	Richmond, Virginia	
James M. Banbury	**Candor, Candor	
*Vance C. Baucom	McLean, Ellerbe	M.M. Hill
	Rourk, Ellerbe	A.M. Blakley
*H. Hoover Bear, HR	Hartsville, S.C.	
David H. Bowman	Church in Pines, Laurel Hill	M.A. Morrison
*William A. Brown, HR	Olivia	
P. Leslie Bullock, Prof	Laurinburg	
*Clarence I. Calcote, HR	Virginia	
L.G. Calhoun, HR	Wilmington	
Malcolm Calhoun, HR	Laurinburg	
*A.D. Carswell, HR	Virginia	
George R. Cheney	Bethel, Raeford	J.H. Blythe
	*Shiloh, Raeford	
William A. Cole Jr	St. Pauls, St. Pauls	Angus McCormick
**W. Frank Covington, Assoc. P	Laurinburg, Laurinburg	
W. Dudley Crawford, Admin	Laurinburg	
Fred H. Currie	**Mt. Gilead, Mt. Gilead	
	**Pee Dee, Mt. Gilead	
**Marion H. Currie	**Buffalo, Sanford	
James R. Dellert, WC	Mooresville	
**J. Ray Dickens	Lillington	
J. Waldo Dodson	*Barbecue, Sanford	
B.E. Dotson	Carthage, Carthage	C.M. Patterson
	Priest Hill, Carthage	John L. Patterson
William T. Dubose	First, Rockingham	Stephen A. Ward
*D.H. Dulin, HR	High Point	
Stewart E. Ellis	**Cameron, Cameron	
	*Union, Cameron	
*Benjamin F. Ferguson, HR	Red Springs	
Robert F. Field	*Community, Pinehurst	
W. Kemper Fitch Jr	Culdee, West End	Lee Williams
Russell B. Fleming	Galatia, Fayetteville	Thomas A. McInnis
**John F. Foy	**Cameron Hill, Cameron	
	**Cypress, Cameron	
*Taft A. Franklin, HR	Sweetwater, Tennessee	
**James B. Garrett	**Biscoe, Biscoe	
*Raymond W. Gau	Star	
*C.M. Gibbs, HR	Cornelia, Georgia	
Howard W. Gilkeson	**Middleton Heights, Laurinburg	
	Friendship, Laurinburg	Mary Smith
	**Pleasant View, Laurinburg	
*J. Reid Graham, HR	Hamlet	
*T.A. Guiton, HR	Parkton	
**Robert K. Gustafson, Prof	Laurinburg	
*Paul L. Hanks, WC	Colonial Heights, VA	
**H.L. Hemphill, WC	Richmond, VA	
*Billy H. Herring	*Godwin, Godwin	Eunice D. Graham
	*McMillan, Wade	
Fred Hill	*Asworth, Fayetteville	
	**Big Rockfish, Hope Mills	
*Joseph W. Hill II	**Troy, Troy	
Douglas W. Hix	Laurinburg, Laurinburg	W.R. Dulin
John R. Hobson	First, Sanford	E.M. Underwood Jr.
*George F. Houck, HR	St. Pauls	
**James F. Hubbard, Prof	Laurinburg	
Hal Hyde Jr	**Brownson Memorial, Southern Pines	
*C. Rees Jenkins, HR	Charlotte	
*Lawrence W. Kessler, HR	Sanford	

Minister	Church and Town	Elder Attending Synod
C.W. Kimbrough	**Bera, Four Oaks	
	*Plainview, Angier	
	Providence, Angier	Junius Ennis
**Chalres E. Kirkpatrick	*MacPherson, Fayetteville	
J. Irvin Knight, HR	Sanford	
*Louis C. LaMotte, HR	Maxton	
William F. Long	First, Hamlet	James R. Barbour Jr.
*Aubrey H. Lowden, HR	New Zealand	
*H. Ruffner Lowman, HR	Waynesboro, VA	
James D. MacKenzie	**Elise, Robbins	
**James B. Macleod, S.S	Lumberton	
*A.D. McArn, HR	Laurinburg	
Joseph C. McCutchen Jr	**Red Springs, Red Springs	
**S.L. McKay	Broadway, Broadway	Mrs. Elbert McPhaul
	**Salem, Sanford	
Leighton B. McKeithen	Highland, Fayetteville	Mitchell A. Nance
*David A. McLean, Prof	Laurinburg	
Allen C. McSween Jr	Trinity, Laurinburg	John Clusy
Judson J. Milam	**Sherwood, Fayetteville	
*Donald G. Miller, HR	Whiteford, MO	
Gene D. Miller Jr	Centre, Maxton	Carl S. Gentry
John N. Miller	Laurel Hill, Laurinburg	Mrs. G.B. Gainey Sr.
**Thomas M. Mobley	**Mt. Carmel, Ellerbe	
**William H. Morrison	*Sunnyside, Fayetteville	
*Buy M. Morrow, HR	Bristol, Tenn	
W.C. Neill	*Bethesda, Aberdeen	
William W. Olney III, Assoc. P	Brownson, Southern Pines	
**J. William Orders Jr	*Olivia, Olivia	
Russell W. Park Jr	Rowland, Rowland	Robert L. Campbell
	Ashpole, Rowland	J. Herman McGirt
	**Iona, Fairmont	
**S. Curtis Patterson, Admin	Raleigh	
William E. Pauley	**Mt. Pisgah, Broadway	
Ted J. Plott	**Jackson Springs, Jackson Springs	
*Robert H. Poole, HR	Charlotte	
*Roscoe L. Prince, HR	Pinehurst	
Jack D. Raymore	**Westminster, Fayetteville	
Paul N. Ridolfi, Assoc. P	Highlands, Fayetteville	
*Robert B. Rock, HR	Winter Park, Florida	
John C. Ropp	**Raeford, Raeford	Harold Gillis
Lucy Rose, Assoc. P	First, Sanford	
James P. Sample III	St. Andrews, Sanford	Joe Godfrey
*James B. Sauer, OM	Zaire	
David W. Schulherr	*Bunnlevel, Bunnlevel	
	*Flat Branch, Bunnlevel	
Grant M. Sharp	First, Dunn	Guyton Smith
**Burton M. Sherrod	**Morningside, Sanford	
	**Wayside, Sanford	
Sam B. Shumate	First, Lumberton	H.L. Ruth
Robert F. Sloop, HR	Lumberton	
*Marshall L. Smith, HR	Quitman, Georgia	
**J. Allan Smyth, Admin	Laurinburg	
Stratford T. Snively	Bluff, Wade	Dick Lewis
John L. Speight	West End, West End	N.W. McInnis
Thomas K. Spence	Peace, Fayetteville	Mrs. Myrna McKinney
John S. Steele	Leaflet, Broadway	Neill Cameron
	**Raven Rock, Lillington	
J. Harris Stephens, Exec. Sec.	Fayetteville	
J.W. Stonebraker, Assoc. P	First, Fayetteville	
Robert L. Temple	Lillington	
Dawes B. Thomson	Vaughn Memorial, Fayetteville	Richard G. Whitman
John Y. Todd III	**First, Maxton	
**Franklin Toole Jr., WC	Troy	
A.C. Trivette, HR	Laurinburg	
W.W. Thrower, HR	Cameronian, Rockingham	
Robert M. Urie, Admin	Laurinburg	
Garfield Warren	**College Heights, Fayetteville	
William S. Watson, Assoc. P	First, Lumberton	

Minister	Church and Town	Elder Attending Synod
Howard H. Whitehurst	Montpelier, Wagram	E.C. Womble
Charles E. Wright Jr	Pocket, Sanford	Mack Gilliam
	VACANT	
	**Amy's Chapel, Maxton	
	**Antioch, Red Springs	
	**Bensalem, Eagle Springs	
	*Benson, Benson	
	**Bonnie Doone, Fayetteville	
	**Cameronian, Rockingham	
	**Campbellton, Fayetteville	
	**Cape Fear, Lillington	
	**Cedar Rock, Lillington	
	**Comfort, Fayetteville	
	**Church of Coveneant, Spring Lake	
	**Cummock, Cummock	
	**Eagle Springs, Eagle Springs	
	*Ebenezer, Benson	
	Elsie, Robbins	
	**Euphronia, Sanford	
	**Ephesus, Lillington	
	Ellerbe, First	Clinton A. Comer
	**Erwin, Erwin	
	**Eureka, Carthage	
	**Grove, Dunn	
	**Horeshoe, Sanford	
	**Jonesboro, Sanford	
	**Lakeview, Lakeview	
	Lillington, Lillington	N.F. Lewis Jr.
	*Lumber Bridge, Lumber Bridge	
	**Macedonia, Candor	
	**Manly, Southern Pines	
	**Marks Creek, Hamlet	
	**Marston, Marston	
	Midway, Maxton	Howard McRae
	**Mt. Pelier, Rowland	
	**Mt. Tabor, Red Springs	
	**First, Norman	
	**Palestine, Linden	
	**Park Ave., Rockingham	
	*Parkton, Parkton	
	**Pembroke, Pembroke	
	**Philadelphus, Red Springs	
	**Philippi, Raeford	
	**Plainview, Angier	
	Rex, Rex	Lee R. Shaw
	**Smyrna, Laurinburg	
	**Sardis, Linden	
	**Spring Lake, First	
	**Star, Star	
	**Summerville, Lillington	
	**Unity, Newton Grove	
	**Vass, Vass	
	**White Hill, Sanford	

MECKLENBURG PRESBYTERY

Minister	Church and Town	Elder Attending Synod
Jefferson K. Aiken Jr	Paw Creek, Paw Creek	Robert Killien
**Joe P. Arnold, WC	Lexington, S.C.	
Wayne R. Aughinbaugh	Cookes Memorial, Charlotte	Garmon McCall
**Steven E. Barrett	**Camden, Wadesboro	
	**Morven, Morven	
James A. Beard	*Locust, Locust	
**Paul W. Beazley, Stu	Columbia, S.C	
Robert C. Benson	**Lee Park, Monroe	
	**Beulah, Monroe	
**Lewis W. Bledsoe	**Steele Creek, Charlotte	
*David G. Boyce, Chap	Ft. Wadsworth, N.Y	
William M. Boyce, HR	Charlotte	
*Harry H. Bryan, HR	Montreat	
*Thomas C. Bryan, HR	Charlotte	
Robert E. Burnett	Williams Memorial, Charlotte	T.C. Chapman
*Samuel M. Busch, HR	Pageland, S.C.	
**James C. Butler	Benton Heights, Monroe	Ralph Williams
Frank H. Caldwell, HR	Charlotte	
James A. Cannon	First Union, Charlotte	Phil Holshouser
*John A. Carriker, HR	Charlotte	
Clarence L. Chesire Jr	First, Wadesboro	Frances Vernon
**McKinley A. Cochran Jr	**Amay James, Charlotte	
Roy W. Coker	Pleasant Hill, Pineville	Jack Caldwell
Edward B. Cooper, HR	Charlotte	
*William B.H. Corkey, HR	Charlotte	
Charles C. Cowsert, Admin	Charlotte	
Kenneth P. Craig	Mallard Creek, Charlotte	George Deaton
*John R. Crawford, Prof	Black Mountain	
*John R. Cunningham, HR	Charlotte	
*Eugene L. Daniel Jr., HR	Charlotte	
Grady E. Dixon	**Ridgecrest, Stanfield	
Vernon H. Dodd, Assoc. P	Hopewell, Huntersville	
**George L. Ducker	**Westover Hills, Charlotte	
Daniel L. Durway, Stu	High Point	
William A. Dysard Jr	Mulberry, Charlotte	Henry C. Rhyne
William Edwards II	First, Monroe	Louise Ormand
Charles D. Elyea Jr	**Walkersville, Waxhaw	
James D. Fletcher, Assoc. P	Amity, Charlotte	
**Leighton F.S. Ford, Evan	Charlotte	
Robert O. Freeman, Admin	Charlotte	
*James S. Garner Jr., HR	Charlotte	
**Dawes B. Graybeal	**Unity, Denver	
Finley M. Grissett	McQuay Memorial, Charlotte	John Ozment
Warner L. Hall, Exec. Dir	Charlotte	
*David C. Hambrick Jr., Chap	Fayetteville	
**A. Rudolph Hendricks	**S. Tryon, Charlotte	
Glen Lee Hill	Ramah, Huntersville	Harry Washam
Horace H. Hilton Jr	**Sugaw Creek, Charlotte	
Fred C. Holder	Amity, Charlotte	Roderick Cameron
Paul Adams Horne	Johnston Memorial, Charlotte	D.J. Lamond
Fred R. Horner, M.E.	Covenant, Charlotte	
Robert S. Hough	**East, Charlotte	
G. Carswell Hughs	First, Charlotte	Allen Watson
*Quincey H. Huneycutt, HR	Indian Trail	
George H.V. Hunter	First, Badin	Robert Hinkle
Charles B. Huntley, WC	Charlotte	
C. Franklin Jacks Jr., Prof	Charlotte	
Robert J. James, Gen. Pres	Charlotte	
G. Wallace Johnson	Providence, Matthews	Harry Delaney
Frank S.E. Jones, HR	Charlotte	
William G. Katibah Jr	*Forest Hill, Charlotte	
A. Merrell Keith	Siler, Waxhaw	Harold E. Plyler
	**Turner, Monroe	
W. Chester Keller, HR	Clinton, S.C	
Russell M. Kerr	Philadelphia, Charlotte	James A. McKay
Jefferson T. Kesterson	Thomasboro, Charlotte	Sam Perry
Charles L. Kirby	Caldwell Memorial, Charlotte	Louise Brennan
W. Lawrence Kline Jr	**Memorial, Charlotte	

Minister	Church and Town	Elder Attending Synod
Charles E.S. Kraemer, HR	Davidson	
*J. Cecil Lawrence, HR	Charlotte	
*Neil C. Leach, Admin	Charlotte	
J. Wendell Ligon	Carmel, Charlotte	Roy W. Beaty
David Scott Lindsay, Assoc. P	First, Charlotte	
**Thomas A. Little Jr., Couns	Charlotte	
**R. Rodney Love, Stu	St. Andrews, Scotland	
John Aubrey Luddy Jr	**McGee, Charlotte	
Earl R. MacCormac, Prof	Davidson	
*John R. MacKinnon, Admin	Charlotte	
*T.W. MacLean, HR	Charlotte	
**Fred R. McAllister Jr., Admin	Charlotte	
Fred R. AcAllister Sr., HR	Charlotte	
Neely D. McCarter, Prof	Richmond, Virginina	
*Angus G. McInnis, HR	Charlotte	
J. Harold McKeithen Jr	First, Albemarle	
Alexander J. McKelway Jr., Prof	Davidson	
James H. McKinnon Jr	**Sharon, Charlotte	
Neil M. McMillan	**Selwyn Avenue, Charlotte	
*William B. McSwain, HR	Charlotte	
Robert S. Maclin III	Bethlehem, Monroe	Hoyt Purser
**James S. Mann, Couns	Charlotte	
*Frank A. Mathes, HR	Charlotte	
Julius W. Melton Jr., Admin	Davidson	
**Roger P. Melton	**Bethany, Monroe **Altan, Monroe	
Zane M. Moore	Central Steel Creek, Charlotte	James W. Price
**Robert L. Morgan Jr	**Seigle Avenue, Charlotte	
A. Jackson Morrison, Assoc. P	Third Creek, Charlotte	
W.D. Morton	Waxhaw, Waxhaw	W.N. Davis Jr.
Warren G. Nance	*Matthews, Matthews	
Thomas J. Nash III, WC	Monroe	
**R.L. Nichols, Assoc. P	Avondale, Charlotte	
Douglas W. Oldenburg	Covenant, Charlotte	Kenneth Warren Eva McGee
W. Rush Otey III, Assoc. P	Davidson College, Davidson	
French B. O'Shields Jr	St. Giles, Charlotte	Bill Carroll
H. Louis Patrick	Trininty, Charlotte	Shelia Blythe
*Margaret B. Perry, Stu	Georgia	
Z.T. Piephoff Jr	Plaza, Charlotte	Albert Leopold
*Eugene P. Poe, HR	Charlotte	
*M.B. Prince Jr., HR	Huntersville	
Marcus B. Prince III	Quail Hollow, Pineville	David Whitley
*Carl R. Pritchett, HR	Charlotte	
James E. Ratchford	Norwood, Norwood	Tom A. Wilson
Robert W. Rayburn	Christ Church, Charlotte	N.J. Owens
*Javan W. Reid, Stu	Berkeley, California	
Jennings B. Reid	**Hickory Grove, Charlotte	
Thomas K. Reinowski, Assoc. P	Selwyn Avenue, Charlotte	
Earl D. Roberts, Assoc. P	Covenant, Charlotte	
**Glenn B. Robinson, Admin	Charlotte	
Henry S. Robinson, HR	Charlotte	
John B. Rogers Jr	Davidson College, Davidson	S.R. Spencer Jr.
James H. Sell Jr	**St. John, Charlotte	
Richard P. Shaw	Albemarle Road, Charlotte	Stough Garrison
**Rodney C. Shoemaker, Assoc. P	Trinity, Charlotte	
Harvey H. Smith	Robinson, Charlotte	Bynum Faires
Robert E. Smith, Assoc. P	Sardis, Charlotte	
John E. Smylie, WC	Charlotte	
Lawrence I. Stell, HR	Denver	
Horace E. Stoessel, Couns	Charlotte	
**Donald E. Stroud	**Marshville, Marshville **New Salem, Marshville	
**J. Randolph Taylor	Myers Park, Charlotte	Alfred Cannon R.A. Bigger L.O. Chapman
**Robert H. Teed, Assoc. P	**Philadelphia, Charlotte	
**R. Zach Thomas III, W/C	Charlotte	

Minister	Church and Town	Elder Attending Synod
*A. Leslie Thompson, HR	Charlotte	
Lenard W. Topping, HR	Charlotte	
Thornton W. Tucker	Sardis, Charlotte	L. Hunter Pharr Hazel L. Craig
Robert Turner, HR	Charlotte	
Eldon D. Wadsworth	Hopewell, Huntersville	J. Marshall Blythe
William B. Ward, Assoc. P	Covenant, Charlotte	
Emanuel E. Washington	Smallwood, Charlotte	Minnie Whitley
J. Edwin Wayland Jr	**Bethel, Davidson **Cornelius, Cornelius	
*J.E. Wayland Sr., HR	Charlotte	
*Roy F. Whitley, HR	Wingate	
John A. Wilkerson	Huntersville, Huntersville	Mark F. Tinkham
**David E. Wilkinson, Chap	Charlotte	
Frank C. Wilkinson	Calvary, Davidson	Estelle Treadway
T. Duke Williams, HR	Charlotte	
*Malcolm R. Williamson, HR	Charlotte	
Edward C. Wilson	Indian Trail, Indian Trail	Kenneth C. Gantz Jr.
Kenneth E. Woodard	**Newell, Newell	
*W.G. Workman, Prof., HR	Davidson	
**J. Daniel Zeluff, Admin	Lake Junaluska	

VACANT

Church and Town	Elder Attending Synod
Anvondale, Charlotte	Jimmy S. Hunter
*Banks, Waxhaw	
*Clanton Memorial, Charlotte	
**Hawley Memorial, Polkton	
**Indian Hill, Stanfield	
Oakboro, Oakboro	Edith L. McLendon
**Pageland, Pageland, S.C	
**Rehoboth, Waxhaw	
**Salem, Pageland, S.C	
St. Andrews, Charlotte	H.M. Irwin
Stephenson, Indian Trail	Guy Privette
Third, Charlotte	Lillian McAlister
W.H. Belk Memorial, Charlotte	Johnny L. Brown
Westminster, Charlotte	W.A. McCorkle

ORANGE PRESBYTERY

Minister	Church and Town	Elder Attending Synod
**Lee W. Adkins, Assoc. P	First, Burlington	
*E.J. Agsten, HR	Raleigh	
*James H. Allen, Admin	Greensboro	
W. Kirk Allen	First, High Point	Carl A. Bailey
**Tom B. Anderson	First, Burlington	S.S. Wilson
I.M. Bagnal, HR	Raleigh	
*Neil Bain	**Ernest Myatt, Raleigh	
*Ernest L. Barber, HR	Southern Pines	
Vance Barron	University, Chapel Hill	Betty Caldwell
**William C. Bennett	**Trinity Avenue, Durham	
David F. Blue Jr	**Dogwood Acres, Asheboro **Whispering Pines, Asheboro	
*David E. Boozer	*Oakland, Clayton *White Memorial, Willow Springs	
Donald Boulton, Admin	Chapel Hill	
**Coy R. Bovender	**Faith, Greensboro	
**William M. Bowers, Admin	High Point	
**John Barron Boyd, Assoc. P	First, Raleigh	
*Lewis V. Boyle	**New Hope, Willow Springs	
*James Boyce Bradley, HR	Spruce Pine	
*Edwin C. Brammer Jr	**First, Reidsville	
Richard Alan Brand	**Westminster, Greensboro	
Warren C. Brannon	**Shiloh, Burlington	
Ben F. Brown	Memorial, Greensboro	Max Gardner
**Charles L. Brown, HR	Blowing Rock	
**Stephen H. Brown	**New Hope, Chapel Hill	
Samuel A. Burgess	Garner, Garner	Annette Moore
Robert E. Buttons	Fellowship, Greensboro	Bill Henretta
**P.B. Burleigh, HR	Titusville, Florida	
Edgar D. Byers	Western Blvd., Raleigh	O.P. Barbour
*Cecil C. Callis, W/C	Kernersville	
Milton S. Carothers, CM	Chapel Hill	
**George C. Carpenter, Assoc. P	First, Greensboro	
Charles R. Carter	Forest Hills, High Point	Allen Mebane
**William H. Chappell, Admin	Durham	
**Robert R. Childs Jr	**Siler City, Siler City	
**Larry R. Churchill, Prof	Chapel Hill	
*Julian H. Clarke Jr., WC	Raleigh	
Malcolm G. Clark	**Little River, Hurdle Mills	
Robert N. Clark, Assoc. P	First, Burlington	
*Robert M. Cochran, HR	Oxford	
**Faulder Colby, Stu	Raleigh	
*John S. Cook, HR	Eden	
*Donald L. Cooper, T	Durham	
*W. Creed Cooper, HR	Montreat	
*William M. Currie, HR	Greensboro	
*Jack Davidson, Dir	Henderson	
**John J. Davis, Assoc. P	Blacknall Memorial, Durham	
Frank A. Davison, Chap	Lenoir	
*F. Marion Dick, HR	McLeansville	
Albert E. Dimmock	West Raleigh, Raleigh	Mickey Gault
Edward W. Donnell, Assoc. P	Hudson Memorial, Raleigh	
*James Thomas Donnell	*Eno, Cedar Grove *Fairfield, Efland	
James E. Drinkard	Alamance, Greensboro	J. Boyd Clapp
**John M. Duncan, WC	Reidsville	
*Albert G. Edwards	**First, Raleigh	
John E. Eliason	**Piedmont, Burlington	
*Galen Elliott, HR	Mebane	
Eugene C. Ensley	Church of Covenant, Greensboro	Marvin P. Snipes
**Hugh S. Evans, Stu	High Point	
Norris L. Fellows	**Northgate, Durham	
Robert Ernest Fields Jr	Hudson Memorial, Raleigh	Elaine Williams
**Charles G. Fitzpatrick	Butner, Butner	Peggy Williams
*John K. Fleming, HR	Virginia	
Joseph W. Flora, CM	Greensboro	

Minister	**Church and Town**	**Elder Attending Synod**
Milton M. Foust	**Jamestown, Jamestown	
J. Bruce Frye, Admin	Laurinburg	
**Samuel R. Fudge, Admin	Hillsborough	
*David Garrison	Covenant, Wendell	Wilburn J. Underhill
	**Oak Grove, Middlesex	
John D. Garrison	**Stoney Creek, Burlington	
*Joseph M. Garrison, HR	Greensboro	
David K. Garth, Stu	Virginia	
Phillip R. Gehman, Assoc. P	First, Greensboro	
Claude W. Godwin Jr	Trinity, Raleigh	David S. Brown
Daniel Grandstaff, Admin	Chapel Hill	
Joseph A. Greer	**Triangle, Durham	
**Lloyd Griffith Jr., Admin	Raleigh	
James N. Grubb, Chap	Butner	
Curtis P. Harper Jr	Westminster, Raleigh	Betty Crawford
DeWitt F. Helm, HR	Wilson	
*Edward Henegar	*Blacknall Memorial, Durham	
**Stuart Henry, Prof	Durham	
Robert W. Herron, Admin	Greensboro	
Haywood D. Holderness Jr	*Westminster, Durham	
Samuel Rainey Hope	First, Durham	Margaret Newton
**Raymond A. Horn, Admin	New Bern	
**Fred L. Horton Jr., Prof	Winston Salem	
Edsel M. Huffstetler	Buffalo, Greensboro	Harry R. Smith
Levi H. Humphreys	Fuquay, Fuquay Varnia	John D. Elliott
Hampton M. Hunter III	**Greenwood, Reidsville	
*Marion Huske, HR	Charlotte	
*Charles E. Johnson, Prof	Asheville	
Ernest Johnson, Assoc. P	Starmount, Greensboro	
**Vann S. Joines Jr., Admin	Durham	
Timothy Kimrey	Church of Reconciliation, Chapel Hill	Pat Guandstaff
*Charles Klotzberger	**Vandalia, Greensboro	
*Ernest F. Krug III, Stu	Boston, Mass	
*Morton R. Kurtz	**Mt. Bethel, Durham	
*Benjamin R. Lacy, HR	High Point	
Donald E. Lannon	**Guilford Park, Greensboro	
*Alton Lee, Admin	Florida	
**Jong Pyo Lee, Evang	Raleigh	
John H. Leith, Prof	Virginia	
*Frank T. Lemmon Jr., Couns	Raleigh	
**Carol M. Lipscomb, WC	Jerusalem, Israel	
**Charles R. Love, Chap	APO New York	
Robert E. Love	**Griers, Leasburg	
	**Pleasant Grove, Yanceyville	
Norman MacDowell	Oxford, Oxford	Frank Bullock
John R. McAlpine III	**First, Henderson	
*William H. McCorkle, HR	Raleigh	
Jerry C. McCann	St. Paul, Greensboro	Clarence Dorman Jr.
*James M. McDaniel	**Center Ridge, Kenly	
	**Kenly, Kenly	
	**Mizpah, Kenly	
	**Belleview, Selma	
	Selma, Selma	Mrs. J.M. O'Neal
*J.W. McGinnis, Admin	Cary	
Angus W. McGregor	Community in Christ, Greensboro	Miriam Cox
W.D. McInnis, HR	Newton	
Allen C. McSween	**Mebane, Mebane	
William R. McSwegin, Assoc. P	Reidsville, Reidsville	
**Elbert Garrett Martin, Stu	Durham	
Wilkes D. Macaulay	**First, Asheboro	
*B. Alston Macon, Stu	Durham	
*James F. Miller	**Church of Cross, Greensboro	
Kay M. Misenheimer, Assoc. P	First, High Point	
J.P.G. Moffett, Assoc. P	White Memorial, Raleigh	
*Darrell Monroe	*St. Barnabas, Raleigh	
H. Reid Montgomery	*Speedwell, Reidsville	
**James Moorehead	Raleigh	
Dwyn M. Mounger, Prof	Raleigh	

Minister	Church and Town	Elder Attending Synod
**Richard Muller, Assoc. P	Trinity, Durham	
Joseph B. Mullin	First, Greensboro	Mrs. Glen Ellstrom Mrs. John Gillespie W.Y. Preyer Jr. Mrs. Britt Armfield
*Marion J. Murray, HR	Banner Elk	
Donald C. Nance	Graham, Graham	Robert L. Murray
*Klell B. Napps, Prof	Virginia	
**Charles A. Norwood, Admin	Raleigh	
Robert F. Park	**Hillsborough, Hillsborough	
Franklin L. Partridge III, Assoc. P	Forest Hills, High Point	
*T. Henry Patterson, HR	Madison	
**Claude G. Pepper Jr	**Littleton, Littleton **Warrenton, Warrenton	
William T. Perkins	**Westview, Burlington	
*O.W. Perrell, HR	Burlington	
H. Edwin Pickard	White Memorial, Raleigh	Henry H. Brown William D. Miller Donald W. McCrachen
Z.T. Piephoff Sr., HR	Concord	
A.B. Plexico	Hawfields, Mebane	C.C. Hilton
*Robert Q. Pierce	**Mebane Memorial, Roxboro	
*James L. Price, Prof	Little Switzerland	
*Ira H. Rawles, HR	Lucama	
C.H. Reckard, Assoc. P	First, Greensboro	
*John A. Redhead Jr., HR	Greensboro	
*Gerald N. Reiff, Chap	Camp Pendleton, Calif	
James N. Rissmiller	Cross Roads, Mebane	W.H. Young
**Clyde O. Robinson Jr., Admin	Charlotte	
*L.B. Schenck, HR	Davidson	
**M. Buie Seawell Jr., Admin	Colorado	
**D. Hilton Seals, MD	Sylva	
Steven L. Shoemaker, CM	Raleigh	
*Robert Singdahlson, Prof	Durham	
*R. Gerald Smith, Chap	California	
*Harry E. Smith, Admin	New Haven, Conn	
*William R. Smith III	**Milner Memorial, Raleigh	
**Homer A. Spencer	**Oakview, Yanceyville **Yanceyville, Yanceyville	
*John P. Stephenson Jr., Admin	Greensboro	
*Clayton Stalnaker, Prof	Raleigh	
*W.A. Stewart Jr., GP	Durham	
*W.F. Stinespring, HR	Durham	
*Robert H. Stone, HR	Jefferson	
**William R. Strickland, T	Chapel Hill	
Ralph C. Teasley	*Cary, Cary	
C. Randolph Terrell	Crestwood, High Point	Doris Catlin
Al Franklin Thomas, Assoc. P.	Covenant, Greensboro	
Alfred E. Thomas, Admin	Laurinburg	
**George A. Thomas, Prof	Raleigh	
**William L. Thomas, Chap	Augusta, Georgia	
**W.W. Thomas, Prof	Harrisonburg, Va	
James S.R. Tippens, Chap	Durham	
**Frank H. Tobey	**Mt. Pleasant, Willow Spgs	
**Robert Lee Turner	**Smyrna, Reidsville **Wentworth, Wenworth	
*Herbert L. Underwood, Assoc. P	Hudson Memorial, Raleigh	
**Phillip Unger	Stanley White, Roanoke Rapids	Harry Bright
Douglas Vaughn	St. Giles, Raleigh	Robert Phipps
Harold F. Waldruff	Madison, Madison	John Dowdle
J.M. Walker Jr	First, Roanoke Rapids	Odell Blackwell
*James W. Walkup, HR	Virginia	
*James J. Watkins	**Randolph, High Point	
*Roy E. Watts, HR	High Point	
*Worth N. Watts	**Trinity, Burlington **East Burlington, Burlington	

Minister	Church and Town	Elder Attending Synod
Randolph T. Wellford	**Bethlehem, Mebane	
Robert S. Wells	First, Eden	Bill Price
Benjamin S. West, Assoc. P	First, Asheboro	
*John C. Whitely, HR	Eden	
**Norman M. Whitney Sr	Bethany, Graham	John A. Atkinson
Samuel S. Wiley, Admin	Durham	
*Benjamin F. Williams, Prof	Burlington	
**Gerald Wilson, Prof	Henderson	
*James K. Wilson	**Sedgefield, Greensboro	
*Herman Womeldorf, HR	Edisto Island, S.C	
John A. Womeldorf	*Bethesda, Ruffin	
Paul D. Woodall Jr	Bethel, McLeansville	Paul G. Boone
*Marshall S. Woodson, HR	Georgia	
William J. Wrenn Jr	Brentwood, High Point	John P. Causey
	VACANT	
	**Brookston, Henderson	
	**Efland, Efland	
	**El Bethel, Eden	
	**Fairview, Selma	
	**Geneva, Oxford	
	**Glenwood, Greensboro	
	**Grassy Creek, Stovall	
	**Hebron, Oxford	
	**Hopeview, Greensboro	
	**Joyce, Stoneville	
	**Milton, Milton	
	**Mt. Vernon Springs, Siler City	
	**Nutbush, Townsville	
	**Oak Hill, Oxford	
	**Pittsboro, Pittsboro	
	**Red House, Semora	
	**Riverview, Eden	
	First, Smithfield	Bud Booker
	**Spring Hill, Lucama	
	**Springswood, Whitsett	
	Starmount, Greensboro	Clarence Earnhardt
	**St. Andrews, Henderson	
	**Stoneville, Stoneville	
	**Westminster, Lucama	
	**Young Memorial, Manson	

WILMINGTON PRESBYTERY

Minister	Church and Town	Elder Attending Synod
*Robert C. Bankhead, Admin	Wilmington	
Ralph G. Bright	Elizabethtown, Elizabethtown	J.B. Chandler Jr.
Jerry D. Bron	**Pink Hill, Pink Hill	
*James W. Brown	**Harper-Southerland, Alberton	
	*Pineland, Mapel Hill	
William Patterson Brown	*Acme, Reiglewood	
J. Fitzhug Clark, HR	Elizabethtown	
*Arthur G. Crosswell	*Hallsville, Beulaville	
John R. Dail	Potts Memorial, Willard	Bill Savage
	*First, Willard	
*Eugene B. Davis, Chap	Camp LaJuene	
**Kenneth K. Davis, Chap	San Francisco, Calif	
*Matthew T. Douglass, HR	Virginia Beach, Va	
Charles D. Elliott	Pollocksville, Pollocksville	Mrs. Virgil Bender
Thomas Carlton Flanagan Jr	*Wildwood, Wildwood	
**John S. Franklin	*Chadbourn, Chadbourn	
*B. Frank Hall	Pearsall Memorial, Wilmington	George E. Buelow
Edward Craig Hay	First, Wilmington	James A. Scott
Thomas J. Holden, III	*Carolina Beach, Carolina Beach	
Roger E. Horne	Westminster, Wilmington	
**William L. Hufham, Chap	Ft. Cambell, KY	
Charles W. Jennings	Cape Fear, Wilmington	D.L. Jones
Edward F. Johnston Jr	Graves Memorial, Clinton	Lewis Fetterman
**Jerome C. Jones, Stu	Wilmington	
*Wilbur D. Kuenzli, HR	Kalamazoo, Mich	
**Herbert T. Lewis, Chap	Newport, RI	
*Clarence A. Lingle Jr	**Faison, Faison	
William E. Link	*Clarkton, Clarkton	
*W.F.F. Little, HR	Red Springs	
*Murray E. Love, HR	Gastonia	
Graham C. McChesney	**Windermere, Wilmington	
Glen A. McClung	McClure Memorial, Castle Hayne	Frank C. Reynolds
Chalmers F. McCutchen	First, Jacksonville	Wilson Eubank
Archie Glenn McKee	St. Andrews Cov., Wilmington	Dr. Thomas Craven
*Charles H. McLean, HR	Orangeburg, S.C	
Thomas Mitchner Jr., Assoc. P	First, Wilmington	
Charles R. Moore	Lake Waccamaw, Lake Waccamaw	William Morrison
	**White Plains, Council	
Edward L. Moore	*Westminster, Whiteville	
*Lardner, C. Moore, M	Osaka, Japan	
*Joseph G. Morrison, HR	Wallace	
Cameron D.L. Mosser, HR	Jacksonville	
Troy D. Mullis	**Grove, Kenansville	
	**Hebron, Pink Hill	
	Smith's, Pink Hill	Glenn Smith
*Dan E. Norman	**Shallotte, Shallotte	
**Preston C. Oliver, Stu	Berkeley, Calif	
Jesse M. Parks	**Teachey, Teachey	
	Rockfish, Wallace	Kenneth Blanchard
*W. Clark Porter III	**Mt. Zion, Rose Hill	
	Oak Plain, Rose Hill	James Kilpatrick
*Paul W. Reigner	*Cape Carteret, Swansboro	
Paul David Reynolds	Winter Park, Wilmington	R. Posey Smith
**James M. Rice Jr., Evan	S. Charleston, W. VA	
Ben L. Rose, Admin. (P)	Little Chapel on the Broadwalk, Wrightsville Beach	Fred Barnette
Arthur Ross III	First, Morehead	Frank Bell
*G. Frank Sawyer	Chinquapin, Chinquapin	
	**Beulaville, Beulaville	
**D.B. Shackelford	**Pike-Rocky Point, Rocky Point	
**Philip L. Sieck, Stu	Roxboro	
**J. Donald Skinner	**Warsaw, Warsaw	
	**Bowden Community, Bowden	
*Cothran G. Smith, HR	Wilmington	

Minister	Church and Town	Elder Attending Synod
Jan S. Smook	Bethany, Wilson	Dan G. Riverbark Sr.
**David A. Staley, Stu	Chinquapin	
**John D. Stitt. WC	Texas	
*L.A. Taylor, HR	Wilmington	
James B. Tubbs, Exec. Sec. S.C	Wilmington	
Carl T. Uzzell	Wallace, Wallace	Jack P. Wells
Earl M. Vaughan	*Woodburn, Leland	
**John G. Viser, Chap	Wilmington	
John S. Walkup, Chap	First, Whiteville	William M. Bacon Jr.
Edmund B. Warren	Burgaw, Burgaw	R.L. Smith
Edward B. Whitson	**Black River, Ivanhoe	
	**Caswell, Atkinson	
	**Currie, Currie	
*Henry L. Willis, HR	Wilmington	
**R.J. Wilkins, Inf	Charlotte	
*D. Lee Williamson, HR	McDowell, Virginia	
	VACANT	
	*Antioch, Jacksonville	
	**Baker, Mt. Olive	
	**Beth Car, Tar Heel	
	**Bethel, Chinquapin	
	**Bladenboro, Bladenboro	
	**Brunswick, Brunswick	
	**Calypso, Calypso	
	**Chin;quapin, Chinquapin	
	*Croatan, New Bern	
	**Delgado, Wilmington	
	**Harmony, Harrells	
	*Hopewell, Burgaw	
	**Holly Grove, Clinton	
	**Mapel Hill, Mapel Hill	
	**First, Morehead City	
	**Myrtle Grove, Wilmington	
	**Mt. Horeb, Council	
	**Mt. Olive, Mt. Olive	
	New Hope, Winnabow	Sarah Kopp
	**Oak Grove, Wilmington	
	*Pleasant View, Albertson	
	**Salem, Chinquapin	
	**Southriver, Garland	
	**Stafford Memorial, Garland	
	**Stanford, Mt. Olive	
	*Tabor City, Tabor City	
	**Topsail, Hampstead	
	**Trinity, Havelock	
	**Southport, Southport	

APPENDIX - B

MEMORIALS TO DECEASED MINISTERS

STEDMAN BLACK BRYAN 1907-1975

Synod pauses at this time to honor the memory of one of its most faithful servants who in the past year has left the Church Militant to join the Church Triumphant. The name of Stedman Black Bryan will long be remembered as a dedicated servant of his Lord serving his beloved Presbyterian Church in the United States as an active layman and then as an ordained minister.

Mr. Bryan was born in 1907 in Lillington, North Carolina, of a family with deep Presbyterian roots. He was one of the first babies baptized in the Lillington Presbyterian Church. Later his family moved to Fayetteville where Mr. Bryan united with the First Presbyterian Church and formed a deep attachment to that church that was to last a lifetime.

On December 29, 1933 he was joined in marriage to the former Charlotte Cook Holland. From that marriage came three children: a son who died at birth, another son, James S.B. Bryan of Fayetteville and a daughter, Daisy McKay Bryan (now Mrs. D.S. Stentz, Jr., of Castle Hayne, North Carolina.) There are eight grandchildren.

Mr. Bryan attended school in Lillington and Fayetteville. He also attended the University of North Carolina at Chapel Hill, Union Theological Seminary and Southeastern Baptist Seminary at Wake Forest.

After college, Mr. Bryan worked for Armour and Company. Later he joined his father in the J.E. Bryan Wholesale Grocers. Upon his father's retirement, he ran the business. Many grocers and other business men throughout this part of North Carolina still remember doing business with him.

In 1962 he closed the business to prepare for the Christian ministry, and served during this period as the first manager of the Cumberland County Commodity Warehouse.

He was the first teacher of the Young Adults Sunday School Class of the First Presbyterian Church, Fayetteville--now the Fellowship Class. He was elected a deacon of that church and later an elder. He also served as Cub Scout Leader and helped with the "Sunday School of the Air" broadcast.

He began his lay ministry in 1952 serving in what is now the Village Presbyterian Church of Fayetteville and later in the Ashworth Church.

Upon completion of the required courses, Mr. Bryan was ordained as a minister in the Presbyterian Church in the United States under the extraordinary clause. He served as pastor of the Ashworth Church. On June 1, 1967, he became pastor of the Bunnlevel and Flat Branch Presbyterian Churches. In 1968 he was a commissioner to the General Assembly. He continued as pastor of the preceding churches until failing health forced his retirement on March 31, 1971. He continued to supply churches whenever possible until the last few months of his life. He passed away in Fayetteville on October 25, 1975.

Those who knew Mr. Bryan commented on his love and concern for all mankind irrespective of faith, political affiliation, or social standing. He was a most dedicated Christian both as a layman and as an ordained minister and in either capacity his God-given talents were utilized to the fullest in his Lord's service.

For those who knew him, his first commandment was to "love the Lord and His children"--his paraphrasing of the passage "to love the Lord thy God with all thy heart, and with all thy soul, and with all thy mind, and with all thy strength..and thy neighbor as thyself". (Mark 12:30, 31).

JOSEPH TODD ECHOLS
1904-1976

He was the son of a Presbyterian Minister, Reverend L.I. Echols. He moved to Macclesfield while Joe was in high school.

Joe's father started the first Presbyterian Church in Macclesfield something over fifty years ago. He had one brother who was also a Presbyterian minister.

Joe was received under the care of Albemarle Presbytery soon after finishing high school, from Macclesfield Church. It was very fitting that he come back home to close his ministry. After his retirement he continued to serve our church on a part time basis, until he was stricken with a stroke and other complications. This we believe first struck him while in the pulpit.

"Joe always answered the call of Duty
  and to serve His Master:
Joe was that kind of a man.
He gave of his time and material things to
  the cause of good.
He was that kind of a man.
He always believed in settling any differences
  that arose with love and patience.
He was that kind of a man.
He was a kind and considerate father, and husband.
  Bringing his family up under Christian influence.
  which has gone with them out into life. Six children
  all fine Christians and taking their places in the
  work of Christ.
He was that kind of a man.
He was always pointing the way to Christ, to
  family, congregations and anyone that would listen.
He was that kind of a man.
He was a man that truly believed in the Scriptures,
  and based his life and work around them.
He was that kind of a man.
As the fire never went out on the altar of burnt
  offering, so Christians are to be engaged in the
  service of God.
He was that kind of a man.
Service is love in overalls, Honest toil is holy
  services, Faithful work is praise and prayer.
He was that kind of man."

STACY CONRAD FARRIOR
1889-1975

Stacy Conrad Farrior died October 23, 1975 at the Presbyterian Home, High Point, North Carolina.

He was born, March 28, 1889, at Rose Hill, North Carolina, the son of John Edward Farrior and Cora Alice Player Farrior.

He was a graduate of Davidson College (1912) and received the Master of Arts degree from Columbia University (1921). Previous to his becoming a minister he was an educational missionary of our Church in three schools of China-Hangchow Christian College, Kashing High School, Chinkiang High School of which he was principal.

Ordained by Wilmington Presbytery, November 1934, he continued his work as a missionary and became Treasurer of our China Mission in 1942. He was interned by the Japanese during the war period and was repatriated to the United States in 1943. He returned to work in China in 1946, remaining until 1948 when it was necessary to come back to his country. He served as temporary supply of the Church in Jonesboro, North Carolina, 1949-1950. Called to lead in the organization of the Covenant Presbyterian Church, Concord, North Carolina, he was the first pastor of this Church and worked in this field from 1951 to 1959.

He married Kitty Caldwell McMullen, of Shanghai, China, July 3, 1919. Their children are John McMullen Farrior, of Washington, D.C.; Ruth Farrior, a director of Christian Education in Charlotte, North Carolina; and Dr. Hugh Lanier Farrior, a physician of Shelby, North Carolina, formerly a medical missionary of our Church in Zaire, Africa. Mrs. Farrior was a very active missionary with him in China and made a great contribution to their work together in the home church by her leadership in women's activities, as a minister's wife and in many other ways. Their homes in China, Concord and Montreat were havens of hospitality, help and fellowship for many church members and friends of all ages.

Following his retirement in July, 1959, Mr. and Mrs. Farrior became residents of the Presbyterian Home in High Point. She died in 1974.

Stacy Conrad Farrior prepared himself diligently for his calling in the Lord. He was an able missionary, teacher and administrator; a successful pastor who built up the church and ministered to the deep needs of the people of his congregation and community who held him in the highest affection; a concerned and capable presbyter, especially in kindling interest and securing support for world missions; a devoted husband and father; a faithful friend of many who depended on him for wise counsel and a generous spirit. And toward the end, when his health failed and he had lost the companionship of his beloved wife, he endured this experience with Christian grace and dignity, with the quiet courage and sure hope which characterized his whole life.

The Synod gives thanks to God for the life and work of this, his faithful servant.

WILLIAM SYDNEY GOLDEN
1889-1975

William Sydney Golden was born in Talladega, Alabama on February 24, 1889, and died in Greenville, South Carolina on December 21, 1975. He was the son of Fannie Louise Bowie and William Rourke Golden.

William Sydney Golden attended the schools in Talladega, graduating from high school in 1909. He received his A.B. degree from Davidson College in 1913 and his B.D. from Union Theological Seminary in Virginia, in 1916. He was licensed on May 22, 1916, by North Alabama Presbytery and ordained on June 6, 1916 by Fayetteville Presbytery in the First Presbyterian Church in Sanford.

Mr. Golden married Miss Floy Belle Jones of Sanford, on January 4, 1922. (Mrs. Golden preceded her husband in death in 1966). They had two daughters who survive, Mrs. Ann Wallace of Philadelphia, Pennsyylvania, and Mrs. Frances Blue of Greenville, South Carolina, and eight grandchildren.

Mr. Golden served First Church in Sanford from 1916-21, with an interruption in 1918-19 to serve as United States Army Chaplain. He served as pastor of the Westminister Church in Richmond, Virginia, from 1921-29, and the First Presbyterian Church in Carthage, from 1929-57. After serving the Carthage Church for twenty-eight years he retired there in June 1957. Mr. and Mrs. Golden built a home in Carthage and lived happily, in retirement, among close friends, until Mrs. Golden's death in 1966. Mr. Golden continued to live in Carthage until 1969, rounding out forty years of service to his community. In 1969 he moved to Greenville, South Carolina to make his home with his daughter, Frances, and her husband, W.A. Blue, and their five children. The last year of his life was spent in a nursing home in Greenville where his family could visit him daily. He died in the nursing home on December 21, 1975. The funeral service was held on December 24 at the First Presbyterian Church in Carthage, B.E. Dotson, pastor of the church and W.C. Neill, pastor of Bethesda Presbyterian Church of Aberdeen, officiating. He was buried in Buffalo Church cemetary in Sanford.

While active in the ministry Mr. Golden served as a member of the Board of Regents at Barium Springs Home for Children.

Mr. Golden was a gentleman, rarely gifted and endowed. He was a man of charm and great wit. He was a scholar, an excellent preacher, and a warm and loving minister. His life was a full and useful life.

GERALD A. HEERSMA, SR.
1911-1975

On Monday, September 22, 1975, the Reverend Gerald A. Heersma, Sr., died in Duke University Medical Center, Durham, after a brief illness of hepatitis.

The Reverend Mr. Heersma was born in Chicago, Illinois on January 6, 1911, and reared in the Mount Greenwood Reformed Church. He received his undergraduate work at Hope College in Michigan. He studied at Western Seminary in Grand Rapids, Michigan one year; and received his Bachelor of Divinity and Masters of Divinity degres from Westminster Seminary in Philadelphia. Gerald Heersma preached in Presbyterian Churches in Canada during the summers of his college years.

His first pastorate was in the Chatham Congregational Church in Chatham, Massachusetts, on Cape Cod. Later he served United Presbyterian churches in Germantown, Pennsylvania, and Brooklyn, New York and Reformed Churches in Hawthorne, New Jersey and East Williamson, New York. He came to Fayetteville Presbytery in 1969 where he served the Eureka Church and the Lakeview Church faithfully.

The Reverend Mr. Heersma was married in 1937 to Miss Florence Harris who survives him. He is also survived by a married son, Gerald A. Heersma, Jr., who lives in Carthage, and teaches music at Sandhills Community College.

Gerald A. Heersma, Sr., worked diligently in his parish and his study. He showed concern for his members and prospective members by visiting them often. He preached sermons thoroughly grounded in the scriptures and always included the plan of salvation. He was faithful to his convictions and sought always to proclaim the truth.

Faithful to his family, his Lord, and his congregations he shall be missed by many.

ROY EDWARD HOKE
1896-1975

Reverend Roy Edward Hoke, a member of Mecklenburg Presbytery since 1946, and eighth in seniority on its roll, answered the call of his Lord and Master to come up higher in the evening of November 3, 1975 in his home in Charlotte.

A native of York, Pennsylvania, Roy Hoke was born July 3, 1896 and was, therefore, 79 years old when he died. He was a son of Edward John and Mary Margaret Rhodes Hoke, and was raised in the Reformed Church in the United States. His family moved to Lancaster, Penn., where he was graduated from Franklin and Marshall College in 1916 (A.B.) and 1917 (A.M.). He entered the Reformed Theological Seminary in 1917, but his studies were interrupted when he enlisted in the Army in World War I. He served as a Chaplain's Assistant with the rank of Sergeant. He was Licensed and Ordained by the Reformed Church August 12, 1919. At his death he had been ordained 56 years, the second highest in that category in Mecklenburg Presbytery.

Our brother again entered the Service in World War II—as a Chaplain with the rank of First Lieutenant. Ill health forced him to resign his commission after serving three months. When his health was restored he served two years as pastor of the Reformed Church in Jefferson, Maryland.

In outlining the services which Christians can render, the Apostle Paul wrote to the Church at Ephesus, "And He gave some apostles . . . prophets . . . evangelists . . . and some teachers for the edifying of the body of Christ." Roy Hoke convinced of the value of Psychology, specialized in it and taught it several years. He taught in the following colleges: Birmingham-Southern, Emory and Henry and Davidson. As he taught he continued his own education and, in 1922, earned a PhD. degree from John Hopkins University. He came to Davidson in 1944 and transferred his church court relationship from the Reformed Church to the Presbyterian Church, U.S. and was a member of Concord Presbytery. Moving to Charlotte in 1946, he became a member of Mecklenburg Presbytery in 1950. He set up a Psychology Service Center and was a consultant to area businesses. He continued teaching in several local institutions.

While Roy Hoke was known to many only as a teacher, he did not forsake the sacred desk for the teacher's podium. He served as a supply minister for the following churches, among others: Rockingham, Wadesboro, Hamlet and Matthews. He was also among the first at-large ministers in the Presbyte;ry to serve and to encourage the little group which first met in a house and was later organized into the Albemarle Road Church.

By nature modest, Roy Hoke had an understanding heart and was a wise counselor to people with problems. He made many contributions to the life of the community. Many there are who are grateful for his ministry and who are also grateful to God for sending him to live among them as a servant of the Church and mankind.

Our fellow-presbyter was united in marriage to Mrs. Emma Ethel Ramsburg of Frederick, Maryland on December 22, 1921, a blessed union of almost 54 years. To them were born two daughters, Mrs. Hal I. Hutchison and Mrs. Thomas L. Carroll who also survive him, together with five grandchildren.

As it records with sorrow the passing of Roy Edward Hoke, the Synod would express its gratitude to God for his useful life and would extend to Mrs. Hoke, the daughters and their families, its sympathy and its assurance of its prayers for God's comforting and sustaining presence now and in the years to come.

FREDERICK TICE MAHLA
1944-1975

On October 4, 1944, Frederick Tice (Fritz) Mahla was born, the first of three sons to be born to Dr. Elbert Myron Mahla and Mrs. Mary Pauline Tice Mahla. Growing up in Wilmington, Delaware, Fritz received his early education there. It was during his senior year in high school that he first made a definite commitment of his life to Jesus Christ as his Saviour and Lord.

After high school he continued his education at Duke University. While there he was active in Inter-Varsity Christian Fellowship and in the life of the Blacknall Memorial Presbyterian Church of Durham, and his faith grew and deepened. Feeling God's call to the ministry, he entered Duke Divinity School after graduating from the university in 1966 with a B.A. degree in religion.

While in divinity school Fritz met a nursing student at Duke, Elizabeth Rose (Libba) Carpenter, who was to become his wife on October 10, 1970. Fritz and Libba were the parents of two sons -- Peter Elbert Mahla, born in 1973, and Mark Carpenter Mahla, born in 1975.

By the time of his graduation from divinity school in 1969, Fritz had come to realize that his theological convictions lay more along Calvinistic than along Arminian lines, and that he was a Presbyterian at heart. Having previously committed himself to entering the Methodist ministry, however, he accepted appointment as pastor of the Wynnewood Park United Methodist Church in Raleigh, North Carolina. After about two years there, he began actively looking into the possibility of a move into the Presbyterian Church. This inquiry led to his accepting a call to become pastor of the Shearer Presbyterian Church of Mooresville, North Carolina, and his moving there in January, 1972.

Among his main concerns in his ministry were leading his people into a clear understanding of issues facing them and encouraging them to consistently apply their Christian faith to every part of their lives. Closely related to these concerns was his desire for his people to have a Biblicallybased faith that was truly alive and vital, as his own was.

Beyond the work of his local pastorate, he was known as a perceptive and articulate member of Concord Presbytery.

In October, 1975, two men of the Shearer church who were good friends of their pastor planned a trip to Denver, Colorado, that was to be a combination of business and pleasure. Fritz arranged to go with them, as he had some vacation time left and as this would give him an opportunity to visit a part of the country he had never seen before. Little did he know that this trip would take him to another land he had never seen -- his heavenly home. On October 13, in a traffic accident near Marshall, Missouri, Fritz Mahla came to the end of his time on this earth and became a member of the Church Triumphant.

The memorial service which was held three days later at the Shearer Church was a truly powerful expression of the sure and certain hope of the resurrection which is ours as Christians, and of God's grace to help in our times of need. As one church member said afterward, expressing what seemed to be the feeling of many, "I came here this afternoon with a heavy heart; and I'm leaving with joy in my heart." It is as Paul wrote, "For to me to live is Christ, and to die is gain."

AUGUSTUS ALEXANDER McLEAN
1885-1976

Dr. Augustus Alexander McLean died in Asheville, North Carolina on February 11, 1976. He was 91 years old. A native of Gaston County, North Carolina, Dr. McLean achieved his formal education at Davidson College and at Union Theological Seminary in Richmond, Virginia.

Dr. McLean entered the ministry in 1911 as pastor of two small churches in Gotebo and Apache, Oklahoma. While serving these congregations Dr. McLean met Hallie Hall of Lone Wolf, Oklahoma, whom he married in 1914.

Clover, South Carolina offered Dr. McLean his second field of service. He gave leadership to two Presbyterian churches in that community from 1913-1918. In 1918, the year of a major flu epidemic, the McLeans accepted a call to the First Presbyterian Church in Lenoir, North Carolina. The gravity of the flu epidemic forced all congregations to terminate public worship services from October until the first Sunday in January. As the illness spread Dr. McLean moved about town chopping firewood and delivering hot soup to stricken families.

The pattern of his Lenoir ministry, which would continue for 36 years, was established in these early months of crisis. Dr. McLean paid no attention to the denominational affiliation of those who needed him. He became a minister to the entire community, offering practical response to human need. His ministry was one of personal relationships. He was preeminently a pastor.

The people of Lenoir remember the grace of God in Five areas of Dr. McLean's ministry:

> RECONCILER - We thank God for marriages which were fused by his counsel; for heated business relationships which were cooled by his intervention; for his uncanny ability to help his people see their foolishness in the midst of dispute.

SERVANT - We thank God for the dignity and grace with which this man met the needs of his parishioners and the strangers within his gates. He was entirely selfless as he considered the needs of others.

FRIEND WITHOUT QUALIFICATION - We thank God for a man who knew no limits of denomination, socio-economic class, or state of morality. Without sacrifice of his own conviction he proved neighbor to those who adhered to aspects of the faith which he could not accept. Without sacrificing his dignity he could be one with school children in a football stadium. Without stain on his morality he could love the prostitute, alcoholic, the mentally deranged. His transition between the homes of rich and poor, black and white, was without self-consciousness or fanfare. He was a friend.

COMFORTER - We thank God for a pastoral presence by which Dr. McLean reminded us of our Lord. Having lost a son in world War II, Dr. McLean had a special sensitivity to others who suffered the loss of loved ones. The people to whom he offered a ministry of comfort knew that his sharing of their moments of grief and joy was real.

HUMANIST - Because of the principles by which he lived, Dr. McLean's people were tempted to make of him a saint, to separate him to a distant level of holiness, but by his humor he reminded others of his humanity. He refused the pedestal, offering a shared laughter which made him fully one of his people. Unwilling to take himself too seriously Dr. McLean was known in his community for his wit; and the jokes which brought his most jovial response were tales which were told on himself.

Following Dr. McLean's retirement in 1954 from the Lenoir Church at age 70, he served as interim supply pastor for several North Carolina and Florida congregations. Declining health required him to enter a nursing home in Asheville where he assumed a new ministry to his fellow residents as their unofficial pastor. Each morning until he was struck by the illness which caused his death, Dr. McLean rose early, dressed and with Bible in hand moved from room to room sharing God's love with his companions. He spent his afternoons writing and praying for the members of his congregation in Lenoir with whom he kept in constant contact.

The Synod remembers with gratitude to God the ministry of Dr. Augustus Alexander McLean. He was and continues to be a witness to the Gospel of Jesus Christ. Throughout his life among us he gave visible testimony of the words of Scripture: *"Beloved, let us love one another; for love is of God, and he who loves is born of God and knows God... No man has ever seen God; if we love one another, God abides in us and his love is perfected in us."*

E. DONALD McMAHAN
1897-1975

On Sunday night, May 4, 1975, the Reverend E. Donald McMahan passed from the Church Militant to the Church Triumphant. He had been in the ministry for 48 years and was a member of Fayetteville Presbytery for 41 of these years.

Mr. McMahan was born in Piedmont, South Carolina, on December 22, 1897, the son of Archibald and Mary Shockley McMahan. He was a veteran of World War I, a graduate of Presbyterian College and Columbia Seminary. In addition he received his Master of Theology degree from Union Seminary in Richmond, Virginia.

He was ordained by Asheville Presbytery in 1927 and began his ministry as pastor of the Canton Presbyterian Church in Canton which he served until 1931. He came to Fayetteville Presbytery in 1934 and under the Commission on the Minister he served 55 churches in this Presbytery and in the Synod of North Carolina. In addition he served as a Civil Service employee in the personnel department at Fort Bragg.

One of the most active of our ministers, he engaged in many worthwhile civic and service activities in Fayetteville and throughout the State of North Carolina.

The Reverend Mr. McMahan is survived by his wife, the former Margaret Taylor of Greensboro and two brothers, William T. and Ben S. McMahan of Greenville, South Carolina.

He was a man of tireless and selfless service to his fellowmen. Like the Apostle Paul he went about preaching the gospel of his Lord and strengthening the churches for which he was responsible. His Christian influence and witness were felt throughtout the Presbytery. His people and fellow ministers knew him as a man of God who by his life was an example to all people of all ages and circumstances. We believe that the trumpets have sounded for our brother in Christ and the King has said unto him "Well done, good and faithful servant. Enter into the joy of the Lord."

JAMES W. MILLER
1891-1975

James W. Miller was born in Lincoln County September 27, 1891, to Charles M. and Emma Fry Miller. He married Miss Marion Fraser of Hinesville, Georgia June 22, 1927. The Millers had one son, The Reverend James Fraser Miller of Greensboro. After graduating from Davidson College, he received his BD in 1917 from Columbia Theological Seminary. He served churches in Flemington, Waltoursville and Riceboro in Georgia. In 1929 he was elected pastor of the Clarkton Presbyterian Church and served until his retirement in 1961. He died May 13, 1975.

We remember Jim Miller as a kind and gentle person who always had time for people and whose love was one which constantly reached out. To him a person was a person, a creature of God, redeemed through Christ. In his quiet way he labored that God in Christ would be glorified.

His work in the church beyond the local level was one of quiet, yet strong leadership.

No other man in the living memory of the Clarkton Community and this church has had such a vast and profound influence upon the lives of people as had Jim Miller. Quietly moving in and out of homes, his fruits continue to bear where he worked the soil and watered the souls of God's children. Often a person comes into a community and then is gone but the influence for God in Christ inspired by the life of Jim Miller continues to abound in countless numbers of people, those with whom he lived and worked, their children and grand-children all have been reached and touched by him. Surely this is one of whom the Lord has said, "Well done thou good and faithful servant, enter into the joy of the kingdom." So he is with God - and who knows, maybe putting on the first hole on that eternal golf course.

HENRY RUFUS POOLE
1898-1975

Reverend Henry Rufus Poole, 76, died in Asheville June 17, 1975. The funeral service was conducted by his son-in-law, Reverend Jefferson T. Kesterson of Asheville. Ordained July 25, 1925, Pastor Poole served the Presbyterian Church in the United States for approximately 50 years. His last regular pastorate was the Second Presbyterian Church of Lexington where he honorably served for 15 years prior to retiring in 1967.

He served churches in North Carolina, Virginia and West Virginia. He was a native of Mooresville, the son of the late Robert and Sarah Reid Poole. Licensed and ordained by the Tyg Valley Presbytery of West Virginia, he served the Glenwood Park Church of Norfolk, Virginia, and North Carolina churches at Rocky Mount; Antioch Church, Red Springs; and Second Church, Lexington.

He was a graduate of Davidson College and the Union Theological Seminary, and was elected Presbytery Moderator four times. He served the church admirably on various Presbytery committees.

After retiring Reverend and Mrs. Poole moved to Winston-Salem, where they lived for eight years until moving to Asheville. He remained active as a supply and interim minister until moving to Asheville.

Reverend Poole was an able pastor with a quiet disposition. He was known for his love for the people he served, his abiding faith and constant prayer. As long as he was able, he continued to supply, did pastoral visiting and participated in the work of the church.

Surviving are his widow, Mrs. Mary Howard Poole; two daughters, Mrs. Jeff T. Kesterson of Asheville and Mrs. Margaret Thorpe of Virginia Beach, Virginia; a son, Henry J. Poole of Placentia, California; two sisters, Mrs. Florence Hollandsworth of Martinsville, Virginia; and Mrs. Minnie Sloop of Mount Ulla; a brother, the Reverend R. Howard Poole of Charlotte; and eight grandchildren.

We express thanksgiving to god for his life and work and join his friends in expressing our gratitude for his services to the Kingdom of God.

D.B. SHACKELFORD
1930-1975

Amid the sounds of silence at the death of the Reverend D.B. Shackelford we seem to hear the echo of a loud "Amen", the ringing affirmation of his life work in service to the Lord. It is almost as if we can hear D.B. saying, "Lord, I've done the work you called me to do;" and the voice of him who sits on the throne saying, "Well done, good and faithful servant. Amen."

D.B. was born January 11, 1930, in Greenville the son of Mr. and Mrs. John Franklin Shackelford. He married Mavis Christine Evans of Greenville on April 11, 1948. Two sons were born to the family: Stephen Curtis and Ronald Earl. Educated in the Pitt County Schools and East

Carolina University, D.B graduated from Union Theological Seminary, Richmond, Virginia, in 1965, was ordained by Potomac Presbytery on July 18, 1965, and installed as pastor of Ashburn and Aldie Presbyterian Churches. Called to Pike-Rocky Point Presbyterian Church in 1969, he served as a member of Wilmington Presbytery until his death.

Two decisions stand out in D.B.'s life. The first came when he heard God call him to ministry; already a mature man, husband, father, with his own business and with formal education ahead of him; and he said, "I'll go"; the second when he heard God say, "I want you to serve me in a larger community beyond the bounds of the church"; and he entered the race for county commissioner. The churches where D.B. served in both Potomac and Wilmington Presbyteries can affirm his ministry as they say, "Amen", and Pender County can echo with a loud voice, "Amen".

For Synod we express our sincere thankfulness for our association with D.B. and for his service among us. He brought us a sense of dedication and a tenacious determination to do what was right and helpful to the church. By his own strength and pastoral leadership he healed a congregation of our Presbytery that was wounded and broken, and brought it again to health as a member of the Body of Christ. By his good judgement and sound common sense he served various committees of Presbytery, offering a practical leadership and zealous attention to the task that constantly challenged us to do an honest work of mission and ministry. By his warm personality and friendly spirit, he helped us to be better ministers and people. We all want to say "Amen".

WILLIAM CRAWFORD WAUCHOPE
1880-1975

On Sunday, July 27, 1975 the Reverend William Crawford Wauchope died at Concord, North Carolina. For the past several years he had lived at one of the Nursing Homes in Concord.

William Crawford Wauchope was born in 1880 at Capon Bridge, West Virginia to the Reverend J.W. Wauchope and Kate Kendrick Wauchope. He was the youngest of six sons. He graduated from Hampden Sidney College in 1900. He was called to the ministry in 1904 and received his BD from Union Theological Seminary in 1908. In that same year he was married to Beth McLeod, daughter of the Reverend and Mrs. D.B. McLeod of Prince Edward Island, Canada.

His first work was with the Indians in Oklahoma, a mission under the Dutch Reformed Church. Their first and only child, Donald McLeod Wauchope, was born while Mr. Wauchope was serving in this work in Oklahoma. From Oklahoma, he came to Second Presbyterian Church in Concord in 1913 (then called Cannonville Presbyterian Church). From Concord he went to Nova Scotia. In 1918 he returned to serve the Cornelius and Bethel Churches in Mecklenburg Presbytery. Following a short ministry there, he became a Secretary in the Army's Y.M.C.A. being stationed at Camp Gordon and Fort Mouthrie. At the close of World War I, he was recalled to serve the Second Presbyterian Church in Concord. In 1925 he accepted a call to the Westminster Presbyterian Church in Whiteville, North Carolina. It was here he lost his only son in a drowning accident. His wife died several years later. After a brief ministry in Buford, Georgia he was forced to seek retirement because of poor health.

Reverend Mr. Wauchope returned to Concord, North Carolina to live. It was here he married his second wife Bess Thompson Sherrill. She died in 1968. While in Concord he did pulpit supply work for churches in the area.

Funeral Services for William Crawford Wauchope were conducted from Second Presbyterian Church, Concord, North Carolina on July 29, 1975.

He was a faithful servant, dedicated to his people and served in a wonderful spirit of humbleness. He was a great lover of books and spent many hours reading and studying. He was a good soldier of Jesus Christ, and was faithful to the Christian Scriptures.

"Well done, good and faithful servant, enter into the joy of thy Lord."

WALTER HENRY WESTERFIELD
1890-1975

Walter Henry Westerfield was born July 6, 1890 in Yonkers, New York, the son of John Henry and Eulalia Dutcher Westerfield. He was called to his eternal rest on October 28, 1975. He is survived by his wife, Mrs. Alice D. Westerfield, two daughters, Mrs. Marjorie W. Motley and Ms. Merle D. Westerfield and four grandchildren.

He was reared in the Methodist Episcopal Church North, joining the church as a young lad. He was ordained a Deacon in his church in 1915 and an Elder in 1917. He received the B.S. Degree from Columbia University in 1914 and his B.D. Degree, Union Theological Seminary, New York in 1916. He was a member of the New York Conference and served several pastorates in the New York area between 1916 and 1924. In 1924 he resigned from the Methodist Conference to become a Presbyterian; his resignation became effective April 8, 1924. Soon thereafter he was received into the Presbyterian Church U.S.A. and became Assistant Pastor of the historic First Presbyterian Church, Newark, New Jersey. In October 1927 he was called to the old South Presbyterian Church, Beurgerfield, New Jersey where he served as pastor for sixteen years.

Following this long pastorate he moved to Englewood, New Jersey and taught Physics and Chemistry at the Fort Lee High School, Fort Lee, New Jersey for several years, and while teaching he attended Mountclair Teachers College and received the MA Degree. This experience speaks of his love for and deep interest in Youth and continuing Mental Growth. It was at this point in his life that he and his good wife felt the Call to move South, mainly to be near their children and to find a warmer climate. His daughter lived in Danville, Virginia, so they moved to Danville and bought a home in 1948.

A call was extended to him from his church and on July 13, 1948 he was examined and received into Orange Presbytery, his Certificate of Transfer from the U.S.A. Church being received, and a Commission was appointed to install him pastor. He served this church most acceptably for nine years then asked to be Honorably Retired. He continued living in Danville and continued to serve the Church as called upon. He served the Stoneville Presbyterian Church for some time and made many friends in the Stoneville Church and community.

Following months of declining health, our Brother fell asleep in Christ and in that moment he heard the words of his Saviour, "Well done thou good and faithful servant, thou hast been faithful over a few things, I will make you ruler over many things; Enter Thou into the Joy of thy Lord."

APPENDIX - C

THE MODERATOR'S REPORT

Dr. David H. Burr

The bicentennial year has been an exciting year for the Moderator of the Synod of North Carolina. It has given opportunity to share in a number of special events and celebrations. During this year I have had opportunity to speak at least once in each of the presbyteries of Synod. I have been present with the Synod Council at its stated meetings and enjoyed a close relationship with the Synod's staff. The highlight of the year has been the evidence of strong leadership, of commitment and of love in Christ at every level of the life of the Church.

APPENDIX - D

REPORT OF THE COORDINATING COUNCIL

Rev. James H. McKinnon, Jr., Chairman

Introduction

The Coordinating Council is the administrative and executive agent of the Synod with responsibility for the entire mission program of the Synod. It understands its task to be the **implementation** of decisions, policy and program, adopted by the Synod. It is the coordinating body of Synod's unified mission.

During the past year, the council has continued to carry this overall responsibility through six internal committees and twelve mission committees. The Council seeks to serve by relating the components of Synod's ministry—its presbyteries, institutions and agencies—to other parts of the Presbyterian system, and to the work of other denominational bodies. At the same time, the Council is seeking to develop and improve the means by which we set our mission goals and fund our ministries. These efforts must be made in a context of rapid change (culturally and institutionally) and great uncertainty about the continuation of these program systems.

The Council desires to express appreciation for the outstanding leadership and service provided by the retiring Class of 1976. We wish to record our gratitude for the commitment and talent of the entire class, those chosen by the Synod as well as those nominated by the presbyteries. The Council will miss the distinctive contributions made by each of them:

William A. Leist
Leighton B. McKeithen
Fred C. Holder
Robert E. Burns
James M. Painter
Billie Fansler (Mrs. F.I.)
Angus A. McCormick
Eloise Shaw (Mrs. James H.)
T.J. Turner
Murphy Evans
June Jones (Mrs. Mac F.)

Logically the work of the Council is a unified response to its understanding of the purpose of Synod, and the needs of its constituencies. It should be reported in this manner. However, the actions and activities of the Council divides itself into three major areas: assignments by Synod, recommendations to Synod, and actions of the Council which are reported for information and approval.

Responses to Synod Assignments

Regarding the goal-setting process for the 1976 mission goals and objectives of Synod, the Coordinating Council was authorized by Synod to complete the process of gathering data from the presbyteries for the purpose of obtaining the mission goals (program priorities)of the Synod, to formulate carefully worded statements of mission goals at the July meeting of the Council, and to adopt the mission priorities of the Synod for 1976 at the fall meeting of the Council. This procedure was recommended to Synod because the Council had been unable to propose goals based on new data and reassessment of needs. The Council's Committee on Long Range Planning and Review submitted ten goals which were adopted by the Council at its October meeting. The Council declined to set any priorities among these mission goals. Each goal was supplemented with proposed strategies which were referred to the mission committees having responsibility for the ministry described in each goal. The adopted goals are listed below:

1. In 1976 The Synod of North Carolina shall reaffirm its mutual relationship with and support of Union Theological Seminary in Virginia and explore ways to implement this relationship with the Seminary.
2. In 1976 The Synod of North Carolina shall continue its publication of **The Presbyterian News** and explore its growth in terms of service to the presbyteries.
3. In 1976 The Synod of North Carolina shall continue support of the Career and Personal Counseling Centers at St. Andrews Presbyterian College and Queens College and hold before Synod the expanded services of the centers, encouraging professional churchmen and laymen to make use of the center as they consider vocational reassessments.
4. In 1976 The Synod of North Carolina shall continue its support of homes for children and homes for aging.
5. In 1976 The Synod of North Carolina shall continue its financial support to Davidson College, Queens College and St. Andrews Presbyterian College as based on their individual needs. Synod shall attempt to make people aware of the advantages of higher education in church-related colleges and seek to promote increased enrollment in these colleges.
6. In 1976 The Synod of North Carolina shall continue offering conferences which meet the needs of the constituency of the Synod, with particular attention to the Women of the Church, the Men of the Church, lay conferences designed for spiritual growth and general education events.
7. In 1976 The Synod of North Carolina shall encourage and support the continuing education of church professionals.
8. In 1976 The Synod of North Carolina shall begin to implement the recommendations of Synod concerning its mission in higher education.
9. In 1976 The Synod shall continue its support of the specialized ministry to human needs at Butner and it shall encourage ministers to seek training and employment in institutions where state supported chaplains are assigned and employed.
10. In 1976 The Synod of North Carolina—with the expressed approval of the General Executive Board's Division of Central Support Services—reaffirms its commitment to support a regional resource center which supplies materials, professional and special resources for its constituency.

At the 1975 annual sessions, Synod adopted the report of its Task Force on Family Life and Other Human Needs. The Council has implemented this action by establishing a Mission Committee on Family Ministries with the membership and duties specified by the task force. The Council and the newly formed mission committee have cooperated in areas of budget and planning to avoid certain problems of implementation resulting from the task force recommendations.

At the 1973 annual sessions of Synod, an action was adopted which provides that "every fifth year, beginning in 1975, the Synod will review its presbytery boundaries and their effectiveness for mission in the light of changing conditions and other factors...." In the same action Synod asked that each presbytery appoint a committee to review its boundaries "in the light of its present understanding of its mission and goals." In an effort to implement this action without adverse effect on the work of each judicatory, the Council has erected a committee to conduct this assignment and to report its findings to the Council by the spring of 1977 for transmittal to Synod. The committee consists of a representative of each presbytery, appointed by the presbytery in such manner as it may choose, and one member of the Council.

At the 1975 annual sessions, Synod voted that the 1976 meeting be held "at an historical site to be selected by the Coordinating Council." On recommendation of its special committee on the bicentennial, the Council has selected Davidson College as the site of this meeting. The historical significance of this institution and the area is generally understood. The Council was moved to accept the invitation because this court has not met on the campus of this institution since 1958.

The Task Force on Higher Education submitted its report to Synod last year. At the same time, the Coordinating Council submitted alternatives to the recommendations of the task force. In its wisdom, the Synod adopted a third course of action. The Council devoted much time and study at its July and October meetings to the entire subject in its diligent search for responsible implementation of this action. At the same time, the Mission Committee on Ministries in Higher Education and certain members of Synod's staff conducted studies and made recommendations to the Council. At the October meeting, the Council adopted the following:

1. That the Mission Committee on Ministries in Higher Education be directed to conduct a comprehensive review of models, including those referred to in Item "C" as adopted by Synod, in light of Items "A", "B", and "H", and make recommendations to Council, and that the Mission Committee on Ministries in Higer Education be directed to prepare a plan for developing, receiving, responding to, and ultimately evaluating the effectiveness of proposals for experimental ministries in higher education. (Item "G" of Synod action).

2. That the development of a fund for experimental ministries and of funds for the study directed by Item "I" of Synod action be referred to Budget and Audits Committee of Council.

3. That Council initiate negotiations with presbyteries, and through them with local churches, regarding the possibility of their assuming support and supervision of campus ministries, by the appointment of a special committee of Council appointed by the Chairman to meet with designated representatives of each presbytery.

4. That the Mission Committee on Presbyterian Colleges and Seminary be directed to undertake conversations with the institutions to develop with them a proposal to Council and the governing bodies of the institutions for a study as described in Item "I" adopted by Synod; and that the Mission Committee be directed to report progress on this project to the April 1976 meeting of Council; and that reactions and comments on this report as it refers to Item "I (e)" from the Mission Committee on Ministries in Higher Education be secured by the Council by that same date.

The progress report requested by Synod will be presented orally and by supplementary paper by members of the Council who are actively engaged in the implementation of this assignment.

Recommendations to Synod

The Committee on Long Range Planning convened a workshop on 1977 mission goals on March 4, 1976. Selection of participants paralleled the membership of the Coordinating Council with twenty-five persons being selected by the presbyteries and fifteen by the Council. Each institution of Synod was represented and a staff representative of the Catawba Administrative Unit of the United Presbyterian Church attended as a full participant. The work product of this session was edited by the sponsoring committee. These statements of mission goals and objectives were presented to the Council which discussed each of them and made certain clarifying amendments.

The statements recorded at the end of this report are commended to Synod for adoption and rank-ordering.

The Coordinating Council is recommending to Synod that the 1977 annual sessions be held at First Presbyterian Church in Winston-Salem on September 13-14. This recommendation grows primarily out of the experience in goal-setting and budget building processes. It recognizes the need for reducing the lead-time requirements and should enable presbytery and synod staffs to plan more effectively. The Council also recognizes that the General Assembly Ad Interim Committee on the Roles and Relationships of Middle Courts will be reporting in mid-June 1977; this change in meeting dates will enable us to respond promptly. Two other regional judicatories have taken similar action. To accomplish this, the Council suggests that the Standing Rules of Synod be suspended (Rule 13: 1), and that a judicial commission be elected to handle and decide any case of process coming before the court prior to its usual meeting date.

The Committee on Budget and Audits conducted hearings on March 10-11 at which all of the institutions, agencies and committees of Synod presented requests for financial support through the 1977 mission budget. This material was summarized and distributed to designated presbytery representatives who met with the committee of the Council on March 31 for negotiation. This is the third year that the Council has followed this procedure, and we are still experiencing some problems with the process. We are committed to this open style of budget building and will continue to work for its improvement. The Council recommends the adoption of the budget appearing at the end of this report to be funded in the manner appearing below. It should be noted that the commitments of the individual presbyteries total $39,957 less than the budget recommended by the presbytery representatives. These spokespersons have encouraged the Council to meet with the various presbytery councils to challenge each presbytery to increase its support of this budget. If this is not accomplished, the Council understands that the negotiated budget will have to be adjusted to the level of presbytery commitments.

The Council calls attention to the fact that the per capita assessment for the support of Synod's office remains at fifty-five cents for the fifth consecutive year.

The Council named a committee from its membership to evaluate the work of the General Secretary, whose present term expires July 1, 1976. On the basis of the report of that committee, and the enthusiastic affirmations by members of the Council, we are asking that Synod confirm the action of the Coordinating Council in calling Vernol R. Jansen, Jr., for an additional three-year term as General Secretary of the Synod.

Actions of the Coordinating Council

Many items were considered by the Coordinating Council which do not require action of the court. These include matters received as information, routine administrative actions, negative decisions and preliminary actions of the Council or its mission committees. These will be reported at the annual sessions in greater detail as a part of the Council's report.

The relationship of the Synod of North Carolina to the denominational staff and the regional mission partners continues to be a high priority of the Council. In July and August 1975, representatives of the Council met with representatives of the General Executive Board to negotiate and conclude an agreement with regard to materials distribution for the purpose of eliminating competition and duplication of effort in these components of the resourcing system. In November, representatives of the Council met with nine members of the General Executive Board staff to improve communication and in December the executive staffs of the regional courts met with the management team of the General Executive Board in a two-day session to clarify roles and relationships. These efforts to improve communication are continuing and on July 14-15 the executive staffs of synods will meet with staff representatives of the General Executive Board to coordinate the participation of synods in the entire program calendar of the General Executive Board for 1976-77. On April 29, the Council sponsored a hearing on "A Plan for Union" at the request of the General Assembly's ad interim Committee on Reunion to compile a comprehensive response of the leadership of this region to the work of that committee. On May 21-22, a workshop for General Assembly commissioners elected by the presbyteries of this Synod was held in Charlotte. Another example of the Council's effort to support and serve the program initiatives of the General Assembly is found in the Council's response to a request of the General Assembly's Bicentennial Committee for Endorsement of the Special Offering on July 4, 1976.

The Council has studied a variety of proposals in depth and responded to them. A proposal that the sponsorship and production of **Presbyterian News** be expanded by establishing a joint editorial board was studied and the Council decided that the management and funding of the newspaper should not be changed. A proposal for the establishment of a professional development center as a joint program of the Synod of the Virginias and the Synod of North Carolina was rejected, and conversations terminated. A program recommended by the Task Force on Theological Education was implemented in April. Dr. James Smylie, Professor of Church History at Union Theological Seminary in Virginia, became our first theologian in residence by serving presbyteries and local churches for ninety days to assist committees and church professionals with preparations for the bicentennial observance. The Council has participated in several stewardship fairs as a means of interpreting the work of the Synod to the Presbyterians of North Carolina and of supporting local efforts in stewardship education.

The Council has asked the General Executive Board to review its action in adopting a conference schedule for the 1977 season which forecloses the possibility of Synod sponsored conferences being held at Montreat.

RECOMMENDATIONS

1. That Synod overture the General Assembly to postpone consideration of the recommendations of the Office of Review and Evaluation until it completes the portions of the in-depth study, notably in the areas of mission funding and overseas mission, which were not included in this report.

2. That Synod overture the General Assembly to affirm the role of Regional Communication Executive and to retain the Communication Cabinet as a part of the program system of the denomination.

3. That Synod meet for its 164th Annual Sessions on September 13-14, 1977, at First Presbyterian Church in Winston-Salem, and that Standing Rule 13:1 be suspended for this purpose.

4. That Synod elect a judicial commission to handle and decide any case in process coming before the court prior to its usual meeting date in 1977 (BCO 19-4).

5. That Synod adopt the proposed mission goals for 1977 and indicate the relative priority of each goal.

6. That Synod adopt the 1977 mission budget in the amount of $1,061,448.

7. That Synod accept the amount of $1,283,364 as its commitment (apportionment) to the funding of the 1977 mission budget of the General Assembly.

8. That Synod adopt the following apportionments to the presbyteries and that the Coordinating Council be requested to present the needs of the ministries lodged at Synod and General Assembly, looking to the funding of Synod's 1977 mission budget at the negotiated level and the funding of the General Assembly mission budget at a level ten percent in excess of the 1976 commitments.

	GENERAL ASSEMBLY	SYNOD
Albemarle	$ 47,000	$ 39,000
Asheville	52,000	33,000
Concord	306,964	224,021
Fayetteville	155,000	145,000
Mecklenburg	360,000	270,000
Orange	322,400	240,000
Wilmington	40,000	70,000
	$1,283,364	$1,021,491

9. That Synod approve a special "over and above" offering at Thanksgiving for Barium Springs Home and a special "over and above" offering at Mother's Day for the Presbyterian Home.

10. That Synod approve the budget of Synod's Office in the amount of $95,038 to be funded by the per capita assessment and that the assessment for 1977 remain at fifty-five cents, based on the statistical reports of the General Assembly for December 31, 1975.

11. That Synod confirm the call of Vernol Robert Jansen to the office of General Secretary for an additional term of three years, commencing July 1, 1976, and that the Synod obligate itself to the following support as

terms of call: annual cash salary of $20,210, housing allowance of $5,000 per year, full EAF dues, the cost of the group insurance plan of the Presbyterian Church for the General Secretary and his dependents, and annual vacation of one month.

12. That Synod establish a Board of Trustees for the management and operation of the Career and Personal Counseling center; that the Board consist of twelve members, one representative from each presbytery and five representatives chosen at-large and the vice presidents for academic affairs of the institutions on whose campuses this program is operated shall serve as advisory members of the Board; and that the implementation of this action, including the preparation of a charter, shall be accomplished by the Coordinating Council and reported to the next meeting of Synod.

HUNGER ACTION WORKSHOP

The following resolution was unanimously adopted by the participants at the Hunger Action Workshop held December 3-4, 1975, at St. Andrew's Presbyterian College, and is referred to the 1976 meeting of the Synod of North Carolina through the Coordinating Council for action by the Synod.

Whereas North Carolina congregations of the PCUS and UPUSA have demonstrated a growing sensitivity to the crisis of world hunger; and,

Whereas This sensitivity is leading to an increasing congregational commitment to take effective action against hunger's root causes; and,

Whereas Our congregations experience frustration due to the lack of professionally trained leadership within the State of N.C. which can guide hunger action planning and resource its implementation; and,

Whereas The creation of professional staff at the Synod level PCUS and the Catawba Administration unit level UPUSA with a leadership capacity which enables congregations and presbyteries to attack effectively hunger's root causes, and with a close link to denominational leadership in Atlanta, New York, and Washington is essential to the development of strong congregational witness,

Be it Resolved: That the Synod of N.C. Hunger Action Workshop involving participants from the Synod of N.C. PCUS and the Catawba Administrative Unit, UPUSA urges the Council of the Synod of N.C. and the Mission Division of the Catawba Administrative Unit to include in their 1977 budget proposals funding for a N.C. Hunger Action Enabler Staff. Implementation of this resolution shall be conducted in close association with James Cogswell, director of the PCUS Task Force on World Hunger and Bill Duval, director of the UPUSA Hunger Program."

1977 MISSION GOALS OF SYNOD

The unchanging mission of the Synod of North Carolina is to respond and witness faithfully to the Good News of the Gospel. Specific goals are proposed from time to time so that the Synod may act concretely as God makes evident particular needs and occasions. To respond to and witness to God's love in Jesus Christ, the following witness opportunities are presented for 1977:

Family Ministries

Goal 1. To continue to support, and more effectively to coordinate the work of synod institutions, agencies and programs of family ministries.

Goal 2. To encourage and facilitate the development and wider implementation of educational and remedial programs responsive to needs of the total family.

Goal 3. To encourage and facilitate the establishment of additional residential facilities for older persons.

Goal 4. To identify and make available resources, including models, materials, and consultant services to help individuals and congregations develop non-institutional ministries to and with older adults.

Political and Social Concerns

Goal 5. To identify and address social and ethical issues of this region unilaterally and ecumenically.

Goal 6. To increase the level and extent of practical action by presbyteries and congregations against hunger and the root causes of hunger, at home and abroad, on an ecumenical basis.

Resourcing

Goal 7. To encourage Presbyterian institutions, including those UPCUSA institutions within our bounds, and Synod's Regional Resourcing System to collaborate more fully in promoting the utilization of the resources of the institutions by the presbyteries and churches of the region.

Goal 8. To develop clearer and more effective means of communicating and disseminating resources.

Higher Education

Goal 9. To reaffirm the Synod's support of Christian higher education, and specifically of the three senior colleges of this synod.

Goal 10. To continue to facilitate the development and support of campus ministries, in accord with 1975 actions of the Synod, and negotiations and studies resulting from those actions.

Theological Education

Goal 11. To support the development of strong theological education clearly responsive to the needs of the church and its professionals in this region.

Mission Strategy

Goal 12. To explore and facilitate, in cooperation with the Presbyteries, development of opportunities for mission resulting from resort development and urbanization.

Goal 13. To assist presbyteries in developing strategies to support and resource the ministry of the small church.

Goal 14. To identify and develop, in partnership with affected presbyteries, opportunities for ministry to and with Indian Americans in this region.

Ecumenical Cooperation

Goal 15. To explore, with United Presbyterians in the region, the practical implications of enactment of **A Plan for Union**, and to establish relationships for cooperative mission wherever possible.

Goal 16. To heighten participation and involvement in ecumenical channels of ministry in Appalachian areas of this region.

1977 MISSION BUDGET

Union Theological Seminary in Virginia	$ 140,000
St. Andrews Presbyterian College	160,000
Queens College	100,000
Davidson College	65,000
Barium Springs Home for Children	80,000
The Presbyterian Home, Inc.	125,000
North Carolina Council of Churches	12,500
CORA/CAM	5,000
Presbyterian News	31,300
Media Ministries (TRAV)	22,000
Regional Resourcing System	102,148
Counseling Ministries	83,500
Campus Ministries	135,000
	$1,061,448

1977 BUDGET - OFFICE OF SYNOD

RECEIPTS

Per Capita Assessment	$89,638.00
From Other Sources:	
Kate B. Reynolds Trust Fund	400.00
Interest on Bank Deposits	5,000.00
TOTAL INCOME	$95,038.00

DISBURSEMENTS

Administrative	
Salaries	$53,000.00
Insurance - Group Life, Hospitalization, Workmen's Compensation	1,900.00
Employee's Annuity Fund	6,360.00
Social Security, Employer's Portion	3,100.00
Office Supplies	2,228.00
Postage	2,750.00
Telephone and Telegraph	2,000.00
Travel Expense	1,600.00
Subscriptions	50.00
Maintenance - Office Equipment	1,000.00
New Equipment Purchases	500.00
Audit	750.00
Discretionary Fund Disbursements	200.00
Cost of Synod Meeting	3,000.00
printing of Minutes and Blue Book of Synod	5,000.00
Council Court Committee	4,000.00
Total General Expenses	$87,438.00

Building	
Amortization of Loan - Synod Office Building	$ 1,500.00
Insurance (Fire, Glass, Liability, etc.)	1,000.00
Grounds Upkeep	100.00
Maintenance and Janitorial Supplies	1,500.00
Electricity and Water	3,500.00
Total Expenses for Building	$ 7,600.00
TOTAL EXPENSE	$95,038.00

PROGRESS REPORT

Thomas K. Farmer

As a member of Synod's Coordinating Council and laison person between the Council and the Mission Committee on Ministries in Higher Education, I am privileged to offer to Synod a progress report concerning our work in the area of campus ministry as was requested by this Synod last year. if you will turn to the bottom of page 15 and the middle of page 16 in your Handbook, you will see there some specific areas of concern growing out of last years' Synod action regarding the report of the Task Force on Higher Education which your Council considered. Now this has been no easy task, and I'm not sure if we have all the light yet. But you will recall that Synod adopted last year a set of amended recommendations and the Council and its Mission Committee have had the responsibility of trying to decipher those actions and put some of them into action.

Now as a progress report, I want to highlight three matters. First of all, following the instructions of this Court, the Coordinating Council has entered into conversation with the presbyteries regarding the feasibility of the lower courts assuming financial support and supervision of the various campus ministries. The results of these conversations with the presbyteries may be summarized as follows:

The first part of that summary is that we concluded as we talked with persons in the presbyteries that Campus Ministry is, in reality, a regional kind of ministry, and that the Church's mission structure should express that regional nature. In other words, what we were hearing from the folks at the presbytery level, was that we in Orange Presbytery (or Albemarle Presbytery or Concord or whichever presbytery), feel it necessary that we are involved as a whole synod in campus ministry; and not have a structure which makes Orange Presbytery, just to use that presbytery for example, solely responsible for work of Campus Ministry in that geographical area, because students from all over the state are coming to institutions within the bounds of that presbytery. So Campus Ministry is, in reality, a regional kind of ministry. The second, and the third thing too, has to do with funding. In those presbyteries where Campus Ministry is receiving more funds than the apportioned share of presbytery's contributions to Synod causes, there was virtually no hope expressed that sufficient new monies could be found to offset monies that would otherwise have to be moved from the support of other Synod causes.

And third, in those presbyteries where Campus Ministry is receiving less than presbytery is contributing on an apportioned basis, there is little interest and no guarantee in providing funds for work in other presbyteries. So, this led us to the conclusion that we think in terms of a regional model for campus ministry.

Now a second matter I want to highlight is to call your attention to the fact that the Coordinating Council approved the recommendations of its Mission Committee which are printed on pages 53 and 54 of your Handbook. Now, these recommendations indicate first, that the Council through its Mission Committee has looked at the various models suggested by the Task Force report and believed that we should maintain the same basic structure under which we have been operating - that is campus-based ministries. Particularly in light of the conversations with the presbyteries regarding the matter of financial support. Second, that presbyteries be involved in a process of establishing specific guidelines and agreements relating to shared funding and governance for program and staff. One of the things we discovered in conversations with the presbyteries was that there was definitely an interest in seeing if we could have a share in planning, in governing and, indeed, in funding Campus Ministry at a lower level to have input into that process. So what we're saying here, and what the Coordinating Council has approved, is that the presbyteries be involved in the process of establishing specific guidelines and agreements related to shared funding and governance for program and staff. In other words, we're trying to be more responsive to the needs of the Churches at those levels where there is the possibility of doing Campus Ministry.

Then, the third thing that comes out of this set of recommendations that I wanted to point to is that the Synod use the services of the person called to the already designated slot in the Resourcing System to help the presbyteries and local churches who wish to engage in campus ministries at four year institutions, junior colleges, community colleges or technical institutes and to provide other resources which were concerns of the Task Force. In other words, there is a slot in our resourcing system (as it was originally conceived by this Synod) which if filled, could be filled by a person who would have some expertise in the area of campus ministry, enabling the churches and the presbyteries to look at this whole area functioning in a sense as a consultant, and enabling the churches and presbyteries to do a better job than we are doing. Also, fulfilling some other kinds of concerns which were spelled out by the action of the Synod last year in its adoption of the recommendations which came out of the action regarding the report of the Task Force.

Finally, and this is the third matter I wanted to highlight. Please know that, following directions suggested by the Task Force report, the Coordinating Council is changing its internal structure by merging the Mission Committees on Presbyterian Colleges and the Mission Committee on Ministries in Higher Education into a single ministry group on Higher Education. Synod will be served by a ministry group which will be looking at the Synod's whole responsibility in the area of Higher Education.

SUPPLEMENTAL REPORT OF THE COORDINATING COUNCIL

Concerning reorganization of the program structure (mission committees) of the Council.

The Coordinating Council has reviewed the functioning of Synod's program structure in the light of thrity months' experience. The Standing Rules authorize the Council to establish committees "to carry out the program of Synod and to implement priorities and goals set by the Synod." The Council reports the establishment, discontinuance, consolidation or other change to the next meeting of Synod for its review. The Council specifies the method of selecting the membership of each such committee and approves a statement of the purpose of each such committee when formulated. (Rule 9:1).

The present program organization was adopted by the Council in September 1973 on the basis of principles adopted at the Greensboro convention including the following:

---to provide for direct participation of presbyteries in a new partnership
---to specify lay participation in all councils, committees, and task forces
---to specify limited terms for participation on councils, committees, and task forces to insure maximum participation
---to provide for flexibility by the establishment of program committees of the Council
---to achieve representation from persons best equiped to advocate and implement the mission priorities.

The committees established by the Council to carry out the programs of the Synod, and the membership of each, are listed in this report. The Council specified that the chairman and vice-chairman of each committee should be chosen from the membership of the Mission Committee by the committee. Members of the Council who serve on mission committees are ordinarily ineligible to serve as officers of the mission committees their purpose being one of communication rather than control.

Two additional problems for the effective operation of the present system have been identified and the Council has made changes to meet these concerns. One problem relates to the misconceptions and resulting tensions involving the funding of committee activities. The meeting expenses of every committee are paid from a common fund, and no committee has an appropriation of its own. The impression exists that funds are spent by some committees but applied to other mission committee budgets. This was not intended and our modifications will clarify these procedures. Another problem relates to the sense of isolation expressed by some mission committee members. Presently, there is no systematic communication linkage between the Council and the mission committees or their chairmen.

A. ORGANIZATION

1. The existing mission committees have been reorganized by es-

tablishing eight ministry groups with membership composed in the manner indicated.

2. The chairman of each ministry group will be elected by the Coordinating Council for a term of two years and the vice chairman of each ministry group will be elected by the membership of that group for a one-year term, eligible for re-election for a one-year additional term.
3. The membership of each ministry group will be nominated by Synod's Committee on Nominations and elected by the Synod for a term of three years, eligible for one additional term.
4. The Council named as the chairperson for each of the eight ministry groups the following:

Ministries in Partnership Service	Rev. John E. Kimbirl 114 W. Main St. Lincolnton, N.C. 28092
Ministries in Higher Education	Mr. Gerald Hawkins Dean of Students N.C.S.U. Raleigh, N.C. 27605
Ministries in Communication and Stewardship	Rev. Charles D. Elliott P.O. Box 205 Pollocksville, N.C. 28573
Ministries in Care & Development of Church Professionals	Rev. Hugh L. Eichelberger, Jr. P.O. Box 8216 Asheville, N.C. 28804
Ministries in Interdenominational Cooperation	Rev. George A. Grissom 1305 Tarboro Street Rocky Mount, N.C. 27801
Ministries in Family Life	Rev. Gary L. Bryant Box 534 Kings Mountain, N.C. 28086
Ministries in Church & Society	
Ministries in Women Work	Mrs. Walter Newton 1206 Vickers Ave. Durham, N.C. 27707

B. FUNDING

All ministry groups have their funds allocated through application to and review by the Coordinating Council.

C. RELATIONSHIP TO COUNCIL

1. Two Coordinating Council members shall be appointed to membership on each ministry group for a period of one year. They shall report as an agenda item at each meeting of the Council.

2. The Executive Committee of the Council will provide a summary report of the work of each ministry group, at every meeting of the Council.
3. Each ministry group shall have the privilege of appearing before the Council by representative.
4. The ministry group chairpersons shall meet at least annually with the Council as a Ministry Cabinet.

MINISTRY GROUPS	MEMBERSHIP
1. Partnership Services	24 including the MOC and WOC coordinators.
2. Higher Education	18 including two representatives of each college, six persons with experience in campus ministry and six at-large.
3. Communication and Stewardship	16 with at least one representative from each presbytery.
4. Care and Development of Church Professionals	18 including at least two representatives from each presbytery selected from the Committees on the Minister, Annuities and Relief, and Candidates, and two representatives of the Seminary.
5. Interdenominational Cooperation	12 with at least one representative from each presbytery
6. Family Life	18 with at least one representative from each presbytery.
7. Church & Society	16 with at least one representative from each presbytery.
8. Womens Work	12 including the presbyterial presidents, three ministers, the chairman who shall be a woman member of the Council, and one other Council member.

The membership of each ministry group shall include two members of the Coordinating Council within the specified number of members.

APPENDIX - E

REPORT OF THE MISSION COMMITTEE ON CHURCH AND SOCIETY

Rev. John B. Rogers, Jr., Chairman

The Mission Committee on Church and Society met two times during the past year: on September 24, 1975 at Synod's Office in Raleigh; and on March 3, 1976 at the Davidson College Presbyterian Church. We respectively submit the following report of our work, prefaced by the following introductory statement:

Christian Faith and Social Responsibility

Presbyterians historically have had a strong sense of social responsibility. This is true partly because of the overriding emphasis in Reformed theology upon the Sovereignty of God over all of life. It is true partly because the doctrine of Creation underscores our common nature and our common existence as creatures who bear the image of God. It is true partly because of the very nature of the Gospel and its demands.

> "Therefore, if anyone is in Christ, he is a new creation; the old has passed away, behold, the new has come. All this is from God, who through Christ reconciled us to himself and gave us the ministry of reconciliation; that is, God was in Christ reconciling the world to himself, not counting their trepasses against them, and entrusting to us the message of reconciliation."
>
> (II Corinthians 5:17-19)

> "And he (Jesus) said, 'You shall love the Lord your God with all your heart, and with all your soul, and with all your mind. This is the great and first commandment. And a second is like it, You shall love your neighbor as yourself. On these two commandments depend all the law and the prophets."
>
> (Matthew 22:37-40)

At its deepest level the Incarnation means that theology and ethics, belief and obedience, cannot be separated. It means that the Church's ministry of reconciliation in society is inseparable from its faith in the God of Exodus and Easter Who is at work in the world to reconcile us to Himself and to one another. Therefore, faith in the Sovereignty of God and the Lordship of Jesus Christ is the foundation of social responsibility. But conversely, if that faith never takes hold in the world and is never made concrete in the common life in deeds of justice, righteousness, compassion, and social responsibility, then it is all for naught.

This is the conviction upon which the Mission Committee on Church and Society was created and out of which it now does its work. The Committee does not assume that social ethics is some separate realm, independent of the deep theological and spiritual convictions of Christian faith. Rather, along with worship and theology, fellowship and personal commitment, social ethics is understood as a part of the Church's single task of translating the language and concepts of the Christian tradition into their concrete reality and their human meaning.

On the basis, then, of the historic and living faith of the Church in the Sovereignty of God and the Lordship of Jesus Christ over all of life, the Committee considers issues before our society, comments upon these issues, and recommends to Synod appropriate actions for dealing with them. This does not represent the presumptuous attempt of theologians to speak with authority in matters pertaining to other disciplines, or to identify a particular social program or political philosophy with the will of God. It does represent the concern of a committee of laymen, laywomen, and ministers to help the Church stand and act over against two adversaries in human life which are expressions of that pride, disobedience, and estrangement from God and fellow human beings which we call sin.

The first is **idolatry** by which we tend to grant ultimate loyalty and final authority to political programs, economic policies, social values, and religious practices of our own creation, rather than to God Who demands justice and righteousness in the affairs of human beings and of nations.

The second is **unbelief**, which is the tendency to live and act and make decisions - political, economic, social, personal, or otherwise - as if there were no God Who sees and cares.

In carrying out its duties, the Committee attempts to reflect the fundamental biblical and Reformed conviction that faith is a matter both of content and context, that it exhibits an order by which goodness is the fruit of truth, and forges a creative link between confession and responsibility.

And since any committee presumes upon the mercy of God to claim so much, all of this Committee's reports are prefaced by a silent prayer of confession for the inadequacy of their content, and concluded by a claim of God's forgiveness for the lives of the Committee members.

At its meeting in Raleigh on September 24, the Committee undertook the following work for the year, dividing itself into appropriate subcommittees for the several areas of concentration. A report of the work of these subcommittees is included.

1. THE SUBCOMMITTEE ON THE BICENTENNIAL - Alexander M. McGeachy, Chairman. Although it began as a subcommittee of the Mission Committee on Church and Society, the subcommittee on the Bicentennial is now functioning at the request of the Coordinating Council as a special committee of the Council, along with members of the North Carolina Presbyterian Historical Society, to plan and coordinate Synod's observance of the Bicentennial. This subcommittee reports directly to the Coordinating Council.

2. THE SUBCOMMITTEE ON HUNGER - Frank H. Bynum, Jr., Chairman. While most of the formal work of this subcommittee was done last year in preparation for reporting to Synod in 1975, some of its members were involved in the planning of a Hunger-Action Workshop cosponsored by Synod and St. Andrews Presbyterian College, December 3-4 at St. Andrews.

3. THE SUBCOMMITTEE ON THE CHARISMATIC MOVEMENT - Stanley Bennett, Chariman. This subcommittee was formed in order to investigate problems arising from the charismatic movement in our denomination and to suggest to Council ways in which Synod might best help churches and Presbyteries to deal with these problems.

4. THE SUBCOMMITTEE ON THE DEVALUED PERSON - Haywood D. Holderness, Chairman. This subcommittee focuses its attention primarily on the responsibilities and opportunities of the church for those persons on whom society puts low value. During this year particular at-

tention has been given to the Corrections System in the State of North Carolina. The Mission Committee on Church and Society, as a part of its report, will ask Synod to hear a ten minute report from the subcommittee as a part of its Report on the Devalued Person.

5. THE SUBCOMMITTEE ON AMNESTY - Joseph T. Drake, Chairman. This subcommittee spent the year reworking the position paper on Amnesty remanded to it by Synod at its meeting in June, 1975. At the March meeting of the Mission Committee on Church and Society, the attached paper was approved by the Committee and is presented to Synod now for adoption.

Both the Statement on Amnesty submitted to Synod in 1975 and remanded to this committee for reworking and the Statement on Amnesty included in this report to Synod are available from Synod's Office for churches or individuals who wish to have them as resources in any study of the question of amnesty.

Recommendations:

(1) The Mission Committee on Church and Society recommends that the Synod of North Carolina hear a brief report from the Chairman of the Subcommittee on the Devalued Person, The Reverend Haywood D. Holderness, and that Synod grant Mr. Holderness ten minutes for this report.

(2) The Mission Committee on Church and Society recommends that Synod adopt the Statement on Amnesty.

STATEMENT ON AMNESTY
by
MISSION COMMITTEE ON CHURCH AND SOCIETY

The issue of amnesty is one of the most controversial questions that has vexed the American people in recent years. Sincere, deeply committed Christians continue to stand on all sides of the question. The fervor and emotion with which the issue has been debated reveal clearly that the controversy touches very sensitive nerves. It challenges deep loyalties and strongly held commitments and convictions. Yet, if the Church is to be a "community of moral discourse," as we in the Reformed tradition have affirmed, we cannot avoid dealing with the question, however controversial, in the light of the great affirmations of our faith. As Christians we must seek to take our stand on the grounds of our best and most conscientious attempts to discern the will of God.

In approaching the amnesty debate theologically, we must recognize that our theology does not give us one absolute Christian answer. Neither in scripture nor in our confessional standards do we find an unambiguous statement on the question. Those with strong feelings on either side are tempted to make Scripture or Confession say more than they actually say, but to do so is to be unfaithful to the intention of both. Our theology does not provide **the** answer, but it does offer us a Christian angle of vision, a way of approaching the issue that illumines our decision and enables us to take a stand, even while confessing the limitations of our own wisdom, goodness and faith.

The following declarations of our Christian identity help guide our moral decision making:

1) **We are a people who live under the sovereign rule of God.** All of our lesser loyalties, however precious and important to us, stand ultimately under our primary loyalty to the God revealed in the life, death

and resurrection of Jesus Christ. As Christians we love our nation and seek to affirm all that is good in its heritage. Yet we dare not forget that before the Lord of heaven and earth "all nations are as a drop from a bucket and are accounted as the dust on the scales...." (Isa. 40:15 RSV) God in his sovereignty stands over all human institutions judging them by his plumbline of justice and righteousness. As Christians we may not give our highest loyalty to any one or any thing other than God. The first commandment is explicit and binding: "Thou shalt have no other gods before me." From the first century to this day the basic Christian affirmation that "Jesus is Lord" has been a witness against all forms of idolatry, civil and ecclesiastical.

2) **We are a people who have known grace.** Throughout scripture it is stated that we are the recipients of a love we did nothing to deserve (Deuteronomy 7:6-11, Romans 5:6-11). We have received it as a gift of God's unmerited grace. That grace calls us back to a right relationship with God and with our sisters and brothers in Christ. Grace stands at the beginning and end of all of God's ways with us. Because we have experienced in our lives the power of grace to heal broken relationships, we know that reconciliation is achieved, not by continuing to hold the misdeeds of others against them, but by the costly acceptance that takes upon oneself the pain and price of healing the brokeness.

3) **We are a people who have been called to be agents of reconciliation.** God's intention revealed in scripture is "to reconcile all things to himself, things in heaven and things on earth" (Col. 1:20). As Christians we cannot rest content with any of the divisions that fragment God's world. The love which God enables and requires of us is not contingent upon the worthiness or social usefulness of the other. As Jesus makes clear, it is a love which embraces even the outcast, the alien, the enemy. The scope of our reconciliation is determined not by our personal preferences but by God's action in creation and incarnation. "For God so loved the world that he gave his only Son..." and "God was in Christ reconciling the world to himself...."

4) **We are a people who know the importance of conscience.** Paul declares in his letter to the Romans that we are not to be conformed to this world (age) but are to be transformed by the renewal of our minds (Romans 12:2). Christian allengiance often sets one over against the prevailing ethos of the culture. We dare not forget that authentic Christian obedience has often led disciples to declare "we must obey God rather than men" (Acts 5:29). That so many of the classics of Christian devotion were written in prison should be a reminder of our responsibility to uphold the rights and exercise of a godly conscience.

Often the witness of conscience is disturbing to the good order of the state and pressures are brought to bear to silence it. Jesus' lament over Jerusalem is relevant in every age: "O Jerusalem, Jerusalem, killing the prophets and stoning those who are sent to you" (Matthew 23:37). Yet without the freedom of conscience the order of the state becomes repressive and the great values for which the state seeks to stand are in jeopardy.

5) **We are a people who love our nation and are grateful for its heritage of liberty and justice.** Authentic patriotism is best understood as a "love of the near neighbor" (John Bennett), and as such is a Christian duty. A genuine love of our nation both causes us to grieve over its faults and injustices and to strive to make our nation a more fit instrument for the accomploshment of the divine purposes in history. We love our nation

not by shutting our eyes to its faults, but by an open acknowledgement of its shortcomings combined with resolute action to mends its ways. The real test of national strength and ingegrity is not the pride that can never admit wrong, but the self-esteem and fortitude that can confess error and seek new paths of justice and righteousness.

6) **We are a people who have experienced forgiveness and who know that our being forgiven and our being forgiving are inseparabel** (Matt. 6:14-15). By definition amnesty is a form of legal "forgetting," a refusal either to prosecute or commend. However, amnesty involves a large element of forgiveness if it is to be offered and if it is to be accepted. Ultimately our nation must be able to forgive those who refused to serve in Vietnam and left their country to go into exile. We may well continue to believe that their actions were wrong, yet by the grace of God we can forgive and seek reconciliation.

Those who left or refused to serve will need to find the grace to forgive those who did serve and the nation which called them to serve and placed them in legal jeopardy. Without a generous measure of forgiveness on both sides, the granting of amnesty might lead not to reconciliation but to continued recriminations and divisiveness.

7) **We are a people who are justified by grace through faith, not through righteousness of our motives nor the innocence of our actions.** None of us stands before God with clean hands or entirely pure motives. God alone knows the relative purity or impurity of our motives in supporting or opposing the war in Vietnam. It is not our place to sit in judgement upon the motives of others. The knowledge that we are justified by the grace of God enables us to take our stand on the basis of our best understanding of His will in the assurance that finally we are justified not by the wisdom of our pronouncements or the righteousness of our actions, but solely by God's grace. Such an assurance of grace can enable us to take our stand in "fear and trembling" without falling into either the fanaticism of those who must always be right or the despair of those who know they are never wholly right.

These affirmations of our identity as God's people, we believe, make it clear that as His servants we have an explicit duty to seek reconciliation to overcome alienation, to bind up the nation's wounds, and to bear witness to the grace, mercy, forgiveness, and justice of God That we have known in Jesus Christ our Savior.

In our view, our witness as Christians can be borne in part through the support of action which would put behind us the bitterness and recriminations of the Vietnam War era and open the door to all who wish to re-; turn. We therefore call upon the Synod of North Carolina to declare itself in favor of a policy of unconditional amnesty for all who are in legal jeopardy as a result of refusing to serve or of assisting others to refuse to serve in Vietnam war, and that they be restored to full citizenship. We recommend that such a position be communicated to the President of the United States and to our constituent churches.

Respectfully submitted by the
Subcommittee of the Mission Committee
on Church and Society with the Assistance of the Rev. Allen C. McSween Jr.

REPORT OF THE MISSION COMMITTEE ON COMMUNICATION

Rev. Charles D. Elliott, Chairman

The Mission Committee on Communication of the Coordinating Council of the Synod of North Carolina is responsible for overseeing the publication of the **Presbyterian News** and the preparation of materials which come under the heading "Media Ministries."

I. The **Presbyterian News**, the Synod's newspaper, is edited by the staff of Synod. Graphic work and layout have been done on a contracted basis by the Rev. Darrell Monroe. News and information published in the paper come from Religious News Service, Presbyterian News Service, institutions of Synod, special contributors, staff of Synod, and a clipping service in Chapel Hill. Also, congregations and presbyteries provide items of local interest.

For 1976, there will be ten issues of the newspaper published, rather than the usual twelve. The reason is simply economic: printing and postage costs have continued to increase at such a rate that Synod funding of the paper cannot keep pace. It is the opinion of the Committee that the **Presbyterian News** is one of our Synod's most valuable resources and that it is one of the reasons our Synod has remained strong and viable. For 1977, we have requested funding to restore the publication schedule to a full twelve issues. Thus we believe the maximum effectiveness of the paper can be realized.

Recommendations:

(1) We recommend that Synod encourage every local church to update its mailing list, in order to assure that the **Presbyterian News** will enter every Presbyterian household in the Synod.

(2) We recommend that Synod encourage Presbyteries to provide regular inserts for the newspaper, in order to disseminate news of local concern.

(3) We recommend that Synod remind local churches and Presbyteries of the availability of the mailing list of the newspaper which may be used to send information to persons/families within certain zip code areas.

We welcome responses from individuals and churches with regard to the content, format, or policies of the **Presbyterian News**, as we continue to evaluate it and seek to improve it.

II. Under **Media Ministries**, the "Sunday School of the Air" a 15-minute taped-for-broadcast weekly commentary on the International Sunday School lesson is being produced on a contracted basis by the Rev. Darrell Monroe. The quality of production and content has remained high. Costs of production are relatively stable. However, as in the past, the most serious problem has to do with the availability of time on local stations. The number of stations carrying the program has continued to decline in a highly competitive market, so that now there are less than 30 stations airing the program.

Recommendations:

(1) We recommend that Synod urgently request local pastors and Sessions to make personal contact with radio stations in their area, to support and to encourage those stations to provide time for broadcast of the "Sunday School of the Air." We further recommend that those pastors and Sessions make their own teachers aware of the program as a resource for teaching.

We are pleased to report that the Personnel Committee of the Coordinating Council is earnestly seeking to fill the position of Director of Media Ministries. When that position is filled, we hope to be able to expand the abilities of the Synod to provide resources for ministry and education through the use of TRAV media.

(1) We ask pastors, Sessions, and church members to suggest to the Personnel Committee the names of persons who might be qualified to serve as the Director of Media Ministries, with qualifications in both printed and A.V. communications, Radio-T.V., public relations, and churchmanship.

III. Your Mission Committee on Communication has been concerned for the strengthening of lines of communication between Sessions, Presbyteries, Synod, and the General Assembly. We have considered several alternatives for improving what we have. However, it is our opinion that there are already lines of communication available to us, if we will only use them. We have elected not to recommend the establishment of our communication structures, but rather to encourage use of what we have.

Recommendations:

(1) We recommend that Synod endorse and commend to the Presbyteries the practice of providing a brief time in the docket of each stated meeting for hearing comments and/reports from persons serving on Synod's Coordinating Council, or on the General Executive Board of the Assembly, or from the Regional Communicator.

IV. Because your Mission Committee on Communication believes that Christians have an obligation to be concerned about the quality of all communication, whether within the Church or without, we have been very much interested in the "North Carolina Conference on Television Programming," an effort on the part of Lt. Governor Jim Hunt and others to improve the quality and standards of programming on Television.

At our February, 1976, meeting, the Committee asked the Rev. Darrell Monroe of Raleigh and Mr. Bob Gregory, a member of West Raleigh Presbyterian Church, to attend a March meeting of the conference as our committee's representatives, and to report to us the events and findings of the conference.

Further, the Committee has asked the Coordinating Council to give favorable consideration to the possibility of participating in future meetings of the Conference as a sponsoring agency.

Recommendations:

(1) We recommend that Synod encourage pastors, Sessions, and church members, as well as all other Christian people, to work for high

standards of quality, content, and morality in television programming, in recognition of the magnitude of television's influence on society. We suggest theat this be done through personal contacts; letters to broadcasters, networks, and legislators; and through personal example in viewing practices.

REPORT OF THE MISSION COMMITTEE ON COUNSELING MINISTRIES

Rev. Ralph Bright, Chairman

The Mission Committee on Counseling Ministries continues in their assigned responsibility to the Coordinating Council of the Synod of North Carolina for the Career and Personal Counseling Service at Laurinburg and Charlotte, the Special Ministry at Butner, and liason with the Appalachian Counseling Center at King College in Bristol, Tennessee.

I. CAREER AND PERSONAL COUNSELING SERVICE

Your Mission Committee on Counseling Ministries becomes more impressed each year with the quantity and quality of ministry accomplished through the Career and Personal Counseling Service of Laurinburg and Charlotte. We would underline Goal III presented by the Long Range Planning and Review Committee which states: "In 1976 the Synod of North Carolina shall continue to support the Career and Personal Counseling Centers at St. Andrews Presbyterian College and Queens College and hold before the Synod the expanded services of the Centers, encouraging professional churchmen and laymen to make use of the Center as they consider vocational reassessments." We would welcome financial support which would strengthen this goal.

The ministry of this service has expanded significantly over the past five years. The adult career evaluation, and the counseling of church professionals has grown at the same time the high school and college programs have continued expanding. While growing in service the size of the staff has diminished. To accomplish the goal which has been set the program must have increased subsidization. The program income generated by fees is limited in growth by the decrease in staff personnel.

Therefore, the Mission Committee on Counseling Ministries endorses the Coordinating Council's recommendation to Synod that a Board of Trustees be established for the management and promotion of this vital ministry. The Board model offers the best flexibility for planning and support of this counseling service. We would caution against such a Board as a solution to funding this ministry. Such a Board could very well be a strong advocate for the Career and Personal Counseling Service.

II. SPECIAL MINISTRY AT BUTNER

The Special Ministry at Butner is seeking new dimensions. Exploration of the use of church volunteers in state institutions, and institutions serving as a means to inform and educate the church in the special needs of those institutionalized is the thrust of a new kind of ministry evolving from the Butner model. The institutions of Butner serve persons with special needs. Often the institutionalization produces additional needs. The church does have a ministry to these persons. Defining and shaping such a ministry is part of the existing possibilities in the future of the Butner ministry.

III. LIASON WITH THE APPALACIAN COUNSELING CENTER

Two members of the Synod of North Carolina serve on the Board of Directors of the Appalachian Counseling Center. This ministry presently serves those in the far Western Counties of the Synod. The future of the Appalachian Counseling Center is not clear. We shall continue in a liason relationship with this Center until their future is more clearly determined.

IV. CONCLUSIONS

The Mission Committee on Counseling Ministries supports the Coordinating Council's recommendation to Synod for a Board of Trustees to guide the work of the Career and Personal Counseling Service. We would further commend to you Dr. Alfred Thomas and his capable and energetic staff for their good stewareship of funds and time, with their personal sacrifices in the ministry of the Career and Personal Counseling Service. The Rev. Mr. James N. Grubb is to be commended for his imaginative efforts in ministering to and seeking new ways of ministry to persons in State institutions.

REPORT OF THE MISSION COMMITTEE ON FAMILY MINISTRIES

Rev. Gary L. Bryant, Chairman

The Mission Committee on Family Ministries, established by Synod at the 1975 meeting upon the recommendation of the Task Force on Family Ministries and Other Human Needs, was formed according to the instructions of Synod with 18 members in three classes plus two members from the Coordinating Council. Only one member of the committee had served on the Task Force that preceeded it. There was much background information given in the report of the Task Force, and the committee saw as its first task the exploration of that report to discover what was intended by Synod when it recommended the formation of such a committee. Nearly all of the work of the committee to date has been an effort to understand the complexities of its work and an exploration of the possibilities for service to the Synod. The committee felt from the start that this process could have been shortened considerably had there been more member carryover from the Task Force.

The committee sees as its task a twofold ministry to the Synod. First, it is an oversight agency charged with representing the institutions and interpreting their work to Synod, as well as helping the institutions align themselves with the work of Synod. Though it has no power in regard to governing the institutions or in commiting the resources of Synod to help run the institutions, it does serve as a link between the two. As such, it seeks to be an advocate, an interpreter, and an agency of reconciliation between the two when the circumstances demand it. This role seems to be the more obvious of the two and the one that is the easier to fulfill.

The committee sees its second function as perhaps the more vague and difficult at this point in its work. It is to serve as a program agency, directing the resources of the Synod toward a ministry of caring to all families in all parts of the Synod. This task is the committee's pioneering work. As such it seeks to involve the Synod structures and resources in new and better kinds of ministry to families who suffer from a myriad of problems and difficulties. Everything from the drug scene to marital difficulties, to problems encountered in child raising, are covered in this area of responsibility. The dimensions of this task are staggering, both from the number of problems and kind of situations encountered, and also from the lack of adequate models on which to base such a ministry. The intensity of the needs of many of those who live within the bounds of Synod calls for the kind of programs that can deal adequately with complex situations where there are not, at this time, any clear-cut answers.

Following the recommendation of the Task Force in its final report, the committee set about to structure itself in a way that could enable it to deal effectively with its task. The membership was divided into three sub-committees. They are: "Ministries to Families With Children," "Family Education and Counseling," and "Ministries to Older Adults." Each of these sub-committees began to explore its role in the guidelines given in the Task Force report to discover ways it might enhance the work of the committee as a whole.

The sub-committee on Ministries to Families With Children, chaired by the Rev. Scott Lindsay, set about to discover ways it might help strengthen the relationship between parents and children. A visit to Barium Springs home for children served to help them see some of the problems. As the particular agent through which Barium reports to the whole committee, the sub-committee also reviewed the programs of Barium and its budget for 1976-77. The members were greatly impressed with the work of Barium and wish to express to Synod how grateful it should be to Dr. Nat K. Reiney for his leadership in the ministry performed at Barium Springs. Training events, seminars, listing of resources available, and an investigation of the role presbyteries might play are being explored by this sub-committee for the immediate future. Specific programs will be planned as needed for various areas of the Synod.

The sub-committee on Family Education and Counseling, chaired by Mrs. Charles (Anne) Wilkinson, began to discover ways it might aid the families of the Synod in dealing with the complex problems of family life. A trip to Barium was helpful in seeing the ways one agency is dealing with education and counseling tools for this purpose. The trip also enabled them to explore some of the major problems confronting families today. Dr. Alfred Thomas of the Career and Personal Counseling Service of the Synod has been in touch with this sub-committee to relate the services of that agency to the work of this group. They are in the process of planning ways to publicize the resources available to persons in the Synod for counseling about family problems. Educational events are also being planned to equip clergy and laity to deal with such difficulties and prepare themselves to set up local ministries in counseling where needed.

The sub-committee on Ministries to Older Adults, chaired by Mr. Villard Blevins, began to explore the responsibilities assigned to it in dealing with the problems of Older Adults. It visited the facilities of The Presbyterian Home in High Point, as a means of finding what problems face the Older Adult as well as what the agency of the Synod is doing to meet the needs. The committee wishes to express to Synod the great work of the home, under the able leadership of mr. Richard A. Short, and the fact that similar facilities are desperately needed throughout the bounds of the Synod. In an effort to raise the level of consciousness concerning the crucial problems of the aging, the committee is planning ways to communicate to local areas the problems and available resources to deal with them. Seminars and other training events are being planned to raisej issues and seek solutions for those who are caught up in the difficulties of the aging.

The Committee on Family Ministries feels that it has established a good basis to begin work in the area of its responsibilities. But it realizes that it has only scratched the surface of the problems of family life in today's world. It asks for the prayers of the Synod as it seeks to do its work. It asks for the input of the membership of Synod in helping it be aware of the problems, solutions, and resources that exist.

Recommendations:

(1) That the Synod express its appreciation to the Directors, Boards, and staffs of The Presbyterian Home in High Point, and the Barium Springs Home For Children for the outstanding ministries of these institutions in the area of family ministry.

(2) That Synod continue the special offerings on Mother's Day (for the Presbyterian Home) and Thanksgiving (for Barium Springs), and en-

courage all churches within its bounds to use these dates to promote the work of these two agencies.

(3) That Synod give the representatives of The Presbyterian Home and Barium Springs Home For Children the privilege of the floor to present the programs and needs of these program agencies of Synod (the time not to exceed ten minutes each).

(4) That Synod honor the retirement of Dr. Nat K. Reiney as director of the home at Barium.

(5) That Synod endorse the offering of courses at the 1977 Leadership Training Conference in the areas of Parent-Child relationships, Family Enrichment, and the Problems of the Aging.

(6) That Synod approve in principle two proposed changes in the by-laws of the Presbyterian Home, final wording being subject to the action of the Home's Board of Trustees.

The Presbyterian Home, Inc.
High Point, North Carolina

Proposed Changes in Article I of the By-Laws

Present

1. ORGANIZATION: The Board of Trustees shall consist of twenty-one regular members, and as members ex-officio, the President of the Women of the Synod. The Synod of North Carolina will annually elect seven members to the Board, and their terms of office shall be for three years; two of these members shall be women. Each Presbytery shall be represented on the Board by at least one male member.

Suggested Changes

1. ORGANIZATION: The Board of Trustees shall consist of twenty-one regular members. The Synod of North Carolina will annually elect seven members to the Board, and their term of office shall be for three years. At least six of the twenty-one shall be women. Each Presbytery shall be represented on the Board.

Present

2. TERMS OF OFFICE: The terms of office of these trustees shall be in three classes and each class shall be for a term of three years. A Trustee shall continue to serve until his or her successor has been named by the Synod, except upon resignation, death or removal from the Synod.

Suggested Changes

2. TERMS OF OFFICE: The terms of office of these Trustees shall be in three classes and each class shall be for a term of three years. A trustee shall be eligible for re-election for no more than a total of three terms, after which said trustee shall be ineligible for re-election for at least one year. A trustee shall continue to serve until his or her successor has been named by the Synod, except upon resignation, death or removal from the Synod.

The Presbyterian Home, Inc.

W.H. Sullivan, Jr., President

The Board of Trustees respectfully reports the major activities of the Home for the past year.

The Board met for two regular sessions and the Executive Committee met eight times for the transaction of business during 1975.

There were 26 new admissions, 25 deaths, 2 withdrawals, with a total of 262 served during 1975.

The books were audited by A.M. Pullen and Company (Certified Public Accountants), Greensboro, and the audit shows capital assets of $3,424,459.04 after recognizing reduction of fixed assets for $1,421,328.70 of accumulated depreciation as of December 31, 1975. This report shows a gain in capital assets for the year of $815,693.81 which was made possible through construction in progress of $859,618.69. The audit shows:

(a) Capital Fund contributions of $268,105.87 which included apartment and cottage gifts of $139,412.78.

(b) Operating Fund-after income from members, contributions from Synod, and other contributions (including memorials, individual, year-end, Good Samaritan, etc.) we ran a deficit of $64,209.20. The Capital Fund contributed $100,000 during the year. They were increased to $375.00 per month on January 1, 1976.

Gifts to endowment of $10,070.00 increased the total of this fund to $133,205.80 (Book Value).

Construction was completed on the construction of nine duplexes (eighteen units) and three cottages in March, 1976. Donors are moving in and all but two units are expected to be occupied by July 1.

Contracts were let in March for another duplex which will be completed in July. With the building of these two units, all available land has been used.

We were gratified with the response to the Mother's Day Offering in 1975, which was received in the amount of $50,170.67. The offering received in 1974 amounted to $30,895.41.

On behalf of the 250 persons residing at The Presbyterian Home, may we take this opportunity to express appreciation and gratitude to the many wonderful friends and to Synod for their support, concern and contributions during the past year. We need your prayers, interest and continuing support.

Barium Springs Home for Children

Robert N. Wesley, President, Board of Regents
Nat K. Reiney, Executive Director

The eighty-fifth year in the life of Barium Springs finds it again in a year of transition. In all these years there have only been seven administrators, and fortunately the last three have served for fifty-two of those eighty-five years.

As of June 1, 1976, Nat K. Reiney, as Executive Director, seventh in the line of administrators, will retire after having served since February 1, 1966, when he succeeded Albert B. McClure.

This meeting of Synod will have the opportunity to meet Mr. W. Earle Frazier, the new Executive Director. Mr. Frazier, as most of you have noted in the church papers, is no stranger to Barium Springs. He was employed here from July 1966 to November 1971, first as Director of Group Care and then as Resident Director.

The past year has seen Barium render services to more children and families than in any previous year. Its two main program areas continues to be "crisis intervention" and "crisis prevention."

The first of these is represented by a strong treatment program in a residential setting. Ten cottages plus two independent living apartments provide for a capacity of eighty-eight children at any one time. With the length of stay holding near twenty-four months for a child, this means that the turnover makes it possible to serve many more children than the capacity. The strong emphasis remains on the total family and every effort is made to reunite children and parents.

In addition to residential care there is also a program of after care provided to children in transition back home. Also a goodly number of young people graduate from high school while at Barium and provision is made to help those desiring education beyond high school in the vocational channels best suited to their desires and talents.

The average age of children and young people in residence has averaged between ages 13 and 14 for the past several years. Children are accepted for care between the ages of 6 and 18, but most who are referred for care are in their teens. Approximately fifty percent of referrals are private and, for the most part, from Presbyterian churches. The remaining fifty percent are from other social agencies.

A ministry of "crisis prevention" within the family has been a strong program emphasis for the past three or four years. It began by developing a program of day care and education for pre-school children some seven years ago. In 1971 a modern educational facility was built to house this unit and to promote the use of church educational buildings on a seven day a week schedule.

Over these years a philosophy has developed which seeks to help a local church and community to provide services to children and families in the home community. First, there came emergency shelter homes to provide short term care for children until the family could adjust or long range plans made for them.

Then came small group homes to provide for specialized needs, especially for older age young people. These, too, were community developed and funded, with Barium staff providing consultation.

A major development has been the Family Life Centers. These are unique in the Presbyterian Church and provide both education and counseling. With Barium providing the initiative, consultation, and a challenge gift, three Centers now operate -- Charlotte, Greensboro and Lexington. A strong professional staff works with a cluster of churches in each of these communities, but services are not limited to these churches. Other centers are being studied, and any cluster of churches in a community interested should contact Barium for guidelines.

Three years ago Barium made plans to develop and implement a ministry of education to parents. The result has been the now popular program known as AGAPE (Adult Growth and Parent Education). In 1975 some 4000 adults benefited from this 24-hour course. Over one hundred instructors have been trained, and an instructor is available to any area of the church in North Carolina. Those interested should contact Barium, or those in the East can get service through the Goldsboro office. Indications now are that the AGAPE program will become nationwide through a relationship with the United Methodist Church.

Other family educational programs are marriage enrichment and youth enrichment. Also, seminars and retreats are programmed to provide help to the church's professional staff, in addition to the programs which enlist the membership of the church.

The need for the church to strengthen its ministry to meet conditions within the total family has increased, not lessened, in recent years. The process to meet these needs has only grown more complex. These programs, as outlined very briefly here, are at a minimum if Barium Springs is to continue to be the major resource of the Presbyterian Church in North Carolina to help families to struggle with today's problems.

The Reineys leave Barium with a great and good feeling. We go with much satisfaction of our feeble efforts believing that God has blessed us and our efforts to render a token of His compassion to children and families. If what has been done during this ten year tenure continues to be relevant, we hope it may be continued and strengthened; if not, then, we hope it will be quickly discarded and the needs met in other and better ways.

Barium is grateful to all those who have made it possible for the agency to conclude another successful year. May God's richest blessings be with all of us.

Operating Statement

Condensed Statement of Income and disbursements
Fiscal Year October 1, 1974 - September 30, 1975

INCOME:

Families and Purchased Services	$185,106.59
Endowment Income	191,382.52
Interest on Investments	36,023.83
Budget and Thanksgiving Offerings - Synod	160,694.17
Trust Funds	161,912.94
Individuals and Organizations	77,244.21
Memorials	32,651.52
The Duke Endowment	27,964.84
Miscellaneous	25,802.11
TOTAL INCOME	$898,782.73

EXPENDITURES:

Administrative	$148,890.30
Child Care	252,404.15
Occupancy	111,928.64
Social Services	55,066.12
Christian Education	21,834.32
Child Development	78,957.33
Consultative Services	95,571.63
Financial Development and Publicity	60,079.79
Group Homes	11,882.67
Miscellaneous	59,481.72
TOTAL EXPENDITURES	$896,096.67
Excess Income over Expenditures	$ 2,686.06

TRIBUTE TO DR. NAT K. REINEY

IN APPRECIATION

With this, the One Hundred Sixty-Third Session of the Synod of North Carolina, Dr. Nat K. Reiney concludes ten years of service as the Executive Director of the Barium Springs Home for Children. The Synod hereby voices and records its warm appreciation to Dr. Reiney for his devoted and distinguished service.

Dr. Reiney came to the Synod on February 1, 1966, because the Board of Regents saw in him a man of extraordinary talent, able to manage the Home with its farm, its orchard, its dairy and physical facilities, as well as its children with their many problems in growth and development. A man of great vision, he soon realized the need to move from an institutional concept to a more family-oriented ministry, designed to offer a variety of services to dependent and neglected children and their families. Within two years the program was expanded to provide for off-campus group homes, and other means of serving children from broken homes or from families that were unable or inadequate to care for children. Consultation was offered to churches and pastors regarding family problems. As a result of his efforts, members of the Synod began to see the possibilities in family enrichment as a means of strengthening the family and of deterring crises and family breakdown.

Dr. Reiney saw the need for Day Care very early in its history in this State, and developed a Demonstration Child Development Center which offered a model for the churches and communities of the State. As a result of his tireless endeavors the ministry of the Home was broadened, becoming more professional and more flexible, and providing help for more than a thousand children a year. But with expansion in breadth came also enrichment in depth, for he saw every child placement as an opportunity to strengthen the family, not simply to treat the child.

An effective ambassador of good will, Dr. Reiney extended his loving concern for families throughout the Synod and the Assembly. He gave himself generously and willingly. However, it soon became apparent that the needs across the State were more than Barium could possibly meet. Dr. Reiney therefore moved to multiply available centers for family and child care through offering his expertise to Shelby, Fayetteville, Raleigh, Charlotte, Greensboro, and other communities to encourage them to develop small group-care facilities and family counseling centers. Under his leadership a satellite center was established at Goldsboro to serve the eastern half of the Synod.

His contagious enthusiasm and winsome personality made him a welcomed and experienced friend to all throughout the Synod. He met with groups of planners and with committees of concerned folks from Wilmington to Banner Elk, from Sylva to Greenville. He lobbied for bills before the North Carolina Legislature. He sat with mayors and County commissioners. But wherever he was, or whatever he did--he always came through as an administrator who never lost the "human touch," and who never permitted growing organizational structures to obscure his central purpose of improving the quality of life of young people and their families in North Carolina.

Dr. Nat Reiney is a dedicated Christian and a great churchman. He brought to the ministry at Barium Springs a deep personal faith and a vast knowledge of the inner workings of a congregation--knowledge which he knew so well as a Ruling Elder. His contributions in service to the larger Church have been exceptional: as President of the Assembly Men's Council, as Chairman of the Board of National Ministries, and as a responsible member of countless committees and councils. In all of these he was an active participant, bringing with him expertise from a unique background knowledge of business and training experience with the American Pencil Company.

Nat and his charming wife, Allie, are parents of two daughters, Betty and Nancy, and one son, Bill, all married.

A grateful Synod thanks him now for the broad vision he has set before us and the vast dimensions of the service he has left with us in Barium Springs, its young people, and the many troubled families throughout the State. We pray that God will awaken in him with each passing year, happy memories and deepening satisfactions for his labors in our midst.

Because he has provided the Board of Regents and the Synod such devoted and untiring leadership for the sake and service of the Kingdom of our Lord Jesus Christ, the Synod of North Carolina hereby expresses, conveys and records its deep appreciation to Dr. Nat K. Reiney for his witness as a faithful servant of Jesus Christ.

Prepared for the Synod of North Carolina by
Albert E. Dimmock, Pastor
West Raleigh Presbyterian Church
Raleigh, North Caolina
June 1, 1976

REPORT OF THE MISSION COMMITTEE ON INTERDENOMINATIONAL COOPERATION

Rev. George A. Grissom, Chairman

The Mission Committee on Interdenominational Cooperation of the Synod of North Carolina is involved in a wide range of concerns by its very nature. An overview of the committee's concerns can be seen through its involvement and participation in the following:

I. THE NORTH CAROLINA COUNCIL OF CHURCHES

The Synod of North Carolina is related to the North Carolina Council of Churches through the service of our General Secretary, Mr. V.R. Jansen, Jr., who is serving as President of the North Carolina Council of Churches. Mrs. Britt Armfield of the First Presbyterian Church of Greensboro, who is a member of our committee, serves as a member-at-large on the Executive Board of the North Carolina Council of Churches. Also, Dr. Samuel S. Wiley, a member of the Synod of North Carolina, serves as the Executive Director of the North Carolina Council of Churches.

By action of the past meeting of the North Carolina Council of Churches, the business session of its annual meeting will be composed of delegates from the respective denominations who hold membership in the Council. Thus members of the Mission Committee on Interdenominational Cooperation will serve as delegates from the Synod of North Carolina.

Your Committee considers and recommends through Synod's Council budget items for the North Carolina Council of Churches.

II. COALATION FOR APPLACHIAN MINISTRY

CAM is the Coalition for Applachian Ministries and is composed of representatives from the Presbyterian Churches (US, UP, and Cumberland) and the Reformed Church in America who are seeking to minister to Applachia.

The Rev. Don Steele, pastor of the Presbyterian Church, Spencer, West Virginia, serves on a half time basis as the Coordinator of CAM.

CAM seeks to minister to the people of Applachia through a number of ways and means ranging from self-development projects to aiding the hungry. In the area of Christian Education, CAM has bewen working for many years on the JED Curriculum, "Discovering the Bible With Children," which is designed for use by small churches in this area and in other areas.

III. COMMISSION ON RELIGION IN APPLACHIA, INC.

CORA is an ecunemical effort by a large number of denominations who seek through united efforts to fulfill the church's mission in Applachia.

The Synod of North Carolina is involved in CAM/CORA through budgetary items which normally are divided equally between the two agencies.

Your Committee was represented at meetings of CAM/CORA
November 17-19, 1975, Hendersonville, N.C., Jim Murray, Bob Jansen.
CAM, February 19, 1976, Bluefield, W. Va., Jim Murray, March 10, 1976, Middlesboro, Ky., Ed Rennegar.

IV. JOINT COMMITTEE ON PRESBYTERIAN UNION

Our Committee has been gratified to hear of a number of Presbyteries who have had meetings on the Study Draft-A Plan for Union. As a follow up to the above and in order to provide some input to the Ad Interim Committee before its meeting in June, your committee held a dialogue in Charlotte, on April 29, 1976. Several persons from each Presbytery were invited to participate in this dialogue.

Through the Rev. Layton Mauze your committee has been informed of an Ecumenical Consultation which was held on October 27, 1975, at Kanuga, the Episcopal Conference near Hendersonville. This consultation was conducted by the GEB.

V. RELATIONS WITH THE UNITED PRESBYTERIAN SYNOD OF THE PIEDMONT

Your Committee desires for Synod to continue to work and to plan together with the four all-black Presbyteries in N.C. and Va., which comprise the Catawba Interpresbytery Program Unit in Charlotte.

IV. RELATIONS WITH THE GEB

Your committee is appreciative of the Rev. James McChesney, Regional Communicator for the Synod of North Carolina, who has kept us informed of matters before the GEB.

Mrs. J.C. Marrow, Howard Memorial Presbyterian Church, Tarboro, and your chairman were in attendance at a meeting at Synod's Office with several staff members of the GEB.

Our Committee expresses its thanks to Mr. V.R. Jansen, Jr., and the Rev. Curtis Patterson and all the staff at Synod's office for their helpfulness throughout the year.

Report of the North Carolina Council of Churches

Rev. Samuel S. Wiley, Executive Director

ANNUAL MEETING

The 1976 Annual Meeting of the North Carolina Council of Churches was held on March 22 and 23 at White Memorial Presbyterian Church and Edenton Street United Methodist Church in Raleigh. The Pastors' Conference at White Memorial was conducted by Dr. Reuel L. Howe of the Institute for Advanced Pastoral Studies at Bloomfield Hills, Michigan whose theme was "Growing an Authentic Self for Ministry." The opening service of the 39th Assembly at Edenton Street was a Bicentennial celebration with an address on "Contributions of the Churches in North Carolina to Religious Liberty" delivered by Dr. Frontis W. Johnston, academic vice president and professor of history at Davidson College. Massed choirs from the Raleigh churches were under the direction of Miss Geraldine Cate. At the business session on March 23 Vernol R. Jansen, Jr., executive secretary of the Presbyterian Synod of North Carolina, was re-elected president of the Council of Churches. Dr. James H. Lightbourne, Jr., conference minister of the Southern Conference of the United Church of Christ was awarded the 1976 Distinguished Service Award. The **Clemmons Courier** of Clemmons, N.C. and Radio Station WIOZ of Southern Pines received Richard Shelton Communications Awards, and Wallace J. Jorgenson, executive vice president of Jefferson-Pilot Broadcasting Co. of Charlotte, was given special recognition.

THE CHURCH COUNCIL BULLETIN

The **Church Council Bulletin** goes to over 7500 people in North Carolina. Ministers of the member judicatories and a number of lay persons are included in this number. A nominal charge of 25c a year is required by the Post Office for those not belonging to member bodies, but the latter may receive the **Bulletin** free by sending name, address, and zip code to Box 6637, College Station, Durham, N.C. 27708. The paper is published quarterly.

RADIO

Dr. John W. Cobb, pastor of Holy Trinity Lutheran Church in Raleigh, has for eighteen years broadcast over Radio Station WPTF, Raleigh, his weekly news program called THIS WEEK IN RELIGION, which is cosponsored by the Raleigh Ministerial Association and the State Council of Churches. The broadcast is heard in an area extending to Richmond, Charlotte, and Charleston.

The Rev. Darrell A. Monroe, Jr., pastor of St. Barnabas Presbyterian Church in Raleigh, is chairman of the Council's General Committee on Public Relations. He was largely responsible for a N.C. Conference on T.V. Programming, held at Research Triangle Park in March.

COMMISSION ON CHRISTIAN SOCIAL MINISTRIES

Beside the executive director the other professional staff person is the director of Christian social ministries, in the person of the Rev. Collins

Kilburn. His office is at 110 Cox Avenue, Raleigh 27605, in a house provided by Pullen Memorial Baptist Church. The chairman of the Commission is the Rev. Thomas L. Law, minister of St. Paul's Christian Church in Raleigh.

The Commission decided that primary emphasis would be given to our legislative program, especially during those seasons when the State Legislature is in session. Our program had two foci in 1975: an attempt to keep interested church people informed and alerted with regard to the issues and the process, and an effort to relate the ecumenical social conscience to the deliberations in the Legislature and to impact the process. Mr. Kilburn acted as lobbyist, interpreter, information source, liaison, consultant, spokesman, researcher, and newsletter writer. Network building was a big part of the effort, that is, developing a constituency of informed and caring people who will communicate their convictions to policy-makers.

Matters that have been of special concern have been tax reform, prison and criminal justice reform, abolition of the death penalty, improvement of juvenile correction, disclosure of financial interests by representatives and senators, the Equal Rights Amendment, and a landlord-tenant bill.

"Raleigh Report," our Legislature newsletter, is published by Mr. Kilburn's office. The network of informed and interested church people is being promoted. For the current biennium three areas for concentration have been chosen: (1) crime and correction, (2) hunger, welfare, and economic justice, and (3) basic adult education. The Commission on Christian Unity has merged its concern about hunger with the effort of this Commission. A Conference on Hunger, Welfare, and Economic Justice was held at Edenton Street United Methodist Church in Raleigh at the end of March. Early in april a Consultation on Religion and Social Change in the South was led by Dr. Donald W. Shriver, president of Union Theological Seminary in New York. This meeting was held at Myers Park Baptist Church in Charlotte.

CHURCH WOMEN UNITED IN NORTH CAROLINA

Church Women United in North Carolina is an organization which constitutes the women's department of the North Carolina Council of Churches. Its president, Mrs. John W. Cobb, Lutheran leader from Raleigh, serves as a vice president of the Council on the Executive Board. CWU renders especially effective service in the Migrant Ministry and in the CWS Clothing Appeal, while promoting World Day of Prayer, May Fellowship Day, and World Community Day.

COMMISSION ON CHRISTIAN NURTURE

Last August 31 the Model Project on the Spiritual Needs of the Aging ended its one-year experimental program. It was directed by the Rev. Richard F. McCleery, a United Methodist Minister, and was made possible by grants through the Governor's Coordinating Council on Aging. Free office space was provided in Raleigh by Pullen Memorial Baptist Church. Mr. McCleery worked with groups in Roxboro, Fayetteville, and Raleigh in developing projects for the aging which might be used in other communities. A Clergy Conference on Aging was held at Southern Pines, and at Greensboro a conference was staged on "The Role of Religious Congregations in Maintaining Independence for Older Persons." Mr. McCleery published a monthly newsletter called "The Project Epistle."

In the course of the year he traveled widely over the State, speaking to interested groups and conferring with people desiring further information about programs for the elderly. The result of his research and papers produced or gathered during the twelve-month project period are available from the Durham office of the Council of Churches.

The Commission on Christian Nurture is working on means of following up on the gains made under the leadership of Mr. McCleery.

The Commission sponsored the 1976 Camp Leadership Training Retreat at Camp New Hope on March 15-17. The planning committee was headed by the Rev. David Castor, Lutheran staff man at Cary. A committee has been exploring the need for a conference which would draw together people concerned about church recreation and leisure ministries. This area of interest covers camps and conference grounds, resort area ministries, and local church recreational programs.

Liaison with the North Carolina Family Life Council is maintained for the Council and the Commission by the Rev. Ralph L. Underwood of Barium Springs Children's Home. The North Carolina Counsultation on Ministry in Higher Education, a group of Protestant church people who have a common concern for campus ministry, proposed that the commission co-sponsor an event which would focus on opportunities for ministry in the community colleges and technical institutes and the Commission has appointed two of its members to a joint planning committee.

The Rev. Terry W. Agner, Luteran staff man at Salisbury, is Commission chairman.

COMMISSION ON CHRISTIAN UNITY

An effort to express ecumenical interest at the local level led to the Four-county Conference on Church and Society at Pembroke State University in January 1975. Already, Cooperative Area Planning Conferences have been held in the eastern part of the State and out of these has grown the Seminar on the Church, the School, and Human Relations held at Goldsboro on February 19 for a twelve-county area, which in turn planned fifteen other meetings as follow-up. Cooperative Area Planning Conferences to draw together middle-judicatory staff with mission responsibilities, for acquaintance, information, and joint planning, are also being held in the Western Piedmont and the Blue Ridge areas. Continuing education for ministers is a special concern of the Piedmont group, and such things as land management and problems in connection with resort development are being considered by the mountain group. The Rev. James D. Riddle, minister at the Community Church in Chapel Hill, is Commission chairman.

MIGRANT MINISTRY

The North Carolina Council of Churches has continued to be related to the work of three local migrant councils, those at Elizabeth City, Morehead City, and Hendersonville. Church Women United in North Carolina has been the financial mainstay in this relationship. In 1975 CWU ordered a study of migrant needs in the State which was conducted by Miss Lucy O. Hancock of NCSU. The study has resulted in a reorganization of the Migrant Ministry in North Carolina. The Council's Committee on Ministry with Migrants met in May to assess the local situations and to regroup. Dr. Harold White of Bethleham and Morton Presbyterian Churches at Rocky Mount, who has chaired the committee for a number of years, asked for a change of duty and his successor will be announced by the Executive Board.

CHURCH WORLD SERVICE CLOTHING APPEAL

The Durham office of the Council of Churches shares in responsibility for promotion of the Church World Service Clothing Appeal. There are thirty-five collection depots in North Carolina. Pick-ups by the CWS truck from New Windsor, Maryland; were made in February and will be made again during the week of September 7. We are fortunate in having the Virginia/North Carolina Office of CROP located in Durham at 1006 Lamond Avenue. The Director is the Rev. Terry L. Bonnette, a United Methodist minister. CROP is the Community Hunger Appeal of Church World Service and conducts the Clothing Appeal. The February collections in North Carolina totaled 76,492 pounds in clothing and blankets. If as much is collected in September we will set a new record for the State.

THE BICENTENNIAL

In addition to the emphasis on the American Revolution Bicentennial in its regional ramifications, which was made at the Council's 39th Assembly in March, we have entered into an agreement with the American Bible Society concerning a Bicentennial Scripture Leaflet for North Carolina. The leaflet will be available in large quantities at the Fourth of July celebration in Raleigh, and orders may be directed after that to the ABS headquarters at 2220 Parklake Drive, N.E., Suite 425, Atlanta, Georgia 30345. The leaflets are free for distribution through the churches and at public events.

The executive director of the Council of Churches has served as state coordinator for the American Issues Forum, a program related to Project FORWARD '76. The Durham office mailed out approximately 7900 copies of a flier publicizing the American Issues Forum.

COMMISSION ON RELIGION IN APPALACHIA

The North Carolina Council of Churches is a member of the Commission on Religion in appalachia (CORA) and is represented by the Rev. Richard L. Jackson, United Church of Christ minister at Tryon, and the executive director, with the Rev. Larry Campbell, Lutheran pastor near Banner Elk, and the Rev. Collins Kilburn, Council's director of social ministries, as alternates. The Council was represented at the CORA meeting last November at Kanuga by three of these people.

OTHER RELATIONSHIPS

Among other relationships maintained for the Council by the executive director are memberships in the Church world Service Department Committee in New York and the National Association of Ecumenical Staff which is to meet at Snow Camp, Granby, Colorado, in late June.

The executive director and the director of social ministries are available for speaking engagements at church meetings or other gatherings.

CONCLUSION

We are deeply convinced of the worth of the ecumenical vision, as a witness to the continuing desire of the churches to express their unity in Christ through joint action for the common good and as a direction-finder on the road to ultimate expression of that unity in visible form.

REPORT OF MISSION COMMITTEE ON MINISTRIES IN HIGHER EDUCATION

Gerald G. Hawkins, Chairman

The Committee met several times during the past year and a new chairman was elected in November to succeed Dennis Rash. The major emphasis of the Committee's work has been review and implementation of the recommendations of the Task Force Report on Higher Education. Other working documents included the Coordinating Council's mandates related to the Task Force report as enacted October 16, 1975.

Visitation teams from the Mission Committee met with most of the local "trust groups" and administrative councils to review their concerns and interpretations for the future direction of campus ministries. As requested by the Coordinating Council, negotiations with the involved presbyteries was initiated concerning possible increased involvement in campus ministries. In this regard, consensus seems to be developing that suggests the need for Synod to continue to assume a major financial role in the support of campus ministries, along with the assumption that a major portion of the responsibility for governance, supervision, and program funding might be moved to the presbytery level.

The success of this administrative model will depend a great deal on implementation of an earlier recommendation for Synod to employ a resource person to facilitate these shared responsibilities related to the support of campus ministries.

The Committee feels that for the past three years, Synod has been in a transition stage with respect to its support, direction, and commitment of campus ministries. Some division and apprehension has been generated as a result of this transition, and one campus minister resigned this year as a result of this instability.

The following recommendations should help build a stronger foundation for a clearer direction concerning the future of campus ministers.

Recommendations

1. That the Synod of North Carolina commit itself to the maintenance of campus based ministries in higher education and that the priorities for Synod's involvement in these ministries be as follows:
   a. those ministries which are ecumenically supported
   b. those ministries which are on the campuses of state supported four-year colleges and universities
   c. those ministries which are on the campuses of state supported predominately black institutions
   d. ministries to community colleges and technical institutes.

2. That the Synod of North Carolina continue to fund, at or below the 1976 level, the presently funded ministries through 1977, and that Synod, through its Council's Mission Committee on Ministries in Higher Education, appropriate staff persons, and in consultation with appropriate presbytery representatives, establish specific guidelines and agreements related to shared funding and governance for both program and staff.

3. That the Synod of North Carolina move immediately to the process of calling an additional staff person who would have a coordinating role in

the area of Ministry in Higher Education with specific responsibilities for consultation and communication among the various campus ministries; service as consultant to presbyteries in design of campus programs and evaluation of programs; provide assistance to local churches or groups of churches who wish to minister in the context of community colleges and technical institutes; provide a monitoring function in relation to legislation of the state assembly concerning higher education in North Carolina; to provide as time may allow such other resources to the church as identified in section B(1-10) of the report of the Task Force on Higher Education and adopted by the Synod of North Carolina in June, 1975.

REPORT OF MISSION COMMITTEE ON PRESBYTERIAN COLLEGES AND SEMINARY

Mrs. Wilborn S. Swain, Chairman

The Mission Committee on Presbyterian Colleges and Seminary met at Synod's Office on October 8 and on February 19. At both meetings we sought to keep informed on the progress of our institutions and their programs. For the assistance and warm cooperation of the presidents and other representatives of the institutions we express our gratitude.

It is with real pride and appreciation that we present the reports of our three senior colleges and our seminary. Without exception they stand in a position of greater strength and vitality than last year. By careful attention to recruitment, creative improvements in curriculum, careful financial management and increased effort in development, they are not only standing wel but gaining stature in difficult times. We wish to emphasize the importance of the Synod's continuance of a high priority for their adequate funding.

Consultation on Higher Education

Increased cooperation between Presbyterian institutions in the Assembly is well under way as a result of the Consultation on Higher Education held January 26-28 at Queens College. The Consultation, sponsored by the GEB was its response to an action of the 1971 General Assembly which called for a conference of specific persons involved in Higher Education to negotiate support patterns displaced by the restructure of synods. Included in the conference were presidents of institutions, middle judicatory executives, campus ministers, and development persons. A new organization was formed for the purpose of mutual exchange of information and development of cooperative activities of various kinds. It will be known as The Colleges of The Presbyterian Church U.S. and it will hold its first meeting this June.

Subcommittee on Study of Synod's Institutions

The mission committee received at its February meeting a directive from the Coordinating Council to begin work on "a study of present and future roles of the institutions in synod's mission in higher education." During the following month, a subcommittee headed by the Rev. C. Ed Lewis made initial visits to the presidents of the colleges, reporting progress to the April meeting of the committee. The institutions have made available to the committee self-studies and statements which clearly define their purpose, Christian orientation, the availability of their faculty and staff for synod activities, their system of trustee election, and the degree of financial support which they receive from synod. The committee intends to pull together from these papers a written paper which can be studied at the mission committee's fall meeting, approved by the institutions, and submitted to the Council by April 1977.

Subcommittee on Junior College Relationships

One of the major items under consideration during the year was the report of this subcommittee chaired by the Rev. Richard Gammon. The subcommittee met in April 1975 with Dr. H.C. Evans, President of Lees-McRae and Dr. Silas Vaughn, President of Montreat Anderson. Dr. Vaughn told the committee the Montreat Anderson College does not wish to establish a covenant relationship with the Synod at the present time. The trustees and administration of Lees-McRae are extremely interested in establishing such a relationship. Dr. Evans provided an outline of a covenant which he would consider suitable. This covenant was discussed at the fall meeting of the committee. At its February meeting, the committee voted to recommend to Council that a covenant relationship be formed.

REQUEST FROM ST. ANDREWS PRESBYTERIAN COLLEGE

TO: The Synod of North Caolina
FROM: The Board of Trustees

The Board of Trustees of St. Andrews Presbyterian College requests the approval of the Synod of North Caorlina to conduct a major fund campaign among the churches of the Synod during 1977-78. It is expected that this program will be a part of a larger campaign reaching all the constituents of the College.

Recommendation
Adopted by Board of Trustees
April 22, 1976

PROPOSED COVENANT RELATIONSHIP
BETWEEN
LEES-McRAE COLLEGE
AND
THE SYNOD OF NORTH CAROLINA

The purpose of Lees-McRae College is to provide sound academic curricula which encourage intellectual, spiritual, physical and social growth. Permeating the entire purpose is the desire to create for the Lees-McRae College student the Christian community which may best be exemplified by those who teach and lead in the pursuit of truth in all academic disciplines. Such a program should result in each student's developing a balanced sense of personal values, integrity, and moral worth.

Specifically, the college's purpose is implemented by including:

A course of study equivalent to and parallel with the first two years of a four-year college or university undergraduate work;

A course of occupational study for those who plan to enter certain vocational fields;

A comprehnesive program of counseling and student development;

The maximum learning opportunity for the superior student through innovative and challenging curriculum offerings;

A sound program in compensatory education for the student whose pre-college preparation may be inadequate;

Financial help for students who otherwise could not attend college, especially those from the Appalachian area.

Having committed itself to the foregoing purpose, Lees-McRae College covenants with the Synod of North Carolina to provide:

(1) A unique educational experience in keeping with the purpose for North Carolina Presbyterians and for all other students up to our capacity enrollment who would benefit from this educational experience;

(2) A continuing educational facility for Presbyterian Church professionals and laymen not only by planning programs for these groups, but also by making our facilities always available for programs planned by these groups;

(3) Individuals and groups from the faculty, staff and student body who will not only tell the Lees-McRae story, but will also be available to supply churches, speak to any group of the church, and provide programs or entertainment and recreation;

(4) Informational literature on a regular basis to keep the constituents of the Synod knowledgeable of the activities, programs and plans of the college.

Having committed itself to the covenantal articles of the College, the Synod of North Carolina covenants with Lees-McRae College to provide:

(1) Opportunities for college personnel to present the Lees-McRae story to Churches and Courts of the Synod;

(2) Opportunities for college personnel to inform prospective students in the Churches of the Synod of the educational program of Lees-McRae College;

(3) Assistance to the college in recruiting persons of dedication, ability and Christian character for the college faculty and staff;

(4) Encouragement for those in the Synod who desire to support the college financially and spiritually.

Any change in the purpose or the realization of the purpose is to be reported to the Synod immediately for the Synod's reconsideration and possible change or termination of the Covenant. The Covenant will continue in effect until such time as either party requests reconsideration, change or termination.

MONOGRAPHS OF INSTITUTIONS

REPORT OF UNION THEOLOGICAL SEMINARY IN VIRGINIA FOR THE ACADEMIC YEAR 1975-76

Preamble

The health of the Seminary is sound. Its institutional strength is growing.

There are pressures on the Seminary to do more with less -- to take more students, to offer more courses and more continuing education, to respond more widely to the needs of the church.

Consequently, our faculty is loaded close to its limit. The dormitories and apartments are filled chockablock. The budget is tight.

We are having carefully to monitor our priorities, to deploy our personnel, to cost our programs, to manage our funds in the light of our Seminary purposes and our educational goals: "Union Theological Seminary in Virginia regards its mission as education for ministry. To meet this goal, which involves successive kinds of learning in a person's career as a minister, the Seminary offers a basic program, graduate studies, and a program of continuing educaiton...

"Union Theological Seminary in Virginia is a school of theological education. Its purpose is to assist men and women in preparation for the Christian ministry. In fulfilling its purpose the Seminary recognizes itself to be an institution of the Presbyterian Church in the United States, which is a part of the Reformed family of churches, and of the ecumenical Church of Jesus Christ."

A. Accreditation

This year the Seminary was visited by a joint Accreditation Team from the Southern Association of Schools and Colleges and the Association of Theological Schools. Both the institution and its program continue to be fully accredited. Our Doctor of Ministry program is one of a few, if not the only program in North America, that has been accredited without Notation. Our next accreditation is slated for 1984!

B. Trustees

The following Trustees have retired from the Board, completing their terms as nominated by the supporting Synods--E. Hervey Evans of Laurinburg, North Carolina; Frank W. DeFriece of Bristol, Tennessee; John H. McKinnon of Knoxville, Tennessee.

Richard H. Paul of Elkins, West Virginia and J.V.C. Summerell of Fayetteville, North Carolina have tendered their resignations.

New Trustees nominated by the Synods and elected by the Board are: Martha (Mrs. W.B. III) Beery, Wilmington, North Carolina; Joseph A. Jennings, Richmond, Virginia; Betsy (Mrs. Paul W.) McCreight, Huntington, West Virginia; Henry H. Whiting, Winchester, Virginia, Harrison Hicks Williamson, Fayetteville, North Carolina.

Officers of the Board are: Charles F. Myers, Jr., Greensboro, North Carolina, Chairman; Stuart Shumate, Richmond, Virginia, First Vice Chairman and Assistant Secretary and Assistant Treasurer; John F. Watlington, Jr., Winston-Salem, North Carolina, Second Vice Chairman and Chairman of the Trustees Council; W. Robert Martin, Jr., Princeton, New Jersey, Secretary; Dallas W. Wampler, Richmond, Virginia, Treasurer and Business Manager, and Assistant Secretary.

C. Faculty

John Bright in Old Testament, Paul Lehmann in Theology and Ethics, and Robert White Kirkpatrick in Homiletics have all retired.

W. Sibley Towner, formerly the Dean of the Dubuque, Iowa, presbyterian Seminary, has been elected to a Professorship in Old Testament.

Faculty nominations are in process for Homiletics/Worship; Pastoral Counseling/Ministry; Theology; and New Testament.

Sabbatic study leaves have been granted to John B. Trotti, James H. Smylie, and Mathias Rissi. During Trotti's absence, Connolly C. Gamble, Director of Continuing Education, served as Interim Librarian.

D. Students

The student body enrollment is 303 students from the following states: Alabama (3); Arkansas (2); California (1); Canada (3); Colorado (2); Florida (11); Georgia (10); Illinois (1); Indiana (2); Iowa (1); Kansas (6); Kentucky (2); Louisiana (5); Maryland (7); Massachusetts (1); Michigan (2); Minnesota (1); Mississippi (2); Missouri (2); Nebraska (1); New Jersey (6); North Carolina (67); Ohio (3); Oregon (2); Pennsylvania (17); South Carolina (14); Tennessee (7); Texas (8); Virginia (96); West Virginia (10); Wisconsin (1); Wyoming (1); and international students from France (1); Japan (1); Scotland (1); Switzerland (1); Zaire (2).

There are 46 Presbyterians in our first professional degree program.

The Student Body Officers are: Mary Elizabeth Goin, Hollins College, Virginia (Wilson College and Yale University); Sally Lodge Henderson, Charlotte, North Carolina (Coker College); Zeb Bradford Long, Kannapolis, North Carolina (Davidson College).

Charles Durham, a recent graduate, has been serving as Assistant to the President with primary responsibilities for student and community concerns.

Students from overseas are: Ntambala Mutombo Kabuika - Kinshasa, Republic of Zaire; Mavumi-sa M. Kiantandu - Kinshasa, Republic of Zaire; Gordon Ross Mackenzie - Nairn, Scotland; Fumitaka Matsuoka - Tokyo, Japan; Philippe Plet - Paris, France; Alfred Weber - Kappelenring, Switzerland.

Students of the Seminary who are studying overseas this year are: Lewis F. Galloway, Columbia, South Carolina - Faculte Protestante de Theologie, Paris, France; Charles P. MacArthur, Asheville, North Carolina - University of Bern, Bern, Switzerland; Raymond W. Mendenhall, Greensboro, North Carolina - University of Glasgow, Glasgow, Scotland.

1974-75 Fellowship Winners were: Mary Hutcheson Johns - Virginia Beach, Virginia (St. Andrews Presbyterian College); Robert Crockett Norfleet - Richmond, Virginia (Davidson College); Nancy Jean Ramsay - St. Petersburg, Florida (University of North Carolina at Greensboro); Lucy Atkinson Rose - Richmond, Virginia (Agnes Scott College and Emory University).

1975-76 Fellowship Winners are: Charles Madison Durham - Hot Springs, Arkansas (Southwestern at Memphis); William Russell Merritt - Roanoke, Virginia (Davidson College); Mary Jane Winter - Little Rock, Arkansas (Mary Baldwin College and Harvard Divinity School).

We had a Consultation on Women's Concerns, headed by Nancy Rowland (now Student-in-Ministry at Pearsall Memorial Presbyterian Church in Wilmington, North Carolina) as the Convenor. The other members of the Committee were: P.D. Miller, Jr., and Sara Little from the Faculty; and from the student body Nancy Ramsay (now Associate Minister at the First Presbyterian Church in Rocky Mount, North Carolina), David W. Wells, a Fourth Level student, and Barbara Horney Rodgers, a Second Level student.

At graduation in May 1975, 74 degrees were awarded -- 19 for the Master of Divinity, 49 for the Doctor of Ministry, 3 for Master of Theology, 2 for S.T.M., and 1 Th.D. Most of these are Presbyterian, were placed as pastors in particular congregations, and most in our supporting Synods of the Virginias and North Carolina, with a liberal sprinkling of others in Missouri, Florida, Georgia, Maryland, Mississippi, West Virginia, the District of Columbia, Alabama, Louisiana, and overseas.

E. **Program**

We are in the fourth year of our Doctor of Ministry Program.

Graduate studies have been redesigned under the leadership of a Committee headed by James L. Mays as Chairman, with Dean Neely D. McCarter, Charles M. Swezey, J.A. Ross Mackenzie, and Fred R. Stair, Jr., from the Faculty; and James A. DeLong and David K. Garth as student representatives.

Our Continuing Education Program is being projected with representatives from the Alumni and Synods in a faculty Committee headed by W. Sibley Towner, Chairman; Thomas A. Cutting, Vice Chairman; Connolly C. Gamble, Executive Officer; Mathias Rissi, Richard J. Keever; The Rev. Nathan Dell, pastor of Woodville Presbyterian Church, Richmond, Virginia; The Rev. Roy Jackson Sadler, pastor of Frist Presbyterian Church, Richmond, Virginia; The Rev. Donald E. Neel, Executive Secretary, Presbytery of Shenandoah, Harrisonburg, Virginia; The Rev. S. Curtis Patterson and The Rev. James M. McChesney, Jr., Raleigh, North Carolina from the Synod of North Carolina; The Rev. H. Davis Yeuell, Executive Secretary, Synod of the Virginias, Roanoke, Virginia, and Miss Lena Clausell of Richmond, Virginia from the Synod of the Virginias.

The Student-in-Ministry and Intern Program has been headed by Dr. Thomas A. Cutting, six in Richmond, six in Charlotte, seven in Eastern Carolina, six in West Virginia, and four overseas in Japan, France, Switzerland, and Scotland.

We are in the seventh year of the Richmond Theological Center with the Presbyterian School of Christian Education and the School of Theology of Virginia Union University. Kenneth B. Orr, President of PSCE, is the Chairman of the Steering Committee of the Center and Paul Nichols, the Dean of STVU, is Vice-Chairman.

The Sprunt Lectures for the 1974-75 academic year was headed by Dr. Elliott J. Mason, Sr., pastor of Trinity Baptist Church of Los Angeles, California as the Sprunt Lecturer; Dr. Jack B. Rogers, Associate Professor of Theology and Philosophy of Religion, Fuller Theological Seminary, Pasadena, California, was the Special Lecturer; the Alumni Lecturers were Dr. David R. Mace and Dr. Vera C. Mace, Association of Couples for Marriage Enrichment, Inc., Winston-Salem, North Carolina.

Sprunt Lectures Week was particularly well attended and well received this year. Dr. Martin E. marty, Professor of History of Modern Christianity at the Divinity School of the University of Chicago, was the Sprunt Lecturer; Dr. Wallace M. Alston, Jr., Senior Minister of the Nassau Presbyterian Church of Princeton, New Jersey led three morning Worship Services; Governor Reubin O'D Askew of Florida was the Alumni Lecturer; and Dr. William C. Bennett, pastor of Trinity Avenue presbyterian Church in Durham, North Carolina was the speaker for the Alumni Reunion Luncheon.

All of the AV/TV hardware and software has been incorporated into the Library, to make a comprehensive Learning/Resource Center under the direction of Dr. John B. Trotti, ably assisted by a competent staff including Martha Aycock in Research, Dottie Gilliam in Cataloging; Eleanor Godfrey in AV/TV, and John Coffman in Media Services.

We have been experimenting with offering credit courses off campus and more than 135 persons have been enrolled this year.

F. **Alumni**

The Alumni were ably headed during 1975-76 by J. Whitner Kennedy of Hickory, North Carolina as President; Mary Faith Carson of Bethlehem, Pennsylvania as Vice President. The Alumni Officers for 1976-77 are William E. Thompson of Washington, D.C., President; E. Douglas Vaughan of Anderson, South Carolina, Vice President; Richard J. Keever, Executive Secretary of the Alumni, who we are pleased to have full-time as of January 1st.

There is an active Alumni Council of 32 persons who last year through their Alumni Fund supported the Doctor of Ministry Course, Alumni Seminars, Cluster Luncheons, Sprunt Week Activities, Alumni Continental Breakfast at the General Assembly, and Alumni Development Dinner for Graduands, and also provided grants for church professionals for continuing education.

G. **Development**

The highlight of the development year was the organization of the Trustees Council under the direction of John F. Watlington, Jr., of Winston Salem, and Charles F. Myers, Jr., of Greensboro, Chairman of the Board of Trustees.

Robert Dunham, who formerly worked in development was called to the Auburn, Alabama Church and Richard J. Keever, pastor of the Covenant Presbyterian Church in Lynchburg, Virginia, was called to be Director of the Friends of the Seminary and Executive Secretary of the Alumni Association.

Robert W. Trusdell, a Presbyterian layman of Richmond, is the Director of Development, ably supported by a Trustees' Development Committee consisting of John F. Watlington, Jr., Chairman, of Winston Salem. North Carolina; James J. Harris of Charlotte, North Carolina, Vice Chairman; William A. Benfield, Charleston, West Virginia; Mrs. Louis H. (Colleen) Evans, Jr., Washington, D.C.; James L. Morgan, Laurel Hill, North Carolina; Mrs. Wilborn S. (Elinor) Swain, Salisbury, North Carolina; Robert R. MacMillan, Norfolk, Virginia; Charles F. Myers, Jr., Greensboro, North Carolina and Fred R. Stair, Jr., serve as ex officio members of the Committee.

H. Finances, Building and Grounds

Tuition has had to be raised again. The Board of Trustees has authorized a tuition increase for the 1976-77 session from $150 to $175 per unit; and for the 1977-78 session from $175 to $200 per unit. The Student-in-Ministry tuition for the 1976-77 session will be $1,000 and for the 1977-78 session it will be increased to $1,200. Still, the student who pays all of his fees pays only about one-third of the total cost of his education. And, with inflation affecting students and Seminary alike, financial aid must be increased proportionately.

Westminster Dormitory has been refurbished; plans are under way to renovate Richmond Hall.

The Seminary is operating in the black and is trying to continue to reduce the cumulative operating deficit which now stands at $417,134.

I. Relations with and Services to the Church

It is encouraging that the Synod of North Carolina Long-Range Planning and Resources Committee "in the light of the prioritized goal listing in which Union Seminary surfaced as the number one priority" says: "In 1976 the Synod of North Carolina shall reaffirm its mutual relationship with and support of Union Theological Seminary in Virginia and explore ways to implement this relationship with the Seminary." We should like to have similar affirmations from the Synod of the Virginias and from our Presbyterian neighbors in Metropolitan Richmond.

Conclusion

We are grateful to God and to our constituent Synods for their benevolent support and providential guidance. We shall endeavor to continue to train men and women for and in the ministry of the Gospel of our Lord and Savior Jesus Christ.

Charles F. Myers, Jr., Chairman
Board of Trustees

REPORT OF QUEENS COLLEGE

Introduction

1975-76 has marked the first full year of a new administration at Queens College following the inauguration of Dr. Alfred Canon as president in April 1975. Dr. Evelyn Fulbright became Vice President for Academic Affairs and Dean of the College on July 1, 1975 and Mr. Harry Jennings became Vice President for Development on the same date. Mr. James T. Atwater had joined the college as Treausrer and Business Manager on April 21, 1975.

Enrollment

The following figures indicate the enrollment trend over the past few years and our projections for the fall of 1976. Total headcount enrollment at Queens for the past four years at the opening of the year shows a student body of 606 (1972), 633 (1973), 611 (1974), and 571 (1975).

In spite of a drop in resident students last fall which produced a budget deficit for the current year, the flow of applications for the fall of 1976 (about 16% ahead of last year) indicates an upswing for 1976-77.

The college is now operating with a new director and staff who have provided aggressive leadership in the recruitment area and the results will soon be apparent.

Changes in the academic program designed to attract new students will be noted in a later section of the report.

	1974-75	1975-76	1976-77 (Est.)
Freshman	136	101	125
Sophomores	115	106	100
Juniors	83	100	110
Seniors	112	93	105
	446	400	440
Nurses	90	80	80
Special	75	91	100
	611	571	620

Finances

In view of the deficit operation which the college has experienced over the past eight years the board of trustees and the administration have taken several steps to insure a balanced operation in 1976-77.

First, a modest 8% increase in tuition and fees will provide additional revenue along with an anticipated increase in the enrollment.

Second, in spite of great inflationary pressure in such areas as printing, utilities, etc. the college is holding the line on salary increases and actually reducing its staff in every area except that of student recruitment where an additional staff person (or persons) may be employed.

In order for the 1976-77 budget to be balanced Queens must raise a minimum of $500,000 in unrestricted gift income from all sources - synods, alumnae, trustees, corporations, foundations, faculty and staff, and friends. It is our hope that the Synod of North Carolina will participate in this goal to the extent of $110,000. As members of synod are aware, the church has approved an amount of $100,000 for 1976.

Direct synod benevolence support in the past twenty years has been as follows:

1955 - $23,678
1956 - 28,036
1957 - 32,741
1958 - 31,433
1959 - 38,526
1960 - 41,258
1961 - 40,339
1962 - 49,269
1963 - 58,867
1964 - 57,253
1965 - 60,361
1966 - 60,109
1967 - 59,277
1968 - 61,728
1969 - 61,978
1970 - 62,367
1971 - 65,786
1972 - 80,883
1973 - 116,071
1974 - 79,158
1975 - 102,740

In the first eight months of 1975-76, the college received $67,544.60 from the Synod of North Carolina.

Academic Program

This year has marked the initiation of a new Bachelor of General Studies degree which offers more flexible options for the older non-traditional student who wished to return to college after a period at work or at home. The journalism program has been developed for the history major who plans a careet in this field.

Now courses in the marketing, merchandising, and management areas are being offered for the Women in Management program and a Child Development Center will be opened on the campus this spring, giving the Queens student an ideal laboratory opportunity.

In the fall of 1976 a new degree will be offered in Nuclear Medical Technology in conjunction with Charlotte's Memorial Hospital.

At the end of the current academic year majors will be discontinued in the fields of Russian, German, chemistry, philosophy and religion, in view of the lack of students who indicate an interest in **majoring** in such subjects. The college will continue to offer the biochemistry major as well as courses (ad distinct from a major) in philosophy and religion. Bible courses continue to be popular with students and the college is fortunate in having as part-time faculty several Presbyterian ministers in Charlotte who are excellent instructors and who have a warm appeal to the Queens student body.

Internships continue to attract students and 52 were engaged in this form of learning experience during the January 1976 term. Over **100** students were also involved in study tours to Williamsburg, Philadelphia, Boston, New York, London, Paris, and Madrid.

Campus Facilities

Queens' excellent campus and its attractive, comfortable facilities serve many groups in the synod and throughout the PCUS. The college joined Myers Park Presbyterian Church in hosting the 115th General Assembly last June and makes its Barnhardt Continuing Education Center available for numerous off-campus organizations over the entire year.

Purpose

At its October 1975 fall meeting the board of trustees adopted a report of the Goals and Strategy Committee appointed by the president of the college in June 1975. Among other goals and objectives, the report specifically stated that Queens should seeks ways to clearly and constantly affirm and relate its Christian commitment and perspective and that it should be committed to certain elements such as a) the eudcation of women, b) the liberal arts tradition with a strong focus on career and personal development, c) a church-related Christian college, d) service to the community, and e) concern for the individual.

Conclusion

Queens College continues to be proud of its affiliation with the Presbyterians of the Synod of North Carolina, is deeply appreciative of the church's support of its mission, and is grateful for the opportunity to share in such a significant way in the ministry of the church.

Alfred O. Canon
President

REPORT OF DAVDISON COLLEGE

Davidson College was founded by the Concord Presbytery in 1837, for the stated purpose of promoting Christian education. Through the years Davidson has retained strong ties to teh Presbytery and to the concept of Christian education. The Christian commitment of the college and the community shows most vividly an active concern for the individual and an open search for truth. Sixteen members of the college faculty and staff are ordained Christian ministers, and of the college's active alumni, over 900 are ministers. Among the current student body, over 90 young men and women have expressed a serious interest in preparing for the ministry. Opportunities for religious growth and expressing include classes, discussion groups, worship services, visiting speakers, and an active program of community service.

ADMINISTRATIVE LEADERSHIP:

Samuel R. Spencer, Jr., President
Frontis W. Johnston, Vice President-Academic Affairs
Craven E. Williams, Vice President-Development
Charles E.S. Kraemer, Director of Church Relations

The college is owned and controlled by the Trustees of Davidson College who are elected by Presbyteries in the Synod of North Carolina, Suwannee and Everglades Presbyteries in Florida, and by the Alumni Association.

ACADEMIC STANDING:

Davidson is fully accredited by the Southern Association of Colleges and Schools. It is a member of the Association of American Colleges, the Southern University Conference, the National Conference of Church-Related Colleges and the Presbyterian Educational Association of the south.

STUDENTS:

Although Davidson's enrollment for more than a decade was stabilized at 1,000 men, there are now over 1,250 men and women. It is expected that the enrollment in the next few years will increase to about 1,300. Exchange programs with several women's colleges have been in progress since 1970, and in 1973 the college awarded its first degree to a woman.

Traditionally, about 75 percent of each graduating class pursues advanced study in business and the professions, principally at the finest graduate schools in the eastern half of the United State.

ACADEMIC PROGRAM:

Education at Davidson is demanding, exciting and flexible. Its goal is to develop the art of thinking, and in so doing to challenge each student to find and develop individual potential. The student is at the center of the process. If a desired course is not offered, it can be desinged as an independent study with faculty assistance. Majors are offered in 19 fields and students pursue their educational goals in a variety of ways. Independent and interdisciplinary study are encouraged. A Center for Honors Studies gives outstanding students the opportunity to create their own learning programs, free from usual classroom attendance. Experiential programs offer the chance for community service and career exploration, while numerous opportunities exist for study abroad. Classes and seminars are small and students become friends with faculty as well as with each other.

FINANCE AND CAMPUS PLANNING:

Davidson College is committed to operating within its income. The college has no operating or capital improvement debts. The operating budget for 1975-76 was $7,496,852. The budget for 1976-77 will be $7,988,067. The college presently has an effective endowment of $35 million (book value). Of this total, $18 million is controlled by the college, and $17 million by the Duke Endowment. The Physical Plant is valued at over $40 million, and the 44 buildings include the new $4.2 million E.H. Little Library, with 200,000 volumes and a growth capacity of 500,000 volumes.

MARKS OF DISTINCTION:

Davidson ranks sixth among liberal arts colleges in America in numbers of students receiving Rhodes Scholarships (18); first among colleges in the Southeast receiving Woodrow Wilson Fellowships and Marshall Scholarships and high in Danforth, Rockefeller Brothers, Thomas J. Watson, NCAA and similar prestigious and remunerative advance study grants. The college is in the top two percent of all private colleges in the percentage of its graduates listed in **Who's Who in America.** Among colleges and universities in America, it ranks in the top 20 in the number of national merit scholars enrolled in relation to the size of the student body. In a systematic study of 206 private liberal arts colleges with student enrollments of 1,000 or more, Davidson ranked 13th and was the only college in the Southeast in the top 15. Criteria for the rankings included faculty compensation, students' Scholastic Aptitude Test scores and expenditures per student.

The Association of American Medical Colleges has ranked Davidson among the top 10 educational institutions in the country in the percentage of graduates accepted by medical colleges (82 percent in 1974). There are more than 1,300 practicing physicians and dentists among Davidson's living alumni.

One-fourth of the Moderators of the Presbyterian Church, U.S. have been Davidson alumni. Over 900 living alumni are ministers.

More Davidson graduates have become college professors with earned doctorates than those of any other college in the South. Forty-seven have become college presidents.

A LOOK AHEAD:

A Goals Committee has identified major objectives for the college, and these have become a part of a long-range development plan. Extensive efforts will soon be launched to enable the college to realize these objectives by 1987, Davidson's sesquicentennial year.

* * *

Davidson College is grateful to the Synod of North Carolina for the benevolent support it has received through the years. The consistent support from the Synod has helped Davidson maintain an enviable position among the nation's private liberal arts colleges.

REPORT OF ST. ANDREWS PRESBYTERIAN COLLEGE

St. Andrews Presbyterian College is a four-year, co-educational, liberal arts college. After serious study and consultation on the role of the Church in higher education, St. Andrews was established in 1958 by the Synod of North Carolina as an affirmation of the continuing relevance in higher education of the Christian concern for truth, justice and personal worth. Founded as a response of the Presbyterian Church to contemporary problems in society and higher education, the college is committed to the formulation of innovative and contemporary programs which seek to meet the need of youth people living in a constantly changing world. Firmly rooted in the liberating challenge of a liberal arts curriculum and the fulfilling trust of Christ, the programs are designed to encourage the development in the individual of skills, sensitivities and values applicable to the world beyond the classroom.

Students and Faculty: The college enrolled 544 students in the fall of 1976, including 146 freshmen and transfer students. For the fall of 1977, we project an increase to 260 freshmen and transfer students, an increase of 78%. Our pool of prospective new students has more than doubled since last year, and we anticipate reaching our goal of enrolling a sharply increased entering class.

The new admissions program instituted by President A.P. Perkinson Jr. centers around personal contact and counseling with prospective students under the guidance of Admissions Director Dudley Crawford, who came to the college in August 1975 from a pastorate in Meridian, Mississippi. The ratio of students maintaining successful work and remaining at St. Andrews has also increased significantly, through a new retention program headed by Drs. Ronald Crossley and James Stephens.

The college has fifty-five full time teaching faculty, 80% of whom have an earned doctorate in their fields of study. During the year three faculty members received their doctorate degrees: Jeffrey Endicott, Arthur McDonald, and robert Valentine. Four faculty members published books during the year: Ronald Bayes, Stuart Marks, Tyler Miller, and Ruth Wetmore. Several faculty members were involved in special travel and study programs.

St. Andrews is accredited by the Southern Association of Colleges and Schools and the National Association of Schools of Music. Its position as an institution of quality higher education is attested to by the recognition given to its faculty by learned societies and other institutions of higher learning, by the number of children of the faculty at other institutions in its studen tbody, by the high rate of acceptance of its graduates in medical, law, divinity, and graduate schols, and by the success of its graduates in the world of commerce and service. Last year, all five of our graduates who applied for admission to medical schools were accepted - compared to the national acceptance rate of 30%.

Curriculum: In 1974, after two years of intensive study and planning, St. Andrews initiated a new value-centered core curriculum designed to stress the development of communication and reasoning skills instead of the traditional focus on a specific and limited collection of data. Assuming that education is more than an identifiable body of knowledge defined in terms of rigid discipline areas of study, the St. Andrews studies program begins with Freshmen Tutorials. These tutorials have as their primary object the development of the cognitive skills of analysis, synthesis and evaluation, and the affective skills of valuing, and the organization of values into a system. In addition, stress is placed on the development of the communicative skills of reading and writing. While skill development is carefully nurtured and controlled through diagnostic and evaluative testing, topics and themes for each tutorial vary according to the interests of the group and the instructor. The core program ends with the senior year Interdisciplinary Seminar. In all terms except the senior term, the seminar is on the meaning of selfhood and is aimed at the cultivation of effective techniques for personal decision-making. The science curriculum continues the interdisciplinary emphasis of the college with studies relating the methods and analytical tools of science to the study of man, his environment and their relationship. In other areas, the college has initiated internships in government and social agencies as a part of the credit offering and expanded a limited course offering through the use of thematic cross-disciplinary majors and guided independent study programs.

The College and the Church: The college is conscious of its role not only as a mission arm of the Church in higher education, but also as a resource for strengthening and developing the total ministry of the Church. To this end the college has sponsored seminars, institutes, and consultations for ministers, church leaders and churchworkers; and the resources of the faculty have been extended to the Presbytery, Synod, and General Assembly, as well as to many local congregations. More than a dozen Church conference and retreat groups have met on our campus this year, ranging from local Church youth groups to Synod-wide conferences; and the Doctor of Ministry program of McCormick Theological Seminary.

Sixteen members of the faculty and administration are trained in theology, and fourteen of them are ordained ministers. They teach in Religion, Philosophy, Theatre, Anthropology, English, and Psychology, and work in administrative areas including development, student affairs, church relations and admissions. Both by official assignment and informally they and our other faculty engate in counseling students facing problems of virtually every kind.

In addition to the required core curriculum which centers on personal values, St. Andrews has traditional courses in Religion and Philosophy such as Understanding the Bible, The Old Testament World, Theology of the Reformation, Christian Ethics and Contemporary Social Problems, Religious Though in America, Modern Christian Thought, Philosophy of Religion, Philosophy of Science, Jewish Christian, and Islamic Philosophy, plus courses in Eastern religion and Philosophy. Altogether 16 courses offered this year in Philosophy have attracted 252 registrants, and 12 religion courses have attracted 115 registrants. Twenty-three of our students are majoring in these subjects.

This year 206 of our students are Presbyterians, 105 from North Carolina and 101 from other states and foreign countries. One of the aims of the new recruitment program is to increase to at least 60% the proportion of North Carolina students.

The college historically has met the demonstrated financial need of its students. This year, our North Carolina students have received financial aid from all our sources totaling over $174,000. In response to the problem of rising cost putting the opportunities of the church-related college beyond the reach of many middle-income church families, St. Andrews has initiated a partnership program to share the cost with interested churches. Through the Partnership in Education program St. Andrews will match up to $500 given by a local church for one of its students entering the College. Assuming the maximum partnership of $1,000, together with the N.C. tuition grant of $200, the cost for an entering student is reduced to $2185.

Growth in Financial Support: Trustees and friends of St. Andrews have given unprecidented financial support in undergirding the work of the college during the past year. Annual fund contributions have increased from $251,000 in 1974 to a record $451,000 in 1975, an 80% increase. Annual fund contributions for 1976 are expected to exceed $500,000. This growth in giving is offset by a decline in Synod's undesignated budget support from $196,000 last year, to $160,000 for 1976.

Part of the long term support given to St. Andrews at its founding was a land package in Laurinburg of 820 acres, plus 275 additional acres at the Laurinburg-Maxton Airport industrial park. The Board of Trustees has authorized the creation of a wholly-owned development corporation for the purpose of developing several parcels of this college property, including 225 acres located to the North of the campus along Highway 74 bypass, and the 275 acre industrial site at the airport. Studies are underway to determine the best residential and commercial uses of the Laurinburg acreage, for producing long-term income to the college.

Special Ministry with the Physically Handicapped: St. Andrews continues as a nationally-recognized center for the education of the physically handicapped. This year the college hosted the official North Carolina Rehabilitation Appreciation Day ceremonies, highlighted by the dedication of the Jack Burris Rehabilitation Center. This model facility enables students with very severe physical handicaps to carry on a normal academic and extra-curricular life. The college presently enrolls 25 wheelchair students plus others with varying degrees of physical disability.

REPORT OF THE MISSION COMMITTEE ON PROFESSIONAL DEVELOPMENT

Rev. Hugh L. Eichelberger, Chairman

Since the 1975 meeting of the Synod of North Caorlina, the Mission Committee on Professional Development has held three meetings. These took place at the Synod Office in Raleigh, on October 2, February 10 and March 12. The last two meetings of the committee were concerned with the clarification of the task of the committee and the development of an organizational structure that would assist the committee in the completion of these tasks.

Task

After much thought and discussion the committee has accepted the original assignment of the Synod and will be responsible for assisting the Synod in carrying out work in the following areas:

1. **Candidates** - This will be done by providing help, communication and support to Presbytery Candidate Committees in ways that are not already being done by other agencies.
2. **Placement** - The committee is willing to work in this area, but feels that if this is to be done effectively there must be representation on the committee from Presbytery Commissions on the Minister.
3. **Career and Personal Counseling** - The committee will continue to be concerned about this area of work, but at the present time sees its role primarily in response to recommendations from presbytery and synod staff and from the synod counseling center staff. One of the actions taken by the committee is related to this concern. (See item 5 under Actions)
4. **Annuities** - The committee sees its primary task in this area as the certification of recipients of the Reynolds Fund distribution.
5. **Continuing Education** - The committee will carry out its responsibility in this area by sharing information regarding regional educational and training events; will design and implement periodic continuing education events for church professionals; will review and evaluate continuing education proposals from other groups within this synod and make appropriate recommendations; to encourage churches and other calling agencies to include in calls a minimum of $200.00 per year for continuing education and a minimum of two weeks study leave time.

Organization

In order to carry out this work the Mission Committee on Professional Development has divided itself into three sub-committees.
These committes are:

Sub-Committee on Candidates, Placement and Counseling
Sub-Committee on Annuities
Sub-Committee on Continuing Education

Actions

The Mission Committee on Professional Development has taken the following actions:

1. Approved the Theologian-in-Residence proposal made by Union Theological Seminary and requested $1,000.00 from the Synod's Coordinating Council to finance the project. The committee has requested that at the conclusion of the project a report on the effectiveness of the activity be made to the committee.
2. Recommends that each presbytery add to the minimum terms of calls to all church professionals $200.00 per year for continuing education and two weeks study leave time. The committee asked that the Coordinating Council communicate this action to presbyteries of the synod.
3. The committee confirmed the list of ministers eligible to participate in the Reynolds Fund distribution for August 23, 1975 and for February 23, 1976.
4. Explored a way to link the committee on Professional Development with the semi-annual Tinker Mountain Consultation of Presbytery Executives and Commission on the Minister Chairpersons from the Synod of the Virginias and the Synod of North Carolina. One of the primary concerns of this meeting has to do with placement and relocation.
5. Recommend to Synod's Council that the proposal for a Cooperative Career Development Network in the Synod of North carolina be approved and funded in the amount of $700.00 for 1976 and $700.00 for 1977. This proposal was submitted by Bob Bankhead of Wilmington Presbytery, John Handley of Concord Presbytery, and Fred McAlister of Mecklenburg Presbytery. The committee appointed the Rev. Howard Gilkerson and Ms. Ida McCaskill to sit as members of the steering committee for this proposal.

The Mission Committee on Professional Development will hold its next meeting on October 8, 1976 at the Synod Office in Raleigh.

REPORT OF THE MISSION COMMITTEE ON RESOURCING

Rev. Robert N. Clark, Chairman

Since the Synod last met, the Mission Committee on Resourcing has met three times: July 17, 1975 at Synod's Office; November 11-12, 1975, at St. Andrews College; and March 16, 1976, at Synod's Office. The Committee has worked to strengthen the provision of resourcing services of a wide variety to local churches, Presbyteries, the various structures and organizations of Synod.

The work of the past year will be reviewed in two categories; the Resourcing System and the Resourcing Center. These two major components, together with the professional and voluntary staff that support them, comprise the resourcing capability of the Synod.

1. **The Resourcing System.** The function of the Resourcing System is to be responsive to the requests for assistance; to provide advice, human assistance, planning support, and financial assistance in the work of local churches, presbyteries, and the committees, institutions, and organizations of Synod; and to supervise the development of the conference program of Synod. The Resourcing System includes the following elements: human resources, conferences, events, and direct resoursing services.

   a. **Human Resources**: The whole professional staff of Synod, working under a management team consisting of the General Secretary of Synod and the Coordinator of Regional Resourcing, is available for the comprehensive task of resourcing. The existing professional staff of Synod includes two program specialists employed full-time, five campus ministers available for 20% of their time, and one special ministries' specialist available for 25% of his time. In addition, two presbytery program specialists are available to the Resourcing System for 50% of their time.

   The special skills and capabilities of this professional staff are enriched greatly by the growing number of volunteers of church professional employees and lay people. Information regarding this reserve of resourcing capability is being catalogued in the Human Resources Data Bank. Through the expansion and use of this Data Bank, the Resourcing System will grow in its ability to provide help for mission when it is needed and requested.

   b. **Conferences**: The 1975 Conferences were evaluated as effective in training local church and presbytery leadership as well as effective in providing vision for specific work within the Synod. In 1976, the Conference schedule is as follows:

Women's Weekend Conference	June 12-13, 1976
Women's Conference	June 14-18, 1976
Leadership Training Conference	June 20-25, 1976
Men's Conference	June 25-27, 1976

   The Leadership Training Conference will include training for youth ministry, with Junior and Senior Highs, training for family ministries, a workshop for church professionals entitled "Insights for the Church from Black Theology," review of new adult church school curriculum; and an introduction of "Christian Education: Shared Approaches."

Laboratory Schools for the training of Church School teachers and leadership will be held in two locations in 1976. The Western Laboratory School is scheduled at Myers Park Presbyterian Church, Charlotte, North Carolina, on June 13-18, 1976. The Eastern Laboratory School is scheduled at Highlands Presbyterian Church, Fayetteville, North Carolina, on June 20-25, 1976. A marked decline in attendance in the Lab School classes in Montreat in the past several years prompted the Committee to offer this training experience closer to the people it is intended to serve.

c. **Events**: During this past year, two special events were provided through the Resourcing System. A "**Hunger Action Workshop**" was held on December 3-4, 1975, at St. Andrews College in Laurinburg, N.C. This event drew together key persons in the presbyteries and synod to devise specific strategies to support local church concern regarding world and local hunger. This event illustrates the response of the Resourcing System to a specific programmatic concern.

A "**Christian Education: Shared Approaches" Workshop** was held March 9-10, 1976, at Queens' College to introduce to selected presybtery teams the educational and planning resources of "Christian Education: Shared Approaches." "CE: SA" is a product of our involvement in the Joint Education Development strategy of many major denominations and includes educational resources which will be introduced over the next three years. This event illustrates the joint partnership of the Synod with its presbyteries which produces specific action plans for the future.

By the time Synod meets in June, 1976, several other events will have taken place. A **Trustee Workshop** will have been completed in order to offer specific help and training for the trustees of the Synod institutions. A **Briefing of the Commissioners to the General Assembly** will have been completed. The intent of the presbyteries of Synod to participate effectively in the meeting of the General Assembly.

New developments for the future include an **Evangelism Consultation** in the Fall 1976, and the development of a **Cooperative Career Development Network**. The **Evangelism Consultation** will be a training event offered in response to a broadly identified need in developing skills for the work of evangelism. The **Cooperative Career Development Network** originated in a specific proposal by presbytery staff people through the Mission Committee on Professional Development. This project would provide additional career development resources in each presbytery.

d. **Direct Resourcing Services**: In addition to the above resourcing activity, the Resourcing System has been responsive to Presbyteries and local churches for a variety of resourcing services. Staff and voluntary services were provided for events in Church Officer Development, Christian Education, Youth Ministry, Women of the Church, and Audio-Visuals.

2. **The Resourcing Center.** The function of the Resourcing Center is to provide printed resources audio-visuals, and other material resources for local churches in the Synod. During the past year the chairman of the Mission Committee on Resourcing collaborated with members of the Coordinating Council of Synod in negotiating with the members of General Executive Board staff regarding the relationship between the North Carolina Regional Resourcing Center and the G.E.B. Materials Distribution Center. A deepened sense of and understanding of the partnership between these two groups resulted from this consultation.

Current operation of the Resourcing Center will be reviewed by a sub-group of the Mission Committee on Resourcing with a view to improvement of services to customers wherever possible.

Recommendation:

(1) That Synod authorize the holding of a Communion Service during the Women's Weekend Conference, the Women's Conference, the Synod's Leadership Training Conference, and the North Carolina Men's Conference.

REPORT OF THE MISSION COMMITTEE ON STRATEGIES IN EVANGELISM

Rev. Russell B. Fleming, Chairman

We are being made more aware day by day that the statement "The Church does not have a mission - The Church is Mission" bears deep study. This committee seeks to respond to this moving concern searching for handles offered by which Presbyteries, churches and individuals can effectively be a part of this mission of witness, concern and service.

We rejoice in the addition to our GEB staff of Rev. Robert T. Henderson as Secretary of Evangelism and prayerfully look forward to his gentle prodding as we are about Our Father's Business. We eagerly anticipate his visit amongst the Presbyteries of our Synod.

In response to voiced needs gleaned from our Survey of the Synod in 1974 and at the direction of Synod's Council we are planning an Evangelism Consultation for this fall. The purpose of this consultation will be to support Presbyteries in assisting their churches to develop effective strategies for Evangelism in the next two to four years.Final plans will be communicated to the appropriate Presbytery contacts seeking Presbytery sponsored teams to share in this consultation. Rev. Hal E. Hyde of Southern Pines is Chairman of the committee planning this event and will welcome inquiries and suggestions.

A special event jointly sponsored by The Church and Society, and Evangelism Mission Committees and the Resourcing Committee of Synod with St. Andrews Presbyterian College was the Hunger Action Workshop held at St. Andrews in December 1975. Attended by 31 Presbytery participants plus students from St. Andrews an dother churches this Workshop offered opportunity for developing strategies to better minister to the hungry in our Synod and throughout the world.

Recommendations:

(1) That Rev. Robert T. Henderson be invited to address Synod on "Evangelism as He Sees It and Our challenge in Today's World."

(2) That the ocmmunicants of this Synod be encouraged to take advantage of the Women's Conference June 14 - 18 with special emphasis on Evangelism taught by Rev. Hal Hyde; the Men's Conference, June 18 - 20 with the Evangelistic theme "Lest We Forget - Spiritual Renewal in the Bicentennial Year."; and, The Leadership Training Conference June 20 - 25 with special emphasis on "The Church Discovers Its Community - a Workshop in Community Ministries" led by Dr. Thomas N. Cutting of Union Theological Seminary in Virginia. (All conferences at Montreat.)

(3) That the following affirmation on Evangelism as adopted by the 115th General Assembly of the Presbyterian Church in the United States become the affirmation of the Synod of North Carolina and be commended to the Presbyteries and Churches of Synod as a working statement and a challenge to our commitment:

> "The General Assembly affirms that evangelism seeks to present Jesus Christ as the only Savior and Lord and that it aims at the conversion of sinners. It is both an invitation to receive salvation from God and a call to obey and serve Him.

The General Assembly affirms:

1. The proclamation of the Kingdom of God is Evangelism. (cf. Matthew 28:19-20; Mark 1:14-15; Luke 24:45-47; John 20:21; Romans 10:14-17; John 14:6)

2. The love of Christians one for another in the fellowship of the Christian community is Evangelism. (cf. John 13:34-35; John 17)

3. The life style of the Christian person and the Christian community in radical obedience to the biblical mandates of the Kingdom of God in the world is Evangelism. (cf. Matthew 5:14-16; Matthew 25:31ff; Mark 12: 29-31; Luke 4:16-21; John 20:21; Romans 12:1-2; Ephesians 3:10)

Effective evangelism includes all three dimensions and is incomplete when any one of the three is not incorporated.

Let it be know that in all three dimensions it is Christ who is glorified and that it is in His name and by the power of the Holy Spirit that all these things occur."

REPORT OF MISSION COMMITTEE ON WOMEN'S WORK

Mrs. Walter C. Newton, Chairman

The Mission Committee on Women's Work met three times during the year. All members attend these meetings with the exception of one member who was prevented from doing so due to illness. At the first meeting a new statement of the purpose and task of Women's Work was drawn up and later presented to Synod's Coordinating Council. The statement is:

The PURPOSE of the Women of the Church is to be a supportive arm of the Church, to encourage each woman who is a member of the Church to become actively involved in developing her God-given talents in service and mission, as she witnesses to the saving grace of our Lord by sharing her love and knowledge of Christ and His work in the world.

The Task is to promote consistent Bible study, to develop leadership for Women's Work and the Church at large, to cultivate Christian fellowship among all women and to enable and encourage each woman to bear a bold and winning witness for Christ to the Church and the world.

In recent years the courts of our Church, from the General Assembly to the local sessions, have given the Women of the Church an opportunity to participate in the total program of the Church. This has been a blessing to the Women of the Church as well as the total Church.

God has created us as unique personalities and entrusted us with the responsibility and privilege of carrying out the work of His Kingdom on earth. It is our prayer that we are submissive to His will and His plan for the Church.

With the above statements and the eight priorities set forth by the 1975 General Assembly in mind, the Women of the Church of the Synod, about 59,400, have worked to carry out these goals to the best of their abilities. Many of the General Assembly Priorities are the same as they were last year and the work of the Women of the Church does not vary greatly each year but continues to expand to include larger areas of interest and concern. A most encouraging sign of new interest and leadership come from the increased number of young women who are taking an active part in Women's Work.

1. **EVANGELISM AND OUTREACH AT HOME AND ABROAD.** Spiritual Retreats were held by the women of each presbytery as well as small groups of officers of the women's councils. These retreats are increasing in numbers of events and of people attending. White Cross continues to haold a special place in the hearts and interest of the women and the requests for the Good Shephere Hospital in Zaire were more than met. The women have taken an active part in helping the families brought here from Vietnam by supplying household needs, language instruction, transportation and friendship. $1,800 is given annually to the North Carolina Building of Mission Court, Richmond, Virginia. Individual churches send gifts aside from this Synod giving. This is an opportunity to reach out and help provide four apartments for use by missionaries on furlough. "International Houses" for foreign students during Christmas are provided by some of the presbyteries. Eastern presbyteries help with the ministry to seamen at ports of call.

2. **THE SMALL CHURCH.** The small churches have been encouraged to serve as a hostess church for council meetings and gatherings of small groups when it is not feasible for them to hold large meetings. This is very important and gives them a feeling of participation. Larger churches invite smaller groups to join them for special speakers and events.

3. **LEADERSHIP DEVELOPMENT.** A new experience in leadership training took place at St. Andrews for three days in November 1975. Twenty-seven women met for a seminar called "New Ventures in Christian Discipleship." They were lead by the Reverend Susan Halse of Washington, D.C. Susan was formerly with the First Presbyterian Church in Durham. This seminar was funded from money given to the 1974 Birthday Offering that was designated for such training opportunity. There is to be another seminar in the western part of the Synod later. Women from North Carolina attended a meeting in Atlanta in November for a study of the relationship of the Women of the Church and the women involved on the Committees on Women's Concerns. The feel was that a greater understanding of each other was gained and a need for each other. Churches hold leadership programs for incoming officers and the District meetings consider workshops for officers as one of the highlights of their prog;rams.

The North Carolina Women's Conference had an attendance of 764 in June 1975. Mrs. William M. Miller, the Director, reported that this figure represented those attending the week-end conference and the week conference. Dr. John Lancaster of Houston was the platform Bible speaker. He introduced the Circle Bible study for the year. This conference time is spent in leadership training classes, Bible study, crafts, spiritual retreats and recreation.

Each presbytery gives one or more scholarships to deserving young people in the presbytery. The Women of the Church of the Synod give four scholarships. They are:

a. **The Alice Johnson Scholarship**--interest on $10,000 principal held at Presbyterian School of Christian Education.
b. **Women of the Synod of North Carolina Scholarship**--interest on $5,000 with principal at PSCE.
c. **Centennial Scholarship**--interest on $16,000, principal held at Presbyterian Foundation.
d. **Lucy Steele Memorial Scholarship**--interest on $100,000 with principal at St. Andrews College. Twelve students benefit from this amount each year.

4. **PERSONAL SPIRITUAL GROWTH.** The Circle Bible Study involves the greatest number of the women. It has become the most important part of circle meetings. The study this year was written by Mary Ann Miller and Patrick D. Miller, Jr. The title is "Hope That Frees and Unites" and is based on Hosea and parts of John.

5. **MINISTRIES WITH YOUTH.** This was one of the three priorities selected by the Synod Women's Coordinators/Chairmem to receive special attention. The women have been challenged to work with youth, encourage youth participation in total program of the church, provide leadership training, recognize youth's abilities and explore new ways of worship.

6. **WITNESS TO THE NATION.** This is another of the special priorities directed to the women. Women have been urged to take a more active part in Church Women United. Women are taking a greater interest and participation in local and national government. The Women of the Church started in 1975 preparing church histories and events to make their people aware of their heritage. Many informative displays have been produced and others are in the making.

7. **CHRISTIAN COOPERATION.** Women of the Synod serve as teachers, deacons, elders, on boards and committees on all courts of our church--as well as fix flowers and serve suppers. The women are working more and more with the women of other denominations on community and church projects--"meals on wheels" being a good example.

8. **RECONCILLIATION.** The women of the Synod have acknowledged this priority by recognizing the fact that there are Women *OF* the Church and Women *IN* the Church. There is a need for both and they can and should work together. Women in some of the presbyteries have made a point of inviting speakers of varying ideas on topic for discussion--learning to listen. Many groups are working for better living conditions for the less fortunate of their community.

An item that is a very important part of the life and work of the Women of the Church is the annual Birthday Offering. The Birthday Offering is taken to commemorate the founding of organized women's work. The recipients of the 1975 Birthday Offering are Seiwa Girls' School in Kochi, Japan; Hanil Women's Seminary in Chunju, Korea, the Honam Theological Seminary in Kwangju, Korea. The women of Synod gave $60,139.39.

No report could list all the accomplishments of the Women of the Church of this Synod but the Committee on Women's Work is proud to have the opportunity of working with so many wonderful women. The committee does reach out to all the women for it is composed of the seven presbyterial presidents, three ministers and the chairman.

APPENDIX - F

REPORT OF THE WILLIAM BLACK HOME

Rev. Gower Crosswell, Jr., Chairman

In 1975, The William Black Home enjoyed its first full year of operation beyond the summer season. The building has been renovated, furnishings refurbished, and heat installed for this purpose at t cost of a little under $100,000 ($40,000 of this amount came from available funds in reserve). The additional operation has been successful and it is anticipated that the facility will be open for longer periods during the colder months in the coming years. At the present we are operating through the fall and then opening again in the early spring.

While it has been necessary to increase our rates because of inflation we still operate at a cost below average thus making available a most comfortable facility, with excellent meals, at very reasonable rates, for the people of the Synod. In its planning and policies the Board has given special attention to the usefulness and availability of the facility for small groups seeking a place for retreats, seminars, workshops and other such events at reasonable costs. Churches and other groups of the Synod are encouraged to consider this facility.

While the home is non-profit, it is necessary to generate sufficient net income to keep an operating fund to meet necessary expenses and reserve funds against slack periods. The net income for 1975 was $11,000 which makes it possible to pay all expenses, and meet all obligations for retiring our building loan. The Rev. Gower Crosswell, Chairman, having rotated from the Board, has been succeeded by Mr. Gunner Neilson, of Gastonia.

APPENDIX - G

REPORT OF THE TRUSTEES OF THE McCALLUM TRUST FUND FOR THE YEAR 1975

Rev. Joseph C. McCutchen

The Trustees of the McCallum Trust Fund submit the following report to the Synod of North Caolina for the year 1975.

The Trustees received the audit of said Trust Fund made by Archibald K. Lovin, C.P.A. of Red Springs, North Carolina, showing the assets of the Trust Fund, and the income and expenses of the Trust for the year ending December 31, 1975.

The balance remaining available for distribution in accordance with the sections 1, 2, and 3 of Item viii under the will of the late A.T. McCallum was $16,300.18.

A check in the sum of $16,300.18 is being sent to the Treasurer of the Synod of North Carolina to be distributed in the following manner:

TO ORPHANAGES - $5,433.39 to be distributed as follows:

70% of $5,433.39 to Barium Springs Home for Children Barium Springs	$3,803.37
30% or $1,630.02 to be divided equally between the following orphanages:	
To Bachman Memorial Home Inc., Cleveland, TN	407.51
To The Childrens Home of Abington Presbytery Wytheville, Virginia	407.51
To Grandfather Home for Children, Banner Elk, NC	407.51
To The Presbyterian Home for Children, Black Mountain	407.51
TOTAL FOR ORPHANAGES	$5,433.41

TO SCHOOLS IN THE MOUNTAINS - $5,433.39 to be distributed as follows:

33-1/3% to Glade Valley School, Glade Valley	1,811.13
33-1/3% to Lees-McRae College, Banner Elk	1,811.13
33-1/3% to Montreat Anderson College, Montreat	1,811.13
TOTAL FOR SCHOOLS IN MOUNTAINS	5,433.39

TO MISSIONS - $5,433.39 to be distributed as follows:

50% of $5,433.39 to Synod's Church Extension Home Missions	2,716.69
50% of $5,433.39 to GEB Division of International Mission	2,716.69
TOTAL TO MISSIONS	5,433.39
TOTAL TO BE DISTRIBUTED	$16,300.18

APPENDIX - H

OVERTURES

1-From the Presbytery of Mecklenburg

WHEREAS reports in the press have documented the fact that some Christian missionaries have participated in the covert activities of the Central Intelligence Agency abroad, and

WHEREAS correspondence from the former Director of the CIA and the President of the United States recently published in the **Congressional Record** admit and defend this practice and state in intention of the Government to continue it, and

WHEREAS legislation has been introduced in Congress to prohibit such employment of Church personnel by Government agencies on the grounds that it violates the principle of separation of Church and State, and tends to discredit both, and

WJEREAS such practices by a few missionaries tend also to discredit the whole world mission of the Church, result in the curtailment and control of missionary programs abroad, and may actually endanger the lives of Church workers not engaged in such activities.

BE IT THEREFORE RESOLVED that Mecklenburg Presbytery overture the General Assembly to: (a) express its disapproval of the use of Church personnel for intelligence gathering activities by any government agency; (b) forward that expression of disapproval to Senators Representatives within the geographical area of the PCUS, and to the President of the United States; (c) create additional guidelines for our missionaries which would prohibit participation in such activities; and (d) make sure that persons employed by our denomination comply with the stated policy. And be it further resolved that Mecklenburg Presbytery overture the Synod of North Carolina to join it and the Presbytery of Concord in this action.

/s/
Robert J. James - Stated Clerk
Presbytery of Mecklenburg

2-From the Crestwood Presbyterian Church

The Synod of North Carolina
P.O. Box 10785
Raleigh, North Carolina 27605

Dear Sirs:

The Session of the Crestwood Presbyterian Church is disturbed over the fact that a Champagne Reception was held at St. Andrews Presbyterian College on April 23, 1976. Feeling that this is not consistent with Christian values, the Session of the Crestwood Presbyterian Church respectively overtures the Synod of North Caolina to request that all Synod Institutions refrain from serving alcoholic beverages at institutional affairs.

Respectively submitted,
The Session of the Crestwood Presbyterian Church

Zack R. Anderson
Zack Anderson, Clerk

C. R. Terrell

C.R. Terrell, Moderator

ZA:sdk

COMMISSIONER RESOLUTION ONE SYNOD OF NORTH CAROLINA

MOTION

That within two weeks after the annual meeting of Synod a one to two page digest of the actions of the court be sent ot all churches and ministers of the Synod.

6-1-76

COMMISSIONERS RESOLUTION TWO

WHEREAS, the availability of resources and materials is essential to a competent leadership and a strong program in the local church; and

WHEREAS, since the fall of 1975 all orders for North Carolina are being processed by North Carolina Regional Resource Center in Raleigh, precluding the possibility of ordering resources from Materials Distribution Service in Atlanta, Georgia; and

WHEREAS, that decision has made the securing of needed resources and materials more difficult, since Synod's office does not stock the variety and quantity of materials as does the Center in Atlanta;

THEREFORE, we respectfully request the Synod of North Carolina, meeting at Davidson, N.C., June 1-2, 1976, to lift the restrictions against ordering any or all materials from Materials Distribution Service in Atlanta, Georgia, thereby enabling churches to secure materials from whatever source they choose.

6-1-76

COMMISSIONERS RESOLUTION THREE

The Synod of North Carolina meeting in Davidson, North Carolina on June 1 and 2, 1976 overtures the one hundred and sixteenth General Assembly of the Presbyterian Church in the United States to adopt the following policy:

A. Seventy percent (70%) of the annual receipts of the General Execuitve Board shall go to Overseas Missions;

B. The Witness Season Offering received each year shall go to Overseas Missions;

C. An offering shall be taken in October of each year and all receipts shall go to Domestic Missions;

D. The offerings for Overseas Missions and Domestic Missions shall go to the cause for which they are received, over and above the percentage of the receipts designated to each cause, without equaliztion.

C. Grier Davis
Hugh L. Eichelberger

APPENDIX - I

THE REPORT OF THE COMMITTEE ON BILLS AND OVERTURES

MATTERS REFERRED:

Overture #1 From Presbytery of Mecklenburg (Page 85, Handbook)

Overture #2 From Session of Crestwood Presbyterian Church of High Point

Commissioner Resolution #1 (Joe Grier and James Rissmiller) Subject: Digest of Synod's Actions

Commissioner Resolution #2 (Edwin Lewis, et al) Subject: Distribution service of Presbyterian Resource Center

Commissioner Resolution #3 (Grier Davis, Hugh Eickelberger) Subjuct: Support of Overseas Mission

RECOMMENDATIONS:

After consideration of these matters, the Committee makes the following recommendations:

Overture #1 That Synod join the Presbytery of Mecklenburg in sending to the General Assembly the overture.

Overture #2 That Synod (a) reaffirm its confidence in both the system of "governance by Trustees" and the Board of Trustees of Synod charged with governance of our Institutions, and (b) That Synod Institutions and congregations of Synod be guided by the paper of 1970 General Assembly on "Teaching of the Bible and the Church on Drinking" and "Drinking: the Christian's Discussion and the Church's Ministry" concerning their decisions on serving alcoholic beverage. (General Assembly Minutes 1970 pp 119 ff)

Commissioner Resolution #1 We recommend approval.

Commissioner Resolution #2 We recommend that Synod request the Coordinating Council to throughly study circumstances relating to the distribution of materials, consider alternatives, implement viable alternatives as soon as possible, and report the results of the study to the 1977 Synod.

Commissioner Resolution #3 We recommend approval as amended: The Synod of North Carolina meeting in Davidson, North Carolina on June 1 and 2, 1976 overtures the one hundred and sixteenth General Assembly of the Presbyterian Church in the United States to adopt the following policy:

A. Seventy percent (70%) of the annual receipts of the General Executive Board shall go to Overseas Mission; pending the report of the proposed consultation on International Mission.

B. The Witness Season Offering received each year shall go to Overseas Missions.

C. An offering shall be taken in October of each year and all receipts shall go to Domestic Missions.

D. The offerings for Overseas Missions and Domestic Missions shall go to the cause for which they are received, over and above the percentage of the receipts designated to each cause, without equalization.

Respectfully submitted

J. Mack Walker, Chairman
Henry Brown
W.J. Preyer
Tom Lamb
Mrs. Sue Ramseur
Stough Garrison
Ben Kirkland

Richard Hobson
Billy Joe Martin
Bob Field
Ken Craig
David Reynolds
Angus McCormick

APPENDIX - J

REPORT OF THE COMMITTEE ON RECORDS

The Committee on Records has carefully examined the following Minutes of the Presbyteries of Synod:

Albemarle: Stated Meetings of January 28, 1975; April 12, 1975; July 15, 1975; October 14, 1975.

Asheville: None.

Concord: Stated Meetings of January 31-February 1, 1975; April 22, 1975; June 26-27, 1975; October 14, 1975.

Fayetteville: Stated Meetings of February 11, 1975; May 13, 1975; October 14, 1975.

Mecklenburg: Stated Meetings of January 28, 1975; February 24-25, 1975; Called Meeting April 29, 1975; May 27, 1975; September 23, 1975.

Orange: Stated Meetings of January 25, 1975; Called Meeting of February 21, 1975; June 24, 1975; October 21, 1975.

Wilmington: Stated Meetings of September 24, 1974; November 25, 1974; January 31, 1975; April 5, 1975; May 2, 1975; May 23, 1975; June 25, 1975; July 23, 1975; September 23, 1975; November 24, 1975; January 30, 1976.

APPENDIX - K

REPORT OF THE COMMITTEE RESOLUTIONS AND THANKS

This has been an historic meeting of the Synod of North Carolina by design and in fact. Meeting here at Davidson College we have felt surrounded by the cloud of witnesses of Presbyterians of this whole area.

President Samuel R. Spencer Jr. and the entire staff of the College, Dr. John B. Rogers, Jr., the officers and congregation of Davidson College Presbyterian Church deserve our deepest gratitude.

The mood for our meeting was set by our presiding officers: the retiring moderator, Dr. David Burr with his enthusiasm and careful preparation; our gracious and winsome moderator Jane Harris (Mrs. Britt) Armfield, who has helped us to return to the Pauline practice of "greeting one another with an holy kiss." We are indebted for the spirit-filled message of Dr. Burr and look forward to the kind of witness Jane Armfield will give for the Synod during this year of service.

The Bicentennial Feature was a memorable event. We wish to thank the chairman, Alexander M. McGeachy, and the distinguished participants: our former moderator, Dr. Frontis W. Johnston, Judge James McMillan, former governor, Robert W. Scott, and Governor James H. Holshouser, Jr. Dr. Johnston gave us some glimpses of history that made the Scottish contribution to our nation's freedom real and meaningful. The others expressed in a very personal way what a vital faith can mean in active service in political life.

We should take note of the affectionate recognition given to Nat K. Reiney upon his retirement after ten years of faithful service at Barium Springs; the presenting of the Margaret Bowen Award for Distinguished Service in Christian Education to Miss Josephine Newberry; and the report of the Regional Communication Executive, Dr. James M. McChesney. We appreciate the work of the committees, especially the Coordinating Council.

We had our hearts lifted through the worship service led by the Rev. Curtis Patterson and Dr. Samuel Wiley. We were stirred and enabled by the message on "Evangelism" brought by our missionary to Brazil, Jule Spach.

Mr. Vernol Robert Jansen Jr., and members of the Synod staff through their attention to detail have made our sessions run smoothly in a very cordial manner.

We come to the close of the meeting with a new feeling of friendship with one another and new comradeship in the tasks which our Lord has given us together in the Synod of North Carolina. Like the Apostle Paul who was heartened when met by the brethern as he approached Rome, we too, can thank God and take courage.

Respectively submitted:

George D. Jackson,
  Glade Valley, Chairman
Eugene Ensley, Greensboro
Emmanuel Washington, Charlotte
Frank Bell, Morehead City
Mrs. F. Berry, Banner Elk

APPENDIX - L

THE PRESBYTERY OF WILMINGTON

REPORT OF SPECIAL COMMITTEE ON THE TRANSFER OF TABOR CITY CHURCH

The Committee appointed by the Presbytery in May of 1975 to work with the Tabor City Presbyterian Church concerning that church's possible transfer to Pee Dee Presbytery, Synod of the Southeast, submits the following report.

The Chairman had several conferences with the pastor and some of the officers. The Committee received proceedural information from the Stated Clerk of the General Assembly.

The Committee met with the pastor and the officers - Elders and Deacons - of the Tabor City Church for one meeting; received some of the history of the possibility of a transfer of the church to Pee Dee Presbytery, studied the present situation and conditions touching the matter and offered some options and suggestions for procedure looking towards transfer.

The officers met with representatives of Pee Dee Presbytery concerning the whole matter of being received by that Presbytery; were assured that the Presbytery would be happy to receive the church, and we submit herewith a letter signed by the Chairman of the Commission On the Minister, the Rev. Mr. Richard G. Wilson, and the Executive Secrtary, The Rev. Dr. Ben F. Ormand assuring Wilmington Presbytery that Pee Dee will receive the Tabor City Church pending dismissal from Wilmington Presbytery.

The Committee presents a Communication from the Session and the Congregation of the Tabor City Church as follows: (see attached)

The Committee recommends

1. That Wilmington Presbytery adopt requests Number 1 and Number 3: (Number 1. - That the Presbytery of Wilmington issue a transfer

of this church to Pee Dee Presbytery), (Number 3. - That both Presbyteries facilitate the necessary arrangements in the higher courts that this action might be in accordance with the constitution of the Presbyterian Church U.S.); requests Number 1 to be effective January 1, 1977 contingent upon the approval of the Synod of North Carolina and the Synod of the Southeast, and the General Assembly;

2. That the Presbytery of Wilmington request the Synod of North Carolina in Session June 1 & 2, 1976 to approve this action and to request the General Assembly in Session June 11-19, 1976 to approve the Synod boundary changes necessitated in this transfer, pending action by the Synod of the Southeast;

3. With the approval and concurrance of the Commission On the Minister we recommend that the Rev. Mr. Alvis M. Daniel be Stated Supply of the Tabor City Church until January 1, 1977.

While this action is taken with some reluctance, Presbytery does so because it believes the interests of the Tabor City Church and the Kingdon of God can best be served by this transfer. The Presbytery assures the Tabor City Church of its continued interest in her on going mission.

Upon the adoption of this report and its recommendations the committee recommends that it be dissolved.

Respectfully submitted,
Graham C. McChesney, Chairman
May 27, 1976

ATTACHMENT TO REPORT:

TO: The Presbytery of Pee Dee and
The Presbytery of Wilmington

CONCERNING: Transfer of the Tabor City Presbyterian Church from Wilmington to Pee Dee Presbytery.

In order to help draw the two churches (Loris and Tabor City) into a closer working relationship; and,

In order that both churches might call the same full time pastor; and,

In order that we the Tabor City Congregation might show that we believe this two church relationship is God's will for our church at the present;

We the congregation of the Tabor City Presbyterian Church instruct the Session to facilitate the transfer of this church from Wilmington to Pee Dee Presbytery effective January 1, 1977.

The above recommendation was approved by a unanimous vote of the Tabor City Congregation at a duly called meeting on Sunday, May 23, 1976, following morning worship.

The Tabor City Session at a stated meeting Sunday evening, May 23, approved the following motion:

"The Session of the Tabor City Church, in behalf of the congregation, made the following requests:

1. That the Presbytery of Wilmington issue a transfer of this church to Pee Dee Presbytery, and;
2. That Pee Dee Presbytery receive into membership this church

upon transfer from Wilmington Presbytery; and,

3. That both presbyteries facilitate the necessary arrangements in the higher courts in order that this action might be in accordance with the constitution of the Presbyterian Church, U.S.

Hector Lee, Clerk of Session and Congregational meeting Tabor City Presbyterian Church	Rev. Mr. Alvin M. Daniel, Mod. Session and Congregational Mt. Tabor City Presbyterian Church

ATTACHMENT TO REPORT:

Rev. James B. Tubbs
Executive Secretary & Stated Clerk
Wilmington Presbytery
Wilmington
North Carolina 28401

May 25, 1976

Dear. Mr. Tubbs:

The Commission on the Minister, at their regular meeting on Tuesday afternoon, May 25, 1976, concur wholeheartedly with the action taken by the Tabor City congregation this past Sunday in petitioning Wilmington Presbytery to permit them to join Pee Dee Presbytery.

We can assure you that Pee Dee Presbytery will be in full agreement and look forward to working with the Tabor City Church to the glory of God.

Sincerely yours,

Richard G. Wilson, Chairman

Ben F. Ormand, Executive Secretary
Pee Dee Presbytery
BFO/lw

APPENDIX - M

STANDING RULES

Article One: Government

Rule 1:1. The Synod of North Carolina of the Presbyterian Church in the United States is established by an action of the General Assembly. It consists of all the churches and ministers of the presbyteries in the State of North Carolina. It has the duties and powers specified by the *Book of Church Order*, particularly Chapters 13, 14 and 17; it is the legal successor to the Synod of North Carolina established in 1813, and to the work of the Synod of Appalachia within the geographical boundaries set by the General Assembly.

The membership of the court, its officers and its meetings shall be those specified in the *Book of Church Order.*

1:2. The Synod has power (1) to receive and decide all references, appeals and complaints regularly brought up from the Presbyteries, (2) to review the records of the Presbyteries and redress whatever they may have done contrary to order, (3) to take effectual care that they observe the Constitution of the Church and that they obey the lawful injunctions of the higher courts, (4) to establish new Presbyteries and unite or divide those which were before established, (5) to appoint Ministers to such work proper to their office as may fall under its own particular jurisdiction, (6) to take such order with respect to the Presbyteries, Sessions and churches under its care as may be in conformity with the Word of God and the Constitution, and may tend to promote the edification of the Church, (7) to organize measures for advancing the prosperity and enlargement of the Church within its bounds (8) to institute and superintend the agencies necessary for its work, (9) to propose to the General Assembly such measures as may be of common advantage to the whole Church. BCO 17-5.

1:3. The Synod shall be governed during and between meetings by the Constitution of the Presbyterian Church in the United States, *Standing Rules of Synod* and, where none of these applies, by *Roberts Rules of Order Newly Revised.*

1:4. The Standing Rules of Synod may be amended by introducing the suggested change at a regular meeting, and by a majority affirmative vote of those present at the next, or a subsequent, regular meeting.

1:5. A standing rule may be suspended by a two-thirds affirmative vote of those present at any meeting of the Synod.

Article Two: Meetings of the Court

Rule 2:1. The Synod shall meet annually in Stated Session. See Rule 13:1.

2:2. Special meetings of the Synod may be called in accordance with BCO 17-4.

2:3. When the Synod meets, each church shall be represented by a Ruling Elder or Ruling Elders commissioned by the Church Session. A Church whose communicants exceed 1,500 shall be represented by two Ruling Elders and shall be entitled to one more Ruling Elder for each additional 1,000 communicants. All ministers of the Presbyteries of Synod shall be members of the Synod.

2:4. Sessions are urged to elect Ruling Elders who will attend the entire meeting of Synod, and the Clerks of Session shall register the principal and the alternate with the Stated Clerk not later than ten days before the meeting of Synod. Alternates may not substitute for principals after the principal has been enrolled and the meeting is convened.

2:5. All ministers except missionaries, military chaplains on active duty and the honorably retired members of the court are obliged to attend all meetings unless a request to be excused is submitted to the Committee on Attendance at least ten days before the meeting.

2:6. The expenses of the ministers and the ruling elders in attendance at stated and special meetings of the Synod shall be defrayed by the particular church or churches which they serve or represent, or by the agency of the Church where they serve.

Article Three: Officers of the Court

Rule 3:1. The officers of the synod are a Moderator and a Clerk or Clerks as may be determined by the Court.

A. Moderator

Rule 3:2. A Moderator shall be elected from the membership of the court at each stated meeting to serve until a successor is elected. The Moderator shall serve according to provisions of the *Book of Church Order* and the *Standing Rules of the Synod*. He shall also serve as a member of the Coordinating Council.

3:3. The Moderator shall have power between the stated meetings of Synod to fill vacancies occurring on any committee, council or board of the Synod or its institutions by appointment until the next meeting, at his discretion.

3:4. A Moderator in Nomination shall be chosen at each stated meeting for nomination to the office of moderator at the ensuing meeting of Synod. The Moderator in Nomination shall serve as an advisory member of the Coordinating Council. His name shall be placed in nomination for the position of moderator at the next stated meeting of synod by the Committee on Nominations. The committee shall nominate one person to be Moderator in Nomination but this shall not preclude nominations from the floor for election to either office. The nominee must be eligible for membership in the court, but need not be a member of the court at the time of election to this position.

Article Four: B. Clerks

Rule 4:1. A General Secretary shall be elected by Synod to perform the functions of the Stated Clerk and the other duties hereinafter enumerated, for a term of three years; eligible for re-election.

4:2. As Stated Clerk, the General Secretary shall serve in accordance with provisions of *Book of Church Order* and *Standing Rules of Synod*.

4:3. The Stated Clerk shall conduct the correspondence of the Synod and shall publish a notice of the time and place of the meeting of the Synod at least one month before the appointed day. He shall sign all necessary certificates for the same, or for other official purposes of the Synod or its members.

4:4. He shall mail, in advance of Synod, copies of Reports, together with copies of the Prog;ram, to all Commissioners to Synod.

4:5. He shall have at each meeting of Synod accessible to the Moderator a sufficient number of copies of the printed reports of the Program Committee, a copy of the last printed *Minutes of the General Assembly,* and have a copy of *Alexander's Digest, Millard's Digest,* (Gaven, *Robert's Rules of Order,* etc.)

4:6. He shall edit the Minutes of the Synod for the printer, after their approval by the Synod, and shall transmit the Records annually to the General Assembly for review. (The word "edit" is used to refer to corrections in spelling, punctuation, etc.)

He shall cause to be published annually in pamphlet form, at least one thousand copies of the Minutes, as soon as practicable after adjournment, and he shall distribute these among the members of the Synod and Church Sessions.

4:7. He shall cause to be published in the Appendix to the printed Minutes, the reports of the Councils and the Committees of Synod and such reports of Trustees and Regents as may be required.

4:8. He shall forward a copy of the printed Minutes annually to the libraries of Union Seminary, the Presbyterian Historical Society of Philadelphia, and the Historical Foundation of the Presbyterian Church in the United States, and he shall file at least three copies in the archives of Synod.

4:9. He shall be charged with the further duty of reporting to the Moderator any vacancies to be filled by his appointment, and any deaths in the Ministry that may occur, and of reporting to the Synod the expiration of the term of service of its officers and members of its committees, according to the Standing Rules. He shall present to the Synod the Statistical Reports of the Presbyteries. He shall collect and cause to be preserved all historical matter relating to the life of the Synod.

4:10. Synod shall elect an Assistant Clerk on nomiantion of the Stated Clerk for a term of two years; his compensation shall be fixed by the Committee on Docket of the Synod.

It shall be the duty of the Assistant Clerk to engross with the aid of the Temporary Clerk or Clerks the daily Minutes of the Synod; to read said Minutes as required by the Synod for information, correction, and approval, and to deliver such Minutes to the Stated Clerk.

4:11. The Stated Clerk shall appoint a Temporary Clerk or Clerks to serve at each meeting of Synod on such terms as the Committee on Docket shall determine.

C. Treasurer

4:12. The Stated Clerk shall also serve as Treasurer of the Synod for the Office of the Synod. As Treasurer it shall be his duty to keep a strict and accurate account of all funds received and disbursed, showing which Presbyteries have paid or have not paid their assessments, and for what purposes the funds have been disbursed. He shall submit to the Synod annually his books, together with a report of receipts and expenditures, presenting vouchers for the same.

4:13. The Stated Clerk shall act as Secretary to the Committee charged with the distribution of the income from the Kate Bitting Reynolds Fund for Aged Ministers of the Synod of North Carolina, and shall keep a record of all transactions connected therewith. He shall make a distribution as adopted by Synod.

Article Five: Court Committees

Functions of the Regional judicatory which are non-programatic and relate directly to the court are assigned to specified committees. These committees look to the Council for funding and staff support, but are otherwise independent of the mission structure. Members are appointed by the Moderator or elected by Synod as appropriate and as specified by the Standing Rules:

5:1. Attendance: Seven or more members appointed annually by the Moderator, preferably one from each Presbytery, shall meet prior to and, if necessry, during the meeting of Synod to evaluate and recommend to Synod disposition of requests of Commissioners or Sessions to be excused from attendance and also to report on ministers (except those honorably retired, those on active duty in military service, and those on foreign fields), who, and churches which, fail to submit requests to be excused for non-representation at the meeting of Synod.

5:2. Bills and Overtures: Five or more members appointed annually by the Moderator to receive all bills and overtures referred to it for consideration, and to make recommendation for disposition of same to Synod.

5:3. Docket: A committee named by the Coordinating Council and chaired by the Moderator of the most recent stated meeting of Synod to prepare Docket for the Council to be approved by Synod. The Stated Clerk and the host pastor shall be members of the Committee.

5:4. Rules: Six or more members and the Stated Clerk who will serve as Chairman, preferably one from each Presbytery to be elected annually upon nomination by Moderator, will review Synod's rules for consistency and correctness and will bring in recommendations for amendments when and where needed.

5:5. Judicial Business: Seven members, including a Chairman, terms of office three years, staggered, and eligible to serve one additional term. Will function as defined in the *Book of Church Order.*

5:6. Historical: Membership shall be composed of sixteen (16) persons, including the Chairman (who shall be elected at large). The members shall be divided into three classes of five each to serve for three years and eligible for one additional term.

5:7. Records: Six (6) members appointed annually to review minutes and proceedings of Presbyteries and the Synod and report directly to Synod.

Article Six: Trustees

TRUSTEES OF SYNOD

Rule 6:1. Trustees of Synod: The Trustees of Synod shall be seven in number. Of these, six shall be arranged in classes of two each, to serve terms of three years, and eligible for re-election indeterminately. The seventh Trustee shall be the Stated Clerk of Synod.

It shall be the duty of the Board of Trustees as the Synod's agency in all matters requiring the aid or use of the civil law, to receive, take charge of, and manage to the best advantage, and account to the Synod for, according to law, all property and estate belonging, or which may acrue and enure to this Synod. They shall hold in trust, subject to the order of Synod, the said property, and all legacies and bequests which may be willed to the Synod in behalf of charitable and other objects under its control. They shall, as the Synod's agent make disposition of any or all of the said property and estate (by means of grant or pledge), and may pledge the credit of Synod, upon order or direction of Synod, or upon order or direction of such agent or agency of Synod as Synod may designate.

TRUSTEES OF INSTITUTIONS

Rule 6:2. Trustees of Institutions: The Synod shall elect annually: Five members of the Board of Directors of Union Theological Seminary in Virginia, whose terms of office shall be three years, for nomination to the Board of Directors.

Eight members of the Board of Regents of the Barium Springs Children's Home, whose term of office shall be for three years, and eligible for not more than two consecutive terms. The Board shall be composed of 24 members, 14 of whom shall be Presbytery representatives; two from each of the Presbyteries, and 10 members-at-large.

Five members of the Board of Trustees of the William Black Home for Religious Workers, whose term of service shall be for three years, and four members of this Board shall be women. (See 1950 Minutes of Synod, Pg. 393.)

Seven members of the Board of Trustees of the Presbyterian Home, whose term of office shall be three years. Of these members at least two shall be women, and each Presbytery shall be represented at all times by at least one male member.

Six members of the Board of Trustees (Directors) of St. Andrews Presbyterian College, whose term of service shall be for four years or until their successors are elected and qualified. Each Presbytery within the Synod shall be represented at all times on the Board by at least two members. The Board of Trustees (Directors) of St. Andrews Presbyterian College shall consist of thirty-six members, twenty-four of whom shall be elected by Synod as herein provided, and twelve at-large members, three of whom shall be elected annually by the Board of Trustees (Directors). The Board shall be organized into four classes of nine members each and members shall serve for terms of four years. A Trustee (Director) may be reelected for one additional four year term, after which he shall be ordinarily ineligible for reelection for one year.

Ten members of the Board of Trustees of Queens College for a term of four years each. Nominees shall be submitted to the Synod by the Board of Trustees, but in its selection of trustees the Synod shall not be confined to the nominees submitted by the Board of Trustees. These Trustees shall be divided into four classes and shall be eligible for re-election.

Trustees of Educational Institutions to which Synod elects trustees shall ordinarily serve not more than two successive terms.

North Carolina Presbyterian Foundation

Rule 6:3. Synod Foundation: The Board of Directors shall consist of fifteen persons who shall be elected from nominations made by the Committee on Nominations. At each stated session of the Synod, five directors shall be elected to fill the vacancies hereafter annually occurring, for terms of three years each.

6:4. The Synod shall elect three Trustees of the A.T. McCallum Estate Trust Fund, two laymen and one minister, one of whom shall be a resident of Fayetteville Presbytery, who shall serve for terms of four years. (See Section X of the Will)

Article Seven: The Coordinating Council

Rule 7:1. The Coordinating Council: The central administrative and executive agency of the Synod shall be the Coordinating Council, composed of forty-four voting members, and responsible to the court for the entire mission program of the Synod. The concept of this council is one of implementation rather than policy-making, which is reserved to the synod.

A. MEMBERSHIP

There shall be fifteen at-large members nominated by Synod's Nominating Committee and elected by Synod. There shall be 25 members chosen by the several presbyteries and confirmed by the Synod and apportioned as nearly as possible on the basis of consitiuent strength of the respective presbyteries, but each presbytery shall have at least two representatives. The representatives of each presbytery shall be one-half clergy and one-half laity. In cases where the total clergy representation is three, five or seven, the lay representation or the clergy representation may be one, two or three respectively.

Other members of the Coordinating Council shall serve by reason of their office: the moderator, the general secretary, the coordinator of regional resources and the chairman of the staff cabinet.

B. TERM OF OFFICE

The normal term of office shall be three years. A member shall be ineligible for re-election, except that a member who served a fractional part of a term (less than one-half) shall be eligible for election to a full term. The membership shall be divided into three classes so that normal rotations shall provide for replacement of one-third of the membership of the Council each year. Members chosen by the Presbyteries shall vacate their offices by removal to another judicatory and at-large members shall vacate their offices by removal from the Synod.

C. OFFICERS

The officers of the Coordinating Council shall be elected by the members of the Council from among the at-large members, but not including members of the staff. The Chairman shall be elected for a two-year term and shall not be eligible for re-election. A Vice Chairman shall be elected for a similar term which shall expire in the alternate year. The general secretary shall serve as secretary to the Council.

D. MEETINGS

Ordinarily the Coordinating Council shall meet once each quarter, but it shall always meet at least three times during the year, and as often as necessary. Special meetings of the Council may be called by the chairman, and a meeting must be called if one-fourth of the membership requests it.

Internal Committees of the Council

Rule 7:2. A. Executive Committee: Consists of the Chairman, Vice Chairman and five other members, elected annually at the first meeting of the Council following the stated meeting of the Synod, three members constitute a quorum, and will meet as directed by the Council or at the call of the Chairman.

Duties: (1) To carry out policies of the Council, but without authority to decide policy (or questions of major importance); (2) Authorized to act for the Council between meetings of the Council, and to handle all minor matters, reporting actions to the next meeting of the Council for approval; (3) To work with the General Secretary concerning the function of his office with special assistance in the area of budget.

B. Nominating: Consists of seven members elected at the first meeting of the Council following the stated meeting of the Synod. The committee nominates the officers of the Council and recommends the assignment of the Council's membership to the internal committees for the ensuing year. Members of this committee serve on other internal committees of the Council.

C. Budget and Audits: Consists of seven members elected at the first meeting of the Council following the stated meeting of the Synod. There should be a representative from each Presbytery on this committee.

Duties: (1) To prepare the benevolence budget of the Synod based on budget askings by the General Assembly and Synod's institutions, committees and agencies; (2) To report such budgets, with recommendations, for approval of the Synod through Synod's Council before obligations shall be contracted by such agencies and institutions of the Synod; (3) To recommend Synod's apportionments to the Presbyteries; (4) To supervise all matters pertaining to the financial goals of Synod; (5) To prepare the budget for Synod's Office and program of work; (6) To review all audited reports of agencies and institutions of Synod and of the McCallum Estate, with recommendations, to the Council.

D. Personnel: Consists of seven persons elected at the first meeting of the Council following the stated meeting of the Synod.

Duties: (1) To serve with the General Secretary in review and evaluation of staff; (2) To serve as listening unit for staff communication; (3) To review and adjust annually the salaries of all staff.

E. Long Range Planning and Review: Consists of seven members elected at the fall meeting of the Council.

Duties: (1) To review on-going programs and recommend changes; (2) To engage in long range studies and share these studies and any recommendations to Synod through the Council.

F. Property Management and Legal Titles: Consists of seven members elected at the first meeting of the Council following the stated meeting of the Synod.

Duties: (1) To inspect on a regular schedule all properties of the Synod, maintaining inventories of the contents and noting the condition of all such facilities; (2) To insure such properties against loss by reason of fire, windstorm and other hazards and to review the adequacy of such coverage; (3) To recommend to the Council appropriate uses for the several facilities owned by Synod and to make recommendations for the rental or sale of such properties; (4) To prepare and supervise a schedule of maintenance, repair and upkeep for the building and grounds at each location; (5) To review and recommend to the Council all requests requiring the execution of the documents affecting properties of the Synod.

Article Eight: The Staff Cabinet

Rule 8:1. The Staff Cabinet is an advisory unit of the Council composed of the professional staff of the Synod and of the presbyteries of the region. The staff cabinet will choose its own officers from its membership and its chairman shall be a member of the Council. The staff cabinet shall meet at least twice annually and shall provide advice and counsel to Synod's Council. The staff cabinet provides a forum of mutual support, communication and information out of which the concerns of the members are communicated to the Council.

Article Nine: Mission Committees of the Council

Rule 9:1. Committees which are established by the Council to carry out the program of Synod and to implement priorities and goals set by the Synod are mission committees. The Council reports the establishment, discontinuance, consolidation or the change to the meeting of Synod following such changes for its review. The Council specifies the method of selecting the membership of such committees and a description of the purpose of the committee when formulated. The following mission committes have been established by the Council with membership as indicated:

Mission Committee on Resourcing: Membership of this committee shall consist of 24 members as follows: at least two from each presbytery (clergy and laity) with emphasis on special talents in education and media and at least two from the membership of the Coordinating Council.

Mission Committee on Ministries in Higher Education (CCL) (T): Membership of this committee shall consist of 14 members as follows: at least one from each presbytery (laity and clergy) and at least one or more from the membership of the Coordinating Council.

Mission Committee on Family Life and Other Human Needs: Membership of this committee shall consist of 26 members: two from the Coordinating Council, two from each presbytery, and ten at-large members. The at-large members shall include a representative from each institution as provided in the plan.

Mission Committee on Counseling Ministries: Membership of this committee shall consist of 12 members with at least one from each presbytery and one from the membership of the Coordinating Council.

Mission Committee on Inter-Denominational Cooperation: Membership of this committee shall consist of 12 members with at least one from each presbytery and one from the membership of the Coordinating Council.

Mission Committee on Church and Society: Membership of this committee shall consist of 24 members with at least two from each presbytery (at least two of these from the Coordinating Council) and 8 at-large members.

Mission Committee on Women's Work: Membership of this committee shall consist of 11 members as follows: the seven Presbyterial Presidents and three ministers at-large and the chairman of the committee who shall be a woman member of the Coordinating Council.

Mission Committee on Stewardship Education: Membership of this committee shall consist of 21 members as follows: 4 members of the Internal Committee on Budget and Audits, 7 members of the Presbytery Stewardship Committees, and 10 at-large members.

Mission Committee on Communications: Membership of this committee shall consist of 12 members with at least one from each presbytery and at least one from the membership of the Coordinating Council.

Mission Committee on Presbyterian Colleges and Seminary: Membership of this committee shall consist of 20 members as follows: 8 from the Boards of the institutions (two from each institution) and 12 at-large members including one from each presbytery and two from the membership of the Coordinating Council.

Mission Committee on Strategies in Evangelism: Membership of this committee shall consist of 24 members with at least two from each presbytery (at least two of these from the Coordinating Council) and 8 at-large members.

Mission Committee on Professional Development: Membership of this committee shall consist of 21 members as follows: at least two persons from the membership of the Coordinating Council and at least two persons from each presbytery (including persons responsible for the functions of Annuities and Ministerial Relief and candidates).

Article Ten: Staff

Rule 10:1. The Staff of Synod shall consist of a General Secretary, a Coordinator of Regional Resourcing and such professional and administrative staff as is necessary for the implementation of the program of Synod as determined by the Council. All staff shall be under the supervision of the Council.

10:2. The office of General Secretary shall be established to provide a chief executive officer of the Synod, who is responsible for administration and coordination of all the Synod's organizational systems, the supervision of staff, and the representation of the Synod in relation to other groups.

10:3. The Resource Coordinator will serve with the General Secretary in obtaining appropriate resource persons and materials and make them available to presbyteries, churches and individuals.

The functions of the Resource Coordinator will be carried out as described in accordance with the standards for a Regional Resource System as set forth in the plan of restructure of the Presbyterian Church U.S. (Minutes of the 112th General Assembly, Part I, 102 & 104.

10:4. As a management principle, the staff will function as a matrix with the functions of support, mission and resourcing being implemented at various times by the entire staff. The mission functions are assigned to the Council and the needs of these programs will determine the tasks of the staff at a given time.

10:5. Synod's Office is the agency for the work of the court and it shall perform those duties required by the *Book of Church Order.* Although the address of Synod's Office indicates a central geographical location, the staff shall be dispersed to more effectively meet the mission and resourcing needs of the Church.

Article Eleven: Nominating Committee

Rule 11:1. The Committee on Nominations shall be composed of nine members organized into three classes of three members each. Members shall serve a term of three years and shall be ineligible for re-election. A partial term shall be considered to be a full term.

The retiring moderator shall annually nominate persons to the new classe, and to fill vacancies.

The Committee on Nominations shall have responsibility to nominate to the Synod persons to fill all positions, excepting staff. All such nominations referred to above, however, shall not preclude nominations from the floor by any member of Synod.

Ordinarily, the Committee on Nominations will refrain from nominating any person to serve on more than one council, committee or board of the Synod, but membership on the governing board of an institution owned, supported or related to the Synod does not disqualify a person from such service.

Article Twelve: Financial Rules of Synod

Rule 12:1. All agencies of Synod shall clear through the Council all requests for funds, including campaigns.

12:2. All Treasurers of Synod's Funds (Office, Homes, and other agencies and institutions) shall be bonded in approved surety company for such amounts as the Coordinating Council shall determine; and these several accounts shall be audited annually by an approved accountant; and annual reports shall be rendered to Synod.

12:3. All agencies of Synod seeking benevolence support from the Synod shall present annually to the Budget and Audits Committee at its meeting to formulate a budget, together with their requests for support: (1) a two-year comparison financial statement; and (2) a two-year comparison of budgets.

12:4. Agencies of Synod are to operate within their budgets, as approved by Synod. They shall not exceed their respective budgets except with the approval of Synod or the Executive Committee of Synod's Council.

12:5. Expenses: Per capita assessment to Synod's expenses shall be of sufficient amount to meet the expenses of the Stated Clerk's office and such appropriations as are approved by Synod to be paid from this fund.

12:6. All salaried officers of the Synod, or any of its agencies, shall be elected by the Synod, and the term of office of each shall be fixed by the Synod.

12:7. When travel of staff or committee members is by public transportation, the expense shall be the actual cost. When travel is by car, the reimbursement for mileage shall be set by the Council.

Article Thirteen: Meetings and Standing Orders

Rule 13:1. The annual Stated Meeting of Synod ordinarily shall be held as early in June as is practicable, and with the concurrence of Synod's Council, the first session is to begin at 2 p.m. on a Tuesday, unless otherwise ordered. The Synodical year shall end April 30.

13:2. The Committee on Enrollment shall meet at the place at which Synod is to convene at an hour just before the opening of the session. Each member shall, on arrival, report to this Committee or their agents for enrollment. The roll thus prepared according to Presbyteries shall be reported to the Synod at the opening of Synod at which time additional enrollment shall be made.

13:3. Synod's Coordinating Council shall arrange for the entertain' ment of Synod.

Ordinarily an institution entertaining Synod shall be paid for each representative in attendance beginning with the first meal served and for lodging. This shall also apply to those guests of synod who are approved by the Program Committee. All visitors of Synod shall make arrangements for thie own entertainment.

13:4. Following the enrollment at the opening session of Synod, the Moderator shall introduce to the Synod all ministers who have been received into its constituent Presbyteries from beyond the bounds of Synod since the last Stated meeting.

13:5. The Sacrament of the Lord's Supper shall be held on the first day of the Synod's meeting at an appropriate time.

13:6. The names of the Ministers of Synod who have died during the Synodical year shall be read in connection with the annual Communion Service, and an adequate memorial of each, not to exceed approximately 500 words, shall be printed in the Minutes of Synod.

13:7. No new matter of business may be introduced to Synod later than the evening recess on the first day of the meeting of Synod.

14:1. The records of committees, councils or institutions receiving support from or under the control of Synod shall be made available to Synod or Synod's Council upon request.

RULES REGARDING THE KATE BITTING REYNOLDS FUND

The Kate Bitting Reynolds Fund administered by the Mission Committee on Professional Development, Synod of North Carolina, Presbyterian Church in the U.S.

ORIGIN

(Established in 1947; See Minutes of Synod of North Carolina for that year, pp. 543-545; also annual reports of the Committee on Ministerial Support and, beginning in 1951, of the Permanent Committee on Annuities and Relief and, beginning in 1974, of the Mission Committee on Pro-; fessional Development.)

I. ITEM 10 IN THE WILL OF MRS. KATE BITTING REYNOLDS:

"To my trustees Four Hundred Thousand Dollars ($400,000) in trust to pay the net income therefrom for the maintenance and support of aged Presbyterian Ministers of the Synod of North Carolina as now constituted, the said income to be disbursed semi-annually to such of said ministers as shall be certified by the authorities of the Presbyterian Church of the Synod of North Carolina, or its successors, to be entitled to receive the same and in such respective amounts as said authorities shall designate."

II. RECOMMENDATIONS ADOPTED BY SYNOD OF 1947 SUBSEQUENTLY:

A. RELATING TO ACCEPTANCE OF FUND:

1. That the Synod of North Carolina accept the Trust Fund of $400,000 left to the Synod by Mrs. Katie Bitting Reynolds, for the support of aged ministers, and express its deep appreciation for the legacy.

2. That hereafter the legacy be known as "the Kate Bitting Reynolds Fund".

B. **ADMINISTRATION OF FUND:**

That the duties of handling the benefits from this legacy for and on behalf of the Synod shall be placed on Synod's Mission Committee on Professional Development (the successor to the Permanent Committee on Annuities and Relief, which is the successor to the Committee of Ministerial Support and Candidates for the Ministry and Mission Service).

C. **CONDITIONS FOR PARTICIPATING IN THE FUND:**

That the following be conditions on which a minister may be eligible to receive benefits from the Fund:

1. In order to participate in the Fund, a minister must be a member of a Presbytery of the Synod of North Carolina in an honorably retired status.
2. The minister must have served within the bounds of the Synod of North Carolina immediately prior to honorable retirement, in some ministerial capacity, or on the Foriegn Field or in other service to the Church while a member of the Synod of North Carolina for a total of not less than five years. Service rendered after the date of the minister's honorable retirement shall not be counted for participation in the fund.
3. Ministers transferring from other Synods to the Synod of North Carolina at the time of retirement or subsequent thereto for the purpose of participating in the Reynolds Fund, in order to qualify, must have previously served in the Synod of North Carolina at least ten years. (Minutes of Synod, 1964, p. 177).
4. Any minister officially retired by a Presbytery of the Synod of North Carolina who qualifies by other rules governing the Fund, becomes eligible for participation in the Kate B. Reynolds Trust Fund from the date of the minister's retirement by the Presbytery on an equal basis.
5. Any minister of the Synod of North Carolina who has reached 62 years of age shall be eligible for participation in the Fund, except as provided for elswehere in these rules. (Minutes of Synod, 1972, p. 99). If a minister shall have been retired from the active ministry because of ill health, the minister may participate in the benefits of the Fund at 50 years or over.
6. Any minister, who for any reason does not wish to participate in the benefits of the Fund, may refuse to do so by making a request in writing to the Chairman of the Committee concerned with the pastoral oversight of ministers of the Presbytery.
7. In order to participate in this Fund it is necessary that every eligible minister should supply the Chairman of the committee concerned with the pastoral oversight of minis-

ters of the Presbytery with all the necessary information concerning the minister's status.

D. METHOD OF DISTRIBUTING THE FUND:

The method of distribution of the benefits of the fund shall be as follows:

1. It shall be the individual minister's responsbility to make application for such funds. Upon notification by the Presbytery's stated clerk of the minister's retirement, Synod's Office shall assist by notifying each retired minister upon retirement of the beneifts available from the Reynolds Fund and the Wiley Fund.
2. It shall be the duty of the Committee concerned with the pastoral oversight of ministers of each Presbytery to furnish to Synod's Office of the Stated Clerk one week prior to each meeting of Synod's Mission Committee on Professional Development a list of all members of the respective Presbyteries who may be eligible for participation in the Fund, with the reasons thereof, but final certification to the Trustees of the Fund shall be left to Synod's Committee.
3. There shall be submitted with this list all necessary information as to service rendered.
4. Synod's Mission Committee on Professional Development (or the committee charged by Synod to distribute the Reynolds Fund) shall meet not later than 10 days prior to the dates of semi-annual distribution (February 23rd and August 23rd each year), and shall certify to the Trustees of the Fund the name, address, and amount of each and every minister to participate in the Fund, according to the accepted plan and on the basis of the information submitted by the Presbyteries.
5. All funds available shall be disbursed on an equal basis among the participating ministers (Minutes 1964, p. 196, and Minutes 1965, p. 179).
6. All funds available for distribution shall be disbursed at each semi-annual distribution, according to the terms of the will.

E. CHANGES IN THE RULES:

Changes in these Rules, both as to eligibility and method of distribution of the benefits of the Fund, shall be by a majority vote of the Synod.

BY-LAWS

1. The surviving dependents of any Reynolds Fund recipient (or, in lieu thereof, his or her estate) who dies between the dates of distribution of income shall be awarded a payment in the subsequent distribution. (See Minutes of Synod's Permanent Committee on Annuities and Relief, March 8, 1960, and March 3, 1961; also action of Synod, 1960 Minutes, pp. 159-160.)

2. No member serving on the committee charged with the responsibility of the Reynolds Fund shall be a participant in the Reynolds Fund and Presbyteries should elect only active ministers to the Mission Committee on Professional Development.
3. Expenses of the Committee dealing with the Reynolds Fund shall be borne in part from income received from the Reynolds Fund.
4. A minister is officially retired when the minister is certified "honorably retired" by a Presbytery of the Synod of North Carolina as having been honorably retired.

APPENDIX - N

FINANCIAL REPORTS

LYNCH, McMILLAN & ROBERTSON
CERTIFIED PUBLIC ACCOUNTANTS
RALEIGH, N. C. 27605

Committee on Budget and Audits
Synod of North Carolina
Presbyterian Church In The United States
Raleigh, North Carolina

We have examinewd the accompanying statement of cash receipts and disbursements of the Synod of North Carolina for the year ended December 31, 1975.

The scope of our engagement was limited to the examination of cancelled checks and other documents supporting the cash disbursements for the year ($1,416,406.04), the proper classification thereof, and the tracing of the recorded receipts ($1,522,727.05), to deposits in the bank account.

In our opinion, subject to the comments in the preceding paragraph, the accompanying statement fairly reflects the results of the recorded cash transactions of the Synod of North for the year ended December 31, 1975.

Lynch, McMillan & Robertson
Certified Public Accountants
Raleigh, N.C. 27605

SYNOD OF NORTH CAROLINA

Statements of Receipts and Disbursements
Year ended December 31, 1975

I - BENEVOLENCE FUNDS

Receipts	Actual	Budget
From the Presbyteries:		
Albemarle	$ 46,053.63	37,000.00
Asheville	47,472.92	50,000.00
Concord	227,673.40	241,000.00
Fayetteville (actual receipts include $24,724.62 from prior year)	156,482.12	135,000.00
Mecklenburg	293,885.71	294,600.00
Orange	220,983.94	241,000.00
Wilmington	60,000.00	60,000.00
Uncommitted		3,400.00
	1,052,551.72	1,062,000.00
From Other Sources for Designated Mission Budget Causes:		
Presbyterian News-scriptions	31.75	
Regional Resourcing System:		
Shared staff-Concord Presbytery	4,174.92	
Conference registrations	4,530.00	
Career and Personal Counseling Service:		
Fees	39,102.26	
Teaching	4,776.18	
Travel reimbursement	741.47	
Campus Ministries:		
UPC-USA	999.96	
Wilmington Presbytery	2,975.00	
Concord Presbytery	5,000.00	
Rent-Duke Student Center	6,000.00	
All Causes:		
Hutchison Trust	132.22	
Memorials	70.00	
McCallum Trust	2,448.32	
L. Richardson Trust	3,721.30	
Presbyterian Foundation, Inc.	657.45	
T.L. Wilson Trust Fund	423.94	
	75,784.77	
Total receipts to budgeted benevolence funds	$1,128,336.49	1,062,000.00

I - BENEVOLENCE FUNDS

Disbursements	Actual	Budget
Educational Institutions:		
Union Theological Seminary	$100,000.00	100,000.00
St. Andrews Presbyterian College	160,000.00	160,000.00
Queens College	95,000.00	95,000.00
Davidson College	65,000.00	65,000.00
King College	12,500.00	15,000.00
	432,500.00	435,000.00
Family Ministries:		
The Presbyterian Home, Inc.	125,000.00	125,000.00
Barium Springs Home for Children	90,000.00	90,000.00
	215,000.00	215,000.00
Media Ministries:		
Temporary staff and consultants	4,610.92	
Salary of administrative assistant	7,539.27	
Payroll taxes	441.05	
Employees annuity fund	630.00	
Group insurance	184.82	
"Sunday School of the Air" production	3,192.22	
Other productions	217.23	
New equipment	385.00	
Miscellaneous	10.80	
Supplies	870.29	
Postage	918.74	
Telephone	1,013.01	
Travel	365.06	
	20,378.41	25,000.00
Interdeonominational Cooperation:		
Meeting of North Carolina Council of Churches Assembly and board	718.02	
Ecumenical consultation	258.00	
Distribution to North Carolina Council of Churches	12,500.00	
Presbyterian Coalition on Appalachian Ministry	1,500.00	
	14,976.02	12,500.00

I - BENEVOLENCE FUNDS

Disbursements (continued)	Actual	Budget
Presbyterian News:		
Salaries	$ 8,869.55	
Employees annuity fund	666.00	
Payroll taxes	518.97	
Group insurance	177.84	
Postage	5,138.97	
Publicity material	899.00	
Striplisting cost	4,695.00	
Printing	13,035.00	
Miscellaneous supplies	308.73	
	34,309.06	30,000.00
Regional Resourcing System:		
Salary of coordinator	18,374.98	
Salaries of specialists	26,060.08	
Temporary staff and consultants	299.10	
Shared staff, Synod participation, Asheville and Albemarle Presbyteries	11,133.00	
Ministries annuity fund	2,205.00	
Employees annuity fund	2,598.75	
Group insurance	1,058.70	
Payroll taxes	1,834.87	
Travel of field specialists	2,333.58	
Coordinator's travel	1,245.52	
Field staff, telephone expense	468.23	
Subscriptions, dues, special materials	1,377.37	
Staff meetings	368.01	
Moving expenses	54.21	
Equipment repairs	53.90	
Staff conferences	343.29	
Conferences and training events:		
Leadership conference	6.961.93	
Mission of the Church conference	1,774.43	
MOC conference	367.65	
WOC conference	440.71	
Hunger Action Workshop	561.67	
Trustees conference	41.74	
Outdoor Education Workshop	115.80	
Training events	1,166.19	
Regional Resourcing Research project	144.00	
Regional Resourcing Center	18,600.00	
AV library supplies	209.40	
Supplies	1,740.57	
Postage	1,837.47	
Telephone	1,519.53	
Travel	365.06	
	105,674.54	140,000.00

I - BENEVOLENCE FUNDS

Disbursements (continued)	Actual	Budget
Counseling Ministries:		
Institutional Ministries at Butner:		
Salary of director	$ 13,912.60	
Salary of secretary	1,966.48	
Ministers annuity fund	1,669.52	
Payroll taxes	115.04	
Group insurance	509.29	
Telephone	56.21	
Postage	26.69	
Office supplies	88.54	
Maintenance-office equipment	35.47	
Staff conferences	30.00	
	18,409.84	
Appalachian Counseling Center:		
Temporary employees	1,823.40	
Career and Personal Counseling Centers:		
Salary of director	16,274.96	
Salaries of professional staff	34,029.44	
Salaries of clerical staff	12,820.08	
Ministers annuity fund	1,953.00	
Employees annuity fund	4,722.49	
Payroll taxes	2,740.92	
Group insurance	1,738.36	
Office supplies	987.73	
Postage	555.37	
Telephone	1,870.23	
Staff travel	2,465.32	
Subscriptions and dues	411.72	
Staff conferences	399.59	
Occupational materials	545.22	
Psychometric materials	1,391.08	
Building insurance	310.36	
Discretionary funds	156.55	
Teaching	2,340.62	
Refunds	215.00	
Professional development	82.00	
Equipment maintenance	83.33	
Insurance	105.02	
NVBA Workshop	145.00	
Career and personal counseling dues	50.00	
Business class materials	26.65	
	86,420.04	
Total Counseling Ministries	106,653.28	66,285.00

I - BENEVOLENCE FUNDS

Disbursements (continued)	Actual	Budget
Campus Ministries:		
University of North Carolina- Chapel Hill:		
Salary of minister	$15,487.42	
Administrative staff	2,600.00	
Ministers annuity fund	1,858.49	
Payroll taxes	152.10	
Group insurance	509.29	
Program	2,850.00	
Building insurance	280.01	
	23,737.31	
North Carolina State University-Raleigh:		
Salary of minister	14,542.58	
Administrative staff	2,600.00	
Ministers annuity fund	1,745.12	
Payroll taxes	152.10	
Group insurance	509.29	
Program	2,375.00	
	21,924.09	
University of North Carolina-Greensboro:		
Salary of minister	14,542.58	
Ministers annuity fund	1,745.12	
Group insurance	526.79	
Program	2,375.00	
	19,189.49	
East Carolina University-Greenville		
Salary of minister	14,542.58	
Ministers annuity fund	1,745.12	
Group insurance	509.29	
Program	2,375.00	
Building insurance	73.24	
	19,245.23	
Wake Forest University:		
Salary of minister	14,542.58	
Ministers annuity fund	1,745.12	
Group insurance	242.76	
Program	1,900.00	
	18,430.46	

I - BENEVOLENCE FUNDS

Disbursements (continued)	Actual	Budget
Fayetteville State University	$ 2,250.00	
University North Carolina-Charlotte	7,980.00	
University North Carolina-Wilmington	4,275.00	
Duke University	1,000.00	
Western Carolina University-Cullowhee	1,520.00	
Building maintenance, Duke Center	1,966.50	
Building insurance, Duke Center	461.09	
	19,452.59	
Total Campus Ministries	121,979.17	128,574.00
Mission Committees of the Council:		
Strategies in Evangelism	961.69	
Women's Work	1,408.94	
Stewardship Education	497.80	
Professional Development	855.83	
Church and Society	842.67	
Communications	316.21	
Family Ministries	362.05	
Resourcing	1,391.19	
Counseling Ministries	352.93	
Ministries in Higher Education	760.14	
Presbyterian Colleges and Seminary	763.87	
Interdenominational	592.71	
	9,106.03	-0-
Task Forces:		
Task force staff salary	6,849.96	
Payroll taxes	400.66	
Staff travel	311.84	
Task force on Higher Education committee expense	3,272.16	
Task force on Family Life and Other Human Needs	1,453.56	
	12,288.18	-0-
Budgeted to salary increase increment		9,700.00
Total disbursements from Benevolence Funds	$1,072,844.89	$1,062,059.00

II - OPERATION OF THE OFFICE OF THE SYNOD

Receipts	**Actual**	**Budget**
From per Capita Assessments:		
Albemarle	$ 5,287.00	
Asheville	4,711.85	
Concord	19,903.00	
Fayetteville	12,460.25	
Mecklenburg	19,267.00	
Orange	21,162.00	
Wilmington	6,944.85	
	89,735.95	
From Other Sources:		
Kate B. Reynolds Trust Fund	200.00	
Interest on bank deposits	4,820.21	
Sales tax refund	1,558.09	
Reimbursements	6,654.60	
Synod registrations	2,648.23	
	15,881.13	
Total receipts to Synod's office	$105,617.08	

Disbursements		
Salaries	$ 52,702.17	
Temporary employees	478.06	
Group insurance	1,407.80	
Employees annuity fund	3,934.00	
Payroll taxes	2,596.77	
Fidelity bond premium	874.00	
Subscriptions and dues	9.95	
Office equipment-maintenance	1,027.11	
Office equipment-new	1,302.50;	
Building equipment-maintenance	364.64	
Building equipment-new	1,709.95	
Building supplies	953.05	
Utilities	4,089.90	
Staff meetings	456.13	
Miscellaneous	283.79	
Travel	2,629.24	
Supplies	1,740.57	
Postage	1,837.47	
Telephone	1,519.53	
Insurance	1,268.80	

II - OPERATION OF THE OFFICE OF THE SYNOD

Disbursements (continued)	Actual	Budget
Committees of Synod:		
Nominating	$ 862.97	
Program	70.83	
Rules	8.00	
Internal Committees of the Council:		
Long Range Planning	221.61	
Budget and Audits	485.57	
Personnel	421.65	
Staff Cabinet	2,037.08	
Special Committee on Bicentennial	253.19	
Coordinating Council	6,908.44	
Congressional Briefing	789.01	
Meeting of Synod	6,567.55	
Printing minutes of Synod	5,684.00	
Total disbursements for Synod's office	$105,495.33	$91,498.00

III - SPECIAL FUNDS

Receipts

Church Extension-Church and Manse Loan Fund:	
Loan payments	$ 57,614.26
Dividends on stock	160.00
	57,774.26
Church Extension-Permanent Fund:	
Loan payments	22,495.92
Dividends on stock	921.58
Interest	1,383.37
	24,800.87
Church Extension-Wharton Bequest:	
Loan payments	3,946.44
Educational Institutions-Stultz Fund:	
Loan payments	12,438.81
Annuities and Relief-Wiley fund for retired ministers	
Dividends on stock	1,866.41
Total receipts to special funds	$100,826.79

III - SPECIAL FUNDS

Disbursements	Actual	Budget
Church Extension-Church and Manse Loan Fund		
Loans to churches	$ 22,000.00	
Catechism awards	48.00	
Total disbursements from special funds	$22,048.00	

IV - MATERIALS RESOURCE CENTER

Receipts	
Book sales	$183,747.84
Honorary life memberships	4,198.85
	$187,946.69

Disbursements	
Inventory purchases	$183,563.58
Freight on incoming inventory	2,126.45
Freight-outgoing	248.24
Sales tax collected and remitted	7,023.14
Printing	5,026.09
Equipment purchases	612.07
Refunds	240.55
Salaries	9,680.93
Payroll taxes	255.78
Group insurance	184.82
Travel	468.85
Miscellaneous	980.61
Postage	4,593.69
Telephone	1,013.02
	$216,017.82

V - SUMMARY OF TOTAL RECEIPTS AND DISBURSEMENTS

Receipts to budgeted benevolence funds	$1,128,336.49
Disbursements from benevolence funds	1,072,844.89
Excess receipts (disbursements)	55,491.60
Receipts to operations of the office of the Synod	105,617.08
Disbursements from operations of the office of the Synod	105,495.33
Excess receipts (disbursements)	121.75
Receipts to special funds	100,826.79
Disbursements from special funds	22,048.00
Excess receipts (disbursements)	78,778.79
Receipts to materials resource center	187,946.69
Disbursements from materials resource center	216,017.82
Excess receipts (disbursements)	(28,071.13)
Total excess receipts (disbursements)	106,321.01
Cash balance-beginning of year	92,494.45
Cash balance-end of year	$198,815.46

APPENDIX - O

MINISTERS SERVING ON BOARDS AND COMMITTEES OF SYNOD

Allen, W. Kirk, Jr., 918 N. Main Street,
High Point 27262 .... Nominating Committee
Anderson, Tom B., 508 W. Davis Street,
Burlington 27215 .... Queens College Trustee
Anderson, William, Montreat Anderson College,
Montreat 28575 .... Executive Secretary, Central Treasurer
of Asheville Presbytery, Attendance
Committee, Higher Education Ministry Group
Bankhead, Robert C., 15th and Market Streets,
Wilmington 28401 .... Director of Leadership and Resources
Wilmington Presbytery
Bledsoe, Lewis W., Route 3, Box 350,
Charlotte 28210 .... Coordinating Council
Blevins, Denver, P.O. Box 3497
New Bern 28650 .... Partnership Services Ministry Group
Boozer, Marion, 1026 Waughtown Street,
Winston Salem 27107 .... Care and Development of Church
Professionals Ministry Group
Bowman, David Holmes, P.O. Box 67,
Laurel Hill 28351 ..... Chairman, Church and Society Ministry Group
Brown, William, Elkin Presbyterian Church,
Elkin 28621 .... Communication and Stewardship Ministry Group
Bryant, Gary L., P.O. Box 534,
Kings Mountain, 28086 .... Chairman, Family Life Ministry Group
Burns, Robert E., III, 303 E. St. James Street
Tarboro 27886 .... Queens College Trustee, Higher Education
Ministry Group
Calhoun, Lawrence G., Route 3, Box 75,
Wilmington 28401 .... Church and Society Ministry Group
Carter, Charles R., P.O. Box 5445,
High Point 27262 .... Partnership Services Ministry Group
Cheshire, C. Linwood, Jr., 104 Ashe Street,
Wadesboro 28170 .... Coordinating Council, Communication and
Stewardship Ministry Group
Coats, Charles, 100 Englewood Drive,
Rocky Mount 27801 .... Partnership Services Ministry Group
Cochran, Jr., Joseph R., P.O. Box 35,
Greenville, N.C. 27834 .... Stated Clerk, Central Treasurer and
Exeuctive Secretary of Albemarle Presbytery,
Care and Development of Church Professionals
Ministry Group
Craig, Kenneth P., 1600 Mallard Creek Church Road,
Charlotte 27213 .... Care and Development of Church Professionals
Ministry Group, Bills and Overtures
Crosswell, Gower, Jr. 930 Greenwood Road
Spruce Pines 28777 ..... Coordinating Council, Family Life Ministry
Group
Dail, John R., Route 1, Box 449-D,
Willard 28478 .... Partnership Services Ministry Group
Davis, C. Grier, 87 Sherwood Drive,
Asheville 28804 .... Presbyterian Home Trustee

Davis, Thomas M., 306 Mayflower Dr.,
Greensboro 27403 .... Chairman Attendance Committee, Nominating Committee

Davidson, Frank A., 514 Tremont Park,
Lenoir 28645 .... Care and Development of Church Professionals Ministry Group

Dudley, Harold J., 2726 Anderson Drive,
Raleigh 27608 .... Presbyterian Foundation

Eickelberger, Hugh L., Jr., P.O. Box 8216,
Asheville 28804 .... Care and Development of Church Professionals Ministry Group, Barium Springs Trustee

Elliott, Charles D., P.O. Box 205,
Pollocksville 28573 ...... Chairman Communication and Stewardship Ministry Group

Ellis, Stewart, P.O. Box 68,
Cameron 28326 .... Women's Work Ministry Group

Farmer, Thomas K., P.O. Box 1311,
Rocky Mount 27801 .... Higher Education Ministry Group, Coordinating Council

Fields, Robert E., Jr., 4921 Six Forks Road,
Raleigh, 27609 .... Bills and Overtures Committee

Fleming, Russell B., Route 4, Box 752,
Fayetteville 28304 .... Partnership Services Ministry Group

Frazier, James T., Route 7,
Winston Salem 27105 .... Communication and Stewardship Ministry Group

Fudge, Samuel R., UNC-Chapel Hill,
Chapel Hill 27514 .... Barium Springs Trustee

Gammon, Richard R., P.O. Box 3226
Greenville 27834 .... Davidson College Trustee, Higher Education Ministry Group

Gardner, A. Allen, Jr., 40 Church Street,
Asheville 28801 .... Interdenominational Cooperation Ministry Group, Union Theological Seminary Trustee, Nominating Committee

Garrison, David Q., P.O. Box 821,
Wendell 27591 .... Coordinating Council

Gilkeson, Howard W., Box 305,
Laurinburg 28352 .... Care and Development of Church Professionals Ministry Group

Gordon, William N. 406 N. Waverly,
Farmville 27828 .... Church and Society Ministry Group

Grissom, George Albert, 1305 Tarboro Street,
Rocky Mount 27801 ...... Chairman, Interdenomination Cooperation Ministry Group

Hamilton, Thomas H., Box 3035,
Kinston 28501 .... Higher Education Ministry Group

Hay, Edward C., P.O. Box 2041,
Wilmington 28401 ... Higher Education Ministry Group, St. Andrews Presbyterian College Trustee

Hellmuth, Barton L., 1340 Drumcliffe Road
Winston Salem 27103 .... Church and Society Ministry Group

Herring, Billy H., Box 52,
Godwin 28344 .... Family Life Ministry Group

Hobson, John R., P.O. Box 477,
Sanford 27330 .... Bills and Overtures Committee
Holder, Fred C., 2831 N. Sharon Amity Road,
Charlotte 28205 .... Union Theological Seminary Trustee
Hope, Samuel R., 305 E. Main Street,
Durham 27701 .... Partnership Services Ministry Group
Hughs, G. Carswell, 200 West Trade Street,
Charlotte 28202 .... Higher Education Ministry Group, Barium Springs Trustee
Hyde, Hal, Jr., P.O. Box 509,
Southern Pines 28287 .... Partnership Service Ministry Group
James, Robert J., P.O. Box 2527,
Charlotte 28201 .... Stated Clerk and General Presbyter of Mecklenburg Presbytery
Jenkins, David B., 1101 E. Ash Street,
Goldsboro 27530 .... Communication and Stewardship Ministry Group
Kennedy, J. Whitner, 237 Second Street, N.W.
Hickory 28601 .... St. Andrews Presbyterian College Trustee
Keever, Richard J., 3401 Brook Road,
Richmond, Va. 23227 .... Union Theological Seminary, Higher Education Ministry Group
Kercheval, William E., Jr., P.O. Box 7433
Winston Salem 27109 .... Assistant Clerk of the Synod
Kerr, Russell, Box 23016, Mint Hill Station
Charlotte 28202 .... Coordinating Council
Kimbirl, John E., 114 W. Main Street,
Lincolnton 28092 ... Chairman Partnership Services Ministry Group
Kirkland, Joseph B., Jr., 200 Magnolia St.
Winston Salem 27103 ..... Coordinating Council, Bills and Overtures Committee
Lamberth, Clements E., Jr., Drawer 129,
Barium Springs 28010 ...... Stated Clerk and Executive Secretary of Concord Presbytery
Leith, John H., 3401 Brook Road,
Richmond, Va. 23227 .... Moderator-Nominee
Lewis, S. Edwin, 249 W. McLelland Avenue,
Mooresville 28115 .... Higher Education Ministry Group
Ligon, Cheves K., 4637 Tim Road,
Winston Salem 27106 .... Partnership Services Ministry Group
Lindsay, David S., 200 W. Trade Street,
Charlotte 28202 .... Family Life Ministry Group
McAlpine, John R., III, P.O. Box 726,
Henderson 27536 .... Union Theological Seminary Trustee
McCann, Jerry C., 2300 S. Chapman Street
Greensboro 27403 .... Interdenominational Cooperation Ministry Group
McCauley, Wilkes, P.O. Box 12,
Asheboro 27203 .... Partnership Services Ministry Group
McChesney, Graham, 321 Windemere Drive,
Wilmington 28401 .... Church and Society Ministry Group
McChesney, James, Jr., 5316 Maple Ridge
Raleigh 27609 .... William Black Home Trustee

McCutchen, Chalmers, P.O. Box 1286,
Jacksonville 28540 .... Coordinating Council
McCutchen, Joseph C., Box 428,
Red Springs 28377 .... McCallum Estate Trustee
McGirt, Robert K., 40 Church Street
Asheville 28801 .... Care and Development of Church Professionals
Ministry Group
McKeithen, J. Harold, P.O. Box 417,
Albemarle 28001 .... Communication and Stewardship Ministry
Group William Black Home Trustee
McKeithen, Leighton B., Jr., P.O. Box 3036,
Fayetteville 28035 .... St. Andrews Presbyterian College Trustee
McKinnon, James H., Jr. 5201 Sharon Road,
Charlotte 28210 .... Chairman, Coordinating Council
McMillan, Neil M., 3135 Claredon Road,
Charlotte 28211 .... Coordinating Council
McSween, Allen C., Jr., Box 1445,
Laurinburg 28352 .... Coordinating Council
McSween, Allen C., Sr., 402 S. Fifth Street,
Mebane 27302 .... Care and Development of Church Professionals
Ministry Group
Martin, Billy Joe, P.O. Box 216
Swannanoa 28778 ..... Care and Development of Church Professionals
Ministry Group, Bills and Overtures Committee
Mauze, J. Layton, III, P.O. Box 467,
Statesville 28677 .... Coordinating Council
Milam, Judson J., Route 7, Box 298,
Fayetteville 28306 .... Care and Development of Church Professionals
Ministry Group
Moore, Edward L., Box 187,
Whiteville 28472 ...... Care and Development of Church Professionals
Ministry Group
Mullin, Joseph B., 617 N. Elm Street,
Greensbor 27401 .... St. Andrews Presbyterian College Trustee
Murray, James N., Box 158,
Banner Elk 28604 .... Interdenominational Cooperation Ministry
Group
Oldenburg, Douglas W., 1000 E. Morehead Street,
Charlotte, 28204 .... St. Andrews Presbyterian College Trustee
Park, Russell W., Jr., Rowland Presbyterian Church,
Rowland 28252 .... Coordinating Council
Park, David, Box 93,
Montreat 28575 .... Coordinating Council
Parse, John C., Box 784,
Canton, 28716 .... Family Life Ministry Group
Phifer, Homer C., Jr., First Presbyterian Church,
Thomasville 27360 .... Coordinating Council, Interdenominational
Cooperation Ministry Group
Philips, Harry W., P.O. Box 1075,
Brevard 28712............ St. Andrews Presbyterian College Trustee
Pickard, H. Edwin, 1704 Oberlin Road,
Raleigh 27608 .... Coordinating Council
Peiphoff, Z.T., Jr., 2304 The Plaza,
Charlotte 28205............... Partnership Services Ministry Group

Reckard, Charles H., 617 N. Elm Street,
Greensboro 27401 .... Coordinating Council
Reynolds, P. David, 4501 Wrightsville Ave.,
Wilmington, 28401 .... Bills and Overtures Committee
Rogers, John B., Jr., P.O. Box 337,
Davidson 28036 .... Church and Society Ministry Group
Rose, Ben L., Box 4901,
Wrightsville Beach 28480 ... Coordinating Council, General Pastor of
Wilmington Presbytery, Care and Development of Church
Professionals Ministry Group
Sample, James P., III, Route 11, Box 500,
Sanford 27330 .... Coordinating Council, Partnership Services
Ministry Group
Sharpe, Grant M., P.O. Box 46,
Dunn 28334 .... Interdenominational Cooperation Ministry Group
Shaw, Richard P., 6700 Albemarle Road,
Charlotte 28212 .... Care and Development of Church Professionals
Ministry Group
Shelor, Richard G., 117 Montreat Road,
Black Mountain 28711 .... Higher Education Ministry Group,
William Black Home Trustee
Shumate, Samuel B., P.O. Box 1061,
Lumberton 28358 .... Nominating Committee
Smyth, J. Allan, Box 86,
Mount Olive 28365 .... Church and Society Ministry Group
Sommers, Richard L., P.O. box 586,
Lexington 27292 .... Barium Springs Trustee
Stair, Fred R., Jr., 3401 Brook Road,
Richmond, Va. 23227 .... President, Union Theological Seminary
Stephens, J. Harris, P.O. Box 3352,
Fayetteville 28305 .... Stated Clerk, Executive Secretary and Central
Treasurer of Fayetteville Presbytery
Stewart, John D., Route 2,
Burnsville, 28714 ..... Care and Development of Church Professionals
Ministry Group, Family Life Ministry Group
Stewart, William A., Jr., Box 2874,
Durham 27705 .... Executive Secretary of Orange Presbytery
Stuart, James G., 1621 E. Garrison Blvd.,
Gastonia 28052 .... Queens College Trustee
Taylor, J. Randolph, P.O. Box 6160,
Charlotte 28207 .... St. Andrews Presbytery College Trustee
Terry, William H., P.O. Box 67,
Davidson 28036 .... Higher Education Ministry Group
Thrower, W.W., Box 985,
Asheville 29620 .... Communication and Stewardship Ministry Group
Tubbs, James B., 15th and Market Streets,
Wilmington 28401 .... Stated Clerk, Executive Secretary and
Central Treasurer of Wilmington Presbytery,
Attendance Committee
Walker, J.M., Jr., 16 E. Fifth Street,
Roanoke Rapids 27870.... Chairman, Bills and Overtures Committee,
Women's Work Ministry Group, William Black Home Trustee
Wampler, Jeffrey R., 70 Union Street N.,
Concord, 28025 .... Nominating Committee

Warren, Garfield T., 513 Albany Street, Fayetteville, 28501	Family Life Ministry Group
Whitney, Norman, Sr., 1500 Swepsonville Road, Graham 27253	Partnership Services Ministry Group
Williamson, William W., 308 W. Fisher Street, Salisbury 28144	Women's Work Ministry Group
Wiley, Dr. Samuel S., P.O. Box 6637, College Station, Durham 27708	Coordinating Council
Wing, William T., P.O. Box 247, Weaverville 28787	Partnership Services Ministry Group

APPENDIX - P

RULING ELDERS AND OTHERS SERVING ON BOARDS AND COMMITTEES OF SYNOD

Adams, Dr. Horace, Jr., 34 Robin Hood Road, Asheville 28804 .... St. Andrews Presbyterian College Trustee

Adkins, Mrs. Lee W. Box 139, Rockingham Community College, Wentworth 27375.......... Church and Society Ministry Group

Akers, John M., 1102 Belvedere Drive, Gastonia 28052 .... Trustee of Synod

Allison, James R., 2130 Ferncliff Road, Charlotte 28211........................ Presbyterian Home Trustee

Allred, Mrs. Joseph M., Sr., 1004 Fairmont St., Greensboro 27408..................... William Black Home Trustee

Anderson, Mrs. H. Perrin, 669 Hempstead Place, Charlotte 28207............................ Queens College Trustee

Armfield, Mrs. Britt, 510 Country Club Drive, Greensboro 27408........... Moderator, Coordinating Council, Interdenominational Cooperation Ministry Group

Ascough, Mrs. Leonard, 2505 Dalrymple Road, Sanford 27330 .... Presbyterian Foundation

Bauer, Mrs. Joyce, P.O. Box 2874, Durham 27705 .... Stated Clerk and Central treasurer of Orange Presbytery, Attendance Committee

Beery, Mrs. W.B., III, 1919 Brookhaven Road, Wilmington 28401 .... Union Theological Seminary Trustee

Belk, Thomas M., 115 E. Trade Street, Charlotte 28202................. Higher Education Ministry Group

Belk, Mrs. Thomas M., 115 E. Trade Street, Charlotte 28202........... St. Andrews Presbyterian College Trustee

Bell, Mrs. L.H., Sr., 3218 Fielding Place, Greensboro 27405............. Partnership Services Ministry Group

Bencini, William S., 801 Club Drive, High Point .... Barium Springs Trustee

Best, Mrs. Marcellus J., 1504 E. Walnut, Goldsboro 27530 .... Family Life Ministry Group

Blake, Harris D., Pinehurst 28374 ...... Care and Development of Church Professionals Ministry Group

Blevins, Villard C., 713 Second Avenue N.E., Conover 28613........................ Family Life Ministry Group

Bleynat, John A., Route 1, Box 209, Valdese 28690 ....Presbyterian Foundation

Blizzard, Herman, P.O. Box 503, Wrightsville Beach 28480 .... Communication and Stewardship Ministry Group

Boney, Charles H., 2105 Gillette Drive, Wilmington 28401 .... William Black Home Trustee, Family Life Ministry Group

Boney, Mrs. Sion A., 725 Hood Place, Greensboro 27408......... St. Andrews Presbyterian College Trustee

Boney, William J., 1106 Magnolia, Wilmington 20401 .... Presbyterian Home Trustee

Bracey, Mrs. Duncan, Jr., 807 N. Webb Street, Selma 27576......................... William Black Home Trustee

Bright, Dr. Sam R., Jr., 8 N. Payne Street
Lexington 27292 .... Church and Society Ministry Group
Brown, Henry H., 2728 Webb Street,
Raleigh .... Bills and Overtures Committee
Brown, Micou F., 2728 Cambridge Road,
Raleigh 27608 .... Presbyterian Home Trustee
Brown, Royal, Wachovia Building,
Winston Salem 27104 .... Queens College Trustee
Burgin, J. Alex, III, 102 Abbey Avenue,
Lincolnton 28792 .... Communication and Stewardship Ministry Group
Butler, John E., 6024 Carden Drive,
Charlotte........... Intedenominational Cooperation Ministry Group
Bynum, Frank H., Jr., 344 Tranquil Avenue,
Charlotte 28209................. Church and Society Ministry Group
Canon, Dr. Alfred O., Queens College, 1900
Selwyn Avenue,. Charlotte 28207.......... President, Queens College
Carswell, Robert E., 314 Sherwood Forest Road,
Winston Salem 27104 .... Presbyterian Home Trustee
Carter, Bynum, P.O. Box 1584,
Gastonia 28052 .... Barium Springs Trustee
Childers, Mrs. J.C., 1 Childers Court,
Lexington 27292 .... Presbyterian Home Trustee, Presbyterian Foundation
Clark, Miss Mary Marshall, 2410 Grove Ave., Apt. 1,
Richmond, Va. 23227......................... Coordinating Council
Cooper;, Dr. George, 411 Marlow Road,
Raleigh 27609 .... Coordinating Council
Crawley, R. Lynn, Rose Hill Road,
Asheville 28806 .... Partnership Services Ministry Group
Croom, Dr. A.B., 1311 Robin Hood Road,
High Point 27260 .... Presbyterian Home Trustee
Croom, Dr. Robert,
Maxton 28364 .... McCallum Trustee
Culp, Robert G., Jr., 1108 Westwood Avenue,
High Point 27262 .... Presbyterian Home Trustee
Cunningham, Mrs. E.P., Jr., 720 South 1st. Street,
Smithfield 27577 .... Women's Work Ministry Group
Cunningham, Mrs. Ray D., 822 Hawthorne Lane,
Charlotte 28204.......................... Barium Springs Trustee
Davis, Mrs. Thomas, 306 Mayflower Dr.,
Greensboro 27403 .... Presbyterian Home Trustee
Decker, Rodger W., St. Andrews Presbyterian
College, Laurinburg 28352 ...... Church and Society Ministry Group
Doubles, Mrs. Malcolm, Route 1, Box 197A,
Laurinburg 28352 .... Family Life Ministry Group
Douglas, Sam P., Branch Banking And Trust Co.
P.O. Box 1847, Wilson 27893 .... Coordinating Council
Drake, Dr. Joseph T., P.O. Box 543,
Davidson 28036................. Church and Society Ministry Group
East, Whit, 1020 Watson Avenue,
Winston Salem 27103 .... Communication and Stewardship Ministry Group
East, William, 1228 Irving Street,
Winston Salem 27103 .... Partnership Services Ministry Group

Edmunds, William S., Box 174,
Lake Waccamaw 28450 .... Coordinating Council
Ewing, D.C.
Candor 27229.................. Partnership Services Ministry Group
Falls, Ralph A., 729 19th Street
Gastonia 28052 .... Presbyterian Home Trustee
Ferguson, Mrs. W.B., Church Road,
Weaverville 28787 .... Presbyterian Home Trustee
Fetterman, Lewis, 704 Raleigh Road,
Clinton...... St. Andrews Presbyterian College Trustee, Nominating
Committee
Fleming, Mrs. Valerie, 1880 Gola Drive,
Fayetteville 28301 .... Barium Springs Trustee
Frazier, W. Earle,
Barium Springs ...... Executive Director, Barium Springs Home for
Children
Fuller, Mrs. S.D., 1520 Layfayette Avenue,
Rocky Mount 27801 .... Women's Work Ministry Group
Garrison, Stough, 5402 Mallard Drive S.,
Charlotte........................... Bills and Overtures Committee
Gilbert, Mrs. John N., Jr., 257 E. Broad Street
Statesville 28677...... Barium Springs Trustee, Family Life Ministry
Group
Gillis, Mrs. McN., Route 3, Box 470,
Fayetteville 28301 .... Women's Work Ministry Group
Gilmore, Voit, 700 E. Indiana Avenue,
Southern Pines 28387 .... Higher Education Ministry Group
Gissendanner, Dan L., 25 Mayfair Drive,
Candler 28715 .... Care and Development of Church Professionals
Ministry Group
Gissendanner, Mrs. Dan L., 25 Mayfair Drive,
Candler 28715 .... Care and Development of Church Professionals
Ministry Group
Givens, Richard M. 1129 Norland Road,
Charlotte 28205............... Partnership Services Ministry Group
Graham, Judge William E., Box 888,
Raleigh 27602 .... President, Presbyterian Foundation, Union
Theological Seminary Trustee
Greeson, Mrs. Henry, Jr., Route 11, Box 509,
Greensboro 27410...................... Presbyterian Home Trustee
Grier, John D., 1704 South Elm Street
Greenville 27834.............. Partnership Services Ministry Group
Grier, Joseph W., Jr., 1014 Law Building,
Charlotte, 28202 .... Chairman, Board of Trustees, Queens College
Presbyterian Foundation
Grier, R.D., P.O. Box 427,
Statesville 28677.......................... Presbyterian Foundation
Guthrie, Kermit, 4714 Trent River Drive,
New Bern 28560 ... Communication and Stewardship Ministry Group
Hamil, John C., 4806 Vickery Chapel Road,
Greensboro 27407 .... Men of the Church Coordinator, Partnership
Services Ministry Group
Harkey, Mrs. Henry L., 3807 Foxcroft Road,
Charlotte 28211............................ Coordinating Council

Harper, F. Gwyn, 225 4th Street, N.W.,
Hickory 28601 .... Union Theological Seminary Trustee
Harrell, Beemer, Drawer 1787,
Hickroy 28601 .... William Black Home Trustee
Harris, James J., Johnston Bldg.,
Charlotte 28202 .... Union Theological Seminary Trustee
Hawkins, Gerald G., 4204 Azalea Drive,
Raleigh .... Chairman, Higher Education Ministry Group
Hawthorne, Mrs. Herbert C., 490 Sullivan Road,
Statesville 28677 .... Presbyterian Home Trustee
Hinkle, H.O., 24 Williams Circle,
Lexington 27292 .... Presbyterian Foundation
Hohman, William F., 360 Arbor Road
Winston Salem 27104 ..... St. Andrews Presbyterian College Trustee
Holderness, H. Dail, 805 S. Howard Circle,
Tarboro 27886 .... Union Theological Seminary Trustee

Horak, Benjamin S., 1839 Cessamia Place,
Charlotte 28211 .... Queens College Trustee
Hudson, Karl G., Jr., 2416 White Oak Road,
Raleigh 27609 .... Union Theological Seminary Trustee
Hughes, Robert A., Route 4, Box 587,
Candler 28715 .... Partnership Services Ministry Group
Hunter, Colin F., 114 Brookview Drive,
Jacksonville 28540 .... St. Andrews Presbyterian College Trustee
Hutaff, Mrs. Julian B., 1127 Offshore Drive,
Fayetteville 28305 .... Higher Education Ministry Group
Inscoe, R.S., Drexel Enterprises, Inc.,
Drexel 28615 .... Barium Springs Trustee
James, Mrs. E. Dan, 4121 Market Street,
Wilmington 28401 .... Women's Work Ministry Group
Jansen, Vernol R., Jr., P.O. Box 10785,
Raleigh 27605 .... General Secretary and Stated Clerk of Synod,
Presbyterian Foundation

John, Mrs. Tom, P.O. Box 864,
Laurinburg 28352 .... Higher Education Ministry Group
Johnson, Badger, Jr., Turnpike Road,
Laurinburg 28352 .... Communication and Stewardship Ministry
Group

Johnson, Mrs. Lawrence, Forest Hills,
Aberdeen 28315 .... Barium Springs Trustee
Johnson, Mrs. Phifer, Route 1, Box 609,
Mooresville 28115 .... Women's Work Ministry Group
Johnson, William Stacey, 140 Riding Lane,
Southern Pines 28387 .... Communication and Stewardship Ministry
Group

Johnston, Dr. Frontis W., Davidson College,
Davidson 28036 .... Coordinating Council
Jones, Halbert Mr., P.O. Box 352,
Laurinburg 28352 .... St. Andrews Presbyterian College Trustee
Jones, Mrs. Raoul, 30 Mayfair Drive,
Candler 28715 .... William Black Home Trustee
Jones, Dr. Robert B., 1952 Hillsboro Road,
Wilmington 28401 .... Partnership Services Ministry Group

Keel, James, P.O. Box 1435,
Rocky Mount 27801 .... Trustee of Synod
Kelcher, Mrs. Barbara, 18 Maywood Road,
Asheville 28804 .... Church and Society Ministry Group
King, Mrs. James A., 1409 Hathaway Road,
Raleigh 27608 .... Barium Springs Trustee
Kiser, Miss Beatrice, Box 2537,
Charlotte 28201 .... Central Treasurer of Mecklenburg Presbytery
Kiser, M.J. Lyman, 3105 Beaufort,
Raleigh 27609 .... Presbyterian Foundation
Koonce, Mrs. Henry V., 317 Ardmore Circle,
High Point 27262 .... Presbyterian Home Trustee
Koonce, Phillip, 1613 Whitehall Drive,
Kinston 28501 .... Church and Society Ministry Group
Lamb, Thomas H., 52 Edgemont Road,
Asheville 28801 .... Coordinating Council, Care and Development
of Church Professionals Ministry Group,
Bills and Overtures Committee
Lee, Mrs. Denton, 104 South Third Street,
Smithfield 27577 .... Coordinating Council, Women's Work Ministry
Group
Lee, William States, 430 S. Church Street,
Charlotte 28202 .... Queens Colleg eTrustee
Lewis, Mrs. Laura B., 308 West Fisher Street,
Salisbury 28144 ...... Care and Development of Church Professionals
Ministry Group
McAnally, Mrs. Lon, 209 Midland Drive,
Asheville 28808 .... Barium Springs Trustee
McCarl, James M., 7 Bernhardt Circle, S.W.,
Lenoir 28645 .... Coordinating Council
McCaskill, Miss Ida, 200-Q Greenbriar Road,
Greensboro 27405 ..... Care and Development of Church Professionals
Ministry Group
McConnell, David M., 308 E. Fifth Street,
Charlotte 28202 .... Interdenominational Cooperation Ministry Group
McConnell, John D., 524 Marlowe Road,
Raleigh 27609 .... Care and Development of Church Professionals
Ministry Group
McCormick, Angus A., 305 Blue Street,
St. Pauls 28384 .... Bills and Overtures Committee
McGirt, Murphy,
Maxton 28364 ..... Communication and Stewardship Ministry Group
McKeithen, A. Ward, 1029 Coddington Place,
Charlotte 28211 .... Coordinating Council, Queens College Trustee
McKinney, Mrs. Myrna, 525 Country Club Drive
Fayetteville 28301 .... Coordinating Council
McLean, Mrs. Colon W., 1108 Summitt Avenue,
Washington 27889 .... St. Andrews Presbyterian College Trustee
McLeod, Mrs. E.S., 623 Kildee Drive,
Lexington 27292 .... Willim Black Home Trustee
McNeill, Mrs. Frank, 311 Elm Street,
Aberdeen 28315 .... Family Life Ministry Group
McPherson, Mrs. H. Cone, Box 5,
Cameron 28326 .... William Black Home Trustee

Mack, Edward J., 2323 Princess Ann,
Greensboro 27408 .... St. Andrews Presbyterian College Trustee
Mackie, Mrs. H.S., 403 West Fifth Avenue,
Gastonia 28053 .... Coordinating Council
Mebane, Mrs. G. Allen, 908 Forest Hill Drive,
High Point 27262 .... Family Life Ministry Group

Merritt, Eugene W., 1209 Essex Drive,
Wilmington 28401 .... William Black Home Trustee
Morgan, James L., Route 1,
Laurel Hill 28351 .... Presbyterian Foundation, St. Andrews Presbyterian College Trustee, Union Theological Seminary Trustee
Morrow, Mrs. J.C., 1003 Main Street,
Tarboro 27886 ..... Interdenominational Cooperation Ministry Group
Mulliss, William F., 926 Cherokee Road,
Charlotte 28207 .... Trustee of Synod
Myers, Charles F., 2005 Granville Road,
Greensboro 27408 .... Union Theological Seminary Trustee
Neal, Jerry W., 221 Brooklain Drive,
Charlotte 28214 .... Higher Education Ministry Group
Neely, Mrs. Richard E., Highway 401 N.,
Raeford 28376 .... Barium Springs Trustee
Nielsen, Gunnar, 1250 Cambridge Street,
Gastonia 28052 .... William Black Home Trustee
Newton, Mrs. Walter C., 1206 Vickers Avenue,
Durham 27707 .... Chairman, Women's Work Ministry Group, Coordinating Council, Women of Church Coordinator Partnership Services
Nisbit, Lawton, c/o Interstate Securities Corp.,
Greenville 27834 .... Barium Springs Trustee
O'Banion, Ernest J., Box 867,
High Point 27261 .... William Black Home Trustee
Odum, T. LaFontaine, 810 Baxter Street,
Charlotte 28202 .... Nominating Committee
O'Rourk, Dr. James R., 405 Long Leaf Drive,
Chapel Hill 27514 .... Family Life Ministry Group
Parker, A.C., 1130 Offshore,
Fayetteville 28305 .... Interdenominational Cooperation Ministry Group

Patton, Sam R., 11 Zephys Drive,
Asheville 28806 .... Coordinating Council
Perdew, William E., 1707 Chestnut Street,
Wilmington 28401 .... Higher Education Ministry Group
Perkinson, Alvin P., St. Andrews Presbyterian
College, Laurinburg 28352 ..... President, St. Andrews Presbyterian College

Peters, R. Brooks, Jr., 1012 Panola Street,
Tarboro 27886 .... Presbyterian Home Trustee
Peters, Robert B., III, 609 N. Howard Circle,
Tarboro 27886 .... Care and Development of Church Professionals Ministry Group
Pope, William,
Mooresville 28115 .... Barium Springs Trustee

Preyer, Mrs. Norris W., 2028 Roswell Avenue,
Charlotte 28207 .... Barium Springs Trustee
Preyer, W.Y., Jr., 700 Dover Road,
Greensboro 27408 .... Presbyterian Home Trustee, Bills and Overtures Committee
Pruden, Mrs. Everett, Forest Hill Drive,
Shelby 28150 .... Barium Springs Trustee
Ragan, George W., 711 Carolina Avenue,
Gastonia 28052 .... Presbyterian Home Trustee
Ramseur, Mrs. Jack H., Rt. 1, Woodside,
Lincolnton 28092 .... Bills and Overtures Committee
Reese, Herbert, 1963 Ontario Street,
Greensboro 27403 .... Communication and Stewardship Ministry Group
Reinecke, Mrs. E.W., 3211 Tallywood Drive,
Fayetteville 28303 .... Coordinating Council, Partnership Services Ministry Group
Riggs, Miss Karen, 5 Hege Drive,
Lexington 27292 .... Coordinaitng Council
Roberts, Dr. William M., 1305 Lutz Avenue,
Raleigh 27607 .... Higher Education Ministry Group
Robinson, Joseph H., 2423 Lemon Tree Lane,
Charlotte 28211 .... St. Andrews Presbyterian College Trustee
Robinson, Ralph S., Jr., 2633 Sheffield Drive,
Gastonia 28052 .... St. Andrews Presbyterian College Trustee
Roebuck, Russell, P.O. Box 3184,
Wilson 27893 .... Higher Education Ministry Group
Rogers, Mrs. Gayle, 2234 Westminister Place,
Charlotte 28207 .... Queens College Trustee
Rose, Charles G., Jr., 215 Hillside Avenue,
Fayetteville 28301 .... Trustee of Synod
Rourk, Dr. M. Henderson, 808 Wells Street,
Durham 27707 .... Barium Springs Trustee
Rowe, Mrs. W. Mercer, Jr., 2216 Acacia Drive,
Wilmington 28401 .... Care and Development of Church Professionals Ministry Group
Ruth, H.L., Jr., Route 8, box 970,
Lumberton 28358 .... Coordinating Council
Sessler, Willard M., 15 Robin Hood Road,
Asheville 28804 .... Communication and Stewardship Ministry Group
Shepard, Col. Norman C., Jr., P.O. Box 62,
Smithfield 27577 .... Communication and Stewardship Ministry Group
Short, Richard A., Box 2007
High Point 27261 .... Executive Director, Presbyterian Home, Care and Development of Church Professionals Ministry Group
Shuford, Dr. W. Ferrell, Oleander Drive at Magnolia
Place, Wilmington 28401 .... Family Life Ministry Group
Slade, Mrs. R.L., Apt. 213, Biltmore Garden Apts.
700 Bitlmore Ave., Asheville 28803 .... Communication and Stewardship Ministry Group
Slater, Joseph E., Jr., 1509 Tryon Road,
New Bern 28560 .... Communication and Stewardship Ministry Group

Sloan, Dr. David B., Jr., 2216 S. Cantebury,
Wilmington 28401 .... Barium Springs Trustee
Smith, Willis C., Bank Building,
Belmont 28012 .... Presbyterian Foundation
Speegle, Dr. Chrles M., 3602 Raeford Road,
Fayetteville 28303 .... Presbyterian Home Trustee
Spoon, L.P., Jr., 3110 Cullmann Street,
Charlotte 28206 .... Barium Springs Trustee
Starnes, O.E., 129 Stuyvesant Road,
Asheville 28803 .... Coordinating Council, Family Life Ministry Group

Steele, F. Montgomery, 302 Valley Stream Road,
Statesville 28677 .... St. Andrews Presbyterian College Trustee
Stevens, Dr. John G., 71 Woodbury Road,
Asheville 28804 .... Higher Education Ministry Group
Stinson, Mrs. T.W., Jr., 5408 Dunston Ct.,
Charlotte 28205 .... Nominating Committee
Stovall, George O., Route 3, Box 166A,
Norwood 28128 ..... Higher Education Ministry Group, Coordinating Council
Stowe, S.P., Jr., P.O. Box 1157,
Belmont 28012 .... Coordinating Council, Communication and Stewardship Ministry Group

Stroud, Dr. J.B., Davidson College,
Davidson 28036 .... Church and Society Ministry Group
Suddreth, Jack G., 1501 Holly Street,
Lenoir 28645 .... Partnership Services Ministry Group
Sullivan, W.H., Jr., 3922 Starmount Drive,
Greensboro 27410 .... President, Presbyterian Home
Swaim, Mrs. Wilborn S., 351 Richmond Road,
Salisbury 28144 .... Union Theological Seminary Trustee
Tate, John A., Jr., P.O. Box 2515,
Davidson 28036 .... Union Theological Seminary Trustee
Thompson, Mrs. Billie R., Route 3, Box 290,
Charlotte 28210 .... William Black Home Trustee
Tinga, I. John, Route 1, Box 253-B,
Castle Hayne 28429 .... Interdenomination Cooperation Ministry Group

Tubbs, Mrs. James B., 2116 Echo Lane,
Wilmington 28401 .... Presbyterian Home Trustee
Vaughn, Mrs. Silas Vaughn, Box 755,
Montreat 28757 .... Women's work Ministry Group
Walker, D.J., Jr., Box 581,
Graham 27252 .... Trustee of Synod
Warmath, John T., 307 Kimberly Drive,
Greensboro 27410 .... St. Andrews Presbyterian College Trustee
Warren, Senator Lindsay B., Jr., 208 Ridgewood Dr.
Goldsboro 27530 .... St. Andrews Presbyterian College Trustee
Weisiger, Edward I., 2619 Richardson Drive,
Charlotte 28211 .... St. Andrews Presbyterian College Trustee
Wells, Mrs. Winifred,
Wallace 28466 .... Trustee of Synod

Wesley, Robert N., Wesley's Inc., P.O. Box 7685,
Winston Salem 27109 .... Barium Springs Trustee, President, Board of Regents, Barium Springs
White, Ben A., box 724,
Maxton 28364 .... McCallum Estate Trustee
Whitfield, Dr. John K., 3605 Swann Drive,
Raleigh 27609 .... Higher Education Ministry Group
Whitley, Thomas, P.O. Box 242,
Morven 28119 .... Higher Education Ministry Group
Wilkinson, Mrs. Charles, 2220 Live Oak Parkway,
Wilmington 28401 .... Family Life Ministry Group
Williams, Mrs. Franklin, Greenville Sound Loop Rd.,
Wilmington 28401 .... Barium Springs Trustee
Williams, Mrs. James R., 28 Cranford Road,
Asheville 28806 .... Church and Society Ministry Group
Williamson, Andrew G., Morrison Lane,
Laurinburg 28352 .... St. Andrews Presbyterian College Trustee
Williamson, Harrison H., 316 Summertime Road,
Fayetteville 28303 .... Union Theological Seminary Trustee
Wills, Mrs. Calvin T., Jr., 4819 Hardwicke Road,
Charlotte 28211 .... Women's Work Ministry Group
Wilson, Douglas, N., 622 Ashworth Road,
Charlotte 28211 .... Presbyterian Foundation
Wolfe, Harry F., Jr., 410 Lockley,
Charlotte 28207 .... Presbyterian Foundation
Wood, Miss Joanne, Havenwood Drive,
Camden 27921 .... Family Life Ministry Group
Worley, C.E., Route 1,
Arden 28704 .... Partnership Sercies Ministry Group
Worth, Mrs. David C., 4738 Wildwood Street,
Raleigh 27604 .... Presbyterian Home Trustee
York, Wayne, Rt. 10, Box 396, Stratford Rd.
Burlington 27215 .... Barium Springs Trustee

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MINUTES

of the

One Hundred and Sixty-Fourth Annual Sessions

of the

Synod of North Carolina

Presbyterian Church in the United States

1788
1813

meeting at

First Presbyterian Church
Winston-Salem, North Carolina
September 13-14, 1977

WITH APPENDIX

MINUTES

of the

One Hundred and Sixty-Fourth Annual Sessions

of the

Synod of North Carolina

Presbyterian Church in the United States

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Winston-Salem, North Carolina
September 13-14, 1977

WITH APPENDIX

The Minutes of the 1976 Sessions of the Synod of North Carolina as adopted by the Synod were approved by the General Assembly in session at Nashville, Tennessee, June 1977. Upon completion of the current volume in 1978, the Official Copy will be bound and placed on deposit at the Presbyterian Historical Foundation, Montreat, North Carolina.

John Haddon Leith

Moderator
September 1977 - June 1978

The Reverend John Haddon Leith was born at Due West, South Carolina the son of William H. and Lucy Haddon Leith. He is a graduate of Erskin College (1940) and received his BD degree from Columbia Theological Seminary (1943). He holds graduate degrees from Vanderbilt University and Yale University. He was awarded an Honorary Doctor of Divinity degree from Erskine College in 1972. After serving pastorates in Nashville, Tennessee and Auburn, Alabama he came to the faculty of Union Theological Seminary in Virginia where he is Pemberton Professor of Theology.

Dr. Leith is the author of several books and has edited numerous other publications. He has served the church on General Assembly Ad Interim Committees, Permanent Nominating Committee, on the Board of Directors Presbyterian Survey, as trustee of the Presbyterian School of Christian Education and in many other places of leadership throughout his ministry.

He is married to Ann Caroline White and they have two children, a son Henry White, and a daughter, Caroline Haddon.

CALENDAR OF SPECIAL SEASONS AND DAYS

1977		
	Christian Education Season	September
	Lord's Day Observance	September 11
	Christian Education Sunday	September 18
	P.S.C.E. Sunday	September 25
	Stewardship, Corporate and Social Mission, Church Officer Development Season	October
	Worldwide Communion Sunday	October 2
	Laity Sunday	October 16
	World Order and Peace Sunday	October 23
	Reformation Sunday	October 30
	Stewardship, Church Officer Development Season	November
	World Community Day	November 4
	Stewardship Dedication Sunday	November 13
	Universal Bible Sunday	November 27
	Nationwide Bible Reading Season	November 24-December 31
	Ministerial Relief Season	December
	Human Rights Day	December 9
	Joy Gift Sunday	December 18
	Christian Student Sunday	December 25
1978		
	Witness Season	January
	Martin Luther King, Jr. Birthday	January 15
	Stillman College Sunday	January 15
	Week of Prayer for Christian Unity	January 18-25
	Witness Season	February
	Race Relations Sunday	February 5
	Witness Season Offering	February 19
	Witness Season	March
	World Day of Prayer	March 3
	Easter Offering "One Great Hour of Sharing"	March 26
	Christian Higher Education Season	April
	National Christian College Day	April 16
	Seminary Day	April 23
	Christian Family Education Season	May
	May Fellowship Day	May 5
	Montreat Sunday	June 4
	Call to Prayer for General Assembly	June 4
	Christian Citizenship	July

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ADDRESSES OF SYNOD INSTITUTIONS

Barium Springs Home for Children
Barium Springs, North Carolina 28010

William Black Home
P. O. Box 362, Montreat, North Carolina 28757

Presbyterian Home
P. O. Box 2007, High Point, North Carolina 27261

Union Theological Seminary In Virginia
3401 Brook Road, Richmond, Virginia 28227

Queens College
1900 Selwyn Avenue, Charlotte, North Carolina 28274

St. Andrews Presbyterian College
Laurinburg, North Carolina 28352

PRESBYTERY CAMPS

Albemarle Camp
Box 801, Morehead City, North Carolina 28557

Camp Grier
Old Fort, North Carolina 28762

Susan Barber Jones Camp and Retreat Center
Route 1, Westfield, North Carolina 27053

Little Pisgah Mountain Ranch
Garren Creek Road, Fairview, North Carolina 28730

Camp Monroe
Route 1, Box 89, Laurel Hill, North Carolina 28351

Camp New Hope
Route 2, Chapel Hill, North Carolina 27514

Presbyterian Point
Route 5, Henderson, North Carolina 27536

Camp Kirkwood
P. O. Box 77, Watha, North Carolina 28471

GENERAL DIRECTORY
PRESBYTERIAN SYNOD OF NORTH CAROLINA

SYNOD'S OFFICE

Mailing Address:
P. O. Box 10785
Raleigh, North Carolina 27605

1015 Wade Avenue
Raleigh, North Carolina
Telephone: 919-834-4379

I. OFFICERS OF THE SYNOD

Dr. John H. Leith......................Moderator
Dr. B. Frank Hall......................Moderator-Nominee
Mr. Vernol Robert Jansen, Jr..........General Secretary
Rev. Thomas J. Holden, III............Assistant Clerk

II. TRUSTEES, DIRECTORS, AND REGENTS OF INSTITUTIONS

A. BARIUM SPRINGS HOME FOR CHILDREN

Mr. W. Earle Frazier,..................Executive Director
Mr. Robert N. Wesley...................President

1978-Rev. Samuel R. Fudge
Dr. M. Henderson Rourk
Mrs. Valerie Fleming
Mr. Bynum Carter
Mrs. Lon McAnally
Mrs. Katheryn Preyer
Rev. G. Carswell Hughs
Mrs. Franklin Williams

1979-Mrs. Richard E. Neely
Mr. William Pope
Mrs. Everett Pruden
Dr. David B. Sloan, Jr.
Rev. Richard L. Sommers
Mr. L. P. Spoon, Jr.
Mr. Wayne York
Rev. Hugh L. Eichelberger

1980-Mr. Robert N. Wesley
Mr. William S. Bencini
Mrs. Lawrence Johnson
Mr. Lawton Nisbit
Mrs. Sam Ervin, III
Rev. David Garrison
Mrs. J. C. Marrow
Mr. Sam Patton

B. PRESBYTERIAN HOME

Mr. Richard A. Short...................Executive Director
Mr. W. H. Sullivan, Jr.................President

1978-Mr. James R. Allison
Mr. William J. Boney
Mr. Ralph Falls
Dr. A. B. Croom
Mrs. Thomas Davis
Dr. Charles M. Speegle
Mrs. James Tubbs

1979-Dr. C. Grier Davis
Mr. W. Y. Preyer, Jr.
Mr. George Ragan
Mr. W. H. Sullivan, Jr.
Mrs. David C. Worth
Mr. Robert G. Carswell
Mrs. Henry Greeson

1980-Mrs. J. C. Childers
Mrs. Murray A. Miller
Mr. R. Brooks Peters, Jr.
Mr. Marion Fuller
Mr. Murray M. White
Mrs. MacLean Leath
Miss Ann Duckwall

C. WILLIAM BLACK HOME

Mr. Gunnar Nielsen....................Chairman

1978-Rev. James McChesney
Rev. John M. Walker, Jr.
Mrs. Joseph Allred
Mrs. H. Cone McPherson
Mrs. Billie R. Thompson

1979-Mr. Charles H. Boney
Mr. Beemer Harrell
Mr. Gunnar Nielsen
Mr. Ernest J. Obanion
Mrs. Raoul Jones

1980-Rev. Richard G. Shelor
Mrs. Duncan Bracey, Jr.
Rev. Frank A. Davison
Mrs. Ed McLeod
Rev. Harold McKeithen
Mr. Robert Jones

D. DAVIDSON COLLEGE[+]

Dr. Samuel R. Spencer................President

1978-Mr. H. Perrin Anderson
Dr. Eugenia Blake
Dr. David H. Burr
Rev. Charles R. Carter
Mr. B. Frank Matthews,II
Mr. John M. Trask, Jr.
Dr. W. Ivan Hoy
Rev. William F. Long
Dr. James A. McFarland
Rev. Donald McInnis
Mr. Lunsford Richardson,Jr.
Mr. John W. Thatcher

1979-Mr. James H. Barnhardt
Mr. Larry J. Dagenhart
Mr. Thomas A. Hackney
Mr. Graeme M. Keith
Rev. Joseph Morrison
Mr. E. Craig Wall, Jr.
Mr. J. Mason Wallace

1980-Mr. Thomas M. Belk
Mr. Donald G. Bryant
Mr. G. Don Davidson, Jr.
Mr. James K. Dorsett, Jr.
Mr. W. Blair Gwyn
Mr. Robert Strickland
Mr. Price H. Gwynn,III
Mr. Edward G. Lilly, Jr.
Mrs. Elizabeth Mayer
Mr. John G. Medlin, Jr.
Mr. W. W. Seymour
Rev. J. Randolph Taylor

[+] Board of Trustees elected by another judicatory

E. LEES-McRAE COLLEGE+

Dr. H. C. Evans......................President

1978-Mr. James A. Mitchell
Mr. James McCarl
Mr. Ben E. Wall, Jr.
Mr. J. W. Foley
Mr. Robert C. Pittman

1979-Mr. Sam Anderson, Jr.
Dr. Edna Mason
Mr. J. Thomas Ogburn
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Mr. Jim Willis
Mr. John Williams

1980-Dr. William P. Wood
Mr. Felix Gee
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Sen. Robert Morgan
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F. QUEENS COLLEGE

Mr. Joseph W. Grier, Jr..............Chairman,
Board of Trustees

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Mr. Irwin Belk*
Mrs. Frederick D. Guy*
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Rev. James G. Stuart
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Mr. H. L. Ruth
Mrs. J. W. Feighner**
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1980-Dr. Tom B. Anderson
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G. ST. ANDREWS PRESBYTERIAN COLLEGE

Mr. Alvin P. Perkinson...............President
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1978-Rev. Harry Philips
Rev. Edward C. Hay
Mr. William F. Hohman
Mrs. Jack B. Burris*
Mr. Lindsay B. Warren, Jr.
Rev. Joseph B. Mullin
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* denotes elected by the Board
+ Board of Trustees elected by another judicatory

1979-Mrs. Thomas M. Belk
Mr. John T. Warmath
Mr. Andrew G. Williamson
Mr. Fred W. Alexander*
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Rev. Douglas W. Oldenburg
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Mr. Halbert M. Jones
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H. UNION THEOLOGICAL SEMINARY IN VIRGINIA

Rev. Fred R. Stair, Jr................President

1978-Judge William E. Graham
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Mrs. Betsy McCreight**
Mr. Henry H. Whiting**
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Mr. Alex E. Booth, Jr.**
Dr. Lowell R. Ditzer**
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Rev. Thomas K. Farmer
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Rev. James L. VandeBerg**
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1981-Mrs. G. G. Craddock, Jr.**

I. PRESBYTERIAN FOUNDATION

1978-Mr. Joseph W. Grier, Jr.
Mr. Vernol Robert Jansen, Jr.
Mr. James L. Morgan
Mr. Willis C. Smith
Mr. Douglas N. Wilson

1979-Mrs. Leonard Ascough
Mr. John Bleynat
Mrs. J. C. Childers
Rev. Harold J. Dudley
Mr. R. D. Grier

1980-Mr. Harry F. Wolfe, Jr.
Mr. H. O. Hinkle
Mr. M. J. Lyman Kiser

** denotes elected by another judicatory

* denotes elected by the Board

J. TRUSTEES OF SYNOD

Mr. Vernol Robert Jansen, Jr..........Stated Clerk

1978-Mr. John M. Akers
1979-Mr. D. J. Walker
1980-Mr. James Keel

Mr. William F. Mullis
Mr. Charles G. Rose, Jr.
Mr. Winifred Wells

K. TRUSTEES OF McCALLUM ESTATE

1978-Mr. Ben A. White
1980-Dr. Robert Croom

1979-Rev. Joseph C. McCutchen

III. COORDINATING COUNCIL

Dr. H. Edwin Pickard.................Chairman

1978-Rev. Gower Crosswell, Jr.(C)
Rev. Russell W. Park, Jr.(F)
Rev. C. Linwood Cheshire, Jr.(M)
Dr. Samuel S. Wiley(O)

Mr. Sam P. Douglas(Al)
Mr. James M. McCarl(C)
Mr. Ernest B. Hunter(M)
Mrs. Margaret Newton(O)

Rev. J. Layton Mauze, III
Rev. Ben L. Rose
Rev. H. Edwin Pickard

Mr. O. E. Starnes
Dr. George Cooper
Mrs. E. W. Reinecke

1979-Rev. David Parks(As)
Miss Karen Riggs(C)
Mrs. Henry L. Harkey(M)
Mrs. Myrna McKinney(F)

Rev. J. Benjamin Kirkland, Jr.(C)
Dr. Frontis W. Johnston(M)
Mrs. Denton Lee(O)
Mr. Benjamin Wilson(W)

Rev. Neill McMillan
Rev. Homer Phifer
Rev. Allen C. McSween, Jr.

Mr. Tom H. Lamb
Mrs. H. S. Mackie

1980-Rev. Richard Hobson(F)
Rev. Roy W. Coker(M)
Rev. Joseph Mullin(O)
Rev. Charles Elliott(W)
Rev. David Jenkins(Al)

Mr. Wilson McMakin(As)
Mr. S. Pinckney Stowe(C)
Mr. Sam Snowdon(F)
Mrs. Marian Johnson(O)

Dr. Samuel R. Hope
Rev. Charles S. Moore

Mrs. Sally McQueen
Mr. Larry Thompson

IV. MINISTRY GROUPS

A. MINISTRY GROUP ON CARE AND DEVELOPMENT OF CHURCH PROFESSIONALS

Rev. James P. Barksdale, Jr...........Chairman

1978-Rev. Judson J. Milam
Miss Ida McCaskill
Mrs. Mercer W. Rowe, Jr.
Rev. Richard P. Shaw

Mrs. Laura B. Lewis
Mr. Harris Blake
Rev. Frank A. Davison

1979-Rev. Joseph R. Cochran
Rev. Kenneth P. Craig
Rev. Robert K. McGirt
Mr. Richard Short
Rev. Marion Boozer

1980-Dr. J. Paul Reynolds
Rev. Jerry G. Robinson
Rev. Daniel D. Robinson

Coordinating Council.................Rev. Charles D. Elliott
Mr. Thomas H. Lamb

Union Theological Seminary...........Rev. Richard J. Keever

B. MINISTRY GROUP ON COMMUNICATION AND STEWARDSHIP

Mr. William East.....................Chairman

1978-Mr. Kermit Guthrie
Rev. W. W. Thrower
Rev. William Brown
Mr. Norman C. Shepard
Mr. Joseph Slater, Jr.
Mr. William S. Creech

1979-Mr. Williard Sessler
Mr. William S. Johnson
Rev. David P. Jenkins
Mr. Herman Blizzard
Rev. J. Harold McKeithen

1980-Mr. Herbert Reese
Mr. Badger Johnson
Rev. Ralph Dennison

Coordinating Council.................Rev. Charles Moore
Mr. Sam Snowdon

C. MINISTRY GROUP ON CHURCH AND SOCIETY

Rev. David Bowman....................Chairman

1978-Mrs. Florance Ryan
Rev. J. Allan Smyth
Rev. Vance Barron
Mr. Frank H. Bynum, Jr.
Rev. Graham McChesney

1979-Mr. Rodger W. Decker
Rev. William N. Gordon
Dr. Joseph T. Drake
Mrs. Lee W. Adkins
Dr. Sam R. Bright

1980-Rev. Jefferson T. Kesterson
Mr. Allen H. Springer
Mr. Brice Gettys
Rev. Lawrence G. Calhoun

Coordinating Council.................Dr. Sam R. Hope
Mrs. Henry L. Harkey

D. MINISTRY GROUP ON FAMILY LIFE

Rev. Gary L. Bryant..................Chairman

1978-Rev. Barton L. Hellmuth
Rev. Billy H. Herring
Mrs. Charles Wilkinson
Mrs. Frank McNeill
Mrs. John N. Gilbert, Jr.

1979-Rev. Scott Lindsay
Rev. Garfield T. Warren
Mr. Villard C. Blevins
Mrs. G. Allen Mebane
Mr. Charles H. Boney, Jr.
Mrs. Marcellus J. Best

1980-Rev. Jack C. Parse
Rev. John David Stewart
Rev. John Wilkerson
Mrs. Claude Andrews
Mrs. Willa Gray Connor

Coordinating Council.................Rev. Gower Crosswell
Dr. George Cooper

E. MINISTRY GROUP ON HIGHER EDUCATION

Dr. A. A. Markley, III...............Chairman

1978-Mr. Russell Roebuck
Rev. William Anderson
Mr. William E. Perdew
Rev. Richard G. Shelor
Mrs. Tom John

1979-Dr. John G. Stevens
Dr. John K. Whitfield
Mr. Thomas Whitley
Dr. Gerald Hawkins

1980-Dr. G. Carswell Hughs
Rev. Edward C. Hay
Rev. William H. Terry
Rev. Thomas H. Hamilton

Coordinating Council.................Mr. S. P. Stowe
Rev. Joseph Mullin

St. Andrews Presbyterian College..........Dr. William Roberts
Queens College.......................Rev. Robert E. Burns,III
Davidson College.....................Rev. Richard R. Gammon
Lees-McRae College...................Mr. William Farthing

F. MINISTRY GROUP ON INTERDENOMINATIONAL COOPERATION

Rev. George A. Grissom...............Chairman

1978-Mrs. J. C. Marrow
Rev. James N. Murray
Mrs. Britt Armfield

1979-Rev. Jerry C. McCann
Mr. I. John Tinga
Dr. Lawrence I. Stell
Mr. John E. Butler

1980-Rev. Robert L. Temple
Rev. Billy Frank Woods
Mrs. Kenneth Osborne

Coordinating Council................Rev. Layton Mauze
Dr. Frontis Johnston

G. MINISTRY GROUP ON PARTNERSHIP SERVICES

Rev. Robert C. Bankhead.............Chairman

1978-Mr. Richard M. Givens
Dr. Robert E. Jones
Mr. John Grier
Mr. Inness Carlson
Rev. Wilkes McCauley
Rev. Russell B. Fleming
Rev. William T. Wing
Mr. C. E. Worley

1979-Rev. Zack B. Thomas
Rev. John R. Dail
Rev. James C. Butler
Rev. Cheves K. Ligon
Rev. Hal Hyde, Jr.
Rev. Norman Whitney, Sr.

1980-Miss Martha McLeod
Rev. George Carpenter
Mr. Samuel C. Elliott, Sr.
Rev. Z. T. Piephoff, Jr.
Rev. Charles R. Carter
Rev. Sheldon F. Koesy

Men of the Church...................Mr. Robert Etheridge
Women of the Church.................Mrs. Sally McQueen
Coordinating Council................Rev. David Jenkins
Mrs. Jane Reinecke

H. MINISTRY GROUP ON WOMEN'S WORK

Mrs. Sally McQueen..................Chairman

1978-Rev. Stewart Ellis

1979-Rev. Harry W. Philips

1980-Rev. H. Brian Holt

Presbyterian Presidents:

(Al)Mrs. S. D. Fuller
(F)Mrs. Peter Cromartie
(M)Mrs. Calvin T. Wells, Jr.
(C)Mrs. John Dearman
(O)Mrs. E. P. Cunningham, Jr.
(As)Mrs. Silas Vaughn
(W)Mrs. B. B. Longest

Coordinating Council................Mrs. Margaret Lee

V. COURT COMMITTEES

A. Attendance

Rev. James B. Tubbs.................Chairman

Rev. Joseph R. Cochran, Jr.
Rev. D. Edward Renegar
Rev. Robert J. James
Rev. Clements E. Lamberth
Rev. J. Harris Stephens
Mrs. Joyce Bauer

B. Bills and Overtures

Dr. David H. Burr....................Chairman

Rev. Fred C. Holder
Rev. John B. Rogers, Jr.
Rev. Arthur Ross
Rev. Richard Stanford
Mr. Earle Nordquist
Rev. Margaret Peery
Mr. Hugh Farrior
Dr. Ray Minges
Rev. Richard Sommers
Mr. John Hamil
Mr. Halbert Jones
Mr. Royall Brown
Mrs. Elizabeth Phillips
Mr. James Ford
Rev. Thomas Spence

C. Nominations

1978-Mrs. T. W. Stinson
Rev. W. Kirk Allen, Jr.
Rev. Thomas M. Davis

1979-Mr. John A. Bleynat
Rev. A. Allen Gardner, Jr.
Mr. Lewis Fetterman

1980-Rev. Douglas W. Hix
Rev. Jack D. Raymore
Mrs. Jack H. Ramseur

D. Records

Rev. Cheves K. Ligon.................Chairman

Mr. Robert N. Marshall
Mrs. Deane Cheney
Rev. W. Claude Godwin, Jr.
Mr. Charles W. Patterson

E. Resolutions and Thanks

Rev. J. Polk Moffett.................Chairman

Rev. H. Reid Montgomery
Mr. Lewis Fetterman
Rev. Ladson Brearley

VI. GENERAL ASSEMBLY BOARDS AND COMMITTEES

A. General Assembly Mission Board

1978-Rev. B. Hoyt Evans
Mr. Fielding Clark

1979-Rev. Edward F. Johnston, Jr.
Rev. John Y. Todd, III
Mr. Charles S. Wilkins

1980-Rev. Robert E. Burns,III
Mrs. W. T. Anderson

B. Committee on Women's Concerns

1979-Mrs. Mac F. Jones

C. Trustee - Presbyterian Foundation

1978-Mr. Joseph Grier

VII. MISCELLANEOUS GROUPS

A. Stated Clerks of Presbyteries

(Al) Rev. Joseph R. Cochran, Jr.
(As) Rev. D. Edward Renegar
(W) Rev. James B. Tubbs
(C) Rev. Clements E. Lamberth
(O) Mrs. Joyce P. Bauer
(F) Rev. J. Harris Stephens
(M) Rev. Robert J. James

B. Executive Secretaries of Presbyteries

(Al) Rev. Joseph R. Cochran, Jr.
(As) Rev. William Anderson
(C) Rev. Clements E. Lamberth
(F) Rev. J. Harris Stephens
(M) Rev. Robert J. James
(O) Rev. William A.Stewart
(W) Rev. James B. Tubbs

C. Central Treasurers of Presbyteries

(Al) Rev. Joseph R. Cochran, Jr.
(As) Rev. William Anderson
(C) Rev. Joseph L. Pickard
(F) Rev. J. Harris Stephens
(M) Mr. Albert D. Leopold
(O) Mrs. Joyce Bauer
(W) Rev. James B. Tubbs

SUCCESSION OF OFFICERS OF SYNOD

A. Moderators

Moderators		Place of Meeting
1813	*Rev. Robert H. Chapman	Alamance Church
1814	*Rev. Samuel C. Caldwell	Thyatira
1815	*Rev. William McPheeters	Fayetteville
1816	*Rev. John Robinson	Raleigh
1817	No meeting - no quorum present	Rocky River
1818	*Rev. Joseph Caldwell	Fayetteville
1819	*Rev. Jonathan Freeman	Raleigh
1820	*Rev. William Paisley	Poplar Tent
1821	*Rev. John M. Wilson	Salisbury
1822	*Rev. John Robinson	Hillsboro
1823	*Rev. John Witherspoon	Fayetteville
1824	*Rev. Colin McIver	Fayetteville
1825	*Rev. John B. Davis	Greensboro
1826	*Rev. William McPheeters	Fayetteville
1827	*Rev. R. H. Morrison	Salisbury
	(The Stated Clerk has no record of two meetings of years 1827 and 1828.)	
1828	*Rev. Lemuel D. Hatch	Raleigh
1829	*Rev. John Williamson	Fayetteville
1830	*Rev. Samuel L. Graham	Hopewell
1831	*Rev. Hiram Goodrich	Hillsboro
1832	*Rev. Samuel Williamson	Salisbury
1833	*Rev. Henry A. Rowland	Wilmington
1834	*Rev. James W. Douglas	Oxford
1835	*Rev. Henry Pharr	Salisbury
1836	*Rev. Joseph Brown	Fayetteville
1837	*Rev. H. N. Harding	Shiloh
1838	*Rev. Stephen Frontis	Third Creek Church
1839	*Rev. Daniel A. Penick	Lincolnton
1840	*Rev. Alexander Wilson	Danville, Virginia
1841	*Rev. William N. Peacock	Fayetteville
1842	*Rev. Walter S. Pharr	Poplar Tent
1843	*Rev. James Phillips	Raleigh
1844	*Rev. Simeon Colton	Fayetteville
1845	*Rev. Samuel Williamson	Charlotte
1846	*Rev. Drury Lacy	Greensboro
1847	*Rev. Evander McNair	Fayetteville
1848	*Rev. Cyrus Jonhson	Salisbury
1849	*Rev. John A. Gretter	Hillsboro
1850	*Rev. Adam Gilchrist	Centre
1851	*Rev. Archibald Baker	Rocky River
1852	*Rev. William N. Mebane	Danville, Virginia
1853	*Rev. Hector McLean	Wilmington
1854	*Rev. A. L. Watts	Concord
1855	*Rev. Eli W. Caruthers	Greensboro

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* Deceased

Moderators	Place of Meeting
1856 *Rev. Neill McKay	Fayetteville
1857 *Rev. Walter Pharr	Charlotte
1858 *Rev. Jacob Doll	New Bern
1859 *Rev. A. K. Nash	Wilmington
1860 *Rev. R. H. Lafferty	Statesville
1861 *Rev. Edwin Hines	Raleigh
1862 *Rev. John S. Sherwood	Goldsboro
1863 *Rev. R. N. Davis	Goldsboro
1864 *Rev. A. G. Hughes	Greensboro
1865 *Rev. Colin Shaw	Fayetteville
1866 *Rev. R. Hewitt Chapman	Charlotte
1867 *Rev. Archibald Currie	New Bern
1868 *Rev. D. D. McBride	Wilmington
1869 *Rev. Jesse Rankin	Morganton
1870 *Rev. R. A. Stanford	Raleigh
1871 *Rev. J. P. McPherson	Fayetteville
1872 *Rev. Arnold W. Miller	Charlotte
1873 *Rev. James M. Sprunt	Wilmington
1874 *Rev. J. Rumple	Concord
1875 *Rev. P. H. Dalton	Greensboro
1876 *Rev. Martin McQueen	Fayetteville
1877 *Rev. John Douglas	Charlotte
1878 *Rev. Joseph R. Wilson	Goldsboro
1879 *Rev. E. F. Rockwell	Statesville
1880 *Rev. Henry Smith	Raleigh
1881 *Rev. H. G. Hill	Salisbury
1882 *Rev. L. McKinnon	Asheville
1883 *Rev. F. H. Johnston	Wilmington
1884 *Rev. P. T. Penick	Winston
1885 *Rev. J. C. Alexander	Reidsville
1886 *Rev. J. W. Primrose	Concord
1887 *Rev. R. Z. Johnston	Fayetteville
1888 *Gov. A. M. Scales	Goldsboro
1889 *Rev. J. M. Wharel	Charlotte
1890 *Rev. Alexander Sprunt	Wilmington
1891 *Rev. W. E. McIlwaine	Durham
1892 *Rev. J. M. Rose	Statesville
1893 *Rev. P. H. Hoge	Tarboro
1894 *Rev. W. B. Arrowood	Greensboro
1895 *Rev. Eugene Daniel	Fayetteville
1896 *Rev. A. D. McClure	New Bern
1897 *Rev. J. B. Shearer	Salisbury
1898 *Rev. R. F. Campbell	Gastonia
1899 *Rev. William Black	Asheville
1900 *Rev. Robert W. D. Morton	Raleigh
1901 *Rev. Robert E. Caldwell	Charlotte
1902 *Rev. C. G. Vardell	Winston
1903 *Rev. A. T. Graham	Wilmington
1904 *Rev. J. M. Grier	Durham
1905 *Mr. George W. Watts	Red Springs
1906 *Rev. W. R. Coppedge	Statesville

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* Deceased

Moderators		Place of Meeting
1907	*Rev. C. M. Richards	Hendersonville
1908	*Rev. A. R. Shaw	New Bern
1909	*Rev. J. M. Wells	Red Springs
1910	*Hon. A. M. Scales	Rocky Mount
1911	*Rev. W. R. Minter	Charlotte
1912	*Rev. W. McC. White	Goldsboro
1913	*Rev. M. McG. Shields	Greensboro
1914	*Rev. R. P. Smith	Hickory
1915	*Rev. Walter L. Lingle	Gastonia
1916	*Rev. J. N. H. Summerell	Salisbury
1917	*Rev. D. H. Rolston	Fayetteville
1918	*Rev. D. I. Craig	Raleigh
1919	*Hon. J. W. McLaughlin	Raleigh
1920	*Rev. J. R. Bridger	Wilmington
1921	*Rev. W. E. Hill	Tarboro
1922	*Rev. E. D. Brown	Lincolnton
1923	*Rev. J. H. Henderlite	Burlington-Graham
1924	*Rev. C. E. Hodgin	Washington
1925	*Rev. H. B. Searight	Mooresville
1926	*Rev. A. B. McQueen	Statesville
1927	*Rev. R. A. Dunn	Concord
1928	*Rev. L. L. Little	Maxton
1929	*Rev. John S. Foster	Rocky Mount
1930	*Rev. R. Murphy Williams	Wilmington
1931	*Rev. A. D. P. Gilmour	Charlotte
1932	*Rev. R. A. White	Greenville
1933	*Dr. J. M. McConnell	Greensboro
1934	Rev. B. R. Lacy	Davidson
1935	*Rev. E. E. Gillespie	Red Springs
1936	*Rev. J. M. Walker	Statesville
1937	*Rev. J. R. McGregor	Raleigh
1938	*Rev. W. M. Fairley	Greensboro
1939	*Rev. R. H. Stone	Greenville
1940	*Rev. W. T. Thompson	High Point
1941	*Hon. Charles G. Rose	Barium Springs
1942	*Rev. J. O. Mann	Charlotte
1943	Hon. W.E. Price	Red Springs
1944	*Rev. H. R. McFadyen	Barium Springs
1945	Rev. John A. Redhead,Jr	Davidson
1946	*Rev. O. C. Williamson	Charlotte
1947	*Hon Joseph B. Johnston	Red Springs
1948	*Rev. N. N. Fleming	Montreat
1949	*Rev. P. D. Patrick	Barium Springs
1950	*Rev. Marion S. Huske	Charlotte
1951	Rev. C.M. Gibbs	Red Springs
1952	*Rev. Albert B. McClure	Davidson
1953	Rev. Harold J. Dudley	Wilson
1954	*Rev. James A. Jones	Charlotte
1955	*Rev. Charles G. McClure	Barium Springs
1956	Mr. R. D. Grier	Red Springs

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* Deceased

Moderator		Place of Meeting
1957	Rev. Marshall S. Woodson	Montreat
1958	*Rev. Kelsey Regen	Davidson
1959	*Rev. Chester Alexander	Charlotte
1960	Mr. J. B. Brewer	Greenville
1961	Rev. Warner L. Hall	Raleigh
1962	Rev. George L. Riddle	Laurinburg
1963	*Rev. Price H. Gwynn, Jr	Greensboro
1964	*Rev. Robert Turner	Montreat
1965	*Rev. Robert S. Arrowood	Richmond
1966	*Rev. M. C. MacQueen	Montreat
1967	*Mr. J. Harold McKeithen	Montreat
1968	Rev. Eugene Daniel Witherspoon	Laurinburg
1969	Mr. Halbert M. Jones	Fayetteville
1970	Rev. Joseph M. Garrison	Burlington
1971	Rev. Ernest Lee Stoffel	Laurinburg
1972	Rev. John Mack Walker	Charlotte
1973	*Rev. James M. Appleby	Richmond
1974	Dr. Frontis W. Johnston	Montreat
1975	Rev. David H. Burr	Laurinburg
1976	Mrs. Jane Harris Armfield	Davidson

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* Deceased

B. Stated Clerks

1813-1818	*Rev. Robert H. Chapman
1818-1849	*Rev. Colin McIver
1849-1855	*Rev. Drury Lacy
1855-1859	*Rev. Archibald Baker
1859-1887	*Rev. Jacob Doll
1878-1886	*Rev. William S. Lacy
1886-1900	*Rev. J. A. Ramsey
1900-1925	*Rev. D. I. Craig
1925-1932	*Rev. R. A. McLeod
1932:	*Rev. E. L. Siler
1932-1951	Rev. C. M. Gibbs
1951-1971	Rev. Harold J. Dudley
1971:	Mr. Vernol Robert Jansen, Jr.

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* Deceased

ONE HUNDRED SIXTY-FOURTH ANNUAL SESSIONS OF THE SYNOD OF NORTH CAROLINA

Winston-Salem, North Carolina
September 13-14, 1977

PROGRAM OF SYNOD

9:00 a.m. Registration — First Presbyterian Church

First Day - Morning Session

11:00 a.m. Worship Service
Memorial Service for Deceased Ministers of Synod
Sermon by Retiring Moderator
The Sacrament of the Lord's Supper

12:30 p.m. Lunch

First Day - Afternoon Session

1:30 p.m. Call to Order and Annual Session Opened with Prayer
Organization of the Court: — Moderator Jane Armfield, Presiding
  Enrollment
  Docket
Welcome by Host Church
Report of Retiring Moderator
Appointment of Committees
  Bills and Overtures
  Attendance
  Resolutions and Thanks
Communications Received and Referred
Report of Nominating Committee:
  Election of Moderator
  Election of Moderator-in-Nomination
  Election of Clerk
Introduction of New Ministers of Synod

2:10 p.m. Address: "General Assembly Actions with Relevance for Synods and Presbyteries" — Dr. James M. McChesney

Multimedia Presentation - The Work North Carolina Presbyterians Do Together

3:00 p.m. Convene Interest Groups

5:30 p.m. Recess

First Day - Evening Session

6:30 p.m. Buffet Dinner

7:30 p.m. Panel: Mission Imperatives

Rev. John Kuykendall
Hon. Richardson Preyer
Rev. Patricia McClurg

Special Music: Stillman College Choir

9:00 p.m. Recess

Second Day - Morning Session

8:30 a.m. Worship

"Good News - North Carolina!"

Report of the Coordinating Council and its Ministry Groups

10:30 a.m. Special Order: St. Andrews Presbyterian College Presentation

12:30 p.m. Recess for Lunch

1:30 p.m. Resume Reports

Report of Court Committees
- Bills and Overtures
- Attendance
- Records
- Rules
- Resolutions and Thanks

Reports of Other Committees

Adjournment At Will

JOURNAL of the PROCEEDINGS
# of the
ONE HUNDRED SIXTY-FOURTH ANNUAL MEETING
# of the
SYNOD of NORTH CAROLINA

September 13-14, 1977
Winston-Salem, North Carolina

FIRST DAY - MORNING SESSION

The Synod of North Carolina, Presbyterian Church in the United States met in its One Hundred Sixty-Fourth Annual Sessions at the First Presbyterian Church of Winston-Salem at 11:00 a.m. on Tuesday, September 13, 1977.

Commissioners, ministers and friends of the Synod gathered in the sanctuary for a Service of Worship and a Celebration of the Sacrament of the Lord's Supper. Synod was led in the service by Teaching Elder David H. Burr, the host pastor. Organist was Donald Armitage and special music was provided by John Williams. Ruling Elder Jane Harris Armfield, the retiring moderator, preached the sermon, "Who Really Worships God" based on the text Matthew 16:15-16. Following the sermon, a memorial service for ministers of the Synod who died during the synodal year was held. Their names were read and a memorial of each is printed in the Appendix to these Minutes. (Appendix B) The Synod was led in a prayer of thanksgiving for their lives and service by Teaching Elder J. Benjamin Kirkland, Jr., of Winston-Salem.

Asheville Presbytery

Thomas Ervin Cook, January 13, 1924 - January 18, 1977

Concord Presbytery

Osco Vere Caudill, May 9, 1895 - August 20, 1976
Reid Harding Erwin, April 11, 1930 - October 26, 1976
John W. McQueen, August 8, 1907 - November 14, 1976

Fayetteville Presbytery

Taft A. Franklin, December 28, 1980 - June 30, 1976
Davison H. Dulin, December 29, 1897 - September 4, 1976
Thomas A. Guiton, August 25, 1903 - October 13, 1976
Arthur Dula Carswell, January 6, 1888 - December 16, 1976
Henry Hoover Bear, December 27, 1905 - March 12, 1977

Mecklenburg Presbytery

Robert Turner, December 29, 1904 - September 4, 1976
G. Eliot Dixon, April 3, 1914 - November 27, 1976
Samuel Monroe Busch, March 5, 1911 - March 5, 1977
John Anderson Carriker, November 3, 1892 - April 3, 1977

Orange Presbytery

Robert H. Stone, December 7, 1896 - June 8, 1976

Wilmington Presbytery

David Lee Williamson, November 30, 1895 - April 26, 1977

The Sacrament of the Lord's Supper was administered by the host pastor, assisted by Teaching Elders Henry J. Keating and J. Stinson Hawkins and the Ruling Elders of the First Presbyterian Church of Winston-Salem.

The service was concluded with the singing of the Lord's Prayer and a benediction.

The Synod was recessed for lunch at 12:20 p.m. The meal was served by representatives of the Committee on Local Arrangements in the Fellowship Hall of the host church.

FIRST DAY - AFTERNOON SESSION

The Synod convened at 1:40 p.m. The session was called to order by the Moderator Ruling Elder Jane H. Armfield. Teaching Elder David H. Burr led in prayer following the singing of a hymn.

Enrollment: The Stated Clerk reported a quorum present. There was at the opening hour an enrollment of 581 consisting of 350 Ministers and 231 Ruling Elders from the seven presbyteries of the Synod. The final record of enrollment, being a part of the report of the Committee on Attendance, is printed as a part of the Appendix to these Minutes. (Appendix A)

A procedural question concerning the enrollment of ministers received by the presbyteries after the end of the synodal year and the opening of this meeting was raised. On motion of Teaching Elder Clements E. Lamberth, Jr. it was voted that ministers received by the presbyteries of this Synod as of September 13, 1977 be enrolled as members of the Court.

Program of Synod: The Moderator presented the report of the Committee on Program consisting of a proposed Docket and a Service of Worship which was adopted as presented and printed in these Minutes.

Welcome by Host Church: The senior pastor of the First Presbyterian Church of Winston-Salem, Teaching Elder David H. Burr brought greetings to the Synod in behalf of the ministers, session and congregation. He gave a brief history of the sanctuary and other facilities and made announcements concerning the convenience and pleasure of the Court. He introduced Ruling Elder William East, chairman of the Host Committee who was coordinator of the local arrangements for the meeting of Synod.

Report of the Retiring Moderator: The Moderator presented her report (Appendix C). She spoke of the grace, skills and expertise of the staff of Synod's office. She expressed gratitude for the high honor of representing North Carolina Presbyterians during the preceding year and praised the work of the committees and councils with which she served.

On nomination of the Moderator the following were elected to the Committee on Nominations, after allowing appropriate time for additional nominations:

Class of 1979: Mr. John H. Bleynat, Valdese

Class of 1980: Rev. Douglas Hix, Laurinburg
Mrs. Jack H. Ramseur, Lincolnton
Rev. Jack D. Raymore, Fayetteville

The Moderator announced the appointment of the following committees to serve at this meeting:

Committee on Bills and Overtures:

David H. Burr, chair
John B. Rogers, Jr.
Thomas K. Spence
Fred C. Holder
Arthur Ross, III
Richard Stanford
Margaret B. Peery
Richard Sommers
Halbert Jones
Ray Minges
Royall Brown
Elizabeth Phillips
James Ford
Earle Nordquist
John Hamil
Hugh Farrior

Committee on Attendance:

James B. Tubbs, chair
Joseph R. Cochran, Jr.
D. Edward Renegar
Clements E. Lamberth
Joyce P. Bauer
J. Harris Stephens
Robert J. James

Committee on Resolutions and Thanks:

J. P. G. Moffett, chair
Ladson Brearley
H. Reid Montgomery
Lewis Fetterman

Committee on Records:

Cheves K. Ligon, chair
W. Claude Godwin, Jr.
Robert Marshall
Mrs. Deane Cheney
Charles Patterson

Communications: The Stated Clerk reported that no communications had been received.

Election of Moderator: Dr. John Haddon Leith, Teaching Elder in Orange Presbytery and Mary Elizabeth Pemberton Professor of Theology at Union Theological Seminary in Virginia, was elected Moderator by acclamation. He was escorted to the platform by members of the Committee on Nominations.

A plaque was presented to the retiring moderator in appreciation for her service to the Synod.

Election of Assistant (Recording) Clerk: On nomination of the Stated Clerk, Teaching Elder Thomas J. Holden, III was elected Assistant Clerk.

Moderator in Nomination: Ruling Elder T. LaFontine Odom, chairman of the Committee on Nominations, presented the report, placing the name of Dr. Benjamin Franklin Hall, Teaching Elder in Wilmington Presbytery, honorably retired, for the position of Moderator-in-Nomination. Dr. Hall was elected unanimously by standing vote.

Coordinating Council: On recommendation of the Committee on Nominations, the following presbytery nominations to membership on the Coordinating Council were confirmed:

Class of 1978

(M) Ernest B. Hunter, Jr.

Class of 1979

(W) Benjamin Wilson

Class of 1980

(Al) David Jenkins
(As) Wilson McMakin
(C) S. Pinckney Stowe, Jr.
(F) Sam Snowdon
(F) Richard Hobson
(M) Roy Coker
(O) Joseph Mullin
(O) Marian Johnson
(W) Charles Elliott

In connection with the report of the committee, elections were held with the following results:

Coordinating Council, Class of 1980

Sam Hope
Sally McQueen
Larry Thompson
Charles S. Moore

Recognition of New Members: The ministers of Synod newly ordained or received within the past synodal year as certified by the Stated Clerks of the seven presbyteries were introduced to the Court as follows:

Albemarle

John C. Brown, Augusta-Macon
+Edward J. Conner, Jr.
+Herbert Brian Holt
+Daniel Drew Robinson
+*Orville William Shumaker

Asheville

J. Lawrence Ayres, UPUSA
+William Woodland Johnson, Jr.
*Jerry Robinson, Conagree
William H. Serjack, Everglades
Howard G. Shockley, Holston
Arthur F. Williams, UPUSA

Concord

George D. Carter, Jr., Hanover
John Sadler Carothers, III, Birmingham
John R. Elliott, Westminster
Harold E. Fuller, Jr., Hanover
James M. Gregory, South Louisiana
James B. Holderness, Arkansas
Frank W. Hutchinson, West Florida
+*Walter William King
+*Jeffrey Lynn Lowrance
David William McKee, National Capital
+Albert Frank Masters, III
+William Oliver Nisbit, Jr.
J. D. Revis, Piedmont
*Irving R. Stubbs, Norfolk
+*Moffett Duart Swaim
+*Michael Lewis Vaughn
+Olin Marsh Whitner

Fayetteville

Ladson M. Brearley, South Carolina
+H. Denmark Burnette
Lester L. Dattler, Edgemont ARP
+*Robert F. Dean
John W. Dozier, Augusta-Macon
+*Robert C. Evans, III
+Donald E. Hardeman, II
+*Harry E. Johns, Jr.
*Mary H. Johns, Norfolk
+Glenn M. R. Martin
Charles A. Meek, Baptist
Billy L. Parker, Highlands
+*Decatur H. Rodgers, III
*John A. Robinson, Jr., National Capital

Mecklenburg

+Ralph E. Dennison, Jr.
+Robert James Garment
Leroy P. Gwaltney, III, St. Johns
John A. Haley, Westminster
Robert J. McMullen, Jr., Atlanta

Mecklenburg, continued

Wilbur G. Maxwell, Bethel
Albert G. Perry, Jr., Atlanta

Orange

+*Fred Baker, Jr.
*Carol Chase, Hanover
John B. Danhof, Covenant
Tom C. Davis, III, UPUSA
+Frank M. Dew
William H. Foster, Jr., National Capital
+*Daniel Hamby
David Hester, United Church of Christ
Richard Hilderbrandt, Hanover
+*Jerry Clinton McCann, Jr.
+*Daniel H. Ottaviano
Zolton Phillips, St. Johns
Charles Van Wagner, II, Atlanta

Wilmington

+John W. Daniel
+Frederick W. Dotger, III
Frank A. Elliott, Kansas City
*Benny E. Gurley, Pee Dee
+William D. Hasty, Jr.
+Mary Bettis Love
+William Leslie Love
+William D. McSwain
+Jeffrey S. Mercer
*William Arnold Pate, Hanover

Report of the Regional Communication Executive: Teaching Elder James M. McChesney, Jr. addressed the Court regarding actions of the General Assembly which have relevance for the synods and presbyteries. Dr. McChesney reviewed actions taken at the 1977 meeting of the General Assembly which will affect the middle courts directly by instruction or indirectly through the climate of opinion and perceptions of the constituencies of the various courts. A detailed listing of those actions was distributed to the commissioners and the text of this report is printed in the Appendix to these Minutes. (Appendix H)

Multi-Media Presentation: The Ministry Group in Communication and Stewardship presented an audio-visual survey of the work North Carolina Presbyterians do together. Entitled "Keeping the Promise" and produced by the staff of Synod's Office under

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+ Newly Ordained
* Received subsequent to close of synodal year

the coordination of the ministry group, the presentation skillfully demonstrates how the many voices of North Carolina Presbyterians blend into a choir of ministry in proclamation of the One Word. The program was introduced by Teaching Elder David B. Jenkins; it will be made available to local churches as a cassette-and-slide show of 20 minutes duration.

Interest Groups: Following several announcements and a brief recess, the members of the court divided themselves in nine interest groups for the purpose of hearing reports in behalf of the Synod from the institutions, agencies and committees of the Synod. Convenors were appointed by the moderator and reports were assigned to the following groups: Family Life ministries, Church and Society, Care and Development of Church Professionals, Interdenominational Cooperation, Presbyterian Colleges, Joint Ministries with the Presbyteries and Congregations, Campus Ministries, Media Ministries and Overview of Synod Mission.

The meeting was recessed at 5:30 p.m.

FIRST DAY - EVENING SESSION

Synod was convened at 6:30 p.m. in the Benton Convention Center with the Moderator presiding.

A buffet dinner was served. The court was led in a prayer of invocation and thanksgiving by Teaching Elder Arthur Ross, III of Morehead City.

Distinguished Guests: The Moderator recognized the following former Moderators of the General Assembly: Ben Lacy Rose, Charles E. S. Kraemer, Jule Spach, and William H. McCorkle. Former moderators of the Synod were introduced: Warner L. Hall, Halbert Jones, John Mack Walker, David H. Burr and Jane H. Armfield. Presidents and directors of institutions which report to Synod were recognized.

The Stillman College Choir, under the direction of Professor James Williams, presented a program of special musical selections.

Feature: The moderator presented three speakers who addressed the Synod on the theme "Mission Imperatives for the Synod of North Carolina". Speaking from different perspectives, each suggested aspects of the essential tasks of Presbyterians in North Carolina in the coming decade:

Speaking from the theological perspective, Dr. John Kuykendall of Auburn, Alabama challenged the court with its mandate for mission in the context of pervasive change. The Honorable L. Richardson Preyer, of Greensboro, representative to the U.S. Congress from the 6th District of North Carolina, spoke from the view of the world's expectations of the church in addressing social, political and economic issues. Concluding the panel of speakers, the Rev. Patricia McClurg, Administrative Director of the General Assembly Mission Board, spoke from the perspective of the larger community of the church and its expectations of North Carolina Presbyterians.

The Stillman College Choir returned for a final presentation. A prayer of benediction was offered by the Moderator and the meeting was recessed at 9:00 p.m.

SECOND DAY - MORNING SESSION

The Synod was reconvened by the Moderator at 8:30 a.m. on Wednesday, September 14 in the sanctuary of the First Presbyterian Church of Winston-Salem. The court was led in worship by Teaching Elder Allen C. McSween, Jr., of Laurinburg. A passage taken from the Gospel of Mark 14:1-9 formed the basis of the message entitled "An Act of Extravagant Devotion".

The court was called to the business of the day by the Moderator. The host pastor made special announcements concerning crafts displays, bookstore and points of interest in the Winston-Salem area.

"Good News, North Carolina!" Teaching Elder Darrell A. Monroe, Jr., of Raleigh, presented the report of a cooperative project sponsored by seventeen denominations to celebrate Good News Sunday in North Carolina on November 20. He introduced the Rev. Terry Agner of Salisbury, coordinator of the steering committee, who described the plans for the special observance. He spoke of the involvement of the American Bible Society, the Governor of North Carolina, and the participating universities.

At the conclusion of the report, Mr. Agner presented a copy of the recently puplished Good News edition of the Holy Bible (TEV) to the Moderator. He responded with words of appreciation for the project and the gift.

Report of the Coordinating Council: The report of the Coordinating Council was presented by Teaching Elder James H. McKinnon, Jr., its chairman (Appendix D). He expressed appreciation for the services of the retiring members of the Coordinating Council. After calling attention to the highlights of "a year in which things are in process rather than completion," the following actions were taken on recommendations of the Council:

It was VOTED that Synod accept the invitation of Queens College that Synod meet for its 165th Annual Sessions at Queens College in Charlotte on Tuesday, June 6 and Wednesday, June 7, 1978.

Ruling Elder H. L. (Jack) Ruth, Jr. of Lumberton presented the portions of the report relating to budget and finance.

On recommendation of the Coordinating Council, it was VOTED:

1. That Synod adopt the 1978 Mission Budget in the amount of $1,133,250 as follows:

Union Theological Seminary in Virginia	$ 154,000
St. Andrews Presbyterian College	172,000
Queens College	108,000
Davidson	70,000
Barium Springs Home for Children	80,000
Presbyterian Home, Inc.	125,000
North Carolina Council of Churches	15,000
CORA/CAM	6,000
Presbyterian News	37,750
Media Ministries (TRAV)	30,000
Regional Resourcing System	110,000
Counseling Ministries	83,500
Campus Ministries	142,000
	$1,133,250

2. That Synod acknowledge the following commitments and accept the apportionment agreed upon by the presbytery representatives for funding the 1978 Mission Budgets of the General Assembly and Synod:

	General Assembly	Synod
Albemarle	47,940	39,780
Asheville	48,000	33,000
Concord	324,624	232,216
Fayetteville	176,000	155,000
Mecklenburg	391,400	298,100
Orange	424,503	284,713
Wilmington	60,000	70,000

3. That Synod approve a special "over and above" offering at Thanksgiving for Barium Springs Home for children and a special "over and above" offering at Mother's Day for The Presbyterian Home, Inc.

4. That Synod approve a budget for Synod's Office in the amount of $94,638.00 (Appendix D) to be funded by per capita assessment, and that the assessment for 1978 remain at fifty-five cents, based on the statistical reports of the General Assembly for December 31, 1976.

5. That Synod adopt a policy with regard to undistributed and unspent benevolence funds received from the presbyteries of Synod as follows:

> "that a fund (operating Reserve or Restricted Fund or Council's Contingency Fund) be set up with surplus funds presently on hand, that the fund be maintained at a level sufficient to meet needs occasioned by irregular flow of cash receipts from presbyteries and that in the future any excess be distributed to the educational institutions. The fund shall be maintained at a level equal to six months salaries plus six months necessary expenses of Synod's Office. All disbursements from the fund should require action of the Council, but use of this fund in anticipation of benevolence receipts for budgeted purposes is intended."

On recommendation of the Coordinating Council, the following amendment to the Standing Rules was ADOPTED on first reading:

That the Standing Rules of Synod be amended, as provided in Rule 1:4, to cause Rule 9 to read as follows:

Rule 9:1

Committees which are established by the Council to carry out the program of Synod and to implement goals set by the Synod are called ministry groups. The Council shall report to the next regular meeting of the Synod for its review and approval, the establishment, consolidation or discontinuance of any ministry group.

The Council shall specify the method by which any such committee is to be chosen. The action shall also contain a clear statement of the purpose of the committee, and the duration of it.

The chairman of each ministry group will be elected by the Coordinating Council for a term of two years and the vice-chairman of each ministry group will be elected by the membership of that group for a one-year term, eligible for re-election for a one-year term.

Rule 9:2

All committees established by the Council shall report to the Council following each regular meeting of the committee and when requested. They shall also report to each Annual Session of the Synod. All such reports before being submitted to Synod shall first be submitted to a regular meeting of the Council for any comment and action the Council deems appropriate, but the report shall be sent to the Synod in the form specified by the committee, not withstanding the action of the Council.

Rule 9:3

The following procedure shall be followed in connection with meetings of all Synod committees:

1. Meeting of the Council, all its committees, advisory groups, task forces and cabinets and their components shall ordinarily be held at Synod's Office in Raleigh. For good cause and with the concurrence of the chairman and the secretary of the Council, meetings may be held at other locations within the geographical bounds of Synod.

2. Arrangements for meetings of committees shall be made in consultation with members of the staff of Synod designated by the General Secretary.

3. It shall be the responsibility of the General Secretary, or the designated staff member, to give notice of all meetings and to maintain a record of the proceedings of all committees.

The report as a whole was ADOPTED.

The retiring chairman of the Coordinating Council thanked its membership and the Synod for the privilege of service and for their patience and indulgence. He presented the incoming chairman, Dr. H. Edwin Pickard of Raleigh who responded.

On behalf of the Coordinating Council, Dr. Pickard presented a gift to the retiring chairman and expressed the Council's appreciation.

MINISTRY GROUPS: The eight ministry groups of the Coordinating Council made in-depth reports covering the programs assigned to them in the interest groups which met on the first day. Opportunity was provided for each ministry group chairman to make additional remarks and to present the recommendations of the group. If no recommendations were included in the report, the written report to Synod was received by the court to be printed in the Appendix to the Minutes.

Care and Development of Church Professionals: The written report was received as information, to be printed in the Minutes. (Appendix D-1)

Communication and Stewardship: The report was presented by Charles D. Elliott, its chairman. He reviewed the functions of the committee. (Appendix D-3) Special attention was directed to the four court stewardship piece entitled "One Word - Many Voices". The following recommendations of the committee were considered as follows:

It was VOTED that the Synod of North Carolina commend to the Presbyteries and institutions within its bounds the practice of using inserts in The Presbyterian News as an effective method of mission interpretation and mission education; and that all churches be strongly urged to update their mailing lists for Synod's Office.

It was VOTED that the Synod of North Carolina express its appreciation to all the people who have assisted in the production and teaching of the "Sunday School of the Air" in the past year; that Presbyterian ministers in cities and towns where radio stations broadcast the "Sunday School of the Air" be requested to visit those stations to express Synod's appreciation for the public service time made available to the program; and that Synod reaffirm its commitment to the use of public service (free) time alone for the broadcast of "Sunday School of the Air".

It was VOTED that the Synod of North Carolina commend to the churches of the Synod the use of "One Word - Many Voices" as an effective, year-round mission interpretation instrument, and as a useful tool for resulting mission interpretation to stewardship education.

It was VOTED that the Synod of North Carolina commend to the churches the use of denominational stewardship education materials in their Stewardship Emphasis Programs.

It was VOTED that the Synod of North Carolina remind its churches that there can be no authentic Christian Stewardship without the full commitment of one's life and life-style to Jesus Christ.

It was VOTED that the Synod of North Carolina, meeting at First Presbyterian Church in Winston-Salem, North Carolina, view the slide/sound presentation of the ministries of North Carolina Presbyterians, and that Synod endorse this production and recommend it for use in presbyteries and local churches.

The reported was ADOPTED as a whole.

Family Life: The report of the ministry group was received as information to be printed as a part of the Minutes, there being no recommendations from the committee. (Appendix D-4)

Partnership Serivces: The report of the ministry group was presented to the court by John R. Dail, its vice-chairman. (Appendix D-7) He called attention to the many activities of the committee in leadership development, mission development, human resources, and through the Resource Center. The report was received as information to be printed in the Minutes.

Women's Work: Mrs. Walter C. Newton, chairperson of the ministry group, urged the court to be aware of the work of Presbyterian Women in North Carolina. The report was received as information to be printed in the Minutes. (Appendix D-8)

Interdenominational Cooperation: The report of the ministry group was presented by George Grissom, its chairman. (Appendix D-6) There were no recommendations from the committee. He explained the task statement contained in the report and stressed the relationships with the Commission on Religion in Appalachia and the North Carolina Council of Churches. The report was received as information, to be printed in the Minutes.

Church and Society: The report of the ministry group was presented to the court by David H. Bowman, its chairman. (Appendix D-2) A study packet entitled "Materials for Study of the J.P. Stevens Co. - Textile Workers Controversy" was distributed to the courts. It was noted that the ministry group had taken no position regarding this issue and these materials are not intended to influence opinion on either side of the controversy. There being no action requested by the report, it was received as information to be printed in the Minutes.

Higher Education: The report of the ministry group (Appendix D-5) was presented by William R. Anderson in the absence of Dr. Gerald Hawkins, the chairman. There were no recommendations from the committee. Following a lengthy discussion, it was VOTED that the report as a whole be referred back to the ministry group for further study and that specified portions of the report be printed as a part of the Minutes of Synod.

Special Order: Presentation of the St. Andrews Presbyterian College Campaign. President A. P. Perkinson, Jr. addressed the Synod, sharing information and enthusiasm for the progress of the work of the College and preparations for the forthcoming Synod-approved campaign. An audio-visual presentation gave additional information. Teaching Elder Joseph B. Mullin of Greensboro, general chairman of the campaign, addressed the Synod and introduced the three vice chairmen, deans of the college, faculty and staff present. He reported that the campaign would seek to raise six million dollars with $3,675,000 coming from the churches of the Synod. He described the progress being made by the College (increasing enrollment and a balanced budget for 1977-78). He announced a gift of one million dollars by a benefactor who wished to remain anonymous. Synod expressed its appreciation for the presentation, and to those who carry on the work of the College.

The Margaret Walker Bowen Award: In behalf of St. Andrews Presbyterian College, its alumni, faculty and administration, President A. P. Perkinson, Jr. presented the Margaret Bowen Award for distinguished service to Christian education to Miss Sara McNeill of Red Springs. The award is presented annually and consists of a gold chalice, bearing the St. Andrews cross and is engraved with the recipients name. The citation which accompanied the award read as follows:

> "In her quiet, unassuming fashion Sara McNeill has given solid, capable guidance in any cause of the Church in which she has been involved. She has held

> standards for herself and her fellow workers in Christian service which are not frequently found today.
>
> At the same time she has always exhibited a gracious and humble nature towards those with whom she has been associated in the Lord's work. Sara is an unusually dedicated and talented representative of those Church women who have served their own in the following generation with excellence in the cause of Christ."

Miss McNeill responded with tribute to Margaret Bowen, the prior recipients of the award and Flora MacDonald College, her alma mater.

Report of the Committee on Nominations: Teaching Elder Kirk Allen presented the second portion of the committee's report. Following an appropriate opportunity for additional nominations from the floor, the following were elected to serve in the positions indicated.

Queens College
Class of 1979
Mr. H. L. Ruth (vice Brown, resigned)

Class of 1981
Mrs. Carswell Hughes
Mr. Charles B. Trexler

St. Andrews Presbyterian College
Class of 1981
Mr. G. Alex Bernhardt
Dr. Robert Jones
Rev. A. A. Markley, III

Union Theological Seminary in Virginia
Class of 1980
Rev. Fred Holder
Mr. Alex McMillan
Rev. Thomas K. Farmer
Mrs. Wilborn Swaim
Mr. Roy Dean

Barium Springs Home for Children
Class of 1980
Mr. Robert N. Wesley
Mrs. Lawrence Johnson
Mrs. Sam Ervin, III
Mrs. J. C. Marrow
Mr. William S. Bencini
Mr. Lawton Nisbit
Rev. David Garrison
Mr. Sam Patton

The Presbyterian Home, Inc.
Class of 1980
Mrs. J. C. Childers
Mrs. Marion Fuller
Mr. Murray M. White
Miss Ann Duckwall
Mrs. Murray A. Miller
Mr. R. Brooks Peters, Jr.
Mrs. MacLean Leath

William Black Home

Class of 1980

Rev. Richard G. Shelor
Rev. Harold McKeithen
Rev. Frank A. Davison
Mrs. Ed McLeod
Mr. Robert Jones

Synod

Class of 1980

Mr. James Keel
Mrs. Winifred Wells

McCallum Trust Fund

Class of 1980

Dr. Robert Croom

Presbyterian Foundation

Class of 1980

Mr. Harry F. Wolfe, Jr.
Mr. M. J. Lyman Kiser
Judge William E. Graham
Mr. H. O. Hinkle

General Assembly Mission Consultation

Principal

Rev. Russell Park
Miss Jane Sommers
Mr. Lawson Withers
Rev. William A. Stewart

Alternates

Rev. John David Stewart
Miss Dottie Dubose
Mr. Austin Thies
Rev. Robert C. Bankhead

MINISTRY GROUPS

Family Life

Class of 1978

Rev. Barton L. Hellmuth (vice Doubles, resigned)

Class of 1980

Rev. Jack C. Parse
Mrs. Carol Andrews
Rev. John Wilkerson
Rev. John David Stewart
Rev. Carol Andrews
Mrs. Willa Grey Connor

Higher Education

Class of 1979

Dr. Gerald Hawkins (vice Lewis, resigned)

Class of 1980

Rev. William H. Terry
Dr. G. Carswell Hughs
Rev. Edward C. Hay
Rev. Thomas H. Hamilton

Interdenominational Cooperation

Class of 1979

Dr. Lawrence I. Stell

Class of 1980

Rev. Robert L. Temple
Mrs. Kenneth Osborne
Rev. Billy Frank Woods

Partnership Services

Class of 1979

Rev. James C. Butler (vice Hope, resigned)

Class of 1980

Miss Martha McLeod
Rev. Charles R. Carter
Rev. Sheldon Koesy
Rev. George Carpenter
Mr. Samuel C. Elliott, Sr.
Rev. Z. T. Piephoff, Jr.

Women's Work

Class of 1979

Rev. Harry W. Phillips (vice Williamson, resigned)

Class of 1980

Rev. Bryan Holt

Care and Development of Church Professionals

Class of 1980

Rev. Dan Robinson
Rev. Jerry G. Robinson
Dr. J. Paul Reynolds

Church and Society

Class of 1978

Rev. Vance Barron (vice Hellmuth, resigned)
Mrs. Florance Ryan (vice Keleher, resigned)

Class of 1980

Mr. Allen H. Springer
Mr. Brice Gettys
Rev. Jefferson T. Kesterson
Rev. Lawrence G. Calhoun

Communication and Stewardship

Class of 1978

Mr. William S. Creech (vice Burgin, resigned)

Class of 1980

Mr. Herbert Reese
Rev. Ralph Dennison
Mr. Badger Johnson

The committee thanked all who had submitted names for the consideration of the committee, and urged more to send suggestions in the coming year.

Report of the Committee on Bills and Overtures: The report of the committee was presented by Teaching Elder John B. Rogers. By common consent the following motion was adopted:

> Motion B: That the Synod send out its Minutes not later than six (6) months after adjournment.

Committee on Attendance: The report of the committee was presented by Teaching Elder James B. Tubbs, its chairman, as follows:

The attendance for this meeting is 385 Ministers present and 257 Ruling Elders present, a total of 642. The following recommendations are submitted:

1. That Synod grant the request of 177 ministers and 44 churches for their Ruling Elders to be excused.

2. That the 378 churches having no Ruling Elders in attendance and having made no request for excuse, be listed in the Minutes of Synod as unexcused.

3. That the 220 ministers who did not attend and made no request to be excused be listed in the Minutes of Synod as unexcused.

The report was ADOPTED.

Trustees of the McCallum Fund: The report was presented by Teaching Elder Joseph C. McCutchen, the chairman (Appendix F). The report was ADOPTED.

Committee on Records: In the absence of the chairman, it was VOTED that the committee be allowed to complete its work and file its report with the Clerk later in the day. (See Appendix G)

Committee on Resolutions and Thanks: The report of the committee was presented by Teaching Elder Polk Moffatt and ADOPTED, as follows:

In this fair city of Winston-Salem often flavored with the aroma of tobacco, where the Baptists are well immersed in the flow of Reynolds resources, the Synod of North Carolina, Presbyterian Church in the U.S., has been most hospitably welcomed, delightfully provided for in comfortable and pleasant facilities, and enabled to meet in good fellowship, share meaningful worship in the beauty of holiness and the joy of music.

This One Hundred Sixty Fourth Annual Session of the Synod has been able to conduct the business and benefit from the well planned and well presented docket and programs in a splendid manner. Owing much appreciation to First Presbyterian Church the host church, its ministers, staff, officers and members. Their fine refreshments, the delightful meals, their friendly courtesies have been refreshing and sustaining.

The meaningful message of our retiring moderator, the firm and fair, efficient and expeditious manner of the present moderator have been most helpful.

Our Synod's executive and staff have maintained their high standard of excellence in anticipating and attending to all of the details and particulars so vital to our meeting and agenda.

Special recognition is due to Mr. John Williams, soloist in the opening worship, Mr. Don Armitage, organist, the Stillman College Choir, Dr. James Williams, director and their splendid program, the Hon. Richardson Preyer, the Rev. John Kuykendall, the Rev. Patricia McClurg for their splendid presentations in the panel, MISSION IMPERATIVES, the Rev. Allen McSween, Jr. for his devotional on the second day, the splendid audio film on Synod's work, "Promises To Keep".

It is good for the teaching elders to sit in the pews, even with the benefit of cushions, and be reminded that man's chief end can endure only so much for so long.

It is good for the ruling elders to sit through meetings extending longer than an hour's duration to be reminded good things can happen when a church service goes beyond the hour.

It is good that we have been privileged to share this One Hundred Sixty Fourth meeting of Synod in this place and in such manner as this resolution endeavors to express our thanks for. In so doing, we pray God's guidance and grace to direct us in our ministry and mission until we assemble again as the Synod of North Carolina.

Reading and Approval of Minutes: It was VOTED that the Synod dispense with the reading of the Minutes and that this task be committed to the Coordinating Council.

Adjournment: The Synod was led in prayer by the Moderator. Synod was adjourned at 12:20 p.m. to meet at Queens College in Charlotte on June 6-7, 1978.

Attest:	Respectfully submitted,
Vernol R. Jansen, Jr. Stated Clerk	Thomas J. Holden, III Assistant Clerk
John H. Leith Moderator	

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APPENDIX A

ENROLLMENT OF MINISTERS AND COMMISSIONERS

Enrollment of Ministers and Commissioners as reported by the Committee on Attendance according to the presbytery, church and town of each.

Absence of ministers and elders is noted as excused (*) or unexcused (**) in accordance with the action of Synod. Those ministers received or ordained subsequent to the end of the synodal year are indicated by the symbol (+).

The following abbreviations are used for the occupation of ministers:

Admin	Administration
AP	Associate Pastor
CM	Campus Minister
Chap	Chaplain
Couns	Counselor
Ev	Evangelist
Exec.Sec	Executive Secretary
GP	General Presbyter
Gen.Sec	General Secretary
HR	Honorably Retired
Inf	Infirm
MD	Doctor of Medicine
ME	Minister of Education
OM	Overseas Missionary
P	Pastor
Prof	Professor
Pres	President
GenP	General Pastor
SS	Stated Supply
Stu	Student
T	Teacher
WC	Without Charge

Asheville Presbytery

Minister	Church and Town	Elder Attending Synod
William R. Anderson, Admin.	Asheville	
**J. Lawrence Ayres, P.	Riceville, Asheville	**
*Walter P. Baldwin, Jr., OM.	Japan	
*John Edward Bates, HR.	Asheville	
Stanley Lee Bennett, P.	Cullowhee, Cullowhee	**
*Marion A. Boggs, Sr., HR.	Black Mountain	
*Wade H. Boggs, Sr., HR.	Black Mountain	
**Daniel Edgar Carlton, P.	Dillingham, Barnardsville	**
	Ivey Park, Weaverville	**
Richard A. Curnow, Jr., P.	Malvern Hills, Asheville	**
*C. Grier Davis, HR.	Asheville	
**Wayne H. Davis, P.	Andrews, Andrews	**
*Henry B. Dendy, HR.	Weaverville	
Hugh L. Eichelberger, Jr.,P.	Grace Covenant, Asheville	**
B. Hoyt Evans, Prof, P.	Brittains Cove, Weaverville	*
Alvin Allen Gardner, Jr., P.	First, Asheville	Earle Nordquist
**Edwin Patrick Graham, P.	Arden, Arden	**
John F. Healey, P.	Etowah, Etowah	**
*Joe B. Hopper, OM.	Korea	
*Samuel Browne Hoyt, HR.	Montreat	
*James Lambert Jackson, HR.	Black Mountain	
William Woodland Johnson,Jr. P.	Highlands, Highlands	**
Leland C. Jorgensen, P.	Westminster, Asheville	Robert Henderson
**Erwin Ralph Joslin, P.	Murphy, Murphy	**
	Bethel, Unaka	**
*J. Clayton Lime, HR.	Asheville	
**Billy Joe Martin, P.	First, Swannanoa	**
Alexander M. McGeachy, P.	Trinity, Hendersonville	Helen Redden
Robert K. McGirt, AP.	First, Asheville	
*J. Dicks McKell, Jr., AP.	Grace Covenant, Asheville	
W. Donald Munson, Jr., Prof.	Montreat	
**John Coffee Neville, Jr., P.	First, Hendersonville	**
**John T. Newton, Jr., Prof.	Montreat	
*Philip Nicholas, HR.	Weaverville	
Ronald L. Odum, P.	Franklin, Franklin	**
	Morrison, Franklin	**
*David Lewis Parks, Prof.	Montreat	
John C. Parse, P.	First, Canton	*
*James C. Plexico, HR.	High Point	
**D. Edward Renegar, P.	Bryson City, Bryson City	**
+Jerry G. Robinson, P.	Brevard Davidson River, Brevard	David Thorne

Minister	Church and Town	Elder Attending Synod
**Leroy V. Secrest, P.	Kenilworth, Asheville	**
William Serjak, P.	Sylva, Sylva	**
Larry D. Sharpless, P.	Mills River, Horse Shoe	**
Richard G. Shelor, P.	Black Mountain, Black Mountain	Robert Marshall
Howard G. Shockley, P.	West Asheville, Asheville	J. W. Holloway
*James H. Skelton, Jr., Chap.	Black Mountain	
Charles W. Solomon, Sr., HR.	Montreat	
*John N. Somerville, OM.	Korea	
**Calvin Thielman, P.	Montreat, Montreat	**
*Arthur F. Williams, HR.	Asheville	
*Donald E. Williams, OM.	Brazil	
**William T. Wing, P.	First, Weaverville	**
Billy Frank Woods, P.	Waynesville, Waynesville	**

Vacant

**Bethel, Waynesville
**Hayesville, Hayesville
**Lakey Gap, Black Mountain
**Oak Forest, Asheville

Albemarle Presbytery

Minister	Church and Town	Elder Attending Synod
**Claude L. Andrews, Couns.	Tarboro	
**Lawrence W. Avent, P.	First, Wilson	L.C.Powell, Jr.
**Denver S. Blevins, P.	Neuse Forest, New Bern	Mrs. Jack Bennett
**Stephen E. Bradley, Jr., P.	Second, Rocky Mount	C.C. Price
John C. Brown, P.	Hollywood, Greenville	Ephraigm Smith
**William L. Burnett, P.	George Kirby, Goldsboro	**
Robert E. Burns, III, P.	Howard Memorial, Tarboro	A. W. Fountain
Stephen W, Caddell, II, Chap.	Elon College	
*Huw Christopher, P.	First, Washington	Mrs. Beverly Moss
**Charles W. Coats, P.	Englewood, Rocky Mount	**
Joseph R. Cochran,Jr., Gen Sec.	Greenville	
Jerry R. Cook, P.	West Haven, Rocky Mount	**
Edward J. Conner, Jr., P.	Cobb Memorial, Tarboro	**
*A. G. Courtenay, P.	Covenant, Wilson	*
Thomas M. Davis, HR.	Greensboro	
**Eddie W. Dedrick, AP.	First, Goldsboro	
*Harold J. Dudley, HR.	Raleigh	
Thomas Keith Farmer, P.	First, Rocky Mount	L.M.Barnes, III
Ragland N. Fletcher, P.	Cann Memorial, Elizabeth City	Miles Spain
William S. Forbes, P.	Macclesfield, Macclesfield	Robert Corbett
	Bethany, Wilson	**
Richard R. Gammon,P.	First, Greenville	Ray Minges
William N. Gordon, P.	Farmville, Farmville	*
	Carraway, Farmville	Hugh Farrior

Minister	Church and Town	Elder Attending Synod
George A. Grissom, P.	Edgemong, Rocky Mount	Robert Sharp
*Allen G. Hamann, Admin.	Goldsboro	
Thomas H. Hamilton, P.	First, Kinston	Charles Smith
**H. Dewey Herring, P.	Ahoskie, Ahoskie	**
Herbert Brian Holt, P.	William & Mary Hart, Tarboro	*
	Nahala, Scotland Neck	**
David B. Jenkins, P.	First, Goldsboro	O. P. Littleton
D. Burke Kerr, P.	Rivermont, Kinston	**
	Grifton, Grifton	**
*Richard K. Knowles	New York	
*Sheldon F. Kosey, SS.	Williamston	
H. Willard Lampe, P.	First, Edenton	Franklin Kane, Jr.
Stewart C. LaNeave, Jr., CM.	Greenville	
*Henry V. Lofquist, HR.	Greenville	
James M. McChesney, Jr. Admin.	Raleigh	
**Bronson Matney, Jr., SS.	Greenville	
**Charles M. Mendenhall, Jr., Admin.	Virginia	
Charles S. Moore, P.	West New Bern, New Bern	G.R. Huffstetler,Jr.
Rabey E. Moore, P.	Pinetops, Pinetops	**
*Gerald L. Niece, CM.	Rocky Mount	
**S. Yorke Pharr, Jr., P.	Plymouth, Plymouth	**
*Roland W. Rainwater, Chap.	South Carolina	
Nancy Jean Ramsay, AP.	First, Rocky Mount	
Daniel Drew Robinson, AP.	First, Wilson	
*Frank M. Ryburn, HR.	Wilson	
+O. William Shumaker, P.	Boyd Memorial, Greenville	**
J. Murphy Smith, P.	First, New Bern	Kermit Guthrie
*Daniel K. Snyder, HR.	Pinetops	
Charles A. Sthreshley, P.	Bear Grass, Williamston	**
	Roberson, Williamston	**
*Willis Thompson, HR.	Oriental	
W. Marshall Tredway, P.	Falkland, Falkland	**
	Fountain, Fountain	**
*Maclyn Neil Turnage, Prof.	Richmond, Virginia	
*Harold L. White, P.	Bethlehem, Rocky Mount	**
	Morton, Rocky Mount	**

Vacant

**Boyd Memorial, Greenville
*Calvary, Swan Quarter
**Grace, Fountain
**Jason, LaGrange
**Johnson Memorial, Bethel
**LaGrange, LaGrange
**Meadowbrook, Greenville
**Snow Hill, Snow Hill
**Wanoca, Washington
**First, Williamston

Concord Presbytery

Minister	Church and Town	Elder Attending Synod
**Alonza M. Alexander, Admin.	Barium Springs	
*Charles C. Alexander, OM.	Brazil	
**David L. Anderson, Admin.	New York	
George W. Alexander, Jr., P.	United, Lenoir	**
**William F. Ansell, WC.	Richmond, Virginia	
*Paul K. Ausley, HR.	Kings Mountain	
**Thomas B. Bagnal, Chap.	Mt. Airy	
*Frank F. Baker, HR.	Lillington	
Dwight L. Barker, P.	Centre, Mt. Mourne	Douglas DaHon
James P. Barksdale, Jr., P.	First, North Wilkesboro	Blair Gwyn
Warren W. Beale, P.	Royal Oaks, Kannapolis	**
Ted H. Beasley, Jr., P.	Armstrong Memorial, Gastonia	Calvin Harkey
**Jack M. Beaver, T.	Rabun Gap, Georgia	
*Burriss M. Bender, HR.	Wilmington	
**Edward S. Berry, Jr., T.	Banner Elk	
Theodore E. Blackwell, P.	Harmony, Harmony	**
	Tabor, Olin	**
Eugene J. Boelte, P.	Rocky River, Concord	*
John W. Bolton, P.	John Calvin, Salisbury	Haywood Cope
James R. Boozer, P.	Covenant, Concord	Johnson Miller
Marion B. Boozer, P.	Southminster, Winston-Salem	Luther Vaughn
**L. Adlai Boyd, Stu.	Pennsylvania	
Gaston Boyle, Jr., P.	Oakland, Statesville	**
*W. P. Boyle, HR.	Lenoir	
**George T. Brown, Admin.	Atlanta, Georgia	
*James N. Brown, HR.	Gastonia	
William Brown, P.	Elkin, Elkin	**
Gary Lee Bryant, P.	First, Kings Mountain	Ragan Harper, Jr.
Malcolm M. Bullock, P.	Unity, Woodleaf	**
David H. Burr, P.	First, Winston-Salem	Royall Brown William East
George S. Calhoun, P.	Thyatira, Salisbury	Curtis Graham
George E. Campbell, Jr., P.	McKinnon, Concord	**
**John A. Cannon, Jr., Stu.	Florida	
John Sadler Carothers, III, AP.	First, Salisbury	
**Day Carper, AP.	First, Hickory	
James E. Carriker, P.	First, Kernersville	**
Peter C. Carruthers, AP.	First, Gastonia	
George D. Carter, Jr., Admin.	Life Enrichment Center, Morganton	
Glen W. Catlin, Admin.	Barium Springs	
*Francis C. Collier, P.	Rumple Memorial, Blowing Rock	**
*Llewellyn B. Colquitt, Jr.HR.	St. Simons Island, Georgia	
Robert L. Combs, P.	Sweetwater, Hickory	Jack Huffman
*William P. Conyers, III, Stu.	Ridgewood, NJ	
Watt M. Cooper, HR.	Graham	

Minister	Church and Town	Elder Attending Synod
L. French Cowan, HR	Montreat	
Robert L. Crews, Sr., P	Bixby, Advance	*
Gower Crosswell, Jr., P	First, Spruce Pine	Milton Burleson
*H. H. Culler, HR	Statesville	
Herbert W. Dale, P	Back Creek, Mt. Ulla	
**Robert F. Davenport, Admin	West River, Maryland	
Calvin W. Dixon, P	Laurel Fork, Laurel Springs	Robert McNeil
	Glendale Springs, Glendale Springs	**
*Wilson T. Dowling, P	Cramerton, Cramerton	*
*A. K. Dudley, HR	Charlotte Court House, Virginia	
*Luther T. Edgerton, HR	Whitsett	
**James Michael Efrid, Prof	Durham	
John R. Elliott, AP	Mitchell Area Ministry, Burnsville	
*I. M. Ellis, HR	Black Mountain	
Milton B. Faust, Chap	Salisbury	
Paul H. Felker, P	Waldensian, Valdese	Mrs. Doris Garrou
Roscoe B. Fisher, P	Bethesda, Statesville	Mrs Kanee Massey
*Tracy V. Fisher, HR	College Park, Georgia	
Robert L. Forbis, Jr., HR	Greensboro	
**Kenneth J. Foreman, Jr. Admin.	Montreat	
*James T. Frazier, P	St. Andrews, Winston-Salem	*
Harold E. Fuller, P	Parkway, Winston-Salem	Justus Tucker
*Ford F. G'Segner, Chap	San Francisco, California	
*Ethelbert H. Gartrell, Jr. OM	Brazil	
John E. Gass, P	Mt. Jefferson, West Jefferson	Robert McNeill
**J. Donald Glover, P	Little Joe's, Barium Springs	**
**Gregory M. Grana, Stu	Nashville, Tennessee	
Spottswood Graves, WC	Greensboro	
Lucius Ardrey Gray, P	Prospect, Mooresville	Charles Linker
**Dawes B. Graybeal, P	Unity, Denver	**
James M. Gregory, HR	Shelby	
**L. Fred Griffie, WC	Charlotte	
John McNeel Handley, Admin	Barium Springs	
Robert L. Hare, Jr., P	Concord, Statesville	Long Wooten
Fred J. Harmon, P	Bayless Memorial, Concord	Mrs. Faye Frye
*James W. Hassell, HR	Hickory	
J. Stimpson Hawkins, AP	First, Winston-Salem	
*George W. Heaton, HR	Montreat	
Barton L. Hellmuth, P	Trinity, Winston-Salem	Mrs. Ginny Couch
James B. Holderness, P	Shelby, Shelby	John Wilson
James R. Holshouser, P	Old Fort, Old Fort	**
	Clinchfield, Marion	**
Tyson L. Hope, P	Fifty Creek, Statesville	Ross Clendenson
	Providence, Cleveland	**
George B. Hutchins, P	First, Marion	J. X. Raburn

Minister	Church and Town	Elder Attending Synod
**Frank W. Hutchinson, P.	Bridgewater, Nebo	**
	McDowell, Morganton	**
George D. Jackson, Pres.	Glade Valley	
James E. Jackson, Jr., P.	Newland, Newland	**
**James L. Johnson, P.	First, Newton	**
*John S. Johnson, Jr., HR.	Jefferson	
Robert A. Johnson, WC.	Mt. Airy	
**R. David Kaylor, Prof.	Davidson	
Henry J. Keating, AP.	First, Winston-Salem	
**R. Paul Kercher, Admin.	Hickory	
William E. Kercheval, Admin.	Raleigh	
*A. Hal Key, HR.	Midland	
**John E. Kimbirl, P.	First, Lincolnton	Mrs. Sue Ramseur
*Hardin A. King, HR.	Virginia	
+Walter William King, P.	First, Dallas	John Wilson
J. Benjamin Kirkland, Jr., P.	Highland, Winston-Salem	Arch Scales
*Joseph C. Kovach, HR.	Florida	
**Agnes D. Kuentzel, Admin.	Pennsylvania	
*Julian Lake, HR.	Winston-Salem	
Clements E. Lamberth, GP.	Barium Springs	
**Paul A. Layton, WC.	Mt. Airy	
William K. Leach, P.	First, Forest City	Robert Wolf
William B. LeMosey, P.	Flow-Harris, Concord	**
**S. Edwin Lewis, P.	First, Mooresville	John McClure
Cheves K. Ligon, P.	Old Town, Winston-Salem	*
David A. Long, III, P.	First, Boone	Ford King, Jr.
E. Pressley Love, P.	Popular Tent, Concord	Charles Barbee
+Jeffrey L. Lowrance, P.	Lansing, Lansing	**
*John W. Luke, HR.	Glendale Springs	
*Duncan D. MacBryde, HR.	Mooresville	
**Joseph B. MacLeod, Admin.	Banner Elk	
**William L. McBath, P.	Clio, Statesville	**
	New Salem, Stony Point	**
	Shiloh, Statesville	**
*I. S. McElroy, Jr., HR.	Virginia	
*Neill R. McGeachy, HR.	Statesville	
David W. McKee, P.	First, Hickory	Robert Hambrick, Jr.
*L. V. McPherson, HR.	Taylorsville	
*Daniel A. McRight, HR.	Alabama	
**Samuel D. Maloney, Prof.	Davidson	
Jack R. Marrow, P.	Franklin, Salisbury	**
**Albert Frank Masters, III, P.	Shearer, Mooresville	**
*C. Howard Maury, HR.	Rural Hall	
J. Layton Mauze, III, P.	First, Statesville	William Mills
*Sidney Maxwell, Stu.	Franklin, Massachusetts	
Donald Mimbs, P.	Sparta, Sparta	Howard Lyon
E. Perry Mobley, P.	Renolda, Winston-Salem	**
*F. Crossley Morgan, HR.	Concord	
**Richard L. Morgan, Prof.	Morganton	

Minister	Church and Town	Elder Attending Synod
Allen E. Morrison, P	First, Bessemer City	George Deck
	Long Creek, Bessemer City	*
Kenneth W. Mullis, P	Taylorsville, Taylorsville	Waverly Moose
James N. Murray, P	Arbor Dale, Banner Elk	Bob Ramsey
	Banner Elk, Banner Elk	Mrs. Barietta Briendenthal
*W. O. Nelson, HR	Charlotte	
Julian D. Nesselrodt, P	Gilwood, Concord	James Atwell
*John C. Neville, HR	Montreat	
William O. Nisbet, Jr., P	Fairview, Lenoir	*
**Herman W. Nodine, P	Saluda, Saluda	**
**Connell Osborn, Chap	Idaho	
*J. K. Parker, Jr., HR	Boone	
*Walser Penland, HR	Burnsville	
Homer C. Phifer, Jr., P	First, Thomasville	Don Osborne
Joseph L. Pickard, Admin	Barium Springs	
*Max E. Polley, Prof	Davidson	
George K. Preston,III, P	First, Rutherfordton	Mrs. Lorna Putnam
*Robert W. Ratchford, P	Lowell, Lowell	Mrs. Elizabeth Phillips
A. V. Ray, P	Columbus, Columbus	Ellsworth Rathburn
J. D. Revis, P	Cooleemee, Cooleemee	Grier Waller
**D. D. Rhodes, Prof	Davidson	
William C. Rhodes, Jr, P	Third Creek, Cleveland	**
Wilson P. Rhoton, Jr, P	First, Mt. Holly	Charles Williamson
L. A. Richardson, P	First, Mocksville	Hugh Larew
R. Flay Riddle, Sr., P	Union, Gastonia	Mrs. Lucy Ratchford
Timothy F. Roach, P	Northminster, Hickory	Pete Campbell
Jack C. Robinson, P	West Avenue, Gastonia	Mrs. Myrtle Collette
Lester Sheppard, P	First, Pilot Mountain	**
	Pine Ridge, Pilot Mountain	**
Burwell J. Shore, III, P	Covenant, Winston-Salem	James Cheek, Jr.
Jeffrey D. Smith, WC	Winston-Salem	
John Douglas Smith, P	First, Tryon	**
Paul A. Snell, P	Fairmont, Lexington	**
*Walter G. Somerville, HR	Orange, Virginia	
Richard L. Sommers, P	First, Lexington	Mrs. Judy Mauze
Billy F. Sosebee, P	Second, Lexington	Jimmy Carter
Thompson B. Southall, Jr. HR	Statesville	
John L. Speight, P	Francisco, Westfield	*
	Collinstown, Collinstown	*
*T. H. Spence, Jr., HR	Montreat	
George B. Spransy, Jr., P	Clemmons, Clemmons	Mrs. Cora Price
Fred Stair, Pres	Richmond, Virginia	
John R. Stanford, P	Second, Kannapolis	**
John David Stewart, P	Estatoa, Burnsville	**
	Buladean, Bakersville	**
	Jack's Creek, Burnsville	**
	Micaville, Micaville	**
	Paint Gap, Burnsville	**

Minister	Church and Town	Elder Attending Synod
John David Stewart	Green Mountain, Green Mountain	**
	Vians Valley, Bakersville	**
Ernest L. Stoffel, P	Brittain, Rutherfordton	Morris Harrison
	Union Mills, Union Mills	**
Harold M. Stone, P	Crossnore, Crossnore	Robert Woodside
	Pineola, Pineola	**
	Walnut Grove, Newland	**
**Samuel Stone, IV, Admin	Winston-Salem	
*James G. Stuary, P	First, Gastonia	Mrs. Kittie Mackie Ralph Robinson
+Irving R. Stubbs, Couns	Tryon	
*Bert H. Styles, HR	Burnsville	
**William F. Summers, Jr., P	New Hope, Gastonia	**
+Moffett D. Swaim, AP	First, Lenoir	
**Joseph R. Tanner, P	John Knox, Shelby	**
*Archie B. Taylor, Jr., OM	Japan	
*Sinclair Tebo, HR	Winston-Salem	
**William H. Terry, Admin	Davidson	
**Harry S. Thomas, Couns	Winston-Salem	
**Glenn C. Thomason, Stu	Virginia	
David W. Turner, P	Fieldstone, Mooresville	**
Ralph L. Underwood, Admin	Barium Springs	
+Michael L. Vaughn, AP	First, Statesville	
Joseph H.J. Vernon, P	First, Belmont	S. P. Stowe, Jr.
Jeffrey R. Wampler, P	First, Concord	Paul Hudspeth
*John M. Watkins, P	Forest Park, Statesville	*
Robert E. Weaver, P	Sherrill's Ford, Sherrill's Ford	*
*George M. Webb, WC	Tennessee	
Crawford A. White, P	Second, Concord	Mrs. Margaret Prather
Elinos Whitlock, Jr., P	Castanea, Stanley	Fred Killian
*J. Harry Whitmore, HR	High Point	
William A. Wilkerson, P	Spencer, Spencer	Mrs. Edna McCall
Parker T. Williamson, P	First, Lenoir	James McCarl
William W. Williamson, II, P	First, Salisbury	Joe Taylor
*John C. Wilson, Prof	Banner Elk	
Robert A. Wilson, P	Second, Salisbury	Mrs. Ethel Mullis
**Victor Otis Wilson, Stu	Augusta, Georgia	
W. Ernest Wilson, P	Grassy Creek, Spruce Pine	**
	Newdale, Newdale	**
*E. D. Witherspoon, II, HR	Charlotte	
Olin Marsh Whitener, Jr., P	Dixon, Kings Mountain	*
	Shiloh, Grover	*
**John D. Withrow, Jr., P	Quaker Meadows, Morganton	**
Edward B. Whitson, P	Pine Hall, Pine Hall	**
	Danbury, Danbury	**
	Sandy Ridge, Sandy Ridge	L. R. Mabe
**W. Graham Wood, Jr., Admin	Charlotte	
*J. R. Woodson, HR	Black Mountain	

Minister	Church and Town	Elder Attending Synod
**Harold Wright, P.	Duncan Creek, Ellenboro	**
	Ellenboro, Ellenboro	**
**Troy A. Yount, CM	Tuscaloosa, Alabama	
	Vacant	
	Asbury, Westfield	
	Baird's Creek, Vilas	
	Belk Memorial, Hickory	
	Bethel-Millers, Wilbar	
	Bethpage, Kannapolis	J. F. Vanpelt
	Beulah, N. Wilkesboro	Thornton Long
	Bethany, Statesville	Mrs. Linda McAuley
	**Bostic, Bostic	
	**Cherryville, Cherryville	
	**Cleveland, Cleveland	
	**Cloudland, Bakersville	
	**Conley Memorial, Marion	
	Dallas, First, Dallas	John Wilson
	Dellabrook, Winston-Salem	James Ford
	**Ebenezer, Jefferson	
	**Elmwood, Statesville	
	Flat Rock, Mt. Airy	Alvis McAlexander
	**Glen Alpine, Glen Alpine	
	Harrisburg, Harrisburg	V. F. Harris
	**Hephzibah, Bessermer City	
	**Hills, Pilot Mountain	
	**Hughes, Newland	
	Immanuel, China Grove	Mrs. Ruth Haire
	**Ironton, Iron Station	
	Kannapolis First, Kannapolis	
	*Kirkwood, Kannapolis	
	**Lansing, Lansing	
	**Linwood, Gastonia	
	**Love Valley, Love Valley	
	**Low Gap, Jefferson	
	**Oakwood, Lenoir	
	Olney, Gastonia	Ray Robinson
	**Mt. Airy, Mt. Airy	
	Morganton First, Morganton	Mrs. Nelda Maxwell
	**Peak Creek, Laurel Springs	
	**Plumtree, Plumtree	
	**Ridge View, Green Mountain	
	Robinson Memorial, Gastonia	David Bryson
	**Siloam, Old Fort	
	**Spindale First, Spindale	
	**Wee Kirk, Linville	
	**Yadkinville, Yadkinville	

Fayetteville Presbytery

Minister	Church and Town	Elder Attending Synod
**J. Earl Adkins, HR	Sanford	
John L. Alexander, P	Edgewood, Sanford	Ray McNeill
*William M. Alexander, Prof	Laurinburg	
Robert R. Allen, Admin	Laurel Hill	
**Francis O. Alston, P	First, Fairmont	**
*Charles C. Ansley, P	Antioch, Red Springs	*
*James M. Appleby, HR	Richmond, Virginia	
James Banbury, P	Candor, Candor	**
Vance Baucom, P	McLean Memorial, Ellerbe	M. M. Hill
	Rourk, Ellerbe	Auman Currie
David H. Bowman, P	Church in the Pines, Laurel Hill	*
Ladson Brearley, P	Mark's Creek, Hamlet	**
	Marston, Marston	**
*William A. Brown, HR	Olivia	
P. Leslie Bullock, Prof	Laurinburg	
H. Denmark Burnette, P	Parkton, Parkton	Surles Butler
*Clarence I. Calcote, HR	Virginia	
*Lawrence G. Calhoun, HR	Wilmington	
*Malcolm P. Calhoun, HR	Laurinburg	
George R. Cheney, Jr., P	Bethel, Raeford	Mrs. Julian Wright
	Shiloh, Raeford	**
William A. Cole, Jr., P	St. Pauls, St. Pauls	Joseph Evans, Jr.
W. Frank Covington, AP	Laurinburg	
Fred H. Currie, P	Mt. Gilead, Mt. Gilead	James Donnell
	Pee Dee, Mt. Gilead	**
Marion H. Currie, P	Buffalo, Sanford	M. C. Jackson
Lester L. Dattler, P	Carthage, Carthage	M. K. Prevost
	Priest Hill, Carthage	**
+Robert F. Dean, P	Bensalem, Eagle Springs	Foster Williams
*J. Ray Dickens, HR	Lillington	
J. Waldo Dodson, P	Barbecue, Sanford	*
*B. E. Dotson, HR	Southern Pines	
**John W. Dozier, P	Grove, Dunn	**
William T. Dubose, P	First, Rockingham	Robert McLester
Stewart E. Ellis, P	Cameron, Cameron	J. H. Edmonds
	Union, Cameron	**
+Robert C. Evans, III, P	Sunnyside, Fayetteville	*
*Benjamin F. Ferguson, HR	Raeford	
*Robert F. Field, P	Community, Pinehurst	Mrs. Deane Cheney
W. Kemper Fitch, Jr., P	Culdee, West End	**
Russell B. Fleming, P	Galatia, Fayetteville	Thomas McInnis
*John F. Foy, P	Cameron Hill, Cameron	**
	Cypress, Cameron	**
James B. Garrett, P	Biscoe, Biscoe	Harry McIver
*C. M. Gibbs, HR	Cornelia, Georgia	
Howard W. Gilkeson, P	Middleton Heights, Laurinburg	**
	Friendship, Laurinburg	**

Minister	Church and Town	Elder Attending Synod
Howard W. Gilkeson, P	Plesant View, Laurinburg	**
*J. Reid Graham, HR	Hamlet	
*Robert K. Gustafson, Prof	Laurinburg	
Daniel Evans Hale, P	Cameronia, Rockingham	Colon McDonald
**Paul L. Hanks, WC	Colonial Heights, Virginia	
+Donald E. Hardman, P	Macedonia, Candor	Curtis Martin
**Harold L. Hemphill, WC	Richmond, Virginia	
*Billy H. Herring, P	Godwin, Godwin	Mrs. E. C. Hemingway
	McMillan, Wade	**
**Fred Hill, P	Ashworth, Fayetteville	**
	Big Rockfish, Hope Mills	**
**Joseph W. Hill, II, P	Troy, Troy	A. T. Russell
**Douglas W. Hix, P	Laurinburg, Laurinburg	Halbert Jones
John R. Hobson, P	First, Sanford	J. M. Auman
*George F. Houck, HR	St. Pauls	
**James F. Hubbard, Prof	Laurinburg	
**Hal Hyde, Jr., P	Brownson Memorial. Southern Pines	**
*C. Rees Jenkins, HR	Charlotte	
+Harry E. Johns, P	Vass, Vass	**
	Manly, Southen Pines	Eveleth Richardson
+Mary H. Johns, Couns	Pinehurst	
*Lawrence W. Kessler, HR	Sanford	
**Clement W. Kimbrough, P	Bera, Four Oaks	**
	Providence, Angier	**
Charles E. Kirkpatrick, P	MacPherson, Fayetteville	Richard Gaffney
*J. Irvin Knight, HR	Sanford	
*Louis C. LaMotte, HR	Maxton	
William F. Long, P	First, Hamlet	Mrs. Reid Graham
*Aubrey H. Lowden, HR	New Zealand	
*H. Ruffner Lowman, HR	Waynesboro, Virginia	
**James D. MacKenzie, P	Elise, Robbins	**
James B. Macleod, SS	Lumberton	
A. A. Markley, III, P	First, Fayetteville	W.A. Vanstory,III
Glenn M. R. Martin, P	First, Spring Lake	Jack Bell
*A. D. McArn, HR	Laurinburg	
Joseph C. McCutchen, P	Red Springs, Red Springs	**
**Samuel L. McKay, P	Broadway, Broadway	**
	Salem, Sanford	**
*Leighton B. McKeithen, Jr.,P	Highland, Fayetteville	Robert Remsburg
**David A. McLean, Prof	Laurinburg	
Allen C. McSween, Jr., P	Trinity, Laurinburg	**
C. A. Meek, P	Lakeview, Lakeview	**
	Eureka, Carthage	**
Judson J. Milam, P	Sherwood, Fayetteville	Kenneth Robinson
*Donald G. Miller, HR	Whiteford, Maryland	
Gene D. Miller, Jr., P	Centre, Maxton	Wilbur McRae
John N. Miller, P	Laurel Hill, Laurinburg	*
A. Jackson Morrison, P	Erwin, Erwin	T. M. McDonald
	Sardis, Linden	**
*Guy M. Morrow, HR	Bristol. Tennessee	

Minister	Church and Town	Elder Attending Synod
W. C. Neill, P.	Bethesda, Aberdeen	Benjamin Wicks
**Willard W. Olney,III, AP.	Brownson Memorial, Southern Pines	
**J. William Orders, Jr., P.	Olivia, Olivia	**
Russell W. Park, Jr., P.	Rowland, Rowland	*
	Ashpole, Rowland	*
	Iona, Fairmont	**
Billy L. Parker, P.	Ebenezer, Benson	Herbert Johnson
S. Curtis Patterson, Admin.	Raleigh	
**William E. Pauley, P.	Mt. Pisgah, Broadway	**
Ted J. Plott, P.	Jackson Springs, Jackson Springs	**
*Robert H. Poole, HR.	Charlotte	
*Roscoe L. Prince, HR.	Pinehurst	
Jack D. Raymore, P.	Westminster, Fayetteville	**
**Paul N. Ridolfi, AP.	Highlands, Fayetteville	
+John A. Robinson, Jr. Admin.	Pembroke	
*Robert B. Rock, HR.	Winter Park, Florida	
+Decatur H. Rodgers, III, P.	Unity, Newton Grove	**
	Benson, Benson	*
*John C. Ropp, P.	Raeford, Raeford	*
*Lucy Rose, AP.	First, Sanford	
James P. Sample, III, P.	St. Andrews, Sanford	**
*James B. Sauer, OM.	Zaire, Africa	
**David W. Schulherr, P.	Bunnlevel, Bunnlevel	*
	Flat Branch, Bunnlevel	*
Grant M. Sharp, P.	First, Dunn	Herman Lynch
**Burton M. Sherrod, P.	Morningside, Sanford	**
*Sam B. Shumate, P.	First, Lumberton	H. L. Ruth, Jr.
*Robert F. Sloop, HR.	Lumberton	
*Marshall L. Smith, HR.	Quitman, Georgia	
**Stratford T. Snively, P.	Bluff, Wade	**
Thomas K. Spence, Jr., P.	Peace, Fayetteville	W. P. Dorman
John S. Steele, P.	Leaflet, Broadway	**
	Raven Rock, Lillington	Hubert Cameron
J. Harris Stephens, Exec. Sec.	Fayetteville	
*J. W. Stonebraker, AP.	First, Fayetteville	
Robert L. Temple, P.	Lillington, Lillington	Andrew Jackson
**Dawes B. Thompson, P.	Vaughn Memorial, Fayetteville	Julia Strawn
John Y. Todd, III, P.	First, Maxton.	*
**Franklin Toole, Jr., WC.	Troy	
*A. C. Trivette, HR.	Laurinburg	
*W. W. Thrower, HR.	Abbeville, South Carolina	
*Robert Urie, Admin.	Laurinburg	
**Garfield T. Warren, P.	College Heights, Fayetteville	**
*Worth Watts, P.	Jonesboro, Sanford	**
Howard H. Whitehurst, P.	Montpelier, Wagram	Angus McInnis
Charles E. Wright, Jr., P.	Pocket, Sanford	Fred Watson

Minister	Church and Town	Elder Attending Synod
	Vacant	
	**Amy's Chapel, Maxton	
	**Bonnie Doone, Fayetteville	
	**Campbellton, Fayetteville	
	**Candor, Candor	
	**Cape Fear, Lillington	
	**Cedar Rock, Lillington	
	**Comfort, Fayetteville	Gentry Thompson
	**Church of Covenant, Spring Lake	
	**Cummock, Cummock	
	**Ephesus, Lillington	
	**Euphronia, Sanford	
	First Ellerbe, Ellerbe	D. R. McAskill
	**Hope Mills, Hope Mills	
	**Horseshoe, Sanford	
	Lumber Bridge, Lumber Bridge	Glen Clark
	*Midway, Maxton	
	**Mt. Carmel, Ellerbe	
	**Mt. Pelier, Rowland	
	**Mt. Tabor, Red Springs	
	**First Norman, Norman	
	**Palestine, Linden	
	Park Avenue, Rockingham	V. E. Bratton
	**Pembroke, Pembroke (dissolved 5-10-77)	
	**Philadelphus, Red Springs	
	**Philippi, Raeford	
	**Plainview, Angier	
	Rex, Rex	Jimmy Shaw
	**Smyrna, Laurinburg	
	**Star, Star	
	**Summerville, Lillington	
	**Village, Fayetteville	
	**Wayside, Sanford	
	**West End, West End	
	White Hill, Sanford	J. W. Kelly

Mecklenburg Presbytery

Minister	Church and Town	Elder Attending Synod
Jefferson K. Aiken, Jr.,P.	Paw Creek, Paw Creek	*
*Joe P. Arnold, Stu	Lexington, South Carolina	
**Wayne R. Aughinbaugh, P.	Cook's Memorial, Charlotte	**
Arthur Beard, HR	Charlotte	
**Paul W. Beazley, Stu	Columbia, South Carolina	
Robert C. Benson, P.	Lee Park, Monroe	**
Lewis W. Bledsoe, P.	Steele Creek, Charlotte	Mrs. Odel Councilman
**David G. Boyce, Chap	Ft. Wadsworth, New York	
*William M. Boyce, HR	Charlotte	
*Harry H. Bryan, HR	Montreat	

Minister	Church and Town	Elder Attending Synod
*Thomas C. Bryan, HR	Charlotte	
Robert E. Burnett, P.	Williams Memorial, Charlotte	Clarence Crater
James C. Butler, P.	Benton Heights, Monroe	**
*Frank H. Caldwell, HR	Charlotte	
C. Linwood Cheshire, Jr., P.	First, Wadesboro	Herbert Hildreth
**McKinley A. Cochrane, Jr., P.	Amay James, Charlotte	**
Roy W. Coker, P.	Pleasant Hill, Pineville	**
Edward B. Cooper, HR	Charlotte	
William B.H. Corkey, HR	Charlotte	
**Charles C. Cowsert, Admin.	Atlanta, Georgia	
Kenneth P. Craig, P.	Mallard Creek, Charlotte	Alex Garrison
**John R. Crawford, Prof.	Black Mountain	
*John R. Cunningham, HR	Charlotte	
*Eugene L. Daniel, Jr., HR	Charlotte	
Ralph E. Dennison, Jr., P.	Morven, Morven	**
	Camden, Wadesboro	Miss Lillian Currie
Vernon H. Dodd, AP	Hopewell, Huntersville	
Daniel L. Durway, WC	High Point	
William A. Dysard, Jr., P.	Mulberry, Charlotte	**
William M. Edwards, II, P.	First, Monroe	Mrs. Sally Ormand
Charles D. Elyea, Jr., P.	Walkersville, Waxhaw	Johnny Mosley
James D. Fletcher, AP	Amity, Charlotte	
*Leighton F. S. Ford, Ev.	Charlotte	
Robert O. Freeman, SS	Charlotte	
Robert James Garment, P.	Westover Hills, Charlotte	**
*James S. Garner, Jr., HR	Charlotte	
Finley M. Grissett, P.	McQuay Memorial, Charlotte	Mrs. Ollie Burrage
Leroy P. Gwaltney, AP	First, Albemarle	
John A. Haley, P.	Avondale, Charlotte	**
Warner L. Hall, Admin.	Charlotte	
David C. Hambrick, Jr., Chap.	Fayetteville	
A.Rudolph Hendricks, P.	S. Tryon, Charlotte	**
*Glen Lee Hill, P.	Ramah, Huntersville	**
Fred C. Holder, P.	Amity, Charlotte	*
Paul Adams Horne, P.	Johnston Memorial, Charlotte	*
Fred R. Horner, ME	Charlotte	
Robert S. Hough, P.	East, Charlotte	**
G. Carswell Hughs, P.	First, Charlotte	Charles W. Patterson
*Quincey H. Huneycutt, HR	Indian Trail	
George H.V.Hunter, P.	First, Badin	P. C. Neumann
*Charles B. Huntley, OM	Korea	
*C. Franklin Jacks, Jr., Prof.	Charlotte	
Robert J. James, GP	Charlotte	
**G. Wallace Johnson, P.	Providence, Matthews	**
*Frank S. E. Jones, HR	Charlotte	
William G. Katibah, Jr., P.	Forest Hill, Charlotte	**
A. Merrell Keith, P.	Siler, Waxhaw	Gill Davis
	Turner, Monroe	George Simpson
*W. Chester Keller, HR	Clinton, South Carolina	

Minister	Church and Town	Elder Attending Synod
Russell M. Kerr, P.	Philadelphia, Charlotte	**
Jefferson T. Kesterson, P.	Thomasboro, Charlotte	Ernest Davis
Charles L. Kirby, P.	Caldwell Memorial, Charlotte	**
Lawrence W. Kline, Jr., P.	Memorial, Charlotte	*
Charles E.S. Kraemer, HR.	Charlotte	
*J. Cecil Lawrence, HR.	Charlotte	
**Neil C. Leach, Admin.	Charlotte	
J. Wendell Ligon, P.	Carmel, Charlotte	**
David Scott Lindsay, AP.	First, Charlotte	
**Thomas A. Little, Jr., Coun.	Charlotte	
**R. Rodney Love, Stu.	St. Andrews, Scotland	
**John Aubrey Luddy, Jr., P.	McGee, Charlotte	**
**Earl R. MacCormac, Prof.	Davidson	
**John R. MacKinnon, Admin.	Charlotte	
*T. W. MacLean, HR.	Charlotte	
Fred R. McAlister, Jr., Admin.	Charlotte	
*Fred R. McAlister, Sr.,HR.	Charlotte	
Neely D. McCarter, Prof.	Richmond, Virginia	
**Angus G. McInnis, HR.	Charlotte	
J. Harold McKeithen, Jr.P.	First, Albemarle	George Stovall
Alexander J. McKelway, Jr. Prof.	Davidson	
James H. McKinnon, Jr. P.	Sharon, Charlotte	**
Neil M. McMillan, P.	Selwyn Avenue, Charlotte	E. L. Dean
*William B. McSwain, HR.	Charlotte	
Robert S. Maclin, III, P.	Bethlehem, Monroe	Brooks Long
**James S. Mann, SS.	Pink Hill	
Frank A. Mathes, HR.	Charlotte	
*Wilbur G. Maxwell, P.	Pageland, Pageland, SC	**
	Salem, Pageland, SC	**
Julius W. Melton, Jr., Admin.	Davidson	
**Roger P. Melton, P.	Bethany, Monroe	**
	Altan, Monroe	**
Zane M. Moore, P.	Central Steel Creek, Charlotte	Mrs. Sue Neely
**Robert L. Morgan, Jr., P.	Seigle Avenue, Charlotte	**
W. D. Morton, P.	Waxhaw, Waxhaw	W. N. Davis
Robert J. McMullen, Jr., P.	Sugaw Creek, Charlotte	W. S. Aberthney
Warren G. Nance, P.	Matthews, Matthews	Frank Renfrow
**Thomas J. Nash, III, WC.	Monroe	
**Charles A. Norwood, P.	St. Andrews, Charlotte	**
Douglas W. Oldenburg, P.	Covenant, Charlotte	John Bradley
		Ken Warren
*French B. O'Sheilds, Jr.P.	St. Giles, Charlotte	**
**W. Rush Otey, III, AP.	Davidson College, Davidson	
**H. Louis Patrick, P.	Trinity, Charlotte	**
Albert G. Peery, Jr., AP.	Myers Park, Charlotte	
Margaret B. Peery, AP.	Myers Park, Charlotte	

Minister	Church and Town	Elder Attending Synod
Harry Watson Philips, P	Westminster, Charlotte	W. A. McCorkle
**Zachary T. Piephoff, Jr. P	Plaza, Charlotte	Sam Elliott
*Eugene P. Poe, HR	Charlotte	
*M. B. Prince, Jr., HR	Huntersville	
**Marcus B. Prince, III, P	Quail Hollow, Pineville	**
*Carl R. Pritchett, HR	Charlotte	
**James E. Ratchford, P	Norwood, Norwood	**
Robert W. Rayburn, P	Christ Church, Charlotte	Mrs. Annette Pearson
**Javan W. Reid, Stu	Berkeley, California	
Jennings B. Reid, P	Hickory Grove, Charlotte	**
Thomas K. Reinowski, AP	Selwyn Avenue, Charlotte	
**Earl D. Roberts, AP	Covenant, Charlotte	
**Glenn B. Robinson, Admin	Charlotte	
*Henry S. Robinson, HR	Charlotte	
John B. Rogers, Jr., P	Davidson College, Davidson	Joseph Drake
James H. Sell, Jr., P	St. John, Charlotte	*
Richard P. Shaw, P	Albemarle Road, Charlotte	**
**Rodney C. Shoemaker, AP	Trinity, Charlotte	
H. Howard Smith, P	Robinson, Charlotte	B. W. Faires
Robert E. Smith, Jr., AP	Sardis, Charlotte	
John E. Smylie, WC	Charlotte	
*Lawrence I. Stell, HR	Denver	
**Horace E. Stoessel, Couns	Charlotte	
**Donald E. Stroud, P	Marshville, Marshville	**
	New Salem, Marshville	**
J. Randolph Taylor, P	Myers Park, Charlotte	Beaumert Whitton
**R. Zach Thomas, III, WC	Charlotte	
*A. Leslie Thompson, HR	Charlotte	
*Leonard W. Topping, HR	Charlotte	
Thornton W. Tucker, P	Sardis, Charlotte	Francis Cureton
		Kent Patterson
Eldon D. Wadsworth, P	Hopewell, Huntersville	**
**William B. Ward, AP	Covenant, Charlotte	
**Emanuel E. Washington, P	Smallwood, Charlotte	**
J. Edwin Wayland, Jr., P	Bethel, Davidson	**
	Cornelius, Cornelius	**
*J. E. Wayland, Sr., HR	Charlotte	
*Roy F. Whitley, HR	Wingate	
John A. Wilkerson, P	Huntersville, Huntersville	Dan Kerns
David E. Wilkinson, Chap	Charlotte	
Frank C. Wilkinson, P	Calvary, Davidson	*
*T. Duke Williams, HR	Charlotte	
*Malcolm R. Williamson, HR	Charlotte	
Edward C. Wilson, P	Indian Trail, Indian Trail	Joe E. Moser
Kenneth E. Woodard, P	Newell, Newell	**
*W. G. Workman, HR	Davidson	
**J. Daniel Zeluff, Admin	Lake Junaluska	

Minister	Church and Town	Elder Attending Synod
	Vacant	
	**Banks, Waxhaw	
	**Beulah, Monroe	
	**Clanton Memorial, Charlotte	
	First Union, Charlotte	Jim Shaver
	Hawley Memorial, Polkton	Mary Ward
	**Indian Hill, Stanfield	
	**Locust, Locust	
	**Oakboro, Oakboro	
	**Rehoboth, Waxhaw	
	**Ridgecrest, Stanfield	
	**Seigle Avenue, Charlotte	
	*Stephenson, Indian Trail	
	Third, Charlotte	Miss Ollie Weaver
	**Unionville, Monroe	
	**W. H. Belk Memorial, Charlotte	

Orange Presbytery

Minister	Church and Town	Elder Attending Synod
Lee W. Adkins, Admin	Wentworth	
*E. J. Agsten, HR	Raleigh	
**James H. Allen, Admin	Greensboro	
W. Kirk Allen, Jr., P	First, High Point	Murray White, Jr.
**Tom B. Anderson, P	First, Burlington	**
*I. M. Bagnal, HR	Raleigh	
*Neil H. Bail, P	Ernest Myatt, Raleigh	*
+Fred Baker, Jr., P	Griers, Leasburg	J. C. Wilkinson
	Pleasant Grove, Yanceyville	**
*Ernest L. Barber, HR	Southern Pines	
Vance Barron, P	University, Chapel Hill	Mrs. Betty Caldwell
**William C. Bennett, P	Trinity Avenue, Durham	**
David F. Blue, Jr., HR	Asheboro	
*David E. Boozer, HR	Spruce Pine	
**Donald Boulton, Admin	Chapel Hill	
**Coy R. Bovender, P	Faith, Greensboro	**
**William M. Bowers, Admin	High Point	
*John Barron Boyd, AP	First, Raleigh	
Lewis V. Boyle, P	New Hope, Willow Springs	**
*James Boyce Bradley, HR	Spruce Pine	
Edwin C. Brammer, Jr., P	First, Reidsville	W. G. Springs
**Richard Allan Brans, WC	Greensboro	
Warren C. Brannon, P	Shiloh, Burlington	**
Ben F. Brown, P	Memorial, Grensboro	Glenn Campbell
*Charles L. Brown, HR	Blowing Rock	
Stephen H. Brown, P	New Hope, Chapel Hill	**
**Samuel A. Burgess, Jr., P	First, Garner	**

Minister	Church and Town	Elder Attending Synod
Robert E. Button, P	Fellowship, Greensboro	Pat Caffey
*P. B. Burleigh, HR	Satellite Beach, Florida	
Edgar D. Byers, P	Western Blvd., Raleigh	*
**Cecil C. Callis, WC	Kernersville	
Milton S. Carothers, CM	Chapel Hill	
George C. Carpenter, P	Starmount, Greensboro	Mrs. Lib Scott
Charles R. Carter, P	Forest Hills, High Point	Ernst Kemp
**William H. Chappell, Admin	Durham	
+Carol Chase, Prof	Elon College	
**Robert R. Childs, Jr., P	Siler City, Siler City	**
Julian H. Clark, Jr., P	St. Andrews, Raleigh	Mrs. Patricia Pate
**Malcolm G. Clark, AP	First, Asheboro	
*Robert M. Cochran, HR	Oxford	
*Faulder Colby, Admin	Raleigh	
*John S. Cook, HR	Eden	
**Donald L. Cooper, T	Durham	
*W. Creed Cooper, HR	Montreat	
*William M. Currie, HR	Greensboro	
John B. Danhof, GenP	Durham	
**Jack Davidson, Admin	Henderson	
**Dent C. Davis, III, AP	University, Chapel Hill	
*John J. Davis, Prof	Hamilton, Massachusetts	
Tom C. Davis, III, CM	Durham	
**Frank A. Davison, Couns	Lenoir	
Frank Dew, AP	Trinity, Durham	
*F. Marion Dick, HR	McLeansville	
*Albert E. Dimmock, Stu	Raleigh	
**Edward W. Donnell, AP	Hudson Memorial, Raleigh	
James Thomas Donnell, P	Oakland, Clayton	Bill Yelvington
	White Memorial, Willow Springs	**
James E. Drinkard, P	Alamance, Greensboro	**
**John M. Duncan, WC	Parkton	
Albert G. Edwards, P	First, Raleigh	David Frazier
		*
John E. Eliason, P	Piedmont, Burlington	**
*Galen Elliott, HR	Durham	
Eugene C. Ensley, P	Church of Covenant, Greensboro	A. J. Foster
*Hugh S. Evans, Couns	High Point	
Pansie C. Evers, P	Mt. Vernon Springs, Siler City	**
**Norris L. Fellows, P	Northgate, Durham	**
Robert Ernest Fields, Jr., P	Hudson Memorial, Raleigh	Don Morrow
**Charles G. Fitzpatrick, P	Butner, Butner	**
*John K. Fleming, HR	Virginia	
Joseph W. Flora, CM	Greensboro	
William H. Foster, Jr. Admin	Glade Valley	
Milton M. Foust, P	Jamestown, Jamestown	John Hamil
J. Bruce Frye, Admin	Laurinburg	
*Samuel R. Fudge, Admin	Chapel Hill	
David Q. Garrison, P	Covenant, Wendell	*
	Oak Grove, Middlesex	*

Minister	Church and Town	Elder Attending Synod
John D. Garrison, P.	Stoney Creek, Burlington	H. J. Thiel
*Joseph M. Garrison, HR.	Greensboro	
**Philip R. Gehman, AP.	First, Greensboro	
W. Claude Godwin, Jr.,P.	Trinity, Raleigh	**
**Daniel Grandstaff, Admin.	Chapel Hill	
**Joseph A. Greer, WC.	Chapel Hill	
**Lloyd Griffith, Jr. Admin.	Raleigh	
James N. Grubb, Chap.	Butner	
+Daniell N. Hamby, AP.	First, High Point	
Curtis P. Harper, Jr., P.	Westminster, Raleigh	**
*Dewitt F. Helm, HR.	Wilson	
**Edward Henegar, P.	Blacknall Memorial, Durham	**
Stuart C. Henry, Prof.	Durham	
Robert W. Herron, Admin.	Greensboro	
David Hester, AP.	First, Durham	
**Richard Hilderbrandt, Admin.	Selma	
Haywood D. Holderness, Jr P.	Westminster, Durham	James Maxwell
Samuel Rainey Hope, P.	First, Durham	Mrs. Margaret Newton
**Raymond A. Horn, Admin.	New Bern	
Fred L. Horton, Jr., Prof.	Winston-Salem	
Edsel M. Huffstetler, P.	Buffalo, Greensboro	Edward Fishburne
**Levi H. Humphreys, P.	Fuquay Varina, Fuquay Varina	**
M. Hampton Hunter, III, P.	Greenwood, Reidsville	**
*Marion S. Huske, HR.	Charlotte	
**Charles E. Johnson, Prof.	Asheville	
**Vann S. Joines, Jr. Admin.	Chapel Hill	
**Timothy Kimrey, P.	Church of Reconciliation, Chapel Hill	**
Charles Klotzberger, P.	Vandalia, Greensboro	Mrs. Lois Bohnsack
*Ernest F. Krug, III, Stu.	Boston, Massachusetts	
**Morton R. Kurtz, P.	Mt. Bethel, Durham	**
*Benjamin R. Lacy, Jr., HR.	High Point	
Donald E. Lannon, P.	Guilford Park, Greensboro	Mrs. Gerry Kirkpatrick
**Alton Lee, Admin.	Florida	
Jong Pyo Lee, Ev.	Raleigh	
William A. Leist, P.	First, Smithfield	B. W. Booker
John H. Leith, Prof.	Virginia	
*Frank T. Lemmon, Jr. Couns.	Raleigh	
**Charles R. Love, Chap.	Brooklyn, New York	
*Robert E. Love, WC.	Gastonia	
Wilkes D. Macauley, P.	First, Asheboro	**
*Norman MacDowell, P.	Oxford, Oxford	**
**B. Alston Macon, Stu.	Chapel Hill	
**Elbert Garrett Martin, Stu.	Durham	
**James P. Martin, Prof.	Canada	
**John R. McAlpine, III, P.	First, Henderson	W. T. Watkins
William H. McCorkle, HR.	Raleigh	
Jerry C. McCann, P.	St. Paul, Greensboro	Mrs. Tricia Creech
James M. McDaniel, P.	Center Ridge, Kenly	**

Minister	Church and Town	Elder Attending Synod
James M. McDaniel, P.	Kenly, Kenly	**
	Mispah, Kenly	**
	Belleview, Selma	**
	Fairview, Selma	**
	Selma, Selma	Mrs. J. M. O'Neal
	Spring Hill, Lucama	**
	Westminster, Lucama	**
**J. W. McGinnis, Admin	Cary	
**Angus W. McGregor, P.	Community in Christ, Greensboro	**
*W. D. McInnis, HR	Newton	
Allen C. McSween, P.	Mebane, Mebane	William Richmond
William R. McSwegin, AP	Reidsville, Reidsville	
James F. Miller, P.	Church of Cross, Greensboro	W. J. Buie
Kay M. Misenheimer, AP	First, High Point	
J.P.G. Moffett, AP	White Memorial, Raleigh	
Darrell A. Monroe, Jr., P.	St. Barnabas, Raleigh	*
H. Reid Montgomery, P.	Speedwell, Reidsville	Mrs. Lucy Rankin
**James H. Moorehead, Prof	Raleigh	
Dwyn M. Mounger, Prof	Raleigh	
*Richard Muller, Prof	Elon	
Joseph B. Mullin, P.	First, Greensboro	Joseph Albright
		Emmet Bringle
		Worth Covington
		W. Y. Preyer, Jr.
*Marion J. Murray, HR	Banner Elk	
Donald C. Nance, P.	Graham, Graham	Robert Murray
**Klell B. Napps, Prof	Virginia	
+Daniel H. Ottaviano, P.	Little River, Hurdle Mills	Guy Miller
Robert F. Park, P.	Hillsborough, Hillsborough	Glenn Auman
Franklin Partridge, III, AP.	Forest Hills, High Point	
*T. Henry Patterson, HR	Madison	
*Claude G. Pepper, Jr., HR	Warrenton	
William T. Perkins, P.	Westview, Burlington	Mrs. Judy Barksdale
O. W. Perrell, HR	Burlington	
Zolton Phillips, P.	Glenwood, Greensboro	*
H. Edwin Pickard, P.	White Memorial, Raleigh	Pierson Hassell, Jr.
		Mrs. Robert Jansen, Jr
		Henry Kendall
*Z. T. Piephoff, Sr., HR	Concord	
*Robert Q. Pierce, P.	Mebane Memorial, Roxboro	**
A. B. Plexico, P.	Hawfields, Mebane	R. C. Mebane
**James L. Price, Prof	Durham	
*Ira H. Rawles, HR	Lucama	
C. H. Reckard, AP	First, Greensboro	
*John A. Redhead, Jr., HR	Greensboro	
**Gerald N. Reiff, Chap	Camp Pendleton, California	
James M. Rissmiller, P.	Cross Roads, Mebane	Mrs. Annie Young
**Clyde O. Robinson, Jr. Admin	Charlotte	
*L. B. Schenck, HR	Davidson	

Minister	Church and Town	Elder Attending Synod
**D. Hilton Seals, MD	Sylva	
**M. Buie Seawell, Jr., Admin	Colorado	
Steven L. Shoemaker, CM	Raleigh	
*Robert Singdahlson, Prof	Durham	
*R. Gerald Smith, Chap	California	
**Harry E. Smith, Admin	New Haven, Connecticut	
*William R. Smith, III, P	Milner Memorial, Raleigh	**
**Homer A. Spencer, P	Yanceyville, Yanceyville	**
*John P. Stephenson, Jr. Admin	Greensboro	
*Clayton Stalnaker, Prof	Raleigh	
W. A. Stewart, Jr., GP	Durham	
*W. F. Stinespring, HR	Durham	
**William R. Strickland, T	Chapel Hill	
*Ralph C. Teasley, P	Cary, Cary	Ben Bentley
C. Randolph Terrell, P	Crestwood, High Point	Mrs. Clarice Hutchins
Al Franklin Thomas, Jr., P	Covenant, Greensboro	
Alfred E. Thomas, Admin	Laurinburg	
**George A. Thomas, Prof	Raleigh	
**William L. Thomas, Chap	South Carolina	
**W. W. Thomas, Prof	Harrisonburg, Virginia	
**Frank H. Tobey, P	Mt. Pleasant, Willow Springs	**
Robert Lee Turner, P	Smyrna, Reidsville	**
	Wentworth, Wentworth	**
**Herbert L. Underwood, AP	Hudson Memorial, Raleigh	
E. Douglas Vaughn, Jr., P	St. Giles, Raleigh	Mrs. Hazel Miller
Charles Van Wagner, II. Couns	Cary	
Harold F. Waldruff, P	Madison, Madison	Mrs. Mary Patterson
J. M. Walker, Jr., P	First, Roanoke Rapids	Zeb Denny
*James W. Walkup, HR	Virginia	
James J. Watkins, P	Randolph, High Point	**
*Roy E. Watts, HR	High Point	
Randloph T. Wellford, P	Bethlehem, Mebane	**
	Efland, Efland	**
**Benjamin West, Chap	Richmond, Virginia	
Robert S. Wells, P	First, Eden	Robert Stephens
*John C. Whitly, HR	Eden	
**Norman M. Whitney, Sr., P	Bethany, Graham	**
Samuel S. Wiley, Admin	Durham	
**Benjamin F. Williams, Prof	Burlington	
**Gerald Wilson, Prof	Durham	
James K. Wilson, P	Sedgefield, Greensboro	Mrs. Juanita McLennan
*Herman Womeldorf, HR	Edisto Island, South Carolina	
**John A. Womeldorf, HR	Harrisonburg, Virginia	
Paul D. Woodall, Jr. P	Bethel, McLeansville	Avery Hunter
*Marshall S. Woodson, HR	Georgia	
William J. Wrenn, Jr., P	Brentwood, High Point	John Causey

Minister	Church and Town	Elder Attending Synod
	Vacant	
	**Bethesda, Ruffin	
	**Brookston, Henderson	
	**Dogwood Acres, Asheboro	
	**East Burlington, Burlington	
	**El Bethel, Eden	
	**Eno, Cedar Grove	
	**Fairfield, Efland	
	**Geneva, Oxford	
	*Grassy Creek, Stovall	
	**Hebron, Oxford	
	**Hopeview, Greensboro	
	**Joyce, Stoneville	
	**Littleton, Littleton	
	**Milton, Milton	
	**Nutbush, Townsville	
	**Oakview, Yanceyville	
	**Pittsboro, Pittsboro	
	**Red House, Semora	
	**Riverview, Eden	
	**Springwood, Whitsett	
	**St. Andrews, Henderson	
	**Stanley White, Roanoke Rapids	
	**Stoneville, Stoneville	
	**Triangle, Durham	
	**Trinity, Burlington	
	**Warrenton, Warrenton	
	West Raleigh, Raleigh	Mrs. Dorothy Temple
	**Westminster, Greensboro	
	**Whispering Pines, Asheboro	
	**Young Memorial, Manson	

Wilmington Presbytery

Minister	Church and Town	Elder Attending Synod
Robert C. Bankhead, Admin.	Wilmington	
**Ralph G. Bright, P.	Elizabethtown, Elizabethtown	D. M. Calhoun
**Jerry D. Bron, P.	Pink Hill, Pink Hill	**
James W. Brown, P.	Pineland, Mapel Hill	*
William Patterson Brown, P.	Acme, Reiglewood	**
*J. Fitzhugh Clark, HR.	Elizabethtown	
**Arthur G. Crosswell, P.	Hallsville, Beulaville	**
John R. Dail, P.	Oak Island, Long Beach	L. C. Lennon
John Warwarick Daniel, P.	Calypso, Calypso	Henry Kornegay
	Stanford, Mt. Olive	**
**Eugene B. Davis, Chap.	Camp LeJeune	
**Kenneth K. Davis, Chap.	Tooele, Utah	
Frederick W. Dotger, III, P.	Bethel, Chinquapin	*

Minister	Church and Town	Elder Attending Synod
Frederick W. Dotger, III, P.	Salem, Chinquapin	*
*Matthew T. Douglas, HR	Virginia Beach, Virginia	
Charles D. Elliott, P.	Pollocksville, Pollocksville	*
Frank A. Elliott, P.	Southport, Southport	Ben Wilson
**Thomas Carlton Flanagan, Jr., P.	Wildwood, Wildwood	**
+Benny E. Gurley	Chadbourn, Chadbourn	**
*B. Frank Hall, Jr., P.	Pearsall Memorial, Wilmington	David Oliver
William David Hasty, Jr. P.	Topsail, Hampstead	Johnnie Thomas
Edward Craig Hay, P.	First, Wilmington	Dudley Humphrey
Horace Harvey Hilton, Jr. P.	Myrtle Grove, Wilmington	**
Thomas J. Holden, III, P.	Carolina Beach, Carolina Beach	James Knox
**Roger E. Horne, P.	Westminster, Wilmington	**
**William L. Hufham, Chap.	Seattle, Washington	
C. Wesley Jennings, P.	Cape Fear, Wilmington	Edward VanNordheim
Edward F. Johnston, Jr., P.	Graves Memorial, Clinton	Lewis Fetterman
**Jerome C. Jones, Stu.	Wilmington	
*Wilbur D. Kuenzli, HR	Kalamazoo, Michigan	
**Herbert T. Lewis, Chap.	Newport, Rhode Island	
*Clarence A. Lingle, Jr. P.	Faison, Faison	**
**William E. Link, P.	Clarkton, Clarkton	**
*W. F. F. Little, HR	Red Springs	
Mary B. Love, AP	New Hope, Winnabow	
*Murray E. Love, HR	Gastonia	
William Leslie Love, P.	New Hope, Winnabow	**
Graham C. McChesney, P.	Windermere, Wilmington	*
**Glen A. McClung, P.	McClure Memorial, Castle Hayne	*
Chalmers F. McCutchen, P.	First, Jaxksonville	Dan Southerland
Archie Glenn McKee, P.	St. Andrews Covenant, Wilmington	Thomas Pappendick
*Charles H. McLean, Hr	Orangeburg, South Carolina	
William David McSwain, P.	Pike Rocky Pt., Rocky Pt.	**
*Jeffrey Stall Mercer, P.	Beth Car, Tar Heel	**
	Bladenboro, Bladenboro	**
Thomas J. Mitchner, Jr. AP.	First, Wilmington	
**Charles R. Moore, P.	Lake Waccamaw, Lake Waccamaw	**
	White Plains, Council	**
*Edward L. Moore, P.	Westminster, Whiteville	*
*Lardner C. Moore, OM	Decatur, Georgia	
*Joseph G. Morrison, HR	Wallace	
Cameron D. L. Mosser, HR	Jacksonville	
Troy D. Mullis, P.	Grove, Kenansville	Arthur Wood
	Hebron, Pink Hill	**
	Smith's, Pink Hill	Woodrow Jackson
Dan E. Norman, P.	Shallotte, Shallotte	Paul Meadows
**Preston C. Oliver, Stu.	Oak Harbor, Washington	
Jesse M. Parks, P.	Teachey, Teachey	J. T. Brinkley
	Rockfish, Wallace	Robert Salmon, Jr.
+W. Arnold Pate, HR	Montreat	

Minister	Church and Town	Elder Attending Synod
**W. Clark Porter, III, P.	Mt. Zion, Rose Hill	Lee Souder
	Oak Plain, Rose Hill	**
*Paul W. Reigner, P.	Cape Carteret, Swansboro	**
Paul David Reynolds, P.	Winter Park, Wilmington	R. T. Sinclair
**James M. Rice, Jr. Ev.	S. Charleston, West Virginia	
Ben L. Rose, P.	Little Chapel on the Boardwalk, Wrightsville Beach	**
Arthur Ross, III, P.	First, Morehead City	**
**G. Frank Sawyer, P.	Beulaville, Beulaville	**
**J. Donald Skinner, P.	Warsaw, Warsaw	**
	Bowden Community, Bowden	**
*Cothran G. Smith, HR.	Wilmington	
Jan J. Smook, P.	Bethany, Wilmington	Bradford Rivenbark
**J. Allan Smyth, P.	Baker, Mt. Olive	**
	Mt. Olive, Mt. Olive	**
**David A. Staley, Stu.	Burnsville	
**John D. Stitt, Stu.	Texas	
*L. A. Taylor, HR.	Wilmington	
James B. Tubbs, Exec.Sec.	Wilmington	
Carl T. Uzzell, P.	Wallace, Wallace	David Powell
*Earle M. Vaughan, P.	Woodburn, Leland	**
**John G. Viser, Chap.	Wilmington	
John S. Walkup, P.	First, Whiteville	Paul Woodall
Edmund B. Warren, P.	Burgaw, Burgaw	Arthur Batson
*Henry L. Willis, HR.	Wilmington	
**Robert James Wilkins, Inf.	Charlotte	

Vacant

Antioch, Jacksonville	Charles Hines
**Black River, Ivanhoe	
*Brunswick, Brunswick	
**Caswell, Atkinson	
**Chinquapin, Chinquapin	
**Croatan, New Bern	
**Currie, Currie	
**Delgado, Wilmington	
**Harmony, Harrells	
**Harper-Southerland, Albertson	
*Holly Grove, Clinton	
**Hopewell, Burgaw	
**Maple Hill, Maple Hill	
**Mt. Horeb, Council	
**Oak Grove, Wilmington	
**Pleasant View, Albertson	
Potts Memorial, Willard	J. C. Southerland
**South River, Garland	
**Stafford Memorial, Garland	
**Tabor City, Tabor City (transfer effective 9-1-77)	
**Trinity, Havelock	
**Willard, Willard	

APPENDIX B

MEMORIALS TO DECEASED MINISTERS

HENRY HOOVER BEAR
1905-1977

Henry Hoover Bear was born at Churchville, Virginia on December 27, 1905 to John Trimble and Nancy Martin Bear. He was married to Mary T. Hudson of Gabbettville, Georgia in 1932 and the couple had two children; a daughter, Peggy Erin (Mrs. E. S. Haney, III) and a son Henry Hoover, Jr.

Mr. Bear received his BA degree from Hampton Sydney College in 1929. He attended Union Theological Seminary in Virginia receiving his BD in 1932 and ThM in 1942. He was licensed and ordained by Mecklenburg Presbytery as pastor of North Charlotte Presbyterian Church in 1932. In 1938 he accepted the call of a group of churches in Herndon, Virginia as their pastor until he entered the United States Army in 1943. Upon completion of his tour of duty as chaplain in 1946 he returned to Herndon, Virginia where he had pastorates in the Herndon, Floris, and First Presbyterian Churches.

Mr. Bear returned to North Carolina in 1959 where he became pastor of the Bonnie Doone Presbyterian Church in Fayetteville Presbytery.

Following retirement in 1972 as pastor of the Bonnie Doone Presbyterian Church and until the time of his death, March 12, 1977, Henry Hoover Bear had been living "actively retired" in Hartsville, South Carolina.

He served his Lord faithfully and lovingly in the sanctuary, the marketplace, his home, in ministry to youth, and in the nation at the height of conflict and in the absence of conflict. He took the stewardship of that which came his way as an act of faith. Hoover Bear, in all of his relationships, knew and accepted both the cost and the joy of Discipleship.

His spirit is alive and well in Heaven and on earth. Praise the Lord!

SAMUEL MONROE BUSCH
1911-1977

After a long and useful life in the service of his Lord, Samuel Monroe Busch entered his heavenly home on March 5, 1977 at the age of 66 years. It was then that he heard the words of his Master whom he had served with great devotion extend the greeting, "Well done, thou good and faithful servant; enter into the joy of thy Lord."

An honorably retired member of Mecklenburg Presbytery, he was born on March 5, 1911 in Johnston, South Carolina to Dr. R. S. and Josie Amaker Busch. He was educated in the public schools of Sumter, South Carolina, and on August 1, 1935 was united in marriage to Miss Bernice Anderson of Pageland, South Carolina. He is survived by his wife, and one son, Samuel Monroe Busch, Jr. of Charlottesville, Virginia.

Monroe spent three years in the United States Army as an enlisted man with the Seventh Convalescent Hospital from January 1943 to January 1946.

His education for his calling into the ministry was completed as he graduated from the University of South Carolina and Union Theological Seminary in Virginia.

He was ordained and installed as pastor of the Locust and Indian Hill Presbyterian Churches on July 2, 1957. In these two churches he served with great effectiveness for ten years, not only endearing himself to the members of his flocks, but also to the two communities in which these churches were located. He accepted the call of the Allison Creek Presbyterian Church in York, South Carolina in August 1967. But after only two years in this church he retired from the active ministry for reasons of health.

Monroe's ministry was one of great devotion to His Lord and to his churches. Especially noteworthy was his pastoral work and his leadership. His members soon came to love him and his wife, because of his unceasing affection and attention to them as he ministered to their needs, sympathized with them in their troubles and sorrows, and encouraged them in the work of the Lord. He proclaimed the gospel of Jesus Christ in all of its fulness, and endeared himself to all ages as one who was constantly concerned about them and their spiritual welfare. As the Apostle Paul said of himself, so it could be said of Monroe Busch that he "served the Lord with all humility of mind...and kept back nothing that was profitable unto them, but taught them publicly and from house to house...testifying of repentance toward God and faith toward our Lord Jesus Christ." (Acts 20:19-21)

Monroe Busch demonstrated his leadership in the three churches he served in his active ministry by directing them in the improvement and enlargement of their facilities.

The life of Monroe Busch speaks to us as one who followed the example of his blessed Lord and Saviour who said of Himself that "He came not to be ministered unto, but to minister." (Matthew 20:28) His twelve years of service so endeared himself to the members of his congregations and the people of the communities in which he served that they still often speak of him in loving terms, and indicate that they will never forget him and his family for what he meant to them.

A memorial service for Samuel Monroe Busch was conducted in the Locust Presbyterian Church on Monday, March 7, 1977 by ministers of Mecklenburg and Fayetteville Presbyteries. His body was laid to rest in the cemetery of the Locust Church.

The Synod of North Carolina records its gratitude to God for the life and ministry of Monroe Busch, and its sorrow over the passing of a friend and brother in the Lord. It would extend its love and sympathy to his wife and son, and pray that the comfort and peace of God's abiding presence would be theirs in these days.

JOHN ANDERSON CARRIKER
1892-1977

John Anderson Carriker was born on November 3, 1892, in the Rocky River Community of Cabarrus County. His mother was Nina Blacwelder; his father was Alpha Lafayette Carriker. His parents died when he was eighteen months old. The paternal grandmother, aunts, and an uncle cared for him until he was five years old. At that time he became the first inhabitant of the baby cottage at Barium Springs Orphanage. He later became a boarding student at Elise High School at Robbins, North Carolina. In 1911 he entered Davidson College, graduating in 1915. He graduated from Louisville Presbyterian Theological Seminary in 1918.

John Carriker served briefly in the service during World War I, and then began his first pastorate in Hopkins, Missouri. Later pastorates included: Redding, California; Seattle, Washington; Terrace, British Columbia; Elizaville, Kentucky, Clifton, Kansas; Weirton, West Virginia; Marion, Ohio; and Edwards, Texas. It was during his Elizaville, Kentucky, pastorate that he met and married Elizabeth Dorsey on February 4, 1922.

In 1946 John returned to his beloved North Carolina, serving pastorates at Indian Trail, Morris Field, and Eastminster in Mecklenburg Presbytery, and after retirement in 1961, supplying innumerable churches in that presbytery. He rarely missed a single Sunday supplying pulpits. During the past three years he served as stated supply for the Banks Presbyterian Church where he was loved by all. He retired from an active preaching ministry in October of 1976.

John Anderson Carriker is survived by two sons: John Anderson Carriker, Jr. of Charlotte and Donald Mallory Carriker of Murrells Inlet, South Carolina; and by one daughter; Mrs. Edmund (Betty) Clark, Jr. of Charlotte; and by six grandsons, three granddaughters, and three greatgrandsons.

Since the death of his wife in February of 1969, John had devoted much time to touring this country and making trips overseas and sharing his movies with all who were interested. In recent years he had taken several raft trips down the Colorado River. At the time of his death on April 3, 1977 at 84 years of age, he was planning a summer motor trip to Canada and Alaska.

This memorial provides an opportunity for saying "Thanks be to God:" for the remarkable faith in Jesus Christ that John Carriker lived and proclaimed, for the commendable life of service that he rendered to the kingdom of God, and for the amazing vitality of his life.

ARTHUR DULA CARSWELL
1888-1977

The Rev. Arthur Dula Carswell was born in Washington County, Virginia, January 6, 1888 to Alexander Carswell and Martha Jane Triplette Carswell.

Mr. Carswell was educated at King College, and Union Theological Seminary in Virginia. He was licensed and ordained to the Christian ministry in July 1921. On July 26, 1923 the Rev. Carswell married Madeline Mapp Warburton of Lightfoot, Virginia.

In an active pastorate spanning the years from 1921 to 1958 the Rev. Carswell served churches in Virginia and North Carolina. In Fayetteville Presbytery he will be remembered by members of Bethel, Shiloh, Buffalo, Sandy Grove, Church of the Covenant, Cameron Hill and Cypress churches, where he served as pastor.

Upon retirement in 1958 the Rev. Carswell moved to Providence Forge, Virginia. He was buried in the Providence Forge Presbyterian Church Cemetery on December 18, 1976.

He is survived by two sons: Arthur D. of Fayetteville, North Carolina, and John W. of Marriotsville, Maryland, and four daughters: Miss Mary T. Carswell (Mrs. Helwig) of Cleveland, Ohio, Dr. Jane T. Carswell of Lenoir, North Carolina, Miss Jill Carswell of Providence Forge, Virginia, and Miss Judith Carswell (Mrs. Woodward) of Fayetteville, North Carolina; and four grandchildren.

Mr. Carswell was still active in serving his Lord on June 20, 1976. Bethel Church was fortunate to have him participate in their Bi-Centennial Homecoming on that date. He led the congregation in the pastoral prayer in the morning service, and in the afternoon gave a very interesting history of Bethel Church for the period he served as pastor.

When one speaks to members of Bethel or Shiloh Presbyterian Church about Mr. Carswell and his ministry one will hear over and over again such statements as "He was a hard worker, who served us well during the depression years. Mr. Carswell was a most sincere and sacrificing preacher and pastor to all he served."

OSCO VERE CAUDILL
1895-1976

On August 20, 1976 the life of the Rev. Osco Vere Caudill of Salisbury was ended here on earth. A man with a great love and enthusiasm for his Lord and Savior Jesus Christ, a willingness to serve his church, his family, and his fellowman was received into the Eternal Kingdom after 81 years of living a consecrated Christian life.

"O.V." or "Dill" as he was affectionally called by his thousands of friends through the church, was a man of rare ability and knack of getting along with people. He served his beloved church by using these attributes to formulate plans and build churches of lumber, brick and stone in the Home Mission areas of our great Church.

Mr. Caudill was married to the former Rachel Mary Boyle of Gill, Massachusetts, June 24, 1920 and two daughters were born of this union, Helen Louise (Mrs. G. D. Barringer of Roanoke, Virginia) and Rachel Elizabeth (Mrs. Marvin Phillips of Charlotte). Two brothers, Vide Caudill of Statesville, and Jack Caudill of Hazard, Kentucky, one sister, Mrs. Ruth Griffits of Marion, Virginia, four grandchildren and four great-grandchildren are surviving.

"Dill" was born May 9, 1895 to Reuben Elbert and Nancy Elizabeth Roberts Caudill of Dockery, North Carolina. He was educated in the schools of Wilkes County in North Carolina; Northfield School, Mt. Herman. Massachusetts; Moody Bible Institute, Chicago, Illinois; and Union Theological Seminary in Virginia.

He served pastorates in Elkin, Marion, Virginia, Whitesburg, Kentucky. Because of his interest in Home Missions and the rural churches needing advice to build a church building, he made special efforts to help these churches. He was superintendent of Home Missions of Winston-Salem Presbytery and moved into the work of planning and building of churches with the Synod of North Carolina, and was later called to the Board of Church Extension of the General Assembly, Department of Church Architecture in Atlanta. Throughout Presbytery, Synod, and General Assembly he worked with over 300 churches.

He served as Stated Clerk of Gurrant Presbytery 1928-34 and Moderator of the Synod of Kentucky in 1937. He was honorably retired from the active work of the Church by Winston-Salem Presbytery January 1, 1961. At the time of his death he was a member of Concord Presbytery.

The words of scripture from I John 5:4 inspire us in the words, "This is the victory that overcometh the world, even our Faith."

For the beautiful, fruitful, enthusiastic, and joyful life of the Rev. O. V. Caudill we can say, "Praise God from Whom all Blessings flow."

THOMAS ERWIN COOK
1924-1977

Thomas Erwin Cook, born July 13, 1924, in Washington, D.C., went to be with his Lord whom he loved and faithfully served on July 18, 1977 in St. Joseph's Hospital, Asheville, North Carolina at the age of 52.

He was the son of Thomas Reid Cook and Mary Bradshaw Cook, and on December 27, 1952 married Miss Norma Faye Brake in Austin, Texas.

He attended North Carolina State University, American University, Washington, D.C., and received a Master of Science Degree from North Carolina State University. He received his Divinity Degree from Union Theological Seminary in Virginia.

He was ordained July 18, 1954 by Mid-Texas Presbytery and served as assistant pastor of the Ridglea Church, Fort Worth, Texas, from 1954-56. He did post-graduate work in Scotland 1956-57, and was working on a masters degree in psychology at Western Carolina University at the time of his death.

He was pastor of the First Church of Cleburn, Texas, from 1957-60, and the Westminster Church of Waco, Texas, from 1960-71. From 1971 until his death he served as pastor of the Oak Forest Presbyterian Church of Asheville, North Carolina. He served as Moderator of the Asheville Presbytery and on both Presbytery and Synod Committees.

He is survived by his wife and four sons.

Services were held at the Oak Forest Presbyterian Church, January 20, 1977, and Asheville Presbytery held a special Memorial Service, conducted by the Rev. William Anderson at the meeting held at the Franklin Presbyterian Church April 12, 1977.

GRADY ELIOT DIXON
1914-1976

"Red", as he was affectionately known by his closest friends, was born in Gastonia, North Carolina, the son of the late Alonzo White and Mamie Hass Dixon. The oldest of four children, he was reared in nearby Cramerton, where he graduated from high school. He was married to Inez Cloninger in 1939, forming a happy union which was to last for thirty-seven years. He entered the Army in 1943, serving with the 34th Infantry Division as a non-commissioned officer for twenty months in Africa and Italy, receiving the Combat Infantryman's Badge and other awards. After being discharged from the Army, he became a candidate for the gospel ministry under the care of the Presbytery of Kings Mountain and entered Presbyterian College, Clinton, South Carolina. It was there, in 1948, that a son, Danny, was born. Upon graduation, he and his family moved to Decatur, Georgia, where he entered Columbia Theological Seminary.

He graduated from Columbia in 1955 and was ordained to the gospel ministry by Mecklenburg Presbytery. He was immediately installed as pastor of the W. H. Belk Presbyterian Church, Charlotte, where he served faithfully for twenty years. He accepted the call of the Ridgecrest Presbyterian Church, Stanley County, where he served effectively for two years until his death on November 27, 1976.

"Red" served willingly and well on many presbytery committees and was elected Moderator of Mecklenburg Presbytery in January 1962. He will be remembered for his service to the presbytery through his skillful operation and maintenance of audio-visual equipment at various meetings. Most of all he will be remembered, not so much by what he did, but by what he was. With no inflated concepts of his own importance, his love for Christ and others motivated him to be a caring pastor and an honest preacher of the Good News. All who have been touched by his quiet, unprententious life, have been enriched by his conscientious concern, compassion, caring and commitment and his warm and bright sense of humor.

The Synod extends our sadness in the death of our Brother-in-Christ, extends our love and prayerful support to Inez and Danny, a sister, Mrs. Marie D. Holland, Gastonia, and a brother, Mack Dixon, Lincoln Park, Michigan, and express gratitude to God for the life and service of our friend. "Well done, good and faithful servant."

DAVISON HAFNER DULIN
1897-1976

The Rev. Davison Hafner Dulin died September 4, 1976,at Presbyterian Home in High Point.

Mr. Dulin came to Fayetteville Presbytery in 1936 to serve a four-church field, Sardis, Westminster, Bunnlevel, and Palestine. Other pastorates served in Fayetteville Presbytery were: Rowland and Iona from 1944-51; and Providence, Berea, and Plainview from 1951-53.

He retired in December 1962 and lived in Linden until 1971 when he went to Presbyterian Home.

Mr. Dulin was born in Bowling Green, South Carolina, December 29, 1897, and was educated at Presbyterian College and Columbia Theological Seminary. He married Annie Reynolds in 1924, and the couple had three children, two sons and a daughter.

While at the Sardis field, Mr. Dulin stressed the Sunday School and instruction in the catechism. He was an earnest preacher and a faithful pastor of his flock. He visited, loved, and cared for those in need.

We thank God for the work of Davison Hafner Dulin and his enduring contribution to the health of the churches he served. We are richer for his having been here.

REID HARDING ERWIN, SR.
1930-1976

Reid Harding Erwin, the son of James Ewell and Frances White Harding Erwin, was born in Bluefield, West Virginia, April 11, 1930. Upon graduation from high school in 1948, Reid entered Virginia Polytechnic Institute. After one year, he transferred to Hampden-Sydney College, from which he received the degree of Bachelor of Arts in 1952. Answering the call of God to the gospel ministry, Reid pursued theological studies in Union Theological Seminary in Virginia, and was graduated from the seminary in 1955 with the degree of Bachelor of Divinity.

During his seminary years, he did field work in Amelia Parish, south of Richmond, Virginia, and also in the Coastal Plain section of North Carolina.

July 28, 1955 the Presbytery of Wilmington licensed Reid Harding Erwin to preach the gospel. The following Sunday, July 31, 1955, the same Presbytery ordained him and installed him as a pastor of the Bethel Presbyterian Church, Chinquapin, North Carolina. Reid served faithfully as the pastor of this church until 1961, when he accepted a call to the Neuse Forest Presbyterian Church, New Bern, North Carolina, the Presbytery of Albemarle.

January 28, 1961, Reid Harding Erwin and Alice Ann Klostermeyer were married. The Lord blessed their union with one son, Reid Harding Erwin, Jr., and with one daughter, Anna Katherine.

Mrs. Erwin, who was a Director of Christian Education at the time of the marriage, gave the manse not only a wife, homemaker, and mother, but one who served the churches of which her husband was pastor in innumerable ways.

In 1968 Reid became pastor of First Presbyterian Church, Cherryville, North Carolina, the Presbytery of Concord, a pastorate which he served until his death October 26, 1976.

From the beginning of his ministry, he was active in youth work, both at the local and presbytery levels. He also served on numerous agencies and committees of the presbyteries. His final work in the Presbytery of Concord was with the Presbytery's Coordinating Council, where he served with diligence and distinction.

In all of the work Reid Erwin did as a Presbyterian minister and as a Christian citizen, he exihibited a genuine spirit of humility, tempered with good common sense. He had a strong faith in Jesus Christ and he was full of Christian love.

In all of his work for the church, the presbytery, and the community, he did not neglect his wife and his children. He will always be remembered as a most devoted and faithful and loving husband and father.

Reid was a minister oriented to the present with a willingness to follow his Lord as he led him into the future. He developed a personal, flexible theology, built on the solid, practical groundwork of Presbyterian doctrine. He was loyal to the faith and the government of the Presbyterian Church in the United States, yet, he recognized the needs of the Church as the imperefct body of Christ, and he offered constructive criticism while serving within our structure.

He died at 6:55 the evening of October 26, 1976. Funeral services were conducted from First Presbyterian Church, Cherryville, North Carolina, October 28, 1976, by the Rev. J. Murphy Smith, pastor of First Presbyterian Church, New Bern, North Carolina.

In summary, what can be said of a man who kept the faith and practiced the ministry with such determination, and through much suffering? Perhaps it is best said in the words of the Confession of Faith of the Presbyterian Church in the United States, Chapter XIX, Section I
"...whom God hath accepted in his Beloved, effectually called and sanctified by his Spirit...shall certainly persevere therein to the end, and be eternally saved."

TAFT A. FRANKLIN
1907-1976

Sometime in the wee hours of the morning of June 30, 1976, the Rev. Taft Aye Franklin passed quietly from the Church

Militant to the Church Triumphant.

Mr. Franklin was born in Crossnore, North Carolina on December 28, 1907, the son of William E. and Noami Franklin. He attended Davidson College and then King College, where he received the BA Degree in 1932. He was also a graduate of Louisville Theological Seminary which awarded him the BD in 1935 and the ThM in 1942.

Ordained on October 18, 1936, Mr. Franklin served pastorates in the Presbyterian Church, U.S.A. and in the Presbyterian Church, U.S., as well as serving two terms as a Chaplain in the U.S. Air Force, from which he retired with the rank of Lieutenant Colonel.

The churches which he faithfully served included Troy, Missouri; Second Church, St. Joseph, Missouri; Augusta, Kentucky; New Providence Church, Surgoinsville, Tennessee; Thomas Memorial Church, Bluff City, Tennessee; and Mt. Carmel Churches of both Rose Hill, Virginia and Ellerbe, North Carolina. Fayetteville Presbytery honorably retired Mr. Franklin in July of 1973.

Mr. Franklin is survived by his wife the former Lillie Mae Kinser and two daughters: Mrs. Margaret Gibson and Mrs. Gretchen Hicks.

Though he rarely said much of his own accomplishments to others, those who knew Mr. Franklin knew him to be a man who was at home with all and who also enjoyed being alone with the Lord in prayer. It was also said of him that he had the ability to read an article, distill from it the main points and state them in a few words. Likewise his preaching had the power that comes from being able to say a great deal while using a few well-chosen words.

THOMAS ALEXANDER GUITON

1903-1976

Thomas Alexander Guiton was born August 25, 1903, at Raeford, North Carolina, the son of John Wright Guiton and Mary Belle McDuffie Guiton. He received his academic degrees from Davidson College and Union Theological Seminary in Virginia.

On September 8, 1925, he married Louise Morton Patterson of Bedford, Virginia. Upon graduation from Union Seminary in 1930, the Guiton family moved to their first pastorate, where "Tag" Guiton was ordained to the gospel ministry by Roanoke Presbytery on June 29, 1930. Sons, Thomas Alexander, Jr., and John Henry, completed the family, and together with Mrs. Guiton- affectionately known by their hosts of friends as "Pat"- survive the beloved husband, father, grandfather and pastor.

"Tag" loved the small church, and stated on numerous occasions to his friends that the closest friendships for God could be made in churches where pastor and members knew each other intimately. And pastor he was--to his own "flock," to those of neighboring churches when they were without pastors, to the young ministers and their families in the presbyteries in which he served, and to many persons without church affiliation. He took active part in civic clubs and community organizations, for this put him in greater contact with people.

"Tag's" romance with Fayetteville Presbytery began 1941, when he came back to the place of his birth to serve the Parkton, Rex, and Lumber Bridge Presbyterian Churches. Three years later he became pastor of the Lillington Church, where he served with distinction for seven years. During his Lillington pastorate he served also the Cedar Rock, Cape Fear, Raven Rock, and Ephesus Churches from time to time. After a five-year stint outside Fayetteville Presbytery, he came back to the Parkton Church in 1956. Then, from 1960 to 1966 the Park Avenue Church in Rockingham knew the power of God through the ministry of this servant of The Most High. His active ministry before retirement was to the St. Andrews Church in Sanford, now also a part of Fayetteville Presbytery.

On January 1, 1970, Fayetteville Presbytery said, "Well done, good and faithful servant," and honorably retired "Tag" Guiton. But he and his ministry-sharing wife continued their service to God in supplying pastorless churches throughout Fayetteville Presbytery. At the time of his death on October 13, 1976, he was supplying the Park Avenue Church. He had assigned his mortal remains for medical research. A memorial service, marking his entry into the Church Triumphant, was held in the Highland Presbyterian Church on October 14.

We are grateful to Almighty God for the sojourn of this brother in our midst, and look forward to sharing fellowship with him in the full presence of our Heavenly Father.

JOHN WILBER McQUEEN
1907-1976

John Wilber McQueen was born at Clio, South Carolina on August 8, 1907 to John Pope McQueen and Mary McLaurin McQueen. It was in this general area that Wilber or Mac, as he was known to most of his friends, was to spend his early years. He grew up on a farm which experiences were to be so determinative of who he would become and what he would do. He learned to appreciate the beauty of nature, to know the closeness that develops between man and a horse and a dog. All of which was to prepare him for those years when he would help and befriend his fellowmen in serving his Lord and Saviour.

In 1925 he entered Wofford College where he remained for only one year, for in 1926 he transferred to Presbyterian College, Clinton and received the BA degree in 1929. In 1933 he received the BD degree from Columbia Theological Seminary. And the Master of Theology was granted to him by Union Theological Seminary in Virginia in 1941.

John Wilber McQueen was licensed by the Presbytery of Pee Dee in May 1933 and ordained by the Presbytery of Cherokee in September 1933. He was to serve churches at Woodstock, Columbus and Brunswick, Georgia until 1941 when he became chaplain in the Armed Services of the United States. He served with distinction during the war years of 1941-45. After these years he served the Woodlawn Presbyterian Church, Birmingham; First Presbyterian Church, Albany, Georgia; the Westminster Presbyterian Church, Charleston, South Carolina, and finally the Sparta Presbyterian Church, Sparta. In January 1973 the Presbytery of Concord granted John Wilber McQueen honorable retirement.

On September 18, 1934 he married Sally Fiske Lindsay, Decatur, Georgia. Together they were to serve the Presbyterian Church faithfully and effectively all their lives together. They collaborated in writing study materials, worked together in training groups and workshops, as well as together in programs and ministry in those churches which they served. They had no children of their own but no one could have loved his own child more than he loved their adopted daughter.

The man possessed qualities that were nurtured by his early training and which revealed much about the stature of the man. He was courageous in his convictions and never hesitated to let one know where he stood. He was plain spoken which is a fast disappearing quality. He was concerned for young people and their education and would not only encourage them to get an education but would help them find aid and aid them himself. He loved his Lord and the Church; he loved his native South Carolina; he loved his country and served it well. He had that capacity which we all covet, to be a friend and to make friends.

On November 14, 1976 John Wilber McQueen died. He was buried on the afternoon of November 15, 1976 in the Riverside Cemetery, Dillon, South Carolina.

His life and ministry revealed his faith and witnessed to our Lord Jesus Christ, to whom for John McQueen's life we express our deepest gratitude and ascribe honor and glory, blessing and power, forever and ever. Amen.

ROBERT HAMLIN STONE
1896-1976

Quiet dignity, deep commitment to Christ, vital concern for people, a tireless worker. These are but a few of the characteristics which the friends and colleagues of Dr. Robert Hamlin Stone remember about him.

Dr. Stone was born in Stoneville, North Carolina on December 7, 1896 and died in the Charlotte Memorial Hospital on June 8, 1976. Between those dates were almost 80 years of a full life and an exceptionally rich ministry.

In the spring of 1918 Dr. Stone received the Bachelor of Arts degree from Davidson College where he found time to edit the Davidsonian in addition to his studies. Although he had planned to enter the ministry upon graduation, Dr. Stone felt a strong call to enter the service of his country and joined the Army. By the time of his discharge in 1919 he had risen through the ranks to first sergeant. For almost a year following his return home he served as secretary and treasurer of the Stoneville Grocery Company and in the fall of 1920 he entered Union Theological Seminary to prepare to fulfull his higher calling.

The year 1923 was filled to the brim for Dr. Stone. In April of 1923 he was licensed by Orange Presbytery to preach the gospel and in May he was awarded the Bachelor of Divinity degree by Union Seminary. Upon graduation Dr. Stone accepted the call of the Jefferson Presbyterian Church, Jefferson, North Carolina and promptly went to work. In July he was ordained by Orange Presbytery. Shortly thereafter he was a charter member of Winston-Salem Presbytery which was formed out of the western counties of Orange Presbytery. In addition to the Jefferson Presbyterian Church, Dr. Stone became pastor also of Obids, Laurel Springs and Ebenezer Churches, pastorates he held until 1927.

In 1924 Dr. Stone married Martha May Blackwell of Newberry, South Carolina. Throughout his ministry Mrs. Stone served beside her husband and looked after the family and manse to free him for his service.

In 1927 Dr. Stone, while continuing to serve the Jefferson Church, organized and was first pastor of the West Jefferson Presbyterian Church. The next year he added the organization and stated supply of the Lansing Presbyterian Church. In 1931 he organized and was stated supply of the Foster Memorial Presbyterian Church, Husk, North Carolina and in 1932 he organized and was stated supply of the Gillespie Presbyterian Church, Apple Grove, North Carolina. He continued to serve all of those churches until 1941. During those years

Dr. Stone founded and edited The Ashe Presbyterian; served as Stated Clerk of Winston-Salem Presbytery, 1931-1941; served as Moderator of Winston-Salem Presbytery, 1939; and served as Moderator of the Synod of North Carolina in 1939.

In 1941 Dr. Stone answered the call to become the first Executive Secretary of Mecklenburg Presbytery. His work there resulted in the development of a number of new churches and in the strenghtening of many more. It was during this time that Dr. Stone founded and edited The Mecklenburg Presbyterian. In 1953 Johnson C. Smith University recognized Dr. Stone's activities by conferring upon him the Doctor of Divinity degree.

On July 11, 1957 Orange Presbytery called Dr. Stone to return to his home presbytery, this time as Executive Secretary. He was formally installed on January 16, 1958 and continued in office until he was honorably retired in 1962. Those four and one-half years were rich ones for Orange Presbytery and saw the development of four new churches, the building of the Orange Presbytery office building and numerous improvements in the functioning of the Presbytery. In addition to his other duties Dr. Stone edited the Orange Presbyterian and served a term as Moderator of the Presbytery in 1961.

Before Dr. Stone had finished unpacking from him move to his retirement home in Jefferson, he was pressed into service as acting president of Glade Valley School, 1963-64.

Before Dr. Stone left his office as Executive Secretary of Orange Presbytery he was pressured into promising to write a history of the Presbytery. After a great deal of time and effort in research and in writing Dr. Stone's book, A History of Orange Presbytery, 1770-1970, came off the press and was immediately acclaimed as an outstanding and definitive history by historians and librarians across the land.

Although Dr. Stone never sought acclaim for his work, his ministry did not go unnoticed. Twice, Davidson College honored him. At one commencement he was named the recipient of the Algernon Sydney Sullivan award for "outstanding and unselfish service of mankind." At another commencement he was honored for "superlative and outstanding achievement in the gospel ministry."

In his humility Dr. Stone did not talk about the honors he had received nor about the accomplishments of the past. His concern was always that which had yet to be done. For this reason we know that he was surprised when on, June 8, 1976, his Master came to tell him that he had faithfully finished the work he had been sent to do and that it was time to move on to newer more wonderful tasks in Glory.

ROBERT TURNER
1904-1976

The earthly life of Robert Turner began at Elmwood in Iredell County on December 29, 1904 and ended on the 4th of September, 1976 in Charlotte. Reared in a God-fearing home by his parents, John Chapman and Nannie Vaughan Turner, together with a sister and six brothers, he early learned the essence of the Christian life that was to distinguish him all his days.

He graduated from Davidson College in June of 1930 and a month later married Edith Hudson of Mooresville. He and Edith then went to Richmond, Virginia to enroll in Union Seminary where they were to remain for the next three years. After seminary he was ordained and installed as pastor of the Samuel Davies Church by the Presbytery of East Hanover. In 1936 he became the pastor of the Louisa, Virginia Church and the group associated with it. The following year he accepted a call to the Bethpage Church in Kannapolis, North Carolina where he remained until 1942. Meanwhile, their home had been brightened by the arrival of a daughter, Betty Jean, now Mrs. Charles E. Crowder, and a son John Robert.

After five years in Kannapolis he was called to the First Presbyterian Church of Monroe. After a brief pastorate there he became Executive Secretary of Concord Presbytery where he remained until 1953. It was here that he found full scope for his talents. He led the Presbytery in the building of a splendid camp to be used for its educational and recreational purposes. He served as pastor pastorum to the ministers of the presbytery in a most helpful and constructive fashion. He had one more term as pastor, responding to the call of the Covenant Church of Charlotte to join its staff. For four years he moved helpfully and understandingly among that people, but then he decided once again to return to an administrative position. In 1957 he became the Regional Director of Christian Education for the Synod of North Carolina. He was to serve in this capacity until his retirement on December 31, 1973. This was the culmination of his ministry and once again his capacity to care for those working with him and in the field was most manifest and warmly responded to. As an expression of its appreciation for the services he had rendered the Synod, it elected him its Moderator in 1964. He presided over the affairs of the Synod with fairness and effectiveness.

His ministry did not end with his retirement. A number of churches besought him to become interim pastor. He responded to many of these calls serving as problem solver and pastor, as the leader of their worship and as the counselor in their searching for a new minister. The large number of churches which sought his services in this fashion is testimony to the effectiveness of this aspect of his ministry.

Called of God to the ministry of Word and Sacrament, he served with fidelity and devotion for forty years and more. He was a man of integrity and of gentle compassion and serious purpose and yet of great good humor. He served his state well and it is the better because of it. His beloved alma mater, Davidson College, of which he was a trustee, felt the weight of his concern. He built up the Church and proclaimed the wondrous Good News. We give thanks for his life and work and commit him to the gracious keeping of our Savior Whose he was and Whom he served.

DAVID LEE WILLIAMSON
1895-1977

David Lee Williamson was born in Steele Creek Township, Charlotte, North Carolina, November 30, 1895, and died while residing at his daughter's home in McDowell, Virginia, April 26, 1977, aged 81 years. He was the son of Logan Wallace Williamson and Mary Jane Carson Clarke Williamson. He married Virginia Hall Lewis of Chester, South Carolina, September 9, 1926, who preceeded him in death at his daughter's home (Mrs Jack E. Maxwell) in McDowell, Virginia on October 23, 1974.

To Mr. and Mrs. Williamson were born David Lee Williamson, Jr. (who died January 19, 1959) and Myrtle Elizabeth Williamson, who survives her father and mother.

Mr. Williamson was a graduate of Presbyterian College of South Carolina, Clinton, South Carolina (1919-1923) with a Bachelor of Arts Degree; Union Theological Seminary in Virginia, Richmond, Virginia (1923-1926) with a Bachelor of Divinity Degree; did post graduate work at Columbia Theological Seminary, Decatur, Georgia in 1936; was licensed June 11, 1926 and ordained to the Gospel Ministry of the Word and Sacraments by Wilmington Presbytery in Chinquapin, June 20, 1926, and installed as pastor of Chinquapin, Beulaville and Bethel Churches. Mr. Williamson served these three churches 1926-1927 and served the Bethlehem group in Mecklenburg Presbytery for three months in 1928 before sailing for the West Brazil Mission as a language student in Sao Sebastiao de Paraiso, Brazil (1928-1929), whereupon he began a 40 year ministry as missionary which continued through 1969 when he left Brazil to return to the United States.

While in Brazil, he served in fields of varying sizes (Barratos in Sao Paulo 1929-1931; Araguari in Minas Gerais, 1931-1940; Uberlandia in Minas Gerais, 1941-1945; Goiana in Goias, 1946-1956; Anapolis, Goias 1956-1966). In the early part of his ministry he had fields which took him as long as three weeks to cover. Some had as many as 50 churches and preaching points. He was instrumental in establishing numerous churches which today are still going strong and have mothered other churches. He was instrumental in helping many,

many young people prepare for Christian service in the Church. Two of his churches made him Pastor Emeritus. He was retired by Wilmington Presbytery February 28, 1966.

Mr. Williamson left a legacy of Christian commitment to his Lord and faithfulness to his charge. The Church of Christ is better for his long years of leadership and ministry. "Well done, thou good and faithful servant."

APPENDIX C

Report of
THE MODERATOR

Jane Harris Armfield

This year for me as Moderator of the Synod of North Carolina has been full of inspiring and thrilling experiences. As a member of the Coordinating Council, ex-officio member of its Executive Committee and Synod's Nominating Committee, as well as serving on the Ministry Group on Interdenominational Cooperation, I have been constantly aware of the consecration, enthusiasm, and diligence used by the chairman and each member to solve the problems and to fulfill the goals assigned by the 1976 Synod.

Important in the work of each Committee has been the excellent and gracious support of the General Secretary and the entire staff of Synod's Office. With skill and expertise they prepared and made available materials, data, reports, supplies, records and miscellaneous information regarding the churches, presbyteries, synod and the General Assembly, which were vital to the planning and implementing of all phases of the Synod's business.

It has been a privilege to speak to various congregations and church-related groups about the Gospel of Jesus Christ and about the Synod's purpose and organization as it fulfills its mission in the work of the Church. I am deeply grateful for the high honor of representing North Carolina Presbyterians as we all work together to further the Kingdom of God.

APPENDIX D

REPORT OF THE COORDINATING COUNCIL

Rev. James H. McKinnon, Jr.

Introduction

The Coordinating Council is the central administrative and executive agency of Synod, responsible for the implementation of its policies. Its primary tasks are the coordination of program and the support of its program committees through staff, budget and facilities. The Council is approaching the close of its fourth year of operation and finds in its experience the confirmation of many design principles which are written into this structure.

Forty men and women constitute the membership of the Council; one-half are clergy and one-half are laity. (Twenty-five members are elected by the presbyteries apportioned as nearly as possible on the basis of constituent strength; and fifteen are chosen by the Synod.) They are joined by the Moderator, the chairman of the Staff Cabinet, and two staff executives. The Council has invited the Moderator-in-Nomination and the president of the Men's Council to sit as advisory members.

The Synod will want to join with the Council in expressing its gratitude for the outstanding leadership of the men and women who are completing their terms of service in this agency. The talent and commitment of this group which has served over the entire life of the Council has contributed in remarkable ways to the Council's knowledge and understanding of the Church. We will miss each of them.

Rev. Lewis W. Bledsoe
Miss Mary Marshall Clark
Rev. Thomas K. Farmer
Rev. David Q. Garrison
Rev. Russell M. Kerr
Rev. Chalmers F. McCutchen
Mr. A. Ward McKeithen
Rev. James H. McKinnon
Mr. Sam R. Patton
Rev. C. H. Reckard
Mr. H. L. Ruth, Jr.
Rev. James P. Sample, III

Overtures

The Synod adopted overtures to the One Hundred Sixteenth General Assembly. These were delivered to the Stated Clerk and received as a part of the business of that meeting as follows:

Overture regarding the use of church personnel for intelligence gathering activities by governmental agencies. (Communication 24)
Response: Adopted Public Policy Statement on Governmental Intelligence Agencies and American Missionaries, as amended.

> Overture affirming the role of the Regional Communication Executive and requesting that the Communication Cabinet be retained as a part of the program system of the denomination. (Communication 25)
> Response: Received and implemented by adoption of the Organizational Modification Study, as amended.
>
> Overture for increased support of overseas mission by designating 70 percent of the annual receipts of the General Assembly Mission Board for Overseas Mission and by receiving a special Witness Season Offering. (Communication 26)
> Response: Answered by reference to the 1978 Program and Priorities with Budget as adopted which apportions approximately 65.7 percent of $7,810,000 to Overseas Mission.

Program Organization

Last year the Council reported to the Synod for its review the discontinuance of twelve mission committees and the establishment of eight ministry groups as successor units to carry out the program of Synod and to implement the priorities and goals set out by the Synod. Generally this reorganization has worked well. Suggestions for further adjustment have been made in one or two situations and the Committee on Long Range Planning and Review is studying these suggestions. A provision for the selection of membership of the ministry group with responsibility for Care and Development of Church Professionals has been clarified, as follows:

> That when vacancies in these (presbytery) positions on the ministry group are to be filled, presbyteries be requested to suggest to Synod Nominating Committee persons selected so as to broadly represent the three concerns of Commission on the Minister, Annuities and Relief, and Candidates Committee.

St. Andrews Presbyterian College Campaign

The Synod was requested to give its approval for a major fund campaign among the churches of the Synod during 1977-78, to be conducted by the trustees of St. Andrews Presbyterian College as a part of a larger campaign reaching all the constituents of the college. The matter was referred to the Coordinating Council, with authority to act in behalf of the Synod.

The Council asked a panel of distinguished churchpersons with interest and involvement in Higher Education to study the request and report its findings to the Fall (1976) meeting of the Council. Five persons were to be chosen from the constituency at large. Each institution which desired to state its position with regard to the request was given an opportunity to do so.

The report of the special committee was presented by Dr. John M. Walker, Jr., its chairman. The findings of the committee stressed the importance of, and positive values in, a major fund campaign. The committee saw appeals of this type as inevitable and as providing opportunities for program emphases built around those ministries based in institutions. The action of the Council for and in behalf of Synod is as follows:

1. It was voted that the request of St. Andrews Presbyterian College for a major fund campaign to be conducted in the Churches of the Synod in 1977-78 be approved.

2. It was voted that the campaign be designed to reach all the Presbyterians in the Synod, for purposes of education and for building relationships.

3. It was voted that the Synod move toward a standardized policy for the capital fund campaigns of any institution supported through Synod's budget; and that the model for long range planning for capital fund campaigns submitted by the committee and other such models be studied during the time period of the St. Andrews campaign, by the end of the Synod Meeting of 1978.

4. It was voted that the Council get the heads of Synod's institutions together, for joint planning and common interests such as capital fund campaigns.

5. It was voted that Recommendations three and four be referred to the committee which conducts the study described in Recommendation 3.

6. It was voted that appreciation of the Synod be expressed to the members of the Committee and that the committee be dismissed.

Higher Education

Much time and attention has been devoted by the Council to the area of higher education. The Council committed itself to a comprehensive study of ministries in higher education in North Carolina. Ten study papers selected by experts in the field were distributed and studied. At its April meeting, the Council heard the Rev. Clyde O. Robinson, Jr., UMHE Regional Executive, as part of a three hour discussion of the purpose of campus ministry, its developmant and its present directions.

A draft proposal received from the chairman of the Council of Orange Presbytery was referred to the Ministry Group in Higher Education for its advice and recommendation. At the July meeting of the Council, a report from the ministry group was received and a committee was formed "to work with Orange Presbytery, using the proposal received by the Council as a basis for negotiating a three year experiment in shared ministry, eliminating the difficulties and incorporating the strengths of the proposal."

A letter was received from the attorney for the Trustees of Peace College, requesting that Synod join in a petition for consent modification of the Superior Court order of December 5, 1961 under which the college is now operated. The Council voted to "appoint a committee of 12-15 strong Presbyterian Church leaders in North Carolina, lay and clergy, to advise and recommend to the Council regarding the request." It is anticipated that a recommendation will be made by Council to the 1978 meeting of Synod regarding the disposition of this matter.

Synod has acted in two annual sessions to respond to the need for church-based ministries to the community colleges and technical institutes of the region. Recognizing that the resources of the Church would not allow the Synod to expand the present campus based program sufficiently, the Synod has opted for the use of an enabler to work with local churches and groups of churches to develop local programs to meet this growing need. It is anticipated that by the time of the meeting of Synod, the committee will have recommended to Council that a call be extended to a nominee selected by the committee in its extensive search process.

Regional Resourcing - Materials

The last meeting of Synod adopted a resolution requesting "those responsible for the decision to lift the restriction on churches from securing materials so that churches are free to secure materials from whatever source they choose."

At the time this action was taken and presently, the regional courts of the denomination were operating under a "general mandate" of the General Assembly to develop program functions as fully as possible on regional initiative in specified areas including the stockpiling of print and audio-visual resources for distribution. The Coordinating Council encountered certain administrative and accounting problems with the Atlanta-based operation in the early part of 1975 and, as a part of the resulting negotiations, reached agreement on a joint statement of understanding in July, 1975. Following unilateral implementation of the agreement by GEB staff on October 15, the North Carolina Presbyterian Resource

Center was compelled to expand its operation to serve all North Carolina customers and to stockpile all materials which the Atlanta staff had produced or brokered, including periodicals, free promotional materials and seasonal program resources. At the same time, the supply of materials which were available only through Atlanta became more irregular and less predictable. Other regional systems were moving to resolve this problem in other ways. Acting in response to the Synod directives a new agreement was negotiated in the Fall of 1976.

Implementing the new agreement in stages on a cooperative basis, the Synod has sought to insure an uninterrupted supply of materials to its churches. Materials Distribution Service has obligated itself to ship any material which is available to any other church in the denomination to the churches of North Carolina on the same terms and schedule of shipment. At the same time it has agreed to sell to Synod's Resource Center certain non-trade items for resale to the churches, and it has recognized a partnership under which Synod will stock for distribution certain print resources available from other denominations and trade sources.

A consultation on the future implementation of the regional resourcing system will be held in the Spring of 1978 and regional meetings will be held in preparation for the Assembly-wide meeting. Meanwhile, the Council has acted to insure that the churches of North Carolina are free to secure materials from whatever source they choose as Synod has asked.

Mission Funding

The committee of the Council which prepares and reports the budgets of Synod also supervises all matters pertaining to the financial goals of Synod and reviews audited annual financial reports of the agencies and institutions.

Budgets: For several years the committee has used a negotiated style of budget making. In this process, the representatives of the presbyteries hear the needs of the Synod and the General Assembly and agree among themselves what levels of support their judicatories will support for each mission cause. In 1976, the General Assembly adopted a plan for church-wide Mission Funding and Stewardship Promotion. This model contained many features of the plan our Synod had followed, but placed greater stress on the negotiations among representatives of the nine church courts and the data-gathering responsibility of each court. Our committee conducted hearings, at which the needs and requests of all committees and institutions of Synod were received. The material was summarized and distributed to designated representatives of the presbyteries and General Assembly, who met in Raleigh on March 8. The apportionments of the budgets of Synod and General Assembly among the presbyteries, which we are recommending, were negotiated by these representatives who asked the committee to allocate these resources among the line items of the 1978 Mission Budget on the basis of needs identified by the committee. We are grateful for the industry and the confidence of these representatives.

Major Fund Campaigns: The committee recognizes the growing need for an overall policy accepted by all church courts for the scheduling of major fund campaigns by the church courts, their institutions and agencies. The importance of such a policy was emphasized in the recommendations of the special committee which studied the request of the trustees of St. Andrews Presbyterian College for permission to conduct a major fund campaign. The Council has established a study group to deal with the broader issues of such a policy. As its work progresses, representatives of other courts will be invited to join the committee.

Policy Recommendation: The Synod adopted a resolution regarding the handling of year-end undistributed and unspent benevolence funds received from the presbyteries of Synod, and directed that the Coordinating Council recommend to the 164th Annual Sessions of Synod a policy for handling of such funds.

It should be noted that the condition which this resolution addresses is a direct outgrowth of the improved process for setting budgets and funding them. Recent experience demonstrates that the presbyteries can be expected to fully fund in the aggregate an amount equal to the total committments on which the mission budgets are based. At the same time, the budget figures serve as ceilings for the distribution to each cause. The inevitable result is some sort of unspent remainder. In 1975 this was $32,890.25 and in 1976 the amount was $40,150.01. Since the Synod had no reserves this general fund balance served as a cash float and reduced the impact of straight line expenditures, like the payroll. The Council gave careful study to the questions raised by the resolution and, after extended discussion of the alternatives identified by the Committee on Budget and Audits, the following policy is recommended:

> "that a fund (Operating Reserve or Restricted Fund or Council's Contingency Fund) be set up with surplus funds presently on hand, that the fund be maintained at a level sufficient to meet needs occasioned by irregular flow of cash receipts from presbyteries and that in the future any excess be distributed to the

> educational institutions. The fund shall be maintained at a level equal to six months salaries plus six months necessary expenses of Synod's Office. All disbursements from the fund should require action of the Council, but use of this fund in anticipation of benevolence receipts for budgeted purposes is intended."

Auxiliary Enterprises: As monitors of the financial operations of the Synod, the Committee on Budget and Audits wishes to call attention to the year-end condition of Presbyterian Resource Center. It should be noted that although the cash balance in that account is a negative figure as of the close of the fiscal period, $30,710.79, the total assets of the Center were $136,010.35. Further, in the first half of 1977, the cash receipts exceeded disbursements by $81,197.45, an amount in excess of the year-end negative balance. Under our new arrangement the volume of this operation is being reduced and the cash flow problems will be less critical. However it is essential that the accounts receivable be maintained in current status. On June 30, there were 77 invoices to churches totalling $5,474.73 which have been outstanding since 1975.

Personnel

The Council has regularly reviewed and modified the list of staff positions authorized to support the program of Synod. Initially, nineteen professional staff positions were approved and a salary range set for each position. We are pleased to report that in the last three years the overall salary ranges have been increased by fifteen percent and the committee hopes to keep abreast of the inflation rate in the next year. Significant increases were made in the levels of compensation when the staff was initially called at the beginning of 1974. It has not been possible to make merit increases in the individual positions, but the need is recognized and plans are being made for such adjustments.

During the last year, Synod lost the services of Miss Donna Cook, our Materials Specialist in the Resourcing System. This vacant position was modified by combining two staff positions and the Rev. William E. Kercheval was called to the new position of Program Associate. The position of Campus Minister at East Carolina was vacated by the Rev. John N. Miller in April, 1976. The Council called the Rev. Stewart C. LaNeave, Jr. to that position last November. The position of Director of Media Ministries remains vacant as the committee has been unable to identify and recruit a person with the requisite qualifications specified by the Council. However, an interim position of Media Specialist was authorized and filled in January. Miss Nancy Huntley has proved to be an industrious and resourceful addition to the staff for the media function.

Recommendations

1. That Synod meet for its 165th Annual Sessions on Tuesday, June 6, at Queens College in Charlotte.

2. That Synod adopt the 1978 Mission Budget in the amount of $1,133,250, as follows:

Union Theological Seminary in Virginia	$ 154,000
St. Andrews Presbyterian College	172,000
Queens College	108,000
Davidson College	70,000
Barium Springs Home for Children	80,000
Presbyterian Home, Inc.	125,000
North Carolina Council of Churches	15,000
CORA/CAM	6,000
Presbyterian News	37,750
Media Ministries (TRAV)	30,000
Regional Resourcing System	110,000
Counseling Ministries	83,500
Campus Ministries	142,000
	$1,133,250

3. That Synod acknowledge the following commitments and accept the apportionment agreed upon by the presbytery representatives for funding the 1978 Mission Budgets of the General Assembly and Synod:

	General Assembly	Synod
Albemarle	47,940	39,780
Asheville	48,000	33,000
Concord	324,624	232,216
Fayetteville	176,000	155,000
Mecklenburg	391,400	298,100
Orange	424,503	284,713
Wilmington	60,000	70,000
	$1,472,467	$1,112,809

4. That Synod approve a special "over and above" offering at Thanksgiving for Barium Springs Home for Children and a special "over and above" offering at Mother's Day for The Presbyterian Home, Inc.

5. That Synod approve a budget for Synod's Office in the amount of $94,638.00 to be funded by per capita assessment, and that the assessment for 1978 remain at fifty-five cents, based on the statistical reports of the General

Assembly for December 31, 1976.(See page 103)

6. That Synod adopt a policy with regard to undistributed and unspent benevolence funds received from the presbyteries of Synod as follows:

> "that a fund (Operating Reserve or Restricted Fund or Council's Contingency Fund) be set up with surplus funds presently on hand, that the fund be maintained at a level sufficient to meet needs occasioned by irregular flow of cash receipts from presbyteries and that in the future any excess be distributed to the educational institutions. The fund shall be maintained at a level equal to six months salaries plus six months necessary expenses of Synod's Office. All disbursements from the fund should require action of the Council but use of this fund in anticipation of benevolence receipts for budgeted purposes is intended."

7. That the Standing Rules of Synod be amended to cause Article 9 to read as follows:

Article 9: Ministry Groups

Rule 9:1 Committees which are established by the Council to carry out the program of Synod and to implement goals set by the Synod are called ministry groups. The Council shall report to the next regular meeting of the Synod for its review and approval, the establishment, consolidation or discontinuance of any ministry group.

The Council shall specify the method by which any such committee is to be chosen. The action shall also contain a clear statement of the purpose of the committee, and the duration of it.

The chairman of each ministry group will be elected by the Coordinating Council for a term of two years and the vice-chairman of each ministry group will be elected by the membership of that group for a one-year term, eligible for re-election for a one-year additional term.

Rule 9:2 All committees established by the Council shall report to the Council following each regular meeting of the committee and when requested. They shall also report to each Annual Session of the Synod. All such reports before being submitted to Synod shall first be submitted to a regular meeting of the Council for any comment and action the Council deems appropriate, but the report shall be sent to the Synod in the form specified by the committee, not withstanding the action of the Council.

Rule 9:3 The following procedure shall be followed in connection with meetings of all Synod committees:

1. Meetings of the Council, all its committees, advisory groups, task forces and cabinets and their components shall ordinarily be held at Synod's Office in Raleigh. For good cause and with the concurrence of the chairman and the secretary of the Council, meetings may be held at other locations within the geographical bounds of Synod.

2. Arrangements for meetings of committees shall be made in consultation with members of the staff of Synod designated by the General Secretary.

3. It shall be the responsibility of the General Secretary, or the designated staff member, to give notice of all meetings and to maintain a record of the proceedings of all committees.

1978 Budget - Office of Synod

Receipts	
Per Capita Assessment	$88,238.00
From Other Sources:	
Kate B. Reynolds Trust Fund	400.00
Interest on Bank Deposits	6,000.00
Total Receipts	$94,638.00
Disbursements	
Administrative	
Salaries	$54,000.00
Insurance-Group Life, Hospitalization, Workmen's Comp.	1,500.00
Employee's Annuity Fund	5,000.00
Social Security (employer's portion)	2,600.00
Office Supplies	2,688.00
Postage	2,750.00
Telephone	2,000.00
Travel Expense	1,600.00
Subscriptions	50.00
Maintenance - Office Equipment	1,000.00
New Equipment Purchases	400.00
Audit	750.00
Discretionary Fund Disbursement	200.00
Cost of Synod Meeting	3,000.00
Printing of Minutes and Handbook of Synod	6,000.00
Council and Court Committee Meeting Expense	5,000.00
Total General Expense	$88,538.00
Building	
Insurance (fire, glass, liability, etc.)	$ 1,000.00
Grounds Upkeep	200.00
Maintenance and Janitorial Supplies	1,400.00
Electricity and Water	3,500.00
Total Expenses for Building	$ 6,100.00
Total Expense	$94,638.00

APPENDIX D-1

Report of
MINISTRY GROUP IN CARE AND DEVELOPMENT OF CHURCH PROFESSIONALS

Rev. Hugh L. Eichelberger, Chairman

Since the 1976 meeting of the Synod of North Carolina, the Ministry Group in Care and Development of Church Professionals has held three meetings. These took place at the Synod Office in Raleigh on October 5, 1976; February 14, 1977; and June 6, 1977.

Task

The first item of business of this ministry group on October 5, 1976, was to define the task of the ministry group in the light of the reorganization that had been approved at the 1976 meeting of the Synod of North Carolina. The ministry group voted to continue to work in the same areas that were assigned to the Mission Committee on Professional Development with one addition. It is the intent of the ministry group to work to assist the Synod in carrying out work in the following areas:

1. Candidates This will be done by providing help, communication, and support to Presbytery Candidate Committees in ways that are not already being done by other agencies.

2. Placement The ministry group is not able to do anything directly about placement of persons, but is committed to participating in activities that will enable the Synod to practice better stewardship of church professionals.

3. Career and Personal Counseling The ministry group will continue to be concerned about this area of work, but at the present time sees its role primarily in response to recommendations from presbytery and Synod staff and from the synod counseling center staff.

4. Annuities The ministry group sees its primary task in this area as the certification of recipients of the Reynolds Fund distribution.

5. Continuing Education The ministry group will carry out its responsibility in this area by sharing information about regional educational and training events; will design and implement periodic continuing education events for church professionals; will review and evaluate continuing education proposals from other groups within this Synod and make appropriate recommendations; to encourage churches and other calling agencies to include in calls a minimum of $200.00 per year for continuing education and a minimum of two weeks study leave time.

6. Theological Education The ministry group will carry out its duties in this area by maintaining liason with Union Theological Seminary through the seminary representatives who serve on the ministry group; by responding to requests from Union Seminary for assistance in program evaluation and development; and by recommending needed programs in the regular curriculum and the continuing education curriculum.

Organization

In order to carry out this work the ministry group has divided itself into three sub-committees. These are:

Sub-committee on Candidates, Placement and Counseling
Sub-committee on Annuities
Sub-committee on Continuing Education and
  Theological Education

Actions

The Ministry Group in Care and Development of Church Professionals has taken the following actions:

1. Heard a report from Dr. Jim Smylie on the first year of the Theologian in Residence program and has approved the continuation of this program. While engaged as Theologian in Residence, Dr. Smylie met with 62 groups and individuals.

2. Approved the development of a Synod Registry for Field Work. This was implemented by the Synod staff.

3. The ministry group confirmed the list of ministers eligible to participate in the Reynolds Fund distribution for August 23, 1976 and for February 23, 1977.

4. Continued to maintain liason with the semi-annual Tinker Mountain Consultation of Presbytery Executives and Commission on the Minister Chairpersons from the Synod of the Virginias and the Synod of North Carolina. A primary concern of this gathering is with placement and relocation.

5. Heard reports on continuing education opportunities at and through Union Theological Seminary and approved the advertising of these events in the Synod newspaper.

6. Heard the annual report of Dr. Al Thomas on services provided at the Career and Personal Counseling Center in Laurinburg. Dr. Thomas indicated that the Center served 40 ordained persons, 29 lay persons and 28 candidates for church professions.

7. The ministry group voted to recommend to the

Coordinating Council that the instruments and process tentatively entitled: "Intentional Planning for Ministry," developed in the Cooperative Career Development project, be administered through the staff of the Career and Personal Counseling Center directed by Dr. Al Thomas and that the cost of the materials be part of the budget of the Career and Personal Counseling Center. The ministry group also commended Dr. Thomas for his excellent development work in this project.

8. The ministry Group conducted two Retirement Planning Seminars for church professionals (May 11 at Barium Springs with 40 in attendance and May 17 in Fayetteville with 35 attending.) These seminars were led by the Rev. Jud Milam who reported very positive evaluation from participants.

9. Participated through representation by Chairperson Eichelberger in the development of a new design for the continuing education program at Union Theological Seminary and will continue to provide representation on the new Continuing Education Council for that function.

Report of
UNION THEOLOGICAL SEMINARY IN VIRGINIA

for the Academic year 1976-77

Missions

The primary goal of Union Theological Seminary in Virginia is education for ministry. To meet this goal, which involves successive kinds of learning in a person's ministerial career, the Seminary offers a basic program, graduate studies, and a program of continuing education.

A primary purpose of UTSV is to assist men and women in their preparation for Christian ministry. In fulfilling this purpose, UTSV recognizes its membership as an institution of the Presbyterian Church in the United States through its Board of Trustees elected from nominations by the Synods of North Carolina and The Virginias, and as a part of the worldwide family of Reformed churches and the ecumenical Church of our Lord Jesus Christ.

Accreditation

Both the Seminary and all its programs are fully accredited by the Southern Association of Schools and Colleges and the Association of Theological Schools. Our next accreditation is scheduled for 1984.

Our Doctor of Ministry Program is one of only a few in North America that is fully accredited without any notations and the only one that has both "in sequence" and "in ministry" options.

Board of Trustees

Martha Helen Craddock (Mrs. G.C., Jr.) of Lynchburg, Virginia was nominated by the Synod of the Virginias and elected by the Board as a new member.

Officers of the Board are: Charles F. Myers, Jr., Greensboro, NC, chairman; Stuart Shumate, Richmond, VA, first vice-chairman, assistant secretary and assistant treasurer; John F. Watlington, Jr., Winston-Salem, second vice-president and chairman of the Trustees' Council; W. Robert Martin, Jr., Princeton, NJ, secretary; Dallas W. Wampler, Richmond, VA, treasurer, business manager, and assistant secretary.

Faculty

Balmer H. Kelly, professor of Biblical Theology, retires in June, 1977.

William V. Arnold began in September, 1976 as associate professor of pastoral counseling. William J. Carl, III, began in September 1976 as assistant professor of homiletics.

Steven Alden Martin begins March, 1977 as director of the student-in-ministry program and assistant professor of Church and Society, succeeding Thomas Alfred Cutting, Jr., who resigned to accept a Call as pastor of Westminster Presbyterian Church in Austin, Texas effective January, 1977.

Sabbatic study leaves have been granted to J. A. Ross Mackenzie, Neely D. McCarter, and James L. Mays.

Students

The student body enrollment is 277 students from the following states: Alabama (1), Arkansas (1), California (1), Colorado (1), Connecticut (1), Florida (8), Georgia (6), Idaho (1), Illinois (2), Iowa (3), Kansas (5), Kentucky (2), Louisiana (7), Maryland (5), Massachusetts (1), Minnesota (2), Missouri (2), Mississippi (2), Montana (1), Nebraska (1), New Jersey (3), New York (3), North Carolina (63), Oregon (2), Oklahoma (3), Ohio (4), Pennsylvania (21), South Carolina (10), Tennessee (11), Texas (5), Virginia (87), West Virginia (11), Wisconsin (1).

The student body officers are: Caroline Wylie Smith, Wilmington, NC; Donald Frederick Stanley, Jr., Pittsburgh, PA, Jack Bruce Wilkers, Cherry Hill, NJ.

There are 14 foreign students enrolled from the following countries: Canada (8), India (1), Japan (2), Switzerland (1), Zaire (2).

Brad and Laura Long are volunteers in mission studying this year at the Presbyterian Theological Seminary in Seoul, Korea.

The 1976-77 Fellowship recipients are: Stephen Charles Farris, Toronto, Canada; Lewis Free Galloway, Columbia, SC; Jerry Clinton McCann, Jr., Greensboro, NC; Moffett Duart Swaim, Salisbury, NC; Mark Lewis Taylor, Manhattan, KS.

At graduation in May 1976, 89 degrees were awarded -- 14 for the Master of Divinity, 57 for the Doctor of Divinity, 16 for the Master of Theology, and 2 for the Doctor of Theology. Most graduates were Presbyterian and were called to the following states: Arkansas, Louisiana, Montana, North Carolina, Pennsylvania, South Carolina, Texas, Virginia and West Virginia. One third were called as pastors of single churches; one third to associate pastorates; and one third as pastors in multi-church fields.

Program

A special Task Force on Continuing Education Policy was organized in October 1976 to review past programs at the

Seminary and make recommendations to the Board of Trustees concerning the replacement of Connolly C. Gamble. Gamble resigned in July to accept a Call to the American Baptist Board of Educational Ministries in Valley Forge, PA. Richard J. Keever, Executive Secretary of the UTSV Alumni/ae Association and director of the Friends of the Seminary, is acting director of continuing education.

The Student in Ministry and Intern Program placed seven students in the Richmond Area, six in the Charlotte Area, five in the Eastern North Carolina Area, five in the West Virginia-Southwestern Virginia Area, and two in Korea.

We continue to be associated with the Presbyterian School of Christian Education and the School of Theology of Virginia Union University through the Richmond Theological Center.

D. Claus Westermann, professor of Old Testament at Heidelberg University, was the 1977 Sprunt Lecturer. Auxiliary Lecturers were: Ursula Niebuhr; B. Davie Napier, president of the Pacific School of Religion; James I. McCord, president of Princeton Theological Seminary. Dr. Balmer H. Kelly, retiring professor of Biblical Theology at UTSV, addressed the alumni/ae reunion luncheon on "What UTSV Has Meant To Me."

Alumni

Officers of the 1976-77 Board of Directors of the UTSV Alumni/ae Association were: William E. Thompson, associate pastor of the Church of the Pilgrims in Washington, DC, president; E. Douglas Vaughan, pastor of St. Giles Presbyterian Church in Raleigh, NC, vice-president.

The active 30-member Alumni Council supported the following projects through the Alumni Fund: two Doctor of Ministry courses, area alumni/ae seminars, a continental breakfast for alumni/ae at the General Assembly, a dinner for graduands, grants for continuing education.

Development

The Trustees' Council, a large-donor recognition and informal advisory group, grew from 134 members in January 1976 to 212 in January 1977. 104 members renewed their memberships from the previous year.

C. D. Myers joined the development staff as director of estate planning and associate director of development in September 1976, and has begun a wills and bequests program.

Contributions from Friends of the Seminary increased 35%

over the past year. Alumni/ae contributions increased 66%.

Finances, Buildings and Grounds

The Board of Trustees authorized a tuition increase for the 1976-77 session from $150 to $175 per unit and for the 1977-78 session from $175 to $200 per unit. The student who pays all his fees only pays one-third the cost of his education.

The Seminary is operating in the black and continues to reduce its cumulative operating deficit.

Plans are under way to renovate Richmond Hall dormitory during the summer of 1977. $355,000 has been raised towards the project. A comprehensive land use program and study of all Seminary property continues with plans being drawn for landscaping and lighting the Quadrangle.

The Seminary operations budget for June 1, 1976 to May 31, 1977 is $2,863,084. In fiscal 1976, the Synod of North Carolina contributed $107,089 and the Synod of the Virginias contributed $67,650.

Conclusion

We are grateful to God for His providential guidance and to our constituent Synods for their benevolence support. We shall continue to stress academic excellence and spiritual competence in the training of men and women for Christian ministry.

Respectfully submitted,

Charles F. Myers, Jr
Chairman, Board of Trustees

Fred R. Stair, Jr.
President

APPENDIX D-2

Report of MINISTRY GROUP ON CHURCH AND SOCIETY

David H. Bowman, Chairman

Your Ministry Group On Church and Society met four times during the past year. A great deal of time and effort was spent in defining our area of concern. Your group sought to deal with specific problems that emerged from the lives of persons in the churches and communities of North Carolina. A corresponding effort was exerted in the establishment of reciprocal ties with other agencies of the church which have responsibilities to define the role of the church in relationship to and in society. In particular, our group actively sought the fullest possible cooperation from the Division of Corporate and Social Mission of the General Assembly Mission Board as well as the General Assembly's Council on Theology and Culture. We received the best possible assistance in that these agencies did not seek to direct our actions but rather to respond to our initiatives upon request and to work as full partners in several ventures of mutual concern.

The Context

The actions of your ministry group were elements of a larger context. In order to understand or appreciate the policies and undertakings of your ministry group it is helpful to recall that our own General Assembly was developing study papers on excessive television violence, human rights at home and abroad, homosexuality, the tragic situation in Southern Africa, gun control, the testing of nuclear weapons, normalizing relations with Cuba, the proposed withdrawal of troops from Korea, an appeal to the President concerning the hungry at home and abroad, and the necessity of a comprehensive energy program. We sought neither to duplicate efforts by other courts nor to tackle problems which could be better approached by another judiciary level. Consequently, your ministry group attempted to devise programs or formulate positions which either supplemented in important ways the programs of other agencies or which dealt with specific problems in North Carolina.

Information Gathering

Your ministry group developed a questionnaire which was forwarded to the various Presbyteries in order to obtain information about two concerns: 1) What do Presbyterians on the front line believe to be the important Church and Society issues before this region; and 2) What types of social ministries are being carried on by churches of the Synod? The results from the first questionnaire would help to establish our agenda in coming years and the ministry group intends to share the information from the second question with the churches through the publication of a resource guide. Through the sharing of information about current problems as well as programs, it is our hope that more churches will decide to initiate vital ministries with social impact within their communities.

Capital Punishment

Your ministry group formulated and sent a pastoral letter to the Churches of Synod entitled "Regarding the Bible and Capital Punishment." The intent of the letter was to clarify the debate concerning the death penalty in North Carolina as such argument was related to the Bible.

This letter, copy appended to this report, was also sent with an accompanying copy of the 106th General Assembly statement on the death penalty to all Presbyterians serving in the North Carolina legislature.

J.P. Stevens/ACTWU Controversy

Several years ago it was reported to Synod that attempts to unionize North Carolina's industrial workers would have a significant impact upon the lives of many citizens and that this effort posessed the potential for significant conflict and controversy. Such a controversy is now occurring in Roanoke Rapids between J.P. Stevens, a textile company that employs over 14,000 persons throughout the state, and the Amalgamated Clothing and Textile Workers Union (ACTWU). Both union and management have their headquarters in New York City but the focus of the struggle is in Roanoke Rapids where a majority of local employees voted for a union several years ago. Negotiation between union and management have not been successful and the union has called for a world wide "boycott" of Steven's products. Various religious organizations have already become involved in this controversy. Seven Catholic Bishops have issued a statement, an ad hoc group within the North Carolina Council of Churches has issued an unofficial paper, the Presbyterian Coalition for Appalachian Ministry has adopted a position, and the National Council of Churches of Christ is presently studying the situation.

In recognition of this controversy your ministry group has 1) held a consultation or informal hearing at Synod's Office on March 30 on the problem to which Presbyterians who live in the various communities where J.P. Stevens operates plants were invited to attend. These Presbyterians were asked to tell the ministry group what they believed to be the main issues in the controversy, how they saw the problem resolving itself, and finally, what role they would like the church to play in contributing towards a beneficial resolution of the struggle. The Rev. George Telford, Staff Director of the Division of Corporate and Social Mission, was invited and attended the consultation. Hence, the consultation not only brought together representatives from Synod's group and a representative from a General Assembly program agency, but also persons directly affected by a controversial problem. Due to the responsible and valuable contributions by the various parties to the consultation, your ministry group believes that such gatherings could usefully serve as a model for other groups which are forced to deal with highly sensitive and challenging issues. Such a method presupposes that the Church's social witness must take seriously the advice from, and emerge out of, the lives of Christians directly affected by controversial problems.

Secondly, your ministry group has prepared a resource packet and study guide on the J.P. Stevens/ACTWU controversy which was distributed during this meeting of Synod. Representatives of management and union as well as CASM were instrumental in the formation of the packet, the selection of documents, and the supplying of materials. Your ministry group gratefully acknowledges the cooperation of J.P. Stevens and ACTWU for the material within the packet. With the leader's guide, the resource packet represents an attempt at a balanced perspective. We encourage local churches to make use of this resource, to determine the issues in this controversy for themselves, and to develop appropriate ministries of reconciliation and justice. Your ministry group is convinced that the present controversy is only the beginning in a long process that will significantly influence the lives of persons throughout the Synod. We hope that the churches less directly affected by the present struggle will also use the resource packet for a study course in order to prepare and equip themselves for challenges that may confront them in the future.

Faith and Politics

In the area of faith and politics your ministry group was involved in the planning of a seminar for students from the Presbyterian colleges within the Synod which sought to introduce the participants to the role of the Reformed faith in the political process as well as to brief them on North Carolina's political structures. Secondly, your ministry group was in correspondence with the Rev. George Chauncey, Washington Communicator for the General Assembly Mission Board, requesting an increase in the size of North Carolina's delegation to the next national IMPACT briefing. IMPACT is a coalition of over 20 religious organizations which seeks to influence the nation's political process. Finally, your ministry group has been in contact with the four North Carolina Congressmen who are Presbyterians. We have invited them to alert the ministry group when issues of significant ethical importance are before the House of Representatives, their position concerning these issues, and the record of their votes in order that we might share these with other

Presbyterians through Synod's newspaper. In summary, we not only affirmed the importance of their ministry but also invited them to become partners with your ministry group in Synod's efforts to contribute towards the building of a fairer and more just society.

In Partnership with other Ministry Groups and Ecumenical Organizations

Your ministry group has cooperated with other ministry groups in Synod by co-sponsoring seminars with them on aging and correctional reform. In addition we have sent representatives to a North Carolina Council of Churches meeting on migrant workers as well as the 1977 Annual Meeting of the North Carolina Council of Churches at which the Roman Catholic Diocese of Raleigh became an official member. Throughout our work your ministry group has been in contact with the Rev. Collins Kilburn, staff member of the NCCC, requesting his cooperation and advice.

Plans for 1978

In the coming year, your ministry group plans to sponsor in cooperation with other ministry groups seminars on "death and dying" and "correctional reform" and to hold a symposium on Faith and Economics. This symposium will be held on the campus of one of our educational institutions and will attempt to bring together business persons, students, and pastors for a discussion of the role that faith should play in the economic enterprise. The Division of Corporate and Social Mission has expressed a keen interest in assisting us in the endeavor and personnel from that division may play an active role in one of the facets of the symposium. We encourage Presbyteries and churches to keep alert to this educational opportunity and to send representatives.

Your ministry group plans to encourage and arrange for greater participation in the national IMPACT network and in particular, to increase the size of the North Carolina delegation to the next national IMPACT briefing. We also plan to publicize to a greater extent the opportunities for influencing North Carolina's political process through the legislative program of the North Carolina Council of Churches. This effort is directly related to one of the long term concerns of your ministry group, i.e., the need for reform in our criminal justice system.

Your ministry group also plans to increase the flow of information and advice from the various committees of our Presbyteries where the church and society responsibility is lodged. It is our hope to establish a three corner program of advice and consultation between the appropriate agencies of the General Assembly, presbyteries, and synod. Through such increased cooperation it is our hope to maximize the Church's witness in society while minimizing duplication and a sense of non-ownership of programs. In the furtherance of this goal, your ministry group is in the process of planning a consultation which would bring together representatives from the various Presbyteries, Synod's ministry group, and persons from the appropriate General Assembly agencies for a free exchange of information, concerns, and hopes.

Issues for the Next Decade

Several significant issues are either confronting or will challenge the Synod in the near future. Each is difficult, complicated, and defies easy solution. Recently, the General Assembly took a stand in advocating affirmative programs for human rights, and the elimination of poverty. This exhortation corresponds to your ministry group's concern with the plight of migrant workers and the conditions in our penal institutions. Gross poverty as well as extreme overcrowding of inadequate institutions may constitute a denial of human rights. Secondly, your ministry group brings to the attention of Synod the complex matrix of problems surrounding ecological pollution, energy scarcity and our economy of affluence. Your ministry group believes that the citizens of this state face a problem of increasing crisis in regards to this trinity of difficulties and that it behooves the church to equip its members to deal ethically and constructively with this ever increasing challenge. The personal difficulties and the disruption of our state's economy which occured during the winter of 1976 may be only a prophetic warning of future hardships if corrective action is not taken.

Of more immediate concern are the ethical implications of such issues as liquor by the drink, the divorce and remarriage of clergy, and gun control. Each of these issues is complex and deserves careful study. It is our hope that as Presbyterians wrestle with these and other vital problems that they will correspond with your ministry group. We want to be partners with you as you, your church, and your presbytery seek to live out the call to discipleship in society.

An Expression of Gratitude

Finally, your ministry group wishes to take this opportunity to express our deep appreciation to Synod for the opportunity to be of service during this last year. We also wish to express our sincere thanks to Synod's staff for their support and advocacy. Without this aid and your prayers little would have been accomplished.

THE SYNOD OF NORTH CAROLINA
Presbyterian Church in the United States
P. O. Box 10785 • 1015 Wade Avenue
Raleigh, North Carolina 27605

A Letter to the Pastors and Clerks of Sessions from
Synod's Ministry Group on Church and Society:

REGARDING THE BIBLE AND CAPITAL PUNISHMENT

It is a matter of growing concern that in the current debate over the reinstitution of the death penalty, many proponents of capital punishment are citing Bible verses to support and to sanction their position. The favorite such verses are:

> Whoso sheddeth man's blood, by man shall
> his blood be shed. Genesis 9:6

And the famous "lex talionis":

> If any harm follows, then you shall give life for life, eye for eye, tooth for tooth, hand for hand, foot for foot, burn for burn, wound for wound, stripe for stripe. Exodus 21:23-25

There are points at which this use of proof-texts in support of capital punishment can and should be challenged without attempting to direct anyone's conscience on the issue of capital punishment. For one thing, such a practice ignores the historical and cultural context of the Old Testament texts which allowed capital punishment not only for murder and rape, but for many other offences as well, including blashphmy (Leviticus 24:15-16), idolatry (Exodus 22:20), and disrespect for parents (Duteronomy 21:18-21) and Sabbath breaking. Moreover, such proof-texting arbitrarily and conveniently overlooks any New Testament perspective, most important, Jesus's own commentary on the "lex talionis" in the Sermon on the Mount (Matthew 5:38-41). The result is that Old Testament texts are taken and applied to a very complex issue in a highly selective and self-serving way, and in the process the letter, spirit, and intent of Scripture is violated.

It is equally imappropriate for an opponent of capital punishment to cite the sixth commandment ("Thou shalt not kill") in support of his or her position, since it has reference to murder or the wanton and arbitrary taking of human life, and not to capital punishment. The point is that the question of capital punishment simply cannot be decided, one way or the other, by quoting a Bible verse, slamming one's hand on the desk, and saying: "There! God has spoken! End of argument!"

However, there is a Biblical perspective on the question of capital punishment. It lies not so much in an isolated verse or verses but rather in the concept of justice with which the Bible operates. Expressed in the Hebrew term "mishpat," the Biblical concept of justice is essentially different from justice as it is traditionally understood in our society. Ours is a concept of "distributive justice" -- judgment rendered according to a specific norm whereby one is given, either positively or negatively, what one deserves. The punishment "fits" or is appropriate to the crime. Similarly, the reward "fits" or is appropriate to the effort. This understanding of justice comes to us from Roman civil law through English common law, and has served Western civilization very well. But it is not what the Bible means by justice.

Justice in the Bible has its source in and receives its content from God. It is not a norm of morality by which one gets what one deserves. Rather, the focal point of Biblical justice is a relationship between two parties: Between God and humanity on the one hand and between persons on the other hand. Justice is served when the two parties in the relationship are "at one." If the relationship is violated by one of the partners, justice is not satisfied until there is reconciliation. This does not mean that there is no punishment involved in Biblical justice -- there certainly is. But punishment is never an end in itself, and justice is never equated with vengeance. True justice always presses beyond punishment to reconciliation or "at-one-ment." For this reason justice in the Biblical sense of the word includes grace and mercy. This is the case because reconciliation always involves, in some measure at least, the willingness of the offended one to take the pain of the offence upon himself or herself. This out-working of God's justice is poignantly described in the moving and prophetic oracle of Hosea (11:1-9). It is ultimately played out in history through the life, death, and resurrection of Jesus Christ, whose cross is the supreme symbol of the justice which reconciles.

We insist that the "lex talionis" is certainly not representative of justice in the deepest Biblical sense. Those of us who are struggling with the issue of capital punishment ought not to be persuaded, much less intimidated, by those who seek to use it to equate state executions with God's just and righteous will. Indeed, capital punishment is a highly complex issue. We do not arrogantly claim to know the mind of God with certainty on this matter. However, we do believe that God's justice extends beyond "lex talionis."

In conclusion, the Ministry Group on Church and Society calls your prayful attention to the statement by the 106th General Assembly and hopes that you will utilize it as you seek to inform your own conscience on the issue of capital punishment.

Adopted in Raleigh May 17, 1977

APPENDIX D-3

Report of
MINISTRY GROUP ON COMMUNICATION AND STEWARDSHIP

Rev. Charles D. Elliott, Chairman

The Ministry Group on Communication and Stewardship has met three times during the past year and has sought to carry out the functions and responsibilities entrusted to it. Those functions and responsibilities include:

1. Direct Communications, such as The Presbyterian News, the "Sunday School of the Air," the exploration of avenues for radio and television programming, press coverage, and the development of better relationships with news media.

2. Mission Interpretation, including not only the national and international ministries of the denomination, but also the specific ministries of the Synod. A significant effort has been made to affirm the relationship between mission interpretation and stewardship education.

3. Enablement of Others, to include training events and resources to help the local church to find or to devise ways of using the media in its ministry and mission.

Since the creation of the ministry groups from the old mission committees, this ministry group's tasks have been more clearly defined. The lines of authority and the process of funding have been helpfully delineated. The result has been that this ministry group has enjoyed better participation, more productive meetings, and a positive approach to the work committed to it. We wish to affirm the present structure as being manageable and effective.

Presbyterian News

The Synod's newspaper, The Presbyterian News, has been published ten times in the past year. The quality of content, the level of usefulness in the Church, and the layout and production of the paper all have improved as we continue to seek ways of strengthening this valuable resource. From all across the Synod, we receive favorable comments on the integrity of journalism, the readability, and the overall style of the publication. Expecially popular are Charles Kraemer's column and Grace and Stewart Ellis' Circle Bible Study Helps. Working with the Presbytery of Wilmington and with St. Andrews Presbyterian College, we have made use of inserts which are distributed with the paper. The success of these efforts has been encouraging, both for the presbytery and institution, and for the paper. Not only has this practice increased the circulation of the paper, but it has enabled the presbytery and the college to interpret their ministries to their constituency.

"Sunday School of the Air"

The "Sunday School of the Air" is a weekly, 15-minute commentary on the International Sunday School Lesson, and is produced by the Synod. Significant improvements have been made in this area of Synod's ministry, which is carried by approximately thirty radio stations in the state of North Carolina. Through personal contacts with radio stations, it has been possible to encourage several stations which had discontinued the broadcast to begin carrying it again. There have been changes in the manner of production which have improved the quality of the program. Members of Synod's staff are now involved only in directing the taping sessions, while Raleigh area pastors serve as hosts to guest teachers who come from all across the Synod. The result of the technical improvements and the personal contacts with participating stations has been an upturn in the prospects for "Sunday School of the Air," which has had the secondary effect of building bridges of public relationships for other religious programs such as "The Protestant Hour" and productions of TRAV.

Staff Services

The ministry group wished to acknowledge, with sincere appreciation, the faithful and devoted service of Synod's staff. In particular, V. Robert Jansen, Curtis Patterson, and Nancy Huntley, have been responsible for carrying out much of what has been assigned to our ministry group. The Rev. Darrell Monroe also has given a great deal of time and expertise in production of The Presbyterian News and the "Sunday School of the Air." All of these people are to be commended for their efforts.

We especially wish to commend the Personnel Committee for securing the services of Miss Nancy Huntley as a Media Associate, and for continuing her employment through this calendar year. Much of the progress that has been made with the newspaper and the radio ministry has been possible because of Miss Huntley's skills and enthusiasm. It is our hope that a more permanent relationship can be established between her and the Synod.

"One Word - Many Voices"

As early as February, 1977, this ministry group supported the continued use of the four-court mission interpretation folder, "One Word - Many Voices." It was with genuine enthusiasm that we learned that it would indeed be continued on a three-year plan. The chairman of the ministry group served on the design team which planned for its use in 1977 and beyond.

This brochure is useful not only for mission interpretation and stewardship education, but also for new member visitation, communicants classes, youth programs, Men of the Church and Women of the Church programs, and regular pastoral visitation. All churches in the Synod of North Carolina will receive a sufficient quantity of folders and inserts of "One Word - Many Voices" for every family in their congregations. If any church should fail to receive these materials, they should contact their Presbytery executive.

Stewardship Conference - Nashville

When the pre-Assembly Stewardship Conference was held in Nashville, Tennessee, June 16-17, 1977, this regional system was represented by the chairman of this ministry group. We are aware that our entire Synod was well represented by a total of fifteen people. It is our impression that this conference was a very positive and inspiring event. We have been particularly encouraged by reports of a rebirth of emphasis on total commitment of life-style as the only true Christian stewardship. If such an event is held next year, we endorse a wider participation by this Synod. We would be particularly interested in hosting such an event within the bounds of this Synod.

As a ministry group, we would commend to the churches the inspirational and effective approach to Stewardship Education found in "Life-Style Stewardship," by Dr. Tom Are. It would be helpful if Synod and Presbytery offices purchased the examination kits for the churches to use. We believe that this is a program which, by its appeal to total faith and commitment, will lead to a recovery of the true vibrancy of the Christian life in the church.

General Assembly Mission Funding Plan

This ministry group is aware of the action of the 1977 General Assembly with regard to mission funding, budget negotiation, and program support. We are of the opinion that this current process may not be the best or the most effective available to us. But we support cooperation with all other courts of the church in this important task, while expressing the hope that mission funding plans can be re-evaluated and redesigned in the future.

Regional Communicator's Role

The ministry group has noted the actions of the General Assembly with reference to the renegotiation of the tasks of the Regional Communicators. Since this renegotiation is to include some of the responsibilities entrusted to this ministry group - particularly stewardship education and mission interpretation - it is our hope that we will be represented in the negotiation process.

North Carolina Conference on Television Programming

Throughout this year, the ministry group has supported the continued participation of the Rev. Darrell Monroe and Mr. Bob Gregory in the North Carolina Conference on Television Programming. We are pleased to note that these men have assumed some responsibility and leadership in the conference, whose purpose is to explore and to develop ways to improve the quality of television programming, with a view toward eliminating the widespread portrayal of sex and violence.

Educational Television

This ministry group commends to all local churches the use of available time on educational television stations for religious broadcasting. Many stations will welcome a well-produced, locally-created program which is suitable for broadcast. Also, commercial stations are generally open to discuss with local pastors and churches the possibilities for a television ministry.

Audio-Visual Presentation

In an effort to present and to interpret the work which North Carolina Presbyterians do together in the name of Jesus Christ, a sub-committee chaired by the Rev. David Jenkins and assisted by the tireless efforts of Miss Nancy Huntley of Synod's Staff, has produced a slide/sound program. The theme of "One Word - Many Voices" has been adopted as an adequate expression of what the presentation says: that the many voices of North Carolina Presbyterians blend into a choir of ministry in proclamation of the One Word, Jesus Christ.

We offer the program to Synod for information and inspiration, and we encourage presbyteries and local churches to make use of it as an effective mission interpretation strategy.

Recommendations

The Ministry Group on Communication and Stewardship makes the following recommendations to Synod:

1. That the Synod of North Carolina commend to the presbyteries and institutions within its bounds the practice of using inserts in The Presbyterian News as an effective method of mission interpretation and mission education; and that all churches be strongly urged to update their mailing lists for Synod's office.

2. That the Synod of North Carolina express its appreciation to all the people who have assisted in the production and teaching of the "Sunday School of the Air" in the

past year:

Guest Teachers
"Sunday School of the Air"
May 1976 through April 1977

1976	
May	Rev. Sam B. Shumate, Lumberton
June	Rev. Homer C. Phifer, Jr., Thomasville
July	Rev. E. Douglas Vaughan, Jr., Raleigh
August	Rev. Robert E. Burns, III, Tarboro
September	Rev. John Y. Todd, III, Maxton
October	Rev. Alexander M. McGeachy, Hendersonville
November	Rev. Robert E. Fields, Jr., Raleigh
December	Rev. Hugh L. Eichelberger, Jr., Asheville
1977	
January	Rev. Stewart E. Ellis, Cameron
February	Rev. W. Claude Godwin, Jr., Raleigh
March	Rev. Albert E. Dimmock, Raleigh
April	Rev. Thomas K. Farmer, Rocky Mount

that Presbyterian ministers in cities and towns where radio stations broadcast the "Sunday School of the Air" be requested to visit those stations to express Synod's appreciation for the public service time made available to the program; and that Synod reaffirm its commitment to the use of public service (free) time alone for the broadcast of "Sunday School of the Air."

3. That the Synod of North Carolina commend to the churches of Synod the use of "One Word - Many Voices" as an effective, year-round mission interpretation instrument, and as a useful tool for resulting mission interpretation to stewardship education.

4. That the Synod of North Carolina commend to the churches the use of denominational stewardship education materials in their Stewardship emphasis programs.

5. That the Synod of North Carolina remind its churches that there can be no authentic Christian Stewardship without the full commitment of one's life and life-style to Jesus Christ.

6. That the Synod of North Carolina, meeting at First Presbyterian Church in Winston-Salem, North Carolina, view the slide/sound presentation of the ministries of North Carolina Presbyterians, and that Synod endorse this production and recommend it for use in presbyteries and local churches.

APPENDIX D-4

Report of MINISTRY GROUP IN FAMILY LIFE

Rev. Gary L. Bryant, Chairman

The Ministry Group in Family Life was erected by the Coordinating Council in May, 1976. As reconstituted, the responsibilities of this ministry group include not only all those of the previous Mission Committee on Family Life, but also those of the previous Mission Committee on Counseling Ministries, which pertain to personal and family counseling and vocational guidance.

The ministry group has expressed to the Coordinating Council its understanding that its responsibilities include these functions:

1. Oversight of Institutions of Care

Those institutions of Synod placed under the review of the ministry group are:

a. Presbyterian Home at High Point,
Richard Short, Director

b. Barium Springs Home for Children,
Earle Frazier, Director

2. Oversight of Counseling Ministries

Those Counseling Ministries of Synod placed under the care of the ministry group are:

a. The Butner Ministry,
James N. Grubb, Director

b. The Career and Personal Counseling Service
(except career services for church professionals)
Alfred E. Thomas, Director

c. The Appalachian Counseling Center,
(liaison relationship)
Andrew Spence, Jr., Director

3. Facilitation of Programs within the Synod to improve the quality of Family Life

These programs may be carried out by local churches, church clusters, presbyteries, or other groups within the Synod. The ministry group serves as a resource to enable the planners of such programs to have at their disposal good information about such areas as resource persons, research, evaluation, guidelines for implementation, and to recommend Synod funding where needed.

4. Provide Training Events in Family Ministries

Events are planned to increase awareness of problem areas in Family Life within the Synod, and offer, through workshops, retreats, etc., some skills training for those who deal with family problems. These events seek to explore areas such as ministries to older adults, single parents, and families with children.

Work of the Ministry Group

In its first year, the ministry group has dealt with a variety of the responsibilities assigned to it. To facilitate the process, the group retained the same sub-committee structure that had been in use by the former Mission Committee on Family Ministries, namely:

1. Ministries to Families with Children
2. Family Education and Counseling
3. Ministries to Older Adults

The work of the institutions and counseling services assigned to this ministry group were regularly reviewed and evaluated during the course of the year. We were impressed with the quality of care given to the families served by them, and we commend them to Synod as evidence that good, quality family ministries are being provided by the Synod.

The ministry group saw as its purpose to promote and facilitate family ministries at all levels of the Synod and not just in the particular institutions under its care. During the year the group has been developing specific programs to raise the level of consciousness concerning Family Life, and to offer specific training events for local pastors to help them deal with the problems encountered in their work. The ministry group is also working on a resource manual to give local churches direction in dealing with various areas of family life.

Programs provided during the past year by this ministry group or jointly developed with other mission units include a Seminar on Death and Dying (with Partnership Services) and a Seminar for Pastors and Educators on "Family Crisis: Prevention and Response."

Some programs and projects now being designed are:

1. A workshop for pastors and materials for church leaders to help in dealing with child abuse.
2. A directory of sample ministries to families being done by churches, presbyteries, and other groups in the Synod.

3. A series of articles to be featured in future issues of The Presbyterian News, on the following subjects:
    a. "How The Church's Attitudes and Programs Strengthen and Weaken Families"
    b. "Money and Its Effect on Family Life"
    c. "Education - Cost and Value"
    d. "Vocational Determination"
    e. "Values Determination"
    f. "Mass Media - Content and Values"
    g. "Coping Rather than Solving"
4. A series of consultations on non-institutional, community-based ministries with the aging.
5. A series of continuing education courses offered to ministers and other church professionals in the Synod through Union Seminary and the Presbyterian School of Christian Education on such subjects as:
    a. Dealing with divorced and single persons
    b. Ministry to the aged
    c. Ministry to the handicapped
6. An annual conference on either the Synod or General Assembly level dealing with various areas of family life.
7. The development of local and area family life centers throughout the Synod.

As part of this report the ministry group is submitting for distribution at Synod meeting a sample outline of congregational ministries with the aging, complete with bibliography. This outline was prepared by the First Presbyterian Church of Goldsboro. It is recommended as a guide for use in local church programming.

Recommendations to Coordinating Council

On recommendation from this ministry group, the Coordinating Council, during the past year:

1. Appointed members of the ministry group to participate in the program evaluation of Barium Springs Home for Children. (Representatives designated were: Jack Parse, Harriett Gilbert, and Gower Crosswell.)

2. Approved a proposed series of resource articles (described in the above report) and directed the ministry group to seek authors.

3. Requested the Docket Committee of Synod to provide a prominent area at the meeting of Synod for display of materials

from the institutions and ministries under the oversight of this committee.

Recommendations

1. That Synod express appreciation to the leadership of its institutions of care - Barium Springs Home for Children and The Presbyterian Home, Inc. for their excellent service to the Synod.

2. That Synod continue the Special Offerings on Mother's Day for the Presbyterian Home and the Thanksgiving Offering for Barium Springs Home for Children.

Report of BARIUM SPRINGS HOME FOR CHILDREN

Mr. J. Bynum Carter, President, Board of Regents
Mr. W. Earle Frazier, Executive Director

The fifteen months since Synod last met has been a time of evaluation and transition for your Family Service Agency. A decade of dynamic growth under the able leadership of Nat K. Reiney was of necessity interupted somewhat by his retirement on June 1, 1976. The Board of Regents, administration and staff decided to make use of this natural interuption to initiate a broad scale evaluation of all facets of Barium's ministry.

The residential child care program received first priority in this evaluation. Several months of discussions resulted in the following conclusions:

1. There are many children needing care away from their own homes either temporarily or permanently.

2. These children represent a wide variety of needs from normal nurture to emotional treatment and/or stringent behavior controls.

3. No single program can effectively address the total spectrum of needs.

4. The most pressing need seems to be in the area of services to troubled adolescents.

5. Despite the difficulty of effectively serving this group, Barium should begin immediately to gear its services to these needy youth and, if possible, develop more effective methods to redeem them from their peculiar bondage to mistrust, fear of caring and resulting alienation.

Since January 1, 1977 the administration and staff has been busy implementing this more specialized programming with admittedly mixed results. Staff reorganization, reorientation and retraining has been understandably difficult and slow. While solid progress is evident, the task is as yet incomplete.

The day care program initiated in 1969 was similarly examined by Regents, administration, staff and professional consultants. This evaluation verified our belief that this program remains a first rate service to the Statesville-Troutman area. Projected use of this program and its outstanding facility as a training center for day care staff from across Synod has not been realized due to the mushrooming availability of day care expertise over the past several years. The Board of Regents concluded that this program should be maintained for the surrounding area and as a source of consultation to churches desiring to establish similar programs.

Regents, administration, staff and Synod are currently examining the Family Life Education Program commonly known as the AGAPE Program. This continues to be a most popular and effective effort as evidenced by the interest of other denominational groups as well as Presbyterian agencies in other states. The basic material has been completely rewritten and copyrighted. Of primary concern is how Barium's efforts in Family Life Education can best fit into Synod's overall ministry to families. We are encouraged at the prospects for positively resolving this concern within the next few months.

Closely related to this concern is another growing out of the establishment of centers in communities across Synod to provide Family Life Education and Counseling. Barium has assisted several clusters of churches in developing such centers and is presently considering other similar efforts. We have asked Synod's Ministry Group on Family Life to define and clarify Synod's needs and expectations of Barium in. promoting such programs. Discussions are currently underway to resolve their concern.

Another related concern is the lack of effective utilization of facilities and particularly the audio-visual capability of the Barnhardt Learning Center. Discussions between Regents, administration and Synod promise to develop some means for making this facility available to various groups and/or courts. This planning should be complete within a few months.

Current plans are to complete these parts of our overall evaluation during 1977 and then do an in-depth evaluation of our Financial Development program. Hopefully this will be completed by 1978 and we can start all over again to measure the soundness of our decisions and the effectiveness of implementing actions.

In conclusion, we have been quite busy; and we solicit your understanding, suggestions and support as we attempt to fulfill our responsibility as a viable arm of Synod's ministry to people in need.

Report of
THE PRESBYTERIAN HOME, INC.

Mr. W. H. Sullivan, Jr., President
Mr. Richard A. Short, Executive Director

The Board of Trustees respectfully reports the major activities of the Home for the past year.

The Board met for two regular sessions and the Executive Committee met nine times for the transaction of business during 1976.

The books were audited by A. M. Pullen and Company, Certified Public Accountants, Greensboro, and the audit shows capital assets of $3,476,011.17 after recognizing reduction of fixed assets for accumulated depreciation of $1,535,505.30 as of December 31, 1976. This report shows a net gain in capital assets for the year of $51,552.13. The audit also shows: (a) Capital Fund contributions of $982,783.35, which included $862,651.23 for apartment and cottage gifts; (b) Operating Fund - we ran a deficit of $25,061.41, before distribution of $55,000.00 from Capital Fund (which included Endowment Fund income). The net result for the year was income over expenses of $29,938.59. (c) There were no gifts to the Endowment Fund during 1976, and a total amount of $131,867.60 is in this Fund.

The Home is celebrating its 25th Anniversary of operation this year. In 1952 we served a total of 24 persons. In the past 25 years we are serving or have served a total of 694 persons. On August 10, 1977 there were 270 persons being served at Presbyterian Home.

Recently the Home was advised that after survey the Home (including its 78-bed Skilled Nursing Facility) has been accredited for two additional years by the Long-Term Care Council of the Joint Commission on Accreditation of Hospitals.

We are grateful for the response to the Mother's Day offering, which was $37,376.37 in 1976. Reports are incomplete for 1977.

On behalf of the 270 persons residing at The Presbyterian Home, may we take this opportunity to express appreciation and gratitude to the many wonderful friends and to Synod for their support, concern and contributions during the past year. We need your prayers, interest and continuing support.

Condensed Statement of Operating Income and Disbursements
Fiscal Year January 1, 1976 - December 31, 1976

Operating Income:		
Members and/or Patients		$1,347,865.91
Contributions:		
Synod	$126,708.18	
Women	1,224.92	
Mother's Day	37,376.37	
Year End Gifts	26,423.10	
Memorials	16,247.98	
Other Individual	12,294.92	
Donated Food	1,629.92	
Capital Fund	55,000.00	276,905.39
Other		808.59
Total		$1,625,579.89
Operating Expense:		
Administrative	$188,338.17	
Special Services	63,499.37	
Housekeeping	163,085.99	
Plant & Maintenance	241,421.39	
Dietary	359,881.33	
Pharmacy	66,921.74	
Skilled Nursing	416,652.53	
Other Medical	93,733.28	$1,593,533.80
		$ 32,046.09
Other Deductions		2,107.50
Excess of Income Over Expenditures (Before Depreciation)		$ 29,938.59

Report of
CAREER AND PERSONAL COUNSELING SERVICE

Dr. Alfred E. Thomas, Director

With centers located on the campuses of St. Andrews Presbyterian College, and Queens College in Charlotte, the Career and Personal Counseling Service offers a varied ministry to persons across the Synod and beyond. This service can be viewed primarily in terms of age categories, as follows:

High School Students

A career guidance program is offered to hundreds of senior high students each year, most of whom participate in a pre-counseling program for some weeks in the local church prior to the two-day experience at one of the centers. Staff members are available to help establish the program in those churches where it does not presently exist. Since this service began over twenty-five years ago on the Flora Macdonald College campus, many thousands of young people have availed themselves of this service.

College Students

Educational, vocational, and personal counseling are made available to students at St. Andrews and Queens under arrangements between the two colleges and the Counseling Service. Various growth and enrichment experiences are also offered. A student from any college may avail himself of these services by appointment.

Adults

Young men and women who seek to come under the care of their respective presbyteries as candidates for the ministry come through the Counseling Center in Laurinburg as a part of the candidacy process. Staff of the center work closely with the candidates and the Candidates Committee of the presbyteries in providing a career evaluation and development experience.

A career development program is offered to church professionals on an ecumenical basis. This is an intensive three-day experience, with an optional fourth day follow-up. The Counseling Center staff at Laurinburg provides this service to professionals from a number of denominations across the South and occasionally from other parts of the country. Although designed initially for church professionals, this program is now available to any adult. A two day program in career evaluation and planning is also offered in Laurinburg and Charlotte, and is avaliable to anyone.

Through cooperation with Continuing Education at Queens College, a seminar for women (called New Horizons) is offered twice a year. This is a ten week program, which meets once each week for two and one-half hours. Through a group process and individual counseling, participants have an opportunity for self-exploration and planning, approaching life with a greater sense of intentionality.

Individual counseling in personal problem areas (such as marriage and family) is also offered at the Laurinburg Center. This is by appointment on an hourly basis.

This report is submitted with appreciation to the Synod for the opportunity of providing these services in the name of Christ and His Church.

APPENDIX D-5

Report of MINISTRY GROUP IN HIGHER EDUCATION

Dr. Gerald Hawkins, Chairman

This committee was formed following the 1976 meeting of Synod by assigning the program functions of two mission committees to this ministry group. These primarily involved Synod's relationship to the three senior liberal arts colleges, the covenant relationships with junior colleges, and the oversight of the ministries on campuses of public educational institutions in the state. Its membership includes two representatives named by each of the four institutions and ten persons elected by the Synod.

The committee met twice in the synodal year (October and February) and a third time in July. Sub-groups met between the meetings of the full committee to work on specific assignments. In order to deal with the major responsibilities of the group more effectively, the membership was divided in two sub-groups. One is responsible for the relations with the educational institutions which report through this ministry group; the other is responsible for the program functions of the campus ministries.

The Colleges

This sub-group has responsibility for the relations with St. Andrews Presbyterian College in Laurinburg, Queens College in Charlotte, Davidson College in Davidson and Lees-McRae College in Banner Elk. The first three are four-year senior colleges and Lees-McRae is a two-year junior college. During the time since the 1976 Synod meeting much has happened to these institutions which your committee understands or interprets to be trends, and it wishes to call some of these to your attention in the following remarks. Reports from each individual institution are available for closer study and may be reviewed for factual and statistical data.

Davidson College, which has no enrollment problem, continues to have a full schedule and prestigious future in higher education. Good planning in the past along with careful management have helped to maintain a splendid image in the academic world. The recent publicity over the controversial "Should we hire only Christian teachers in our college..." issue has helped our committee to focus on this general area in all of our colleges. A study based on two print resources is in process so that we as representatives of Synod can articulate the distinctiveness of Christian higher education.

Queens College, which has experienced some uneasiness in the past few years with declining enrollment and increasing operating costs, reports that it strengthened the management personnel of the college, revised the curriculum in light of current needs, reviewed the fiscal policies of the school and is now convinced (trustees and others) that trends for 1977 indicate and project upward enrollment. This college plans to continue, and recommit itself to being a traditional liberal arts school for women as its role as an institution of Christian higher education.

St. Andrews Presbyterian College has reorganized and regrouped around the leadership of a new president. New professional direction in student recruitment with a personal emphasis projects upward trends in what has been a drastic decline in enrollment. The continued commitment to a liberal arts curriculum will require re-examination frequently and may dictate the addition of offerings in some technical or vocationally oriented courses. Synod has approved a major fund raising campaign for this institution which is designed to take the place of funds which most colleges produce from endowment.

Lees-McRae College has entered into a covenant relationship with the Synod and now reports through this ministry group. The covenant agreement does NOT include funding from the Synod's budget however. Benefits to both the Church and the school accrue from this arrangement. The committee was pleased to note the splendid management of this institution, the consistently strong Christian emphasis and reputation of this junior college. Hard work and capable leadership have combined to provide a capacity enrollment for many years; careful stewardship has maintained a debt free Church college.

We are pleased to report that Montreat-Anderson College which originally declined to enter into any discussion of a covenant relationship has now made preparations to consider a similar relationship with the Synod.

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By action of Synod, a portion of this report is not printed as a part of these Minutes, but was referred back to the ministry group for further consideration.

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The committee has reported to the Coordinating Council that the assignment of Synod, namely; Recommendation I, (1975 Minutes, p.32) calling for a study of the present and future roles of the institutions in Synod's mission in higher education, has not been completed. The committee has further recommended to the Council that no additional work be done or expense incurred in this area of study at this time as each institution has made progress and the changes which have occurred since 1975 have altered the reasons for the study.

Campus Ministries

This committee is responsible for the ministries of the Presbyterian Church on twelve North Carolina campuses. For this work the Council has provided a budget of $132,574 in 1976 and $135,000 in 1977. Five denominational chaplains are provided by the Council. Seven of the ministries are denominational and five are carried on cooperatively with four other church bodies.

During the last synodal year the Rev. Stewart LaNeave, Jr. has been called to the position of Campus Minister at East Carolina University and the Rev. William E. Kercheval has resigned from a similar position in Winston-Salem to become Program Associate. The committee welcomes Mr. LaNeave to this work, and sends best wishes with Mr. Kercheval as he changes to another position on the staff of Synod.

Several priorities were established early in the year including working on one or more directives from the Coordinating Council. Committee members also reviewed selected background materials dealing with trends and issues in campus ministry. Comprehensive annual reports were received from all denominational and cooperative programs, highlighting progress during the year. Of special interest is the new work at Duke University and Synod's involvement in that cooperative ministry. This model continues to show strong promise.

In response to the Coordinating Council's interest in developing a variety of models for shared funding and governance for both program and staff, an informal draft proposal received from persons in Orange Presbytery is under consideration.

The committee feels strongly that the effective guidelines for evaluation and assessment of current campus ministries must be developed and implemented.

Responding to certain assignments the ministry group has reported to the Council the following:

1. In response to Coordinating Council's request for a comprehensive review of models for campus ministry, reference is made to the progress report presented to Synod on June 1, 1976 to the effect that the Council through its Ministry Group on Higher Education has looked at the various models suggested by the Task Force report and believes for the immediate future we should maintain the same basic structure under which we have been operating, that is, campus based ministries.

2. It is the feeling of the ministry group that a high

priority must be given to the task of developing guidelines, standards and criteria to assure effective evaluation of Synod's current denominational and cooperative ministries. Such guidelines will be proposed to the Coordinating Council by the Ministry Group on Higher Education not later than the January, 1978 meeting of the Council. Completion of the assignment will also assure a standard for receiving and evaluating proposals for future experimental ministries. The ministry group strongly feels that, in order to effectively implement this recommendation, staff assistance is necessary and that this responsibility might more economically be accomplished through the services of an outside consultant.

3. In response to the Council's request that the ministry group review the Personnel Committee's recommendation regarding the requirement of a minimum compensation for professional staff in cooperative ministries, it is the feeling of the ministry group that while this goal is admirable, the imposition of our standards on other denominations within a cooperative ministry could create serious problems in the establishment or maintenance of such ministries.

4. On recommendation of the ministry group, the Coordinating Council has agreed that a moratorium be established on filling any current or future staff vacancies in denominational or cooperative campus ministries until appropriate evaluation guidelines, as outlined above, are adopted by the Council.

5. The ministry group has reported to the Council that in the judgement of the committee, the proposal for a covenantal relationship between Synod and Orange Presbytery has merit. We have recommended that a committee be appointed to work with representatives of Orange Presbytery, using this document as a basis for negotiation, eliminating the difficulties and incorporating the strengths of the proposal for negotiation a three year experiment in shared ministry.

6. The ministry group has also advised the Council with respect to the staff position of Enabler (1975 Minutes, p. 32) whose duties include duties in the area of higher education that we believe the campus ministry responsibility might be accomplished more economically throug the services of an outside consultant.

Report of
ST. ANDREWS PRESBYTERIAN COLLEGE

St. Andrews Presbyterian College is a four-year, coeducational, liberal arts college. After serious study and consultation on the role of the Church in higher education, St. Andrews was established in 1958 by the Synod of North Carolina as an affirmation of the continuing relevance in higher education of the Christian concern for truth, justice and personal worth. Founded as a response of the Presbyterian Church to contemporary problems in society and higher education, the college is committed to the formulation of innovative and contemporary programs which seek to meet the need of young people living in a constantly changing world. Firmly rooted in the liberating challenge of a liberal arts curriculum and the fulfilling trust of Christ, the programs are designed to encourage the development in the individual of skills, sensitivities and values applicable to the world beyond the classroom.

Students and Faculty

The college enrolled 568 students in the fall of 1976, including 202 freshman and transfer students, which represents a 4.4 percent increase in overall enrollment, and a 38.3 percent increase in new students. Projections for fall term 1977 indicate new students at 215 with overall enrollment near six hundred. North Carolinians constitute 48 percent of the student body, with the balance coming from twenty-six other states and six foreign countries. One of the aims of the recruitment program is to increase to at least 60 percent the proportion of North Carolina students.

The increased enrollment has been accomplished with no sacrifice in academic qualifications of students. In fact, the SAT's for 1976-77 freshmen showed an increase to 970 from the previous year's average of 914 -- a major accomplishment in a time of declining SAT scores nationally.

The college has fifty full-time faculty members, 80 percent of whom have an earned doctorate in their fields of study. Intensive planning has been going on within the faculty to achieve better workload distribution, and evaluation of faculty performance. A goal was set that each academic program offering a major should have three faculty members. Each program with more than three faculty members would have to justify its staff with reference to course enrollment, program needs and productivity of majors. As a consequence of this and other considerations the Bachelor of Music degree was discontinued and a new program leading to the Bachelor of Arts degree with a major in music was initiated. Also the Bachelor of Science degree was introduced, and the number of major programs was reduced from twenty-one to nineteen.

A faculty evaluation plan has been developed which will become the basis of decisions regarding leaves, promotion and tenure. In addition to teaching evaluation a point system to determine faculty workload is included which recognizes faculty productivity in terms of courses taught, total student enrollment, advising, other instructional activities, as well as administrative responsibilities, committee work and scholarly productivity.

Curriculum

In 1974, after two years of intensive study and planning, St. Andrews initiated a new value-centered core curriculum designed to stress the development of communication and reasoning skills instead of the traditional focus on a specific and limited collection of data. Assuming that education is more than an identifiable body of knowledge defined in terms of rigid discipline areas of study, the St. Andrews studies program begins with Freshmen Tutorials. These tutorials have as their primary object the development of the cognitive skills of analysis, synthesis and evaluation, and the affective skills of values and the organization of values into a system. In addition, stress is placed on the development of the communicative skills of reading and writing. While skill development is carefully nurtured and controlled through diagnostic and evaluative testing, topics and themes for each tutorial vary according to the interests of the group and the instructor. The core program ends with the senior year Interdisciplinary Seminar. In all terms except the senior term, the seminar is on the meaning of selfhood and aimed at the cultivation of effective techniques for personal decision-making. The science curriculum continues the interdisciplinary emphasis of the college with studies relating the methods and analytical tools of science to the study of man, his environment and their relationship. In other areas, the college has initiated internships in government and social agencies as a part of the credit offering and expanded a limited course offering through the use of thematic cross-disciplinary majors and guided independent study programs.

The College and the Church

St. Andrews Presbyterian College was begun because of the vision of North Carolina Presbyterians. It continues because of their commitment. The Synod maintains governance of the college through the election of twenty-four of the thirty-six member Board of Trustees. The college continues to seek ways to promote a creative partnership with the church. The college facilities are offered as a resource to the church for retreats, conferences and workshops by Synod, Presbytery and local church groups. The human resources of the college community are offered in service to the church. College teachers and administrators, of whom fourteen are ordained ministers, supply pulpits, staff workshops and conferences, and participate in a variety of forums in their fields of expertise. Through the College Christian Council students render a variety of services to the disadvantaged people of the local area. Choral and drama groups tour churches and contribute to a deepened appreciation of the uses of music and religious drama in worship.

A special ministry of the college from its inception is its nationally recognized program for physically handicapped students. The college normally enrolls 25-30 students with severe disabilities, plus a number of others with lesser degrees of disability. A major part of the support of this program has come from various federal agencies. With the exception of Vocational Rehabilitation funds, federal funds have been discontinued, and the college has embarked upon a Special Fund for the Physically Handicapped with a goal of $2 million -- $250,000 for the restoration and expansion of program offerings; $250, 000 for the renovation of facilities to bring them into full compliance with the Rehabilitation Act of 1973; and $1.5 million to endow the program in perpetuity.

Physical Facilities

St. Andrews has 800 acres on its campus property and another 237 acres at the Laurinburg-Maxton industrial park. There are seventeen buildings on campus, and they, together with land, improvements and equipment have a book value of nearly $13 million, with a replacement or market value in excess of $22 million.

In April of this year the college dedicated the John Blue Laboratory, and the Morgan-Jones Science Center in memory of Edwin Morgan and in honor of Halbert Jones.

Renovation of residence halls continues on a one-a-year basis, and the College Union is being renovated through the generosity of the Belk Foundation and family. An orderly renovation program is planned to improve efficiency of operation, to enhance usefulness and appearance, and to comply with handicapped regulations. No new buildings are contemplated in the foreseeable future.

Two hundred and thirty acres north of the campus property is being planned for commercial and residential development. Thirty acres has been rezoned for a regional shopping center. The first phase, consisting of 80,000 sq. ft. of shopping area is due for opening in early 1978.

Financial Affairs

Several significant things have happened during 1977 concerning the financial condition and support of the college.

1. Almost $1 million of internally financed operating debt has been eliminated through negotiation with donors of restricted funds.

2. The remaining operating debt of $1.2 million will be eliminated by the Trustees as a part of their personal commitment of $2,325,000 to be paid over the next five years.

3. The St. Andrews Annual Fund exceeded its record high goal of $525,000 by $61,678, an increase of 33.4 percent over the previous year's performance.

4. The Trustees have adopted a balanced budget for 1977-78.

The case statement for the college, "Integrity in Learning and Living" projects the future operation and development of the college, and documents short range needs of $15,240,000 and long range needs of an additional $7,883,000. The college is launching Phase I to meet these objectives on three fronts; The Trustee Commitment Fund for $2,325,000, the Special Fund for the Handicapped for $2 million, and the Synod Campaign in the range of $2-3 million. A major objective in these and subsequent efforts will be to substantially increase the endowment from its current level of $2.5 million.

In authorizing a campaign for St. Andrews among the churches during 1977-78 the Synod directed that the college should make every effort to inform the 160,000 Presbyterians in the Synod about the mission of Christian Higher Education in general, and St. Andrews in particular. We view this as a grand opportunity and we are planning now to do this in various ways. We covet your cooperation, your prayers and your financial support in our efforts to further the creative partnership that exists between the Synod of North Carolina and St. Andrews Presbyterian College.

A. P. Perkinson
President

Report of QUEENS COLLEGE

It is a pleasure to report to the Synod and its various groups concerned with higher education the following information relative to the 1976-77 academic year at Queens College.

Enrollment

Total headcount and FTE enrollment at Queens College for the past five years at the opening of the year shows a student body of:

Year	Headcount	FTE
1972	606	595
1973	633	562
1974	611	540
1975	571	485
1976	624	521

This is the first full year that the college has operated with a completely new admissions staff of six persons of whom three are field representatives (four of the staff are recent Queens graduates.) The staff recruits extensively in North Carolina, Florida, Georgia, Virginia, and South Carolina and schedules three admissions visits on campus in December, February and March for junior and senior prospects.

Applications for the fall term in 1977-78 have run approximately the same as the previous year but actual deposits are up considerably over the same period. We now anticipate a 20% increase in resident students and a modest increase in total enrollment for 1977-78. Our goal for 1982 is 1,000 students, of which 400 would be resident and 600 commuting. Additional students would be enrolled in a Division of General Studies and Continuing Education.

Approximately 70% of the present student body are from North Carolina and 30% are Presbyterian. Students come from 19 states and several foreign countries.

Finances

In an effort to achieve a balanced budget in 1976-77, the college has received $291,594 in gift income for current operations from all sources, such as alumnae, parents, corporations, foundations, and friends. In addition, the college received $128,835 from two supporting synods. The Synod of North Carolina has continued to increase its commitment to Queens in a splendid fashion for which the college is most thankful.

Direct synod benevolence support for the past twenty-one years has been as follows:

1957 - 32,741
1958 - 31,433
1959 - 38,526
1960 - 41,258
1961 - 40,339
1962 - 49,269
1963 - 58,867
1964 - 57,253
1965 - 60,361
1966 - 60,109
1967 - 59,277
1968 - 61,728
1969 - 61,978
1970 - 62,367
1971 - 65,786
1972 - 80,883
1973 - 116,071
1974 - 79,158
1975 - 102,740
1976 - 106,085
1977 - 111,460

In an effort to hold down expenditures, the college has developed a much more efficient maintenance force which actually cut utility consumption at the college some 20% last winter. We also eliminated some academic programs which had very limited enrollment and were able to increase our faculty-student ration from 1/10 to 1/12 this fall.

Tuition and Other Charges for 1977-78; Financial Aid

The Board of Trustees has approved the following schedule of tuition, room and board for 1977-78:

	1976-77	1977-78
Tuition	$2,400	$2,600
Room and other charges	775	800
Activity Fee	80	80
Meals	595	630

At the spring meeting of the Board of Trustees the Board also voted to grant $50,000 in merit awards to students who display scholastic and leadership qualities in the high standards of the Queens' tradition. These merit grants are in addition to some $300,000 in financial aid funds already allocated for 1977-78, in recognition of the fact that many outstanding students from middle income families cannot qualify for federal or state funds under existing guidelines.

We certainly hope that no student from a Presbyterian family will hesitate to apply to Queens College on the basis of financial problems. We would hope that any student would be assisted in some way through financial aid based on need or non-need merit awards.

Improved and Renovated Facilities

During the current academic year the Jernigan Student

Center Snack Bar has been updated and is now an attractive place for students to entertain "at home." Miss Kathy McMurty, Resident Director of Wallace Hall, has assumed additional responsibilities as Director of Social Activities, working with student committees and scheduling evening entertainment.

Through the generosity of the Belk Foundation of Charlotte, North Carolina, Belk Chapel has been freshly painted on the interior, new carpet added and the organ substantially improved through repairs and added features.

The Blair Child Development Center has been added to the campus and serves as a pre-school for three and four year old children from the community where Queens students can receive professional laboratory tested teaching skills as aids and observers.

After the successful completion of a campaign to raise $100,000 in matching funds for a commitment of $50,000 from the Z. Smith Reynolds Foundation, J. Norman Pease and Associates, Charlotte architects, were engaged to draw final plans to complete Everett Library. This $150,000 project will enable the college to build an audio-visual center and a rare book or archives room. Construction began on June 13, 1977 and is due to be completed prior to opening of the fall term.

As a result of some modest grants received for this purpose, new thermostats and timing devices are being installed in older campus buildings in an effort to reduce utility costs and to operate the heating system more efficiently. Substantial savings were achieved during the past winter and it is hoped that the new controls will enable an even greater efficiency to be achieved in 1977-78.

In an effort to upgrade its campus security program, Queens has just appointed a new Director of Public Safety who will recruit and direct a Queens Security Force, effective July 1, 1977. The new director is a 23 year-old female, Martha Anne Fairchild, who is currently on the Duke University security staff and who has had extensive training in the area of campus safety.

Academic Program

During the past year the college moved into full operation of a new degree program, the Bachelor of General Studies. This is designed to give the non-traditional students who may wish to return to college more flexibility in planning their college career and their degree. At the 118th Commencement on May 7, 1977, five students received their degrees under this program.

During the past academic year the college also offered for the first time a degree program in nuclear medical technology in cooperation with the Charlotte Memorial Hospital.

Following approval by the faculty this spring of a new major in religious education, the administration successfully sought funding of the program by the Robert C. and Sadie G. Anderson Foundation. Queens will therefore establish this fall the Sadie Gaither Anderson Program in Religious Education which will involve the addition of several courses and a major in religious education, the appointment of a faculty member in the area of philosophy and religion who would teach these courses, purchase of library materials such as books, tapes, scholarships for students who major in the field and an annual lecture series in religious education.

As a result of a commitment which will total over $92,000 from the Myers Park Presbyterian Church, Queens College announced in the fall of 1976 that it would establish the James A. Jones Chair of Philosophy and Religion to honor the late minister and educator who was pastor of the Myers Park Presbyterian Church from 1939 to 1955, and a trustee of Queens from 1939 to 1957. Dr. Jones also served as President of Union Theological Seminary from 1955 until his death in 1966. The chair is being funded by this initial gift from Myers Park Presbyterian Church, which has just successfully completed a capital campaign for this and other purposes. Additional gifts will be added to the chair from other sources.

One of the ways in which Queens excels is making the classroom relevant. Through the internship period during January and other periods throughout the year the student may receive degree credit for experiential learning in her field of interest. During the past January interterm, Queens women were working in television production and programming; studying historic preservation at the National Resources Department in the State of Georgia; taking pictures for the Augusta Chronicle Herald; training at the Carnegie Museum of Natural History in Pittsburgh; teaching deaf and blind children at the Florida State School for the Deaf and Blind; working with the staff at Selwyn Avenue Presbyterian Church; and observing governmental operations in the United States Congress in Washington. We feel that these field experiences are extremely important in making the classroom liberal arts program at Queens more relevant and exciting in a day of constant change.

Consultant's Study and Recommendation

In December 1976 the Executive Committee of the Board of Trustees authorized the administration to engage the C. W. Shaver Company of New York to make a study of the academic program of the college, its mission and purpose, and to present certain recommendations concerning the future position of the college in recruiting students and developing an academic program. At the recent April 24-25 meeting, the Board heard a preliminary report by Mr. Carl Shaver, approved the report in principle and voted to hold a special meeting in June to deal with final recommendations by Mr. Shaver and three special board committees appointed for this purpose.

The Shaver report suggested that Queens reaffirm its mission as a liberal arts college for women with an objective of academic excellence and that it adopt an enrollment objective of 1,000 full-time students seeking B.A., B.S., or B.M. degrees. In addition to these students the college would recruit non-traditional students who would be seeking a Bachelor of General Studies degree, as well as enrolling non-credit continuing education students.

The report also recommended the establishment of a Women's Career Center as a distincitive feature and service of the college. It would provide facilities for psychological aptitude and career testing, counseling, coordination of internship and work-study plans, and direction of all placement services. The Center would serve middle management and professional career women in the Charlotte area as well as Queens students.

The Shaver report also suggested that the college adopt plans for enlarging the financial resources of the college and that special emphasis be given to this task with the establishment of the Office of the Chancellor. At a June 10, 1977 board meeting, the trustees established the Office of Chancellor of Queens College and elected Dr. Alfred Canon, who has served as President from 1974 to 1977, to this position. In this role he will assume responsibility for external affairs and special constituency relations, including the Synods of the Southeast and North Carolina. A search committee was appointed by the Board of Trustees to screen candidates and recommend a person for the Office of President of the College. Dr. Canon will continue as President until a successor is elected.

Nominations for the Board of Trustees

The Synod of North Carolina elects 10 of the 30 trustees of the college's governing board. Trustees presently serving and those being proposed for election at this meeting of Synod are as follows:

Class of 1978
William S. Lee, III, Myers Park Charlotte
Rev. James G. Stuart, First, Gastonia

Class of 1979:
Mrs. Betty Anderson, Trinity, Charlotte
Mrs. May Lebby Rogers, Myers Park, Charlotte
*H. L. Ruth, First, Lumberton

Class of 1980
Rev. Tom B. Anderson, First, Burlington
Rev. Robert E. Burns, III, Howard Memorial, Tarboro
A. Ward McKeithen, First, Charlotte

Class of 1981
*Mrs. Ina Hughs, First, Charlotte
*Charles B. Trexler, Covenant, Charlotte

*being proposed for election at this meeting of Synod

Conclusion

Queens College continues to be very proud of its affiliation with the Presbyterian Church of the Synod of North Carolina and is deeply appreciative of the church's support of its mission. It is to be hoped that the church become an even stronger advocate for its church related colleges and that it will continue to support its institutions of higher education with prayers, students, and adequate funding. Queens College is grateful for the opportunity to participate in such a significant way in the total ministry of the Presbyterian Church.

It is also our pleasure to extend to the Synod of North Carolina a very cordial invitation to hold its June 6-7, 1978 meeting at Queens College.

Alfred O. Canon
President

Report of
DAVIDSON COLLEGE

As part of the church's total mission to the world, Davidson College and other Presbyterian colleges provide an almost unique opportunity to influence directly the lives of an important age group in our society. Through the college's faculty and staff the church is able to maintain contact with the students throughout the days and weeks of four academic years, instilling in these young people significant values and attitudes.

Davidson appreciates deeply the support it has received from the Synod of North Carolina through the years. The consistent undergirding of the Synod has helped Davidson maintain an enviable position among the nation's private liberal arts colleges. This support has also expressed in a tangible way the relationship between the church and higher education which means much to both. It is the hope of Davidson College that the Synod of North Carolina will consider Davidson's achievements worthy of the Synod's continuing confidence.

Davidson believes that college is an act of living, an act of learning, an act of giving. It seeks to provide an experience that is both rigorous and humanizing, that helps the individual develop as a person -- a whole person -- with the resources for self-fulfillment and service to mankind. A major element of our approach to undergraduate education is the college's Christian commitment. As stated in the catalog, "Davidson is a college with a Christian commitment, because it believes that faith as well as learning makes the whole person." Because of this commitment which is viewed as a vital part of our program, we proudly acknowledge our relationship with the Synod of North Carolina, and recognize the responsibilities we share with the Synod of North Carolina.

Administrative Leadership

The college is controlled by its trustees who have as their Chairman and Vice Chairman two minister members of the Synod: Warner L. Hall and Fred R. Stair. President of the college is Samuel R. Spencer, Jr., former Synod Moderator Frontis W. Johnston, a much loved and respected individual, has retired as Vice President for Academic Affairs and Dean of the Faculty after 42 years of service to the college. The position is now held by T. Z. Price Zimmermann, a former history professor and faculty leader at Reed College who is committed to the cause of high quality liberal arts education. Vice President for Development is Duane Dittman, a nationally recognized professional in college development work and an active and effective Presbyterian churchman.

Students

The trustees have stabilized the growth of the college for the time being at around 1,300 students, roughly 950 men and 350 women. All available dormitories and adjacent college housing are filled to capacity. When economic conditions are favorable, the college hopes to add one more dormitory to accommodate those now in adjacent housing. Davidson strives to enroll a balanced student body of young people with varied interest and activities who can profit from the style education made possible by Davidson's high quality faculty and facilities. Traditionally about 70% of each graduating class pursues advanced work in graduate or professional schools. Approximately 10% of the student body has expressed in some way interest in church vocations. Ordinarily 20-25% of each entering class expresses an interest in medicine as a profession.

Academic Program

The goal of a Davidson education is to develop the art of thinking and to challenge each student to find and develop individual potential. Majors are offered in 19 fields and students pursue the educational goals in a variety of ways. The curriculum is based on the classic lecture and seminar approach. Independent study and interdisciplinary projects are encouraged. Experiential programs and internships offer the chance for community service and career exploration. There are numerous opportunities for study outside the United States. Classes and seminars are generally small, enabling the students to become well acquainted with their professors and with each other.

Finance and Campus Planning

Davidson College has a long history of operating with a balanced budget. Through careful and conservative management the college is in the unusual position of having no operating or capital debt. The operating budget for 1976-77 was $7,988,000. The budget for 1977-78 is $8,646,190. The market value of the college's own endowment is $20 million. The physical plant is in good condition and effective for a strong liberal arts program. Several pressing needs exist, however. These include a more adequate food service facility for freshmen, and more space for non-varsity sports(the gymnasium sees heavy duty by 80 intramural basketball teams as well as the varsity men's and women's teams). The Martin Chemistry building is in need of thorough renovation and modernization; and more space is needed for the fine arts. To meet these and other financial needs, the Trustees have approved a major development effort, The Davidson 1987 Program, looking toward the college's 150th anniversary.

A Look Ahead

The Davidson 1987 Program recognizes the profound effect of inflation as well as needs generated by a somewhat expanded student body and the effects of time on the physical plant. Ten million of the $35 million goal represents the total of what will be needed in annual operating gifts during the decade. Another $6 or $7 million will need to go into physical facilities. But the majority of the $35 million must--and will--go into the college's endowment to insure that Davidson can continue in the future to provide the type of education which places it at the forefront nationally of Presbyterian colleges and of liberal arts colleges generally.

During the Davidson 1987 Program the college will continue, but intensify, existing methods of addressing its constituency, with emphasis for the first two years on leadership categories of donors. There are no plans for any special solicitations of capital gifts for Davidson in Synod of North Carolina churches. However, the program presumes and the health of the college requires continuing annual budgeted support of the type the Synod has graciously provided over a long period of years, as well as understanding and vigorous interest on the part of all North Carolina Presbyterians.

Samuel R. Spencer, Jr.
President

Report of
LEES-McRAE COLLEGE

Lees-McRae College is located in Banner Elk, North Carolina, in the hub of the southern ski resorts of the Blue Ridge Mountains. Only one Junior College affiliated with the Synod of North Carolina, Lees-McRae offers two years of academic instruction and then transfers its graduates on to four-year colleges and universities. Both Associate in Arts and Associate in Science degrees, as well as terminal programs in Executive and Medical Secretarial Science are available.

Lees-McRae enjoys a covenant relationship with the Synod of North Carolina. In this covenant relationship the Synod assists the College by promoting and advocating the College when possible and by disseminating information. Lees-McRae is directly related to the Presbytery of Concord in the Synod of North Carolina and the Presbytery of Holston in the Synod of the Mid-South. Six representatives of the Presbytery of Holston, and eight representatives of the Presbytery of Concord occupy seats on Lees-McRae's excellent Board of Trustees.

Lees-McRae began its 1977-78 academic year with approximately 740 students. This is the largest enrollment in history. Full base operations of the College based on dorm space and other academic facilities is achieved with an enrollment in excess of 700 students.

In conjunction with the academic transfer program of Lees-McRae, the basic Study Skills Lab, a six-weeks course of study, is conducted during July and August each year. Many high school seniors are plagued by low self-concepts, poor motivation, inadequate study habits, and confusion about what they want from a college education. The aim of the Basic Study Skills Lab is to provide the situation and the staff which will raise self-concepts, build motivation, teach good study habits, and guide students into academic areas of concentration for which they are best suited. Four courses of study are available through the Lab. They are Developmental Reading, Developmental Writing, and a basic course of Developmental Mathmatics, as well as a more advanced course of Developmental Mathmatics.

During the regular academic year, the same concept is employed for the students through the Academic Skills Clinic. The Clinic is staffed by degree-holding tutors and superior students, offering special services each night of the week in specially designated rooms on campus to those who are experiencing academic problems in the classroom. No additional fee is charged the students for this service. Students are tested in skills, tutored in individual subject matter, and educated in the practice of good study habits. Special study sessions in note-taking and exam-taking techniques are also offered these students. Classes are small with emphasis on the individual development of each student.

Statistics reveal that over half of the students enrolled in the Basic Study Skills Lab program do succeed and continue their education at four-year schools. About 85% of all graduates of Lees-McRae enter four-year colleges.

Founded to provide an education for mountain youth, the College still adheres to this philosophy today. However, because of the times and the ability to travel in and out of the area, the College has broadened its base to include young people throughout most of North Carolina, sixteen other states, and a number of foreign countries. Approximately 70% of the total enrollment is made up of North Carolina students; 25% of all students enrolled at Lees-McRae are Presbyterian.

The religious life of the Lees-McRae student is of particular emphasis. Inspired by the firm belief that any truly successful man or woman must develop spiritually as well as intellectually and socially, Lees-McRae has as its purpose the presentation of courses of instruction in a Christian atmosphere. Each student is required to enroll in two semesters of instruction in Religion.

The programs of the College seek to strengthen Christian faith and practice, as well as to develop effective Christian leadership. The programs are varied, featuring outstanding speakers of various denominations, audio-visual presentations, musical programs, and faculty and student participation. Religious leaders are invited to address the students and to meet them in small informal groups.

Each year, several days are set aside for Spiritual Emphasis Week, during which time special programs are presented under the leadership of some outstanding minister, and students are presented with the challenges of Christian commitment.

The present campus consists of 52 major academic and residential buildings, located on the 300 acre grounds. Five of the major buildings were completed in the last decade, and the remainder of the buildings preceed that time with some construction dating back to the early 1930's.

The College's endowment is approximately $1,800,000. Plans to raise this endowment to $10,000,000 over the next ten years have been placed as a number one priority for the College.

Recently, the Presbytery of Concord appointed a committee to evaluate the institutions under its support and owned by the Presbytery. This evaluation placed Lees-McRae as a top institution; however, the report stated: "The faculty and staff appear to be highly motivated and genuinely interested in the social, educational, and spiritual welfare of the students. Salaries are far too low, making faculty recruitment very difficult." In light of this situation, the Presbytery decided that Lees-McRae should maintain its high standards, thereby approving a capital funds campaign within its bounds.

Presently, Lees-McRae is campaigning in the bounds of the Presbytery of Concord. A goal of $1,335,000 has been set and approved, with $335,000 being earmarked for immediate faculty and staff salary relief, and $700,000 to be placed in endowment for long-term faculty and staff salary improvement and enrichment. This campaign serves as a spearhead for a deeper thrust into all the College's constituency for the future of Lees-McRae College.

The program for its young people, coupled with the continued support of its churches and constituency, makes Lees-McRae College the "College that Cares," as well as the "College that is Cared About."

APPENDIX D-6

Report of
MINISTRY GROUP ON INTERDENOMINATIONAL COOPERATION

Rev. George A. Grissom, Chairman

The Task Statement adopted by this committee may be helpful in understanding the nature and the work of this ministry group:

> Tasks of the ministry group include (1) stimulating local and area cooperation among congregations and church judicatories; (2) devising strategies for projects with specific ecumenical groups such as councils of churches and urban councils, (3) informing North Carolina Presbyterians about the ministries of the North Carolina Council of Churches; (4) proposing means of participation in and support of the North Carolina Council of Churches, including Synod representation on the Council, and (5) encouragement and facilitation of cooperative mission between the Presbyterian and Reformed bodies of this region (Presbyterian, U.S.; United Presbyterian, U.S.A.; and Associate Reformed Presbyterian.)

The ministry group seeks to carry out its task through participation and involvement in the following:

The North Carolina Council of Churches

Your committee and the Synod of North Carolina are actively involved in the work of the North Carolina Council of Churches. Our General Secretary has served as president of the North Carolina Council of Churches during the year 1976 and 1977. Dr. Samuel S. Wiley of our Synod serves as its Executive Director. Members of the Committee on Interdenominational Cooperation now serve the Synod as official representatives to the North Carolina Council of Churches, as members of the Council's House of Delegates.

We are pleased to note that at the last annual meeting of the Council of Churches the Roman Catholic Diocese of Raleigh became a participating member body of the North Carolina Council of Churches. The Council serves both as an expression of and forum for Christian unity in North Carolina; and as a channel for engagement in ecumenical ministries in this region.

Descriptions of specific ministries of the Council of Churches are included in the report of the Executive Director, submitted with this report.

Coalition for Appalachian Ministry (CAM)

CAM is composed of Presbyterian and Reformed bodies including affected Synods of the United Presbyterian Church in the U.S.A., the Presbyterian Church, U.S.A, and the Cumberland Presbyterian Church, and the Illiana Classis of the Reformed Church in America. The coalition seeks to inform member bodies of the needs and the opportunities for service and witness in Appalachia, and coordinate use of staff and program resources of the member bodies in responding to those needs. CAM endeavors to address specific pressing social and economic issues of Appalachia and to mobilize resources for projects in the area. The Rev. Don Steele, a PCUS minister, serves as the Coordinator for CAM, and has prepared a report for Synod giving detailed information regarding its work.

Commission on Religion in Appalachia, Inc. (CORA)

CORA is an ecumenical body composed of a wide range of denominations who have a common concern for Appalachia. CORA's goal is: "In the name of Jesus Christ, to engage the resources of the communions and other agencies to meet the pressing human needs of the people of Appalachia." Presbyterian, U.S., membership and participation in CORA is carried out through CAM (above) in which the Synod participates through representation and funding.

One of the ways by which CORA seeks to minister to the Appalachian region is through funding projects recommended by its Appalachian Development Projects Committee. Several of these projects are located in North Carolina, including Madison County Crafts, Western Economic Development Organization, and Western North Carolina Crafts Federation.

Recent floods in Appalachia have created great need for aid in providing emergency food, clothing and housing, as well as recovery and redevelopment assistance. We see the work of CAM and CORA as relating closely to Synod's Mission Goal 16.

Cooperation Between UP-PCUS

In view of Synod's Mission Goal 15, your committee will continue to explore ways and means of working with the UPCUSA Synod of the Piedmont in cooperative mission whenever possible. One of the ways in which this Synod is seeking to work cooperatively with the Synod of the Piedmont is through a Joint Hunger Action Project, now under development. Aims of this joint project include sensitizing church courts and congregations to facts and issues in the hunger crisis, identification of specific situations of need and opportunities for response, and assistance to local and area efforts to respond to needs through action projects.

Our ministry group wishes to express appreciation to the staff of Synod's Office for their assistance in the work of our committee. Also, we are grateful to the members of the ministry group for their faithfulness in attendance and participation in our work.

Report of
THE COALITION FOR APPALACHIAN MINISTRY

The year 1976-77 has been a maturing year for the Coalition for Appalachian Ministry (CAM) as we have moved increasingly from maintenance and survival activities to the prophetic and servant role. The very name, CAM, which includes a refinement from "Ministries" to "Ministry" and symbolized in a new red and blue logo, reflects a new clarity and unity of prupose and a renewed vision for the mission of the Church in Appalachia. Now in its third full year of operation and its 14th year of heritage, CAM has offices located in Spencer, West Virginia, and coordinates the planning and implementing of mission in Appalachia for the Synod of North Carolina in partnership with the Presbyterian, U.S. Synods of Mid-South and The Virginias, the Cumberland Presbyterian Synod of East Tennessee, the United Presbyterian, U.S.A. Synods of the Covenant, Trinity, and South, and the Reformed Church in America. Current priorities of the Board include sensitizing churches and judicatories to understand the resources and problems of the Appalachian region and people, mobilizing the resources of the church in commitment to the region, communicating the successes, problems, needs and models of ministry of churches and groups in Appalachia, relating as an effective ecumenical partner in the Commission on Religion in Appalachia, and recruiting and supporting pastors for Appalachian churches.

This has been a year which has included some significant forward steps for the Board. In the area of maintenance functions, the Board has completed the rewriting of a formal set of By-Laws which have been circulated to Synods for advice and consent. The relationship with the Presbyterian Appalachian Broadcasting Council has been clarified and strengthened with accountability established between the two boards. CAM Board vacancies have been filled and liason with the National Mission staffs of the PCUS and UPCUSA has been established. The CAM Board has met four times during the year in Roanoke, Virginia, Kingsport, Tennessee, Knoxville, Tennessee and Wheeling, West Virginia. The Executive Committee met three additional times in Winchester and Lexington, Kentucky.

Accomplishments for CAM have not been limited to maintenance alone. A grant from the Major Mission Fund of the UPCUSA was approved under CAM's supervision to provide Christian education staff and resources to small churches in eight states, which currently lack adequate curriculum and planning possibilities. With CAM advocacy, Presbyterian funds from national church sources increased 300% to $150,000 for economic development projects in Appalachia in 1976. The resource book, Spoil: A Moral Study of Strip Mining for Coal, by UPCUSA minister, Richard C. Austin of Dungannon, Virginia was published with partial funding from CAM in cooperation with four other denominations. CAM seminary recruiting resulted in the calling of nine new pastors and three new interns to Appalachian congregations, many of whom had been seeking a pastor for a period of years. Support for pastors was provided through the most successful Appalachian Orientation Seminar yet held, which attracted 38 participants from 8 denominations in 5 states. Additionally, scholarships helped underwrite expenses of 7 PCUS and 11 UPCUSA participants in the Appalachian Regional School for Church Leaders at West Virginia University in Morgantown. CAM helped to plan and sponsor a week at Union Theological Seminary with four Appalachian pastors-in-residence on the campus to highlight the attractiveness of ministry in the small church and in Appalachia. CAM leaders also provided staffing for portions of the Synod Small Rural Church Conference and the 1977 Montreat Smaller Church Conference.

A dynamic conclusion to the year for CAM has been provided by the key role of coordination of disaster response by churches in the recent tragic floods which devastated much of Southwestern Virginia, Southern West Virginia, Eastern Kentucky and East Tennessee. Through CAM, the Church was there first in many instances to provide assistance and concrete hope in the form of countless volunteers and massive donations of food, clothing, cleaning supplies and funds.

A mature, growing, serving organization has become an accurate description of the Coalition for Appalachian Ministry. We give thanks to God for the way we have been enabled to do ministry in His Name undergirded by the significant leadership and support of the Synod of North Carolina. We pray that the Word as it appears on the newly-produced CAM descriptive brochure, reflects the significance of the organization when it says "How beautiful upon the mountains are the feet of them that bringeth good tidings." (Isaiah 52:7).

Report of
THE NORTH CAROLINA COUNCIL OF CHURCHES

Rev. Samuel S. Wiley, Executive Director

House of Delegates

A major advance in the life of the North Carolina Council of Churches was marked on April 19, 1977 when the first meeting of its new House of Delegates was held at First Lutheran Church in Greensboro. From a potential of 300 members of the former Assembly representation was reduced to no more than 125 and the House became a working group. Out of the pre-meeting process and the work done on April 19 emerged seven priorities as directions for the Council's work:

I. To encourage reforms in the courts system of NC which will result in speedier trials and more equal punishment for the same crimes.
II. To promote church efforts to heal racial tensions in public education.
III. To develop programs in child advocacy and in the prevention of child abuse.
IV. To promote alternatives to capital punishment.
V. To improve the conditions of our NC institutions of correction.
VI. To promote equal rights for all citizens regardless of race, religion, status, sex, creed, or country of origin.
VII. To build climate of openness and cooperation between council and denominational staffs.

Some of these goals had already been in the Council's program--all of them are now in the agendas of the Executive Board and the three program commissions.

Other significant actions taken by the House of Delegates were receiving into Council membership the Roman Catholic Diocese of Raleigh which is headed by Bishop F. Joseph Gossman and the election as President of Dr. R. Eugene Owens, Senior Minister of Myers Park Baptist Church in Charlotte, to succeed Vernol R. Jansen, Jr., General Secretary of the Presbyterian Synod of North Carolina.

Richard Shelton Communications Awards were given to the Statesville Record and Landmark and to Radio Station WBBO (AM & FM) at Forest City. Dr. John W. Cobb, Pastor of Holy Trinity Lutheran Church in Raleigh, was honored by a special citation for his nineteen years with the weekly radio program on WPTF Raleigh, This Week in Religion, jointly sponsored by the Council of Churches and the Raleigh Ministerial Association.

Acting on the need expressed at the first meeting of the House of Delegates the Executive Board has called another meeting of the House to be held on October 18 in Greensboro. A planning committee has been at work to design a session which will strengthen denominational ownership of and participation in the Council's program and will extend its services to the member bodies.

It is asked that delegates be chosen from denominational decision-makers and that they serve for terms of at least two years.

1976 Pastors' Conference

Dr. Ernest T. Campbell of New York City was leader of the Pastors' Conference sponsored by the Council of Churches at Myers Park Baptist Church, Charlotte, on May 2. The Rev. Robert T. Young, Minister to the University at Duke, is chairman of the planning committee for the 1978 conference which is likely to be geared to continuing education for ordained ministers.

Commission on Christian Nurture

The Commission on Christian Nurture is chaired by the Rev. Terry W. Agner, Administrative Assistant to the President of the North Carolina Synod, Lutheran Church in America. At the January meeting of the Commission the Rev. Donald L. Cooper from the staff of Orange Presbytery, made a presentation of Instroteach, Instroteach Module #2, and the Teaching Skills Institute. Mr. Cooper is the only certified instructor in North Carolina for these high quality teacher training programs which are open to people from all denominations.

A successful Camp Directors' Training Retreat was held at Quaker Lake on March 21-23 for twenty-five persons involved in church camp leadership. The planning committee was headed by the Rev. Richard L. Sides, Director of Laurel Ridge, Moravian Conference Center. The Commission has asked a new committee to proceed with plans for a similar retreat in '78.

The Commission on Christian Nurture continues its concern to help meet the needs of the aging. Collins Kilburn served as Recorder and Samuel S. Wiley as Resource Person for the "Speak Out" Session on Spiritual Well-being in the Governor's Conference on the Quality of Life for Our Senior Citizens at Meredith College, July 6-7.

Staff support has been given to preparations for Mental Retardation Sabbath/Sunday, November 4-6. Materials for that observance may be obtained by writing to Medlin Graphics, Inc., 3202 Guess Rd., Durham 27705. Martha D. Brockwell, whose office is at Dorothea Dix Hospital in Raleigh, has for the second year been a leader in developing this program to alert the churches and synagogues to minister to people with special needs.

The Commission on Christian Nurture set up a Conference on Ministry to the Family at First Presbyterian Church, Burlington, for September 8, pursuant to the Council's emphasis on child advocacy and correction of child abuse.

The Commission has an active Committee on Religion and Public Education, headed by Dr. John H. Crum, United Methodist pastor in Elizabeth City. It also is seeking to foster ministries in community colleges and technical institutes, through cooperation with the Campus Ministry Enabler of the Presbyterian Synod.

Commission on Christian Unity

The Commission on Christian Unity has sponsored formation of four Cooperative Planning Conferences: in the eastern part of the State, in the south-central area, in the western Piedmont, and in the Blue Ridge area. Another is projected for the Research Triangle area. These conferences are designed to draw together church officials who have responsibility for mission in the middle judicatories for acquaintance and fellowship, for understanding the needs of their areas, and for joint planning for mission. A recent development growing out of the Blue Ridge Cooperative Planning Conference was the dialogue on stewardship of the land held at Holy Communion Lutheran Church near Boone, dealing with problems in recreation development in the mountain counties. The theme was "The Land: Its Use, Its Future." A second seminar on the subject is planned for the fall of '77.

The Commission on Christian Unity at its June meeting recognized the need for a study paper on Biblical and theological perspectives on child advocacy and child abuse and is undertaking to have such a paper prepared for use in the churches.

The Rev. James D. Riddle of The Community Church, Chapel Hill, leads this Commission.

Commission on Christian Social Ministries

The Commission on Christian Social Ministries is headed by the Rev. Thomas L. Law of St. Paul's Christian Church in Raleigh and is staffed by the Rev. S. Collins Kilburn, a minister of the United Church of Christ.

Mr. Kilburn serves as a legislative agent for church interests when the North Carolina General Assembly is in session. Last January 4 & 5 a legislative seminar was held at Highland

United Methodist Church in Raleigh to inform constituents about matters to come before the legislature. Raleigh Report (subscription $2.00) goes to over 800 people across the State to keep them abreast of legislative developments. In January a week-long seminar, planned with the Presbyterian Synod, was held for thirty students from Presbyterian colleges. Mrs. Bobbie Armstrong and Mrs. Myra Mitchiner have given volunteer assistance to the Council's Raleigh office which is located at 110 Cox Avenue, Raleigh 27605 (tel. 919-828-6501).

Major concerns which have occupied the Commission in recent months are: prison reform, additional prison chaplains, abolition of the death penalty, volunteers in corrections, juvenile justice, the Equal Rights Amendment (support organized by Mrs. Tibbie Roberts of First United Methodist Church, Morehead City), tax reform, study of the J.P. Stevens-union issue, TV programming, and the migrant ministry. Service to the needs of migrant farm workers centers upon legislation and enforcement of laws relating to health and safety standards.

Good News North Carolina

In the fall of 1976 the American Bible Society approached the Commission on Christian Nurture about sponsoring a campaign to introduce the Good News Bible which was published on December 1. It was decided to broaden the opportunity for participation by inviting denominational groups not members of the Council of Churches to join forces in an Ad Hoc Committee for Good News North Carolina, a celebration of the Bible to culminate on National Bible Sunday, November 20, 1977. This program has been spearheaded by Mr. Agner and the Rev. Darrell A. Monroe, Jr., Pastor of St. Barnabas Presbyterian Church, Raleigh, with some staff assistance offered by the Council's Executive Director.

Church World Service-Crop

The Church World Service Clothing Appeal in North Carolina is supported by the Council of Churches and Church Women United. The objective this year is to exceed the record of 167,451 pounds of clothing collected in this State in 1976. The February 1977 collection totaled 89,498 pounds and the hope is to get 111,000 pounds during the week of September 6. The Rev. Terry L. Bonnette is Director of the Carolina CROP Office, which is located at 1006 Lamond Street, Durham 27701 (tel. 919-688-3842). The Council's Executive Director is a member of the Church World Service Department Committee in New York which administers disaster relief on six continents and leads in church support for development overseas. CWS now has a Domestic Disaster Coordinator in the person of W. D. Dibrell, P. O. Box 188, New Windsor, Maryland (tel. 301-635-6464). A line of communication has been established with Mr. Dibrell for use in case of destructive flood, tornado, hurricane, or other disaster in North Carolina.

Commission on Religion in Appalachia

One of the most significant ecumenical developments in America today is the Commission on Religion in Appalachia (CORA). The North Carolina Council of Churches is one of thirteen ecumenical agencies which belong to CORA, along with nineteen denominational bodies and two other organizations. The N.C. Council of Churches has two representatives (with two alternates) through whom it relates to CORA: The Rev. Richard L. Jackson, The Congregational Church (UCC) at Tryon and the Rev. Samuel S. Wiley, as principals, and the Rev. Larry D. Campbell, Holy Communion Lutheran Church, Foscoe, and the Rev. S. Collins Kilburn, alternates.

Church Women United in North Carolina

Church Women United in North Carolina constitutes the women's department of the State Council of Churches. It is headed by Mrs. Rachel Cobb of Raleigh. Its programs center in World Day of Prayer in March, May Fellowship Day, and World Community Day in November. The 1977 CWU State Assembly was held at St. John Lutheran Church in Statesville, March 11 & 12. The international Ecumenical Assembly was at Purdue University July 7-10, with a large contingent attending from North Carolina.

CWU has generously supported the migrant ministry since 1950. Financial support was provided for a chaplain to serve this summer in the labor camps in Nash and Johnston Counties. Roy Holmes, a student at Hood Theological Seminary in Salisbury, filled this position. CWU projects have produced $2,000 for a well in Niger and Christmas gifts for inmates at the Women's Correctional Institution.

The Future

Ecumenical agencies in other parts of the nation were faced with declining interest in recent years. Nationally there seems to have been a turn in the tide with growing enthusiasm now for interdenominational cooperation, both at the local and regional levels. We are grateful to God that ecumenical interest in North Carolina did not flag during the last decade, but rather, following years that were troublous elsewhere, the North Carolina Council of Churches has emerged even stronger than ever.

Our aim is to offer the whole Gospel for the whole person. The full-orbed message of the Bible is incarnational and liberating. It is heartening now to see a bridge being built between those who have previously placed sole stress on personal commitment to Christ and those who have emphasized Christian obedience in social action. There is growing agreement in the Church that those who find new life in Christ must live for the common good.

The Council of Churches stands ready to serve.

APPENDIX D-7

Report of MINISTRY GROUP IN PARTNERSHIP SERVICES

Rev. John E. Kimbirl, Chairman

The Purpose and Work of this Ministry Group

Under its revised mission structure adopted in 1976, Synod's Council assigned to this Group responsibility to develop and oversee ministries carried out in partnership with other courts in the Presbyterian (U.S.) system. Thus the major task of this ministry group is to enable others to identify and carry out those ministries that can better be done together than separately. This includes leadership training events and services, specific mission development projects, human skills, and material resources.

In responding to these assigned functions, the Ministry Group in Partnership Services has met three times since the 1976 Session of Synod: September 23, 1976; January 6, 1977; and May 12, 1977. Numerous special task groups have met between these times carrying out assignments related to projects and events described in this report.

As a part of its effort to identify needs for specific programs and projects, the ministry group has identified its own understandings of its responsibilities, and has initiated conversations with presbytery councils to prioritize the expectations of services from this group:

1. Provide leadership training events in response to need (e.g. teacher training, church officer development, youth ministry, stewardship, evangelism).

2. Provide conferences for specific groups, such as MOC and WOC.

3. Develop major consultations on "larger issues" such as hunger, aging, energy, death.

4. Help identify needs in presbyteries and develop strategies for response.

5. Serve as a channel of communications with presbyteries concerning resources - events, materials, people.

6. Supplemental distribution of certain material resources.

7. Support resources for specific groups such as Synod's Men's Council.

8. Serve as a channel for communicating actions and developments at the General Assembly level.

Responses are still being gathered. Through presbytery representatives who serve on the group, input from presbyteries is sought in development and evaluation of specific projects.

The work of the ministry group will be reviewed under four headings: leadership development events, mission development projects, human resources, and the services of the Presbyterian Resource Center.

Leadership Development Events

For several years the principal format of leadership training provided by the Synod has been a group of major conferences scheduled in early summer. These were the North Carolina Leadership Training Conference which included a wide variety of courses for local church and presbytery leaders in evangelism, community ministry, mission planning, Christian education, youth ministry, and family life, as well as the traditional laboratory schools for church school teachers.

The North Carolina Women's Conferences - a weekend and a five-day event have continued to grow in popularity and attendance for several years. Total attendance at the two 1976 events was 784. The 1977 conferences, June 11-17, saw an increase to over 800 participating. These two events, developed under oversight of the Ministry Group in Women's Work, continue to provide a combination of inspiration and training for local and presbytery women in the Church. The Synod Men's Conference, which for several years had seen a gradual decline in enrollment, saw a significant turn around in 1977 with a 26 percent increase to over 300 attending. Developed by the Synod Men's Council under the Ministry Group in Partnership Services, the 1977 event, on the theme "Take Me to Your Leader," featured major addresses by Dr. Andrew Edington of Kerrville, Texas, as well as several North Carolina churchmen. Evaluations of both men's and women's conferences point to encouraging prospects for 1978. The Women's Conference will take place at Lees-McRae College; plans for the Men's Conference are yet to be determined.

The 1976 North Carolina Leadership Training Conference drew participation by 101 persons in 5 courses, including a youth ministries workshop. In light of decreasing attendance at the traditional type of conference, the Coordinating Council, in the fall of 1976, adopted the recommendation of the ministry group to provide leadership training opportunities in a variety of formats and settings throughout the year, in appropriate locations across the Synod. The decision had already been made earlier in 1976 to offer the laboratory training for church school leaders in closer cooperation with presbyteries, in locations closer to participants. As an outgrowth of these decisions, the ministry group has collaborated with other ministry groups and Synod institutions in providing 12 training events, in addition to the Men's and Women's Conferences and the 1976 Leadership Training Conference, since the beginning of the last synodal year. These include:

> Consultation on Evangelism, October 20-21, 1976, in which representatives of four presbyteries explored data, models, and resources for local and area evangelism;
>
> Seminar on Death and Dying, November 17, 1976 where 88 pastors, lawyers, and medical personnel engaged in dialogue with theological, medical, and legal leaders about emerging issues related to these experiences; strongly affirmative reactions have led to planning of a second event in another area of the state;
>
> Audio-visual Previews in three areas of the Synod, providing opportunity for local leaders to review latest and best media resources
>
> A Collegiate Legislative Seminar, engaging 25 students from synod-related colleges in observance of the state legislature and dialogue with legislators and theologians about the relationship of faith and issues in four key areas of state legislation; enthusiastic response was received from participants and institutions, and a similar event is expected to be developed in 1978;
>
> Two Retirement Planning Seminars for ministers and Christian educators, providing information and resources on legal, financial and psychological issues in long range planning for retirement;
>
> First Conference on Correctional Systems, May 25, 1977 attended by 70 lay leaders and ministers, where a theologian, a prison warden, and a former state senator identified issues which confront the Church in current problems of correctional systems; a second-phase conference is scheduled on September 29.
>
> A Regional Workshop for General Assembly Commissioners, June 3-4, 1977 in which 40 commissioners from 5 North Carolina presbyteries received orientation in General Assembly structures, conduct of business, and key issues coming before the 117th

General Assembly; affirmative response is being received from commissioners;

A Seminar on Family Crisis Ministry, August 8-12, 1977, utilizing William Black Home and Montreat-Anderson College facilities, engaged church professionals in study of strategies and resources for prevention and response.

Events planned for fall-winter 1977-78 include:

1. Christian Education: Shared Approaches Update, September 22-23, 1977, to acquaint presbytery leadership with new developments in cooperative educational strategy and curriculum resources;

2. Second Conference on Correctional Systems, September 29, 1977, at First Presbyterian Church, Asheboro explaining specific things a local church can do in response to needs of persons in correctional systems and to the problems of the system itself;

3. Demonstration School in Christian Education, October 14-16, 1977, First Presbyterian Church, Wilson reviewing methods and resources in Discovering the Bible with Children and Covenant Life Curriculum;

4. Seminar on Death and Dying, November 2, 1977, exploring theological, legal and medical issues relevant for pastors and others in helping professions who minister to the dying and their families.

5. A series of Seminars on College Recruitment, September-December, 1977, to help local church leaders learn facts with which to help young people consider the challenge of church-related colleges of the Synod;

6. Youth Ministries Workshop, December 2-4, 1977, (with the Synod of the Virginias), offering skills training and resources for adult leaders of youth;

7. Workshop on Child Abuse (dates to be announced), a pilot project in training pastors in recognition of and response to child abuse and neglect.

8. Consultations on Ministry with the Aging, (dates to be announced), offering local church leaders review of models and resources for community-based, non-institutional programs for the aging;

9. A feasibility study is being conducted in response to a presbytery proposal for a Synod-wide Presbyterian Convention, with findings of the study to be reported to the

Council in October, 1977.

Other events are being developed for 1978 as needs are identified and requests received.

Mission Development Projects

Specific projects proposed by presbyteries, staff or ministry groups, are developed to assist presbyteries and congregations in identifying and carrying out new or urgently needed ministries not otherwise possible.

1. Coordinating Council has adopted the ministry group's recommendation that Synod participate with Fayetteville Presbytery in the Pembroke Area Presbyterian Ministry through appropriation of $4,000 in 1977 and $4,000 in 1978, and through regular review and assessment of this ministry developed by Fayetteville Presbytery.

2. A special task group has been appointed by the ministry group to explore in 1977-78 the needs and resources for resort area ministries in the region;

3. A similar task group has been designated to plan appropriate ways of reviewing current data and developing regional strategies for urban mission.

Human Resources

Synod's network of human resources serves as a pool of skills and experience to assist local churches, presbyteries, and Synod groups with specific events and projects where help is needed beyond presbytery resources. The Ministry Group in Partnership Services has contributed to this resource bank through identification of skilled persons in the process of developing leadership events and projects. The human resources file currently lists persons in 60 subject categories including aging, world hunger, adult education, bio-ethics, architecture, child care, ecology, recreation, stewardship, worship, criminal justice, church officer development, youth ministries and family life.

Many of these persons are available to presbyteries or local churches at no charge except travel expense, while some require honoria or professional fees. Specific needs and requests should be discussed with Synod Staff.

North Carolina Presbyterian Resource Center

In response to 1976Synod actions, Coordinating Council requested the General Assembly Mission Board to renegotiate the agreement reached between the two bodies in August 1975, under which the Presbyterian Resource Center had operated since that time. The Council and the Board appointed negotiating teams, which worked throughout the fall to redefine the roles and relationships of Materials Distribution Service in distribution of material resources in North Carolina.

The Mission Board and the Coordinating Council subsequently adopted proposals of their negotiating teams. Under these actions, effective February 15, 1977, responsibility for distribution of curriculum, program, seasonal, and promotional materials of the denomination in North Carolina reverted to Materials Distribution Service which now receives North Carolina orders for these materials. North Carolina Presbyterian Resource Center continues to carry publications of John Knox Press, some 500 titles from other publishers identified by North Carolina leadership, and a line of pastoral and church school supplies not readily available from other sources. A complete list of all resources regularly available through the Resource Center is being prepared for distribution to all churches, educators, and ministers of Synod.

Samples of current and new curriculum and other program resources are available for examination at the Center or on loan by mail upon request.

Through its Audio Visual Library, Synod continues to provide a wide variety of media resources - filmstrips, records, tapes, and media kits - on loan. Revised AV catalogs were distributed to churches, educators, and ministers earlier this year.

New material resources, including materials developed or introduced in training events, are regularly reviewed in "The Resourcing Corner" in The Presbyterian News, and are ordinarily made available through the Resource Center. Also reviewed in those columns are forthcoming training events and sources of information about new models and resources for church programs.

A special Task Group has been designated by the ministry group to review with Synod Staff the inventory and services of the Presbyterian Resource Center, for updating and revision.

Your Ministry Group in Partnership Services commends to the Synod the training events, mission projects, and resources described here, and urges that local churches and church professionals be strongly encouraged to utilize these in 1977-78. The group seeks increased communication of local and area needs for these kinds of services through presbytery representatives of the group and through Synod Staff.

APPENDIX D-8

Report of MINISTRY GROUP IN WOMEN'S WORK

Mrs. Walter C. Newton, Chariman

The Ministry Group in Women's Work of Synod's Council is composed of the seven presbyterial presidents, three ministers and the chairman. It has met three times during 1976-77. All members attended the three meetings except one minister who has been unable to attend any of the meetings due to illness. One presbyterial president was unable to attend one meeting.

The chairman has traveled over large areas of the Synod meeting with the Women of the Church. This presents a time for emphasis on our dependency upon one another in our connectional church. It gives the women a closer relationship with the Synod as the goals of Synod are presented to them.

The chairman has traveled to Atlanta three times this year to work with the other six regional coordinators of Women's Work. This group is now recognized by the General Assembly Mission Board and is called the Women's Advisory Council. The chairman also serves on the Birthday Selection Committee. This meeting is held in Atlanta. The chairman serves on the Board of Trustees of Mission Court and attends an annual meeting in Richmond. Mission Court is one of the many projects of the Women of the Church of the Synod of North Carolina. $1,800 a year is given to this work as well as many individual gifts and the supplying of clothes for the Clothes Closet where our missionaries, on furlough, have free access to the use of these clothes.

There are about 60,000 Presbyterian women in the Synod of North Carolina. Not all of these are actively engaged in organized women's work but a large portion of them are involved in the various phases of the life of our church. Emphasis is being placed on the total program of the church as women serve in all its courts.

This Ministry Group was asked by Synod's Coordinating Council to look at all 16 Mission Goals of Synod. As reports have come in, it is no exaggeration to say that all goals have been a part of the involvements of the women of the seven presbyteries. This is accomplished through the four program chairmen of each local and presbytery group, as follows:

Personal Faith and Family Life

Bible study is the highlight of Circle Meetings. The study this year is on Ephesians and was written by Mary Boney Sheats. Spiritual retreats are held by the women of each presbytery. There are many small groups of Council officers who have spiritual retreats. The number of these retreats and the number of people attending increases annually. Work with community projects for the aging, family counseling, Meals-On-Wheels, and transportation of the elderly for doctors appointments are among the many community services given by the Women of the Church.

The committee expresses its appreciation to Grace and Stewart Ellis of Cameron for the excellent study material prepared for use with the Circle Bible Studies. This has met a great need of the Women of the Church moderators. Each lesson has been well received throughout the Church.

The committee wishes to record its appreciation to the Coordinating Council for responding to our request by making this resource available and by using the newspaper for its distribution.

Christian Community Action

Added to the community services listed above are special programs and work for and with those in prison. Study plans for working with ethnic groups and the less fortunate are a part of the program of the women of the Synod. Special emphasis is placed on The Presbyterian Home in High Point, Presbyterian Home for Children in Black Mountain, Barium Springs Home for Children, Glade Valley School and the many camps and schools related to our presbyteries.

Ecumenical Mission and Relations

The women of the Synod gave $81,756.24 to the three-fold Birthday Objective for 1976. This was over $20,000 more than was given in 1975. This offering is received throughout the General Assembly to commemorate the founding of organized women's work. The recipients of this gift were: Bangladesh Christian Health Care, Christian Service Ministry Unit Transylvania Presbytery and Goodland Presbyterian Children's Home of Hugo, Oklahoma. The total gift from the seven Synods was $463,477.14. In this one project the women were reaching out to minister overseas and to the American Indians and to the people of Appalachia in our own country. White Cross work is one of the special interests of many of the women. All requests, and more, from the hospitals overseas were met.

Leadership and Resources

The year 1976 witnessed many retreats in which large groups of women met to discuss their varied interests. Some of these groups consisted of Women _of_ the Church and Women _in_ the Church. It was a time of listening and learning. Two Synod conferences were held at Montreat in June '76. There were 784 people attending the week-end and the week conference. This was an increase over the 1975 attendance. The Rev.

Samuel R. Hope of Durham led the platform Bible Hour for the week conference. The Rev. Z. T. Piephoff, Jr., of Charlotte, was the Bible leader for the week-end conference. Mrs. Roger Jones of Graham was the director for both conferences. District meetings were held in the fall in each presbytery. These meetings are for leadership training and for introduction to the Bible study for the year.

Each presbytery gives scholarships to deserving girls and boys in the presbytery. The women of the Synod give four scholarships. They are:

1. The Alice Johnson Scholarship, interest on $10,000 principal held at Presbyterian School of Christian Education.

2. Women of the Synod of North Carolina Scholarship, interest on $5,000 with principal at PSCE.

3. Centennial Scholarship, interest on $16,000 principal held at Presbyterian Foundation.

4. Lucy Steel Memorial Scholarship, interest on $100,000 with principal at St. Andrews Presbyterian College. Twelve students benefit from this amount each year.

Groups of women attend the "Friends of the Seminary Day" held at UTS. Individual churches have a sponsor for UTS. Contributions are taken and sent to the seminary.

The chairman has worked with smaller churches whenever invited to do so and these churches have been encouraged to participate in the work of the total program of the church.

A new project has been undertaken this year to help acquaint the presbyteries of the General Assembly with a "sister presbytery." The seven presbyteries, WOC, each have a "sister presbytery" with whom they have made contact during the year. The purpose is to get to know women in other presbyteries of the General Assembly. There has been a sharing of ideas, concerns and general information.

Plans and program for the 1977 North Carolina Women's Conference are well established and enrollment is encouraging. The conference is under the able direction of Mrs. D. Edward Renegar of Bryson City.

Only the highlights of the work done by the women of the Synod can be given in this report but the committee commends the women of North Carolina for the dedicated time and work they are giving for our Lord and Savior, Jesus Christ.

Appendix E

Report of
THE WILLIAM BLACK HOME, INC.

Mr. Gunnar Neilsen, Chairman

The year 1976 was the second full year of operation outside of the conference season for the William Black Home and, though the year was slightly better than 1975, it was not as good as the trustees had hoped. The occupancy rate in the pre- and post-conference season is still very spotty with some full houses but an average of less than 50% overall. But the use of the home is increasing steadily with solid indications that the increase will continue as it becomes more widely known that the William Black Home is open outside of the regular season. Even with increased use it is not anticipated that a full 12 months operation will be profitable for some years yet. To promote use of the home in the off season as well as knowledge of its history and founder, the Board of Trustees has asked Dr. T. H. Spence to research and prepare a brochure for distribution to all churches of the Synod.

During 1976 repairs and renovations totalling more than $9,000 were made. A small cabin in the rear of the property has been completely renovated adding five more beds to our sleeping capacity. In view of the age of the main building, it is likely that even more extensive repairs will be necessary in the near future in order to protect the capital investment. The Board of Trustees at its annual meeting formed a committee consisting of the Rev. Richard Shelor, the Rev. Harold McKeithen, and Mrs. Raoul Jones to investigate this and forecast likely major expenditures for repairs in the coming years so that a reasonable but adequate sum may be set aside each year for this purpose.

A record $1,107 was paid in scholarships from proceeds of the Belk and White Funds. Guests staying at the Home under these provisions almost equalled the entire proceeds from the funds. In an effort to provide more money for this worthwhile purpose, both funds have been reinvested in savings certificates of deposit rather than simple savings certificates. It is estimated that this reinvestment will give us approximately $200 more per year for scholarships. A dispute with Internal Revenue Service over penalties for late filing of tax forms was resolved in our favor and no penalties were assessed.

Despite ever increasing inflation, especially in the area of food prices, the outstanding management of The William Black Home by Mrs. Copeland enabled us to forego a rate increase this year, making the facilities of the home even more attractive. The net income for 1976 totalled over $13,000 which was sufficient to discharge all our current obligations including those for retiring our loan from Synod and set aside a reasonable sum for repairs. If the off season use of the Home continues to increase at the present rate, we forsee a very good future for The William Black Home.

Appendix F

Report of THE TRUSTEES OF THE McCALLUM TRUST FUND

In the half-century since the death of A. T. McCallum and the establishment of the trust which bears his name, organizational changes have taken place in the Presbyterian Church, U.S., and in the agencies which he wished to benefit from the trust.

For example, one-third of the income from the trust is designated for "the maintenance and support of schools in the mountains of North Carolina, under the supervision and control of the Synod of North Carolina, of the Presbyterian Church of the United States, and the Appalachia Synod..." Since 1974 there has been no Synod of Appalachia, and the principal mountain schools - Glade Valley, Lees-McRae, Montreat-Anderson are not under the direct supervision and control of the Synod of North Carolina.

Likewise, another one-third of the income is "to be used for the benefit of the orphans under the control, custody and training of the Synod of North Carolin, of the Presbyterian Church of the Unites States and the Appalachia Synod..." This provision is affected not only by the reorganization of the synods but also by the fact that the agencies which began as orphanages now serve many children who are not orphans.

The distribution of the final one-third of the income, intended for "foreign and home missions," is fortunately less affected by changing times.

Given these new situations, it seems wise for the Trustees of the McCallum Trust Fund to spell out their understanding of the guidelines by which the distribution of the income is currently to be made, with the hope that the Synod of North Carolina will affirm this understanding as fulfilling the terms of the McCallum will:

> We intend to distribute the share of the income designated for orphans to those children's homes with PCUS origins and under PCUS control in the area formerly covered by the Synods of North Carolina and Appalachia.
>
> We intend to distribute the share of the income designated for schools in the mountains of North Carolina to those schools likewise with PCUS origins and under PCUS control.
>
> We intend to distribute the share of income designated for foreign and home missions through the normal channels of the Synod of North Carolina and the General Assembly.

In other words, we intend to continue the distribution of funds on the same basis as they have been distributed in 1976 and the years immediately past.

The Trustees received the audit made by Archibald K. Lovin, C.P.A. of Red Springs, North Carolina, showing the assets of the Trust Fund, and the income and expenses of the Trust for the year ending December 31, 1976.

The balance remaining available for distribution in accordance with the sections 1, 2, and 3 of Item viii under the will of the late A. T. McCallum was $16,477.54.

A check in the sum of $16,477.54 was sent to the Treasurer of the Synod of North Carolina to be distributed in the following manner:

To Orphanages - $5,492.50 to be distributed as follows:

70% of $5,492.50 to Barium Springs Home for Children, Barium Springs, NC	$3,844.75
30% or $1,647.75 to be divided equally between the following orphanages:	
To Bachman Memorial Home, Inc. Cleveland, Tennessee	411.93
To The Children's Home of Abington Presbytery, Wytheville, Virginia	411.94
To Grandfather Home for Children, Banner Elk, North Carolina	411.94
To The Presbyterian Home for Children, Black Mountain, NC	411.94
Total	$5,492.50

To Schools in the Mountains - $5,492.52 to be distributed as follows:

33 1/3% to Glade Valley School, Glade Valley, North Carolina	$1,830.84
33 1/3% to Lees-McRae College, Banner Elk, North Carolina	1,830.84
33 1/3% to Montreat-Anderson College, Montreat, North Carolina	1,830.84
Total	$5,492.50

To Missions - $5,492.52 to be distributed as follows:

50% of $5,492.52 to Synod's Church Extension Home Missions	$2,746.26
50% of $5,492.52 to GAMB Division of International Mission	2,746.26
Total	$5,492.52
Total to be Distributed	$16,477.54

Rev. Joseph C. McCutchen, Chairman
Dr. Robert Croom, Trustee
Mr. Ben A. White, Trustee
Mr. Frank McDonald, Treasurer

G

Report of
COMMITTEE ON RECORDS

The Committee on Records has carefully examined the following Minutes of the Presbyteries of Synod and recommends that these records be approved without exception.

Albemarle Presbytery: (latest approved Minutes - October 14, 1975) Stated Meeting of January 27, 1976; Called Meeting of March 9, 1976; Stated Meetings of April 20, 1976; July 13, 1976; October 12, 1976.

Asheville Presbytery: Stated Meetings of January 20, 1976; April 13, 1976; Called Meeting of June 1, 1976; Stated Meetings of July 13, 1976; October 12, 1976; Called Meetings of August 24, 1976; September 14, 1976; December 12, 1976; Stated Meetings of February 14, 15, 1977; April 12, 1977.

Concord Presbytery; (latest approved Minutes - October 14, 1975) Stated Meetings of January 30-31, 1976; April 27, 1976; June 25-26, 1976; October 12, 1976

Fayetteville Presbytery: (latest approved Minutes, October 14, 1976) Stated Meetings of February 10, 1976; May 11, 1976; October 12, 1976; Adjourned Meeting of November 9, 1976.

Mecklenburg Presbytery: (latest approved Minutes - May 27, 1975) Stated Meetings of September 23, 1975; November 18, 1975; Called Meetings of December 30, 1975; Stated Meeting of February 24, 1976; Called Meeting of March 16, 1976; Stated Meeting of May 25, 1976; September 28, 1976; November 16, 1976; Called Meeting of January 25, 1977; Stated Meeting of February 22, 1977; May 24, 1977.

Orange Presbytery: (latest approved Minutes - December 9, 1975 - Called) Stated Meeting of January 20, 1976; Called Meeting of February 15, 1976; Stated Meetings of April 20, 1976; June 20, 1976; October 12, 1976; Called Meeting of November 15, 1976; Stated Meeting of January 29, 1977; April 23, 1977.

Wilmington Presbytery: (latest approved Minutes - January 30, 1976) Stated Meetings of March 27, 1976; May 27, 1976; July 28, 1976; September 28, 1976; November 29, 1976; January 29, 1977.

Cheves K. Ligon, Chairman
W. Claude Godwin, Jr.
Robert Marshall
Mrs. Deane Cheney
Charles Patterson

G

Report of
COMMITTEE ON RESOLUTIONS AND THANKS

In this fair city often flavored with the aroma of tobacco, where the Baptists are well immersed in the flow of Reynolds resources, the Synod of North Carolina, Presbyterian Church in the U.S., has been most hospitably welcomed, delightfully provided for in comfortable and pleasant facilities, and enabled to meet in good fellowship, share meaningful worship in the beauty of holiness and the joy of music.

This one hundred sixty-fourth annual sessions of the Synod has been able to conduct the business and benefit from the well planned and well presented docket and programs in a splendid manner, owing much appreciation to the host church, its ministers, staff, officers and members. Their fine refreshments, the delightful meals, their friendly courtesies have been refreshing and sustaining.

The meaningful message of our retiring moderator, the firm and fair, efficient and expeditious manner of the present moderator have been most helpful.

Our Synod's executive and staff have maintained their high standard of excellence in anticipating and attending to all of the details and particulars so vital to our meeting and agenda.

Special recognition is due to Mr. John Williams, soloist in the opening worship, Mr. Don Armitage, organist, the Stillman College Choir, Dr. James Williams, director, and their splendid program. The Hon. Richardson Preyer, U. S. Congressman, the Rev. John Kuykendall, and the Rev. Patricia McClurg were dynamic in their presentation panel "Mission Imperatives." The second day began with an inspiring devotional by the Rev. Allen McSween, Jr. and the splendid audio film on Synod's work, "Keeping the Promise."

It is good for the teaching elders to sit in the pews, even with the benefit of cushions, and be reminded that man's chief end can endure only so much for so long.

It is good for the ruling elders to sit through meetings extending longer than an hour's duration and be reminded that good things can happen when a church service goes beyond one hour.

It is good that we have been privileged to share this one hundred sixty-fourth meeting of Synod in this place and this resolution endeavors to express our thanks. In so doing, we pray God's guidance and grace to direct us in our ministry and mission until we assemble again as the Synod of North Carolina.

Respectfully submitted,

J.P.G. Moffett, Chairman
H. Reid Montgomery
Lewis Fetterman
Ladson Brearley

Appendix H

GENERAL ASSEMBLY ACTIONS WITH RELEVANCE FOR SYNODS AND PRESBYTERIES

A report to the Synod of North Carolina

In speaking to you this afternoon, I am taking the position that all a General Assembly is or does is either directly or indirectly relevant to the work of its synods and presbyteries. Some of the actions of the 1977 Assembly were intentionally relevant as it "requested" or "instructed" the middle courts. Other actions, together with the various ways the General Assembly and its Mission Board are perceived by their constituents, have a subtle or indirect relevance as they influence the climate in which both the middle courts and the local congregations do their work.

To say the least, the question of relevance is a tricky one, made more so by the wide variety of perceptions which are so much a part of our denomination and of each one of us. Certain actions or social pronouncements are regarded as helpfully relevant and on target by some of our ruling and teaching elders, while others view these same actions or pronouncements as disasters. If you agree with a particular pronouncement, the paper is prophetically relevant; if you disagree with it, it is inappropriate and should have been left unwritten or unsaid.

I make no effort to hide my deep desire that our General Assembly and its mission board be perceived as increasingly relevant to middle courts and their congregations in a variety of positive ways - ways that lift, excite, turn on, challenge, inspire, empower and involve other parts of the church.

It is also my very deep desire that our Assembly be perceived as obedient to the will of Christ, living and working under His Lordship; appreciative of the relational nature of our denomination and responsive to its constituents; never seeking to please everyone and disturb no one; yet seeking constantly to know more fully the will of Christ for our day; and striving for a balance in emphasis on the personal and social dimensions of our faith, a balanced emphasis on evangelism and social involvement, between national and overseas mission, between the traditional and the innovative. If something like this happens, then our relational partnership is affirmed and a climate provided in which it can work and do the work of Christ more effectively.

On the paper you were handed, actions of the 1977 General Assembly have been grouped under five major headings, dealing with virtually every aspect of the work of our denomination. It is my belief that any or all of these actions could very profitably be studied by your session, thus giving you fresh insight into the relational or connectional nature of our church. For example, I eagerly identify two General Assembly actions designed to increase the representation and participation of women at each court level, and especially in the work of synod and presbytery.

Declaring Higher Education a special church-wide emphasis for 1979-81 has exceedingly important implications for our synod and its presbyteries, especially in view of the pending campaigns to strengthen St. Andrews Presbyterian and Lees-McRae colleges. In fact, this Assembly action brings into sharp focus one of the most critical mission and fiscal issues facing middle courts in this decade.

With so many actions of the 1977 General Assembly to choose from, why do I single out for special attention today the report of the ad interim Committee on Roles and Relationships of Middle Courts? Because I believe this report addresses another of the three or four most critical issues facing our denomination today - namely the relational or connectional nature of our life together in the service of Christ.

As most helpfully pointed out in the June issue of Presbyterian News, "This report sets a direction for synods and presbyteries, and provides a process for developing relationships and with local churches and with the General Assembly, as well as among the middle courts."

If I could be the schoolmaster for a few minutes, I would make this report required reading for every ruling and teaching elder in the synod. Of course it isn't verbally inspired! But it has inspired and excited me with regard to the possibilities in our relational church for mission and service.

This report on middle courts is solidly grounded in several key passages of the Book of Church Order. "These courts sustain such mutual relations as to express the unity of the church." (Preface III-5) "These courts are not separate and independent tribunals. They have a mutual relation, and every act of jurisdiction is the act of the whole church performed by it through the appropriate court. (BCO 14-5) Regarding the relation of synods and presbyteries, the report has a strong preference for the word mutual, and an even stronger preference for the idea it expresses. By care and oversight we mean the expression of concern...by one court for another. It is not to be judgmental or coercive, but pastoral and supportive... Jurisdiction does not find adequate expression in passive response to trouble or hearing of grievances and complaints... We would encourage a continuing quest for positive ways by which mission functions may be carried out in partnership."

As previously pointed out, the central thrust of the report is to provide a process by which we can gain greater clarity about the roles or functions of synods and presbyteries - "A clearer definition of what a synod should be and do, the elimination of duplication of services and achieving of efficient and economical operation."

For our relational church to be most effective in its work, "...it is essential that each court clearly define its sphere of action... When this results in overlapping or duplication the courts concerned should negotiate the location of primary and secondary responsibility."

To play the record yet once more, the great value of this report and its recommendation, is that it "provides a means of negotiation between any and all of the four courts," and "carries the potential of having real needs met at the most effective (court) level."

The relation of the session and congregation to the higher courts is also helpfully addressed. "Each court beyond the local church has a supportive function toward it. Yet this is not the exclusive reason for the existence of presbyteries, synods and the General Assembly. The local unit is a source of human and monetary resources for the other courts, but these resources are shared in the conviction that presbytery, synod and General Assembly have a wider mission. Our system expects the other courts to develop legitimate ministries and ecumenical partnerships as a part of the total mission of Christ through the church."

The past four years have brought to me a fresh appreciation of the many good things being done in mission at each court level. These years have also led me to the growing conviction that local congregations and sessions must know far more clearly than they now know what resources to expect from each court relationship, and what phases of mission are the responsibility of each court, if they are to experience more fully partnership in mission in our relational church.

In this process of negotiation and clarification of roles and functions, there must be some very serious prioritizing, the elevation, the dramatization of a few highly visible, unambiguous pieces of mission at each court level, which will excite and unify persons at the congregational level as they think about, pray for, and financially support mission at the presbytery, synod and Assembly levels. Only in this way can we enlist the loyalty and commitment of the PCUS. Only in this way can we begin to tap the limitless resources - talent, influence, finances in this synod and in the General Assembly. As Duke University Professors Mickey and Wright, in their recent book, What New Creation? have said, "There is ample evidence that people will support causes that are unambiguous, that capture their attention, and where it appears that their money will have significant impact."

In conclusion, I ask you to note a rather surprising thing about this General Assembly action. "We request (not instruct)...that the executive bodies in synods and presbyteries study this report and implement its recommendations." The way this is laid on the middle courts by the Assembly is non-threatening, almost pastoral. "We Request..." This reminds me of the way a person responded to a friend who was having difficulty believing one of the doctrines of our faith. By his understanding counselor, he was advised, "YOU DON'T HAVE TO BELIEVE IT, BUT YOU MAY." In like fashion, I hear the Assembly saying to us, "You don't have to do a thing about these recommendations. But you may!" And if we do, it could be a giant step toward the actualization of a remarkable picture of our relational church sketched in another paragraph of the Book of Church Order: "The General Assembly is the highest court of this church and represents in one body all the churches thereof. It...constitutes the bond of union, peace and correspondence among all its congregations and courts." (18-1)

Respectfully submitted,

James M. McChesney
Regional Communication Executive

Attachment

This paper takes the position that all General Assembly does is either directly or indirectly relevant to the work of its synods and presbyteries. In some of its actions, the 1977 General Assembly addressed or instructed the synods and presbyteries. Other actions, together with the various ways the General Assembly and its mission board are perceived by their constituents, have a more subtle or indirect relevance as they influence the climate in which both the middle courts and the local congregations do their work. The list of actions which follows, though not all-inclusive, is believed to be illustrative of both types of relevance.

I. Actions Concerning Representation of Women in Church Courts

1. Permanent Judicial Commission gave Committee on Women's Concerns responsibility for drafting constitutional provisions..."to assure women fair representation in all judicatories..."

2. Presbyteries requested to establish and strengthen task forces on women.

II. Actions on Social, Humanitarian and Government Related Issues

1. Issues on which the 1977 Assembly spoke include: abortion, Southern Africa, bail bond reform, relations with Cuba, national energy policy, ERA ratification, government food policy, abuse of grand jury process, homosexuality, human rights, nuclear weapons, TV violence, troop withdrawal from Korea, and "Christian yellow pages."

2. Presbyteries and synods were requested to establish task forces on criminal justice.

3. Future decisions about use of Hunger Task Force funds in regions of PCUS are to be made in consultation with and having the approval of presbytery.

III. Actions Pertaining to Church Professionals

1. Control of seminaries to be continued at synod level.

2. Mission Board instructed to "reactivate the position of Pastoral Care of Church Professionals and Their Families..."

3. New ordination vows in the form proposed by the ad interim committee on a Proposed Declaration

of Faith were approved.

4. Assembly sustained the right of an ordained minister to hold the consientious belief that women should not hold church office.

5. Equipping leaders of smaller churches in tent-making ministries to receive funding as this 1976 priority strategy is continued.

6. Assembly recommends that Church Business Administrators be invited to participate in meetings of presbytery.

IV. Actions on Programmatic and/or Mission Issues

1. Higher Education declared a special church-wide emphasis for 1979-81.

2. Upon the recommendation of Task Force on Mission Funding:

    a. Stewardship emphasis within the General Assembly Mission Board to be significantly increased at an additional estimated annual cost of $150,000.

    b. Enlarged Mission Board staff will serve a four-court mission funding process.

    c. Court Partnership Services Division of Mission Board and synods requested to re-negotiate duties of regional communicators to include mission interpretation, stewardship education and stewardship promotion.

    d. Mission Board's SOS booklet to include approved projects of middle courts.

3. Assembly's commitment to youth ministry includes:

    a. Establishment of local church-based youth ministry by 119th General Assembly.

    b. Strong commitment to the development and support of adult leaders of youth at local, presbytery and synod levels.

    c. Having this program underway in 75% of the presbyteries by the 119th General Assembly.

4. In areas of evangelism and church development, Assembly called for renewed efforts to increase church membership, specifically by seeking to organize 20 new churches in 1978.

V. Actions on Doctrinal, Constitutional and Ecumenical Issues

1. Declaration of Faith adopted "as a contemporary statement..."

2. Assembly took further steps toward union with UPCUSA.

3. Permanent Judicial Commission to study "weighted voting."

4. Report of Committee on Roles and Relationships of Middle Courts were approved.

5. Provision made for ecumenical participants in Assembly meetings with vote in standing committee meetings.

Appendix I

STANDING RULES

Article One: Government

Rule 1:1. The Synod of North Carolina of the Presbyterian Church in the United States is established by an action of the General Assembly. It consists of all the churches and ministers of the presbyteries in the State of North Carolina. It has the duties and powers specified by the Book of Church Order, particularly Chapters 13, 14 and 17; it is the legal successor to the Synod of North Carolina established in 1813, and to the work of the Synod of Appalachia within the geographical boundaries set by the General Assembly.

The membership of the court, its officers and its meetings shall be those specified in the Book of Church Order.

1:2. The Synod has power (1) to receive and decide all references, appeals and complaints regularly brought up from the Presbyteries, (2) to review the records of the Presbyteries and redress whatever they may have done contrary to order, (3) to take effectual care that they observe the Constitution of the Church and that they obey the lawful injunctions of the higher courts, (4) to establish new Presbyteries and unite or divide those which were before established, (5) to appoint Ministers to such work proper to their office as may fall under its own particular jurisdiction, (6) to take such order with respect to the Presbyteries, Sessions and churches under its care as may be in conformity with the Word of God and the Constitution, and may tend to promote the edification of the Church, (7) to organize measures for advancing the prosperity and enlargement of the Church within its bounds (8) to institute and superintend the agencies necessary for its work, (9) to propose to the General Assembly such measures as may be of common advantage to the whole Church. FG-17-5

1:3. The Synod shall be governed during and between meetings by the Constitution of the Presbyterian Church in the United States, Standing Rules of Synod and, where none of these applies, by Roberts Rules of Order Newly Revised.

1:4. The Standing Rules of Synod may be amended by introducing the suggested change at a regular meeting, and by a majority affirmative vote of those present at the next, or a subsequent, regular meeting.

1:5. A standing rule may be suspended by a two-thirds affirmative vote of those present at any meeting of the Synod.

Article Two: Meetings of the Court

Rule 2:1. The Synod shall meet annually in Stated Session. See Rule 13:1.

2:2. Special meetings of the Synod may be called in accordance with FG 17-4.

2:3. When the Synod meets, each church shall be represented by a Ruling Elder or Ruling Elders commissioned by the Church Session. A church whose communicants exceed 1,500 shall be represented by two Ruling Elders and shall be entitled to one more Ruling Elder for each additional 1,000 communicants. All ministers of the Presbyteries of Synod shall be members of the Synod.

2:4. Sessions are urged to elect Ruling Elders who will attend the entire meeting of Synod, and the Clerks of Session shall register the principal and the alternate with the Stated Clerk not later than ten days before the meeting of Synod. Alternates may not substitute for principals after the principal has been enrolled and the meeting is convened.

2:5. All ministers except missionaries, military chaplains on active duty and the honorably retired members of the court are obliged to attend all meetings unless a request to be excused is submitted to the Committee on Attendance at least ten days before the meeting.

2:6. The expenses of the ministers and the ruling elders in attendance at stated and special meetings of the Synod shall be defrayed by the particular church or churches which they serve or represent, or by the agency of the Church where they serve.

Article Three: Officers of the Court

Rule 3:1. The offers of the synod are a Moderator and a Clerk or Clerks as may be determined by the Court.

A. Moderator

Rule 3:2. A Moderator shall be elected from the membership of the court at each stated meeting to serve until a successor is elected. The Moderator shall serve according to provisions of the Book of Church Order and the Standing Rules of the Synod. He shall also serve as a member of the Coordinating Council.

3:3. The Moderator shall have power between the stated meetings of Synod to fill vacancies occuring on any committee, council or board of the Synod or its institutions by appointment until the next meeting, at his discretion.

3:4. A Moderator in Nomination shall be chosen at each stated meeting for nomination to the office of moderator at the ensuing meeting of Synod. The Moderator in Nomination shall serve as an advisory member of the Coordinating Council. His name shall be placed in nomination for the position of moderator at the next stated meeting of Synod by the Committee on Nominations. The committee shall nominate one person to be Moderator in Nomination but this shall not preclude nominations from the floor for election to either office. The nominee must be eligible for membership in the court, but need not be a member of the court at the time of election to this position.

B. Clerks

3:5. A General Secretary shall be elected by Synod to perform the functions of the Stated Clerk and the other duties hereinafter enumerated, for a term of three years; eligible for re-election.

3:6. As Stated Clerk, the General Secretary shall serve in accordance with provisions of Book of Church Order and Standing Rules of Synod.

3:7. The Stated Clerk shall conduct the correspondence of the Synod and shall publish a notice of the time and place of the meeting of the Synod at least one month before the appointed day. He shall sign all necessary certificates for the same, or for other official purposes of the Synod or its members.

3:8. He shall mail, in advance of Synod, copies of reports, together with copies of the program, to all commissioners to Synod.

3:9. He shall have at each meeting of Synod accessible to the Moderator a sufficient number of copies of the printed reports of the Program Committee, a copy of the last printed Minutes of the General Assembly, and a copy of Alexander's Digest, Millard's Digest, (Robert's Rules of Order, etc.

3:10. He shall edit the Minutes of the Synod for the printer, after their approval by the Synod, and shall transmit the Records annually to the General Assembly for review. (The word "edit" is used to refer to corrections in spelling, punctuation, etc.)

He shall cause to be published annually in pamphlet form, at least one thousand copies of the Minutes, as soon as practicable after adjournment, and he shall distribute these among the members of the Synod and Church Sessions.

3:11. He shall cause to be published in the Appendix to the printed Minutes, the reports of the Councils and the Committees of Synod and such reports of Trustees and Regents as may be required.

3:12. He shall forward a copy of the printed Minutes annually to the libraries of Union Seminary, the Presbyterian Historical Society of Philadelphia, and the Historical Foundation of the Presbyterian Church in the United States, and he shall file at least three copies in the archives of Synod.

3:13. He shall be charged with the further duty of reporting to the Moderator any vacancies to be filled by his appointment, and any deaths in the Ministry that may occur, and of reporting to the Synod the expiration of the term of service of its officers and members of its committees, according to the Standing Rules. He shall present to the Synod the statistical reports of the Presbyteries. He shall collect and cause to be preserved all historical matter relating to the life of the Synod.

3:14. Synod shall elect an Assistant Clerk on nomination of the Stated Clerk for each meeting; his compensation shall be fixed by the Committee on Docket of the Synod.

It shall be the duty of the Assistant Clerk to engross with the aid of the Temporary Clerk or Clerks the daily Minutes of the Synod; to read said Minutes as required by the Synod for information, correction, and approval, and to deliver such Minutes to the Stated Clerk.

3:15. The Stated Clerk shall appoint a Temporary Clerk or Clerks to serve at each meeting of Synod on such terms as the Committee on Docket shall determine.

C. Treasurer

3:16. The Stated Clerk shall also serve as Treasurer of the Synod for the Office of the Synod. As Treasurer it shall be his duty to keep a strict and accurate account of all funds received and disbursed, showing which Presbyteries have paid or have not paid their assessments, and for what purposes the funds have been disbursed. He shall submit to the Synod annually his books, together with a report of receipts and expenditures, presenting vouchers for the same.

3:17. The Stated Clerk shall act as Secretary to the Committee charged with the distribution of the income from the Kate Bitting Reynolds Fund for Aged Ministers of the Synod of North Carolina, and shall keep a record of all transactions connected therewith. He shall make a distribution as adopted by Synod.

Article Five: Court Committees

Functions of the regional judicatory which are non-programatic and relate directly to the court are assigned to specific committees. These committees look to the Council for funding and staff support, but are otherwise independent of the mission structure. Members are appointed by the Moderator or eleted by Synod as appropriate and as specified by the Standing Rules:

5:1. Attendance: Seven or more members appointed annually by the Moderator, preferably one from each Presbytery, shall meet prior to and, if necessary, during the meeting of Synod to evaluate and recommend to Synod disposition of requests of Commissioners or Sessions to be excused from attendance and also to report on ministers (except those honorably retired, those on active duty in military service, and those on foreign fields), who, and churches which, fail to submit requests to be excused for non-representation at the meeting of Synod.

5:2. Bills and Overtures: Five or more members appointed annually by the Moderator to receive all bills and overtures referred to it for consideration, and to make recommendation for disposition of same to Synod.

5:3. Docket: A committee named by the Coordinating Council and chaired by the Moderator of the most recent stated meeting of Synod to prepare Docket for the Council to be approved by Synod. The Stated Clerk and the host pastor shall be members of the Committee.

5:4. Rules: Six or more members and the Stated Clerk who will serve as Chairman, preferably one from each Presbytery to be elected annually upon nomination by Moderator, will review Synod's rules for consistency and correctness and will bring in recommendations for amendments when and where needed.

5:5. Judicial Business: Seven members, including a Chairman, terms of office three years, staggared, and eligible to serve one additional term. Will function as defined in the Book of Church Order.

5:6. Historical: Membership shall be composed of sixteen (16) persons, including the Chairman (who shall be elected at large). The members shall be divided into three classes of five each to serve for three years and eligible for one additional term.

5:7. Records: Six (6) members appointed annually to review minutes and proceedings of Presbyteries and the Synod and report directly to Synod.

Article Six: Trustees

TRUSTEES OF SYNOD

Rule 6:1. Trustees of Synod: The Trustees of Synod shall be seven in number. Of these, six shall be arranged in classes of two each, to serve terms of three years, and eligible for re-election indeterminately. The seventh Trustee shall be the Stated Clerk of Synod.

It shall be the duty of the Board of Trustees as the Synod's agency in all matters requiring the aid or use of the civil law, to receive, take charge of, and manage to the best advantage, and account to the Synod for, according to law, all property and estate belonging, or which may acrue and enure to this Synod. They shall hold in trust, subject to the order of Synod, the said property, and all legacies and bequests which may be willed to the Synod in behalf of charitable and other objects under its control. They shall, as the Synod's agent make disposition of any or all of the said property and estate (by means of grant or pledge), and may pledge the credit of Synod, upon order or direction of Synod, or upon order or direction of such agent or agency of Synod as Synod may designate.

TRUSTEES OF INSTITUTIONS

Rule 6:2. The Synod shall elect annually: Five members of the Board of Directors of Union Theological Seminary in Virginia, whose terms of office shall be three years, for nomination to the Board of Directors.

Eight members of the Board of Regents of the Barium Springs Children's Home, whose term of office shall be for three years, and eligible for not more than two consecutive terms. The Board shall be composed of 24 members, 14 of whom shall be Presbytery representatives; two from each of the Presbyteries, and 10 members-at-large.

Five members of the Board of Trustees of the William Black Home for Religious Workers, whose term of service shall be for three years, and four members of this Board shall be women. (See 1950 Minutes of Synod, Pg. 393).

Seven members of the Board of Trustees of the Presbyterian Home, whose term of office shall be three years. Of these members at least two shall be women, and each Presbytery shall be represented at all times by at least one male member.

Six members of the Board of Trustees (Directors) of St. Andrews Presbyterian College, whose term of service shall be for four years or until their successors are elected and qualified. Each Presbytery within the Synod shall be represented at all times on the Board by at least two members. The Board of Trustees (Directors) of St. Andrews Presbyterian College shall consist of thirty-six members, twenty-four of whom shall be elected by Synod as herein provided, and twelve at-large members, three of whom shall be elected annually by the Board of Trustees (Directors). The Board shall be organized into four classes of nine members and members shall serve for terms of four years. A Trustee (Director) may be re-elected for one additional four year term, after which he shall ordinarily be ineligible for re-election for one year.

Ten members of the Board of Trustees of Queens College for a term of four years each. Nominees shall be submitted to the Synod by the Board of Trustees, but in its selection of trustees the Synod shall not be confined to the nominees submitted by the Board of Trustees. These Trustees shall be divided into four classes and shall be eligible for re-election.

Trustees of Educational Institutions to which Synod elects trustees shall ordinarily serve not more than two successive terms.

North Carolina Presbyterian Foundation

Rule 6:3. Synod Foundation: The Board of Directors shall consist of fifteen persons who shall be elected from nominations made by the Committee on Nominations. At each stated session of the Synod, five directors shall be elected to fill vacancies hereafter annually occuring, for terms of three years each.

6:4. The Synod shall elect three Trustees of the A. T. McCallum Estate Trust Fund, two laymen and one minister, one of whom shall be a resident of Fayetteville Presbytery, who shall serve for terms of four years. (See Section X of the Will)

Article Seven: The Coordinating Council

Rule 7:1. The Coordinating Council: The central administrative and executive agency of the Synod shall be the Coordinating Council, composed of forty-four voting members, and responsible to the court for the entire mission program of the Synod. The concept of this council is one of implementation rather than policy-making, which is reserved to the Synod.

A. Membership

There shall be fifteen at-large members nominated by Synod's Nominating Committee and elected by Synod. There shall be 25 members chosen by the several presbyteries and confirmed by the Synod and apportioned as nearly as possible on the basis of constituent strength of the respective presbyteries, but each presbytery shall have at least two representatives. The representatives of each presbytery shall be one-half clergy and one-half laity. In cases where the total clergy representation is three, five or seven, the lay representation or the clergy representation may be one, two or three respectively.

Other members of the Coordinating Council shall serve by reason of their office: the moderator, the general secretary, the coordinator of regional resources and the chairman of the staff cabinet.

B. Term of Office

The normal term of office shall be three years. A member shall be ineligible for re-election, except that a member who has served a fractional part of a term (less than one-half) shall be eligible for election to a full term. The membership shall be divided into three classes so that normal rotations shall provide for replacement of one-third of the membership of the Council each year. Members chosen by the presbyteries shall vacate their offices by removal to another judicatory and at-large members shall vacate their offices by removal from the Synod.

C. Officers

The officers of the Coordinating Council shall be elected by the members of the Council from among the at-large members, but not including members of the staff. The Chairman shall be elected for a two-year term and shall not be eligible for re-election. A Vice Chairman shall be elected for a similar term which shall expire in the alternate year. The General Secretary shall serve as secretary to the Council.

D. Meetings

Ordinarily the Coordinating Council shall meet once each quarter, but it shall always meet at least three times during the year, and as often as necessary. Special meetings of the Council may be called by the chairman, and meeting must be called if one-fourth of the membership requests it.

Internal Committees of the Council

Rule 7:2. A. Executive Committee: Consists of the Chairman, Vice Chairman and five other members, elected annually at the first meeting of the Council following the stated meeting of the Synod, three members constitute a quorum, and will meet as directed by the Council or at the call of the Chairman.

Duties: (1) To carry out policies of the Council, but without authority to decide policy (or questions of major importance); (2) To act for the Council between meetings of the Council, and to handle all minor matters, reporting actions to the next meeting of the Council for approval; (3) To work with the General Secretary concerning the function of his office with special assistance in the area of budget.

B. Nominating: Consists of seven members elected at the first meeting of the Council following the stated meeting of the Synod. The committee nominates the officers of the Council and recommends the assignment of the Council's membership to the internal committees for the ensuing year. Members of this committee serve on other internal committees of the Council.

C. Budget and Audits: Consists of seven members elected at the first meeting of the Council following the stated meeting of the Synod. There should be a representative from each Presbytery on this committee.

Duties: (1) To prepare the benevolence budget of the Synod based on budget askings by the General Assembly and Synod's institutions, committees and agencies; (2) To report such budgets, with recommendations, for approval of the Synod through Synod's Council before obligations shall be contracted by such agencies and institutions of the Synod; (3) To recommend Synod's apportionments to the presbyteries; (4) To supervise all matters pertaining to the financial goals of Synod; (5) To prepare the budget for Synod's Office and program of work; (6) To review all audited financial reports of agencies and institutions of Synod and of the McCallum Estate, with recommendations, to the Council.

D. Personnel: Consists of seven persons elected at the first meeting of the Council following the stated meeting of the Synod.

Duties: (1) To serve with the General Secretary in review and evaluation of staff; (2) To serve as listening unit for staff communication; (3) To review and adjust annually the salaries of all staff.

E. Long Range Planning and Review: Consists of seven members elected at the fall meeting of the Council.

Duties: (1) To review on-going programs and recommend changes; (2) To engage in long range studies and share these studies and any recommendations to Synod through the Council.

F. Property Management and Legal Titles: Consists of seven members elected at the first meeting of the Council following the stated meeting of the Synod.

Duties: (1) To inspect on a regular schedule all properties of the Synod, maintaining inventories of the contents and noting the condition of all such facilities: (2) To insure such properties against loss by reason of fire, windstorm and other hazards and to review the adequacy of such coverage; (3) To recommend to the Council appropriate uses for the several facilities owned by Synod and to make recommendations for the rental or sale of such properties; (4) To prepare and supervise a schedule of maintenance, repair and upkeep for the building and grounds at each location; (5) To review and recommend to the Council all requests requiring the execution of the documents affecting properties of the Synod.

Article Eight: The Staff Cabinet

Rule 8:1. The Staff Cabinet is an advisory unit of the Council composed of the professional staff of the Synod and of the presbyteries of the region. The staff cabinet will choose its own officers from its membership and its chairman shall be a member of the Council. The staff cabinet shall meet at least twice annually and shall provide advice and counsel to Synod's Council. The staff cabinet provides a forum of mutual support, communication and information out of which the concerns of the members are communicated to the Council.

Article Nine: Ministry Groups of the Council

Committees which are established by the Council to carry out the program of Synod and to implement goals set by the Synod are called ministry groups. The Council shall report to the next regular meeting of the Synod for its review and approval, the establishment, consolidation or discontinuance of any ministry group.

The Council shall specify the method by which any such committee is to be chosen. The action shall also contain a clear statement of the purpose of the committee, and the duration of it.

The chairman of each ministry group will be elected by the Coordinating Council for a term of two years and the vice-chairman of each ministry group will be elected by the membership of that group for a one-year term, eligible for re-election for a one-year additional term.

Rule 9:2. All committees established by the Council shall report to the Council following each regular meeting of the committee and when requested. They shall also report to each Annual Session of the Synod. All such reports before being submitted to Synod shall first be submitted to a regular meeting of the Council for any comment and action the Council deems appropriate, but the report shall be sent to Synod in the form specified by the committee, not withstanding the action of the Council.

Rule 9:3. The following procedure shall be followed in connection with meetings of all Synod committees:

1. Meeting of the Council, all its committees, advisory groups, task forces and cabinets and their components shall ordinarily be held at Synod's Office in Raleigh. For good cause and with the concurrence of the chairman and the secretary of the Council, meetings may be held at other locations within the geographical bounds of Synod.

2. Arrangements for meetings of committees shall be made in consultation with members of the staff of Synod designated by the General Secretary.

3. It shall be the responsibility of the General Secretary, or the designated staff member, to give notice of all meetings and to maintain a record of the proceedings of all committees.

Article Ten: Staff

Rule 10:1. The Staff of Synod shall consist of a General Secretary, a Coordinator of Regional Resourcing and such additional professional and administrative staff as is necessary for the implementation of the program of Synod as determined by the Council. All staff shall be under the supervision of the Council.

10:2. The office of General Secretary shall be established to provide a chief executive officer of the Synod, who is responsible for administration and coordination of all the Synod's organizational systems, the supervision of staff, and the representation of the Synod in relation to other groups.

10:3. The Resource Coordinator will serve with the General Secretary in obtaining appropriate resource persons and materials and make them available to presbyteries, churches and individuals.

The functions of the Resource Coordinator will be carried out as described in accordance with the standards for a Regional Resource System as set forth in the Plan of Restructure of the General Assembly. (Minutes of the 112th General Assembly, Part 1, 102 & 104)

10:4. As a principle of management, the staff will function as a matrix with the functions of support, mission and resourcing being implemented at various times by the entire staff. The mission functions are assigned to the Council and the needs of these programs will determine the tasks of the staff at a given time.

10:5. Synod's Office is the agency for the work of the court and it shall perform those duties required by the Book of Church Order. Although the address of Synod's Office indicates a central geographical location, the staff shall be dispersed to more effectively meet the mission and resourcing needs of the Church.

Article Eleven: Nominating Committee

Rule 11:1. The Committee on Nominations shall be composed of nine members organized into three classes of three members each. Members shall serve a term of three years and shall be ineligible for re-election. A partial term shall be considered to be a full term.

The retiring moderator shall annually nominate persons to the new class, and to fill vacancies.

The Committee on Nominations shall have responsibility to nominate to the Synod persons to fill all positions, excepting staff. All such nominations referred to above, however, shall not preclude nominations from the floor by any member of Synod.

Ordinarily, the Committee on Nominations will refrain from nominating any person to serve on more than one council, committee or board of the Synod, but membership on the governing board of an institution owned, supported or related to the Synod does not disqualify a person from such service.

Article Twelve: Financial Rules of Synod

Rule 12:1. All institutions, boards and agencies of Synod shall clear through the Council all requests for funds, including campaigns.

12:2. All Treasurers of Synod's Funds (Office, Homes, and other agencies and institutions) shall be bonded in approved surety company for such amounts as the Coordinating Council shall determine; and these several accounts shall be audited annually by an approved accountant; and annual reports shall be rendered to Synod.

12:3. All agencies of Synod seeking benevolence support from the Synod shall present annually to the Budget and Audits Committee at its meeting to formulate a budget, together with their requests for support: (1) a two year comparison financial statement; and (2) a two-year comparison of budgets.

12:4. Agencies of Synod are to operate within their budgets, as approved by Synod. They shall not exceed their respective budgets except with the approval of Synod or the Executive Committee of Synod's Council.

12:5. Expenses: Per capita assessment to Synod's expenses shall be of sufficient amount to meet the expenses of the Stated Clerk's office and such appropriations as are approved by Synod to be paid from this fund.

12:6. All salaried officers of the Synod, or any of its agencies, shall be elected by the Synod, and the term of office of each shall be fixed by the Synod.

12:7. When travel of staff or committee members is by public transportation, the expense shall be the actual cost. When travel is by car, the reimbursement for mileage shall be set by the Council.

12:8. In the event that it should become necessary to adjust, alter, or reduce the budget because of inadequate funds, the Coordinating Council is empowered to make such changes or to reduce the budget in a manner other than a straight percentage reduction.

Article Thirteen: Meetings and Standing Orders

Rule 13:1. The annual Stated Meeting of Synod ordinarily shall be held as early in June as is practicable, and with the concurrence of Synod's Council, the first session is to begin at 2 p.m. on a Tuesday, unless otherwise ordered. The Synodical year shall end April 30.

13:2. The Committee on Attendance shall meet at the place at which Synod is to convene at an hour just before the opening of the session. Each member shall, on arrival, report to this Committee or their agents for enrollment. The roll thus prepared according to Presbyteries shall be reported to the Synod at the opening of Synod at which time additional enrollment shall be made.

13:3. Synod's Coordinating Council shall arrange for the entertainment of Synod. Ordinarily an institution entertaining Synod shall be paid for each representative in attendance beginning with the first meal served and for lodging. This shall also apply to those guests of Synod who are approved by the Program Committee. All visitors of Synod shall make arrangements for their own entertainment.

13:4. Following the enrollment at the opening session of Synod, the Moderator shall introduce to the Synod all ministers who have been received into its constituent presbyteries from beyond the bounds of Synod since the last Stated Meeting.

13:5. The Sacrament of the Lord's Supper shall be held on the first day of the Synod's meeting at an appropriate time.

13:6. The names of the Ministers of Synod who have died during the Synodical year shall be read in connection with the annual Communion Service, and an adequate memorial of each, not to exceed approximately 500 words, shall be printed in the Minutes of Synod.

13:7. No new matter of business may be introduced to Synod later than the evening recess on the first day of the meeting of Synod.

13:8. No standing committee of the Synod or Synod in plenary session shall be asked or allowed to take action on recommendations from program committees, unless these recommendations have been published in advance and included in the materials sent to members of the Synod prior to the meeting at which action is requested.

Article Fourteen: Records

14:1. The records of committees, councils or institutions receiving support from or under the control of Synod shall be made available to Synod or Synod's Council upon request.

Appendix J

Treasurer's Report

SYNOD OF NORTH CAROLINA

Statement of Receipts and Disbursements

January 1, 1976 to December 31, 1976

I. BENEVOLENCE FUNDS

A. SUMMARY OF CASH RECEIPTS

1. From the Presbyteries:	Negotiated Apportionment	Court Acceptances	Actual Income
Albemarle	$ 37,000.00	$ 37,000.00	$ 41,238.74
Asheville	30,000.00	30,000.00	28,283.95
Concord	228,650.00	219,628.00	225,333.70
Fayetteville	150,000.00	145,000.00	140,963.37
Mecklenburg	300,000.00	300,000.00	300,000.00
Orange	231,224.00	245,419.00	245,244.10
Wilmington	70,000.00	70,000.00	69,780.00
TOTAL	$1,046,874.00	$1,047,047.00	$1,050,843.86

	Distribution to Budget of Synod:	Distribution	Budget
11.46	Union Theological Seminary	$ 120,000.00	$ 120,000.00
15.28	St. Andrews Presbyterian College	160,000.00	160,000.00
9.55	Queens College	100,000.00	100,000.00
6.21	Davidson College	65,000.00	65,000.00
7.64	Barium Springs Home for Children	80,000.00	80,000.00
11.94	The Presbyterian Home, Inc.	125,000.00	125,000.00
1.19	North Carolina Council of Churches	12,500.00	12,500.00
2.98	Presbyterian News	31,300.00	31,300.00
2.87	Media Ministries	30,000.00	30,000.00
11.09	Regional Resourcing	116,000.00	116,000.00
6.69	Counseling Ministries	70,000.00	70,000.00
12.66	Campus Christian Life Ministries	132,574.00	132,574.00
.44	CORA/CAM	4,500.00	4,500.00
	Undistributed	3,969.86	
100.00	Total Monies Available for Distribution	$1,050,843.86	$1,046,874.00

A. SUMMARY OF CASH RECEIPTS (continued)

2. Receipts for Designated Mission Budget Causes:

Presbyterian News	
Subscriptions	$ 83.99
Regional Resourcing System	
Conference Registrations	3,571.99
Career and Personal Counseling Service	
Fees	37,010.75
Teaching	4,168.05
Travel Reimbursements	536.75
St. Andrews Presbyterian College	3,333.32
Campus Ministries	
Rent from Duke Student Center	6,000.00
Shared Staff-Concord Presbytery	5,000.00
All Causes	
McCallum Trust	2,716.69
Presbyterian Foundation, Inc.	1,249.65
T. L. Wilson Trust Fund	307.25
Total Other Receipts	$ 63,978.44
TOTAL RECEIPTS TO BUDGETTED BENEVOLENCE FUNDS	$1,114,822.30

B. SUMMARY OF DISBURSEMENTS

	Twelve-month Disbursements	Budget
Media Ministries (TRAV)		
Temporary Staff and Consultants	$ 12,497.52	
FICA, Employer's Portion	435.08	
Employees Annuity Fund	216.00	
Group Insurance	236.45	
"Sunday School of the Air" Production	3,045.20	
Other Productions	487.43	
Supplies	560.50	
Postage	1,223.35	
Telephone	1,323.41	
Travel	733.91	
Audit	150.00	
Utilities	653.97	
Brochure "One Word Many Voices"	67.47	
Amortization of Synod Office Loan	1,500.00	
Total Media Ministries	$ 23,130.29	$ 30,000.
Presbyterian News		
Salaries	$ 7,087.99	
Employees Annuity Fund	840.00	
FICA, Employer's Portion	414.65	
Group Insurance	311.58	
Postage	6,888.83	
Publicity Material	852.23	
Striplisting Cost	4,203.00	
Printing	11,687.50	
Travel	18.00	
Special Supplies	684.27	
Audit	150.00	
Brochure "One Word Many Voices"	70.53	
Total Presbyterian News	$ 33,208.58	$ 31,300.
Family Ministries		
The Presbyterian Home, Inc.	$122,485.08*	$125,000.
Brochure "One Word Many Voices"	281.45	
Barium Springs Home for Children	$ 78,423.60**	$ 80,000.
Brochure "One Word Many Voices"	180.25	

* Contributions sent directly to Home - $2,514.92

** Contributions sent directly to Home - $1,576.40

B. SUMMARY OF DISBURSEMENTS

Regional Resourcing System	Twelve-Month Disbursements	Budget
Salary of Coordinator	$18,975.06	
Salaries of Specialists	18,090.03	
Shared Staff, Synod Participation, Asheville and Albemarle Presbyteries	11,898.34	
Ministers Annuity Fund	2,277.00	
Employees Annuity Fund	2,124.86	
Group Insurance	1,492.08	
FICA, Employer's Portion	1,058.14	
Supplies	1,606.47	
Postage	3,670.05	
Telephone	1,985.12	
Travel	596.56	
Utilities	1,525.94	
Travel of Field Specialists	1,536.59	
Coordinator's Travel	813.73	
Field Staff, Telephone Expense	367.40	
Subscriptions, Dues	387.49	
Moving Expense	56.26	
Equipment - New	750.00	
Rental	59.76	
Repairs	179.01	
Staff Conferences	468.57	
Audit	150.00	
Brochure "One Word Many Voices"	261.11	
Amortization of Synod Office Loan	1,500.00	
Conferences and Training Events:		
Men of the Church Conferences	725.63	
Women of the Church Conferences	1,001.13	
Leadership Conference	1,500.25	
Leadership Conference (Youth)	1,369.03	
Youth Ministry Workshop	191.04	
Hunger Action Workshop	189.00	
Death and Dying Seminar	605.66	
Consultation on Evangelism	840.94	
Area Lab Schools	2,159.71	
Plan for Union Consultation	321.40	
Prison Ministries	108.14	
Conference on Aging	103.76	
Commissioner's Workshop	362.54	
Judicatory Planning Conference	75.25	
Evangelism Conference	654.39	
5th Annual Impact Briefing	160.00	
Church Management Seminar	225.00	
Projects:		
Printing A-V Catalogs	1,000.00	
Material for Aid Receiving Churches	245.81	
Camp Manuel	160.68	
Catalogs	257.04	
Theologian in Residence	1,398.05	
Legislative Seminar	6.00	
CE-SA Workshop	660.80	
AIM Meeting	75.77	
Cooperation Career Development Program	500.00	
Total Regional Resourcing System	$86,726.59	$116,000.00

B. SUMMARY OF DISBURSEMENTS

	Twelve-month Disbursements	Budget
Counseling Ministries		
Institutional Ministries at Butner:		
Salary of Director	$14,512.43	
Salary of Secretary	1,830.00	
Ministers Annuity Fund	1,741.48	
FICA, Employer's Portion	107.05	
Group Insurance	668.55	
Conference and Visitors	25.00	
Postage	26.51	
Office Supplies	36.36	
Maintenance-Office Equipment	29.44	
New Equipment	31.19	
Travel	64.00	
Total of Butner Counseling Ministries	$19,072.01	$18,974.
Appalachian Counseling Center -	$ 2,026.00	$ 2,026.
Career and Personal Counseling Centers		
Salary of Director	$16,875.04	
Salaries of Professional Staff	31,270.11	
Salaries of Clerical Staff	19,964.00	
Ministers Annuity Fund	3,818.74	
Employees Annuity Fund	2,913.06	
FICA, Employer's Portion	2,997.06	
Group Insurance	2,756.99	
Office Supplies	856.10	
Postage	882.02	
Telephone	2,117.45	
Staff Travel	2,528.48	
Subscriptions and Dues	618.50	
Conferences and Visitors	606.58	
Occupational Materials	577.34	
Psychometric Materials	1,769.26	
Discretionary Fund	258.39	
Teaching	2,334.00	
Professional Development	777.81	
Equipment Maintenance	789.61	
Insurance	530.70	
Total Counseling Centers	$95,241.24	$49,000.
Audit	$ 150.00	
Brochure "One Word Many Voices"	$ 157.59	
Total Counseling Ministries	$116,646.84	$70,000.

B. SUMMARY OF DISBURSEMENTS

		Twelve-month Disbursements	Budget
Campus Ministries			
UNC-Chapel Hill			
Salary of Minister	$16,087.50		
Administrative Staff	2,430.00		
Ministers Annuity Fund	1,930.52		
FICA, Employer's Portion	142.16		
Group Insurance	668.50		
Program	3,500.00	$ 24,758.68	$24,925.
NCSU-Raleigh			
Salary of Minister	$15,142.41		
Administrative Staff	2,600.00		
Ministers Annuity Fund	1,817.11		
FICA, Employer's Portion	152.10		
Group Insurance	668.50		
Program	3,000.00	$ 23,380.12	23,317.
UNC-Greensboro			
Salary of Minister	$15,142.41		
Ministers Annuity Fund	1,817.11		
Group Insurance	678.90		
Building Insurance	289.80		
Program	3,000.00	$ 20,928.22	21,765.
ECU-Greenville			
Salary of Minister	$ 7,738.83		
Ministers Annuity Fund	744.52		
Group Insurance	433.62		
Building Insurance and taxes	237.23		
FICA, Employer's Portion	11.70		
Program	3,000.00	$12,165.90	20,565.
Wake Forest University			
Salary of Minister	$15,142.41		
Ministers Annuity Fund	1,817.11		
Group Insurance	678.90		
Program	2,500.00	$20,138.42	19,800.
Fayetteville State University		$ 2,500.00	2,500.
UNC-Charlotte		$ 8,400.00	8,400.
UNC-Wilmington		$ 4,500.00	4,500.
UNC-CH, Black Chaplain's Fund		$ 500.00	

B. SUMMARY OF DISBURSEMENTS

	Twelve-month Disbursements	Budget
Campus Ministries (continued)		
Duke University	$ 5,100.00	$ 4,000.
Western Carolina University, Cullowhee	1,600.00	1,600.
A & T University, Greensboro	1,000.00	2,500.
NCCU, Durham	1,500.00	2,500.
Other		
Building insurance - Duke Center	331.20	5,950.
Audit	150.00	
Brochure "One Word Many Voices"	298.44	
Total Campus Ministries	$127,250.98	$132,574.
Presbyterian Colleges and Seminary		
St. Andrews Presbyterian College	$160,000.00	$160,000.
Brochure "One Word Many Voices"	$ 360.24	
Queens College	$100,000.00	$100,000.
Brochure "One Word Many Voices"	$ 225.00	
Union Theological Seminary	$120,000.00	$120,000.
Brochure "One Word Many Voices"	$ 270.12	
Davidson College	$ 65,000.00	$ 65,000.
Brochure "One Word Many Voices"	$ 146.26	
King College	$ 2,500.00	
Interdenominational Cooperation		
Distribution for NCCC	$ 12,500.00	$ 12,500.
Brochure "One Word Many Voices"	$ 28.07	
Presbyterian Coalition on Appalachian Ministry	$ 4,500.00	$ 4,500.
Brochure "One Word Many Voices"	$ 10.82	

B. SUMMARY OF DISBURSEMENTS

Ministry Groups of the Council	Twelve-month Disbursements	Budget
Women's Work	$ 1,063.65	
Care and Development of Church Professionals	1,519.48	
Church and Society	1,119.43	
Communication and Stewardship	395.03	
Family Life	1,450.06	
Partnership Services	1,137.95	
Higher Education	2,721.03	
Interdenominational Cooperation	497.16	
Total Ministry Groups	$ 9,903.79	
TOTAL DISBURSEMENTS TO BUDGETTED BENEVOLENCE FUNDS	$1,063,777.96	

SUMMARY OF CASH RECEIPTS AND DISBURSEMENTS
MISSION FUNDS 1976

	Receipts	Disbursements
Media Ministries (TRAV)	$ 30,000.00	$ 23,130.29
The Presbyterian News	31,383.99	33,208.58
The Presbyterian Home, Inc.	125,000.00	122,766.53*
Barium Springs Home for Children	80,000.00	78,603.85**
Regional Resourcing System	119,571.99	86,726.59
Counseling Ministries	115,048.87	116,646.84
Campus Ministries	143,574.00	127,250.98
CORA/CAM	4,500.00	4,510.82
St. Andrews Presbyterian College	160,000.00	160,360.24
Queens College	100,000.00	100,225.00
Davidson College	65,000.00	65,146.26
Union Theological Seminary	120,000.00	120,270.12
N. C. Council of Churches	12,500.00	12,528.07
King College		2,500.00
Ministry Groups Meeting Expenses		9,903.79
Miscellaneous	8,243.45	
	$1,114,822.30	$1,063,777.96

TRANSFERRED TO GENERAL OPERATING FUND $51,044.34

* $2,514.92 sent directly to The Presbyterian Home, Inc.
** $1,576.40 sent directly to The Barium Springs Home for Children

CONTRIBUTIONS SENT DIRECTLY TO HOMES BY CHURCHES

Presbytery	Barium Springs Home for Children	The Presbyterian Home, Inc.
Albemarle	$ 169.03	$ 20.00
Fayetteville	798.37	
Orange	389.00	2,489.92
Wilmington	220.00	5.00
	$1,576.40	$2,514.92

II. OPERATION OF THE OFFICE OF SYNOD

A. SUMMARY OF CASH RECEIPTS	Actual Income	Budget
1. Per Capita Assessment from the Presbyteries		
Albemarle	$ 5,215.65	
Asheville	4,742.10	
Concord	19,978.00	
Fayetteville	12,496.55	
Mecklenburg	19,029.00	
Orange	20,796.60	
Wilmington	6,965.20	
	$ 89,223.10	$ 91,500.
2. Other Sources:		
Interest on Deposits	$ 7,991.43	
Sales Tax Refund	1,265.39	
Reimbursements	3,082.56	
Synod Registrations	1,626.75	
A & R Committee expense reimbursement	400.00	
	$ 14,366.13	$ 5,200.
TOTAL RECEIPTS TO SYNOD'S OFFICE	$103,589.23	$ 96,700.

B. SUMMARY OF DISBURSEMENTS - SYNOD'S OFFICE	Twelve-month Disbursements	Budget
Salaries	$ 42,477.80	$ 57,500.
Temporary Employees	1,223.74	
Group Insurance	1,294.05	1,600.
Employees Annuity Fund	4,013.26	5,750.
FICA, Employer's Portion	1,869.21	3,000.
Subscriptions and Dues	6.78	50.
Office Equipment - Maintenance	179.01	1,000.
Office Equipment - New	750.00	500.
Building Equipment - Maintenance	757.35	
Building Equipment - New	393.50	
Building (Janitorial) Supplies	68.33	1,500.
Utilities	1,525.94	2,500.
Travel	1,631.69	1,600.
Supplies	2,182.10	2,500.
Postage	2,446.71	2,500.
Telephone	1,985.12	2,000.
Insurance (Fire, Liability, etc.)	385.20	1,000.
Grounds Upkeep	190.14	100.
Discretionary fund		250.
Audit	1,525.00	750.
Sales Tax	1,675.57	
Brochure "One Word Many Voices"	217.59	
Amortization of Synod Office Loan	1,500.00	1,500.
Conferences and visitors	646.26	
Miscellaneous		100.
Committees of Synod		
Docket	457.04	
Program	147.33	
Internal Committees of the Council		
Long Range Planning	1,945.04	
Budget and Audits	1,383.95	
Personnel	930.03	
Staff Cabinet	1,885.43	
Special Committee on Bicentenial	12.00	
Coordinating Council	5,344.08	4,000.
Meeting of Synod	8,214.52	3,000.
Printing Minutes and Blue Book of Synod	6,650.00	4,000.
	$ 95,913.77	$ 96,700.

TOTAL RECEIPTS TO SYNOD'S OFFICE	$103,589.23
TOTAL DISBURSEMENTS BY SYNOD'S OFFICE	95,913.77
TRANSFERRED TO GENERAL OPERATING FUND	$ 7,675.46

III. SPECIAL FUNDS
SUMMARY OF CASH RECEIPTS AND DISBURSEMENTS

		Change in Cash Balance
Church and Manse Loan Fund		
Receipts		
Loan Payments	$66,242.19	
Dividends	160.00	
	$66,402.19	
Disbursements		
New Loans	$23,000.00	
Audit	1,250.00	
	$24,250.00	$42,152.19
Permanent Fund		
Receipts		
Loan Payments	$29,653.57	
Dividends	930.16	
	$30,583.73	
Disbursements		
New Loans	$35,750.00	
Audit	425.00	
	$36,175.00	(5,591.27)
Stultz Fund -		
Receipts		
Loan Payments	$ 5,604.42	
Disbursements		
Audit	$ 350.00	5,254.42
Wharton Fund		
Receipts		
Loan Payments	$ 3,866.44	
Disbursements	$ 250.00	3,616.44
Wiley Fund		
Receipts		
Dividends	$ 1,993.81	
Interest	1,016.76	
	$ 3,010.57	
Disbursements		
Audit	$ 100.00	2,910.57
McKay Estate Fund		
Receipts		
Interest	$ 30.60	30.60
Catechism Fund		
Payment of Awards		(55.00)

IV. MATERIALS RESOURCE CENTER

SUMMARY OF CASH RECEIPTS		
Book Sales	$327,899.43	
Honarary Life Memberships	4,287.00	$332,186.43
SUMMARY OF DISBURSEMENTS		
Inventory	$321,789.01	
Life membership awards	1,345.00	
Sales tax collected and remitted	9,624.17	
Salaries	12,914.52	
P/R taxes and group insurance	1,119.04	
Freight	3,380.92	
Supplies	4,338.41	
Postage	4,893.40	
Telephone	1,323.41	
Utilities	653.98	
Audit	550.00	
Travel	296.96	
Refunds	578.90	
Office equipment rental	89.50	362,897.22
		($ 30,710.79)

CLOSING CASH BALANCES

Cash on hand:		
Petty cash	$ 78.49	
Imprest Funds - Guidance Program	1,404.72	
Cash on deposit - Wachovia Savings and Loan Savings and Checking accounts	286,646.99	
Cash on deposit - First Federal Savings and Loan	598.30	$288,728.50
Cash balances as per funds:		
General Operating Fund	$129,374.81	
Imprest Funds Guidance Program	604.72	
Petty cash - Synod	78.49	
Church and Manse Fund	68,890.75	
Permanent Fund	(49,757.38)	
Wharton Fund	26,285.30	
Stultz Fund	25,313.66	
McKay Fund	6,392.98	
Wiley Fund	18,326.65	
Campus Christian Life Campaign Fund	19,316.27	
Synod Foundation Facility Fund	32,325.44	
Permanent Advisory Committee on Higher Education	1,222.65	
Retired Ministers	579.21	
Widows of Presbyterian Ministers	2,843.95	
Catechism Awards	6,431.00	
Presbyterian Synod Office building sign	500.00	$288,728.50

FUND BALANCES
Statement of Condition - December 31, 1976

Church and Manse Fund		
Cash on deposit	$ 68,890.75	
Loans receivable	223,804.87	
Securities	3,284.38	$295,980.00
Permanent Fund		
Cash on deposit	$(49,757.38)	
Loans receivable	159,078.02	
Securities	10,985.40	$120,306.04
Wharton Fund		
Cash on deposit	$ 26,285.30	
Loans receivable	278.81	$ 26,564.11
Stultz Fund		
Cash on deposit	$ 25,313.66	
Loans receivable	21,251.64	$ 46,565.30
McKay Fund		
Cash on deposit		$ 6,392.98
Wiley Fund		
Cash on deposit	$ 18,326.65	
Loans receivable	23,007.05	
Securities	36,946.00	$ 78,279.70
Campus Christian Life Campaign Fund		$ 19,316.27
Synod Foundation Facility Fund		$ 32,325.44
Permanent Advisory Committee on Higher Education		$ 1,222.65
Retired Ministers Fund		$ 579.21
Widows of Presbyterian Ministers		$ 2,843.95
Catechism Awards		$ 6,431.00
Presbyterian Synod office building sign		$ 500.00
General Operating Fund		$129,374.81
Imprest Funds - Guidance Program		$ 1,404.72
Petty Cash - Synod Office		$ 78.49
Materials Resource Center - Cash balance	$(58,781.92)	
Accounts receivable	81,939.62	
Inventory	25,000.00	$ 48,157.70

MINISTERS SERVING ON BOARDS AND COMMITTEES OF SYNOD

Allen, W. Kirk, Jr., 918 N. Main Street, High Point 27262	Nominating Committee
Anderson, Tom B., 508 W. Davis Street, Burlington 27215	Queens College Trustee
Anderson, William R. 40 Church Street Asheville 28801	Executive Secretary, Central Treasurer of Asheville Presbytery, Attendance Committee, Higher Education Ministry Group
Bankhead, Robert C., P. O. Box 2179 Wilmington 28401	Director of Leadership and Resources Wilmington Presbytery, Chairman Partnership Services Ministry Group
Barksdale, James P., "E" at Eighth St., North Wilkesboro 28659	Care and Development of Church Professionals Ministry Group Chairman
Barron, Vance, P. O. Drawer 509, Chapel Hill 27514	Church and Society Ministry Group
Boozer, Marion, 1024 Waughtown Street, Winston-Salem 27107	Care and Development of Church Professionals Ministry Group
Bowman, David Holmes, P. O. Box 67, Laurel Hill 28351	Chairman Church and Society Ministry Group
Brown, William, Elkin Presbyterian Church, Elkin 28621	Communication and Stewardship Ministry Group
Brearley, Ladson M., Rt. 1, Box C-64, Hamlet 28348	Resolutions and Thanks Committee
Bryant, Gary L., P. O. Box 954, Kings Mountain 28086	Chairman Family Life Ministry Group
Burns, Robert E., III, 303 E. St. James Street, Tarboro 27886	Queens College Trustee, Higher Education Ministry Group
Burr, David H., 300 N. Cherry St., Winston-Salem 27101	Chairman Bills and Overtures Committee
Butler, James C., P. O. Box 911, Monroe 28110	Partnership Services Ministry Group

Calhoun, Lawrence G., Route 3, Box 75, Wilmington 28401	Church and Society Ministry Group
Carpenter, George C., 3501 W. Market Street, Greensboro 27403	Partnership Services Ministry Group
Carter, Charles R., P. O. Box 5445, High Point 27262	Partnership Services Ministry Group
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Coker, Roy W., Rt. 1., Pineville 28134	Coordinating Council
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Davis, Thomas M., 306 Mayflower Drive, Greensboro 27403	Nominating Committee
Davison, Frank A., 514 Tremont Park, Lenoir 28645	Care and Development of Church Professionals Ministry Group, William Black Home Trustee
Dennison, Ralph E. Jr., Morven Presbyterian Church, Morven 28119	Communication and Stewardship Ministry Group
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Eichelberger, Hugh L., Jr., P.O.Box 8216, Asheville 28804	Barium Springs Trustee
Elliott, Charles D., P.O,Box 205, Pollocksville 28573	Care and Development of Church Professionals Ministry Group, Coordinating Council
Ellis, Stewart, P. O. Box 68, Cameron 28326	Women's Work Ministry Group
Farmer, Thomas K., P. O. Box 1311, Rocky Mount 27801	Union Theological Seminary Trustee
Fleming, Russell B., Route 4, Box 752, Fayetteville 28304	Partnership Services Ministry Group

Fudge, Samuel R., UNC-Chapel Hill, Chapel Hill 27514	Barium Springs Trustee
Gammon, Richard R., P. O. Box 3226, Greenville 27834	Higher Education Ministry Group
Gardner, A. Allen, Jr., 40 Church Street, Asheville 28801	Nominating Committee, St. Andrews Presbyterian College Trustee
Garrison, David Q., P. O. Box 821, Wendell 27519	Barium Springs Trustee
Godwin, W. Claude, 3120 New Hope Rd., Raleigh 27604	Records Committee
Gordon, William N., 406 N. Waverly, Farmville 27828	Church and Society Ministry Group
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Hamilton, Thomas H., Box 3376, Kinston 28501	Higher Education Ministry Group
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Holden, Thomas J., P. O. Box 855, Carolina Beach 28428	Assistant Clerk
Holder, Fred C., 2831 N. Sharon Amity Road, Charlotte 28205	Union Theological Seminary Trustee, Bills & Overtures Committee
Holt, Brian H., Rt. 2 Box 134, Tarboro 27886	Women's Work Ministry Group
Hope, Samuel R., 305 E. Main Street, Durham 27701	Coordinating Council, Church and Society Ministry Group
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Hyde, Hal, Jr., P. O. Box 509, Southern Pines 28287	Partnership Services Ministry Group
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Jenkins, David B., 1101 E. Ash Street, Goldsboro 27530	Communication and Stewardship Ministry Group, Coordinating Council, Partnership Services Ministry Group
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Koesy, Sheldon F., 1002 Pinecrest Street, Williamston 27892	Partnership Services Ministry Group
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Leith, John H., 3401 Brook Road, Richmond, Virginia 23227	Moderator
Ligon, Cheves K. 4637 Tim Road, Winston-Salem 27106	Partnership Services Ministry Group, Chairman Records Committee
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McCutchen, Joseph C., Box 428, Red Springs 28377	McCallum Estate Trustee
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McKeithen, J. Harold, P. O. Box 417, Albemarle 28001	Communication and Stewardship Ministry Group, William Black Home Trustee
McMillan, Neil M., 3135 Claredon Road, Charlotte 28211	Coordinating Council
McSween, Allen C., Jr., Rt. 6 , Box 81A, Laurinburg 28352	Coordinating Council

Markley, A. A., III, Box 569 Fayetteville 28302	St. Andrews Presbyterian College Trustee, Chairman Higher Education Ministry Group
Montgomery, H. Reid, Rt. 2, Box 25 Reidsville 27302	Resolution and Thanks Committee
Mauze, J. Layton, III, P. O. Box 467, Statesville 28677	Coordinating Council, Interdenominational Cooperation Ministry Group
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Moore, Charles S., 1702 Lucerne Way, New Bern 28560	Coordinating Council, Communication and Stewardship Ministry Group
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Parks, David, Box 93, Montreat 28575	Coordinating Council
Parse, John C., Box 784, Canton 28716	Family Life Ministry Group
Peery, Margaret, P. O. Box 6160, Charlotte 28207	Bills and Overtures Committee
Phifer, Homer C., Jr., 22 Cramer St. Thomasville 27360	Coordinating Council
Philips, Harry W., P. O. Box 17654, Charlotte 28211	St. Andrews Presbyterian College Trustee, Women's Work Ministry Group
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Renegar, D. Edward, P. O. Box 779, Bryson City 28713	Stated Clerk Asheville Presbytery, Attendance Committee

Robinson, Daniel D., P. O. Box 3184, Wilson 27893	Care and Development of Church Professionals Ministry Group
Robinson, Jerry G., Box 1075, Brevard 28712	Care and Development of Church Professionals Ministry Group
Rogers, John B., Jr., P. O. Box 337, Davidson 28036	Bills and Overtures Committee
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Ross, Arthur, 1604 Arendell Street, Morehead City 28557	Bills and Overtures Committee
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Shelor, Richard G., P. O. Box 879, Black Mountain 28711	Higher Education Ministry Group, William Black Home Trustee
Smyth, J. Allan, Box 86, Mount Olive 28365	Church and Society Ministry Group
Sommers, Richard L., P. O. Box 586, Lexington 27292	Barium Springs Trustee, Bills and Overtures Committee
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Stanford, Richard, 1010 Centergrove Road, Kannapolis 28081	Bills and Overtures Committee
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Stewart, William A., Jr., Box 2874, Durham 27705	Executive Secretary of Orange Presbytery
Stuart, James G., 1621 E. Garrison Blvd., Gastonia 28052	Queens College Trustee
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Terry, William H., P. O. Box 67, Davidson 28036	Higher Education Ministry Group

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Thrower, W. W., Box 985, Asheville 29620	Communication and Stewardship Ministry Group
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Walker, J. M. Jr., 16 E. Fifth Street, Roanoke Rapids 27870	William Black Home Trustee
Warren, Garfield T., 1513 Maggie St., Fayetteville 28302	Family Life Ministry Group
Whitney, Norman, Sr., 1500 Swepsonville Road, Graham 27253	Partnership Services Ministry Group
Wilkerson, John A., Huntersville Presbyterian Church, P. O. Box 3131, Huntersville 28078	Family Life Ministry Group
Wiley, Dr. Samuel S., P. O. Box 6637, College Station, Durham 27708	Coordinating Council
Wing, William T., P. O. Box 247, Weaverville 28787	Partnership Services Ministry Group
Woods, Billy Frank, 106 Overbrook Drive, Waynesville 28786	Interdenominational Cooperation Ministry Group

NORTH CAROLINA MINISTERS, RULING ELDERS, AND OTHERS SERVING ON BOARDS AND COMMITTEES OF GENERAL ASSEMBLY

Anderson, Etta C., 3020 Rea Rd., Matthews 28105......................GAMB
Barnhardt, Richard H., P.O.Box 2427, Rocky Mount 27801...............PSCE
Boyd, Thelma, 313 Country Club Rd., Chapel Hill 27514.....Theological Ed.
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Carothers, Milton S., P.O.Box 509, Chapel Hill 27514.....Women's Concerns
Clark, Fielding, Box 517, Conover 28613..............................GAMB
Eichelberger, Hugh J., Jr., P.O.Box 8216, Asheville 28804........Montreat
Evans, B. Hoyt, 20 Aurora Dr., Asheville 28804.......................GAMB
Faircloth, Croom M., P.O.Box 346, Clinton 28328..................Montreat
Fetterman, Mrs. Lewis M., P.O.Box 306,Clinton 28328.....Annuities & Relief
Flowe, W.W., Jr., 113 Grove Ave. NW, Concord 28025...........Hist. Foun.
Fluellen, Mrs. Velda, 1801 Fountain Ridge Dr., Chapel Hill 27514..BPLC
Foreman, Kenneth J., Jr., Box 847C, Montreat 28757............Hist. Foun.
Ford, James F., 2619 Rochester St., Winston-Salem 27105....Montreat, GAMB
Grier, Joseph W.,Jr., 301 S. McDowell, Charlotte 28204.......Presby. Foun.
Guy, Martha, Avery County Bank, Newland 28657................Presby. Foun.
Hall, Warner L., 1211 Commerce Center, Charlotte 28202.......Presby. Foun.
Harkey, Mrs. Henry L., 3807 Foxcroft Rd., Charlotte 28211.............WCC
Holshouser, Hon. James E., Box 116 Southern Pines 28387...Theology & Cult.
Jones, June, 1912 Knollwood Dr., Wilmington 28401........Women's Concerns
Johnston, Edward F., Box 801, Clinton 28328............GAMB, Presby. Foun.
Leith, John H., 3401 Brook Rd., Richmond, Va. 23227............Ord. Exam.
Lewis, Laura, 201 S. Ellis, Salisbury 28144..........................PSCE
McKelway, A.J., Jr., Davidson College, Davidson 28036..........Ord. Exam.
McMillan, Judge James B., P.O.Bldg., W. Trade St., Charlotte 28208......................................Judicial Comm.
McNair, John F., III, P.O.Box 3099, Winston-Salem 27102.Annuities & Relief
Mebane, G.Allen, P.O.Box 21368, Greensboro 27420........Annuities & Relief
Oldenburg, Douglas W., 1000 E. Morehead St., Charlotte 28204.......................................Assembly Oper.
Phillips, Dean J. Dickson, School of Law, UNC, Chapel Hill 27514....................................Judicial Comm.
Pickard, H. Edwin, 1704 Oberlin Rd., Raleigh 27608.............Nominating
Ramsay, Nancy J., P.O.Box 1311, Rocky Mount 27801..GAMB, Women's Concerns
Robinson, Mrs. Helen H., P.O.Box 1162, Pembroke 28372.......Church & Race
Rose, Louis L., Jr., 3520 NCNB Plaza, Charlotte 28280........Presby. Foun.
Smith, Martha, Elon College, Elon College 27244...............Higher Ed.
Southall, Lillian, 312 Colony Rd., Statesville 28677.....Women's Concerns
Spence, Thomas H., Jr., Virginia Rd., Montreat 28757...........Hist. Foun.
Todd, John Y.,III, P.O.Box 5, Maxton 28364...........................GAMB
Webb, George M., 11428 Old Colony Prky, Knoxville, Tenn. 27922..................................Theology & Cult.
Wilkinson, William C. II, P.O.Box 21008, Greensboro 27420....Presby. Foun.
Williamson, William W., 308 W. Fisher St., Salisbury 28144.....Ord. Exam.
Young, Troy A., 3600 15th St., P.O.Drawer 1430, Tuscaloosa, Alabama 35401..Nominating
Young, Terry W., 3119 Freedom Dr., Charlotte 28208....Annuities & Relief

RULING ELDERS AND OTHERS SERVING ON BOARDS AND COMMITTEES OF SYNOD

Adkins, Mrs. Lee W., 104 Ann Ruston Drive, Reidsville 27320................Church and Society Ministry Group

Akers, John M., 1102 Belvedere Drive, Gastonia 28052........................Trustee of Synod

Allison, James R., 2130 Ferncliff Road, Charlotte 28211........................Presbyterian Home Trustee

Allred, Mrs. Joseph M., Sr., 1004 Fairmont Street, Greensboro 27408..........William Black Home Trustee

Anderson, Mrs. H. Perrin, 669 Hempstead Place, Charlotte 28207.................Queens College Trustee

Andrews, Mrs. Claude, 309 St. John Street, Tarboro 27886..................Family Life Ministry Group

Armfield, Mrs. Britt, 510 Country Club Drive, Greensboro 27408...........Interdenominational Cooperation Ministry Group

Ascough, Mrs. Leonard, 2505 Dalrymple Road, Sanford 27330....................Presbyterian Foundation

Bauer, Mrs. Joyce P., P. O. Box 2874, Durham 27705...........................Stated Clerk and Central Treasurer of Orange Presbytery, Attendance Committee

Beery, Mrs. W. B., III, 1919 Brookhaven Road, Wilmington 28401...........Union Theological Seminary Trustee

Belk, Mrs. Thomas M., 115 E. Trade Street, Charlotte 28202................St. Andrews Presbyterian College Trustee

Bencini, William S., 801 Club Drive, High Point 27262.......................Barium Springs Trustee

Bernhardt, G. Alex, 1839 Morganton Blvd., S.W., Lenoir 28645.............St. Andrews Presbyterian College Trustee

Best, Mrs. Marcellus J., 1504 E. Walnut, Goldsboro 27530................Family Life Ministry Group

Blake, Harris D., Pinehurst 28374.......................Care and Development of Church Professionals Ministry Group

Blevins, Villard C., 713 Second Avenue, N.E., Conover 28613...........Family Life Ministry Group

Bleynat, John A., Route 1, Box 209, Valdese 28690..........................Presbyterian Foundation, Nominating Committee

Blizzard, Herman P. O. Box 503, Wrightsville Beach 28480..............Communication and Stewardship Ministry Group

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Bracey, Mrs. Duncan, Jr., 807 N. Webb Street, Selma 27576	William Black Home Trustee
Bright, Dr. Sam R., Jr., 8 N Payne Street, Lexington 27292	Church and Society Ministry Group
Brown, Royall, Wachovia Building, Winston-Salem 27104	Bills and Overtures Committee
Butler, John E., 6024 Carden Drive, Charlotte 28212	Interdenominational Cooperation Ministry Group
Bynum, Frank H., Jr., 344 Tranquil Avenue, Charlotte 28209	Church and Society Ministry Group
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Carter, Bynum, P. O. Box 1584, Gastonia 28052	Barium Springs Trustee
Cheney, Mrs. Deane, P. O. Box 504, Pinehurst 28374	Records Committee
Childers, Mrs. J. C., 1 Childers Court, Lexington 27292	Presbyterian Home Trustee, Presbyterian Foundation
Connor, Mrs. Willa Gray, 503 Gatewood Avenue, High Point 27260	Family Life Ministry Group
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Croom, Dr. Robert, Maxton 28364	McCallum Estate Trustee
Cunningham, Mrs. E. P., Jr., 720 South First Street, Smithfield 27577	Women's Work Ministry Group
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Drake, Dr. Joseph T., P. O. Box 543, Davidson 28036	Church and Society Ministry Group

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Falls, Ralph A., 729 19th Street, Gastonia 28052	Presbyterian Home Trustee
Farrior, Hugh, Rt. 2, Box 235, Farmville 27828	Bills and Overtures Committee
Farthing, William, Lees-McRae College, Banner Elk 28604	Higher Education Ministry Group
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Ford, James, 2619 Rochester St., Winston-Salem 27105	Bills and Overtures Committee
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Harrell, Beemer, Drawer 1787, Hickory 28601	William Black Home Trustee
Harris, James J., Johnston Bldg., Charlotte 28202	Union Theological Seminary Trustee
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Hughs, Mrs, Carswell, 2714 Sherwood Avenue, Charlotte 28207	Queens College Trustee
Hunter, Ernest B. 2315 Selwyn Avenue, Charlotte 28202	Coordinating Council
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John, Mrs. Tom, P. O. Box 864, Laurinburg 28352	Higher Education Ministry Group
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Johnson, Mrs. Lawrence, Forest Hills, Aberdeen 28315	Barium Springs Trustee
Johnson, Mrs. Marian, 410 Westwood Drive, Chapel Hill 27514	Coordinating Council
Johnson, William Stacey, 140 Riding Lane, Southern Pines 28387	Communication and Stewardship Ministry Group
Johnston, Dr. Frontis W., Davidson College, Davidson 28036	Coordinating Council, Interdenominational Cooperation Ministry Group
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Jones, Dr. Robert B., First Union Bank Building, Suite 10A, Wilmington 28401	William Black Home Trustee Partnership Services Ministry Group

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Lewis, Mrs. Laura B., 308 West Fisher Street, Salisbury 28144	Care and Development of Church Professionals Ministry Group
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McKinney, Mrs. Myrna, 525 Country Club Drive, Fayetteville 28301	Coordinating Council
McLean, Mrs. Colon W., 1108 Summitt Avenue, Washington 27889	St. Andrews Presbyterian College Trustee
McLeod, Mrs. E. S., 623 Kildee Drive, Lexington 27292	William Black Home Trustee
McLeod, Mrs. Martha, Route 1 Aberdeen 28315	Partnership Services Ministry Group
McMakin, Wilson, Route 1, Box 364-A, Black Mountain 28711	Coordinating Council
McMillan, Alex, 754 Museum Drive, Charlotte 28207	Union Theological Seminary Trustee
McNeill, Mrs. Frank, 311 Elm Street, Aberdeen 28315	Family Life Ministry Group
McPherson, Mrs. H. Cone, Box 5, Cameron 28326	William Black Home Trustee
McQueen, Mrs. Sally, P. O. Box 1665, Statesville 28677	Coordinating Council, Partnership Services Ministry Group, Chairman Women's Work Ministry Group

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Ministry Group
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Montreat 28757......................Records Committee
Mebane, Mrs. G. Allen, 908 Forest
Hill Drive, High Point 27262........Family Life Ministry Group
Miller, Mrs. Murray A., 25 Redwood
Road, Asheville 28804...............Presbyterian Home Trustee
Minges, Ray D., 1800 W. Fifth
Street, Greenville 27834............Bills and Overtures Committee
Morgan, James L., Route 1,
Laurel Hill 28351...................Presbyterian Foundation, Union
Theological Seminary Trustee
Mulliss, William F., 926 Cherokee
Road, Charlotte 28207...............Trustee of Synod
Myers, Charles F., 2005 Granville
Road, Greensboro 27408..............Union Theological Seminary Trustee
Neely, Mrs. Richard E., Highway 401 N.,
Raeford 28376.......................Barium Springs Trustee
Nielsen, Gunnar, 1250 Cambridge Street,
Gastonia 28052......................William Black Home Trustee
Newton, Mrs. Walter C., 1206 Vickers
Avenue, Durham 27707................Coordinating Council
Nordquist, Earle V., 5 Glade Cove
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Nisbit, Lawton, c/o Interstate
Securities Corp., Greenville 27834....Barium Springs Trustee
O'Banion, Ernest J., Box 867,
High Point 27261....................William Black Home Trustee
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Hill Road, Greensboro 27407.........Interdenominational Cooperation
Ministry Group
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Patton, Sam R., 11 Zephys Drive,
Asheville 28806.....................Barium Springs Trustee
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Street, Wilmington 28401............Higher Education Ministry Group
Perkinson, Alvin P., St. Andrews Presbyterian College, Laurinburg 28352 ....President, St. Andrews Presbyterian
College
Peters, R. Brooks, Jr., 1012
Panola Street, Tarboro 27886........Presbyterian Home Trustee
Phillips, Elizabeth, 305 E. First
St., Lowell 28098...................Bills and Overtures Committee
Pope, William,
Mooresville 28115...................Barium Springs Trustee
Preyer, Mrs. Norris W., 2028 Roswell
Avenue, Charlotte 28207.............Barium Springs Trustee

Preyer, W. Y., Jr., 700 Dover Road, Greensboro 27408	Presbyterian Home Trustee
Pruden, Mrs. Everette, Forest Hill Drive, Shelby 28150	Barium Springs Trustee
Ragan, George W., 711 Carolina Avenue, Gastonia 28052	Presbyterian Home Trustee
Ramseur, Mrs. Jack H., Rt. 1 Woodside, Lincolnton 28092	Nominating Committee
Reese, Herbert, 1963 Ontario Street, Greensboro 27403	Communication and Stewardship Ministry Group
Reinecke, Mrs. E. W., 3211 Tallywood Drive, Fayetteville 28303	Coordinating Council, Partnership Services Ministry Group
Reynolds, J. Paul, 1813 Azalea Drive, Wilmington 28401	Care and Development of Church Professionals Ministry Group
Riggs, Miss Karen, 5 Hege Drive, Lexington 27292	Coordinating Council
Roberts, Dr. William M., 1305 Lutz Avenue, Raleigh 27607	St. Andrews Presbyterian College Trustee, Higher Education Ministry Group
Robinson, Joseph, H., 2423 Lemon Tree Lane, Charlotte 28211	St. Andrews Presbyterian College Trustee
Roebuck, Russell, P. O. Box 3184, Wilson 27893	Higher Education Ministry Group
Rogers, Mrs. Gayle, 2234 Westminster Place, Charlotte 28207	Queens College Trustee
Rose, Charles G., Jr., 215 Hillside Avenue, Fayetteville 28301	Trustee of Synod
Rourk, Dr. M. Henderson, 808 Wells Street, Durham 27707	Barium Springs Trustee
Rowe, Mrs. W. Mercer, Jr., 2216 Acacia Drive, Wilmington 28401	Care and Development of Church Professionals Ministry Group
Ruth, H. L., Jr., Route 8, Box 970, Lumberton 28358	Queens College Trustee
Ryan, Mrs. Florance, 74 Wembley Road, Asheville 28804	Church and Society Ministry Group
Sessler, Willard M., 15 Robin Hood Road, Asheville 28804	Communication and Stewardship Ministry Group
Shepard, Col. Norman C., Jr., P.O.Box 62, Smithfield 27577	Communication and Stewardship Ministry Group
Short, Richard A., P. O. Box 2007, High Point 27261	Executive Director, Presbyterian Home, Care and Development of Church Professionals Ministry Group
Slater, Joseph E., Jr., 1509 Tryon Road, New Bern 28560	Communication and Stewardship Ministry Group

Sloan, Dr. David B., Jr., 2216 S. Cantebury, Wilmington 28401	Barium Springs Trustee
Smith, Willis C., Bank Building, Belmont 28012	Presbyterian Foundation
Snowdon, Sam, 721 King Street, Laurinburg 28352	Coordinating Council, Communication and Stewardship Ministry Group
Speegle, Dr. Charles M., 3602 Raeford Road, Fayetteville 28303	Presbyterian Home Trustee
Spoon, L. P., Jr., 3110 Cullman Street, Charlotte 28206	Barium Springs Trustee
Springer, Allen H., P. O. Box 1212, Black Mountain 28711	Church and Society Ministry Group
Starnes, O. E., 129 Stuyvesant Road, Asheville 28803	Coordinating Council
Stevens, Dr. John G., 71 Woodbury Road, Asheville 28804	Higher Education Ministry Group
Stinson, Mrs. T. W., Jr., 5408 Dunston Court, Charlotte 28205	Nominating Committee
Stowe, S. P., Jr., P. O. Box 1157, Belmont 28012	Coordinating Council, Higher Education Ministry Group
Sullivan, W. H., Jr., 3922 Starmount Drive, Greensboro 27410	President, Presbyterian Home
Swaim, Mrs. Wilborn S., 351 Richmond Road, Salisbury 28144	Union Theological Seminary Trustee
Thompson, Mrs. Billie R., Route 3, Box 290, Charlotte 28210	William Black Home Trustee
Thompson, Larry, 2229 Westhaven Drive, Fayetteville 28301	Coordinating Council
Tinga, I. John, Route 1, Box 253-B, Castle Hayne 28429	Interdenominational Cooperation Ministry Group
Trexler, Charles B., 2101 Bucknell Avenue, Charlotte 28207	Queens College Trustee
Tubbs, Mrs. James B., 302 Pine Valley Drive, Wilmington 28403	Presbyterian Home Trustee
Vaughn, Mrs. Silas, Box 755, Montreat 28757	Women's Work Ministry Group
Walker, D. J., Jr., Box 581, Graham 27252	Trustee of Synod
Warmath, John T., 307 Kimberly Drive, Greensboro 27410	St. Andrews Presbyterian College Trustee
Warren, Senator Lindsay B., Jr., 208 Ridgewood Dr., Goldsboro 27530	St. Andrews Presbyterian College Trustee
Wells, Mrs. Calvin T., Jr., 4819 Hardwicke Road, Charlotte 28211	Women's Work Ministry Group
Wells, Mrs. Winifred, Wallace 28466	Trustee of Synod
Wesley, Robert N., Wesley's Inc., P.O. Box 7685, Winston-Salem 27109	Barium Springs Trustee, President, Board of Regents, Barium Springs

White, Ben A., Box 724,
Maxton 28364..........................McCallum Estate Trustee
White, Mr. Murray M., 3803 Beverly
Hills Drive, High Point 27260..........Presbyterian Home Trustee
Whitfield, Dr. John K., 3605 Swann
Drive, Raleigh 27609..................Higher Education Ministry Group
Whitley, Thomas, P. O. Box 242,
Morven 28119..........................Higher Education Ministry Group
Wilkinson, Mrs. Charles, 2220 Live Oak
Parkway, Wilmington 28401.............Family Life Ministry Group
Williams, Mrs. Franklin, Greenville
Sound Loop Road, Wilmington 28401......Barium Springs Trustee
Williamson, Andrew G., Morrison Lane,
Laurinburg 28352......................St. Andrews Presbyterian College Trustee
Williamson, Harrison H., 316 Summertime
Road, Fayetteville 28303..............Union Theological Seminary Trustee
Wilson, Benjamin, 416 Brunswick,
Southport 28461.......................Coordinating Council
Wilson, Douglas N., 622 Ashworth Road,
Charlotte 28211.......................Presbyterian Foundation
Wolfe, Harry F., Jr., 410 Lockley,
Charlotte 28207.......................Presbyterian Foundation
Worley, C. E. , Route 1,
Arden 28704...........................Partnership Services Ministry Group
Worth, Mrs. David C., 4738 Wildwood
Street, Raleigh 27604.................Presbyterian Home Trustee
York, Wayne, Rt. 10, Box 396,
Stratford Rd., Burlington 27215........Barium Springs Trustee

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